

**D. NATIONAL LABOR RELATIONS COMMISSION**

For general administration and support, and operations, as indicated hereunder.....P 1,242,633,000  
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**New Appropriations, by Program**  
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support	P 101,576,000	P 83,620,000	P 9,355,000	P 194,551,000
Operations	930,165,000	117,617,000	300,000	1,048,082,000
LABOR ARBITRATION PROGRAM	930,165,000	117,617,000	300,000	1,048,082,000
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 1,031,741,000</b>	<b>P 201,237,000</b>	<b>P 9,655,000</b>	<b>P 1,242,633,000</b>

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The NLRC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**  
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

## GENERAL APPROPRIATIONS ACT, FY 2020

## PROGRAMS

General Administration and Support				
General Management and Supervision	P	72,855,000	P	83,620,000
			P	9,355,000
			P	165,830,000
National Capital Region (NCR)		72,855,000		83,620,000
				9,355,000
				165,830,000
Central Office		72,855,000		83,620,000
				9,355,000
				165,830,000
Administration of Personnel Benefits		28,721,000		28,721,000
National Capital Region (NCR)		28,721,000		28,721,000
Central Office		28,721,000		28,721,000
Sub-total, General Administration and Support		101,576,000		83,620,000
				9,355,000
				194,551,000
Operations				
Due process in resolving labor disputes ensured		930,165,000		117,617,000
				300,000
				1,048,082,000
LABOR ARBITRATION PROGRAM		930,165,000		117,617,000
				300,000
				1,048,082,000
Resolution of Appealed Labor Cases		272,773,000		38,434,000
National Capital Region (NCR)		272,773,000		38,434,000
Central Office		272,773,000		38,434,000
Arbitration of Labor Cases		657,392,000		79,183,000
National Capital Region (NCR)		657,392,000		79,183,000
Central Office		657,392,000		79,183,000
Sub-total, Operations		930,165,000		117,617,000
				300,000
				1,048,082,000
TOTAL NEW APPROPRIATIONS	P	1,031,741,000	P	201,237,000
			P	9,655,000
			P	1,242,633,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

756,678

Total Permanent Positions	756,678
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Other Compensation Common to All	
Personnel Economic Relief Allowance	26,088
Representation Allowance	25,470
Transportation Allowance	25,470
Clothing and Uniform Allowance	6,522
Mid-Year Bonus - Civilian	63,056
Year End Bonus	63,056
Cash Gift	5,435
Productivity Enhancement Incentive	5,435
Step Increment	1,891
Total Other Compensation Common to All	222,423
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Other Compensation for Specific Groups	
Longevity Pay	14,775
Total Other Compensation for Specific Groups	14,775
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Other Benefits	
PAG-IBIG Contributions	1,304
PhilHealth Contributions	5,112
Employees Compensation Insurance Premiums	1,304
Loyalty Award - Civilian	750
Terminal Leave	28,721
Total Other Benefits	37,191
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Non-Permanent Positions	674
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Total Personnel Services	1,031,741
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Maintenance and Other Operating Expenses	
Travelling Expenses	3,518
Training and Scholarship Expenses	5,040
Supplies and Materials Expenses	11,742
Utility Expenses	25,986
Communication Expenses	31,178
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	31,195
Professional Services	530
General Services	17,140
Repairs and Maintenance	2,746
Repairs and Maintenance of Leased Assets	10
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	65,964
Subscription Expenses	2,623
Total Maintenance and Other Operating Expenses	201,237
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GENERAL APPROPRIATIONS ACT, FY 2020

Total Current Operating Expenditures

1,232,978

Capital Outlays

Property, Plant and Equipment Outlay

Machinery and Equipment Outlay

2,205

Furniture, Fixtures and Books Outlay

300

Intangible Assets Outlay

7,150

Total Capital Outlays

9,655

TOTAL NEW APPROPRIATIONS

1,242,633