L.6. DEVELOPMENT ACADEMY OF THE PHILIPPINES

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Life long learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

Transformative leaders, innovative ideas and synergistic solutions towards organizational effectiveness and efficiency achieved

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2020 TARGETS
Transformative leaders, innovative ideas and synergistic solutions towards organizational effectiveness and efficiency achieved		
EDUCATION AND TRAINING PROGRAM		
NCCESDP- Public Management Development Program (PMDP)		
Outcome Indicators		
1. Percentage contribution to the pool of trained successors to the CES positions	27%	
2. Percentage of Re-entry Plans (REPs) institutionalized	78%	
Output Indicators		
1. Number of officers and senior technical personnel provided training / capacitated (intake)	121	175
2. Percentage of re-entry projects implemented	90%	
3. Percentage of Re-entry Plans (REPs) and Capstones accepted by the panel		
4. Percentage of Capstone Project plans and Capstone Papers accepted by the panel		85%
Support to the Projects and Programs of the Productivity Development Program		
Outcome Indicator		
1. Percentage of "multiplier effect" activities implemented by grantees	18%	30%
Output Indicator		
1. Number of international projects and hostings implemented	17	15
Education and Training Capability Building Seminar		
Output Indicator		
1. Number of trained participants	72	675
RESEARCH AND TECHNICAL ASSISTANCE ON PUBLIC SECTOR PRODUCTIVITY PROGRAM		
Center of Excellence on Public Sector Productivity		
Outcome Indicator		
1. Percentage of trained public sector organizations that formulated Innovative Productivity Improvement Project (IPIP) plans	100%	
2. Percentage of Government Management Division personnel trained on PSP		4% (25/621)
Output Indicators		
1. Number of local and international specialists trained (including the individuals trained on PSP courses)	75	75
2. Number of productivity innovation projects implemented	4	8
3. Number of researches on public sector productivity issues completed (including researches under HNGPMIRS-Phase VI and MGR)		1
4. Number of agencies that participated in PSP courses/training workshop		10
5. Number of PSP resources developed		5
6. Number of capability development projects on PSP related topics implemented		10
7. Number of agencies participated in the InnoLab program		20
Harmonization of National Government Performance Monitoring, Information and Reporting System (Phase VI)		
Outcome Indicator		
1. Average Compliance rate to Good Governance condition and requirements	84%	90%

Output Indicators

1. Number of agencies provided assistance in complying with PBB requirements	307	305
2. Number of research studies conducted	1	
3. Participation rate of agencies	99%	100%
4. Percentage of agencies identified by Inter-Agency Task Force (IATF) assisted by the A025 TWG and Secretariat	100%	100%
5. Percentage of final eligibility assessment of agencies for PBB cycle issued within the IATF prescribed time frame	75%	75%

Modernizing Government Regulations Program

Output Indicators

1. Percentage of unnecessary documents identified relative to required documents		6%
2. Draft policies on regulatory improvement		1

Output Iudicators

1. Number of regulatory agencies covered	45	16
2. Number of industries covered	5	3
3. Number of participants trained	426	520
4. Regulatory agencies with regulatory process aligned with RMS		1

Government Quality Management Program

Ontcome Indicator

1. Percentage increase in the number of International Organization for Standardization (ISO) 9001 Quality Mauagement System (QMS)		-
2. Percentage of agencies provided with technical guidance certifiable to ISO		80%

Output Indicators

1. Number of agencies provided with technical guidance on the development and implementation of QMS	45	50
2. Number of streamlined processes	3	3
3. Number of publications	3	6
4. Number of research studies conducted		1
5. Number of agencies covered on 5s good housekeeping	15	25
6. Number of proposed policy issuance on the adoption of Quality Work Standards		1
7. Whole of government satisfaction survey CSS-Citizen Satisfaction Survey BSS-Business Satisfaction Survey		1 (CSS)
8. Number of proposed policy issuance on the adoption of Service Quality Standards (SQS)	1	1
9. Number of service quality standards developed	10	10
10. Number of agencies capacitated on innovation laboratory	2	3
11. Number of agencies participating in government best practice recognition	19	30
12. Number of best practice conference/fornm conducted	1	3
13. Number of quality improvements approaches introduced	5	5
14. Number of participants trained in QMS	900	900
15. Number of agencies provided with relevant training on QMS	30	

* DAP has Congress-Introduced Changes/Adjustments in FY 2019, thus the increase in targets.