

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder ..... P 241,919,000  
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New Appropriations, by Program  
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Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support	P 15,867,000	P 22,888,000	P 12,670,000	P 51,425,000
Support to Operations	13,367,000	5,245,000		18,612,000
Operations	124,644,000	46,710,000	528,000	171,882,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	41,710,000	27,161,000	528,000	69,399,000
LABOR CASE MANAGEMENT PROGRAM	82,934,000	19,549,000		102,483,000
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 153,878,000</b>	<b>P 74,843,000</b>	<b>P 13,198,000</b>	<b>P 241,919,000</b>

**Special Provision(s)**

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**

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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 13,623,000	P 22,888,000	P 12,670,000	P 49,181,000
National Capital Region (NCR)	13,623,000	22,888,000	12,670,000	49,181,000
Central Office	13,623,000	22,888,000	12,670,000	49,181,000
Administration of Personnel Benefits	2,244,000			2,244,000
National Capital Region (NCR)	2,244,000			2,244,000
Central Office	2,244,000			2,244,000
Sub-total, General Administration and Support	15,867,000	22,888,000	12,670,000	51,425,000
Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	13,367,000	5,245,000		18,612,000
National Capital Region (NCR)	13,367,000	5,245,000		18,612,000

Central Office	13,367,000	5,245,000		18,612,000
<b>Sub-total, Support to Operations</b>	<b>13,367,000</b>	<b>5,245,000</b>		<b>18,612,000</b>
<b>Operations</b>				
Labor-management relations improved	41,710,000	27,161,000	528,000	69,399,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	41,710,000	27,161,000	528,000	69,399,000
Facilitation/Operationalization/ Institutionalization/Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	41,710,000	27,161,000	528,000	69,399,000
National Capital Region (NCR)	41,710,000	27,161,000	528,000	69,399,000
Central Office	41,710,000	27,161,000	528,000	69,399,000
Labor disputes effectively settled/resolved	82,934,000	19,549,000		102,483,000
LABOR CASE MANAGEMENT PROGRAM	82,934,000	19,549,000		102,483,000
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/ Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	82,934,000	19,549,000		102,483,000
National Capital Region (NCR)	82,934,000	19,549,000		102,483,000
Central Office	82,934,000	19,549,000		102,483,000
<b>Sub-total, Operations</b>	<b>124,644,000</b>	<b>46,710,000</b>	<b>528,000</b>	<b>171,882,000</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 153,878,000</b>	<b>P 74,843,000</b>	<b>P 13,198,000</b>	<b>P 241,919,000</b>

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

115,333

GENERAL APPROPRIATIONS ACT, FY 2020

Total Permanent Positions	115,333
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Other Compensation Common to All	
Personnel Economic Relief Allowance	4,656
Representation Allowance	3,798
Transportation Allowance	3,798
Clothing and Uniform Allowance	1,164
Mid-Year Bonus-Civilian	9,608
Year End Bonus	9,608
Cash Gift	970
Productivity Enhancement Incentive	970
Step Increment	289
Total Other Compensation Common to All	34,861
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Other Benefits	
PAG-IBIG Contributions	233
PhilHealth Contributions	974
Employees Compensation Insurance Premiums	233
Terminal Leave	2,244
Total Other Benefits	3,684
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Total Personnel Services	153,878
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Maintenance and Other Operating Expenses	
Travelling Expenses	7,056
Training and Scholarship Expenses	5,226
Supplies and Materials Expenses	7,899
Utility Expenses	5,209
Communication Expenses	5,912
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,626
Professional Services	7,100
General Services	11,531
Repairs and Maintenance	4,100
Taxes, Insurance Premiums and Other Fees	644
Other Maintenance and Operating Expenses	
Advertising Expenses	88
Printing and Publication Expenses	232
Representation Expenses	2,287
Rent/Lease Expenses	12,549
Subscription Expenses	2,850
Other Maintenance and Operating Expense	534
Total Maintenance and Other Operating Expenses	74,843
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Total Current Operating Expenditures	228,721
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	6,395
Furniture and Fixtures	53

Transportation Equipment Outlay

6,750

Total Capital Outlays

13,198

TOTAL NEW APPROPRIATIONS

241,919