

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 56,578,765,000  
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New Appropriations, by Purpose  
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
TOTAL NEW APPROPRIATIONS	P 56,378,765,000	P 200,000,000		P 56,578,765,000
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Special Provision(s)

1. Payment of Personnel Benefits. The amount of Fifty Six Billion Three Hundred Seventy Eight Million Seven Hundred Sixty Five Thousand Pesos (P56,378,765,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Six Hundred Twenty Six Million Three Hundred Seventy One Thousand Pesos (P626,371,000) shall cover the increase in government counterpart contributions to PhilHealth pursuant to R.A. No. 11223.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 45 of the General Provisions of this Act.

2. Legal Defense Fund. The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

3. Payment of Compensation Adjustment. The amount appropriated herein for payment of compensation adjustment shall be used for the payment of salary adjustments of all government employees, including the salaries of nurses in compliance with the decision of the Supreme Court in ANG NARS Partylist vs. Executive Secretary, G.R. No. 215746 pursuant to Section 32 of R.A. No. 9173 (Philippine Nursing Act of 2002): Provided, That the implementation of the salary adjustment of nurses shall take effect when the said decision of the Supreme Court had become final and executory, but not earlier than the start of the fiscal year 2020.

(CONDITIONAL IMPLEMENTATION- President's Affirmation Message, January 6, 2020, Volume I-B, page 616, R.A. No. 11465)

4. Implementation of National Budget Circular (NBC) No. 461. The amount appropriated herein for the implementation of NBC No. 461 shall be subject to the guidelines issued jointly by the CHED and the DBM.

New Appropriations, by Purpose  
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

PROGRAMS

Purpose(s)

Miscellaneous Personnel Benefits Fund

1. Performance-Based Bonus	P 7,000,000,000 P	P 7,000,000,000
2. Funding Requirements for the Filling up of Unfilled Positions	7,116,742,000	7,116,742,000
3. Legal Defense Fund	200,000,000	200,000,000
4. For Payment of Other Personnel Benefits	407,017,000	407,017,000
5. For Payment of Compensation Adjustment	34,273,004,000	34,273,004,000
6. Funding Requirements for Staffing Modifications and Upgrading of Salaries	5,469,092,000	5,469,092,000
7. For Payment of Contributions to Philippine Health Insurance Corporation	626,371,000	626,371,000
8. For the Implementation of National Budget Circular No. 461	1,486,539,000	1,486,539,000
Sub-total, Purpose(s)	56,378,765,000 200,000,000	56,578,765,000
TOTAL NEW APPROPRIATIONS	P 56,378,765,000 P 200,000,000	P 56,578,765,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common to All

Overtime Pay	367,579
Performance Based Bonus	7,000,000
Step Increment	39,438

Total Other Compensation Common to All 7,407,017

Other Compensation for Specific Groups

Lump-sum for Compensation Adjustment	35,759,543
Lump-sum for filling of Positions - Civilian	7,116,742
Lump-sum for Personnel Services	5,469,092

Total Other Compensation for Specific Groups 48,345,377

Other Benefits

PhilHealth Contributions	626,371
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Total Other Benefits 626,371

Total Personnel Services

56,378,765

**Maintenance and Other Operating Expenses**

Professional Services 200,000

Total Maintenance and Other Operating Expenses 200,000

Total Current Operating Expenditures 56,578,765

**TOTAL NEW APPROPRIATIONS 56,578,765**

**GENERAL SUMMARY  
MISCELLANEOUS PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. MISCELLANEOUS PERSONNEL BENEFITS FUND	P 56,378,765,000	P 200,000,000		P 56,578,765,000
TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P 56,378,765,000	P 200,000,000		P 56,578,765,000