

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,693,448,000
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New Appropriations, by Program

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
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PROGRAMS						
1000000000000000	General Administration and Support	P 575,235,000	P 235,650,000	P 9,000	P 16,449,000	P 827,343,000
2000000000000000	Support to Operations	38,067,000	6,468,000			44,535,000
3000000000000000	Operations	716,858,000	104,712,000			821,570,000
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	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	35,358,000	62,498,000			97,856,000
	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	545,236,000	34,704,000			579,940,000
	ADMINISTRATIVE JUSTICE PROGRAM	136,264,000	7,510,000			143,774,000
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	TOTAL NEW APPROPRIATIONS	P 1,330,160,000	P 346,830,000	P 9,000	P 16,449,000	P 1,693,448,000
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Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services Itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and

(b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS						
1000000000000000	General Administration and Support					
100000100001000	General Management and Supervision	P 345,096,000	P 235,650,000	P 9,000	P 16,449,000	P 597,204,000
	National Capital Region (NCR)	205,387,000	211,137,000	9,000	16,449,000	432,982,000
	Central Office	191,367,000	204,740,000	9,000	16,449,000	412,565,000
	Regional Office - NCR	14,020,000	6,397,000			20,417,000
	Region I - Ilocos	9,158,000	2,161,000			11,319,000
	Regional Office - I	9,158,000	2,161,000			11,319,000
	Cordillera Administrative Region (CAR)	9,025,000	1,366,000			10,391,000
	Regional Office - CAR	9,025,000	1,366,000			10,391,000
	Region II - Cagayan Valley	5,662,000	1,342,000			7,004,000
	Regional Office - II	5,662,000	1,342,000			7,004,000
	Region III - Central Luzon	7,366,000	1,800,000			9,166,000
	Regional Office - III	7,366,000	1,800,000			9,166,000

Region IVA - CALABARZON	14,079,000	2,123,000	16,202,000
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Regional Office - IVA	14,079,000	2,123,000	16,202,000
Region V - Bicol	7,181,000	1,892,000	9,073,000
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Regional Office - V	7,181,000	1,892,000	9,073,000
Region VI - Western Visayas	10,875,000	1,756,000	12,631,000
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Regional Office - VI	10,875,000	1,756,000	12,631,000
Region VII - Central Visayas	9,098,000	2,018,000	11,116,000
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Regional Office - VII	9,098,000	2,018,000	11,116,000
Region VIII - Eastern Visayas	11,034,000	1,921,000	12,955,000
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Regional Office - VIII	11,034,000	1,921,000	12,955,000
Region IX - Zamboanga Peninsula	7,575,000	1,219,000	8,794,000
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Regional Office - IX	7,575,000	1,219,000	8,794,000
Region X - Northern Mindanao	10,012,000	1,864,000	11,876,000
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Regional Office - X	10,012,000	1,864,000	11,876,000
Region XI - Davao	9,934,000	1,633,000	11,567,000
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Regional Office - XI	9,934,000	1,633,000	11,567,000
Region XII - SOCCSKSARGEN	9,093,000	813,000	9,906,000
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Regional Office - XII	9,093,000	813,000	9,906,000
Region XIII - CARAGA	10,647,000	1,585,000	12,232,000
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Regional Office - XIII	10,647,000	1,585,000	12,232,000

	Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	8,970,000	1,020,000		9,990,000
	Regional Office - ARMM	8,970,000	1,020,000		9,990,000
100000100002000	Administration of Personnel Benefits	230,139,000			230,139,000
	National Capital Region (NCR)	227,209,000			227,209,000
	Central Office	225,271,000			225,271,000
	Regional Office - NCR	1,938,000			1,938,000
	Cordillera Administrative Region (CAR)	438,000			438,000
	Regional Office - CAR	438,000			438,000
	Region VII - Central Visayas	133,000			133,000
	Regional Office - VII	133,000			133,000
	Region XI - Davao	739,000			739,000
	Regional Office - XI	739,000			739,000
	Region XIII - CARAGA	1,335,000			1,335,000
	Regional Office - XIII	1,335,000			1,335,000
	Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	285,000			285,000
	Regional Office - ARMM	285,000			285,000
	Sub-total, General Administration and Support	575,235,000	235,650,000	9,000	16,449,000
2000000000000000	Support to Operations				
200000100001000	Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External				

	Relations Activities	38,067,000	6,468,000	44,535,000
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	National Capital Region (NCR)	38,067,000	6,468,000	44,535,000
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	Central Office	38,067,000	6,468,000	44,535,000
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	Sub-total, Support to Operations	38,067,000	6,468,000	44,535,000
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3000000000000000	Operations			
3100000000000000	00 : Improved quality of civil servants	716,858,000	104,712,000	821,570,000
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3101000000000000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	35,358,000	62,498,000	97,856,000
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3101010000000000	CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	22,599,000	17,533,000	40,132,000
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310101100001000	HR accreditation and HR policy research development, implementation, and monitoring and evaluation	21,576,000	16,645,000	38,221,000
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	National Capital Region (NCR)	21,576,000	5,959,000	27,535,000
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	Central Office	21,576,000	4,680,000	26,256,000
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	Regional Office - NCR		1,279,000	1,279,000
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	Region I - Ilocos		648,000	648,000
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	Regional Office - I		648,000	648,000
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	Cordillera Administrative Region (CAR)		719,000	719,000
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	Regional Office - CAR		719,000	719,000
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	Region II - Cagayan Valley		663,000	663,000
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	Regional Office - II		663,000	663,000
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	Region III - Central Luzon		984,000	984,000
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	Regional Office - III		984,000	984,000
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Region IVA - CALABARZON	1,371,000	1,371,000
Regional Office - IVA	1,371,000	1,371,000
Region V - Bicol	746,000	746,000
Regional Office - V	746,000	746,000
Region VI - Western Visayas	962,000	962,000
Regional Office - VI	962,000	962,000
Region VII - Central Visayas	661,000	661,000
Regional Office - VII	661,000	661,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	484,000	484,000
Regional Office - IX	484,000	484,000
Region X - Northern Mindanao	625,000	625,000
Regional Office - X	625,000	625,000
Region XI - Davao	757,000	757,000
Regional Office - XI	757,000	757,000
Region XII - SOCCSKSARGEN	346,000	346,000
Regional Office - XII	346,000	346,000
Region XIII - CARAGA	507,000	507,000
Regional Office - XIII	507,000	507,000

	Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		423,000		423,000
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	Regional Office - ARMM		423,000		423,000
310101100002000	Government HR records management and Government HR inventory	1,023,000	888,000		1,911,000
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	National Capital Region (NCR)	1,023,000	888,000		1,911,000
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	Central Office	1,023,000	888,000		1,911,000
310102000000000	PUBLIC ASSISTANCE SUB-PROGRAM	12,759,000	44,965,000		57,724,000
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310102100001000	Public Assistance and Contact Center ng Bayan operations/services	12,759,000	5,626,000		18,385,000
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	National Capital Region (NCR)	12,759,000	5,626,000		18,385,000
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	Central Office	12,759,000	5,626,000		18,385,000
Projects					
	Locally-Funded Project(s)		39,339,000		39,339,000
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310102200001000	Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		39,339,000		39,339,000
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	National Capital Region (NCR)		39,339,000		39,339,000
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	Central Office		39,339,000		39,339,000
310200000000000	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	545,236,000	34,704,000		579,940,000
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310201000000000	CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	408,636,000	22,167,000		430,803,000
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310201100001000	Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/Attestation and Rewards and Recognition/Honor Awards	408,636,000	22,167,000		430,803,000
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National Capital Region (NCR)	85,704,000	18,872,000	104,576,000
Central Office	28,225,000	18,427,000	46,652,000
Regional Office - NCR	57,479,000	445,000	57,924,000
Region I - Ilocos	23,431,000	345,000	23,776,000
Regional Office - I	23,431,000	345,000	23,776,000
Cordillera Administrative Region (CAR)	21,567,000	205,000	21,772,000
Regional Office - CAR	21,567,000	205,000	21,772,000
Region II - Cagayan Valley	16,766,000	196,000	16,962,000
Regional Office - II	16,766,000	196,000	16,962,000
Region III - Central Luzon	25,893,000	265,000	26,158,000
Regional Office - III	25,893,000	265,000	26,158,000
Region IVA - CALABARZON	30,661,000	305,000	30,966,000
Regional Office - IVA	30,661,000	305,000	30,966,000
Region V - Bicol	21,076,000	215,000	21,291,000
Regional Office - V	21,076,000	215,000	21,291,000
Region VI - Western Visayas	23,390,000	201,000	23,591,000
Regional Office - VI	23,390,000	201,000	23,591,000
Region VII - Central Visayas	24,787,000	205,000	24,992,000
Regional Office - VII	24,787,000	205,000	24,992,000
Region VIII - Eastern Visayas	23,517,000	212,000	23,729,000
Regional Office - VIII	23,517,000	212,000	23,729,000

	Region IX - Zamboanga Peninsula	16,406,000	208,000	16,614,000
	Regional Office - IX	16,406,000	208,000	16,614,000
	Region X - Northern Mindanao	18,396,000	152,000	18,548,000
	Regional Office - X	18,396,000	152,000	18,548,000
	Region XI - Davao	22,702,000	158,000	22,860,000
	Regional Office - XI	22,702,000	158,000	22,860,000
	Region XII - SOCCSKSARGEN	20,456,000	256,000	20,712,000
	Regional Office - XII	20,456,000	256,000	20,712,000
	Region XIII - CARAGA	17,048,000	127,000	17,175,000
	Regional Office - XIII	17,048,000	127,000	17,175,000
	Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	16,836,000	245,000	17,081,000
	Regional Office - ARMM	16,836,000	245,000	17,081,000
31020200000000	CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	119,863,000	10,762,000	130,625,000
310202100001000	Competency-based learning and development including GAD mainstreaming	119,863,000	10,762,000	130,625,000
	National Capital Region (NCR)	22,091,000	5,320,000	27,411,000
	Central Office	15,023,000	4,745,000	19,768,000
	Regional Office - NCR	7,068,000	575,000	7,643,000
	Region I - Ilocos	7,161,000	341,000	7,502,000
	Regional Office - I	7,161,000	341,000	7,502,000
	Cordillera Administrative Region (CAR)	5,428,000	278,000	5,706,000
	Regional Office - CAR	5,428,000	278,000	5,706,000

Region II - Cagayan Valley	6,646,000	243,000	6,889,000
Regional Office - II	6,646,000	243,000	6,889,000
Region III - Central Luzon	8,622,000	560,000	9,182,000
Regional Office - III	8,622,000	560,000	9,182,000
Region IVA - CALABARZON	4,146,000	678,000	4,824,000
Regional Office - IVA	4,146,000	678,000	4,824,000
Region V - Bicol	7,777,000	342,000	8,119,000
Regional Office - V	7,777,000	342,000	8,119,000
Region VI - Western Visayas	7,052,000	416,000	7,468,000
Regional Office - VI	7,052,000	416,000	7,468,000
Region VII - Central Visayas	7,199,000	415,000	7,614,000
Regional Office - VII	7,199,000	415,000	7,614,000
Region VIII - Eastern Visayas	7,666,000	344,000	8,010,000
Regional Office - VIII	7,666,000	344,000	8,010,000
Region IX - Zamboanga Peninsula	5,925,000	281,000	6,206,000
Regional Office - IX	5,925,000	281,000	6,206,000
Region X - Northern Mindanao	3,992,000	348,000	4,340,000
Regional Office - X	3,992,000	348,000	4,340,000
Region XI - Davao	8,658,000	311,000	8,969,000
Regional Office - XI	8,658,000	311,000	8,969,000

	Region XII - SOCCSKSARGEN	7,417,000	290,000	7,707,000
	Regional Office - XII	7,417,000	290,000	7,707,000
	Region XIII - CARAGA	4,972,000	296,000	5,268,000
	Regional Office - XIII	4,972,000	296,000	5,268,000
	Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	5,111,000	299,000	5,410,000
	Regional Office - ARMM	5,111,000	299,000	5,410,000
310203000000000	PUBLIC SECTOR UNIONISM SUB-PROGRAM	16,737,000	1,775,000	18,512,000
310203100001000	Promoting and harnessing public sector unionism	16,737,000	1,775,000	18,512,000
	National Capital Region (NCR)	16,737,000	1,082,000	17,819,000
	Central Office	16,737,000	994,000	17,731,000
	Regional Office - NCR		88,000	88,000
	Region I - Ilocos		40,000	40,000
	Regional Office - I		40,000	40,000
	Cordillera Administrative Region (CAR)		30,000	30,000
	Regional Office - CAR		30,000	30,000
	Region II - Cagayan Valley		30,000	30,000
	Regional Office - II		30,000	30,000
	Region III - Central Luzon		50,000	50,000
	Regional Office - III		50,000	50,000
	Region IVA - CALABARZON		65,000	65,000
	Regional Office - IVA		65,000	65,000

310300100001000	Efficient and effective administrative justice	136,264,000	7,510,000	143,774,000
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	National Capital Region (NCR)	60,030,000	3,447,000	63,477,000
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	Central Office	51,196,000	2,997,000	54,193,000
	Regional Office - NCR	8,834,000	450,000	9,284,000
	Region I - Ilocos	6,070,000	149,000	6,219,000
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	Regional Office - I	6,070,000	149,000	6,219,000
	Cordillera Administrative Region (CAR)	4,852,000	148,000	5,000,000
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	Regional Office - CAR	4,852,000	148,000	5,000,000
	Region II - Cagayan Valley	6,943,000	141,000	7,084,000
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	Regional Office - II	6,943,000	141,000	7,084,000
	Region III - Central Luzon	4,408,000	261,000	4,669,000
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	Regional Office - III	4,408,000	261,000	4,669,000
	Region IVA - CALABARZON	6,470,000	497,000	6,967,000
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	Regional Office - IVA	6,470,000	497,000	6,967,000
	Region V - Bicol	5,858,000	240,000	6,098,000
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	Regional Office - V	5,858,000	240,000	6,098,000
	Region VI - Western Visayas	4,582,000	244,000	4,826,000
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	Regional Office - VI	4,582,000	244,000	4,826,000
	Region VII - Central Visayas	4,447,000	240,000	4,687,000
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	Regional Office - VII	4,447,000	240,000	4,687,000

Region VIII - Eastern Visayas	5,229,000	240,000			5,469,000
Regional Office - VIII	5,229,000	240,000			5,469,000
Region IX - Zamboanga Peninsula	5,734,000	240,000			5,974,000
Regional Office - IX	5,734,000	240,000			5,974,000
Region X - Northern Mindanao	6,024,000	240,000			6,264,000
Regional Office - X	6,024,000	240,000			6,264,000
Region XI - Davao	5,738,000	250,000			5,988,000
Regional Office - XI	5,738,000	250,000			5,988,000
Region XII - SOCCSKSARGEN	2,254,000	571,000			2,825,000
Regional Office - XII	2,254,000	571,000			2,825,000
Region XIII - CARAGA	4,965,000	402,000			5,367,000
Regional Office - XIII	4,965,000	402,000			5,367,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	2,660,000	200,000			2,860,000
Regional Office - ARMM	2,660,000	200,000			2,860,000
Sub-total, Operations	716,858,000	104,712,000			821,570,000
TOTAL NEW APPROPRIATIONS	P 1,330,160,000	P 346,830,000	P 9,000	P 16,449,000	P 1,693,448,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

819,646

Total Permanent Positions

819,646

Other Compensation Common to All

Personnel Economic Relief Allowance

29,304

Representation Allowance	21,024
Transportation Allowance	20,034
Clothing and Uniform Allowance	7,326
Honoraria	625
Mid-Year Bonus - Civilian	68,301
Year End Bonus	68,301
Cash Gift	6,105
Per Diems	85
Productivity Enhancement Incentive	6,105
Step Increment	2,047
Total Other Compensation Common to All	229,257

Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Lump-sum for filling of Positions - Civilian	218,405
Total Other Compensation for Specific Groups	218,442

Other Benefits	
PAG-IBIG Contributions	1,465
PhilHealth Contributions	6,784
Employees Compensation Insurance Premiums	1,465
Terminal Leave	11,734
Total Other Benefits	21,448

Other Personnel Benefits	
Pension, Civilian Personnel	37,409
Total Other Personnel Benefits	37,409

Non-Permanent Positions	3,958

Total Personnel Services	1,330,160

Maintenance and Other Operating Expenses	
Travelling Expenses	26,761
Training and Scholarship Expenses	14,604
Supplies and Materials Expenses	47,311
Utility Expenses	29,000
Communication Expenses	38,488
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	21,928
General Services	57,085
Repairs and Maintenance	17,743
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	11,773
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
Total Maintenance and Other Operating Expenses	346,830

Financial Expenses

Other Financial Charges 9

Total Financial Expenses 9

TOTAL CURRENT OPERATING EXPENDITURES 1,676,999

Capital Outlays

Property, Plant and Equipment Outlay
 Machinery and Equipment Outlay 16,449

Total Capital Outlays 16,449

TOTAL NEW APPROPRIATIONS 1,693,448

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