

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder..... P 263,602,000  
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New Appropriations, by Program  
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Current Operating Expenditures  
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		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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PROGRAMS					
1000000000000000	General Administration and Support	P 15,537,000	P 44,211,000	P 10,832,000	P 70,580,000
2000000000000000	Support to Operations	13,804,000	5,339,000		19,143,000
3000000000000000	Operations	130,228,000	43,651,000		173,879,000
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	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	45,300,000	25,264,000		70,564,000
	LABOR CASE MANAGEMENT PROGRAM	84,928,000	18,387,000		103,315,000
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	TOTAL NEW APPROPRIATIONS	P 159,569,000	P 93,201,000	P 10,832,000	P 263,602,000
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## Special Provision(s)

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292.

2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and

(b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>PROGRAMS</b>					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 15,193,000	P 44,211,000	P 10,832,000	P 70,236,000
	National Capital Region (NCR)	15,193,000	44,211,000	10,832,000	70,236,000
	Central Office	15,193,000	44,211,000	10,832,000	70,236,000
100000100002000	Administration of Personnel Benefits	344,000			344,000
	National Capital Region (NCR)	344,000			344,000
	Central Office	344,000			344,000
	Sub-total, General Administration and Support	15,537,000	44,211,000	10,832,000	70,580,000
2000000000000000	Support to Operations				
200000100001000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	13,804,000	5,339,000		19,143,000
	National Capital Region (NCR)	13,804,000	5,339,000		19,143,000
	Central Office	13,804,000	5,339,000		19,143,000
	Sub-total, Support to Operations	13,804,000	5,339,000		19,143,000

3000000000000000	Operations				
3100000000000000	00 : Labor-management relations improved	45,300,000	25,264,000		70,564,000
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3101000000000000	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	45,300,000	25,264,000		70,564,000
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310100100001000	Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	45,300,000	25,264,000		70,564,000
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	National Capital Region (NCR)	45,300,000	25,264,000		70,564,000
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	Central Office	45,300,000	25,264,000		70,564,000
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3200000000000000	00 : Labor disputes effectively settled / resolved	84,928,000	18,387,000		103,315,000
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3201000000000000	LABOR CASE MANAGEMENT PROGRAM	84,928,000	18,387,000		103,315,000
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320100100001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	84,928,000	18,387,000		103,315,000
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	National Capital Region (NCR)	84,928,000	18,387,000		103,315,000
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	Central Office	84,928,000	18,387,000		103,315,000
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	Sub-total, Operations	130,228,000	43,651,000		173,879,000
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	TOTAL NEW APPROPRIATIONS	P 159,569,000	P 93,201,000	P 10,832,000	P 263,602,000
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## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary

121,898

Total Permanent Positions

121,898

## Other Compensation Common to All

Personnel Economic Relief Allowance

4,704

Representation Allowance

3,690

Transportation Allowance

3,690

Clothing and Uniform Allowance

1,176

Mid-Year Bonus - Civilian

10,158

Year End Bonus	10,158
Cash Gift	980
Productivity Enhancement Incentive	980
Step Increment	305
Total Other Compensation Common to All	35,841
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Other Benefits	
PAG-IBIG Contributions	233
PhilHealth Contributions	1,020
Employees Compensation Insurance Premiums	233
Terminal Leave	344
Total Other Benefits	1,830
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Total Personnel Services	159,569
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Maintenance and Other Operating Expenses	
Travelling Expenses	5,854
Training and Scholarship Expenses	9,004
Supplies and Materials Expenses	11,017
Utility Expenses	5,891
Communication Expenses	9,410
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	9,151
General Services	14,277
Repairs and Maintenance	6,091
Taxes, Insurance Premiums and Other Fees	1,063
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	266
Representation Expenses	2,119
Transportation and Delivery Expenses	16
Rent/Lease Expenses	12,142
Subscription Expenses	3,521
Other Maintenance and Operating Expenses	1,366
Total Maintenance and Other Operating Expenses	93,201
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TOTAL CURRENT OPERATING EXPENDITURES	252,770
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	10,832
Total Capital Outlays	10,832
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TOTAL NEW APPROPRIATIONS	263,602
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