

XXX. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,709,703,000  
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New Appropriations, by Program  
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		Current Operating Expenditures				
		Personnel	Maintenance	Financial	Capital	Total
		Services	and Other	Expenses	Outlays	
		-----	Operating	-----	-----	-----
			Expenses			
PROGRAMS						
1000000000000000	General Administration and Support	P 431,812,000	P 211,666,000	P 9,000	P 223,917,000	P 867,404,000
2000000000000000	Support to Operations	36,404,000	6,133,000			42,537,000
3000000000000000	Operations	700,282,000	99,480,000			799,762,000
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	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	32,359,000	53,131,000			85,490,000
	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,632,000	39,250,000			574,882,000
	ADMINISTRATIVE JUSTICE PROGRAM	132,291,000	7,099,000			139,390,000
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	TOTAL NEW APPROPRIATIONS	P 1,168,498,000	P 317,279,000	P 9,000	P 223,917,000	P 1,709,703,000
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New Appropriations, by Programs/Activities/Projects  
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		Current Operating Expenditures				
		Personnel	Maintenance	Financial	Capital	Total
		Services	and Other	Expenses	Outlays	
		-----	Operating	-----	-----	-----
			Expenses			
PROGRAMS						
1000000000000000	General Administration and Support					

100000100001000	General Management and Supervision	P	296,932,000	P	211,666,000	P	9,000	P	223,917,000	P	732,524,000
	National Capital Region (NCR)		174,174,000		189,119,000		9,000		48,701,000		412,003,000
	Central Office		161,699,000		185,497,000		9,000		32,571,000		379,776,000
	Regional Office - NCR		12,475,000		3,622,000				16,130,000		32,227,000
	Region I - Ilocos		7,089,000		1,890,000				41,156,000		50,135,000
	Regional Office - I		7,089,000		1,890,000				41,156,000		50,135,000
	Cordillera Administrative Region (CAR)		8,645,000		1,358,000						10,003,000
	Regional Office - CAR		8,645,000		1,358,000						10,003,000
	Region II - Cagayan Valley		4,086,000		1,334,000				6,840,000		12,260,000
	Regional Office - II		4,086,000		1,334,000				6,840,000		12,260,000
	Region III - Central Luzon		9,346,000		1,685,000				14,000,000		25,031,000
	Regional Office - III		9,346,000		1,685,000				14,000,000		25,031,000
	Region IVA - CALABARZON		12,912,000		1,939,000				29,360,000		44,211,000
	Regional Office - IVA		12,912,000		1,939,000				29,360,000		44,211,000
	Region V - Bicol		9,226,000		1,531,000						10,757,000
	Regional Office - V		9,226,000		1,531,000						10,757,000
	Region VI - Western Visayas		8,833,000		1,588,000				14,000,000		24,421,000
	Regional Office - VI		8,833,000		1,588,000				14,000,000		24,421,000
	Region VII - Central Visayas		5,646,000		1,876,000				12,940,000		20,462,000
	Regional Office - VII		5,646,000		1,876,000				12,940,000		20,462,000

	Region VIII - Eastern Visayas	8,259,000	1,606,000		9,865,000
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	Regional Office - VIII	8,259,000	1,606,000		9,865,000
	Region IX - Zamboanga Peninsula	6,628,000	1,159,000	9,640,000	17,427,000
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	Regional Office - IX	6,628,000	1,159,000	9,640,000	17,427,000
	Region X - Northern Mindanao	9,302,000	1,791,000	21,000,000	32,093,000
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	Regional Office - X	9,302,000	1,791,000	21,000,000	32,093,000
	Region XI - Davao	9,355,000	1,448,000	9,640,000	20,443,000
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	Regional Office - XI	9,355,000	1,448,000	9,640,000	20,443,000
	Region XII - SOCCSKSARGEN	7,312,000	896,000	9,640,000	17,848,000
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	Regional Office - XII	7,312,000	896,000	9,640,000	17,848,000
	Region XIII - CARAGA	9,594,000	1,471,000		11,065,000
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	Regional Office - XIII	9,594,000	1,471,000		11,065,000
	Autonomous Region in Muslim Mindanao (ARMM)	6,525,000	975,000	7,000,000	14,500,000
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	Regional Office - ARMM	6,525,000	975,000	7,000,000	14,500,000
100000100002000	Administration of Personnel Benefits	134,880,000			134,880,000
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	National Capital Region (NCR)	123,172,000			123,172,000
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	Central Office	121,360,000			121,360,000
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	Regional Office - NCR	1,812,000			1,812,000
	Region I - Ilocos	4,329,000			4,329,000
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	Regional Office - I	4,329,000			4,329,000
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	Region II - Cagayan Valley	819,000			819,000
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	Regional Office - II	819,000			819,000
	Region VI - Western Visayas	3,806,000			3,806,000
	Regional Office - VI	3,806,000			3,806,000
	Region X - Northern Mindanao	954,000			954,000
	Regional Office - X	954,000			954,000
	Region XI - Davao	685,000			685,000
	Regional Office - XI	685,000			685,000
	Region XII - SOCCSKSARGEN	1,115,000			1,115,000
	Regional Office - XII	1,115,000			1,115,000
	Sub-total, General Administration and Support	431,812,000	211,666,000	9,000	223,917,000
2000000000000000	Support to Operations				
200000100001000	Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	36,404,000	6,133,000		42,537,000
	National Capital Region (NCR)	36,404,000	6,133,000		42,537,000
	Central Office	36,404,000	6,133,000		42,537,000
	Sub-total, Support to Operations	36,404,000	6,133,000		42,537,000
3000000000000000	Operations				
3100000000000000	00 : Improved quality of civil servants	700,282,000	99,480,000		799,762,000
3101000000000000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	32,359,000	53,131,000		85,490,000

31010100000000	CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	18,718,000	16,582,000	35,300,000
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310101100001000	HR accreditation and HR policy research development, implementation, and monitoring and evaluation	17,738,000	15,730,000	33,468,000
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	National Capital Region (NCR)	17,738,000	5,216,000	22,954,000
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	Central Office	17,738,000	3,973,000	21,711,000
	Regional Office - NCR		1,243,000	1,243,000
	Region I - Ilocos		613,000	613,000
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	Regional Office - I		613,000	613,000
	Cordillera Administrative Region (CAR)		684,000	684,000
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	Regional Office - CAR		684,000	684,000
	Region II - Cagayan Valley		628,000	628,000
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	Regional Office - II		628,000	628,000
	Region III - Central Luzon		949,000	949,000
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	Regional Office - III		949,000	949,000
	Region IVA - CALABARZON		1,336,000	1,336,000
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	Regional Office - IVA		1,336,000	1,336,000
	Region V - Bicol		711,000	711,000
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	Regional Office - V		711,000	711,000
	Region VI - Western Visayas		927,000	927,000
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	Regional Office - VI		927,000	927,000

	Region VII - Central Visayas		626,000		626,000
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	Regional Office - VII		626,000		626,000
	Region VIII - Eastern Visayas		755,000		755,000
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	Regional Office - VIII		755,000		755,000
	Region IX - Zamboanga Peninsula		449,000		449,000
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	Regional Office - IX		449,000		449,000
	Region X - Northern Mindanao		590,000		590,000
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	Regional Office - X		590,000		590,000
	Region XI - Davao		722,000		722,000
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	Regional Office - XI		722,000		722,000
	Region XII - SOCCSKSARGEN		664,000		664,000
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	Regional Office - XII		664,000		664,000
	Region XIII - CARAGA		472,000		472,000
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	Regional Office - XIII		472,000		472,000
	Autonomous Region in Muslim Mindanao (ARMM)		388,000		388,000
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	Regional Office - ARMM		388,000		388,000
310101100002000	Government HR records management and Government HR inventory	980,000	852,000		1,832,000
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	National Capital Region (NCR)	980,000	852,000		1,832,000
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	Central Office	980,000	852,000		1,832,000
310102000000000	PUBLIC ASSISTANCE SUB-PROGRAM	13,641,000	36,549,000		50,190,000
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310102100001000	Public Assistance and Contact Center ng Bayan operations/services	13,641,000	3,545,000	17,186,000
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	National Capital Region (NCR)	13,641,000	3,545,000	17,186,000
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	Central Office	13,641,000	3,545,000	17,186,000
Projects				
	Locally-Funded Project(s)		33,004,000	33,004,000
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310102200001000	Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		33,004,000	33,004,000
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	National Capital Region (NCR)		33,004,000	33,004,000
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	Central Office		33,004,000	33,004,000
310200000000000	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	535,632,000	39,250,000	574,882,000
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310201000000000	CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	400,077,000	22,187,000	422,264,000
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310201100001000	Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/Attestation and Rewards and Recognition/Honor Awards	400,077,000	22,187,000	422,264,000
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	National Capital Region (NCR)	82,170,000	19,208,000	101,378,000
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	Central Office	26,821,000	18,778,000	45,599,000
	Regional Office - NCR	55,349,000	430,000	55,779,000
	Region I - Ilocos	20,973,000	330,000	21,303,000
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	Regional Office - I	20,973,000	330,000	21,303,000
	Cordillera Administrative Region (CAR)	20,669,000	190,000	20,859,000
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	Regional Office - CAR	20,669,000	190,000	20,859,000

Region II - Cagayan Valley	16,758,000	181,000	16,939,000
Regional Office - II	16,758,000	181,000	16,939,000
Region III - Central Luzon	25,838,000	250,000	26,088,000
Regional Office - III	25,838,000	250,000	26,088,000
Region IVA - CALABARZON	34,393,000	290,000	34,683,000
Regional Office - IVA	34,393,000	290,000	34,683,000
Region V - Bicol	22,145,000	200,000	22,345,000
Regional Office - V	22,145,000	200,000	22,345,000
Region VI - Western Visayas	22,189,000	186,000	22,375,000
Regional Office - VI	22,189,000	186,000	22,375,000
Region VII - Central Visayas	22,962,000	190,000	23,152,000
Regional Office - VII	22,962,000	190,000	23,152,000
Region VIII - Eastern Visayas	22,233,000	197,000	22,430,000
Regional Office - VIII	22,233,000	197,000	22,430,000
Region IX - Zamboanga Peninsula	15,363,000	193,000	15,556,000
Regional Office - IX	15,363,000	193,000	15,556,000
Region X - Northern Mindanao	20,878,000	137,000	21,015,000
Regional Office - X	20,878,000	137,000	21,015,000
Region XI - Davao	20,643,000	143,000	20,786,000
Regional Office - XI	20,643,000	143,000	20,786,000
Region XII - SOCCSKSARGEN	19,209,000	150,000	19,359,000



	Regional Office - XII	19,209,000	150,000	19,359,000
	Region XIII - CARAGA	17,270,000	112,000	17,382,000
	Regional Office - XIII	17,270,000	112,000	17,382,000
	Autonomous Region in Muslim Mindanao (ARMM)	16,384,000	230,000	16,614,000
	Regional Office - ARMM	16,384,000	230,000	16,614,000
31020200000000	CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	122,256,000	15,382,000	137,638,000
310202100001000	Competency-based learning and development including GAD mainstreaming	122,256,000	15,382,000	137,638,000
	National Capital Region (NCR)	25,434,000	9,081,000	34,515,000
	Central Office	16,886,000	8,448,000	25,334,000
	Regional Office - NCR	8,548,000	633,000	9,181,000
	Region I - Ilocos	7,171,000	399,000	7,570,000
	Regional Office - I	7,171,000	399,000	7,570,000
	Cordillera Administrative Region (CAR)	5,237,000	336,000	5,573,000
	Regional Office - CAR	5,237,000	336,000	5,573,000
	Region II - Cagayan Valley	5,863,000	301,000	6,164,000
	Regional Office - II	5,863,000	301,000	6,164,000
	Region III - Central Luzon	7,194,000	618,000	7,812,000
	Regional Office - III	7,194,000	618,000	7,812,000
	Region IVA - CALABARZON	4,576,000	736,000	5,312,000
	Regional Office - IVA	4,576,000	736,000	5,312,000

Region V - Bicol	7,499,000	400,000	7,899,000
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Regional Office - V	7,499,000	400,000	7,899,000
Region VI - Western Visayas	6,623,000	474,000	7,097,000
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Regional Office - VI	6,623,000	474,000	7,097,000
Region VII - Central Visayas	6,770,000	473,000	7,243,000
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Regional Office - VII	6,770,000	473,000	7,243,000
Region VIII - Eastern Visayas	7,278,000	402,000	7,680,000
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Regional Office - VIII	7,278,000	402,000	7,680,000
Region IX - Zamboanga Peninsula	6,066,000	339,000	6,405,000
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Regional Office - IX	6,066,000	339,000	6,405,000
Region X - Northern Mindanao	5,374,000	406,000	5,780,000
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Regional Office - X	5,374,000	406,000	5,780,000
Region XI - Davao	9,100,000	369,000	9,469,000
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Regional Office - XI	9,100,000	369,000	9,469,000
Region XII - SOCCSKSARGEN	6,782,000	337,000	7,119,000
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Regional Office - XII	6,782,000	337,000	7,119,000
Region XIII - CARAGA	6,662,000	354,000	7,016,000
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Regional Office - XIII	6,662,000	354,000	7,016,000
Autonomous Region in Muslim Mindanao (ARMM)	4,627,000	357,000	4,984,000
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Regional Office - ARMM	4,627,000	357,000	4,984,000

31020300000000	PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,299,000	1,681,000	14,980,000
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310203100001000	Promoting and harnessing public sector unionism	13,299,000	1,681,000	14,980,000
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	National Capital Region (NCR)	13,299,000	1,036,000	14,335,000
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	Central Office	13,299,000	948,000	14,247,000
	Regional Office - NCR		88,000	88,000
	Region I - Ilocos		40,000	40,000
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	Regional Office - I		40,000	40,000
	Cordillera Administrative Region (CAR)		30,000	30,000
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	Regional Office - CAR		30,000	30,000
	Region II - Cagayan Valley		30,000	30,000
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	Regional Office - II		30,000	30,000
	Region III - Central Luzon		50,000	50,000
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	Regional Office - III		50,000	50,000
	Region IVA - CALABARZON		65,000	65,000
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	Regional Office - IVA		65,000	65,000
	Region V - Bicol		40,000	40,000
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	Regional Office - V		40,000	40,000
	Region VI - Western Visayas		50,000	50,000
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	Regional Office - VI		50,000	50,000
	Region VII - Central Visayas		40,000	40,000
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	Regional Office - VII		40,000	40,000

	Region VIII - Eastern Visayas		40,000		40,000
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	Regional Office - VIII		40,000		40,000
	Region IX - Zamboanga Peninsula		40,000		40,000
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	Regional Office - IX		40,000		40,000
	Region X - Northern Mindanao		50,000		50,000
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	Regional Office - X		50,000		50,000
	Region XI - Davao		50,000		50,000
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	Regional Office - XI		50,000		50,000
	Region XII - SOCCSKSARGEN		40,000		40,000
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	Regional Office - XII		40,000		40,000
	Region XIII - CARAGA		40,000		40,000
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	Regional Office - XIII		40,000		40,000
	Autonomous Region in Muslim Mindanao (ARMM)		40,000		40,000
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	Regional Office - ARMM		40,000		40,000
310300000000000	ADMINISTRATIVE JUSTICE PROGRAM	132,291,000	7,099,000		139,390,000
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310300100001000	Efficient and effective administrative justice	132,291,000	7,099,000		139,390,000
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	National Capital Region (NCR)	58,997,000	3,367,000		62,364,000
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	Central Office	50,568,000	2,917,000		53,485,000
	Regional Office - NCR	8,429,000	450,000		8,879,000
	Region I - Ilocos	5,943,000	149,000		6,092,000
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	Regional Office - I	5,943,000	149,000		6,092,000

Cordillera Administrative Region (CAR)	4,654,000	148,000	4,802,000
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Regional Office - CAR	4,654,000	148,000	4,802,000
Region II - Cagayan Valley	4,433,000	141,000	4,574,000
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Regional Office - II	4,433,000	141,000	4,574,000
Region III - Central Luzon	5,050,000	261,000	5,311,000
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Regional Office - III	5,050,000	261,000	5,311,000
Region IVA - CALABARZON	8,522,000	497,000	9,019,000
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Regional Office - IVA	8,522,000	497,000	9,019,000
Region V - Bicol	5,105,000	240,000	5,345,000
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Regional Office - V	5,105,000	240,000	5,345,000
Region VI - Western Visayas	6,164,000	244,000	6,408,000
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Regional Office - VI	6,164,000	244,000	6,408,000
Region VII - Central Visayas	5,734,000	240,000	5,974,000
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Regional Office - VII	5,734,000	240,000	5,974,000
Region VIII - Eastern Visayas	4,964,000	240,000	5,204,000
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Regional Office - VIII	4,964,000	240,000	5,204,000
Region IX - Zamboanga Peninsula	4,792,000	240,000	5,032,000
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Regional Office - IX	4,792,000	240,000	5,032,000
Region X - Northern Mindanao	4,736,000	240,000	4,976,000
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Regional Office - X	4,736,000	240,000			4,976,000
Region XI - Davao	4,348,000	250,000			4,598,000
Regional Office - XI	4,348,000	250,000			4,598,000
Region XII - SOCCSKSARGEN	2,776,000	240,000			3,016,000
Regional Office - XII	2,776,000	240,000			3,016,000
Region XIII - CARAGA	3,373,000	402,000			3,775,000
Regional Office - XIII	3,373,000	402,000			3,775,000
Autonomous Region in Muslim Mindanao (ARMM)	2,700,000	200,000			2,900,000
Regional Office - ARMM	2,700,000	200,000			2,900,000
Sub-total, Operations	700,282,000	99,480,000			799,762,000
TOTAL NEW APPROPRIATIONS	P 1,168,498,000	P 317,279,000	P 9,000	P 223,917,000	P 1,709,703,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Basic Pay

Basic Salary

770,308

Total Basic Pay

770,308

## Other Compensation Common to All

Personnel Economic Relief Allowance

28,176

Representation Allowance

21,510

Transportation Allowance

20,340

Clothing and Uniform Allowance

7,044

Honoraria

625

Mid-Year Bonus - Civilian

64,193

Year End Bonus

64,193

Cash Gift

5,870

Per Diems

85

Productivity Enhancement Incentive

5,870

Step Increment

1,928

Total Other Compensation Common to All	219,834
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Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Lump-sum for filling of Positions - Civilian	116,689
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Total Other Compensation for Specific Groups	116,726
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Other Benefits	
PAG-IBIG Contributions	1,410
PhilHealth Contributions	6,457
Employees Compensation Insurance Premiums	1,410
Terminal Leave	18,191
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Total Other Benefits	27,468
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Other Personnel Benefits	
Pension, Civilian Personnel	30,204
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Total Other Personnel Benefits	30,204
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Non-Permanent Positions	3,958
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Total Personnel Services	1,168,498
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Maintenance and Other Operating Expenses	
Travelling Expenses	31,298
Training and Scholarship Expenses	16,650
Supplies and Materials Expenses	42,217
Utility Expenses	29,000
Communication Expenses	51,198
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	20,155
General Services	13,285
Repairs and Maintenance	14,186
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	10,972
Other Maintenance and Operating Expenses	
Advertising Expenses	6,358
Printing and Publication Expenses	2,798
Representation Expenses	14,820
Transportation and Delivery Expenses	8,143
Rent/Lease Expenses	4,121
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
Other Maintenance and Operating Expenses	2,219
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Total Maintenance and Other Operating Expenses	317,279
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Financial Expenses	

16 GENERAL APPROPRIATIONS ACT, FY 2019

Bank Charges	9
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Total Financial Expenses	9
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Total Current Operating Expenditures	1,485,786
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Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	164,286
Machinery and Equipment Outlay	28,926
Transportation Equipment Outlay	1,500
Furniture, Fixtures and Books Outlay	12,210
Intangible Assets Outlay	16,995
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Total Capital Outlays	223,917
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TOTAL NEW APPROPRIATIONS	1,709,703
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