

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder.....P 1,602,103,000

New Appropriations, by Program

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 516,337,000	P 230,151,000	P 9,000	P 9,969,000	P 756,466,000
Support to Operations	34,453,000	6,298,000			40,751,000
Operations	702,171,000	102,715,000			804,886,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,513,000	56,213,000			90,726,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,210,000	39,201,000			574,411,000
ADMINISTRATIVE JUSTICE PROGRAM	132,448,000	7,301,000			139,749,000
TOTAL NEW APPROPRIATIONS	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000

Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- formulate and implement the CSC's organizational structure;
- fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments within thirty (30) days after the end of every quarter, through the following:

- Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- CSC's website

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

<u>Current Operating Expenditures</u>					
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 347,842,000	P 230,151,000	P 9,000	P 9,969,000	P 587,971,000
National Capital Region (NCR)	219,249,000	205,630,000	9,000	9,969,000	434,857,000
Central Office	205,981,000	199,240,000	9,000	9,969,000	415,199,000
Regional Office - NCR	13,268,000	6,390,000			19,658,000
Region I - Ilocos	6,550,000	2,153,000			8,703,000
Regional Office - I	6,550,000	2,153,000			8,703,000
Cordillera Administrative Region (CAR)	8,706,000	1,358,000			10,064,000
Regional Office - CAR	8,706,000	1,358,000			10,064,000
Region II - Cagayan Valley	5,569,000	1,334,000			6,903,000
Regional Office - II	5,569,000	1,334,000			6,903,000
Region III - Central Luzon	7,272,000	1,792,000			9,064,000
Regional Office - III	7,272,000	1,792,000			9,064,000
Region IVA - CALABARZON	10,786,000	2,115,000			12,901,000
Regional Office - IVA	10,786,000	2,115,000			12,901,000
Region V - Bicol	9,209,000	1,884,000			11,093,000
Regional Office - V	9,209,000	1,884,000			11,093,000
Region VI - Western Visayas	9,092,000	1,748,000			10,840,000
Regional Office - VI	9,092,000	1,748,000			10,840,000

GENERAL APPROPRIATIONS ACT, FY 2020

Region VII - Central Visayas	8,550,000	2,010,000		10,560,000
Regional Office - VII	8,550,000	2,010,000		10,560,000
Region VIII - Eastern Visayas	8,734,000	1,913,000		10,647,000
Regional Office - VIII	8,734,000	1,913,000		10,647,000
Region IX - Zamboanga Peninsula	9,019,000	1,211,000		10,230,000
Regional Office - IX	9,019,000	1,211,000		10,230,000
Region X - Northern Mindanao	9,540,000	1,856,000		11,396,000
Regional Office - X	9,540,000	1,856,000		11,396,000
Region XI - Davao	9,596,000	1,625,000		11,221,000
Regional Office - XI	9,596,000	1,625,000		11,221,000
Region XII - SOCCSKSARGEN	8,010,000	933,000		8,943,000
Regional Office - XII	8,010,000	933,000		8,943,000
Region XIII - CARAGA	9,770,000	1,577,000		11,347,000
Regional Office - XIII	9,770,000	1,577,000		11,347,000
Autonomous Region in Muslim Mindanao (ARMM)	8,190,000	1,012,000		9,202,000
Regional Office - ARMM	8,190,000	1,012,000		9,202,000
Administration of Personnel Benefits	168,495,000			168,495,000
National Capital Region (NCR)	159,889,000			159,889,000
Central Office	159,889,000			159,889,000
Cordillera Administrative Region (CAR)	1,818,000			1,818,000
Regional Office - CAR	1,818,000			1,818,000
Region V - Bicol	1,079,000			1,079,000
Regional Office - V	1,079,000			1,079,000
Region VI - Western Visayas	1,247,000			1,247,000
Regional Office - VI	1,247,000			1,247,000
Region XI - Davao	2,714,000			2,714,000
Regional Office - XI	2,714,000			2,714,000
Region XII - SOCCSKSARGEN	1,748,000			1,748,000
Regional Office - XII	1,748,000			1,748,000
Sub-total, General Administration and Support	516,337,000	230,151,000	9,000	9,969,000
				756,466,000

Support to Operations			
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	34,453,000	6,298,000	40,751,000
National Capital Region (NCR)	34,453,000	6,298,000	40,751,000
Central Office	34,453,000	6,298,000	40,751,000
Sub-total, Support to Operations	34,453,000	6,298,000	40,751,000
Operations			
Improved Quality of Civil Servants	702,171,000	102,715,000	804,886,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,513,000	56,213,000	90,726,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	20,825,000	17,051,000	37,876,000
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	19,845,000	16,181,000	36,026,000
National Capital Region (NCR)	19,845,000	5,667,000	25,512,000
Central Office	19,845,000	4,424,000	24,269,000
Regional Office - NCR		1,243,000	1,243,000
Region I - Ilocos		613,000	613,000
Regional Office - I		613,000	613,000
Cordillera Administrative Region (CAR)		684,000	684,000
Regional Office - CAR		684,000	684,000
Region II - Cagayan Valley		628,000	628,000
Regional Office - II		628,000	628,000
Region III - Central Luzon		949,000	949,000
Regional Office - III		949,000	949,000
Region IVA - CALABARZON		1,336,000	1,336,000
Regional Office - IVA		1,336,000	1,336,000
Region V - Bicol		711,000	711,000
Regional Office - V		711,000	711,000

Region VI - Western Visayas	927,000	927,000
Regional Office - VI	927,000	927,000
Region VII - Central Visayas	626,000	626,000
Regional Office - VII	626,000	626,000
Region VIII - Eastern Visayas	755,000	755,000
Regional Office - VIII	755,000	755,000
Region IX - Zamboanga Peninsula	449,000	449,000
Regional Office - IX	449,000	449,000
Region X - Northern Mindanao	590,000	590,000
Regional Office - X	590,000	590,000
Region XI - Davao	722,000	722,000
Regional Office - XI	722,000	722,000
Region XII - SOCCSKSARGEN	664,000	664,000
Regional Office - XII	664,000	664,000
Region XIII - CARAGA	472,000	472,000
Regional Office - XIII	472,000	472,000
Autonomous Region in Muslim Mindanao (ARMM)	388,000	388,000
Regional Office - ARMM	388,000	388,000
Government HR Records Management and Government HR Inventory	980,000	870,000
National Capital Region (NCR)	980,000	870,000
Central Office	980,000	870,000
PUBLIC ASSISTANCE SUB-PROGRAM	13,688,000	39,162,000
Public Assistance and Contact Center ng Bayan Operations/Services	13,688,000	5,610,000
National Capital Region (NCR)	13,688,000	5,610,000
Central Office	13,688,000	5,610,000
Project(s)		
Locally-Funded Project(s)	33,552,000	33,552,000
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"	33,552,000	33,552,000

National Capital Region (NCR)	33,552,000	33,552,000
Central Office	33,552,000	33,552,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,210,000	39,201,000
		574,411,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	398,095,000	21,795,000
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	398,095,000	21,795,000
		419,890,000
National Capital Region (NCR)	86,193,000	18,816,000
Central Office	28,495,000	18,386,000
Regional Office - NCR	57,698,000	430,000
Region I - Ilocos	15,531,000	330,000
Regional Office - I	15,531,000	330,000
Cordillera Administrative Region (CAR)	20,106,000	190,000
Regional Office - CAR	20,106,000	190,000
Region II - Cagayan Valley	15,527,000	181,000
Regional Office - II	15,527,000	181,000
Region III - Central Luzon	25,335,000	250,000
Regional Office - III	25,335,000	250,000
Region IVA - CALABARZON	30,708,000	290,000
Regional Office - IVA	30,708,000	290,000
Region V - Bicol	21,382,000	200,000
Regional Office - V	21,382,000	200,000
Region VI - Western Visayas	25,090,000	186,000
Regional Office - VI	25,090,000	186,000
Region VII - Central Visayas	24,367,000	190,000
Regional Office - VII	24,367,000	190,000
Region VIII - Eastern Visayas	22,299,000	197,000
Regional Office - VIII	22,299,000	197,000

Region IX - Zamboanga Peninsula	15,987,000	193,000	16,180,000
Regional Office - IX	15,987,000	193,000	16,180,000
Region X - Northern Mindanao	19,251,000	137,000	19,388,000
Regional Office - X	19,251,000	137,000	19,388,000
Region XI - Davao	20,807,000	143,000	20,950,000
Regional Office - XI	20,807,000	143,000	20,950,000
Region XII - SOCCSKSARGEN	20,069,000	150,000	20,219,000
Regional Office - XII	20,069,000	150,000	20,219,000
Region XIII - CARAGA	17,304,000	112,000	17,416,000
Regional Office - XIII	17,304,000	112,000	17,416,000
Autonomous Region in Muslim Mindanao (ARMM)	18,139,000	230,000	18,369,000
Regional Office - ARMM	18,139,000	230,000	18,369,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	123,867,000	15,679,000	139,546,000
Competency-based learning and development including GAD mainstreaming	123,867,000	15,679,000	139,546,000
National Capital Region (NCR)	25,252,000	9,378,000	34,630,000
Central Office	18,580,000	8,745,000	27,325,000
Regional Office - NCR	6,672,000	633,000	7,305,000
Region I - Ilocos	8,187,000	399,000	8,586,000
Regional Office - I	8,187,000	399,000	8,586,000
Cordillera Administrative Region (CAR)	6,087,000	336,000	6,423,000
Regional Office - CAR	6,087,000	336,000	6,423,000
Region II - Cagayan Valley	6,134,000	301,000	6,435,000
Regional Office - II	6,134,000	301,000	6,435,000
Region III - Central Luzon	8,151,000	618,000	8,769,000
Regional Office - III	8,151,000	618,000	8,769,000
Region IVA - CALABARZON	4,576,000	736,000	5,312,000
Regional Office - IVA	4,576,000	736,000	5,312,000
Region V - Bicol	7,372,000	400,000	7,772,000
Regional Office - V	7,372,000	400,000	7,772,000

Region VI - Western Visayas	6,645,000	474,000	7,119,000
Regional Office - VI	6,645,000	474,000	7,119,000
Region VII - Central Visayas	6,277,000	473,000	6,750,000
Regional Office - VII	6,277,000	473,000	6,750,000
Region VIII - Eastern Visayas	7,273,000	402,000	7,675,000
Regional Office - VIII	7,273,000	402,000	7,675,000
Region IX - Zamboanga Peninsula	6,201,000	339,000	6,540,000
Regional Office - IX	6,201,000	339,000	6,540,000
Region X - Northern Mindanao	5,823,000	406,000	6,229,000
Regional Office - X	5,823,000	406,000	6,229,000
Region XI - Davao	7,776,000	369,000	8,145,000
Regional Office - XI	7,776,000	369,000	8,145,000
Region XII - SOCCSKSARGEN	7,054,000	337,000	7,391,000
Regional Office - XII	7,054,000	337,000	7,391,000
Region XIII - CARAGA	6,692,000	354,000	7,046,000
Regional Office - XIII	6,692,000	354,000	7,046,000
Autonomous Region in Muslim Mindanao (ARMM)	4,367,000	357,000	4,724,000
Regional Office - ARMM	4,367,000	357,000	4,724,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,248,000	1,727,000	14,975,000
Promoting and Harnessing Public Sector Unionism	13,248,000	1,727,000	14,975,000
National Capital Region (NCR)	13,248,000	1,082,000	14,330,000
Central Office	13,248,000	994,000	14,242,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		40,000	40,000
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		30,000	30,000
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		30,000	30,000
Regional Office - II		30,000	30,000

Region III - Central Luzon	50,000	50,000
Regional Office - III	50,000	50,000
Region IVA - CALABARZON	65,000	65,000
Regional Office - IVA	65,000	65,000
Region V - Bicol	40,000	40,000
Regional Office - V	40,000	40,000
Region VI - Western Visayas	50,000	50,000
Regional Office - VI	50,000	50,000
Region VII - Central Visayas	40,000	40,000
Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	40,000	40,000
Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	40,000	40,000
Regional Office - IX	40,000	40,000
Region X - Northern Mindanao	50,000	50,000
Regional Office - X	50,000	50,000
Region XI - Davao	50,000	50,000
Regional Office - XI	50,000	50,000
Region XII - SOCCSKSARGEN	40,000	40,000
Regional Office - XII	40,000	40,000
Region XIII - CARAGA	40,000	40,000
Regional Office - XIII	40,000	40,000
Autonomous Region in Muslim Mindanao (ARMM)	40,000	40,000
Regional Office - ARMM	40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	132,448,000	7,301,000
Efficient and Effective Administrative Justice	132,448,000	7,301,000
National Capital Region (NCR)	57,670,000	3,569,000
Central Office	48,229,000	3,119,000
Regional Office - NCR	9,441,000	450,000
		9,891,000

Region I - Ilocos	5,976,000	149,000	6,125,000
Regional Office - I	5,976,000	149,000	6,125,000
Cordillera Administrative Region (CAR)	4,907,000	148,000	5,055,000
Regional Office - CAR	4,907,000	148,000	5,055,000
Region II - Cagayan Valley	6,444,000	141,000	6,585,000
Regional Office - II	6,444,000	141,000	6,585,000
Region III - Central Luzon	6,177,000	261,000	6,438,000
Regional Office - III	6,177,000	261,000	6,438,000
Region IVA - CALABARZON	7,088,000	497,000	7,585,000
Regional Office - IVA	7,088,000	497,000	7,585,000
Region V - Bicol	5,570,000	240,000	5,810,000
Regional Office - V	5,570,000	240,000	5,810,000
Region VI - Western Visayas	5,783,000	244,000	6,027,000
Regional Office - VI	5,783,000	244,000	6,027,000
Region VII - Central Visayas	3,157,000	240,000	3,397,000
Regional Office - VII	3,157,000	240,000	3,397,000
Region VIII - Eastern Visayas	4,987,000	240,000	5,227,000
Regional Office - VIII	4,987,000	240,000	5,227,000
Region IX - Zamboanga Peninsula	5,468,000	240,000	5,708,000
Regional Office - IX	5,468,000	240,000	5,708,000
Region X - Northern Mindanao	5,137,000	240,000	5,377,000
Regional Office - X	5,137,000	240,000	5,377,000
Region XI - Davao	4,653,000	250,000	4,903,000
Regional Office - XI	4,653,000	250,000	4,903,000
Region XII - SOCCSKSARGEN	2,152,000	240,000	2,392,000
Regional Office - XII	2,152,000	240,000	2,392,000
Region XIII - CARAGA	4,754,000	402,000	5,156,000
Regional Office - XIII	4,754,000	402,000	5,156,000
Autonomous Region in Muslim Mindanao (ARMM)	2,525,000	200,000	2,725,000
Regional Office - ARMM	2,525,000	200,000	2,725,000

Sub-total, Operations	702,171,000	102,715,000			804,886,000
TOTAL NEW APPROPRIATIONS	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

805,582

Total Permanent Positions

805,582

Other Compensation Common to All

Personnel Economic Relief Allowance

31,584

Representation Allowance

21,684

Transportation Allowance

20,694

Clothing and Uniform Allowance

7,896

Honoraria

625

Mid-Year Bonus - Civilian

67,134

Year End Bonus

67,134

Cash Gift

6,580

Per Diems

85

Step Increment

2,013

Productivity Enhancement Incentive

6,580

Total Other Compensation Common to All

232,009

Other Compensation for Specific Groups

Magna Carta for Public Health Workers

37

Lump-sum for filling of Positions - Civilian

150,755

Total Other Compensation for Specific Groups

150,792

Other Benefits

PAG-IBIG Contributions

1,578

PhilHealth Contributions

6,877

Employees Compensation Insurance Premiums

1,578

Terminal Leave

17,740

Total Other Benefits

27,773

Non-Permanent Positions

3,958

Other Personnel Benefits	
Pension, Civilian Personnel	32,847
Total Other Personnel Benefits	32,847
Total Personnel Services	1,252,961
Maintenance and Other Operating Expenses	
Travelling Expenses	31,059
Training and Scholarship Expenses	26,673
Supplies and Materials Expenses	44,799
Utility Expenses	29,000
Communication Expenses	37,635
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	20,340
General Services	27,316
Repairs and Maintenance	20,469
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,358
Printing and Publication Expenses	3,764
Representation Expenses	14,857
Transportation and Delivery Expenses	8,243
Rent/Lease Expenses	4,271
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
Other Maintenance and Operating Expenses	1,719
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	339,164
Financial Expenses	
Other Financial Charges	9
Total Financial Expenses	9
Total Current Operating Expenditures	1,592,134
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	9,969
TOTAL CAPITAL OUTLAYS	9,969
TOTAL NEW APPROPRIATIONS	1,602,103