

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder.....P 1,483,294,000
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New Appropriations, by Program
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 412,258,000	P 145,917,000	P 9,000	P 120,764,000	P 678,948,000
Support to Operations	35,274,000	5,973,000		35,000,000	76,247,000
Operations	619,749,000	108,350,000			728,099,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	29,290,000	68,857,000			98,147,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	474,495,000	32,591,000			507,086,000
ADMINISTRATIVE JUSTICE PROGRAM	115,964,000	6,902,000			122,866,000
TOTAL NEW APPROPRIATIONS	P 1,067,281,000	P 260,240,000	P 9,000	P 155,764,000	P 1,483,294,000

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary, the Chairperson of CSC is authorized to:
 - (a) formulate and implement the CSC's organizational structure;
 - (b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
 - (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

PROVIDED, That officers and employees whose positions are affected by such adjustments or reorganizations shall be granted retirement gratuity or separation pay in accordance with the existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of CSC; PROVIDED FURTHER, That the foregoing changes, reorganization and modifications shall be submitted to the DBM for information and proper documentation. (GENERAL OBSERVATION- President's Veto Message, December 19, 2017, Volume I-B, page 653, R.A. No. 10964)

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.
3. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 271,156,000	P 145,917,000	P 9,000	P 120,764,000	P 537,846,000
National Capital Region (NCR)					
Central Office	144,577,000	119,748,000	9,000	81,894,000	346,228,000
Regional Office - NCR	11,733,000	3,622,000			15,355,000
Region I - Ilocos					
Regional Office - I	4,832,000	1,890,000			6,722,000
Cordillera Administrative Region (CAR)					
Regional Office - CAR	7,480,000	1,358,000			8,838,000
Region II - Cagayan Valley					
Regional Office - II	5,584,000	1,334,000			6,918,000
Region III - Central Luzon					
Regional Office - III	7,718,000	1,685,000		12,000,000	21,403,000
Region IVA - CALABARZON					
Regional Office - IVA	12,046,000	1,939,000		2,000,000	15,985,000
Region V - Bicol					
Regional Office - V	8,198,000	1,531,000		2,794,000	12,523,000
Region VI - Western Visayas					
Regional Office - VI	9,764,000	1,588,000		2,794,000	14,146,000
Region VII - Central Visayas					
Regional Office - VII	7,228,000	1,876,000			9,104,000
Region VIII - Eastern Visayas					
Regional Office - VIII	8,035,000	1,606,000		10,900,000	20,541,000

GENERAL APPROPRIATIONS ACT, FY 2018

Region IX - Zamboanga Peninsula	5,326,000	1,159,000		6,485,000
Regional Office - IX	5,326,000	1,159,000		6,485,000
Region X - Northern Mindanao	7,383,000	1,791,000	2,794,000	11,968,000
Regional Office - X	7,383,000	1,791,000	2,794,000	11,968,000
Region XI - Davao	8,646,000	1,448,000	2,794,000	12,888,000
Regional Office - XI	8,646,000	1,448,000	2,794,000	12,888,000
Region XII - SOCCSKSARGEN	7,235,000	896,000		8,131,000
Regional Office - XII	7,235,000	896,000		8,131,000
Region XIII - CARAGA	7,621,000	1,471,000		9,092,000
Regional Office - XIII	7,621,000	1,471,000		9,092,000
Autonomous Region in Muslim Mindanao (ARMM)	7,750,000	975,000	2,794,000	11,519,000
Regional Office - ARMM	7,750,000	975,000	2,794,000	11,519,000
Administration of Personnel Benefits	141,102,000			141,102,000
National Capital Region (NCR)	136,817,000			136,817,000
Central Office	133,262,000			133,262,000
Regional Office - NCR	3,555,000			3,555,000
Cordillera Administrative Region (CAR)	945,000			945,000
Regional Office - CAR	945,000			945,000
Region III - Central Luzon	1,230,000			1,230,000
Regional Office - III	1,230,000			1,230,000
Region XII - SOCCSKSARGEN	2,110,000			2,110,000
Regional Office - XII	2,110,000			2,110,000
Sub-total, General Administration and Support	412,258,000	145,917,000	9,000	678,948,000
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	35,274,000	5,973,000		41,247,000

National Capital Region (NCR)	35,274,000	5,973,000	41,247,000
Central Office	35,274,000	5,973,000	41,247,000
Project(s)			
Locally-Funded Project(s)			
Construction of CSC Field Offices			35,000,000
Cordillera Administrative Region (CAR)			10,000,000
Regional Office - CAR			10,000,000
Region II - Cagayan Valley			5,000,000
Regional Office - II			5,000,000
Region IVA - CALABARZON			10,000,000
Regional Office - IVA			10,000,000
Region XI - Davao			5,000,000
Regional Office - XI			5,000,000
Region XIII - CARAGA			5,000,000
Regional Office - XIII			5,000,000
Sub-total, Support to Operations	35,274,000	5,973,000	35,000,000
Operations			
Improved Quality of Civil Servants	619,749,000	108,350,000	728,099,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	29,290,000	68,857,000	98,147,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	18,479,000	16,127,000	34,606,000
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	17,608,000	15,292,000	32,900,000
National Capital Region (NCR)	17,608,000	4,939,000	22,547,000
Central Office	17,608,000	3,896,000	21,504,000
Regional Office - NCR		1,043,000	1,043,000
Region I - Ilocos		613,000	613,000
Regional Office - I		613,000	613,000

GENERAL APPROPRIATIONS ACT, FY 2018

Cordillera Administrative Region (CAR)	684,000	684,000
Regional Office - CAR	684,000	684,000
Region II - Cagayan Valley	628,000	628,000
Regional Office - II	628,000	628,000
Region III - Central Luzon	949,000	949,000
Regional Office - III	949,000	949,000
Region IVA - CALABARZON	1,175,000	1,175,000
Regional Office - IVA	1,175,000	1,175,000
Region V - Bicol	711,000	711,000
Regional Office - V	711,000	711,000
Region VI - Western Visayas	927,000	927,000
Regional Office - VI	927,000	927,000
Region VII - Central Visayas	626,000	626,000
Regional Office - VII	626,000	626,000
Region VIII - Eastern Visayas	755,000	755,000
Regional Office - VIII	755,000	755,000
Region IX - Zamboanga Peninsula	449,000	449,000
Regional Office - IX	449,000	449,000
Region X - Northern Mindanao	590,000	590,000
Regional Office - X	590,000	590,000
Region XI - Davao	722,000	722,000
Regional Office - XI	722,000	722,000
Region XII - SOCCSKSARGEN	664,000	664,000
Regional Office - XII	664,000	664,000
Region XIII - CARAGA	472,000	472,000
Regional Office - XIII	472,000	472,000
Autonomous Region in Muslim Mindanao (ARMM)	388,000	388,000
Regional Office - ARMM	388,000	388,000
Government HR Records Management and Government HR Inventory	871,000	835,000
		1,706,000

National Capital Region (NCR)	871,000	835,000	1,706,000
Central Office	871,000	835,000	1,706,000
PUBLIC ASSISTANCE SUB-PROGRAM	10,811,000	52,730,000	63,541,000
Public Assistance and Contact Center ng Bayan Operations/Services	10,811,000	15,036,000	25,847,000
National Capital Region (NCR)	10,811,000	15,036,000	25,847,000
Central Office	10,811,000	15,036,000	25,847,000
Project(s)			
Locally-Funded Project(s)		37,694,000	37,694,000
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		37,694,000	37,694,000
National Capital Region (NCR)		37,694,000	37,694,000
Central Office		37,694,000	37,694,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	474,495,000	32,591,000	507,086,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	348,942,000	21,083,000	370,025,000
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	348,942,000	21,083,000	370,025,000
National Capital Region (NCR)	72,755,000	18,104,000	90,859,000
Central Office	21,553,000	17,674,000	39,227,000
Regional Office - NCR	51,202,000	430,000	51,632,000
Region I - Ilocos	19,754,000	330,000	20,084,000
Regional Office - I	19,754,000	330,000	20,084,000
Cordillera Administrative Region (CAR)	16,958,000	190,000	17,148,000
Regional Office - CAR	16,958,000	190,000	17,148,000
Region II - Cagayan Valley	15,706,000	181,000	15,887,000
Regional Office - II	15,706,000	181,000	15,887,000
Region III - Central Luzon	22,324,000	250,000	22,574,000
Regional Office - III	22,324,000	250,000	22,574,000
Region IVA - CALABARZON	28,092,000	290,000	28,382,000
Regional Office - IVA	28,092,000	290,000	28,382,000

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Region V - Bicol	20,329,000	200,000	20,529,000
Regional Office - V	20,329,000	200,000	20,529,000
Region VI - Western Visayas	19,257,000	186,000	19,443,000
Regional Office - VI	19,257,000	186,000	19,443,000
Region VII - Central Visayas	21,121,000	190,000	21,311,000
Regional Office - VII	21,121,000	190,000	21,311,000
Region VIII - Eastern Visayas	19,742,000	197,000	19,939,000
Regional Office - VIII	19,742,000	197,000	19,939,000
Region IX - Zamboanga Peninsula	12,077,000	193,000	12,270,000
Regional Office - IX	12,077,000	193,000	12,270,000
Region X - Northern Mindanao	15,854,000	137,000	15,991,000
Regional Office - X	15,854,000	137,000	15,991,000
Region XI - Davao	19,137,000	143,000	19,280,000
Regional Office - XI	19,137,000	143,000	19,280,000
Region XII - SOCCSKSARGEN	15,903,000	150,000	16,053,000
Regional Office - XII	15,903,000	150,000	16,053,000
Region XIII - CARAGA	15,267,000	112,000	15,379,000
Regional Office - XIII	15,267,000	112,000	15,379,000
Autonomous Region in Muslim Mindanao (ARMM)	14,666,000	230,000	14,896,000
Regional Office - ARMM	14,666,000	230,000	14,896,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	111,758,000	9,872,000	121,630,000
Competency-Based Learning and Development Including GAD Mainstreaming	111,758,000	9,872,000	121,630,000
National Capital Region (NCR)	24,018,000	3,759,000	27,777,000
Central Office	17,105,000	3,226,000	20,331,000
Regional Office - NCR	6,913,000	533,000	7,446,000
Region I - Ilocos	7,450,000	399,000	7,849,000
Regional Office - I	7,450,000	399,000	7,849,000
Cordillera Administrative Region (CAR)	5,993,000	336,000	6,329,000
Regional Office - CAR	5,993,000	336,000	6,329,000

Region II - Cagayan Valley	5,831,000	301,000	6,132,000
Regional Office - II	5,831,000	301,000	6,132,000
Region III - Central Luzon	5,672,000	530,000	6,202,000
Regional Office - III	5,672,000	530,000	6,202,000
Region IVA - CALABARZON	3,067,000	636,000	3,703,000
Regional Office - IVA	3,067,000	636,000	3,703,000
Region V - Bicol	6,348,000	400,000	6,748,000
Regional Office - V	6,348,000	400,000	6,748,000
Region VI - Western Visayas	5,338,000	474,000	5,812,000
Regional Office - VI	5,338,000	474,000	5,812,000
Region VII - Central Visayas	5,721,000	473,000	6,194,000
Regional Office - VII	5,721,000	473,000	6,194,000
Region VIII - Eastern Visayas	5,432,000	402,000	5,834,000
Regional Office - VIII	5,432,000	402,000	5,834,000
Region IX - Zamboanga Peninsula	6,873,000	339,000	7,212,000
Regional Office - IX	6,873,000	339,000	7,212,000
Region X - Northern Mindanao	5,808,000	406,000	6,214,000
Regional Office - X	5,808,000	406,000	6,214,000
Region XI - Davao	7,939,000	369,000	8,308,000
Regional Office - XI	7,939,000	369,000	8,308,000
Region XII - SOCCSKSARGEN	6,372,000	337,000	6,709,000
Regional Office - XII	6,372,000	337,000	6,709,000
Region XIII - CARAGA	6,040,000	354,000	6,394,000
Regional Office - XIII	6,040,000	354,000	6,394,000
Autonomous Region in Muslim Mindanao (ARMM)	3,856,000	357,000	4,213,000
Regional Office - ARMM	3,856,000	357,000	4,213,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,795,000	1,636,000	15,431,000
Promoting and Harnessing Public Sector Unionism	13,795,000	1,636,000	15,431,000
National Capital Region (NCR)	13,795,000	1,016,000	14,811,000
Central Office	13,795,000	948,000	14,743,000

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Regional Office - MCR	68,000	68,000
Region I - Ilocos	40,000	40,000
Regional Office - I	40,000	40,000
Cordillera Administrative Region (CAR)	30,000	30,000
Regional Office - CAR	30,000	30,000
Region II - Cagayan Valley	30,000	30,000
Regional Office - II	30,000	30,000
Region III - Central Luzon	50,000	50,000
Regional Office - III	50,000	50,000
Region IVA - CALABARZON	40,000	40,000
Regional Office - IVA	40,000	40,000
Region V - Bicol	40,000	40,000
Regional Office - V	40,000	40,000
Region VI - Western Visayas	50,000	50,000
Regional Office - VI	50,000	50,000
Region VII - Central Visayas	40,000	40,000
Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	40,000	40,000
Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	40,000	40,000
Regional Office - IX	40,000	40,000
Region X - Northern Mindanao	50,000	50,000
Regional Office - X	50,000	50,000
Region XI - Davao	50,000	50,000
Regional Office - XI	50,000	50,000
Region XII - SOCCSKSARGEN	40,000	40,000
Regional Office - XII	40,000	40,000
Region XIII - CARAGA	40,000	40,000
Regional Office - XIII	40,000	40,000
Autonomous Region in Muslim Mindanao (ARMM)	40,000	40,000
Regional Office - ARMM	40,000	40,000

ADMINISTRATIVE JUSTICE PROGRAM	115,964,000	6,902,000	122,866,000
Efficient and Effective Administrative Justice	115,964,000	6,902,000	122,866,000
National Capital Region (NCR)	50,125,000	3,267,000	53,392,000
Central Office	43,446,000	2,917,000	46,363,000
Regional Office - NCR	6,679,000	350,000	7,029,000
Region I - Ilocos	4,628,000	149,000	4,777,000
Regional Office - I	4,628,000	149,000	4,777,000
Cordillera Administrative Region (CAR)	3,856,000	148,000	4,004,000
Regional Office - CAR	3,856,000	148,000	4,004,000
Region II - Cagayan Valley	3,665,000	141,000	3,806,000
Regional Office - II	3,665,000	141,000	3,806,000
Region III - Central Luzon	5,504,000	261,000	5,765,000
Regional Office - III	5,504,000	261,000	5,765,000
Region IVA - CALABARZON	7,051,000	400,000	7,451,000
Regional Office - IVA	7,051,000	400,000	7,451,000
Region V - Bicol	4,938,000	240,000	5,178,000
Regional Office - V	4,938,000	240,000	5,178,000
Region VI - Western Visayas	5,092,000	244,000	5,336,000
Regional Office - VI	5,092,000	244,000	5,336,000
Region VII - Central Visayas	5,084,000	240,000	5,324,000
Regional Office - VII	5,084,000	240,000	5,324,000
Region VIII - Eastern Visayas	4,333,000	240,000	4,573,000
Regional Office - VIII	4,333,000	240,000	4,573,000
Region IX - Zamboanga Peninsula	3,650,000	240,000	3,890,000
Regional Office - IX	3,650,000	240,000	3,890,000
Region X - Northern Mindanao	6,711,000	240,000	6,951,000
Regional Office - X	6,711,000	240,000	6,951,000
Region XI - Davao	2,439,000	250,000	2,689,000
Regional Office - XI	2,439,000	250,000	2,689,000
Region XII - SOCCSKSARGEN	2,338,000	240,000	2,578,000
Regional Office - XII	2,338,000	240,000	2,578,000

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Region XIII - CARAGA	2,763,000	402,000	3,165,000
Regional Office - XIII	2,763,000	402,000	3,165,000
Autonomous Region in Muslim Mindanao (ARMM)	3,787,000	200,000	3,987,000
Regional Office - ARMM	3,787,000	200,000	3,987,000
Sub-total, Operations	619,749,000	108,350,000	728,099,000
TOTAL NEW APPROPRIATIONS	P 1,067,281,000	P 260,240,000	P 9,000 P 155,764,000 P 1,483,294,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures .

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

687,173

Total Permanent Positions

687,173

Other Compensation Common to All

Personnel Economic Relief Allowance

28,224

Representation Allowance

21,156

Transportation Allowance

19,986

Clothing and Uniform Allowance

5,880

Honoraria

625

Mid-Year Bonus - Civilian

57,269

Year End Bonus

57,269

Cash Gift

5,880

Per Diems

85

Step Increment

1,716

Productivity Enhancement Incentive

5,880

Total Other Compensation Common to All

203,970

Other Compensation for Specific Groups

Magna Carta for Public Health Workers

37

Lump-sum for filling of Positions - Civilian

132,700

Total Other Compensation for Specific Groups

132,737

Other Benefits

PAG-IBIG Contributions

1,415

PhilHealth Contributions

4,703

Employees Compensation Insurance Premiums

1,415

Terminal Leave

8,402

Total Other Benefits

15,935

Non-Permanent Positions

2,941

Other Personnel Benefits	
Pension, Civilian Personnel	24,525

Total Other Personnel Benefits	24,525

Total Personnel Services	1,067,281

Maintenance and Other Operating Expenses	
Travelling Expenses	26,704
Training and Scholarship Expenses	15,673
Supplies and Materials Expenses	39,705
Utility Expenses	23,558
Communication Expenses	25,144
Awards/Rewards and Prizes	33,938
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	18,151
Repairs and Maintenance	8,937
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,906
Other Maintenance and Operating Expenses	
Advertising Expenses	5,751
Printing and Publication Expenses	2,798
Representation Expenses	15,788
Transportation and Delivery Expenses	3,143
Rent/Lease Expenses	4,071
Membership Dues and Contributions to Organizations	109
Subscription Expenses	2,393
Other Maintenance and Operating Expenses	1,719

TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	260,240

Financial Expenses	
Other Financial Charges	9

Total Financial Expenses	9

Total Current Operating Expenditures	1,327,530

Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	120,400
Furniture, Fixtures and Books Outlay	13,970
Intangible Assets Outlay	21,394

TOTAL CAPITAL OUTLAYS	155,764

TOTAL NEW APPROPRIATIONS	1,483,294
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B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations and operations, as indicated hereunder..... P 78,266,000
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New Appropriations, by Program

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 9,025,000	P 14,184,000	P 1,000	P 348,000	P 23,558,000
Support to Operations	6,024,000	6,469,000	1,000	700,000	13,194,000
Operations	11,935,000	29,577,000	2,000		41,514,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	11,935,000	29,577,000	2,000		41,514,000
TOTAL NEW APPROPRIATIONS	P 26,984,000	P 50,230,000	P 4,000	P 1,048,000	P 78,266,000

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 9,025,000	P 14,184,000	P 1,000	P 348,000	P 23,558,000
Sub-total, General Administration and Support	9,025,000	14,184,000	1,000	348,000	23,558,000
Support to Operations					
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	3,946,000	1,652,000	1,000		5,599,000
Information Systems Development and Management	2,078,000	4,817,000		700,000	7,595,000
Sub-total, Support to Operations	6,024,000	6,469,000	1,000	700,000	13,194,000

Operations				
Merit and Fitness System for Career Executive Service Officers Strengthened and Pool of Globally Competitive Career Executive Service Officers Sustained	11,935,000	29,577,000	2,000	41,514,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	11,935,000	29,577,000	2,000	41,514,000
CES Eligibility Process and Appointment/Promotion in CESO Rank	4,275,000	13,839,000	1,000	18,115,000
CES Capacity Building	5,340,000	7,673,000		13,013,000
CES Performance Management and External Relations	2,320,000	8,065,000	1,000	10,386,000
Sub-total, Operations	11,935,000	29,577,000	2,000	41,514,000
TOTAL NEW APPROPRIATIONS	P 26,984,000	P 50,230,000	P 4,000	P 1,048,000 P 78,266,000

New Appropriations, by Object of Expenditures
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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions	
Basic Salary	20,295
Total Permanent Positions	20,295
Other Compensation Common to All	
Personnel Economic Relief Allowance	1,080
Representation Allowance	420
Transportation Allowance	420
Clothing and Uniform Allowance	225
Honoraria	384
Mid-Year Bonus - Civilian	1,691
Year End Bonus	1,691
Cash Gift	225
Step Increment	51
Productivity Enhancement Incentive	225
Total Other Compensation Common to All	6,412
Other Benefits	
PAG-IBIG Contributions	54
PhilHealth Contributions	170
Employees Compensation Insurance Premiums	53

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Total Other Benefits	277
Total Personnel Services	26,984
Maintenance and Other Operating Expenses	
Travelling Expenses	4,250
Training and Scholarship Expenses	7,111
Supplies and Materials Expenses	8,163
Utility Expenses	2,160
Communication Expenses	1,945
Awards/Rewards and Prizes	890
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	310
Professional Services	14,050
General Services	1,562
Repairs and Maintenance	1,115
Taxes, Insurance Premiums and Other Fees	1,134
Other Maintenance and Operating Expenses	
Advertising Expenses	462
Printing and Publication Expenses	1,973
Representation Expenses	1,660
Rent/Lease Expenses	41
Membership Dues and Contributions to Organizations	18
Subscription Expenses	3,386
Total Maintenance and Other Expenses	50,230
Financial Expenses	
Bank Charges	4
Total Financial Expenses	4
Total Current Operating Expenditures	77,218
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	1,006
Furniture, Fixtures and Books Outlay	42
TOTAL CAPITAL OUTLAYS	1,048
TOTAL NEW APPROPRIATIONS	78,266

**GENERAL SUMMARY
CIVIL SERVICE COMMISSION**

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,067,281,000	P 260,240,000	9,000 P	155,764,000	P 1,483,294,000
B. CAREER EXECUTIVE SERVICE BOARD	26,984,000	50,230,000	4,000	1,048,000	78,266,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 1,094,265,000	P 310,470,000	13,000 P	156,812,000	P 1,561,560,000