

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder ..... P 1,602,103,000  
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New Appropriations, by Program  
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		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
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<b>PROGRAMS</b>						
1000000000000000	General Administration and Support	P 516,337,000	P 230,151,000	P 9,000	P 9,969,000	P 756,466,000
2000000000000000	Support to Operations	34,453,000	6,298,000			40,751,000
3000000000000000	Operations	702,171,000	102,715,000			804,886,000
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	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,513,000	56,213,000			90,726,000
	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,210,000	39,201,000			574,411,000
	ADMINISTRATIVE JUSTICE PROGRAM	132,448,000	7,301,000			139,749,000
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	<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 1,252,961,000</b>	<b>P 339,164,000</b>	<b>P 9,000</b>	<b>P 9,969,000</b>	<b>P 1,602,103,000</b>
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Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services Itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
<b>PROGRAMS</b>						
1000000000000000	General Administration and Support					
100000100001000	General Management and Supervision	P 347,842,000	P 230,151,000	P 9,000	P 9,969,000	P 587,971,000
	National Capital Region (NCR)	219,249,000	205,630,000	9,000	9,969,000	434,857,000
	Central Office	205,981,000	199,240,000	9,000	9,969,000	415,199,000
	Regional Office - NCR	13,268,000	6,390,000			19,658,000
	Region I - Ilocos	6,550,000	2,153,000			8,703,000
	Regional Office - I	6,550,000	2,153,000			8,703,000
	Cordillera Administrative Region (CAR)	8,706,000	1,358,000			10,064,000
	Regional Office - CAR	8,706,000	1,358,000			10,064,000
	Region II - Cagayan Valley	5,569,000	1,334,000			6,903,000
	Regional Office - II	5,569,000	1,334,000			6,903,000

Region III - Central Luzon	7,272,000	1,792,000	9,064,000
Regional Office - III	7,272,000	1,792,000	9,064,000
Region IVA - CALABARZON	10,786,000	2,115,000	12,901,000
Regional Office - IVA	10,786,000	2,115,000	12,901,000
Region V - Bicol	9,209,000	1,884,000	11,093,000
Regional Office - V	9,209,000	1,884,000	11,093,000
Region VI - Western Visayas	9,092,000	1,748,000	10,840,000
Regional Office - VI	9,092,000	1,748,000	10,840,000
Region VII - Central Visayas	8,550,000	2,010,000	10,560,000
Regional Office - VII	8,550,000	2,010,000	10,560,000
Region VIII - Eastern Visayas	8,734,000	1,913,000	10,647,000
Regional Office - VIII	8,734,000	1,913,000	10,647,000
Region IX - Zamboanga Peninsula	9,019,000	1,211,000	10,230,000
Regional Office - IX	9,019,000	1,211,000	10,230,000
Region X - Northern Mindanao	9,540,000	1,856,000	11,396,000
Regional Office - X	9,540,000	1,856,000	11,396,000
Region XI - Davao	9,596,000	1,625,000	11,221,000
Regional Office - XI	9,596,000	1,625,000	11,221,000
Region XII - SOCCSKSARGEN	8,010,000	933,000	8,943,000
Regional Office - XII	8,010,000	933,000	8,943,000

	Region XIII - CARAGA	9,770,000	1,577,000		11,347,000
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	Regional Office - XIII	9,770,000	1,577,000		11,347,000
	Autonomous Region in Muslim Mindanao (ARMM)	8,190,000	1,012,000		9,202,000
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	Regional Office - ARMM	8,190,000	1,012,000		9,202,000
100000100002000	Administration of Personnel Benefits	168,495,000			168,495,000
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	National Capital Region (NCR)	159,889,000			159,889,000
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	Central Office	159,889,000			159,889,000
	Cordillera Administrative Region (CAR)	1,818,000			1,818,000
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	Regional Office - CAR	1,818,000			1,818,000
	Region V - Bicol	1,079,000			1,079,000
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	Regional Office - V	1,079,000			1,079,000
	Region VI - Western Visayas	1,247,000			1,247,000
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	Regional Office - VI	1,247,000			1,247,000
	Region XI - Davao	2,714,000			2,714,000
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	Regional Office - XI	2,714,000			2,714,000
	Region XII - SOCCSKSARGEN	1,748,000			1,748,000
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	Regional Office - XII	1,748,000			1,748,000
	Sub-total, General Administration and Support	516,337,000	230,151,000	9,000	756,466,000
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2000000000000000	Support to Operations			
200000100001000	Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	34,453,000	6,298,000	40,751,000
	National Capital Region (NCR)	34,453,000	6,298,000	40,751,000
	Central Office	34,453,000	6,298,000	40,751,000
	Sub-total, Support to Operations	34,453,000	6,298,000	40,751,000
3000000000000000	Operations			
3100000000000000	00 : Improved quality of civil servants	702,171,000	102,715,000	804,886,000
3101000000000000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,513,000	56,213,000	90,726,000
3101010000000000	CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	20,825,000	17,051,000	37,876,000
310101100001000	HR accreditation and HR policy research development, implementation, and monitoring and evaluation	19,845,000	16,181,000	36,026,000
	National Capital Region (NCR)	19,845,000	5,667,000	25,512,000
	Central Office	19,845,000	4,424,000	24,269,000
	Regional Office - NCR		1,243,000	1,243,000
	Region I - Ilocos		613,000	613,000
	Regional Office - I		613,000	613,000
	Cordillera Administrative Region (CAR)		684,000	684,000
	Regional Office - CAR		684,000	684,000

Region II - Cagayan Valley	628,000	628,000
Regional Office - II	628,000	628,000
Region III - Central Luzon	949,000	949,000
Regional Office - III	949,000	949,000
Region IVA - CALABARZON	1,336,000	1,336,000
Regional Office - IVA	1,336,000	1,336,000
Region V - Bicol	711,000	711,000
Regional Office - V	711,000	711,000
Region VI - Western Visayas	927,000	927,000
Regional Office - VI	927,000	927,000
Region VII - Central Visayas	626,000	626,000
Regional Office - VII	626,000	626,000
Region VIII - Eastern Visayas	755,000	755,000
Regional Office - VIII	755,000	755,000
Region IX - Zamboanga Peninsula	449,000	449,000
Regional Office - IX	449,000	449,000
Region X - Northern Mindanao	590,000	590,000
Regional Office - X	590,000	590,000
Region XI - Davao	722,000	722,000
Regional Office - XI	722,000	722,000

	Region XII - SOCCSKSARGEN		664,000		664,000
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	Regional Office - XII		664,000		664,000
	Region XIII - CARAGA		472,000		472,000
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	Regional Office - XIII		472,000		472,000
	Autonomous Region in Muslim Mindanao (ARMM)		388,000		388,000
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	Regional Office - ARMM		388,000		388,000
310101100002000	Government HR records management and Government HR Inventory	980,000	870,000		1,850,000
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	National Capital Region (NCR)	980,000	870,000		1,850,000
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	Central Office	980,000	870,000		1,850,000
310102000000000	PUBLIC ASSISTANCE SUB-PROGRAM	13,688,000	39,162,000		52,850,000
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310102100001000	Public Assistance and Contact Center ng Bayan operations/services	13,688,000	5,610,000		19,298,000
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	National Capital Region (NCR)	13,688,000	5,610,000		19,298,000
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	Central Office	13,688,000	5,610,000		19,298,000
Projects					
Locally-Funded Project(s)			33,552,000		33,552,000
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310102200001000	Implementation of R. A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		33,552,000		33,552,000
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	National Capital Region (NCR)		33,552,000		33,552,000
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	Central Office		33,552,000		33,552,000

31020000000000	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,210,000	39,201,000	574,411,000
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31020100000000	CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	398,095,000	21,795,000	419,890,000
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310201100001000	Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/Attestation and Rewards and Recognition/Honor Awards	398,095,000	21,795,000	419,890,000
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	National Capital Region (NCR)	86,193,000	18,816,000	105,009,000
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	Central Office	28,495,000	18,386,000	46,881,000
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	Regional Office - NCR	57,698,000	430,000	58,128,000
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	Region I - Ilocos	15,531,000	330,000	15,861,000
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	Regional Office - I	15,531,000	330,000	15,861,000
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	Cordillera Administrative Region (CAR)	20,106,000	190,000	20,296,000
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	Regional Office - CAR	20,106,000	190,000	20,296,000
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	Region II - Cagayan Valley	15,527,000	181,000	15,708,000
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	Regional Office - II	15,527,000	181,000	15,708,000
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	Region III - Central Luzon	25,335,000	250,000	25,585,000
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	Regional Office - III	25,335,000	250,000	25,585,000
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	Region IVA - CALABARZON	30,708,000	290,000	30,998,000
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	Regional Office - IVA	30,708,000	290,000	30,998,000
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	Region V - Bicol	21,382,000	200,000	21,582,000
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	Regional Office - V	21,382,000	200,000	21,582,000
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Region VI - Western Visayas	25,090,000	186,000	25,276,000
Regional Office - VI	25,090,000	186,000	25,276,000
Region VII - Central Visayas	24,367,000	190,000	24,557,000
Regional Office - VII	24,367,000	190,000	24,557,000
Region VIII - Eastern Visayas	22,299,000	197,000	22,496,000
Regional Office - VIII	22,299,000	197,000	22,496,000
Region IX - Zamboanga Peninsula	15,987,000	193,000	16,180,000
Regional Office - IX	15,987,000	193,000	16,180,000
Region X - Northern Mindanao	19,251,000	137,000	19,388,000
Regional Office - X	19,251,000	137,000	19,388,000
Region XI - Davao	20,807,000	143,000	20,950,000
Regional Office - XI	20,807,000	143,000	20,950,000
Region XII - SOCCSKSARGEN	20,069,000	150,000	20,219,000
Regional Office - XII	20,069,000	150,000	20,219,000
Region XIII - CARAGA	17,304,000	112,000	17,416,000
Regional Office - XIII	17,304,000	112,000	17,416,000
Autonomous Region in Muslim Mindanao (ARMM)	18,139,000	230,000	18,369,000
Regional Office - ARMM	18,139,000	230,000	18,369,000
31020200000000 CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	123,867,000	15,679,000	139,546,000

310202100001000	Competency-based Learning and development including GAD mainstreaming	123,867,000	15,679,000	139,546,000
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	National Capital Region (NCR)	25,252,000	9,378,000	34,630,000
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	Central Office	18,580,000	8,745,000	27,325,000
	Regional Office - NCR	6,672,000	633,000	7,305,000
	Region I - Ilocos	8,187,000	399,000	8,586,000
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	Regional Office - I	8,187,000	399,000	8,586,000
	Cordillera Administrative Region (CAR)	6,087,000	336,000	6,423,000
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	Regional Office - CAR	6,087,000	336,000	6,423,000
	Region II - Cagayan Valley	6,134,000	301,000	6,435,000
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	Regional Office - II	6,134,000	301,000	6,435,000
	Region III - Central Luzon	8,151,000	618,000	8,769,000
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	Regional Office - III	8,151,000	618,000	8,769,000
	Region IVA - CALABARZON	4,576,000	736,000	5,312,000
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	Regional Office - IVA	4,576,000	736,000	5,312,000
	Region V - Bicol	7,372,000	400,000	7,772,000
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	Regional Office - V	7,372,000	400,000	7,772,000
	Region VI - Western Visayas	6,645,000	474,000	7,119,000
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	Regional Office - VI	6,645,000	474,000	7,119,000
	Region VII - Central Visayas	6,277,000	473,000	6,750,000
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	Regional Office - VII	6,277,000	473,000	6,750,000

	Region VIII - Eastern Visayas	7,273,000	402,000	7,675,000
	Regional Office - VIII	7,273,000	402,000	7,675,000
	Region IX - Zamboanga Peninsula	6,201,000	339,000	6,540,000
	Regional Office - IX	6,201,000	339,000	6,540,000
	Region X - Northern Mindanao	5,823,000	406,000	6,229,000
	Regional Office - X	5,823,000	406,000	6,229,000
	Region XI - Davao	7,776,000	369,000	8,145,000
	Regional Office - XI	7,776,000	369,000	8,145,000
	Region XII - SOCCSKSARGEN	7,054,000	337,000	7,391,000
	Regional Office - XII	7,054,000	337,000	7,391,000
	Region XIII - CARAGA	6,692,000	354,000	7,046,000
	Regional Office - XIII	6,692,000	354,000	7,046,000
	Autonomous Region in Muslim Mindanao (ARMM)	4,367,000	357,000	4,724,000
	Regional Office - ARMM	4,367,000	357,000	4,724,000
310203000000000	PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,248,000	1,727,000	14,975,000
310203100001000	Promoting and harnessing public sector unionism	13,248,000	1,727,000	14,975,000
	National Capital Region (NCR)	13,248,000	1,082,000	14,330,000
	Central Office	13,248,000	994,000	14,242,000
	Regional Office - NCR		88,000	88,000

Region I - Ilocos	40,000	40,000
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Regional Office - I	40,000	40,000
Cordillera Administrative Region (CAR)	30,000	30,000
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Regional Office - CAR	30,000	30,000
Region II - Cagayan Valley	30,000	30,000
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Regional Office - II	30,000	30,000
Region III - Central Luzon	50,000	50,000
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Regional Office - III	50,000	50,000
Region IVA - CALABARZON	65,000	65,000
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Regional Office - IVA	65,000	65,000
Region V - Bicol	40,000	40,000
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Regional Office - V	40,000	40,000
Region VI - Western Visayas	50,000	50,000
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Regional Office - VI	50,000	50,000
Region VII - Central Visayas	40,000	40,000
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Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	40,000	40,000
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Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	40,000	40,000
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Regional Office - IX	40,000	40,000

	Region X - Northern Mindanao		50,000		50,000
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	Regional Office - X		50,000		50,000
	Region XI - Davao		50,000		50,000
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	Regional Office - XI		50,000		50,000
	Region XII - SOCCSKSARGEN		40,000		40,000
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	Regional Office - XII		40,000		40,000
	Region XIII - CARAGA		40,000		40,000
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	Regional Office - XIII		40,000		40,000
	Autonomous Region in Muslim Mindanao (ARMM)		40,000		40,000
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	Regional Office - ARMM		40,000		40,000
3103000000000000	ADMINISTRATIVE JUSTICE PROGRAM	132,448,000	7,301,000		139,749,000
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310300100001000	Efficient and effective administrative justice	132,448,000	7,301,000		139,749,000
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	National Capital Region (NCR)	57,670,000	3,569,000		61,239,000
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	Central Office	48,229,000	3,119,000		51,348,000
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	Regional Office - NCR	9,441,000	450,000		9,891,000
	Region I - Ilocos	5,976,000	149,000		6,125,000
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	Regional Office - I	5,976,000	149,000		6,125,000
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	Cordillera Administrative Region (CAR)	4,907,000	148,000		5,055,000
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	Regional Office - CAR	4,907,000	148,000		5,055,000
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	Region II - Cagayan Valley	6,444,000	141,000		6,585,000
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	Regional Office - II	6,444,000	141,000		6,585,000

Region III - Central Luzon	6,177,000	261,000	6,438,000
Regional Office - III	6,177,000	261,000	6,438,000
Region IVA - CALABARZON	7,088,000	497,000	7,585,000
Regional Office - IVA	7,088,000	497,000	7,585,000
Region V - Bicol	5,570,000	240,000	5,810,000
Regional Office - V	5,570,000	240,000	5,810,000
Region VI - Western Visayas	5,783,000	244,000	6,027,000
Regional Office - VI	5,783,000	244,000	6,027,000
Region VII - Central Visayas	3,157,000	240,000	3,397,000
Regional Office - VII	3,157,000	240,000	3,397,000
Region VIII - Eastern Visayas	4,987,000	240,000	5,227,000
Regional Office - VIII	4,987,000	240,000	5,227,000
Region IX - Zamboanga Peninsula	5,468,000	240,000	5,708,000
Regional Office - IX	5,468,000	240,000	5,708,000
Region X - Northern Mindanao	5,137,000	240,000	5,377,000
Regional Office - X	5,137,000	240,000	5,377,000
Region XI - Davao	4,653,000	250,000	4,903,000
Regional Office - XI	4,653,000	250,000	4,903,000
Region XII - SOCCSKSARGEN	2,152,000	240,000	2,392,000
Regional Office - XII	2,152,000	240,000	2,392,000

Region XIII - CARAGA	4,754,000	402,000			5,156,000
Regional Office - XIII	4,754,000	402,000			5,156,000
Autonomous Region in Muslim Mindanao (ARMM)	2,525,000	200,000			2,725,000
Regional Office - ARMM	2,525,000	200,000			2,725,000
Sub-total, Operations	702,171,000	102,715,000			804,886,000
TOTAL NEW APPROPRIATIONS	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

805,582

Total Permanent Positions

805,582

Other Compensation Common to All

Personnel Economic Relief Allowance

31,584

Representation Allowance

21,684

Transportation Allowance

20,694

Clothing and Uniform Allowance

7,896

Honoraria

625

Mid-Year Bonus - Civilian

67,134

Year End Bonus

67,134

Cash Gift

6,580

Per Diems

85

Productivity Enhancement Incentive

6,580

Step Increment

2,013

Total Other Compensation Common to All

232,009

Other Compensation for Specific Groups

Magna Carta for Public Health Workers

37

Lump-sum for filling of Positions - Civilian

150,755

Total Other Compensation for Specific Groups

150,792

Other Benefits

PAG-IBIG Contributions

1,578

PhilHealth Contributions

6,877

Employees Compensation Insurance Premiums

1,578

Terminal Leave

17,740

Total Other Benefits

27,773

Other Personnel Benefits	
Pension, Civilian Personnel	32,847
Total Other Personnel Benefits	32,847
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Non-Permanent Positions	3,958
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Total Personnel Services	1,252,961
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Maintenance and Other Operating Expenses	
Travelling Expenses	31,059
Training and Scholarship Expenses	26,673
Supplies and Materials Expenses	44,799
Utility Expenses	29,000
Communication Expenses	37,635
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	20,340
General Services	27,316
Repairs and Maintenance	20,469
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,358
Printing and Publication Expenses	3,764
Representation Expenses	14,857
Transportation and Delivery Expenses	8,243
Rent/Lease Expenses	4,271
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
Other Maintenance and Operating Expenses	1,719
Total Maintenance and Other Operating Expenses	339,164
	-----
Financial Expenses	
Bank Charges	9
Total Financial Expenses	9
	-----
TOTAL CURRENT OPERATING EXPENDITURES	1,592,134
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	9,969
Total Capital Outlays	9,969
	-----
TOTAL NEW APPROPRIATIONS	1,602,103
	=====



B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations and operations, as indicated hereunder .....P 90,012,000  
 =====

New Appropriations, by Program

		Current Operating Expenditures					
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total	
PROGRAMS							
1000000000000000	General Administration and Support	P 14,538,000	P 18,975,000	P 1,000	P 208,000	P 33,722,000	
2000000000000000	Support to Operations	6,656,000	6,166,000	1,000		12,823,000	
3000000000000000	Operations	14,758,000	28,707,000	2,000		43,467,000	
	CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,758,000	28,707,000	2,000		43,467,000	
	TOTAL NEW APPROPRIATIONS	P 35,952,000	P 53,848,000	P 4,000	P 208,000	P 90,012,000	

Special Provision(s)

1. Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures					
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total	
PROGRAMS							
1000000000000000	General Administration and Support						

100000100001000	General Management and Supervision	P	14,395,000	P	18,975,000	P	1,000	P	208,000	P	33,579,000
100000100002000	Administration of Personnel Benefits		143,000								143,000
Sub-total, General Administration and Support			14,538,000		18,975,000		1,000		208,000		33,722,000
2000000000000000	Support to Operations										
200000100001000	Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES		4,404,000		1,632,000						6,036,000
200000100002000	Information Systems Development and Management		2,252,000		4,534,000		1,000				6,787,000
Sub-total, Support to Operations			6,656,000		6,166,000		1,000				12,823,000
3000000000000000	Operations										
3100000000000000	00 : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained		14,758,000		28,707,000		2,000				43,467,000
3101000000000000	CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		14,758,000		28,707,000		2,000				43,467,000
310100100001000	CES Eligibility Process and Appointment/Promotion in CESO Rank		4,566,000		13,157,000		1,000				17,724,000
310100100002000	CES Capacity Building		5,802,000		7,601,000						13,403,000
310100100003000	CES Performance Management and External Relations		4,390,000		7,949,000		1,000				12,340,000
Sub-total, Operations			14,758,000		28,707,000		2,000				43,467,000
TOTAL NEW APPROPRIATIONS		P	35,952,000	P	53,848,000	P	4,000	P	208,000	P	90,012,000
		=====		=====		=====		=====		=====	

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary

27,345

Total Permanent Positions

27,345

## Other Compensation Common to All

Personnel Economic Relief Allowance

1,152

Representation Allowance

582

Transportation Allowance

582

Clothing and Uniform Allowance

288

Mid-Year Bonus - Civilian

2,278

Year End Bonus

2,278

Cash Gift

240

Per Diems

384

Productivity Enhancement Incentive

240

Step Increment

68

Total Other Compensation Common to All

8,092

## Other Benefits

PAG-IBIG Contributions

58

PhilHealth Contributions

256

Employees Compensation Insurance Premiums

58

Terminal Leave

143

Total Other Benefits

515

Total Personnel Services

35,952

## Maintenance and Other Operating Expenses

Travelling Expenses

3,810

Training and Scholarship Expenses

8,988

Supplies and Materials Expenses

9,150

Utility Expenses

2,264

Communication Expenses

2,294

Awards/Rewards and Prizes

912

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

310

Professional Services

12,379

General Services

2,512

Repairs and Maintenance

5,841

Taxes, Insurance Premiums and Other Fees

617

Other Maintenance and Operating Expenses

Advertising Expenses

772

Printing and Publication Expenses

1,305

Representation Expenses

1,316

Transportation and Delivery Expenses

39

Membership Dues and Contributions to Organizations

18

Subscription Expenses

1,321

Total Maintenance and Other Operating Expenses	53,848
	-----
Financial Expenses	
Bank Charges	4
Total Financial Expenses	4
	-----
TOTAL CURRENT OPERATING EXPENDITURES	89,804
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	208
Total Capital Outlays	208
	-----
TOTAL NEW APPROPRIATIONS	90,012
	=====

GENERAL SUMMARY  
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. CIVIL SERVICE COMMISSION	P 1,252,961,000	P 339,164,000	P 9,000	P 9,969,000	P 1,602,103,000
B. CAREER EXECUTIVE SERVICE BOARD	35,952,000	53,848,000	4,000	208,000	90,012,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 1,288,913,000	P 393,012,000	P 13,000	P 10,177,000	P 1,692,115,000