

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....P 241,919,000
 =====

New Appropriations, by Program

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
PROGRAMS					
1000000000000000	General Administration and Support	P 15,867,000	P 22,888,000	P 12,670,000	P 51,425,000
2000000000000000	Support to Operations	13,367,000	5,245,000		18,612,000
3000000000000000	Operations	124,644,000	46,710,000	528,000	171,882,000
		-----	-----	-----	-----
	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	41,710,000	27,161,000	528,000	69,399,000
	LABOR CASE MANAGEMENT PROGRAM	82,934,000	19,549,000		102,483,000
		-----	-----	-----	-----
	TOTAL NEW APPROPRIATIONS	P 153,878,000	P 74,843,000	P 13,198,000	P 241,919,000
		=====	=====	=====	=====

Special Provision(s)

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the

submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 13,623,000	P 22,888,000	P 12,670,000	P 49,181,000
	National Capital Region (NCR)	13,623,000	22,888,000	12,670,000	49,181,000
	Central Office	13,623,000	22,888,000	12,670,000	49,181,000
100000100002000	Administration of Personnel Benefits	2,244,000			2,244,000
	National Capital Region (NCR)	2,244,000			2,244,000
	Central Office	2,244,000			2,244,000
	Sub-total, General Administration and Support	15,867,000	22,888,000	12,670,000	51,425,000
2000000000000000	Support to Operations				
200000100001000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	13,367,000	5,245,000		18,612,000
	National Capital Region (NCR)	13,367,000	5,245,000		18,612,000
	Central Office	13,367,000	5,245,000		18,612,000
	Sub-total, Support to Operations	13,367,000	5,245,000		18,612,000
3000000000000000	Operations				
3100000000000000	00 : Labor-management relations improved	41,710,000	27,161,000	528,000	69,399,000
3101000000000000	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	41,710,000	27,161,000	528,000	69,399,000

310100100001000	Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	41,710,000	27,161,000	528,000	69,399,000
	National Capital Region (NCR)	41,710,000	27,161,000	528,000	69,399,000
	Central Office	41,710,000	27,161,000	528,000	69,399,000
3200000000000000	00 : Labor disputes effectively settled / resolved	82,934,000	19,549,000		102,483,000
3201000000000000	LABOR CASE MANAGEMENT PROGRAM	82,934,000	19,549,000		102,483,000
320100100001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	82,934,000	19,549,000		102,483,000
	National Capital Region (NCR)	82,934,000	19,549,000		102,483,000
	Central Office	82,934,000	19,549,000		102,483,000
Sub-total, Operations		124,644,000	46,710,000	528,000	171,882,000
TOTAL NEW APPROPRIATIONS	P	153,878,000	P 74,843,000	P 13,198,000	P 241,919,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

115,333

Total Permanent Positions

115,333

Other Compensation Common to All

Personnel Economic Relief Allowance

4,656

Representation Allowance

3,798

Transportation Allowance

3,798

Clothing and Uniform Allowance

1,164

Mid-Year Bonus - Civilian

9,608

Year End Bonus

9,608

Cash Gift

970

Productivity Enhancement Incentive

970

Step Increment

289

Total Other Compensation Common to All

34,861

Other Benefits

PAG-IBIG Contributions

233

PhilHealth Contributions

974

Employees Compensation Insurance Premiums	233
Terminal Leave	2,244
Total Other Benefits	3,684

Total Personnel Services	153,878

Maintenance and Other Operating Expenses	
Travelling Expenses	7,056
Training and Scholarship Expenses	5,226
Supplies and Materials Expenses	7,899
Utility Expenses	5,209
Communication Expenses	5,912
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,626
Professional Services	7,100
General Services	11,531
Repairs and Maintenance	4,100
Taxes, Insurance Premiums and Other Fees	644
Other Maintenance and Operating Expenses	
Advertising Expenses	88
Printing and Publication Expenses	232
Representation Expenses	2,287
Rent/Lease Expenses	12,549
Subscription Expenses	2,850
Other Maintenance and Operating Expenses	534
Total Maintenance and Other Operating Expenses	74,843

TOTAL CURRENT OPERATING EXPENDITURES	228,721

Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	6,395
Transportation Equipment Outlay	6,750
Furniture, Fixtures and Books Outlay	53
Total Capital Outlays	13,198

TOTAL NEW APPROPRIATIONS	241,919
	=====