

XVII. DEPARTMENT OF LABOR AND EMPLOYMENT**A. OFFICE OF THE SECRETARY**

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder.....P11,603,002,000

New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 823,069,000	P 194,980,000	P	7,800,000	P 1,025,849,000
Support to Operations	23,226,000	27,429,000		88,120,000	138,775,000
Operations	1,528,101,000	8,907,277,000	3,000,000		10,438,378,000
EMPLOYMENT FACILITATION PROGRAM	19,108,000	682,312,000			701,420,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	352,367,000	179,490,000			531,857,000
WORKERS PROTECTION AND WELFARE PROGRAM	1,156,626,000	8,045,475,000	3,000,000		9,205,101,000
Total, Programs	2,374,396,000	9,129,686,000	3,000,000	95,920,000	P11,603,002,000
TOTAL NEW APPROPRIATIONS	P 2,374,396,000	P 9,129,686,000	P 3,000,000	P 95,920,000	P11,603,002,000

Special Provision(s)

1. **Verification Fees.** In addition to the amounts appropriated herein, Two Hundred Thirty One Million Five Hundred Sixty Thousand Pesos (P231,560,000) sourced from collections of verification fees earned in foreign posts shall be recorded as income under Special Account Fund 104354. Said verification fees collected as foreign currency earnings may be retained as a working fund for the administrative and operational expenses of DOLE's Foreign Service Offices, subject to the guidelines jointly issued by the DENR, DOLE and BTr. The total amount of income retained as a working fund and the subsequent allotments to be released for the MOOE and Capital Outlay requirements of DOLE's foreign posts shall not exceed the amount of appropriations authorized for verification of overseas employment documents.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program.** Of the amount appropriated under Livelihood and Emergency Employment, Five Billion Forty Five Million Eight Hundred Twelve Thousand Pesos (P5,045,812,000) shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD), subject to the condition that the DOLE shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the Program. Implementation of this Program shall not require counterpart funding from the local government units or any of its accredited program partners.

The TUPAD shall provide for a community-based assistance package of emergency employment for displaced workers, underemployed and seasonal workers for a minimum period of ten (10) days but not to exceed ninety (90) days depending on the nature of work to be performed or in times of massive displacement brought about by force majeure and other extraordinary circumstances. The beneficiaries shall also include sub-professionals involved in structured work in support of office operations or those engaged in arts, crafts and manual or clerical work.

3. **Government Internship Program.** The amount of One Billion Five Hundred Twelve Million One Hundred Twenty Five Thousand Pesos (P1,512,125,000) shall be used for the payment of stipend equivalent to the minimum wage prevailing in the region of beneficiaries who

are eighteen (18) years of age and above. (CONDITIONAL IMPLEMENTATION - President's Veto Message, April 15, 2019, Volume I-B, page 963, R.A. No. 11260)

4. **Trust Receipts from Lien on Gross Production of Sugar.** The lien imposed on the gross production of sugar remitted to DOLE and recorded as trust receipts shall be used in accordance with R.A. No. 6982, as follows:

(a) Eighty percent (80%), including interest income for payment of cash bonus of workers in the sugar farm or mill based on work production;

(b) Nine percent (9%) for socio-economic projects of sugar workers;

(c) Five percent (5%) for the death benefit program of sugar workers;

(d) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries in addition to existing benefits granted by law or collective bargaining agreements; and

(e) Three percent (3%) for administrative expenses.

Said lien shall be deposited in the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

5. **National Green Jobs Human Resource Development Plan.** Pursuant to the Green Jobs Act, the DOLE shall complete the formulation of a National Green Jobs Human Resource Development Plan on the development, enhancement and utilization of the labor force to help enable a just transition into a green economy.

6. **Alien Employment Permit.** Pursuant to P.D. No. 442, as amended, the DOLE is the sole agency authorized to issue an employment permit to an alien seeking employment in the Philippines. The employment permit may be issued after a determination of the non-availability of a person in the Philippines who is competent, able and willing at the time of application to perform the services for which the alien is desired.

The DOLE shall issue guidelines on the issuance of alien employment permits: Provided, That employment permits of foreigners who intend to work in the Philippines for less than six (6) months shall be issued within the period provided under R.A. No. 11032, otherwise known as "Ease of Doing Business and Efficient Government Service Delivery Act of 2018".

7. **Reporting and Posting Requirements.** The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) Unified Reporting Systems (URS) or other electronic means for reports not covered by the URS; and

(b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DDM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

8. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Program/Activities/Projects

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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>
				<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 781,934,000	P 194,980,000	P 7,800,000	P 984,714,000
National Capital Region (NCR)	235,768,000	119,898,000		355,666,000
Central Office	153,214,000	101,539,000		254,753,000
Regional Office - NCR	82,554,000	18,359,000		100,913,000
Region I - Ilocos	39,569,000	3,201,000		42,770,000
Regional Office - I	39,569,000	3,201,000		42,770,000

Cordillera Administrative Region (CAR)	27,155,000	3,996,000		31,151,000
Regional Office - CAR	27,155,000	3,996,000		31,151,000
Region II - Cagayan Valley	30,556,000	1,798,000		32,354,000
Regional Office - II	30,556,000	1,798,000		32,354,000
Region III - Central Luzon	53,479,000	4,468,000		57,947,000
Regional Office - III	53,479,000	4,468,000		57,947,000
Region IVA - CALABARZON	48,153,000	11,080,000	1,300,000	60,533,000
Regional Office - IVA	48,153,000	11,080,000	1,300,000	60,533,000
Region IVB - MIMAROPA	19,148,000	2,819,000		21,967,000
Regional Office - IVB	19,148,000	2,819,000		21,967,000
Region V - Bicol	36,842,000	2,531,000	1,300,000	40,673,000
Regional Office - V	36,842,000	2,531,000	1,300,000	40,673,000
Region VI - Western Visayas	45,357,000	5,046,000	1,300,000	51,703,000
Regional Office - VI	45,357,000	5,046,000	1,300,000	51,703,000
Region VII - Central Visayas	41,127,000	6,695,000	1,300,000	49,122,000
Regional Office - VII	41,127,000	6,695,000	1,300,000	49,122,000
Region VIII - Eastern Visayas	32,565,000	4,199,000		36,764,000
Regional Office - VIII	32,565,000	4,199,000		36,764,000
Region IX - Zamboanga Peninsula	37,337,000	3,542,000		40,879,000
Regional Office - IX	37,337,000	3,542,000		40,879,000
Region X - Northern Mindanao	40,424,000	4,139,000	1,300,000	45,863,000
Regional Office - X	40,424,000	4,139,000	1,300,000	45,863,000
Region XI - Davao	40,964,000	8,106,000		49,070,000
Regional Office - XI	40,964,000	8,106,000		49,070,000
Region XII - SOCCSKSARGEN	33,274,000	4,862,000	1,300,000	39,436,000
Regional Office - XII	33,274,000	4,862,000	1,300,000	39,436,000
Region XIII - CARAGA	20,216,000	8,600,000		28,816,000
Regional Office - XIII	20,216,000	8,600,000		28,816,000
Administration of Personnel Benefits	41,135,000			41,135,000

National Capital Region (NCR)	41,135,000		41,135,000
Central Office	41,135,000		41,135,000
Sub-total, General Administration and Support	823,069,000	194,980,000	7,800,000 1,025,849,000
Support to Operations			
Attendance to local, regional, international conference and participation of tripartite delegation in the International Labor Organizations in Geneva, Switzerland		3,240,000	3,240,000
National Capital Region (NCR)		3,240,000	3,240,000
Central Office		3,240,000	3,240,000
Legal Services	23,226,000	3,050,000	26,276,000
National Capital Region (NCR)	23,226,000	3,050,000	26,276,000
Central Office	23,226,000	3,050,000	26,276,000
Project(s)			
Locally-Funded Project(s)		21,139,000	88,120,000 109,259,000
Computerization Program		21,139,000	88,120,000 109,259,000
National Capital Region (NCR)		21,139,000	88,120,000 109,259,000
Central Office		21,139,000	88,120,000 109,259,000
Sub-total, Support to Operations	23,226,000	27,429,000	88,120,000 138,775,000
Operations			
Employability of workers and competitiveness of MSMEs enhanced	19,108,000	682,312,000	701,420,000
EMPLOYMENT FACILITATION PROGRAM	19,108,000	682,312,000	701,420,000
Promotion of Local Employment	19,108,000	7,037,000	26,145,000
National Capital Region (NCR)	19,108,000	7,037,000	26,145,000
Central Office	19,108,000	7,037,000	26,145,000
Youth Employability		537,871,000	537,871,000
National Capital Region (NCR)		105,463,000	105,463,000
Central Office		20,463,000	20,463,000
Regional Office - NCR		85,000,000	85,000,000

Region I - Ilocos	13,000,000	13,000,000
Regional Office - I	13,000,000	13,000,000
Cordillera Administrative Region (CAR)	20,000,000	20,000,000
Regional Office - CAR	20,000,000	20,000,000
Region II - Cagayan Valley	27,000,000	27,000,000
Regional Office - II	27,000,000	27,000,000
Region III - Central Luzon	78,000,000	78,000,000
Regional Office - III	78,000,000	78,000,000
Region IVA - CALABARZON	40,000,000	40,000,000
Regional Office - IVA	40,000,000	40,000,000
Region IVB - MIMAROPA	12,000,000	12,000,000
Regional Office - IVB	12,000,000	12,000,000
Region V - Dicol	13,000,000	13,000,000
Regional Office - V	13,000,000	13,000,000
Region VI - Western Visayas	24,000,000	24,000,000
Regional Office - VI	24,000,000	24,000,000
Region VII - Central Visayas	58,000,000	58,000,000
Regional Office - VII	58,000,000	58,000,000
Region VIII - Eastern Visayas	15,408,000	15,408,000
Regional Office - VIII	15,408,000	15,408,000
Region IX - Zamboanga Peninsula	33,000,000	33,000,000
Regional Office - IX	33,000,000	33,000,000
Region X - Northern Mindanao	24,000,000	24,000,000
Regional Office - X	24,000,000	24,000,000
Region XI - Davao	24,000,000	24,000,000
Regional Office - XI	24,000,000	24,000,000
Region XII - SOCCSKSARGEN	35,000,000	35,000,000
Regional Office - XII	35,000,000	35,000,000
Region XIII - CARAGA	16,000,000	16,000,000
Regional Office - XIII	16,000,000	16,000,000

Job Search Assistance	121,389,000	121,389,000
National Capital Region (NCR)	107,924,000	107,924,000
Central Office	105,409,000	105,409,000
Regional Office - NCR	2,515,000	2,515,000
Region I - Ilocos	820,000	820,000
Regional Office - I	820,000	820,000
Cordillera Administrative Region (CAR)	847,000	847,000
Regional Office - CAR	847,000	847,000
Region II - Cagayan Valley	615,000	615,000
Regional Office - II	615,000	615,000
Region III - Central Luzon	2,439,000	2,439,000
Regional Office - III	2,439,000	2,439,000
Region IVA - CALABARZON	1,987,000	1,987,000
Regional Office - IVA	1,987,000	1,987,000
Region IVB - MIMAROPA	528,000	528,000
Regional Office - IVB	528,000	528,000
Region V - Bicol	433,000	433,000
Regional Office - V	433,000	433,000
Region VI - Western Visayas	655,000	655,000
Regional Office - VI	655,000	655,000
Region VII - Central Visayas	565,000	565,000
Regional Office - VII	565,000	565,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	633,000	633,000
Regional Office - IX	633,000	633,000
Region X - Northern Mindanao	794,000	794,000
Regional Office - X	794,000	794,000
Region XI - Davao	1,080,000	1,080,000
Regional Office - XI	1,080,000	1,080,000

Region XII - SOCCSKSANGEN	695,000	695,000
Regional Office - XII	695,000	695,000
Region XIII - CARAGA	584,000	584,000
Regional Office - XIII	584,000	584,000
Project(s)		
Locally-Funded Project(s)	16,015,000	16,015,000
Skills Registry Program	16,015,000	16,015,000
National Capital Region (NCR)	16,015,000	16,015,000
Central Office	16,015,000	16,015,000
Protection of workers' rights and maintenance of industrial peace ensured	352,367,000	179,490,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	352,367,000	179,490,000
Promotion of Good Labor-Management Relations	25,493,000	6,894,000
National Capital Region (NCR)	25,493,000	6,894,000
Central Office	25,493,000	6,894,000
Promotion of Rights at Work and Labor Standards	27,655,000	5,637,000
National Capital Region (NCR)	27,655,000	5,637,000
Central Office	27,655,000	5,637,000
Tripartism and Social Dialogue	5,454,000	5,454,000
National Capital Region (NCR)	5,454,000	5,454,000
Central Office	5,454,000	5,454,000
Workers Organizations Development and Empowerment	16,839,000	16,839,000
National Capital Region (NCR)	4,334,000	4,334,000
Central Office	3,809,000	3,809,000
Regional Office - NCR	525,000	525,000
Region I - Ilocos	134,000	134,000
Regional Office - I	134,000	134,000
Cordillera Administrative Region (CAR)	396,000	396,000
Regional Office - CAR	396,000	396,000

Region II - Cagayan Valley	1,086,000	1,086,000
Regional Office - II	1,086,000	1,086,000
Region III - Central Luzon	974,000	974,000
Regional Office - III	974,000	974,000
Region IVA - CALABARZON	2,271,000	2,271,000
Regional Office - IVA	2,271,000	2,271,000
Region IVB - MIMAROPA	844,000	844,000
Regional Office - IVB	844,000	844,000
Region V - Bicol	573,000	573,000
Regional Office - V	573,000	573,000
Region VI - Western Visayas	755,000	755,000
Regional Office - VI	755,000	755,000
Region VII - Central Visayas	767,000	767,000
Regional Office - VII	767,000	767,000
Region VIII - Eastern Visayas	459,000	459,000
Regional Office - VIII	459,000	459,000
Region IX - Zamboanga Peninsula	966,000	966,000
Regional Office - IX	966,000	966,000
Region X - Northern Mindanao	1,252,000	1,252,000
Regional Office - X	1,252,000	1,252,000
Region XI - Davao	821,000	821,000
Regional Office - XI	821,000	821,000
Region XII - SOCCSKSARGEN	880,000	880,000
Regional Office - XII	880,000	880,000
Region XIII - CARAGA	327,000	327,000
Regional Office - XIII	327,000	327,000
Labor Laws Compliance	299,219,000	135,376,000
National Capital Region (NCR)	144,675,000	44,656,000
Central Office		29,020,000
Regional Office - NCR	144,675,000	15,636,000

Region I - Ilocos	12,447,000	5,010,000	17,457,000
Regional Office - I	12,447,000	5,010,000	17,457,000
Cordillera Administrative Region (CAR)	3,787,000	3,486,000	7,273,000
Regional Office - CAR	3,787,000	3,486,000	7,273,000
Region II - Cagayan Valley	9,380,000	3,357,000	12,737,000
Regional Office - II	9,380,000	3,357,000	12,737,000
Region III - Central Luzon	25,402,000	13,231,000	38,633,000
Regional Office - III	25,402,000	13,231,000	38,633,000
Region IVA - CALABARZON	33,682,000	12,052,000	45,734,000
Regional Office - IVA	33,682,000	12,052,000	45,734,000
Region IVB - MIMAROPA	1,378,000	4,010,000	5,388,000
Regional Office - IVB	1,378,000	4,010,000	5,388,000
Region V - Bicol	1,915,000	3,725,000	5,640,000
Regional Office - V	1,915,000	3,725,000	5,640,000
Region VI - Western Visayas	11,292,000	6,263,000	17,555,000
Regional Office - VI	11,292,000	6,263,000	17,555,000
Region VII - Central Visayas	18,020,000	7,745,000	25,765,000
Regional Office - VII	18,020,000	7,745,000	25,765,000
Region VIII - Eastern Visayas	2,910,000	3,620,000	6,530,000
Regional Office - VIII	2,910,000	3,620,000	6,530,000
Region IX - Zamboanga Peninsula	5,428,000	4,034,000	9,462,000
Regional Office - IX	5,428,000	4,034,000	9,462,000
Region X - Northern Mindanao	8,875,000	8,810,000	17,685,000
Regional Office - X	8,875,000	8,810,000	17,685,000
Region XI - Davao	12,941,000	7,335,000	20,276,000
Regional Office - XI	12,941,000	7,335,000	20,276,000
Region XII- SOCCSKSARGEN	3,562,000	4,485,000	8,047,000
Regional Office - XII	3,562,000	4,485,000	8,047,000
Region XIII - CARAGA	3,525,000	3,557,000	7,082,000
Regional Office - XIII	3,525,000	3,557,000	7,082,000

Case Management	9,290,000	9,290,000
National Capital Region (NCR)	1,522,000	1,522,000
Central Office	777,000	777,000
Regional Office - NCR	745,000	745,000
Region I - Ilocos	414,000	414,000
Regional Office - I	414,000	414,000
Cordillera Administrative Region (CAR)	372,000	372,000
Regional Office - CAR	372,000	372,000
Region II - Cagayan Valley	331,000	331,000
Regional Office - II	331,000	331,000
Region III - Central Luzon	308,000	308,000
Regional Office - III	308,000	308,000
Region IVA - CALABARZON	735,000	735,000
Regional Office - IVA	735,000	735,000
Region IVB - MIMAROPA	379,000	379,000
Regional Office - IVB	379,000	379,000
Region V - Bicol	319,000	319,000
Regional Office - V	319,000	319,000
Region VI - Western Visayas	732,000	732,000
Regional Office - VI	732,000	732,000
Region VII - Central Visayas	563,000	563,000
Regional Office - VII	563,000	563,000
Region VIII - Eastern Visayas	770,000	770,000
Regional Office - VIII	770,000	770,000
Region IX - Zamboanga Peninsula	512,000	512,000
Regional Office - IX	512,000	512,000
Region X - Northern Mindanao	620,000	620,000
Regional Office - X	620,000	620,000
Region XI - Davao	585,000	585,000
Regional Office - XI	585,000	585,000

Region XII - SOCCSKSARGEN		406,000		406,000
Regional Office - XII		406,000		406,000
Region XIII - CARAGA		722,000		722,000
Regional Office - XIII		722,000		722,000
Social protection for vulnerable workers strengthened	1,156,626,000	8,045,475,000	3,000,000	9,205,101,000
WORKERS PROTECTION AND WELFARE PROGRAM	1,156,626,000	8,045,475,000	3,000,000	9,205,101,000
Promotion of Rights and Welfare of Workers with Special Concerns	34,959,000	15,139,000		50,098,000
National Capital Region (NCR)	34,959,000	15,139,000		50,098,000
Central Office	34,959,000	15,139,000		50,098,000
Promotion of International Labor Affairs	17,823,000	12,479,000		30,302,000
National Capital Region (NCR)	17,823,000	12,479,000		30,302,000
Central Office	17,823,000	12,479,000		30,302,000
Livelihood and Emergency Employment		7,453,337,000		7,453,337,000
National Capital Region (NCR)		6,744,016,000		6,744,016,000
Central Office		6,733,339,000		6,733,339,000
Regional Office - NCR		10,677,000		10,677,000
Region I - Ilocos		17,813,000		17,813,000
Regional Office - I		17,813,000		17,813,000
Cordillera Administrative Region (CAR)		33,870,000		33,870,000
Regional Office - CAR		33,870,000		33,870,000
Region II - Cagayan Valley		12,792,000		12,792,000
Regional Office - II		12,792,000		12,792,000
Region III - Central Luzon		45,931,000		45,931,000
Regional Office - III		45,931,000		45,931,000
Region IVA - CALABARZON		42,226,000		42,226,000
Regional Office - IVA		42,226,000		42,226,000
Region IVB - MIMAROPA		19,677,000		19,677,000
Regional Office - IVB		19,677,000		19,677,000

Region V - Nicol	63,008,000	63,008,000		63,008,000
Regional Office - V	63,008,000			63,008,000
Region VI - Western Visayas	71,570,000			71,570,000
Regional Office - VI	71,570,000			71,570,000
Region VII - Central Visayas	83,411,000			83,411,000
Regional Office - VII	83,411,000			83,411,000
Region VIII - Eastern Visayas	72,200,000			72,200,000
Regional Office - VIII	72,200,000			72,200,000
Region IX - Zamboanga Peninsula	31,133,000			31,133,000
Regional Office - IX	31,133,000			31,133,000
Region X - Northern Mindanao	71,175,000			71,175,000
Regional Office - X	71,175,000			71,175,000
Region XI - Davao	43,185,000			43,185,000
Regional Office - XI	43,185,000			43,185,000
Region XII - SOCCSKSANGEN	66,895,000			66,895,000
Regional Office - XII	66,895,000			66,895,000
Region XIII - CAGAYA	34,435,000			34,435,000
Regional Office - XIII	34,435,000			34,435,000
Welfare Services	1,080,448,000	511,581,000	3,000,000	1,595,029,000
National Capital Region (NCR)	994,094,000	505,276,000	3,000,000	1,502,370,000
Central Office	984,839,000	504,559,000	3,000,000	1,492,398,000
Regional Office - NCR	9,255,000	717,000		9,972,000
Region I - Ilocos	4,718,000	398,000		5,116,000
Regional Office - I	4,718,000	398,000		5,116,000
Cordillera Administrative Region (CAR)	7,119,000	432,000		7,551,000
Regional Office - CAR	7,119,000	432,000		7,551,000
Region II - Cagayan Valley	4,606,000	361,000		4,967,000
Regional Office - II	4,606,000	361,000		4,967,000
Region III - Central Luzon	5,612,000	545,000		6,157,000
Regional Office - III	5,612,000	545,000		6,157,000

Region IVA - CALABARZON	5,631,000	626,000		6,257,000
Regional Office - IVA	5,631,000	626,000		6,257,000
Region IVB - MIMAROPA	7,956,000	317,000		8,273,000
Regional Office - IVB	7,956,000	317,000		8,273,000
Region V - Bicol	6,638,000	304,000		6,942,000
Regional Office - V	6,638,000	304,000		6,942,000
Region VI - Western Visayas	4,139,000	385,000		4,524,000
Regional Office - VI	4,139,000	385,000		4,524,000
Region VII - Central Visayas	7,153,000	353,000		7,506,000
Regional Office - VII	7,153,000	353,000		7,506,000
Region VIII - Eastern Visayas	4,970,000	391,000		5,361,000
Regional Office - VIII	4,970,000	391,000		5,361,000
Region IX - Zamboanga Peninsula	5,329,000	448,000		5,777,000
Regional Office - IX	5,329,000	448,000		5,777,000
Region X - Northern Mindanao	5,034,000	624,000		5,658,000
Regional Office - X	5,034,000	624,000		5,658,000
Region XI - Davao	6,916,000	545,000		7,461,000
Regional Office - XI	6,916,000	545,000		7,461,000
Region XII - SOCCSKSARGEN	5,574,000	237,000		5,811,000
Regional Office - XII	5,574,000	237,000		5,811,000
Region XIII - CARAGA	4,959,000	339,000		5,298,000
Regional Office - XIII	4,959,000	339,000		5,298,000
Reintegration Services for Overseas Filipino Workers	23,396,000	52,939,000		76,335,000
National Capital Region (NCR)	23,396,000	52,939,000		76,335,000
Central Office	23,396,000	52,939,000		76,335,000
Sub-total, Operations	1,528,101,000	8,907,277,000	3,000,000	10,438,378,000
TOTAL NEW APPROPRIATIONS	P 2,374,396,000	P 9,129,686,000	P 3,000,000	P 95,920,000 P11,603,002,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary	1,158,604
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Total Permanent Positions	1,158,604
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Other Compensation Common to All

Personnel Economic Relief Allowance	53,472
Representation Allowance	14,220
Transportation Allowance	14,112
Clothing and Uniform Allowance	13,368
Mid-Year Bonus - Civilian	96,547
Year End Bonus	96,547
Cash Gift	11,140
Productivity Incentive Allowance	11,140
Step Increment	2,895

Total Other Compensation Common to All	313,441
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Other Compensation for Specific Groups

Overseas Allowance	841,612
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Total Other Compensation for Specific Groups	841,612
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Other Benefits

PAG-IBIG Contributions	2,673
PhilHealth Contributions	12,088
Employees Compensation Insurance Premiums	2,673
Loyalty Award - Civilian	2,170
Terminal Leave	41,135

Total Other Benefits	60,739
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Total Personnel Services	2,374,396
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Maintenance and Other Operating Expenses

Travelling Expenses	301,919
Training and Scholarship Expenses	114,080
Supplies and Materials Expenses	93,074
Utility Expenses	68,426
Communication Expenses	103,906
Awards/Rewards and Prizes	2,396
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,448
Professional Services	128,526
General Services	40,731
Repairs and Maintenance	37,965

Financial Assistance/Subsidy	7,884,169
Taxes, Insurance Premiums and Other Fees	7,342
Other Maintenance and Operating Expenses	
Advertising Expenses	6,489
Printing and Publication Expenses	20,834
Representation Expenses	39,386
Transportation and Delivery Expenses	24,589
Rent/Lease Expenses	184,852
Membership Dues and Contributions to Organizations	65
Subscription Expenses	10,644
Donations	20
Other Maintenance and Operating Expenses	54,825
Total Maintenance and Other Operating Expenses	9,129,686
Financial Expenses	
Bank Charges	3,000
Total Financial Expenses	3,000
Total Current Operating Expenditures	11,507,082
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	88,120
Transportation Equipment Outlay	7,800
Total Capital Outlays	95,920
TOTAL NEW APPROPRIATIONS	11,603,002

D. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, including locally-funded projects as indicated hereunder.... P 44,443,000

New Appropriations, by Program

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	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 10,491,000	P 9,791,000	P 5,379,000	P 25,661,000
Operations	15,852,000	2,930,000		18,782,000

LABOR AND EMPLOYMENT RESEARCH PROGRAM	15,852,000	2,930,000		18,782,000
Total, Programs	26,343,000	12,721,000	5,379,000	44,443,000
TOTAL NEW APPROPRIATIONS	P 26,343,000	P 12,721,000	P 5,379,000	P 44,443,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for receipts not covered by the URS; and
- (b) ILS's website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 10,491,000	P 8,991,000	P 4,379,000	P 23,861,000
Project(s)				
Locally - Funded Projects		800,000	1,000,000	1,800,000
Business Process Automation		800,000	1,000,000	1,800,000
Sub-total, General Administration and Support	10,491,000	9,791,000	5,379,000	25,661,000
Operations				
Utilization of labor and employment researches for policy development and program implementation increased	15,852,000	2,930,000		18,782,000
LABOR AND EMPLOYMENT RESEARCH PROGRAM	15,852,000	2,930,000		18,782,000
Cost-benefit evaluation of legislation, research into innovative and indigenous approaches promoting harmonious and productive labor-management relations, and publication	15,852,000	2,730,000		18,582,000
PROJECT(S)				
Locally-Funded Project(s)		200,000		200,000

Adoption of Inter-Agency Shared Services	200,000		200,000	
Sub-total, Operations	15,852,000	2,930,000		18,782,000
TOTAL NEW APPROPRIATIONS	P 26,343,000	P 12,721,000	P 5,379,000	P 44,443,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 20,278

Total Permanent Positions 20,278

Other Compensation Common to All

Personnel Economic Relief Allowance 984

Representation Allowance 342

Transportation Allowance 342

Clothing and Uniform Allowance 246

Mid-Year Bonus- Civilian 1,689

Year End Bonus 1,689

Cash Gift 205

Productivity Enhancement Incentive 205

Step Increment 51

Total Other Compensation Common to All 5,753

Other Benefits

PAG-IBIG Contributions 49

PhilHealth Contributions 214

Employees Compensation Insurance Premiums 49

Total Other Benefits 312

Total Personnel Services 26,343

Maintenance and Other Operating Expenses

Travelling Expenses 1,517

Training and Scholarship Expenses 1,028

Supplies and Materials Expenses 1,532

Utility Expenses 1,140

Communication Expenses 1,080

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses 118

Professional Services 285

General Services 2,375

Repairs and Maintenance	687
Taxes, Insurance Premiums and Other Fees	150
Other Maintenance and Operating Expenses	
Advertising Expenses	10
Printing and Publication Expenses	193
Representation Expenses	1,179
Rent/Lease Expenses	120
Subscription Expenses	1,090
Other Maintenance and Operating Expenses	217
Total Maintenance and Other Operating Expenses	12,721
Total Current Operating Expenditures	39,064
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,775
Furniture, Fixtures, and Books Outlay	2,209
Intangible Assets Outlay	395
Total Capital Outlays	5,379
TOTAL NEW APPROPRIATIONS	44,443

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 237,530,000

New Appropriations, by Program

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support	P 18,114,000	P 21,121,000	P 6,675,000	P 45,910,000
Support to Operations	16,821,000	5,311,000	5,839,000	27,971,000
Operations	120,225,000	43,424,000		163,649,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	42,276,000	25,133,000		67,409,000

LABOR CASE MANAGEMENT PROGRAM	77,949,000	18,291,000	96,240,000
Total, Programs	155,160,000	69,856,000	237,530,000
TOTAL NEW APPROPRIATIONS	P 155,160,000 P	69,856,000 P	12,514,000 P 237,530,000

Special Provision(s)

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects**Current Operating Expenditures**

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 12,758,000 P	21,121,000 P	6,675,000 P	40,554,000
National Capital Region (NCR)	12,758,000	21,121,000	6,675,000	40,554,000
Central Office	12,758,000	21,121,000	6,675,000	40,554,000
Administration of Personnel Benefits	5,356,000			5,356,000
National Capital Region (NCR)	5,356,000			5,356,000
Central Office	5,356,000			5,356,000
Sub-total, General Administration and Support	18,114,000	21,121,000	6,675,000	45,910,000

Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	16,821,000	5,311,000	5,839,000	27,971,000
National Capital Region (NCR)	16,821,000	5,311,000	5,839,000	27,971,000
Central Office	16,821,000	5,311,000	5,839,000	27,971,000
Sub-total, Support to Operations	16,821,000	5,311,000	5,839,000	27,971,000
Operations				
Labor-management relations improved	42,276,000	25,133,000		67,409,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	42,276,000	25,133,000		67,409,000
Facilitation/Operationalization/Institutionalization/Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	42,276,000	25,133,000		67,409,000
National Capital Region (NCR)	42,276,000	25,133,000		67,409,000
Central Office	42,276,000	25,133,000		67,409,000
Labor disputes effectively settled/resolved	77,949,000	18,291,000		96,240,000
LABOR CASE MANAGEMENT PROGRAM	77,949,000	18,291,000		96,240,000
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	77,949,000	18,291,000		96,240,000
National Capital Region (NCR)	77,949,000	18,291,000		96,240,000
Central Office	77,949,000	18,291,000		96,240,000
Sub-total, Operations	120,225,000	43,424,000		163,649,000
TOTAL NEW APPROPRIATIONS	P 155,160,000	P 69,856,000	P 12,514,000	P 237,530,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary	114,166
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Total Permanent Positions	114,166
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Other Compensation Common to All

Personnel Economic Relief Allowance	4,680
Representation Allowance	3,540
Transportation Allowance	3,540
Clothing and Uniform Allowance	1,170
Mid-Year Bonus-Civilian	9,512
Year End Bonus	9,512
Cash Gift	975
Productivity Enhancement Incentive	975
Step Increment	286

Total Other Compensation Common to All	34,190
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Other Benefits

PAG-IBIG Contributions	233
PhilHealth Contributions	982
Employees Compensation Insurance Premiums	233
Terminal Leave	5,356

Total Other Benefits	6,804
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Total Personnel Services	155,160
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Maintenance and Other Operating Expenses

Travelling Expenses	7,160
Training and Scholarship Expenses	5,170
Supplies and Materials Expenses	7,295
Utility Expenses	4,911
Communication Expenses	4,569
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,626
Professional Services	6,212
General Services	10,065
Repairs and Maintenance	4,859
Taxes, Insurance Premiums and Other Fees	651
Other Maintenance and Operating Expenses	
Advertising Expenses	89
Printing and Publication Expenses	235
Representation Expenses	2,316
Rent/Lease Expenses	11,909
Subscription Expenses	2,369

Other Maintenance and Operating Expense	420
Total Maintenance and Other Operating Expenses	69,856
Total Current Operating Expenditures	225,016
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	5,839
Machinery and Equipment Outlay	5,375
Transportation Equipment Outlay	1,300
Total Capital Outlays	12,514
TOTAL NEW APPROPRIATIONS	237,530

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, including locally-funded project(s), as indicated hereunder... P 1,513,770,000

New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 167,340,000	P 84,411,000	P 500,000	P 252,251,000
Operations	927,766,000	106,489,000	227,264,000	1,261,519,000
LABOR ARBITRATION PROGRAM	927,766,000	106,489,000	227,264,000	1,261,519,000
TOTAL NEW APPROPRIATIONS	P 1,095,106,000	P 190,900,000	P 227,764,000	P 1,513,770,000

Special Provision(s)

~~1. Use of Income. In addition to the amounts appropriated herein, the National Labor Relations Commission (NLRC) is authorized to use its income sourced from fees collected to constitute the Special Trust Fund to cover payment for discretionary expenses to augment deficiency in the budget for maintenance and other operating expenses and capital outlay.]~~

(DIRECT VETO - President's Veto Message, April 15, 2019, Volume I-B, page 956, R.A. No. 11260)

2. Reporting and Posting Requirements. The NLRC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 66,650,000	P 84,411,000	P 500,000	P 151,561,000
National Capital Region (NCR)	66,650,000	84,411,000	500,000	151,561,000
Central Office	66,650,000	84,411,000	500,000	151,561,000
Administration of Personnel Benefits	100,690,000			100,690,000
National Capital Region (NCR)	100,690,000			100,690,000
Central Office	100,690,000			100,690,000
Sub-total, General Administration and Support	167,340,000	84,411,000	500,000	252,251,000
Operations				
Due process in resolving labor disputes ensured	927,766,000	106,489,000	227,264,000	1,261,519,000
LABOR ARBITRATION PROGRAM	927,766,000	106,489,000	227,264,000	1,261,519,000
Resolution of Appealed Labor Cases	272,687,000	38,846,000		311,533,000
National Capital Region (NCR)	272,687,000	38,846,000		311,533,000
Central Office	272,687,000	38,846,000		311,533,000
Arbitration of Labor Cases	655,079,000	67,643,000		722,722,000
National Capital Region (NCR)	655,079,000	67,643,000		722,722,000
Central Office	655,079,000	67,643,000		722,722,000
Projects				
Locally - Funded Projects			227,264,000	227,264,000
Construction of NLNC Central Office Building			227,264,000	227,264,000

National Capital Region (NCR)			227,264,000	227,264,000
Central Office			227,264,000	227,264,000
Sub-total, Operations	927,766,000	106,489,000	227,264,000	1,261,519,000
TOTAL NEW APPROPRIATIONS	P 1,095,106,000	P 190,900,000	P 227,764,000	P 1,513,770,000

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

754,572

Total Permanent Positions

754,572

Other Compensation Common to All

Personnel Economic Relief Allowance

26,088

Representation Allowance

25,470

Transportation Allowance

25,470

Clothing and Uniform Allowance

6,522

Mid-Year Bonus - Civilian

62,879

Year End Bonus

62,879

Cash Gift

5,435

Productivity Enhancement Incentive

5,435

Step Increment

1,888

Total Other Compensation Common to All

222,066

Other Compensation for Specific Groups

Longevity Pay

9,412

Total Other Compensation for Specific Groups

9,412

Other Benefits

PAG-IDIG Contributions

1,304

PhilHealth Contributions

5,084

Employees Compensation Insurance Premiums

1,304

Retirement Gratuity

61,404

Terminal Leave

39,286

Total Other Benefits

108,382

Non-Permanent Positions	674
Total Personnel Services	1,095,106
Maintenance and Other Operating Expenses	
Travelling Expenses	3,433
Training and Scholarship Expenses	4,665
Supplies and Materials Expenses	10,663
Utility Expenses	24,304
Communication Expenses	30,274
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	24,471
Professional Services	530
General Services	17,140
Repairs and Maintenance	3,220
Repairs and Maintenance of Leased Assets	10
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	66,002
Subscription Expenses	2,623
Total Maintenance and Other Operating Expenses	190,900
Total Current Operating Expenditures	1,286,006
Capital Outlays	
Property, Plant and Equipment Outlay	
Building and Other Structures	227,264
Intangible Assets Outlay	500
Total Capital Outlays	227,764
TOTAL NEW APPROPRIATIONS	1,513,770

E. NATIONAL MARITIME POLYTECHNIC

For general administration and support, and operations, as indicated hereunder.....P 102,814,000

New Appropriations, by Program

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
	General Administration and Support	P 20,401,000 P	21,490,000 P	3,660,000 P	45,551,000

Operations	28,806,000	24,957,000	3,500,000	57,263,000
MARITIME SKILLS COMPETENCY PROGRAM	19,147,000	18,448,000	3,500,000	41,095,000
MARITIME RESEARCH PROGRAM	9,659,000	6,509,000		16,168,000
Total, Programs	49,207,000	46,447,000	7,160,000	102,814,000
TOTAL NEW APPROPRIATIONS	P 49,207,000 P	46,447,000 P	7,160,000 P	102,814,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Maritime Polytechnic (NMP) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NMP's website.

The NMP shall send written notice when said reports have been submitted or posted on its website to the DM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 20,401,000 P	21,490,000 P	3,660,000 P	45,551,000
Sub-total, General Administration and Support	20,401,000	21,490,000	3,660,000	45,551,000
Operations				
Employability and competitiveness of Filipino seafarers enhanced	19,147,000	18,448,000	3,500,000	41,095,000
MARITIME SKILLS COMPETENCY PROGRAM	19,147,000	18,448,000	3,500,000	41,095,000
Maritime training and maritime assessment services	19,147,000	18,448,000	3,500,000	41,095,000
Maritime manpower sector improved through quality research	9,659,000	6,509,000		16,168,000
MARITIME RESEARCH PROGRAM	9,659,000	6,509,000		16,168,000

Maritime research services	9,659,000	6,509,000	16,168,000
Sub-total, Operations	28,806,000	24,957,000	57,263,000
TOTAL NEW APPROPRIATIONS	P 49,207,000	P 46,447,000	P 7,160,000 P 102,814,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	33,040
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Total Permanent Positions	33,040
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Other Compensation Common to All

Personnel Economic Relief Allowance	1,872
Representation Allowance	390
Transportation Allowance	390
Clothing and Uniform Allowance	468
Monoraria	5,360
Mid-Year Bonus - Civilian	2,754
Year End Bonus	2,754
Cash Gift	390
Productivity Enhancement Incentive	390
Step Increment	83

Total Other Compensation Common to All	14,851
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Other Compensation for Specific Groups

Magna Carta for Science and Technology Personnel	729
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Total Other Compensation for Specific Groups	729
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Other Benefits

PAG-IBIG Contributions	94
PhilHealth Contributions	369
Employees Compensation Insurance Premiums	94
Loyalty Award - Civilian	30

Total Other Benefits	587
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Total Personnel Services	49,207
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Maintenance and Other Operating Expenses

Travelling Expenses	2,799
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Training and Scholarship Expenses	676
Supplies and Materials Expenses	8,539
Utility Expenses	6,049
Communication Expenses	2,670
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	110
Professional Services	1,975
General Services	8,827
Repairs and Maintenance	6,353
Taxes, Insurance Premiums and Other Fees	3,089
Other Maintenance and Operating Expenses	
Advertising Expenses	282
Printing and Publication Expenses	400
Representation Expenses	1,500
Transportation and Delivery Expenses	150
Rent/Lease Expenses	2,686
Membership Dues and Contributions to Organizations	60
Subscription Expenses	282
Total Maintenance and Other Operating Expenses	46,447
Total Current Operating Expenditures	95,654
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	6,560
Intangible Assets Outlay	600
Total Capital Outlays	7,160
TOTAL NEW APPROPRIATIONS	102,814

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, including locally-funded projects as indicated hereunder.....P 222,190,000
=====

New Appropriations, by Program
=====

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support	P 32,495,000	P 25,309,000	P	57,804,000
Support to Operations			2,883,000	2,883,000

Operations	110,040,000	51,463,000		161,503,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	71,196,000	25,834,000		97,030,000
WAGE REGULATORY PROGRAM	38,844,000	25,629,000		64,473,000
Total, Programs	142,535,000	76,772,000	2,883,000	222,190,000
TOTAL NEW APPROPRIATIONS	P 142,535,000	P 76,772,000	P 2,883,000	P 222,190,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DMW, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
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PROGRAMS**General Administration and Support**

General Management and Supervision	P 31,933,000	P 21,676,000	P 53,609,000
National Capital Region (NCR)	31,933,000	21,676,000	53,609,000
Central Office	31,933,000	21,676,000	53,609,000
Human Resource Development		3,633,000	3,633,000
National Capital Region (NCR)		3,633,000	3,633,000
Central Office		3,633,000	3,633,000
Administration of Personnel Benefits	562,000		562,000
National Capital Region (NCR)	562,000		562,000
Central Office	562,000		562,000
Sub-total, General Administration and Support	32,495,000	25,309,000	57,804,000

Support to Operations			
Project(s)			
Locally-Funded Project(s)		2,883,000	2,883,000
Information System Strategic Plan		2,883,000	2,883,000
National Capital Region (NCR)		2,883,000	2,883,000
Central Office		2,883,000	2,883,000
Sub-total, Support to Operations		2,883,000	2,883,000
Operations			
Capacity of MSMEs to implement productivity improvement program enhanced	71,196,000	25,834,000	97,030,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	71,196,000	25,834,000	97,030,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	71,196,000	25,834,000	97,030,000
National Capital Region (NCR)	71,196,000	25,834,000	97,030,000
Central Office	71,196,000	25,834,000	97,030,000
Fair and reasonable minimum wages in accordance with law ensured	38,844,000	25,629,000	64,473,000
WAGE REGULATORY PROGRAM	38,844,000	25,629,000	64,473,000
Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	38,844,000	25,629,000	64,473,000
National Capital Region (NCR)	38,844,000	25,629,000	64,473,000
Central Office	38,844,000	25,629,000	64,473,000
Sub-total, Operations	110,040,000	51,463,000	161,503,000
TOTAL NEW APPROPRIATIONS	P 142,535,000 P	76,772,000 P	2,883,000 P 222,190,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel**

Permanent Positions

Basic Salary	95,665
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Total Permanent Positions	95,665
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Other Compensation Common to All

Personnel Economic Relief Allowance	4,080
Representation Allowance	1,842
Transportation Allowance	1,842
Clothing and Uniform Allowance	1,020
Mid-Year Bonus - Civilian	7,970
Year End Bonus	7,970
Cash Gift	850
Per Diems	18,360
Productivity Enhancement Incentive	850
Step Increment	239

Total Other Compensation Common to All	45,023
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Other Benefits

PAG-IBIG Contributions	205
PhilHealth Contributions	875
Employees Compensation Insurance Premiums	205
Terminal Leave	562

Total Other Benefits	1,847
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Total Personnel Services	142,535
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Maintenance and Other Operating Expenses

Travelling Expenses	7,081
Training and Scholarship Expenses	3,258
Supplies and Materials Expenses	10,210
Utility Expenses	5,360
Communication Expenses	4,082
Awards/Rewards and Prizes	1,176
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	368
Professional Services	1,664
General Services	5,186
Repairs and Maintenance	2,574
Repairs and Maintenance of Leased Assets	36
Taxes, Insurance Premiums and Other Fees	711
Other Maintenance and Operating Expenses	
Advertising Expenses	1,726
Printing and Publication Expenses	828
Representation Expenses	15,125
Transportation and Delivery Expenses	247
Rent/Lease Expenses	16,016
Membership Dues and Contributions to Organizations	73
Subscription Expenses	223
Other Maintenance and Operating Expenses	828

Total Maintenance and Other Operating Expenses	76,772
Total Current Operating Expenditures	219,307
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,883
Total Capital Outlays	2,883
TOTAL NEW APPROPRIATIONS	222,190

G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

For general administration and support, and operations, as indicated hereunder.....P 431,419,000

New Appropriations, by Program

=====

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 52,913,000	P 89,179,000	P 7,123,000	P 149,215,000
Operations	186,976,000	94,123,000	1,105,000	282,204,000
OVERSEAS EMPLOYMENT AND WELFARE PROGRAM	101,490,000	65,643,000	1,105,000	168,238,000
OVERSEAS EMPLOYMENT REGULATORY PROGRAM	85,486,000	28,480,000		113,966,000
Total, Programs	239,889,000	183,302,000	8,228,000	431,419,000
TOTAL, NEW APPROPRIATIONS	P 239,889,000	P 183,302,000	P 8,228,000	P 431,419,000

Special Provision(s)

1. Reporting and Posting Requirements. The Philippine Overseas Employment Administration (POEA) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) POEA's website.

The POEA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 51,064,000	P 89,179,000	P 7,123,000	P 147,366,000
Administration of Personnel Benefits	1,849,000			1,849,000
Sub-total, General Administration and Support	52,913,000	89,179,000	7,123,000	149,215,000
Operations				
Empowerment and Protection of Overseas Filipino Workers ensured	186,976,000	94,123,000	1,105,000	282,204,000
OVERSEAS EMPLOYMENT AND WELFARE PROGRAM	101,490,000	65,643,000	1,105,000	168,238,000
Overseas Employment Facilitation Services	66,661,000	56,635,000	1,105,000	124,401,000
Worker's Welfare and Government Placement Services	34,829,000	9,008,000		43,837,000
OVERSEAS EMPLOYMENT REGULATORY PROGRAM	85,486,000	28,480,000		113,966,000
Licensing and Regulation Services (including Anti-Illegal Recruitment Services)	42,366,000	21,340,000		63,706,000
Adjudication Service	43,120,000	7,140,000		50,260,000
Sub-total, Operations	186,976,000	94,123,000	1,105,000	282,204,000
TOTAL NEW APPROPRIATIONS	P 239,889,000	P 183,302,000	P 8,228,000	P 431,419,000

New Appropriations, by Object of Expenditures

=====

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel	
Permanent Positions	
Basic Salary	180,941
Total Permanent Positions	180,941
Other Compensation Common to All	
Personnel Economic Relief Allowance	7,512
Representation Allowance	4,368
Transportation Allowance	4,266
Clothing and Uniform Allowance	1,878
Honoraria	264
Mid-Year Bonus - Civilian	15,078
Year End Bonus	15,078
Cash Gift	1,565
Productivity Enhancement Incentive	1,565
Step Increment	452
Total Other Compensation Common to All	52,026
Other Benefits	
PAG-IBIG Contributions	377
PhilHealth Contributions	1,724
Employees Compensation Insurance Premiums	377
Terminal Leave	1,849
Total Other Benefits	4,327
Non-Permanent Positions	2,595
Total Personnel Services	239,889
Maintenance and Other Operating Expenses	
Travelling Expenses	9,369
Training and Scholarship Expenses	5,673
Supplies and Materials Expenses	24,555
Utility Expenses	24,777
Communication Expenses	19,059
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,048
Professional Services	2,484
General Services	55,424
Repairs and Maintenance	6,803
Taxes, Insurance Premiums and Other Fees	3,848
Other Maintenance and Operating Expenses	
Advertising Expenses	766
Printing and Publication Expenses	565
Representation Expenses	8,987
Rent/Lease Expenses	15,908
Subscription Expenses	2,244
Other Maintenance and Operating Expenses	1,792
Total Maintenance and Other Operating Expenses	183,302
Total Current Operating Expenditures	423,191

Capital Outlays

Property, Plant and Equipment Outlay	7,123
Infrastructure Outlay	1,105
Machinery and Equipment Outlay	
Total Capital Outlays	8,228
TOTAL NEW APPROPRIATIONS	431,419

II. PROFESSIONAL REGULATION COMMISSION

For general administration and support, and operations, including locally-funded projects, as indicated hereunder....P 1,130,624,000

New Appropriations, by Program

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 107,977,000	P 176,255,000	P	P 284,232,000
Operations	384,663,000	413,374,000	48,355,000	846,392,000
PROFESSIONAL LICENSURE PROGRAM	305,848,000	303,685,000	20,103,000	629,636,000
PROFESSIONAL REGULATION PROGRAM	69,124,000	89,183,000		158,307,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	9,691,000	20,506,000	28,252,000	58,449,000
Total, Programs	492,640,000	589,629,000	48,355,000	1,130,624,000
TOTAL NEW APPROPRIATIONS	P 492,640,000	P 589,629,000	P 48,355,000	P 1,130,624,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 99,664,000	P 176,255,000		P 275,919,000
National Capital Region (NCR)	77,478,000	176,255,000		253,733,000
Central Office	60,275,000	176,255,000		236,530,000
Regional Office - NCR	17,203,000			17,203,000
Cordillera Administrative Region (CAR)	634,000			634,000
Regional Office - (CAR)	634,000			634,000
Region II - Cagayan Valley	2,031,000			2,031,000
Regional Office - II	2,031,000			2,031,000
Region III - Central Luzon	3,407,000			3,407,000
Regional Office - III	3,407,000			3,407,000
Region IVA - CALABARZON	2,873,000			2,873,000
Regional Office - IVA	2,873,000			2,873,000
Region V - Bicol	2,943,000			2,943,000
Regional Office - V	2,943,000			2,943,000
Region VI - Western Visayas	2,581,000			2,581,000
Regional Office - VI	2,581,000			2,581,000
Region VII - Central Visayas	523,000			523,000
Regional Office - VII	253,000			253,000
Region VIII - Eastern Visayas	1,925,000			1,925,000
Regional Office - VII	1,925,000			1,925,000
Region IX - Zamboanga Peninsula	425,000			425,000
Regional Office - IX	425,000			425,000
Region X - Northern Mindanao	1,635,000			1,635,000
Regional Office - X	1,635,000			1,635,000

Region XI - Davao	3,209,000		3,209,000
Regional Office - XI	3,209,000		3,209,000
Administration of Personnel Benefits	8,313,000		8,313,000
National Capital Region	8,313,000		8,313,000
Central Office	8,313,000		8,313,000
Sub-total, General Administration and Support	107,977,000	176,255,000	284,232,000

Operations

Highly ethical, globally competitive, and
recognized Filipino professionals ensured

	384,663,000	413,374,000	48,355,000	846,392,000
PROFESSIONAL LICENSURE PROGRAM	305,848,000	303,685,000	20,103,000	629,636,000
Processing of applications for licensure examinations	17,533,000	108,225,000		125,758,000
National Capital Region (NCR)	7,204,000	108,225,000		115,429,000
Central Office	2,818,000	108,225,000		111,043,000
Regional Office - NCR	4,386,000			4,386,000
Cordillera Administrative Region (CAR)	400,000			400,000
Regional Office - (CAR)	400,000			400,000
Region II - Cagayan Valley	484,000			484,000
Regional Office - II	484,000			484,000
Region III - Central Luzon	3,440,000			3,440,000
Regional Office - III	3,440,000			3,440,000
Region IVA - CALABARZON	694,000			694,000
Regional Office - IVA	694,000			694,000
Region V - Bicol	288,000			288,000
Regional Office - V	288,000			288,000
Region VI - Western Visayas	1,348,000			1,348,000
Regional Office - VI	1,348,000			1,348,000
Region VII - Central Visayas	288,000			288,000
Regional Office - VII	288,000			288,000

Region IX - Zamboanga Peninsula	1,020,000		1,020,000
Regional Office - IX	1,020,000		1,020,000
Region X - Northern Mindanao	1,484,000		1,484,000
Regional Office - X	1,484,000		1,484,000
Region XI - Davao	883,000		883,000
Regional Office - XI	883,000		883,000
Preparation of test questions, conduct and rating of licensure examinations	276,533,000	189,232,000	465,765,000
National Capital Region (NCR)	268,475,000	189,232,000	457,707,000
Central Office	268,475,000	189,232,000	457,707,000
Cordillera Administrative Region (CAR)	1,556,000		1,556,000
Regional Office - (CAR)	1,556,000		1,556,000
Region II - Cagayan Valley	963,000		963,000
Regional Office - II	963,000		963,000
Region III - Central Luzon	2,221,000		2,221,000
Regional Office - III	2,221,000		2,221,000
Region IVA - CALABARZON	798,000		798,000
Regional Office - IVA	798,000		798,000
Region V - Bicol	269,000		269,000
Regional Office - V	269,000		269,000
Region VI - Western Visayas	272,000		272,000
Regional Office - VI	272,000		272,000
Region VIII - Eastern Visayas	281,000		281,000
Regional Office - VIII	281,000		281,000
Region IX - Zamboanga Peninsula	798,000		798,000
Regional Office - IX	798,000		798,000
Region X - Northern Mindanao	617,000		617,000
Regional Office - X	617,000		617,000
Region XI - Davao	283,000		283,000
Regional Office - XI	283,000		283,000

Tabulation, computation, rating, release
of examination results, collation and
analysis of data on licensure exam

11,782,000 6,228,000 18,010,000

National Capital Region (NCR)

10,687,000 6,228,000 16,915,000

Central Office

9,466,000 6,228,000 15,694,000

Regional Office - NCR

1,221,000 1,221,000

Region II - Cagayan Valley

1,095,000 1,095,000

Regional Office - II

1,095,000 1,095,000

Project(s)

Locally-Funded Project(s)

20,103,000 20,103,000

Rehabilitation of the PRC
Central Office's Building

20,103,000 20,103,000

National Capital Region (NCR)

20,103,000 20,103,000

Central Office

20,103,000 20,103,000

PROFESSIONAL REGULATION PROGRAM

69,124,000 89,183,000 158,307,000

Administrative investigations, hearings and
decisions on complaints against professionals
and illegal practitioners

24,696,000 16,112,000 40,808,000

National Capital Region (NCR)

11,252,000 16,112,000 27,364,000

Central Office

9,482,000 16,112,000 25,594,000

Regional Office - NCR

1,770,000 1,770,000

Cordillera Administrative Region (CAR)

1,288,000 1,288,000

Regional Office - (CAR)

1,288,000 1,288,000

Region III - Central Luzon

266,000 266,000

Regional Office - III

266,000 266,000

Region V - Bicol

3,498,000 3,498,000

Regional Office - V

3,498,000 3,498,000

Region VI - Western Visayas

1,112,000 1,112,000

Regional Office - VI

1,112,000 1,112,000

Region VII - Central Visayas

3,972,000 3,972,000

Regional Office - VII

3,972,000 3,972,000

Region X - Northern Mindanao

972,000 972,000

Regional Office - X

972,000 972,000

Region XI - Davao	2,336,000		2,336,000
Regional Office - XI	2,336,000		2,336,000
Inspection of institutions and industrial establishments, and accreditation of professional organizations, firms and partnerships for the practice of professions, specialty societies and organizations	23,705,000	46,306,000	70,011,000
National Capital Region (NCR)	15,804,000	46,306,000	62,110,000
Central Office	14,670,000	46,306,000	60,976,000
Regional Office - NCR	1,134,000		1,134,000
Cordillera Administrative Region (CAR)	1,031,000		1,031,000
Regional Office - CAR	1,031,000		1,031,000
Region III - Central Luzon	2,266,000		2,266,000
Regional Office - III	2,266,000		2,266,000
Region IVA - CALABARZON	737,000		737,000
Regional Office - IVA	737,000		737,000
Region VIII - Eastern Visayas	3,186,000		3,186,000
Regional Office - VIII	3,186,000		3,186,000
Region IX - Zamboanga Peninsula	281,000		281,000
Regional Office - IX	281,000		281,000
Region XI - Davao	400,000		400,000
Regional Office - XI	400,000		400,000
Issuance to initial registrants of professional identification cards and registration certificates	17,653,000	10,281,000	27,934,000
National Capital Region (NCR)	12,773,000	10,281,000	23,054,000
Central Office	6,283,000	10,281,000	16,564,000
Regional Office - NCR	6,490,000		6,490,000
Region II - Cagayan Valley	1,839,000		1,839,000
Regional Office - II	1,839,000		1,839,000
Region III - Central Luzon	1,366,000		1,336,000
Regional Office - III	1,366,000		1,336,000
Region V - Bicol	266,000		266,000
Regional Office - V	266,000		266,000

Region VI - Western Visayas	726,000			726,000
Regional Office - VI	726,000			726,000
Region X - Northern Mindanao	683,000			683,000
Regional Office - X	683,000			683,000
Renewal of professional identification cards	3,070,000	10,457,000		13,527,000
National Capital Region (NCR)		10,457,000		10,457,000
Central Office		10,457,000		10,457,000
Region III - Central Luzon	1,824,000			1,824,000
Regional Office - III	1,824,000			1,824,000
Region VI - Western Visayas	980,000			980,000
Regional Office - VI	980,000			980,000
Region IX - Zamboanga Peninsula	266,000			266,000
Regional Office - IX	266,000			266,000
Negotiation and implementation of the professional regulation aspect of all international trade agreements where the Philippines is a signatory		6,027,000		6,027,000
National Capital Region (NCR)		6,027,000		6,027,000
Central Office		6,027,000		6,027,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	9,691,000	20,506,000	28,252,000	58,449,000
Computerization of licensure examination processes and regulation services	9,691,000	20,506,000	28,252,000	58,449,000
National Capital Region (NCR)	9,691,000	20,506,000	28,252,000	58,449,000
Central Office	9,421,000	20,506,000	28,252,000	58,179,000
Regional Office - NCR	270,000			270,000
Sub-total, Operations	384,663,000	413,374,000	48,355,000	846,392,000
TOTAL NEW APPROPRIATIONS	P 492,640,000	P 589,629,000	P 48,355,000	P 1,130,624,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions****Basic Salary****165,640****Total Permanent Positions****165,640****Other Compensation Common to All****Personnel Economic Relief Allowance****10,224****Representation Allowance****1,722****Transportation Allowance****1,722****Clothing and Uniform Allowance****2,556****Honoraria****267,390****Mid-Year Bonus - Civilian****13,801****Year End Bonus****13,801****Cash Gift****2,130****Productivity Enhancement Incentive****2,130****Step Increment****411****Total Other Compensation Common to All****315,887****Other Benefits****PAG-IBIG Contributions****503****PhilHealth Contributions****1,794****Employees Compensation Insurance Premiums****503****Terminal Leave****8,313****Total Other Benefits****11,113****Total Personnel Services****492,640****Maintenance and Other Operating Expenses****Travelling Expenses****76,117****Training and Scholarship Expenses****8,224****Supplies and Materials Expenses****132,488****Utility Expenses****25,075****Communication Expenses****28,035****Confidential, Intelligence and Extraordinary Expenses****Extraordinary and Miscellaneous Expenses****2,295****Professional Services****8,985****General Services****205,719****Repairs and Maintenance****8,448****Taxes, Insurance Premiums and Other Fees****4,375****Other Maintenance and Operating Expenses****Advertising Expenses****3,242****Printing and Publication Expenses****533****Representation Expenses****9,880****Transportation and Delivery Expenses****710****Rent/Lease Expenses****66,918****Subscription Expenses****5,085**

Other Maintenance and Operating Expenses	3,500
Total Maintenance and Other Operating Expenses	589,629
Total Current Operating Expenditures	1,082,269
Capital Outlays	
Property, Plant and Equipment Outlay	
Infrastructure Outlay	13,000
Buildings and Other Structures	20,103
Machinery and Equipment Outlay	5,315
Intangible Assets Outlay	9,937
Total Capital Outlays	48,355
TOTAL NEW APPROPRIATIONS	1,130,624

I. OVERSEAS WORKERS WELFARE ADMINISTRATION

For general administration and support, support to operations, and operations, as indicated hereunder..... P 1,077,144,000

New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 89,033,000	P 263,323,000	P 400,000	P 19,280,000	P 372,036,000
Operations	655,108,000	50,000,000			705,108,000
SOCIAL PROTECTION AND WELFARE FOR OFWs PROGRAM	655,108,000	50,000,000			705,108,000
Total Programs	744,141,000	313,323,000	400,000	19,280,000	1,077,144,000
TOTAL NEW APPROPRIATIONS	P 744,141,000	P 313,323,000	P 400,000	P 19,280,000	P 1,077,144,000

Special Provision(s)

1. Overseas Workers Welfare Administration Fund. The Overseas Workers Welfare Administration (OWWA) Fund constituted from membership contributions, investment and interest income, and income from other sources shall be used for providing social and welfare services to Filipino overseas workers such as, insurance coverage, legal, placement, remittance assistance and for the operational expenses of the OWWA, including the implementation of the Emergency Repatriation Program in accordance with Sections 35 and 38 of R.A. No. 10801.

Disbursements or expenditures by OWWA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary action in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

2. **Reporting and Posting Requirements.** The ONWA shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) ONWA's website.

The ONWA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 69,872,000	P 263,323,000	P 400,000	P 19,280,000	P 352,875,000
National Capital Region (NCR)	69,872,000	263,323,000	400,000	19,280,000	352,875,000
Central Office	69,872,000	263,323,000	400,000	19,280,000	352,875,000
Administration of Personnel Benefits	19,161,000				19,161,000
National Capital Region (NCR)	19,161,000				19,161,000
Central Office	19,161,000				19,161,000
Sub-total, General Administration and Support	89,033,000	263,323,000	400,000	19,280,000	372,036,000
Operations					
Social Protection for OFWs Enhanced	655,108,000	50,000,000			705,108,000
SOCIAL PROTECTION AND WELFARE FOR OFWs PROGRAM	655,108,000	50,000,000			705,108,000
Training and Scholarship Grant	31,353,000				31,353,000
National Capital Region (NCR)	31,353,000				31,353,000
Central Office	31,353,000				31,353,000
Welfare Services	562,643,000	50,000,000			612,643,000
National Capital Region (NCR)	562,643,000	50,000,000			612,643,000
Central Office	562,643,000	50,000,000			612,643,000

Membership Promotion	61,112,000				61,112,000
National Capital Region (NCR)	61,112,000				61,112,000
Central Office	61,112,000				61,112,000
Sub-total, Operations	655,108,000	50,000,000			705,108,000
TOTAL NEW APPROPRIATIONS	P 744,141,000	P 313,323,000	P 400,000	P 19,280,000	P 1,077,144,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	236,617
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Total Permanent Positions	236,617
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Other Compensation Common to All

Personnel Economic Relief Allowance	9,288
Representation Allowance	4,686
Transportation Allowance	4,686
Clothing and Uniform Allowance	2,322
Mid-Year Bonus - Civilian	19,718
Year End Bonus	19,718
Cash Gift	1,935
Per Diems	426
Productivity Enhancement Incentive	1,935
Step Increment	592

Total Other Compensation Common to All	65,306
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Other Compensation for Specific Groups

Overseas Allowance	416,559
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Total Other Compensation for Specific Groups	416,559
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Other Benefits

PAG-IOIG Contributions	465
PhilHealth Contributions	2,169
Employees Compensation Insurance Premiums	465
Terminal Leave	19,161

Total Other Benefits	22,260
Non-Permanent Positions	3,399
Total Personnel Services	744,141
Maintenance and Other Operating Expenses	
Travelling Expenses	35,345
Training and Scholarship Expenses	12,244
Supplies and Materials Expenses	20,694
Utility Expenses	26,105
Communication Expenses	19,508
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	3,549
Professional Services	5,126
General Services	133,720
Repairs and Maintenance	6,686
Financial Assistance/Subsidy	300
Taxes, Insurance Premiums and Other Fees	3,742
Other Maintenance and Operating Expenses	
Advertising Expenses	5,500
Printing and Publication Expenses	7,386
Representation Expenses	6,456
Transportation and Delivery Expenses	8,240
Rent/Lease Expenses	6,100
Subscription Expenses	2,172
Other Maintenance and Operating Expenses	10,450
Total Maintenance and Other Operating Expenses	313,323
Financial Expenses	
Bank Charges	400
Total Financial Expenses	400
Total Current Operating Expenditures	1,057,864
Capital Outlays	
Property Plant and Equipment Outlay	
Machinery and Equipment Outlay	17,780
Transportation Equipment Outlay	1,500
Total Capital Outlay	19,280
TOTAL NEW APPROPRIATIONS	1,077,144

GENERAL SUMMARY

DEPARTMENT OF LABOR AND EMPLOYMENT

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. OFFICE OF THE SECRETARY	P 2,374,396,000	P 9,129,686,000	P 3,000,000	P 95,920,000	P11,603,002,000
B. INSTITUTE FOR LABOR STUDIES	26,343,000	12,721,000		5,379,000	44,443,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	155,160,000	69,856,000		12,514,000	237,530,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,095,106,000	190,900,000		227,764,000	1,513,770,000
E. NATIONAL MARITIME POLYTECHNIC	49,207,000	46,447,000		7,160,000	102,814,000
F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	142,535,000	76,772,000		2,883,000	222,190,000
G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION	239,889,000	183,302,000		8,228,000	431,419,000
H. PROFESSIONAL REGULATION COMMISSION	492,640,000	589,629,000		48,355,000	1,130,624,000
I. OVERSEAS WORKERS WELFARE ADMINISTRATION	744,141,000	313,323,000	400,000	19,280,000	1,077,144,000
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P 5,319,417,000	P10,612,636,000	P 3,400,000	P 427,483,000	P16,362,936,000