

XXX. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,709,703,000
 =====

New Appropriations, by Program

| | | Current Operating Expenditures | | | | |
|------------------|---|--------------------------------|---------------|-----------|---------------|-----------------|
| | | Personnel | Maintenance | Financial | Capital | Total |
| | | Services | and Other | Expenses | Outlays | |
| | | ----- | Operating | ----- | ----- | ----- |
| | | | Expenses | | | |
| PROGRAMS | | | | | | |
| 1000000000000000 | General Administration and Support | P 431,812,000 | P 211,666,000 | P 9,000 | P 223,917,000 | P 867,404,000 |
| 2000000000000000 | Support to Operations | 36,404,000 | 6,133,000 | | | 42,537,000 |
| 3000000000000000 | Operations | 700,282,000 | 99,480,000 | | | 799,762,000 |
| | | ----- | ----- | ----- | ----- | ----- |
| | CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM | 32,359,000 | 53,131,000 | | | 85,490,000 |
| | CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM | 535,632,000 | 39,250,000 | | | 574,882,000 |
| | ADMINISTRATIVE JUSTICE PROGRAM | 132,291,000 | 7,099,000 | | | 139,390,000 |
| | | ----- | ----- | ----- | ----- | ----- |
| | TOTAL NEW APPROPRIATIONS | P 1,168,498,000 | P 317,279,000 | P 9,000 | P 223,917,000 | P 1,709,703,000 |
| | | ===== | ===== | ===== | ===== | ===== |

New Appropriations, by Programs/Activities/Projects

| | | Current Operating Expenditures | | | | |
|------------------|------------------------------------|--------------------------------|-------------|-----------|---------|-------|
| | | Personnel | Maintenance | Financial | Capital | Total |
| | | Services | and Other | Expenses | Outlays | |
| | | ----- | Operating | ----- | ----- | ----- |
| | | | Expenses | | | |
| PROGRAMS | | | | | | |
| 1000000000000000 | General Administration and Support | | | | | |

| | | | | | | | | | | | |
|-----------------|--|---|-------------|---|-------------|---|-------|---|-------------|---|-------------|
| 100000100001000 | General Management and Supervision | P | 296,932,000 | P | 211,666,000 | P | 9,000 | P | 223,917,000 | P | 732,524,000 |
| | National Capital Region (NCR) | | 174,174,000 | | 189,119,000 | | 9,000 | | 48,701,000 | | 412,003,000 |
| | Central Office | | 161,699,000 | | 185,497,000 | | 9,000 | | 32,571,000 | | 379,776,000 |
| | Regional Office - NCR | | 12,475,000 | | 3,622,000 | | | | 16,130,000 | | 32,227,000 |
| | Region I - Ilocos | | 7,089,000 | | 1,890,000 | | | | 41,156,000 | | 50,135,000 |
| | Regional Office - I | | 7,089,000 | | 1,890,000 | | | | 41,156,000 | | 50,135,000 |
| | Cordillera Administrative Region (CAR) | | 8,645,000 | | 1,358,000 | | | | | | 10,003,000 |
| | Regional Office - CAR | | 8,645,000 | | 1,358,000 | | | | | | 10,003,000 |
| | Region II - Cagayan Valley | | 4,086,000 | | 1,334,000 | | | | 6,840,000 | | 12,260,000 |
| | Regional Office - II | | 4,086,000 | | 1,334,000 | | | | 6,840,000 | | 12,260,000 |
| | Region III - Central Luzon | | 9,346,000 | | 1,685,000 | | | | 14,000,000 | | 25,031,000 |
| | Regional Office - III | | 9,346,000 | | 1,685,000 | | | | 14,000,000 | | 25,031,000 |
| | Region IVA - CALABARZON | | 12,912,000 | | 1,939,000 | | | | 29,360,000 | | 44,211,000 |
| | Regional Office - IVA | | 12,912,000 | | 1,939,000 | | | | 29,360,000 | | 44,211,000 |
| | Region V - Bicol | | 9,226,000 | | 1,531,000 | | | | | | 10,757,000 |
| | Regional Office - V | | 9,226,000 | | 1,531,000 | | | | | | 10,757,000 |
| | Region VI - Western Visayas | | 8,833,000 | | 1,588,000 | | | | 14,000,000 | | 24,421,000 |
| | Regional Office - VI | | 8,833,000 | | 1,588,000 | | | | 14,000,000 | | 24,421,000 |
| | Region VII - Central Visayas | | 5,646,000 | | 1,876,000 | | | | 12,940,000 | | 20,462,000 |
| | Regional Office - VII | | 5,646,000 | | 1,876,000 | | | | 12,940,000 | | 20,462,000 |

| | | | | | |
|-----------------|--|-------------|-----------|------------|-------------|
| | Region VIII - Eastern Visayas | 8,259,000 | 1,606,000 | | 9,865,000 |
| | Regional Office - VIII | 8,259,000 | 1,606,000 | | 9,865,000 |
| | Region IX - Zamboanga Peninsula | 6,628,000 | 1,159,000 | 9,640,000 | 17,427,000 |
| | Regional Office - IX | 6,628,000 | 1,159,000 | 9,640,000 | 17,427,000 |
| | Region X - Northern Mindanao | 9,302,000 | 1,791,000 | 21,000,000 | 32,093,000 |
| | Regional Office - X | 9,302,000 | 1,791,000 | 21,000,000 | 32,093,000 |
| | Region XI - Davao | 9,355,000 | 1,448,000 | 9,640,000 | 20,443,000 |
| | Regional Office - XI | 9,355,000 | 1,448,000 | 9,640,000 | 20,443,000 |
| | Region XII - SOCCSKSARGEN | 7,312,000 | 896,000 | 9,640,000 | 17,848,000 |
| | Regional Office - XII | 7,312,000 | 896,000 | 9,640,000 | 17,848,000 |
| | Region XIII - CARAGA | 9,594,000 | 1,471,000 | | 11,065,000 |
| | Regional Office - XIII | 9,594,000 | 1,471,000 | | 11,065,000 |
| | Autonomous Region in Muslim Mindanao (ARMM) | 6,525,000 | 975,000 | 7,000,000 | 14,500,000 |
| | Regional Office - ARMM | 6,525,000 | 975,000 | 7,000,000 | 14,500,000 |
| 100000100002000 | Administration of Personnel Benefits | 134,880,000 | | | 134,880,000 |
| | National Capital Region (NCR) | 123,172,000 | | | 123,172,000 |
| | Central Office | 121,360,000 | | | 121,360,000 |
| | Regional Office - NCR | 1,812,000 | | | 1,812,000 |
| | Region I - Ilocos | 4,329,000 | | | 4,329,000 |
| | Regional Office - I | 4,329,000 | | | 4,329,000 |
| | Region II - Cagayan Valley | 819,000 | | | 819,000 |

| | | | | | |
|------------------|--|-------------|-------------|-------|-------------|
| | Regional Office - II | 819,000 | | | 819,000 |
| | Region VI - Western Visayas | 3,806,000 | | | 3,806,000 |
| | Regional Office - VI | 3,806,000 | | | 3,806,000 |
| | Region X - Northern Mindanao | 954,000 | | | 954,000 |
| | Regional Office - X | 954,000 | | | 954,000 |
| | Region XI - Davao | 685,000 | | | 685,000 |
| | Regional Office - XI | 685,000 | | | 685,000 |
| | Region XII - SOCCSKSARGEN | 1,115,000 | | | 1,115,000 |
| | Regional Office - XII | 1,115,000 | | | 1,115,000 |
| | Sub-total, General Administration and Support | 431,812,000 | 211,666,000 | 9,000 | 223,917,000 |
| 2000000000000000 | Support to Operations | | | | |
| 200000100001000 | Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities | 36,404,000 | 6,133,000 | | 42,537,000 |
| | National Capital Region (NCR) | 36,404,000 | 6,133,000 | | 42,537,000 |
| | Central Office | 36,404,000 | 6,133,000 | | 42,537,000 |
| | Sub-total, Support to Operations | 36,404,000 | 6,133,000 | | 42,537,000 |
| 3000000000000000 | Operations | | | | |
| 3100000000000000 | 00 : Improved quality of civil servants | 700,282,000 | 99,480,000 | | 799,762,000 |
| 3101000000000000 | CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM | 32,359,000 | 53,131,000 | | 85,490,000 |

| | | | | |
|-----------------|--|------------|------------|------------|
| 31010100000000 | CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM | 18,718,000 | 16,582,000 | 35,300,000 |
| | | ----- | ----- | ----- |
| 310101100001000 | HR accreditation and HR policy research development, implementation, and monitoring and evaluation | 17,738,000 | 15,730,000 | 33,468,000 |
| | | ----- | ----- | ----- |
| | National Capital Region (NCR) | 17,738,000 | 5,216,000 | 22,954,000 |
| | | ----- | ----- | ----- |
| | Central Office | 17,738,000 | 3,973,000 | 21,711,000 |
| | | | | |
| | Regional Office - NCR | | 1,243,000 | 1,243,000 |
| | | | | |
| | Region I - Ilocos | | 613,000 | 613,000 |
| | | | ----- | ----- |
| | Regional Office - I | | 613,000 | 613,000 |
| | | | | |
| | Cordillera Administrative Region (CAR) | | 684,000 | 684,000 |
| | | | ----- | ----- |
| | Regional Office - CAR | | 684,000 | 684,000 |
| | | | | |
| | Region II - Cagayan Valley | | 628,000 | 628,000 |
| | | | ----- | ----- |
| | Regional Office - II | | 628,000 | 628,000 |
| | | | | |
| | Region III - Central Luzon | | 949,000 | 949,000 |
| | | | ----- | ----- |
| | Regional Office - III | | 949,000 | 949,000 |
| | | | | |
| | Region IVA - CALABARZON | | 1,336,000 | 1,336,000 |
| | | | ----- | ----- |
| | Regional Office - IVA | | 1,336,000 | 1,336,000 |
| | | | | |
| | Region V - Bicol | | 711,000 | 711,000 |
| | | | ----- | ----- |
| | Regional Office - V | | 711,000 | 711,000 |
| | | | | |
| | Region VI - Western Visayas | | 927,000 | 927,000 |
| | | | ----- | ----- |
| | Regional Office - VI | | 927,000 | 927,000 |

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|-----------------|--|------------|------------|------------|
| | Region VII - Central Visayas | | 626,000 | 626,000 |
| | | | ----- | ----- |
| | Regional Office - VII | | 626,000 | 626,000 |
| | Region VIII - Eastern Visayas | | 755,000 | 755,000 |
| | | | ----- | ----- |
| | Regional Office - VIII | | 755,000 | 755,000 |
| | Region IX - Zamboanga Peninsula | | 449,000 | 449,000 |
| | | | ----- | ----- |
| | Regional Office - IX | | 449,000 | 449,000 |
| | Region X - Northern Mindanao | | 590,000 | 590,000 |
| | | | ----- | ----- |
| | Regional Office - X | | 590,000 | 590,000 |
| | Region XI - Davao | | 722,000 | 722,000 |
| | | | ----- | ----- |
| | Regional Office - XI | | 722,000 | 722,000 |
| | Region XII - SOCCSKSARGEN | | 664,000 | 664,000 |
| | | | ----- | ----- |
| | Regional Office - XII | | 664,000 | 664,000 |
| | Region XIII - CARAGA | | 472,000 | 472,000 |
| | | | ----- | ----- |
| | Regional Office - XIII | | 472,000 | 472,000 |
| | Autonomous Region in Muslim Mindanao (ARMM) | | 388,000 | 388,000 |
| | | | ----- | ----- |
| | Regional Office - ARMM | | 388,000 | 388,000 |
| 310101100002000 | Government HR records management and Government HR inventory | 980,000 | 852,000 | 1,832,000 |
| | | ----- | ----- | ----- |
| | National Capital Region (NCR) | 980,000 | 852,000 | 1,832,000 |
| | | ----- | ----- | ----- |
| | Central Office | 980,000 | 852,000 | 1,832,000 |
| 310102000000000 | PUBLIC ASSISTANCE SUB-PROGRAM | 13,641,000 | 36,549,000 | 50,190,000 |
| | | ----- | ----- | ----- |

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|-----------------|--|-------------|------------|-------------|
| 310102100001000 | Public Assistance and Contact Center ng Bayan operations/services | 13,641,000 | 3,545,000 | 17,186,000 |
| | | ----- | ----- | ----- |
| | National Capital Region (NCR) | 13,641,000 | 3,545,000 | 17,186,000 |
| | | ----- | ----- | ----- |
| | Central Office | 13,641,000 | 3,545,000 | 17,186,000 |
| Projects | | | | |
| | Locally-Funded Project(s) | | 33,004,000 | 33,004,000 |
| | | | ----- | ----- |
| 310102200001000 | Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007" | | 33,004,000 | 33,004,000 |
| | | | ----- | ----- |
| | National Capital Region (NCR) | | 33,004,000 | 33,004,000 |
| | | | ----- | ----- |
| | Central Office | | 33,004,000 | 33,004,000 |
| 310200000000000 | CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM | 535,632,000 | 39,250,000 | 574,882,000 |
| | | ----- | ----- | ----- |
| 310201000000000 | CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM | 400,077,000 | 22,187,000 | 422,264,000 |
| | | ----- | ----- | ----- |
| 310201100001000 | Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/Attestation and Rewards and Recognition/Honor Awards | 400,077,000 | 22,187,000 | 422,264,000 |
| | | ----- | ----- | ----- |
| | National Capital Region (NCR) | 82,170,000 | 19,208,000 | 101,378,000 |
| | | ----- | ----- | ----- |
| | Central Office | 26,821,000 | 18,778,000 | 45,599,000 |
| | Regional Office - NCR | 55,349,000 | 430,000 | 55,779,000 |
| | Region I - Ilocos | 20,973,000 | 330,000 | 21,303,000 |
| | | ----- | ----- | ----- |
| | Regional Office - I | 20,973,000 | 330,000 | 21,303,000 |
| | Cordillera Administrative Region (CAR) | 20,669,000 | 190,000 | 20,859,000 |
| | | ----- | ----- | ----- |
| | Regional Office - CAR | 20,669,000 | 190,000 | 20,859,000 |

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|---------------------------------|------------|---------|------------|
| Region II - Cagayan Valley | 16,758,000 | 181,000 | 16,939,000 |
| Regional Office - II | 16,758,000 | 181,000 | 16,939,000 |
| Region III - Central Luzon | 25,838,000 | 250,000 | 26,088,000 |
| Regional Office - III | 25,838,000 | 250,000 | 26,088,000 |
| Region IVA - CALABARZON | 34,393,000 | 290,000 | 34,683,000 |
| Regional Office - IVA | 34,393,000 | 290,000 | 34,683,000 |
| Region V - Bicol | 22,145,000 | 200,000 | 22,345,000 |
| Regional Office - V | 22,145,000 | 200,000 | 22,345,000 |
| Region VI - Western Visayas | 22,189,000 | 186,000 | 22,375,000 |
| Regional Office - VI | 22,189,000 | 186,000 | 22,375,000 |
| Region VII - Central Visayas | 22,962,000 | 190,000 | 23,152,000 |
| Regional Office - VII | 22,962,000 | 190,000 | 23,152,000 |
| Region VIII - Eastern Visayas | 22,233,000 | 197,000 | 22,430,000 |
| Regional Office - VIII | 22,233,000 | 197,000 | 22,430,000 |
| Region IX - Zamboanga Peninsula | 15,363,000 | 193,000 | 15,556,000 |
| Regional Office - IX | 15,363,000 | 193,000 | 15,556,000 |
| Region X - Northern Mindanao | 20,878,000 | 137,000 | 21,015,000 |
| Regional Office - X | 20,878,000 | 137,000 | 21,015,000 |
| Region XI - Davao | 20,643,000 | 143,000 | 20,786,000 |
| Regional Office - XI | 20,643,000 | 143,000 | 20,786,000 |
| Region XII - SOCCSKSARGEN | 19,209,000 | 150,000 | 19,359,000 |

| | | | | |
|-----------------|---|-------------|------------|-------------|
| | Regional Office - XII | 19,209,000 | 150,000 | 19,359,000 |
| | Region XIII - CARAGA | 17,270,000 | 112,000 | 17,382,000 |
| | Regional Office - XIII | 17,270,000 | 112,000 | 17,382,000 |
| | Autonomous Region in Muslim Mindanao (ARMM) | 16,384,000 | 230,000 | 16,614,000 |
| | Regional Office - ARMM | 16,384,000 | 230,000 | 16,614,000 |
| 31020200000000 | CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM | 122,256,000 | 15,382,000 | 137,638,000 |
| 310202100001000 | Competency-based learning and development including GAD mainstreaming | 122,256,000 | 15,382,000 | 137,638,000 |
| | National Capital Region (NCR) | 25,434,000 | 9,081,000 | 34,515,000 |
| | Central Office | 16,886,000 | 8,448,000 | 25,334,000 |
| | Regional Office - NCR | 8,548,000 | 633,000 | 9,181,000 |
| | Region I - Ilocos | 7,171,000 | 399,000 | 7,570,000 |
| | Regional Office - I | 7,171,000 | 399,000 | 7,570,000 |
| | Cordillera Administrative Region (CAR) | 5,237,000 | 336,000 | 5,573,000 |
| | Regional Office - CAR | 5,237,000 | 336,000 | 5,573,000 |
| | Region II - Cagayan Valley | 5,863,000 | 301,000 | 6,164,000 |
| | Regional Office - II | 5,863,000 | 301,000 | 6,164,000 |
| | Region III - Central Luzon | 7,194,000 | 618,000 | 7,812,000 |
| | Regional Office - III | 7,194,000 | 618,000 | 7,812,000 |
| | Region IVA - CALABARZON | 4,576,000 | 736,000 | 5,312,000 |
| | Regional Office - IVA | 4,576,000 | 736,000 | 5,312,000 |

| | | | |
|---|-----------|---------|-----------|
| Region V - Bicol | 7,499,000 | 400,000 | 7,899,000 |
| Regional Office - V | 7,499,000 | 400,000 | 7,899,000 |
| Region VI - Western Visayas | 6,623,000 | 474,000 | 7,097,000 |
| Regional Office - VI | 6,623,000 | 474,000 | 7,097,000 |
| Region VII - Central Visayas | 6,770,000 | 473,000 | 7,243,000 |
| Regional Office - VII | 6,770,000 | 473,000 | 7,243,000 |
| Region VIII - Eastern Visayas | 7,278,000 | 402,000 | 7,680,000 |
| Regional Office - VIII | 7,278,000 | 402,000 | 7,680,000 |
| Region IX - Zamboanga Peninsula | 6,066,000 | 339,000 | 6,405,000 |
| Regional Office - IX | 6,066,000 | 339,000 | 6,405,000 |
| Region X - Northern Mindanao | 5,374,000 | 406,000 | 5,780,000 |
| Regional Office - X | 5,374,000 | 406,000 | 5,780,000 |
| Region XI - Davao | 9,100,000 | 369,000 | 9,469,000 |
| Regional Office - XI | 9,100,000 | 369,000 | 9,469,000 |
| Region XII - SOCCSKSARGEN | 6,782,000 | 337,000 | 7,119,000 |
| Regional Office - XII | 6,782,000 | 337,000 | 7,119,000 |
| Region XIII - CARAGA | 6,662,000 | 354,000 | 7,016,000 |
| Regional Office - XIII | 6,662,000 | 354,000 | 7,016,000 |
| Autonomous Region in Muslim Mindanao (ARMM) | 4,627,000 | 357,000 | 4,984,000 |
| Regional Office - ARMM | 4,627,000 | 357,000 | 4,984,000 |

| | | | | |
|-----------------|--|------------|-----------|------------|
| 31020300000000 | PUBLIC SECTOR UNIONISM SUB-PROGRAM | 13,299,000 | 1,681,000 | 14,980,000 |
| | | ----- | ----- | ----- |
| 310203100001000 | Promoting and harnessing public sector unionism | 13,299,000 | 1,681,000 | 14,980,000 |
| | | ----- | ----- | ----- |
| | National Capital Region (NCR) | 13,299,000 | 1,036,000 | 14,335,000 |
| | | ----- | ----- | ----- |
| | Central Office | 13,299,000 | 948,000 | 14,247,000 |
| | | | | |
| | Regional Office - NCR | | 88,000 | 88,000 |
| | | | | |
| | Region I - Ilocos | | 40,000 | 40,000 |
| | | | ----- | ----- |
| | Regional Office - I | | 40,000 | 40,000 |
| | | | | |
| | Cordillera Administrative Region (CAR) | | 30,000 | 30,000 |
| | | | ----- | ----- |
| | Regional Office - CAR | | 30,000 | 30,000 |
| | | | | |
| | Region II - Cagayan Valley | | 30,000 | 30,000 |
| | | | ----- | ----- |
| | Regional Office - II | | 30,000 | 30,000 |
| | | | | |
| | Region III - Central Luzon | | 50,000 | 50,000 |
| | | | ----- | ----- |
| | Regional Office - III | | 50,000 | 50,000 |
| | | | | |
| | Region IVA - CALABARZON | | 65,000 | 65,000 |
| | | | ----- | ----- |
| | Regional Office - IVA | | 65,000 | 65,000 |
| | | | | |
| | Region V - Bicol | | 40,000 | 40,000 |
| | | | ----- | ----- |
| | Regional Office - V | | 40,000 | 40,000 |
| | | | | |
| | Region VI - Western Visayas | | 50,000 | 50,000 |
| | | | ----- | ----- |
| | Regional Office - VI | | 50,000 | 50,000 |
| | | | | |
| | Region VII - Central Visayas | | 40,000 | 40,000 |
| | | | ----- | ----- |
| | Regional Office - VII | | 40,000 | 40,000 |

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|-----------------|--|-------------|-----------|--|-------------|
| | Region VIII - Eastern Visayas | | 40,000 | | 40,000 |
| | | | ----- | | ----- |
| | Regional Office - VIII | | 40,000 | | 40,000 |
| | Region IX - Zamboanga Peninsula | | 40,000 | | 40,000 |
| | | | ----- | | ----- |
| | Regional Office - IX | | 40,000 | | 40,000 |
| | Region X - Northern Mindanao | | 50,000 | | 50,000 |
| | | | ----- | | ----- |
| | Regional Office - X | | 50,000 | | 50,000 |
| | Region XI - Davao | | 50,000 | | 50,000 |
| | | | ----- | | ----- |
| | Regional Office - XI | | 50,000 | | 50,000 |
| | Region XII - SOCCSKSARGEN | | 40,000 | | 40,000 |
| | | | ----- | | ----- |
| | Regional Office - XII | | 40,000 | | 40,000 |
| | Region XIII - CARAGA | | 40,000 | | 40,000 |
| | | | ----- | | ----- |
| | Regional Office - XIII | | 40,000 | | 40,000 |
| | Autonomous Region in Muslim Mindanao (ARMM) | | 40,000 | | 40,000 |
| | | | ----- | | ----- |
| | Regional Office - ARMM | | 40,000 | | 40,000 |
| 310300000000000 | ADMINISTRATIVE JUSTICE PROGRAM | 132,291,000 | 7,099,000 | | 139,390,000 |
| | | ----- | ----- | | ----- |
| 310300100001000 | Efficient and effective administrative justice | 132,291,000 | 7,099,000 | | 139,390,000 |
| | | ----- | ----- | | ----- |
| | National Capital Region (NCR) | 58,997,000 | 3,367,000 | | 62,364,000 |
| | | ----- | ----- | | ----- |
| | Central Office | 50,568,000 | 2,917,000 | | 53,485,000 |
| | | | | | |
| | Regional Office - NCR | 8,429,000 | 450,000 | | 8,879,000 |
| | Region I - Ilocos | 5,943,000 | 149,000 | | 6,092,000 |
| | | ----- | ----- | | ----- |
| | Regional Office - I | 5,943,000 | 149,000 | | 6,092,000 |

| | | | |
|--|-----------|---------|-----------|
| Cordillera Administrative Region (CAR) | 4,654,000 | 148,000 | 4,802,000 |
| | ----- | ----- | ----- |
| Regional Office - CAR | 4,654,000 | 148,000 | 4,802,000 |
| Region II - Cagayan Valley | 4,433,000 | 141,000 | 4,574,000 |
| | ----- | ----- | ----- |
| Regional Office - II | 4,433,000 | 141,000 | 4,574,000 |
| Region III - Central Luzon | 5,050,000 | 261,000 | 5,311,000 |
| | ----- | ----- | ----- |
| Regional Office - III | 5,050,000 | 261,000 | 5,311,000 |
| Region IVA - CALABARZON | 8,522,000 | 497,000 | 9,019,000 |
| | ----- | ----- | ----- |
| Regional Office - IVA | 8,522,000 | 497,000 | 9,019,000 |
| Region V - Bicol | 5,105,000 | 240,000 | 5,345,000 |
| | ----- | ----- | ----- |
| Regional Office - V | 5,105,000 | 240,000 | 5,345,000 |
| Region VI - Western Visayas | 6,164,000 | 244,000 | 6,408,000 |
| | ----- | ----- | ----- |
| Regional Office - VI | 6,164,000 | 244,000 | 6,408,000 |
| Region VII - Central Visayas | 5,734,000 | 240,000 | 5,974,000 |
| | ----- | ----- | ----- |
| Regional Office - VII | 5,734,000 | 240,000 | 5,974,000 |
| Region VIII - Eastern Visayas | 4,964,000 | 240,000 | 5,204,000 |
| | ----- | ----- | ----- |
| Regional Office - VIII | 4,964,000 | 240,000 | 5,204,000 |
| Region IX - Zamboanga Peninsula | 4,792,000 | 240,000 | 5,032,000 |
| | ----- | ----- | ----- |
| Regional Office - IX | 4,792,000 | 240,000 | 5,032,000 |
| Region X - Northern Mindanao | 4,736,000 | 240,000 | 4,976,000 |
| | ----- | ----- | ----- |

| | | | | | |
|---|-----------------|---------------|---------|---------------|-----------------|
| Regional Office - X | 4,736,000 | 240,000 | | | 4,976,000 |
| Region XI - Davao | 4,348,000 | 250,000 | | | 4,598,000 |
| Regional Office - XI | 4,348,000 | 250,000 | | | 4,598,000 |
| Region XII - SOCCSKSARGEN | 2,776,000 | 240,000 | | | 3,016,000 |
| Regional Office - XII | 2,776,000 | 240,000 | | | 3,016,000 |
| Region XIII - CARAGA | 3,373,000 | 402,000 | | | 3,775,000 |
| Regional Office - XIII | 3,373,000 | 402,000 | | | 3,775,000 |
| Autonomous Region in Muslim Mindanao (ARMM) | 2,700,000 | 200,000 | | | 2,900,000 |
| Regional Office - ARMM | 2,700,000 | 200,000 | | | 2,900,000 |
| Sub-total, Operations | 700,282,000 | 99,480,000 | | | 799,762,000 |
| TOTAL NEW APPROPRIATIONS | P 1,168,498,000 | P 317,279,000 | P 9,000 | P 223,917,000 | P 1,709,703,000 |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Basic Pay

Basic Salary

770,308

Total Basic Pay

770,308

Other Compensation Common to All

Personnel Economic Relief Allowance

28,176

Representation Allowance

21,510

Transportation Allowance

20,340

Clothing and Uniform Allowance

7,044

Honoraria

625

Mid-Year Bonus - Civilian

64,193

Year End Bonus

64,193

Cash Gift

5,870

Per Diems

85

Productivity Enhancement Incentive

5,870

Step Increment

1,928

| | |
|---|-----------|
| Total Other Compensation Common to All | 219,834 |
| ----- | |
| Other Compensation for Specific Groups | |
| Magna Carta for Public Health Workers | 37 |
| Lump-sum for filling of Positions - Civilian | 116,689 |
| ----- | |
| Total Other Compensation for Specific Groups | 116,726 |
| ----- | |
| Other Benefits | |
| PAG-IBIG Contributions | 1,410 |
| PhilHealth Contributions | 6,457 |
| Employees Compensation Insurance Premiums | 1,410 |
| Terminal Leave | 18,191 |
| ----- | |
| Total Other Benefits | 27,468 |
| ----- | |
| Other Personnel Benefits | |
| Pension, Civilian Personnel | 30,204 |
| ----- | |
| Total Other Personnel Benefits | 30,204 |
| ----- | |
| Non-Permanent Positions | 3,958 |
| ----- | |
| Total Personnel Services | 1,168,498 |
| ----- | |
| Maintenance and Other Operating Expenses | |
| Travelling Expenses | 31,298 |
| Training and Scholarship Expenses | 16,650 |
| Supplies and Materials Expenses | 42,217 |
| Utility Expenses | 29,000 |
| Communication Expenses | 51,198 |
| Awards/Rewards and Prizes | 24,165 |
| Confidential, Intelligence and Extraordinary Expenses | |
| Extraordinary and Miscellaneous Expenses | 6,601 |
| Professional Services | 20,155 |
| General Services | 13,285 |
| Repairs and Maintenance | 14,186 |
| Financial Assistance/Subsidy | 10,000 |
| Taxes, Insurance Premiums and Other Fees | 2,151 |
| Labor and Wages | 10,972 |
| Other Maintenance and Operating Expenses | |
| Advertising Expenses | 6,358 |
| Printing and Publication Expenses | 2,798 |
| Representation Expenses | 14,820 |
| Transportation and Delivery Expenses | 8,143 |
| Rent/Lease Expenses | 4,121 |
| Membership Dues and Contributions to Organizations | 109 |
| Subscription Expenses | 6,833 |
| Other Maintenance and Operating Expenses | 2,219 |
| ----- | |
| Total Maintenance and Other Operating Expenses | 317,279 |
| ----- | |
| Financial Expenses | |

| | |
|--------------------------------------|-----------|
| Bank Charges | 9 |
| | ----- |
| Total Financial Expenses | 9 |
| | ----- |
| Total Current Operating Expenditures | 1,485,786 |
| | ----- |
| Capital Outlays | |
| Property, Plant and Equipment Outlay | |
| Buildings and Other Structures | 164,286 |
| Machinery and Equipment Outlay | 28,926 |
| Transportation Equipment Outlay | 1,500 |
| Furniture, Fixtures and Books Outlay | 12,210 |
| Intangible Assets Outlay | 16,995 |
| | ----- |
| Total Capital Outlays | 223,917 |
| | ----- |
| TOTAL NEW APPROPRIATIONS | 1,709,703 |
| | ===== |

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....P 92,107,000
=====

New Appropriations, by Program

| | | Current Operating Expenditures | | | | | | |
|------------------|--|--------------------------------|---|-----------------------|--------------------|-------|------------|--|
| | | ----- | | | | | | |
| | | Personnel Services | Maintenance and Other Operating Expenses | Financial Expenses | Capital Outlays | Total | | |
| | | ----- | ----- | ----- | ----- | ----- | | |
| PROGRAMS | | | | | | | | |
| 1000000000000000 | General Administration and Support | P 12,233,000 | P 16,988,000 | P 1,000 | P 5,823,000 | P | 35,045,000 | |
| 2000000000000000 | Support to Operations | 6,627,000 | 6,368,000 | 1,000 | | | 12,996,000 | |
| 3000000000000000 | Operations | 15,182,000 | 28,882,000 | 2,000 | | | 44,066,000 | |
| | | ----- | ----- | ----- | ----- | ----- | | |
| | CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM | 15,182,000 | 28,882,000 | 2,000 | | | 44,066,000 | |
| | | ----- | ----- | ----- | ----- | ----- | | |
| | TOTAL NEW APPROPRIATIONS | P 34,042,000 | P 52,238,000 | P 4,000 | P 5,823,000 | P | 92,107,000 | |
| | | ===== | ===== | ===== | ===== | ===== | | |

New Appropriations, by Programs/Activities/Projects

| | | Current Operating Expenditures | | | | |
|---|---|--------------------------------|---|-----------------------|--------------------|--------------|
| | | Personnel Services | Maintenance and Other Operating Expenses | Financial Expenses | Capital Outlays | Total |
| PROGRAMS | | | | | | |
| 1000000000000000 | General Administration and Support | | | | | |
| 100000100001000 | General Management and Supervision | P 12,233,000 | P 16,988,000 | P 1,000 | P 5,823,000 | P 35,045,000 |
| Sub-total, General Administration and Support | | 12,233,000 | 16,988,000 | 1,000 | 5,823,000 | 35,045,000 |
| 2000000000000000 | Support to Operations | | | | | |
| 200000100001000 | Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES | 4,392,000 | 1,736,000 | | | 6,128,000 |
| 200000100002000 | Information Systems Development and Management | 2,235,000 | 4,632,000 | 1,000 | | 6,868,000 |
| Sub-total, Support to Operations | | 6,627,000 | 6,368,000 | 1,000 | | 12,996,000 |
| 3000000000000000 | Operations | | | | | |
| 3100000000000000 | 00 : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained | 15,182,000 | 28,882,000 | 2,000 | | 44,066,000 |
| 3101000000000000 | CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM | 15,182,000 | 28,882,000 | 2,000 | | 44,066,000 |
| 310100100001000 | CES Eligibility Process and Appointment/Promotion in CESO Rank | 5,046,000 | 13,697,000 | 1,000 | | 18,744,000 |
| 310100100002000 | CES Capacity Building | 5,768,000 | 7,362,000 | | | 13,130,000 |

| | | | | | | |
|--------------------------|---|--------------|--------------|---------|-------------|--------------|
| 310100100003000 | CES Performance Management and External Relations | 4,368,000 | 7,823,000 | 1,000 | | 12,192,000 |
| Sub-total, Operations | | 15,182,000 | 28,882,000 | 2,000 | | 44,066,000 |
| TOTAL NEW APPROPRIATIONS | | P 34,042,000 | P 52,238,000 | P 4,000 | P 5,823,000 | P 92,107,000 |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Basic Pay

Basic Salary

26,008

Total Basic Pay

26,008

Other Compensation Common to All

Personnel Economic Relief Allowance

1,152

Representation Allowance

480

Transportation Allowance

480

Clothing and Uniform Allowance

288

Mid-Year Bonus - Civilian

2,167

Year End Bonus

2,167

Cash Gift

240

Per Diems

384

Productivity Enhancement Incentive

240

Step Increment

64

Total Other Compensation Common to All

7,662

Other Benefits

PAG-IBIG Contributions

58

PhilHealth Contributions

256

Employees Compensation Insurance Premiums

58

Total Other Benefits

372

Total Personnel Services

34,042

Maintenance and Other Operating Expenses

Travelling Expenses

3,171

Training and Scholarship Expenses

6,802

Supplies and Materials Expenses

8,715

Utility Expenses

2,141

Communication Expenses

1,910

Awards/Rewards and Prizes

890

| | |
|---|--------|
| Confidential, Intelligence and Extraordinary Expenses | |
| Extraordinary and Miscellaneous Expenses | 310 |
| Professional Services | 14,597 |
| General Services | 2,490 |
| Repairs and Maintenance | 4,497 |
| Taxes, Insurance Premiums and Other Fees | 762 |
| Other Maintenance and Operating Expenses | |
| Advertising Expenses | 283 |
| Printing and Publication Expenses | 612 |
| Representation Expenses | 2,861 |
| Transportation and Delivery Expenses | 90 |
| Membership Dues and Contributions to Organizations | 18 |
| Subscription Expenses | 2,089 |
| | ----- |
| Total Maintenance and Other Operating Expenses | 52,238 |
| | ----- |
| Financial Expenses | |
| Bank Charges | 4 |
| | ----- |
| Total Financial Expenses | 4 |
| | ----- |
| Total Current Operating Expenditures | 86,284 |
| | ----- |
| Capital Outlays | |
| Property, Plant and Equipment Outlay | |
| Machinery and Equipment Outlay | 703 |
| Furniture, Fixtures and Books Outlay | 5,120 |
| | ----- |
| Total Capital Outlays | 5,823 |
| | ----- |
| TOTAL NEW APPROPRIATIONS | 92,107 |
| | ===== |

GENERAL SUMMARY
 CIVIL SERVICE COMMISSION

Current Operating Expenditures

| | Personnel Services | Maintenance and Other Operating Expenses | Financial Expenses | Capital Outlays | Total |
|---|-----------------------|---|-----------------------|--------------------|-----------------|
| A. CIVIL SERVICE COMMISSION | P 1,168,498,000 | P 317,279,000 | P 9,000 | P 223,917,000 | P 1,709,703,000 |
| B. CAREER EXECUTIVE SERVICE BOARD | 34,042,000 | 52,238,000 | 4,000 | 5,823,000 | 92,107,000 |
| TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION | P 1,202,540,000 | P 369,517,000 | P 13,000 | P 229,740,000 | P 1,801,810,000 |