XXXV. COMMISSION ON HUMAN RIGHTS

A. COMMISSION ON HUMAN RIGHTS (CHR)

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder.................................................. P 888,755,000

New Appropriations, by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Personnel Services</th>
<th>Operating Expenses</th>
<th>Financial Expenses</th>
<th>Capital Outlays</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Administration and Support</td>
<td>P 161,119,000</td>
<td>P 106,438,000</td>
<td>P 10,000</td>
<td>P 25,000,000</td>
<td>P 292,567,000</td>
</tr>
<tr>
<td>Support to Operations</td>
<td>21,742,000</td>
<td>52,586,000</td>
<td></td>
<td>22,888,000</td>
<td>97,216,000</td>
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<tr>
<td>Operations</td>
<td>283,866,000</td>
<td>215,106,000</td>
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<td>498,972,000</td>
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<tr>
<td>HUMAN RIGHTS PROTECTION PROGRAM</td>
<td>213,673,000</td>
<td>134,135,000</td>
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<td>347,808,000</td>
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<td>HUMAN RIGHTS PROMOTION PROGRAM</td>
<td>40,771,000</td>
<td>29,808,000</td>
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<td></td>
<td>70,579,000</td>
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<tr>
<td>HUMAN RIGHTS POLICY ADVISORY PROGRAM</td>
<td>29,422,000</td>
<td>51,163,000</td>
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<td>80,585,000</td>
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<tr>
<td>TOTAL NEW APPROPRIATIONS</td>
<td>P 466,727,000</td>
<td>P 374,130,000</td>
<td>P 10,000</td>
<td>P 47,888,000</td>
<td>P 888,755,000</td>
</tr>
</tbody>
</table>

Special Provision(s)

1. Reporting and Posting Requirements. The CHR shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
   (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
   (b) CHR’s website.

   The CHR shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.
2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

<table>
<thead>
<tr>
<th>Program/Activities/Projects</th>
<th>Current Operating Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Personnels</td>
</tr>
<tr>
<td>PROGRAMS</td>
<td></td>
</tr>
<tr>
<td>10000000000000000000000000</td>
<td>General Administration and Support</td>
</tr>
<tr>
<td>10000000000000000000000000</td>
<td>General management and supervision</td>
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<tr>
<td>10000000000000000000000000</td>
<td>Administration of Personnel Benefits</td>
</tr>
<tr>
<td>Sub-total, General Administration and Support</td>
<td>161,119,000</td>
</tr>
<tr>
<td>20000000000000000000000000</td>
<td>Support to Operations</td>
</tr>
<tr>
<td>20000000000000000000000000</td>
<td>Formulation, coordination, monitoring and evaluation of Agency plans, policies, programs and projects; management of databank; information systems; and corporate communications</td>
</tr>
<tr>
<td>Locally-Funded Project(s)</td>
<td>2,895,000</td>
</tr>
<tr>
<td>200000020000030000</td>
<td>Perception Survey on the Challenges in Human Rights Implementation in the Philippines</td>
</tr>
<tr>
<td>Sub-total, Support to Operations</td>
<td>21,742,000</td>
</tr>
<tr>
<td>30000000000000000000000000</td>
<td>Operations</td>
</tr>
<tr>
<td>31000000000000000000000000</td>
<td>HUMAN RIGHTS PROTECTION PROGRAM</td>
</tr>
</tbody>
</table>
### Documentation and management of complaints of human rights violations (HRVs), forensic and medico-legal services, legal assistance and counseling, financial assistance, witness security and other adjunct protection services

- Budget: 320,264,000
- Actual: 286,609,000
- Variance: 113,655,000

### Conduct of regular visitations in places of detention and rehabilitation facilities and preventive monitoring of human rights conditions herein

- Budget: 27,544,000
- Actual: 7,064,000
- Variance: 20,480,000

### Human rights culture evolved and sustained

- Budget: 70,579,000
- Actual: 40,771,000
- Variance: 29,808,000

### Implementation of a continuing program of research, education and information

- Budget: 70,579,000
- Actual: 40,771,000
- Variance: 29,808,000

### Human rights mechanism strengthened

- Budget: 80,585,000
- Actual: 29,422,000
- Variance: 51,163,000

### Formulation and advocacy of human rights policies, plans and programs; and monitoring implementation of international human rights instruments

- Budget: 80,585,000
- Actual: 29,422,000
- Variance: 51,163,000

### Sub-total, Operations

- Budget: 498,972,000
- Actual: 283,856,000
- Variance: 215,106,000

### Total New Appropriations

- Budget: 888,755,000
- Actual: 466,727,000
- Variance: 422,028,000
### New Appropriations, by Object of Expenditures

#### (In Thousand Pesos)

**Current Operating Expenditures**

**Personnel Services**

**Civilian Personnel**

- **Permanent Positions**
  - Basic Salary: 338,126
  - Total Permanent Positions: 338,126

**Other Compensation Common to All**

- Personnel Economic Relief Allowance: 16,560
- Representation Allowance: 3,480
- Transportation Allowance: 3,480
- Clothing and Uniform Allowance: 4,140
- Mid-Year Bonus - Civilian: 28,178
- Year End Bonus: 28,178
- Cash Gift: 3,450
- Productivity Enhancement Incentive: 3,450
- Step Increment: 845
- Total Other Compensation Common to All: 91,761

**Other Compensation for Specific Groups**

- Magna Carta for Public Health Workers: 1,139
- Total Other Compensation for Specific Groups: 1,139

**Other Benefits**

- PAG-IBIG Contributions: 829
- PhilHealth Contributions: 3,299
- Employees Compensation Insurance Premium: 829
- Loyalty Award - Civilian: 365
- Terminal Leave: 2,160
- Total Other Benefits: 7,482

**Other Personnel Benefits**

- Pension, Civilian Personnel: 17,115
- Total Other Personnel Benefits: 17,115

**Non-Permanent Positions**

- 11,104

**Total Personnel Services**

- 466,727

**Maintenance and Other Operating Expenses**

- Travelling Expenses: 70,193
- Training and Scholarship Expenses: 49,247
- Supplies and Materials Expenses: 27,775
- Utility Expenses: 16,925
- Communication Expenses: 17,208
- Confidential, Intelligence and Extraordinary Expenses
  - Confidential Expenses: 8,000
  - Extraordinary and Miscellaneous Expenses: 3,334
### COMMISSION ON HUMAN RIGHTS

**Professional Services** | 69,395
---|---
**General Services** | 20,985
**Repairs and Maintenance** | 4,592
**Financial Assistance/Subsidy** | 25,800
**Taxes, Insurance Premiums and Other Fees** | 652
**Other Maintenance and Operating Expenses**
  **Advertising Expenses** | 1,623
  **Printing and Publication Expenses** | 4,994
  **Representation Expenses** | 10,267
  **Transportation and Delivery Expenses** | 2,330
  **Rent/Lease Expenses** | 10,450
  **Membership Dues and Contributions to Organizations** | 450
  **Subscription Expenses** | 3,666
  **Donations** | 21,200
  **Other Maintenance and Operating Expenses** | 5,944

**Total Maintenance and Other Operating Expenses** | 374,130

**Financial Expenses**

**Bank Charges** | 10

**Total Financial Expenses** | 10

**TOTAL CURRENT OPERATING EXPENDITURES** | 840,867

**Capital Outlays**

**Property, Plant and Equipment Outlay**
  **Buildings and Other Structures** | 25,000
  **Machinery and Equipment Outlay** | 14,768
  **Intangible Assets Outlay** | 8,120

**Total Capital Outlays** | 47,888

**TOTAL NEW APPROPRIATIONS** | 888,755

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### B. HUMAN RIGHTS VIOLATIONS VICTIMS' MEMORIAL COMMISSION

For general administration and support, and operation, as indicated herunder ........................................... P 34,883,000

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**New Appropriations, by Program**

<table>
<thead>
<tr>
<th>PROGRAMS</th>
<th>Current Operating Expenditures</th>
<th>Maintenance and Other Operating Expenses</th>
<th>Capital Outlays</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>10000000000000000 General Administration and Support</td>
<td>P 5,422,000</td>
<td>P 13,334,000</td>
<td>P 2,000,000</td>
<td>P 20,756,000</td>
</tr>
</tbody>
</table>
Special Provision(s)

1. Trust Receipts for the Human Rights Violations Victims’ Memorial Commission. The amount of Six Hundred Thirty Nine Million Five Hundred Fifty Three Thousand Four Hundred Forty Nine Pesos and Seventy Eight Centavos (P639,553,449.78) as certified by the BTr on March 31, 2019 representing accrued interest on the Ten Billion Pesos (P10,000,000,000) fund of the HRVCB for the period 27 March 2014 to 31 March 2019, shall be used for the establishment, restoration, preservation and conservation of the memorial, museum, library and compendium in honor of the human rights violations victims during the Marcos regime in accordance with Section 27 of R.A. No. 10368. Said amount shall be deposited with the National Treasury and recorded as trust receipts in accordance with E.O. No. 338, s. 1996.

2. Reporting and Posting Requirements. The Human Rights Violations Victims’ Memorial Commission (HRVVMC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
   (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
   (b) HRVVMC’s website.

   The HRVVMC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

<table>
<thead>
<tr>
<th>Program/Activity</th>
<th>Personnel Services</th>
<th>Operating Expenses</th>
<th>Capital Outlays</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Administration and Support</td>
<td>5,422,000</td>
<td>13,334,000</td>
<td>2,000,000</td>
<td>20,756,000</td>
</tr>
<tr>
<td>Sub-total, General Administration and Support</td>
<td>5,422,000</td>
<td>13,334,000</td>
<td>2,000,000</td>
<td>20,756,000</td>
</tr>
<tr>
<td>Operations</td>
<td>911,000</td>
<td>13,216,000</td>
<td></td>
<td>14,127,000</td>
</tr>
</tbody>
</table>
COMMISSION ON HUMAN RIGHTS

310100000000000 HUMAN RIGHTS EDUCATION PROGRAM
911,000 13,216,000 14,127,000

310100100001000 Memorialization of the Lessons of the
Martial Law Atrocities
911,000 13,216,000 14,127,000

Sub-total, Operations
911,000 13,216,000 14,127,000

TOTAL NEW APPROPRIATIONS
P 6,333,000 P 26,550,000 P 2,000,000 P 34,883,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel
Permanent Positions
Basic Salary 4,805
Total Permanent Positions 4,805

Other Compensation Common to All
Personnel Economic Relief Allowance 123
Representation Allowance 123
Transportation Allowance 123
Clothing and Uniform Allowance 44
Mid-Year Bonus - Civilian 444
Year End Bonus 444
Cash Gift 44
Productivity Enhancement Incentive 44
Step Increment 12
Total Other Compensation Common to All 1,468

Other Benefits
PAG-IBIG Contributions 3
PhilHealth Contributions 3
Employees Compensation Insurance Premium 3
Total Other Benefits 6

Total Personnel Services 6,333

Maintenance and Other Operating Expenses

Travelling Expenses 1,614
Training and Scholarship Expenses 4,785
Supplies and Materials Expenses 3,212
Utility Expenses 1,273
Communication Expenses 765
Professional Services 6,058
General Services 4,602

COMMISSION ON HUMAN RIGHTS 2071
### Other Maintenance and Operating Expenses
- Advertising Expenses: 53
- Printing and Publication Expenses: 159
- Representation Expenses: 135
- Rent/Lease Expenses: 3,559
- Subscription Expenses: 178

**Total Maintenance and Other Operating Expenses:** 26,550

### Capital Outlays
- Property, Plant and Equipment Outlay
  - Machinery and Equipment Outlay: 2,000

**Total Capital Outlays:** 2,000

**TOTAL NEW APPROPRIATIONS:** 34,883
## Current Operating Expenditures

<table>
<thead>
<tr>
<th>Maintenance and Other Services</th>
<th>Personal Services</th>
<th>Operating Expenses</th>
<th>Financial Expenses</th>
<th>Capital Outlays</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. COMMISSION ON HUMAN RIGHTS</td>
<td>P 466,727,000</td>
<td>P 374,130,000</td>
<td>P 10,000</td>
<td>P 47,888,000</td>
<td>P 888,755,000</td>
</tr>
<tr>
<td>B. HUMAN RIGHTS VIOLATIONS VICTIMS' MEMORIAL COMMISSION</td>
<td>6,333,000</td>
<td>26,550,000</td>
<td>2,000,000</td>
<td>34,883,000</td>
<td></td>
</tr>
<tr>
<td>TOTAL NEW APPROPRIATIONS, COMMISSION ON HUMAN RIGHTS</td>
<td>P 473,060,000</td>
<td>P 400,680,000</td>
<td>P 10,000</td>
<td>P 49,888,000</td>
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