

STRATEGIC OBJECTIVES

SECTOR OUTCOME

1. Income-earning ability increased
2. Lifelong learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

1. Employability and competitiveness of Filipino Seafarers enhanced
2. Maritime manpower sector improved through quality research

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs)/PERFORMANCE INDICATORS (PIs)

BASELINE

2020 TARGETS

Employability and competitiveness of Filipino Seafarers enhanced

**MARITIME SKILLS COMPETENCY PROGRAM**

Outcome Indicators

1. Percentage of seafarer-trainees employed a year after completion of training

82%

82%

2. Percentage of seafarer-trainees whose jobs after completion of training are related to skills acquired

54%

55%

Output Indicators

1. Number of trainees

10,000

10,000

2. Number of courses developed and approved by the authority

2

2

3. Percentage of trainees issued with certification within 72 hours from successful completion of all course requirements

100%

100%

4. Percentage of trainees issued a Training Completion Record of Assessment (TCROA) within 72 hours after completion of assessment

100%

100%

**Maritime manpower sector improved through quality research****MARITIME RESEARCH PROGRAM****Outcome Indicators**

1. Percentage of maritime-stakeholder participants in research dissemination fora who rate the completed researches as satisfactory or better	100%	80%
2. Percentage of research papers used as input to policy formulation and program development	75%	75%

**Output Indicators**

1. Number of researches completed	2	4
2. Percentage of completed researches disseminated to maritime stakeholders within one (1) year from completion	100%	100%