

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....P 212,243,000  
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New Appropriations, by Program/Projects  
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		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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PROGRAMS					
1000000000000000	General Administration and Support	P 18,720,000	P 16,012,000	P 2,105,000	P 36,837,000
2000000000000000	Support to Operations	18,520,000	5,598,000		24,118,000
3000000000000000	Operations	105,184,000	45,768,000	336,000	151,288,000
	Total, Programs	142,424,000	67,378,000	2,441,000	212,243,000
	TOTAL NEW APPROPRIATIONS	P 142,424,000	P 67,378,000	P 2,441,000	P 212,243,000
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New Appropriations, by Programs/Activities/Projects  
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		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 12,902,000	P 16,012,000	P 2,105,000	P 31,019,000
	National Capital Region (NCR)	12,902,000	16,012,000	2,105,000	31,019,000
	Central Office	12,902,000	16,012,000	2,105,000	31,019,000
100000100002000	Administration of Personnel Benefits	5,818,000			5,818,000
	National Capital Region (NCR)	5,818,000			5,818,000
	Central Office	5,818,000			5,818,000

Sub-total, General Administration and Support	18,720,000	16,012,000	2,105,000	36,837,000
2000000000000000 Support to Operations				
200000100001000 Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	18,520,000	5,598,000		24,118,000
National Capital Region (NCR)	18,520,000	5,598,000		24,118,000
Central Office	18,520,000	5,598,000		24,118,000
Sub-total, Support to Operations	18,520,000	5,598,000		24,118,000
3000000000000000 Operations				
3100000000000000 00 : Labor-management relations improved	42,779,000	26,490,000	236,000	69,505,000
3101000000000000 LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	42,779,000	26,490,000	236,000	69,505,000
310100100001000 Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	42,779,000	26,490,000	236,000	69,505,000
National Capital Region (NCR)	5,318,000	2,681,000		7,999,000
Central Office	222,000			222,000
Regional Office - NCR	5,096,000	2,681,000		7,777,000
Region I - Ilocos	2,681,000	1,429,000		4,110,000
Regional Office - I	2,681,000	1,429,000		4,110,000
Cordillera Administrative Region (CAR)	3,411,000	1,134,000		4,545,000
Regional Office - CAR	3,411,000	1,134,000		4,545,000
Region II - Cagayan Valley	2,180,000	946,000	236,000	3,362,000
Regional Office - II	2,180,000	946,000	236,000	3,362,000
Region III - Central Luzon	2,942,000	1,671,000		4,613,000
Regional Office - III	2,942,000	1,671,000		4,613,000
Region IVA - CALABARZON	3,137,000	3,011,000		6,148,000
Regional Office - IVA	3,137,000	3,011,000		6,148,000
Region IVB - MIMAROPA	961,000	1,639,000		2,600,000
Regional Office - IVB	961,000	1,639,000		2,600,000
Region V - Bicol	3,245,000	1,176,000		4,421,000
Regional Office - V	3,245,000	1,176,000		4,421,000

Region VI - Western Visayas	2,681,000	1,795,000		4,476,000	
Regional Office - VI	2,681,000	1,795,000		4,476,000	
Region VII - Central Visayas	2,977,000	1,997,000		4,974,000	
Regional Office - VII	2,977,000	1,997,000		4,974,000	
Region VIII - Eastern Visayas	2,989,000	1,052,000		4,041,000	
Regional Office - VIII	2,989,000	1,052,000		4,041,000	
Region IX - Zamboanga Peninsula	2,251,000	1,338,000		3,589,000	
Regional Office - IX	2,251,000	1,338,000		3,589,000	
Region X - Northern Mindanao	2,792,000	1,530,000		4,322,000	
Regional Office - X	2,792,000	1,530,000		4,322,000	
Region XI - Davao	2,531,000	2,013,000		4,544,000	
Regional Office - XI	2,531,000	2,013,000		4,544,000	
Region XII - SOCCSKSARGEN	2,683,000	1,604,000		4,287,000	
Regional Office - XII	2,683,000	1,604,000		4,287,000	
Region XIII - CARAGA		1,474,000		1,474,000	
Regional Office - XIII		1,474,000		1,474,000	
32000000000000000000	00 : Labor disputes effectively settled / resolved	62,405,000	19,278,000	100,000	81,783,000
32010000000000000000	LABOR CASE MANAGEMENT PROGRAM	62,405,000	19,278,000	100,000	81,783,000
320100100001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	62,405,000	19,278,000	100,000	81,783,000
	National Capital Region (NCR)	18,115,000	4,375,000	100,000	22,590,000
	Central Office	347,000			347,000
	Regional Office - NCR	17,768,000	4,375,000	100,000	22,243,000
	Region I - Ilocos	2,567,000	540,000		3,107,000
	Regional Office - I	2,567,000	540,000		3,107,000
	Cordillera Administrative Region (CAR)	3,206,000	842,000		4,048,000
	Regional Office - CAR	3,206,000	842,000		4,048,000
	Region II - Cagayan Valley	730,000	555,000		1,285,000
	Regional Office - II	730,000	555,000		1,285,000

Region III - Central Luzon	4,724,000	1,784,000		6,508,000
Regional Office - III	4,724,000	1,784,000		6,508,000
Region IVA - CALABARZON	8,114,000	1,255,000		9,369,000
Regional Office - IVA	8,114,000	1,255,000		9,369,000
Region IVB - MIMAROPA	425,000	397,000		822,000
Regional Office - IVB	425,000	397,000		822,000
Region V - Bicol	2,294,000	1,058,000		3,352,000
Regional Office - V	2,294,000	1,058,000		3,352,000
Region VI - Western Visayas	3,619,000	694,000		4,313,000
Regional Office - VI	3,619,000	694,000		4,313,000
Region VII - Central Visayas	5,054,000	2,344,000		7,398,000
Regional Office - VII	5,054,000	2,344,000		7,398,000
Region VIII - Eastern Visayas	2,117,000	939,000		3,056,000
Regional Office - VIII	2,117,000	939,000		3,056,000
Region IX - Zamboanga Peninsula	3,336,000	729,000		4,065,000
Regional Office - IX	3,336,000	729,000		4,065,000
Region X - Northern Mindanao	2,372,000	1,108,000		3,480,000
Regional Office - X	2,372,000	1,108,000		3,480,000
Region XI - Davao	3,748,000	1,168,000		4,916,000
Regional Office - XI	3,748,000	1,168,000		4,916,000
Region XII - SOCCSKSARGEN	1,984,000	761,000		2,745,000
Regional Office - XII	1,984,000	761,000		2,745,000
Region XIII - CARAGA		729,000		729,000
Regional Office - XIII		729,000		729,000
Sub-total, Operations	105,184,000	45,768,000	336,000	151,288,000
TOTAL NEW APPROPRIATIONS	P 142,424,000	P 67,378,000	P 2,441,000	P 212,243,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## A. Programs/Locally-Funded Project(s)

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Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary	102,974
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Total Permanent Positions	102,974
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## Other Compensation Common to All

Personnel Economic Relief Allowance	4,824
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Representation Allowance	3,276
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Transportation Allowance	3,276
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Clothing and Uniform Allowance	1,005
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Mid-Year Bonus - Civilian	8,585
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Year End Bonus	8,585
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Cash Gift	1,005
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Step Increment	257
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Productivity Enhancement Incentive	1,005
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Total Other Compensation Common to All	31,818
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## Other Compensation for Specific Groups

Anniversary Bonus - Civilian	582
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Total Other Compensation for Specific Groups	582
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## Other Benefits

PAG-IBIG Contributions	240
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PhilHealth Contributions	752
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Employees Compensation Insurance Premiums	240
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Terminal Leave	5,818
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Total Other Benefits	7,050
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Total Personnel Services	142,424
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## Maintenance and Other Operating Expenses

Travelling Expenses	6,448
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Training and Scholarship Expenses	5,270
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Supplies and Materials Expenses	8,257
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Utility Expenses	5,148
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Communication Expenses	5,963
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	1,626
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Professional Services	5,389
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General Services	10,324
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Repairs and Maintenance	3,307
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Taxes, Insurance Premiums and Other Fees	670
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Other Maintenance and Operating Expenses	
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Advertising Expenses	90
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Printing and Publication Expenses	231
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Representation Expenses	2,715
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Rent/Lease Expenses	10,689
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Subscription Expenses	1,251
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26 GENERAL APPROPRIATIONS ACT, FY 2018

Total Maintenance and Other Operating Expenses	67,378
Total Current Operating Expenditures	209,802
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,385
Furniture, Fixtures and Books Outlay	56
Total Capital Outlays	2,441
Total Programs/Locally-Funded Project(s)	212,243
TOTAL NEW APPROPRIATIONS	212,243