

**XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND**

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 99,446,295,000  
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**New Appropriations, by Purpose**  
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Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>TOTAL NEW APPROPRIATIONS</b>	P 99,246,295,000	P 200,000,000		P 99,446,295,000
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**Special Provision(s)**

1. **Payment of Personnel Benefits.** The amount of Ninety Nine Billion Four Hundred Forty Six Million Two Hundred Ninety Five Thousand Pesos (P99,446,295,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Eight Hundred Eighty Three Million Two Hundred Twenty Two Thousand Pesos (P883,222,000) shall cover the increase in government counterpart contributions to PhilHealth and the cost of additional PhilHealth premium contributions for the expanded health benefits of personnel of National Government Agencies to include supplemental inpatient and outpatient care.

The Judiciary, Congress, Constitutional Commissions, the Commission on Human Rights and the Office of the Ombudsman are likewise authorized to use their respective appropriations to avail of the foregoing expanded PhilHealth benefits. The GOCCs and LGUs may also avail of the same coverage with PhilHealth using their own funds, subject to financial capability and compliance with other Personnel Services requirements and limitations under existing laws, rules and regulations.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 45 of the General Provisions of this Act.

2. **Legal Defense Fund.** The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expenses incurred by officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The authorized legal expenses that may be charged against this Fund shall be those incurred during the year and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case. The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Release of funds shall be subject to the favorable endorsement by the Legal Defense Fund Claims Board established in each agency to determine the eligibility and compliance with the allowable amounts chargeable from this Fund. Any favorable decision by the Board shall be final and executory while denial of claim shall be appealable directly to the Office of the President.

The Legal Defense Fund may likewise be used for the legal assistance of Bids and Awards Committee member and their support staff authorized under R.A. No. 9184, its IRR and GPPB guidelines.

Implementation of this provision shall be subject to M.B.C. No. 566 dated December 15, 2016 and such other guidelines as may be issued by the DBM for the purpose.

**New Appropriations, by Purpose**  
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PROGRAMS	Current Operating Expenditures			Total
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	
Purpose(s)				
Miscellaneous Personnel Benefits Fund				
1. Performance-Based Bonus	P 11,625,270,000			P 11,625,270,000
2. Funding Requirements for the Filling up of Unfilled Positions	9,942,146,000			9,942,146,000
3. Legal Defense Fund		200,000,000		200,000,000
4. For Payment of Other Personnel Benefits	1,626,442,000			1,626,442,000
5. For Payment of Compensation Adjustment	62,808,248,000			62,808,248,000
6. Funding Requirements for Staffing Modifications and Upgrading of Salaries	12,360,967,000			12,360,967,000
7. For Payment of Contributions to Philippine Health Insurance Corporation	883,222,000			883,222,000
Sub-total, Purpose(s)	99,246,295,000	200,000,000		99,446,295,000
TOTAL NEW APPROPRIATIONS	P 99,246,295,000	P 200,000,000		P 99,446,295,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common to All		
Clothing and Uniform Allowance		1,119,164
Overtime Pay		379,977
Step Increment		3,244
Performance Based Bonus		11,625,270
Total Other Compensation Common to All		13,127,655
Other Compensation for Specific Groups		
Lump-sum for Compensation Adjustment		62,808,248
Lump-sum for filling of Positions - Civilian		9,942,146
Lump-sum for Personnel Services		12,360,967
Other Personnel Benefits		124,057
Total Other Compensation for Specific Groups		85,235,418

GENERAL APPROPRIATIONS ACT, FY 2018

<b>Other Benefits</b>	
<b>PhilHealth Contributions</b>	883,222
<b>Total Other Benefits</b>	883,222
<b>Total Personnel Services</b>	99,246,295
<b>Maintenance and Other Operating Expenses</b>	
<b>Professional Services</b>	200,000
<b>Total Maintenance and Other Operating Expenses</b>	200,000
<b>Total Current Operating Expenses</b>	99,446,295
<b>TOTAL NEW APPROPRIATIONS</b>	99,446,295

**GENERAL SUMMARY  
MISCELLANEOUS PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>		
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>
			<u>Total</u>
<b>A. MISCELLANEOUS PERSONNEL BENEFITS FUND</b>	P 99,246,295,000	200,000,000	P 99,446,295,000
<b>TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND</b>	P 99,246,295,000	P 200,000,000	P 99,446,295,000