XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder....................P 1,602,103,000

New Appropriations, by Program

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 516,337,000	P 230,151,000	P 9,000	P 9,969,000	P 756,466,000
Support to Operations	34,453,000	6,298,000			40,751,000
Operations	702,171,000	102,715,000			804,886,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,513,000	56,213,000			90,726,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,210,000	39,201,000			574,411,000
ADMINISTRATIVE JUSTICE PROGRAM	132,448,000	7,301,000			139,749,000
TOTAL NEW APPROPRIATIONS	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000

Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:
(a) formulate and implement the CSC's organizational structure;
(b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
(c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments within thirty (30) days after the end of every quarter, through the following:
(a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
(b) CSC's website

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 347,842,000	P 230,151,000	P 9,000	P 9,969,000	P 587,971,000
National Capital Region (NCR)	219,249,000	205,630,000	9,000	9,969,000	434,857,000
Central Office	205,981,000	199,240,000	9,000	9,969,000	415,199,000
Regional Office - NCR	13,268,000	6,390,000			19,658,000
Region I - Ilocos	6,550,000	2,153,000			8,703,000
Regional Office - I	6,550,000	2,153,000			8,703,000
Cordillera Administrative Region (CAR)	8,706,000	1,358,000			10,064,000
Regional Office - CAR	8,706,000	1,358,000			10,064,000
Region II - Cagayan Valley	5,569,000	1,334,000			6,903,000
Regional Office - II	5,569,000	1,334,000			6,903,000
Region III - Central Luzon	7,272,000	1,792,000			9,064,000
Regional Office - III	7,272,000	1,792,000			9,064,000
Region IVA - CALABARZON	10,786,000	2,115,000			12,901,000
Regional Office - IVA	10,786,000	2,115,000			12,901,000
Region V - Bicol	9,209,000	1,884,000			11,093,000
Regional Office - V	9,209,000	1,884,000			11,093,000
Region VI - Western Visayas	9,092,000	1,748,000			10,840,000
Regional Office - VI	9,092,000	1,748,000			10,840,000

Region VII - Central Visayas	8,550,000	2,010,000			10,560,000
Regional Office - VII	8,550,000	2,010,000			10,560,000
Region VIII - Eastern Visayas	8,734,000	1,913,000			10,647,000
Regional Office - VIII	8,734,000	1,913,000			10,647,000
Region IX - Zamboanga Peninsula	9,019,000	1,211,000			10,230,000
Regional Office - IX	9,019,000	1,211,000			10,230,000
Region X - Northern Mindanao	9,540,000	1,856,000			11,396,000
Regional Office - X	9,540,000	1,856,000			11,396,000
Region XI - Davao	9,596,000	1,625,000			11,221,000
Regional Office - XI	9,596,000	1,625,000			11,221,000
Region XII - SOCCSKSARGEN	8,010,000	933,000			8,943,000
Regional Office - XII	8,010,000	933,000			8,943,000
Region XIII - CARAGA	9,770,000	1,577,000			11,347,000
Regional Office - XIII	9,770,000	1,577,000			11,347,000
Autonomous Region in Muslim Mindanao (ARMM)	8,190,000	1,012,000			9,202,000
Regional Office - ARMM	8,190,000	1,012,000			9,202,000
Administration of Personnel Benefits	168,495,000				168,495,000
National Capital Region (NCR)	159,889,000				159,889,000
Central Office	159,889,000				159,889,000
Cordillera Administrative Region (CAR)	1,818,000				1,818,000
Regional Office - CAR	1,818,000				1,818,000
Region V - Bicol	1,079,000				1,079,000
Regional Office - V	1,079,000				1,079,000
Region VI - Western Visayas	1,247,000				1,247,000
Regional Office - VI	1,247,000				1,247,000
Region XI - Davao	2,714,000				2,714,000
Regional Office - XI	2,714,000				2,714,000
Region XII - SOCCSKSARGEN	1,748,000				1,748,000
Regional Office - XII	1,748,000				1,748,000
Sub-total, General Administration and Support	516,337,000	230,151,000	9,000	9,969,000	756,466,000

Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commision Secretariat and Legislative/External Relations Activities	34,453,000	6,298,000		40,751,000
National Capital Region (NCR)	34,453,000	6,298,000		40,751,000
Central Office	34,453,000	6,298,000		40,751,000
Sub-total, Support to Operations	34,453,000	6,298,000		40,751,000
Operations				
Improved Quality of Civil Servants	702,171,000	102,715,000		804,886,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,513,000	56,213,000		90,726,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	20,825,000	17,051,000		37,876,000
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	19,845,000	16,181,000		36,026,000
National Capital Region (NCR)	19,845,000	5,667,000		25,512,000
Central Office	19,845,000	4,424,000		24,269,000
Regional Office - NCR		1,243,000		1,243,000
Region I - Ilocos		613,000		613,000
Regional Office - I		613,000		613,000
Cordillera Administrative Region (CAR)		684,000		684,000
Regional Office - CAR		684,000		684,000
Region II - Cagayan Valley		628,000		628,000
Regional Office - II		628,000		628,000
Region III - Central Luzon		949,000		949,000
Regional Office - III		949,000		949,000
Region IVA - CALABARZON		1,336,000		1,336,000
Regional Office - IVA		1,336,000		1,336,000
Region V - Bicol		711,000		711,000
Regional Office - V		711,000		711,000

Region VI - Western Visayas		927,000		927,000
Regional Office - VI		927,000		927,000
Region VII - Central Visayas		626,000		626,000
Regional Office - VII		626,000		626,000
Region VIII - Eastern Visayas		755,000		755,000
Regional Office - VIII		755,000		755,000
Region IX - Zamboanga Peninsula		449,000		449,000
Regional Office - IX		449,000		449,000
Region X - Northern Mindanao		590,000		590,000
Regional Office - X		590,000		590,000
Region XI - Davao		722,000		722,000
Regional Office - XI		722,000		722,000
Region XII - SOCCSKSARGEN		664,000		664,000
Regional Office - XII		664,000		664,000
Region XIII - CARAGA		472,000		472,000
Regional Office - XIII		472,000		472,000
Autonomous Region in Muslim Mindanao (ARMM)		388,000		388,000
Regional Office - ARMM		388,000		388,000
Government HR Records Management and Government HR Inventory	980,000	870,000		1,850,000
National Capital Region (NCR)	980,000	870,000		1,850,000
Central Office	980,000	870,000		1,850,000
PUBLIC ASSISTANCE SUB-PROGRAM	13,688,000	39,162,000		52,850,000
Public Assistance and Contact Center ng Bayan Operations/Services	13,688,000	5,610,000		19,298,000
National Capital Region (NCR)	13,688,000	5,610,000		19,298,000
Central Office	13,688,000	5,610,000		19,298,000
Project(s)				
Locally-Funded Project(s)		33,552,000		33,552,000
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		33,552,000		33,552,000

National Capital Region (NCR)		33,552,000	33,552,000
Central Office		33,552,000	33,552,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,210,000	39,201,000	574,411,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	398,095,000	21,795,000	419,890,000
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	398,095,000	21,795,000	419,890,000
National Capital Region (NCR)	86,193,000	18,816,000	105,009,000
Central Office	28,495,000	18,386,000	46,881,000
Regional Office - NCR	57,698,000	430,000	58,128,000
Region I - Ilocos	15,531,000	330,000	15,861,000
Regional Office - I	15,531,000	330,000	15,861,000
Cordillera Administrative Region (CAR)	20,106,000	190,000	20,296,000
Regional Office - CAR	20,106,000	190,000	20,296,000
Region II - Cagayan Valley	15,527,000	181,000	15,708,000
Regional Office - II	15,527,000	181,000	15,708,000
Region III - Central Luzon	25,335,000	250,000	25,585,000
Regional Office - III	25,335,000	250,000	25,585,000
Region IVA - CALABARZON	30,708,000	290,000	30,998,000
Regional Office - IVA	30,708,000	290,000	30,998,000
Region V - Bicol	21,382,000	200,000	21,582,000
Regional Office - V	21,382,000	200,000	21,582,000
Region VI - Western Visayas	25,090,000	186,000	25,276,000
Regional Office - VI	25,090,000	186,000	25,276,000
Region VII - Central Visayas	24,367,000	190,000	24,557,000
Regional Office - VII	24,367,000	190,000	24,557,000
Region VIII - Eastern Visayas	22,299,000	197,000	22,496,000
Regional Office - VIII	22,299,000	197,000	22,496,000

Region IX - Zamboanga Peninsula	15,987,000	193,000	16,180,000
Regional Office - IX	15,987,000	193,000	16,180,000
Region X - Northern Mindanao	19,251,000	137,000	19,388,000
Regional Office - X	19,251,000	137,000	19,388,000
Region XI - Davao	20,807,000	143,000	20,950,000
Regional Office - XI	20,807,000	143,000	20,950,000
Region XII - SOCCSKSARGEN	20,069,000	150,000	20,219,000
Regional Office - XII	20,069,000	150,000	20,219,000
Region XIII - CARAGA	17,304,000	112,000	17,416,000
Regional Office - XIII	17,304,000	112,000	17,416,000
Autonomous Region in Muslim Mindanao (ARMM)	18,139,000	230,000	18,369,000
Regional Office - ARMM	18,139,000	230,000	18,369,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	123,867,000	15,679,000	139,546,000
Competency-based learning and development including GAD mainstreaming	123,867,000	15,679,000	139,546,000
National Capital Region (NCR)	25,252,000	9,378,000	34,630,000
Central Office	18,580,000	8,745,000	27,325,000
Regional Office - NCR	6,672,000	633,000	7,305,000
Region I - Ilocos	8,187,000	399,000	8,586,000
Regional Office - I	8,187,000	399,000	8,586,000
Cordillera Administrative Region (CAR)	6,087,000	336,000	6,423,000
Regional Office - CAR	6,087,000	336,000	6,423,000
Region II - Cagayan Valley	6,134,000	301,000	6,435,000
Regional Office - II	6,134,000	301,000	6,435,000
Region III - Central Luzon	8,151,000	618,000	8,769,000
Regional Office - III	8,151,000	618,000	8,769,000
Region IVA - CALABARZON	4,576,000	736,000	5,312,000
Regional Office - IVA	4,576,000	736,000	5,312,000
Region V - Bicol	7,372,000	400,000	7,772,000
Regional Office - V	7,372,000	400,000	7,772,000

Region VI - Western Visayas	6,645,000	474,000		7,119,000
Regional Office - VI	6,645,000	474,000		7,119,000
Region VII - Central Visayas	6,277,000	473,000		6,750,000
Regional Office - VII	6,277,000	473,000		6,750,000
Region VIII - Eastern Visayas	7,273,000	402,000		7,675,000
Regional Office - VIII	7,273,000	402,000		7,675,000
Region IX - Zamboanga Peninsula	6,201,000	339,000		6,540,000
Regional Office - IX	6,201,000	339,000		6,540,000
Region X - Northern Mindanao	5,823,000	406,000		6,229,000
Regional Office - X	5,823,000	406,000		6,229,000
Region XI - Davao	7,776,000	369,000		8,145,000
Regional Office - XI	7,776,000	369,000		8,145,000
Region XII - SOCCSKSARGEN	7,054,000	337,000		7,391,000
Regional Office - XII	7,054,000	337,000		7,391,000
Region XIII - CARAGA	6,692,000	354,000		7,046,000
Regional Office - XIII	6,692,000	354,000		7,046,000
Autonomous Region in Muslim Mindanao (ARMM)	4,367,000	357,000		4,724,000
Regional Office - ARMM	4,367,000	357,000		4,724,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,248,000	1,727,000		14,975,000
Promoting and Harnessing Public Sector Unionism	13,248,000	1,727,000		14,975,000
National Capital Region (NCR)	13,248,000	1,082,000		14,330,000
Central Office	13,248,000	994,000		14,242,000
Regional Office - NCR		88,000		88,000
Region I - Ilocos		40,000		40,000
Regional Office - I		40,000		40,000
Cordillera Administrative Region (CAR)		30,000		30,000
Regional Office - CAR		30,000		30,000
Region II - Cagayan Valley		30,000		30,000
Regional Office - II		30,000		30,000

Region III - Central Luzon		50,000	50,000
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		65,000	65,000
Regional Office - IVA		65,000	65,000
Region V - Bicol		40,000	40,000
Regional Office - V		40,000	40,000
Region VI - Western Visayas		50,000	50,000
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		40,000	40,000
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		40,000	40,000
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		40,000	40,000
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		50,000	50,000
Regional Office - X		50,000	50,000
Region XI - Davao		50,000	50,000
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		40,000	40,000
Regional Office - XII		40,000	40,000
Region XIII - CARAGA		40,000	40,000
Regional Office - XIII		40,000	40,000
Autonomous Region in Muslim Mindanao (ARMM)		40,000	40,000
Regional Office - ARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	132,448,000	7,301,000	139,749,000
Efficient and Effective Administrative Justice	132,448,000	7,301,000	139,749,000
National Capital Region (NCR)	57,670,000	3,569,000	61,239,000
Central Office	48,229,000	3,119,000	51,348,000
Regional Office - NCR	9,441,000	450,000	9,891,000

Region I - Ilocos	5,976,000	149,000	6,125,000
Regional Office - I	5,976,000	149,000	6,125,000
Cordillera Administrative Region (CAR)	4,907,000	148,000	5,055,000
Regional Office - CAR	4,907,000	148,000	5,055,000
Region II - Cagayan Valley	6,444,000	141,000	6,585,000
Regional Office - II	6,444,000	141,000	6,585,000
Region III - Central Luzon	6,177,000	261,000	6,438,000
Regional Office - III	6,177,000	261,000	6,438,000
Region IVA - CALABARZON	7,088,000	497,000	7,585,000
Regional Office - IVA	7,088,000	497,000	7,585,000
Region V - Bicol	5,570,000	240,000	5,810,000
Regional Office - V	5,570,000	240,000	5,810,000
Region VI - Western Visayas	5,783,000	244,000	6,027,000
Regional Office - VI	5,783,000	244,000	6,027,000
Region VII - Central Visayas	3,157,000	240,000	3,397,000
Regional Office - VII	3,157,000	240,000	3,397,000
Region VIII - Eastern Visayas	4,987,000	240,000	5,227,000
Regional Office - VIII	4,987,000	240,000	5,227,000
Region IX - Zamboanga Peninsula	5,468,000	240,000	5,708,000
Regional Office - IX	5,468,000	240,000	5,708,000
Region X - Northern Mindanao	5,137,000	240,000	5,377,000
Regional Office - X	5,137,000	240,000	5,377,000
Region XI - Davao	4,653,000	250,000	4,903,000
Regional Office - XI	4,653,000	250,000	4,903,000
Region XII - SOCCSKSARGEN	2,152,000	240,000	2,392,000
Regional Office - XII	2,152,000	240,000	2,392,000
Region XIII - CARAGA	4,754,000	402,000	5,156,000
Regional Office - XIII	4,754,000	402,000	5,156,000
Autonomous Region in Muslim Mindanao (ARMM)	2,525,000	200,000	2,725,000
Regional Office - ARMM	2,525,000	200,000	2,725,000

Sub-total, Operations	702,171,000	102,715,000			804,886,000
TOTAL NEW APPROPRIATIONS	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures	
Personnel Services	
Civilian Personnel	
Permanent Positions	
Basic Salary	805,582
Total Permanent Positions	805,582
Other Compensation Common to All	
Personnel Economic Relief Allowance	31,584
Representation Allowance	21,684
Transportation Allowance	20,694
Clothing and Uniform Allowance	7,896
Honoraria	625
Mid-Year Bonus - Civilian	67,134
Year End Bonus	67,134
Cash Gift	6,580
Per Diems	85
Step Increment	2,013
Productivity Enhancement Incentive	6,580
Total Other Compensation Common to All	232,009
Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Lump-sum for filling of Positions - Civilian	150,755
Total Other Compensation for Specific Groups	150,792
Other Benefits	
PAG-IBIG Contributions	1,578
PhilHealth Contributions	6,877
Employees Compensation Insurance Premiums	1,578
Terminal Leave	17,740
Total Other Benefits	27,773
Non-Permanent Positions	3,958

Other Personnel Benefits	
Pension, Civilian Personnel	32,847
Total Other Personnel Benefits	32,847
Total Personnel Services	1,252,961
Maintenance and Other Operating Expenses	
Travelling Expenses	31,059
Training and Scholarship Expenses	26,673
Supplies and Materials Expenses	44,799
Utility Expenses	29,000
Communication Expenses	37,635
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	20,340
General Services	27,316
Repairs and Maintenance	20,469
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,358
Printing and Publication Expenses	3,764
Representation Expenses	14,857
Transportation and Delivery Expenses	8,243
Rent/Lease Expenses	4,271
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
Other Maintenance and Operating Expenses	1,719
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	339,164
Financial Expenses	
Other Financial Charges	9
Total Financial Expenses	9
Total Current Operating Expenditures	1,592,134
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	9,969
TOTAL CAPITAL OUTLAYS	9,969
TOTAL NEW APPROPRIATIONS	1,602,103

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations and operations, as indicated hereunder.................P 90,012,000

New Appropriations, by Program

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 14,538,000	P 18,975,000	P 1,000	P 208,000	P 33,722,000
Support to Operations	6,656,000	6,166,000	1,000		12,823,000
Operations	14,758,000	28,707,000	2,000		43,467,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,758,000	28,707,000	2,000		43,467,000
TOTAL NEW APPROPRIATIONS	P 35,952,000	P 53,848,000	P 4,000	P 208,000	P 90,012,000

Special Provision(s)

1. Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and

(b) CESB's website

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 14,395,000	P 18,975,000	P 1,000	P 208,000	P 33,579,000
Administration of Personnel Benefits	143,000				143,000
Sub-total, General Administration and Support	14,538,000	18,975,000	1,000	208,000	33,722,000

Support to Operations					
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,404,000	1,632,000			6,036,000
Information Systems Development and Management	2,252,000	4,534,000	1,000		6,787,000
Sub-total, Support to Operations	6,656,000	6,166,000	1,000		12,823,000
Operations					
Merit and Fitness System for Career Executive Service Officers Strengthened and Pool of Globally Competitive Career Executive Service Officers Sustained	14,758,000	28,707,000	2,000		43,467,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,758,000	28,707,000	2,000		43,467,000
CES Eligibility Process and Appointment/ Promotion in CESO Rank	4,566,000	13,157,000	1,000		17,724,000
CES Capacity Building	5,802,000	7,601,000			13,403,000
CES Performance Management and External Relations	4,390,000	7,949,000	1,000		12,340,000
Sub-total, Operations	14,758,000	28,707,000	2,000		43,467,000
TOTAL NEW APPROPRIATIONS	P 35,952,000	P 53,848,000	P 4,000	P 208,000	P 90,012,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures	
Personnel Services	
Civilian Personnel	
Permanent Positions	
Basic Salary	27,345
Total Permanent Positions	27,345
Other Compensation Common to All	
Personnel Economic Relief Allowance	1,152
Representation Allowance	582
Transportation Allowance	582
Clothing and Uniform Allowance	288
Mid-Year Bonus - Civilian	2,278
Year End Bonus	2,278

Cash Gift	240
Per Diems	384
Step Increment	68
Productivity Enhancement Incentive	240
Total Other Compensation Common to All	8,092
Other Benefits	
PAG-IBIG Contributions	58
PhilHealth Contributions	256
Employees Compensation Insurance Premiums	58
Terminal Leave	143
Total Other Benefits	515
Total Personnel Services	35,952
Maintenance and Other Operating Expenses	
Travelling Expenses	3,810
Training and Scholarship Expenses	8,988
Supplies and Materials Expenses	9,150
Utility Expenses	2,264
Communication Expenses	2,294
Awards/Rewards and Prizes	912
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	310
Professional Services	12,379
General Services	2,512
Repairs and Maintenance	5,841
Taxes, Insurance Premiums and Other Fees	617
Other Maintenance and Operating Expenses	
Advertising Expenses	772
Printing and Publication Expenses	1,305
Representation Expenses	1,316
Transportation and Delivery Expenses	39
Membership Dues and Contributions to Organizations	18
Subscription Expenses	1,321
Total Maintenance and Other Expenses	53,848
Financial Expenses	
Bank Charges	4
Total Financial Expenses	4
Total Current Operating Expenditures	89,804
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	208
TOTAL CAPITAL OUTLAYS	208
TOTAL NEW APPROPRIATIONS	90,012

GENERAL SUMMARY
CIVIL SERVICE COMMISSION

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. CIVIL SERVICE COMMISSION	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000
B. CAREER EXECUTIVE SERVICE BOARD	35,952,000	53,848,000	4,000	208,000	90,012,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 1,288,913,000	P 393,012,000	P 13,000	P 10,177,000	P 1,692,115,000