

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, including locally-funded projects as indicated hereunder.....P 222,190,000
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New Appropriations, by Program
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Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
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PROGRAMS

General Administration and Support	P 32,495,000	P 25,309,000	P	P 57,804,000
Support to Operations			2,883,000	2,883,000

GENERAL APPROPRIATIONS ACT, FY 2019

Operations	110,040,000	51,463,000		161,503,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	71,196,000	25,834,000		97,030,000
WAGE REGULATORY PROGRAM	38,844,000	25,629,000		64,473,000
Total, Programs	142,535,000	76,772,000	2,883,000	222,190,000
TOTAL NEW APPROPRIATIONS	P 142,535,000 P	76,772,000 P	2,883,000 P	222,190,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DMW, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 31,933,000 P	21,676,000 P		P 53,609,000
National Capital Region (NCR)	31,933,000	21,676,000		53,609,000
Central Office	31,933,000	21,676,000		53,609,000
Human Resource Development		3,633,000		3,633,000
National Capital Region (NCR)		3,633,000		3,633,000
Central Office		3,633,000		3,633,000
Administration of Personnel Benefits	562,000			562,000
National Capital Region (NCR)	562,000			562,000
Central Office	562,000			562,000
Sub-total, General Administration and Support	32,495,000	25,309,000		57,804,000

Support to Operations			
Project(s)			
Locally-Funded Project(s)			2,883,000
			2,883,000
Information System Strategic Plan			2,883,000
			2,883,000
National Capital Region (NCR)			2,883,000
			2,883,000
Central Office			2,883,000
			2,883,000
Sub-total, Support to Operations			2,883,000
			2,883,000
Operations			
Capacity of MSMEs to implement productivity improvement program enhanced	71,196,000	25,834,000	97,030,000
			97,030,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	71,196,000	25,834,000	97,030,000
			97,030,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	71,196,000	25,834,000	97,030,000
			97,030,000
National Capital Region (NCR)	71,196,000	25,834,000	97,030,000
			97,030,000
Central Office	71,196,000	25,834,000	97,030,000
			97,030,000
Fair and reasonable minimum wages in accordance with law ensured	38,844,000	25,629,000	64,473,000
			64,473,000
WAGE REGULATORY PROGRAM	38,844,000	25,629,000	64,473,000
			64,473,000
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	38,844,000	25,629,000	64,473,000
			64,473,000
National Capital Region (NCR)	38,844,000	25,629,000	64,473,000
			64,473,000
Central Office	38,844,000	25,629,000	64,473,000
			64,473,000
Sub-total, Operations	110,040,000	51,463,000	161,503,000
			161,503,000
TOTAL NEW APPROPRIATIONS	P 142,535,000	P 76,772,000	P 2,883,000
			P 222,190,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel**

GENERAL APPROPRIATIONS ACT, FY 2019

Permanent Positions	
Basic Salary	95,665
Total Permanent Positions	<u>95,665</u>
Other Compensation Common to All	
Personnel Economic Relief Allowance	4,080
Representation Allowance	1,842
Transportation Allowance	1,842
Clothing and Uniform Allowance	1,020
Mid-Year Bonus - Civilian	7,970
Year End Bonus	7,970
Cash Gift	850
Per Diems	18,360
Productivity Enhancement Incentive	850
Step Increment	239
Total Other Compensation Common to All	<u>45,023</u>
Other Benefits	
PAG-IBIG Contributions	205
PhilHealth Contributions	875
Employees Compensation Insurance Premiums	205
Terminal Leave	562
Total Other Benefits	<u>1,847</u>
Total Personnel Services	<u>142,535</u>
Maintenance and Other Operating Expenses	
Travelling Expenses	7,081
Training and Scholarship Expenses	3,258
Supplies and Materials Expenses	10,210
Utility Expenses	5,360
Communication Expenses	4,082
Awards/Rewards and Prizes	1,176
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	368
Professional Services	1,664
General Services	5,186
Repairs and Maintenance	2,574
Repairs and Maintenance of Leased Assets	36
Taxes, Insurance Premiums and Other Fees	711
Other Maintenance and Operating Expenses	
Advertising Expenses	1,726
Printing and Publication Expenses	828
Representation Expenses	15,125
Transportation and Delivery Expenses	247
Rent/Lease Expenses	16,016
Membership Dues and Contributions to Organizations	73
Subscription Expenses	223
Other Maintenance and Operating Expenses	828

Total Maintenance and Other Operating Expenses	76,772
Total Current Operating Expenditures	219,307
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,883
Total Capital Outlays	2,883
TOTAL NEW APPROPRIATIONS	222,190