

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, including locally-funded project(s), as indicated hereunder...P 1,513,770,000
 =====

New Appropriations, by Program
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Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support	P 167,340,000	P 84,411,000	P 500,000	P 252,251,000
Operations	927,766,000	106,489,000	227,264,000	1,261,519,000
LABOR ARBITRATION PROGRAM	927,766,000	106,489,000	227,264,000	1,261,519,000
TOTAL NEW APPROPRIATIONS	P 1,095,106,000	P 190,900,000	P 227,764,000	P 1,513,770,000

Special Provision(s)

~~[1. Use of Income. In addition to the amounts appropriated herein, the National Labor Relations Commission (NLRC) is authorized to use its income sourced from fees collected to constitute the Special Trust Fund to cover payment for discretionary expenses to augment deficiency in the budget for maintenance and other operating expenses and capital outlay.]~~

(DIRECT VETO - President's Veto Message, April 15, 2019, Volume I-B, page 956, R.A. No. 11260)

2. Reporting and Posting Requirements. The NLRC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

GENERAL APPROPRIATIONS ACT, FY 2019

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS				
General Administration and Support				
General Management and Supervision	P 66,650,000	P 84,411,000	P 500,000	P 151,561,000
National Capital Region (NCR)	66,650,000	84,411,000	500,000	151,561,000
Central Office	66,650,000	84,411,000	500,000	151,561,000
Administration of Personnel Benefits	100,690,000			100,690,000
National Capital Region (NCR)	100,690,000			100,690,000
Central Office	100,690,000			100,690,000
Sub-total, General Administration and Support	167,340,000	84,411,000	500,000	252,251,000
Operations				
Due process in resolving labor disputes ensured	927,766,000	106,489,000	227,264,000	1,261,519,000
LABOR ARBITRATION PROGRAM	927,766,000	106,489,000	227,264,000	1,261,519,000
Resolution of Appealed Labor Cases	272,687,000	38,846,000		311,533,000
National Capital Region (NCR)	272,687,000	38,846,000		311,533,000
Central Office	272,687,000	38,846,000		311,533,000
Arbitration of Labor Cases	655,079,000	67,643,000		722,722,000
National Capital Region (NCR)	655,079,000	67,643,000		722,722,000
Central Office	655,079,000	67,643,000		722,722,000
Projects				
Locally - Funded Projects			227,264,000	227,264,000
Construction of NLNC Central Office Building			227,264,000	227,264,000

National Capital Region (NCR)			227,264,000	227,264,000
Central Office			227,264,000	227,264,000
Sub-total, Operations	927,766,000	106,489,000	227,264,000	1,261,519,000
TOTAL NEW APPROPRIATIONS	P 1,095,106,000	P 190,900,000	P 227,264,000	P 1,513,770,000

New Appropriations, by Object of Expenditures
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 (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

754,572

Total Permanent Positions

754,572

Other Compensation Common to All

Personnel Economic Relief Allowance
 Representation Allowance
 Transportation Allowance
 Clothing and Uniform Allowance
 Mid-Year Bonus - Civilian
 Year End Bonus
 Cash Gift
 Productivity Enhancement Incentive
 Step Increment

26,088
 25,470
 25,470
 6,522
 62,879
 62,879
 5,435
 5,435
 1,888

Total Other Compensation Common to All

222,066

Other Compensation for Specific Groups

Longevity Pay

9,412

Total Other Compensation for Specific Groups

9,412

Other Benefits

PAG-IBIG Contributions
 PhilHealth Contributions
 Employees Compensation Insurance Premiums
 Retirement Gratuity
 Terminal Leave

1,304
 5,084
 1,304
 61,404
 39,286

Total Other Benefits

108,382

Non-Permanent Positions	674
Total Personnel Services	1,095,106
Maintenance and Other Operating Expenses	
Travelling Expenses	3,433
Training and Scholarship Expenses	4,665
Supplies and Materials Expenses	10,663
Utility Expenses	24,304
Communication Expenses	30,274
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	24,471
Professional Services	530
General Services	17,140
Repairs and Maintenance	3,220
Repairs and Maintenance of Leased Assets	10
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	66,002
Subscription Expenses	2,623
Total Maintenance and Other Operating Expenses	190,900
Total Current Operating Expenditures	1,286,006
Capital Outlays	
Property, Plant and Equipment Outlay	
Building and Other Structures	227,264
Intangible Assets Outlay	500
Total Capital Outlays	227,764
TOTAL NEW APPROPRIATIONS	1,513,770