

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 248,021,000
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New Appropriations, by Program

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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PROGRAMS					
1000000000000000	General Administration and Support	P 31,082,000	P 30,644,000	P	P 61,726,000
3000000000000000	Operations	113,739,000	68,692,000	3,864,000	186,295,000
	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	78,964,000	42,132,000	3,864,000	124,960,000

WAGE REGULATORY PROGRAM	34,775,000	26,560,000		61,335,000
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TOTAL NEW APPROPRIATIONS	P 144,821,000	P 99,336,000	P 3,864,000	P 248,021,000
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Special Provision(s)

1. Reporting and Posting Requirements. The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and

(b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
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		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
		-----	Operating	-----	-----
			Expenses		
		-----	-----	-----	-----
PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 30,956,000	P 26,878,000		P 57,834,000
	National Capital Region (NCR)	30,956,000	26,878,000		57,834,000
	Central Office	30,956,000	26,878,000		57,834,000
100000100002000	Human Resource Development		3,766,000		3,766,000
	National Capital Region (NCR)		3,766,000		3,766,000
	Central Office		3,766,000		3,766,000
100000100003000	Administration of Personnel Benefits	126,000			126,000
	National Capital Region (NCR)	126,000			126,000
	Central Office	126,000			126,000
Sub-total, General Administration and Support		31,082,000	30,644,000		61,726,000
3000000000000000	Operations				
3100000000000000	00 : Capacity of MSMEs to implement productivity improvement program enhanced	78,964,000	42,132,000	3,864,000	124,960,000

31010000000000	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	78,964,000	42,132,000	3,864,000	124,960,000			
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310100100001000	Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	78,964,000	42,132,000	3,864,000	124,960,000			
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	National Capital Region (NCR)	78,964,000	42,132,000	3,864,000	124,960,000			
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	Central Office	78,964,000	42,132,000	3,864,000	124,960,000			
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320000000000000	00 : Fair and reasonable minimum wages in accordance with law ensured	34,775,000	26,560,000		61,335,000			
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320100000000000	WAGE REGULATORY PROGRAM	34,775,000	26,560,000		61,335,000			
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320100100001000	Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	34,775,000	26,560,000		61,335,000			
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	National Capital Region (NCR)	34,775,000	26,560,000		61,335,000			
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	Central Office	34,775,000	26,560,000		61,335,000			
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Sub-total, Operations		113,739,000	68,692,000	3,864,000	186,295,000			
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TOTAL NEW APPROPRIATIONS	P	144,821,000	P	99,336,000	P	3,864,000	P	248,021,000
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New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

98,352

Total Permanent Positions

98,352

Other Compensation Common to All

Personnel Economic Relief Allowance

3,912

Representation Allowance

1,782

Transportation Allowance

1,782

Clothing and Uniform Allowance

978

Mid-Year Bonus - Civilian

8,197

Year End Bonus

8,197

Cash Gift

815

Per Diems

18,360

Productivity Enhancement Incentive

815

Step Increment

246

Total Other Compensation Common to All

45,084

Other Benefits	
PAG-IBIG Contributions	196
PhilHealth Contributions	867
Employees Compensation Insurance Premiums	196
Terminal Leave	126
Total Other Benefits	1,385

Total Personnel Services	144,821

Maintenance and Other Operating Expenses	
Travelling Expenses	6,178
Training and Scholarship Expenses	3,881
Supplies and Materials Expenses	14,461
Utility Expenses	4,658
Communication Expenses	5,894
Awards/Rewards and Prizes	2,100
Survey, Research, Exploration and Development Expenses	965
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	425
Professional Services	4,667
General Services	8,400
Repairs and Maintenance	5,502
Taxes, Insurance Premiums and Other Fees	699
Other Maintenance and Operating Expenses	
Advertising Expenses	1,776
Printing and Publication Expenses	1,575
Representation Expenses	13,479
Transportation and Delivery Expenses	189
Rent/Lease Expenses	18,546
Subscription Expenses	4,206
Other Maintenance and Operating Expenses	1,735
Total Maintenance and Other Operating Expenses	99,336

TOTAL CURRENT OPERATING EXPENDITURES	244,157

Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	3,864
Total Capital Outlays	3,864

TOTAL NEW APPROPRIATIONS	248,021
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