

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 29,273,591,000
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New Appropriations, by Purpose

	Current Operating Expenditures -----		
	Personnel Services -----	Maintenance and Other Operating Expenses -----	Capital Outlays -----
			Total -----
TOTAL NEW APPROPRIATIONS	P 29,073,591,000 =====	P 200,000,000 =====	29,273,591,000 =====

Special Provision(s)

1. Payment of Personnel Benefits. The amount of Twenty Nine Billion Seventy Three Million Five Hundred Ninety One Thousand Pesos (P29,073,591,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Six Hundred Seventy Million Two Hundred Seventeen Thousand Pesos (P670,217,000) shall cover the increase in government counterpart contributions to PhilHealth pursuant to R.A. No. 11223.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 47 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Implementation of this special provision shall be subject to the guidelines issued by the DBM and such other guidelines to be issued for the purpose.

New Appropriations, by Purpose (Cash-Based)

		Current Operating Expenditures		
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays
				Total
PROGRAMS				
4000000000000000	Purpose			
4007000000000000	Miscellaneous Personnel Benefits Fund	P 29,073,591,000	P 200,000,000	29,273,591,000
4007000000001000	Performance-Based Bonus	7,000,000,000		7,000,000,000
4007000000002000	Funding Requirements for the Filling up of Unfilled Positions	11,677,799,000		11,677,799,000
4007000000003000	Legal Defense Fund		200,000,000	200,000,000
4007000000004000	For Payment of Other Personnel Benefits	165,317,000		165,317,000
4007000000005000	For Payment of Compensation Adjustment	1,196,729,000		1,196,729,000
4007000000006000	Funding Requirements for Staffing Modifications and Upgrading of Salaries	8,363,529,000		8,363,529,000
4007000000008000	For Payment of Contributions to Philippine Health Insurance Corporation	670,217,000		670,217,000
Sub-total, Purpose		29,073,591,000	200,000,000	29,273,591,000
TOTAL NEW APPROPRIATIONS		P 29,073,591,000	P 200,000,000	P 29,273,591,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common To All

Overtime Pay

125,303

Performance Based Bonus

7,000,000

Step Increment

40,014

Total Other Compensation Common To All

7,165,315

Other Compensation For Specific Groups

Lump-sum For Compensation Adjustment

1,196,729

Lump-sum For Filling Of Positions - Civilian

11,677,799

Lump-sum For Personnel Services

8,353,529

Total Other Compensation For Specific Groups	21,238,057
Other Benefits	
Phil Health Contributions	670,217

Total Other Benefits	670,217
Total Personnel Services	29,073,591

Maintenance And Other Operating Expenses	
Professional Services	200,000
Total Maintenance And Other Operating Expenses	200,000

Total Current Operating Expenditures	29,273,591
TOTAL NEW APPROPRIATIONS	29,273,591
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GENERAL SUMMARY
MISCELLANEOUS PERSONNEL BENEFITS FUND

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Miscellaneous Personnel Benefits Fund	P 29,073,591,000	P 200,000,000		P 29,273,591,000
TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P 29,073,591,000	P 200,000,000		P 29,273,591,000