

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,483,294,000
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New Appropriations, by Program/Projects

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
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PROGRAMS						
1000000000000000	General Administration and Support	P 412,258,000	P 145,917,000	P 9,000	P 120,764,000	P 678,948,000
2000000000000000	Support to Operations	35,274,000	5,973,000			41,247,000
3000000000000000	Operations	619,749,000	70,656,000			690,405,000
	Total, Programs	1,067,281,000	222,546,000	9,000	120,764,000	1,410,600,000
PROJECT(S)						
0000002000000000	Locally-Funded Project(s)		37,694,000		35,000,000	72,694,000
	Total, Project(s)		37,694,000		35,000,000	72,694,000
	TOTAL NEW APPROPRIATIONS	P 1,067,281,000	P 260,240,000	P 9,000	P 155,764,000	P 1,483,294,000
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New Appropriations, by Programs/Activities/Projects

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
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1000000000000000	General Administration and Support					
100000100001000	General management and supervision	P 271,156,000	P 145,917,000	P 9,000	P 120,764,000	P 537,846,000
	National Capital Region (NCR)	156,310,000	123,370,000	9,000	81,894,000	361,583,000
	Central Office	144,577,000	119,748,000	9,000	81,894,000	346,228,000

2 GENERAL APPROPRIATIONS ACT, FY 2018

Regional Office - NCR	11,733,000	3,622,000		15,355,000
Region I - Ilocos	4,832,000	1,890,000		6,722,000
Regional Office - I	4,832,000	1,890,000		6,722,000
Cordillera Administrative Region (CAR)	7,480,000	1,358,000		8,838,000
Regional Office - CAR	7,480,000	1,358,000		8,838,000
Region II - Cagayan Valley	5,584,000	1,334,000		6,918,000
Regional Office - II	5,584,000	1,334,000		6,918,000
Region III - Central Luzon	7,718,000	1,685,000	12,000,000	21,403,000
Regional Office - III	7,718,000	1,685,000	12,000,000	21,403,000
Region IVA - CALABARZON	12,046,000	1,939,000	2,000,000	15,985,000
Regional Office - IVA	12,046,000	1,939,000	2,000,000	15,985,000
Region V - Bi col	8,198,000	1,531,000	2,794,000	12,523,000
Regional Office - V	8,198,000	1,531,000	2,794,000	12,523,000
Region VI - Western Visayas	9,764,000	1,588,000	2,794,000	14,146,000
Regional Office - VI	9,764,000	1,588,000	2,794,000	14,146,000
Region VII - Central Visayas	7,228,000	1,876,000		9,104,000
Regional Office - VII	7,228,000	1,876,000		9,104,000
Region VIII - Eastern Visayas	8,035,000	1,606,000	10,900,000	20,541,000
Regional Office - VIII	8,035,000	1,606,000	10,900,000	20,541,000
Region IX - Zamboanga Peninsula	5,326,000	1,159,000		6,485,000
Regional Office - IX	5,326,000	1,159,000		6,485,000

	Region X - Northern Mindanao	7,383,000	1,791,000	2,794,000	11,968,000
	Regional Office - X	7,383,000	1,791,000	2,794,000	11,968,000
	Region XI - Davao	8,646,000	1,448,000	2,794,000	12,888,000
	Regional Office - XI	8,646,000	1,448,000	2,794,000	12,888,000
	Region XII - SOCCSKSARGEN	7,235,000	896,000		8,131,000
	Regional Office - XII	7,235,000	896,000		8,131,000
	Autonomous Region in Muslim Mindanao (ARMM)	7,750,000	975,000	2,794,000	11,519,000
	Regional Office - ARMM	7,750,000	975,000	2,794,000	11,519,000
	Region XIII - CARAGA	7,621,000	1,471,000		9,092,000
	Regional Office - XIII	7,621,000	1,471,000		9,092,000
100000100002000	Administration of Personnel Benefits	141,102,000			141,102,000
	National Capital Region (NCR)	136,817,000			136,817,000
	Central Office	133,262,000			133,262,000
	Regional Office - NCR	3,555,000			3,555,000
	Cordillera Administrative Region (CAR)	945,000			945,000
	Regional Office - CAR	945,000			945,000
	Region III - Central Luzon	1,230,000			1,230,000
	Regional Office - III	1,230,000			1,230,000
	Region XII - SOCCSKSARGEN	2,110,000			2,110,000
	Regional Office - XII	2,110,000			2,110,000
	Sub-total, General Administration and Support	412,258,000	145,917,000	9,000	678,948,000
200000000000000	Support to Operations				

200000100001000	Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	35,274,000	5,973,000	41,247,000
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	National Capital Region (NCR)	35,274,000	5,973,000	41,247,000
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	Central Office	35,274,000	5,973,000	41,247,000

Projects

Locally-Funded Project(s)

200000200001000	Construction of CSC Field Offices			35,000,000	35,000,000
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	Cordillera Administrative Region (CAR)			10,000,000	10,000,000
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	Regional Office - CAR			10,000,000	10,000,000
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	Region II - Cagayan Valley			5,000,000	5,000,000
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	Regional Office - II			5,000,000	5,000,000
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	Region IVA - CALABARZON			10,000,000	10,000,000
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	Regional Office - IVA			10,000,000	10,000,000
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	Region XI - Davao			5,000,000	5,000,000
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	Regional Office - XI			5,000,000	5,000,000
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	Region XIII - CARAGA			5,000,000	5,000,000
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	Regional Office - XIII			5,000,000	5,000,000
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	Sub-total, Locally-Funded Project(s)			35,000,000	35,000,000
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	Sub-total, Projects			35,000,000	35,000,000
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	Sub-total, Support to Operations	35,274,000	5,973,000	35,000,000	76,247,000
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3000000000000000	Operations				
3100000000000000	00 : Improved quality of civil servants	619,749,000	108,350,000		728,099,000
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31010000000000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	29,290,000	68,857,000	98,147,000
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31010100000000	CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	18,479,000	16,127,000	34,606,000
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310101100001000	HR accreditation and HR policy research development, implementation, and monitoring and evaluation	17,608,000	15,292,000	32,900,000
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	National Capital Region (NCR)	17,608,000	4,939,000	22,547,000
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	Central Office	17,608,000	3,896,000	21,504,000
	Regional Office - NCR		1,043,000	1,043,000
	Region I - Ilocos		613,000	613,000
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	Regional Office - I		613,000	613,000
	Cordillera Administrative Region (CAR)		684,000	684,000
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	Regional Office - CAR		684,000	684,000
	Region II - Cagayan Valley		628,000	628,000
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	Regional Office - II		628,000	628,000
	Region III - Central Luzon		949,000	949,000
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	Regional Office - III		949,000	949,000
	Region IVA - CALABARZON		1,175,000	1,175,000
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	Regional Office - IVA		1,175,000	1,175,000
	Region V - Bicol		711,000	711,000
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	Regional Office - V		711,000	711,000
	Region VI - Western Visayas		927,000	927,000
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	Regional Office - VI		927,000	927,000

	Region VII - Central Visayas		626,000	626,000
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	Regional Office - VII		626,000	626,000
	Region VIII - Eastern Visayas		755,000	755,000
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	Regional Office - VIII		755,000	755,000
	Region IX - Zamboanga Peninsula		449,000	449,000
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	Regional Office - IX		449,000	449,000
	Region X - Northern Mindanao		590,000	590,000
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	Regional Office - X		590,000	590,000
	Region XI - Davao		722,000	722,000
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	Regional Office - XI		722,000	722,000
	Region XII - SOCCSKSARGEN		664,000	664,000
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	Regional Office - XII		664,000	664,000
	Autonomous Region in Muslim Mindanao (ARMM)		388,000	388,000
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	Regional Office - ARMM		388,000	388,000
	Region XIII - CARAGA		472,000	472,000
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	Regional Office - XIII		472,000	472,000
310101100002000	Government HR records management and Government HR inventory	871,000	835,000	1,706,000
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	National Capital Region (NCR)	871,000	835,000	1,706,000
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	Central Office	871,000	835,000	1,706,000
310102000000000	PUBLIC ASSISTANCE SUB-PROGRAM	10,811,000	52,730,000	63,541,000
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310102100001000	Public Assistance and Contact Center ng Bayan operations/services	10,811,000	15,036,000	25,847,000

	National Capital Region (NCR)	10,811,000	15,036,000	25,847,000
	Central Office	10,811,000	15,036,000	25,847,000
Projects				
Locally-Funded Project(s)				
310102200001000	Implementation of R. A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		37,694,000	37,694,000
	National Capital Region (NCR)		37,694,000	37,694,000
	Central Office		37,694,000	37,694,000
Sub-total, Locally-Funded Project(s)			37,694,000	37,694,000
Sub-total, Projects			37,694,000	37,694,000
310200000000000	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	474,495,000	32,591,000	507,086,000
310201000000000	CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	348,942,000	21,083,000	370,025,000
310201100001000	Grant of eligibility (via eligibility examinations and special laws), appointments validation/attestation, and rewards and recognition/honor awards	348,942,000	21,083,000	370,025,000
	National Capital Region (NCR)	72,755,000	18,104,000	90,859,000
	Central Office	21,553,000	17,674,000	39,227,000
	Regional Office - NCR	51,202,000	430,000	51,632,000
	Region I - Ilocos	19,754,000	330,000	20,084,000
	Regional Office - I	19,754,000	330,000	20,084,000
	Cordillera Administrative Region (CAR)	16,958,000	190,000	17,148,000
	Regional Office - CAR	16,958,000	190,000	17,148,000
	Region II - Cagayan			

Valley	15,706,000	181,000	15,887,000
Regional Office - II	15,706,000	181,000	15,887,000
Region III - Central Luzon	22,324,000	250,000	22,574,000
Regional Office - III	22,324,000	250,000	22,574,000
Region IVA - CALABARZON	28,092,000	290,000	28,382,000
Regional Office - IVA	28,092,000	290,000	28,382,000
Region V - Bicol	20,329,000	200,000	20,529,000
Regional Office - V	20,329,000	200,000	20,529,000
Region VI - Western Visayas	19,257,000	186,000	19,443,000
Regional Office - VI	19,257,000	186,000	19,443,000
Region VII - Central Visayas	21,121,000	190,000	21,311,000
Regional Office - VII	21,121,000	190,000	21,311,000
Region VIII - Eastern Visayas	19,742,000	197,000	19,939,000
Regional Office - VIII	19,742,000	197,000	19,939,000
Region IX - Zamboanga Peninsula	12,077,000	193,000	12,270,000
Regional Office - IX	12,077,000	193,000	12,270,000
Region X - Northern Mindanao	15,854,000	137,000	15,991,000
Regional Office - X	15,854,000	137,000	15,991,000
Region XI - Davao	19,137,000	143,000	19,280,000
Regional Office - XI	19,137,000	143,000	19,280,000
Region XII - SOCCSKSARGEN	15,903,000	150,000	16,053,000
Regional Office - XII	15,903,000	150,000	16,053,000

	Autonomous Region In Muslim Mindanao (ARMM)	14,666,000	230,000	14,896,000
	Regional Office - ARMM	14,666,000	230,000	14,896,000
	Region XIII - CARAGA	15,267,000	112,000	15,379,000
	Regional Office - XIII	15,267,000	112,000	15,379,000
31020200000000	CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	111,758,000	9,872,000	121,630,000
310202100001000	Competency-based learning and development including GAD mainstreaming	111,758,000	9,872,000	121,630,000
	National Capital Region (NCR)	24,018,000	3,759,000	27,777,000
	Central Office	17,105,000	3,226,000	20,331,000
	Regional Office - NCR	6,913,000	533,000	7,446,000
	Region I - Ilocos	7,450,000	399,000	7,849,000
	Regional Office - I	7,450,000	399,000	7,849,000
	Cordillera Administrative Region (CAR)	5,993,000	336,000	6,329,000
	Regional Office - CAR	5,993,000	336,000	6,329,000
	Region II - Cagayan Valley	5,831,000	301,000	6,132,000
	Regional Office - II	5,831,000	301,000	6,132,000
	Region III - Central Luzon	5,672,000	530,000	6,202,000
	Regional Office - III	5,672,000	530,000	6,202,000
	Region IVA - CALABARZON	3,067,000	636,000	3,703,000
	Regional Office - IVA	3,067,000	636,000	3,703,000
	Region V - Bicol	6,348,000	400,000	6,748,000
	Regional Office - V	6,348,000	400,000	6,748,000
	Region VI - Western			

	Vi sayas	5,338,000	474,000	5,812,000
	Regional Office - VI	5,338,000	474,000	5,812,000
	Region VII - Central Vi sayas	5,721,000	473,000	6,194,000
	Regional Office - VII	5,721,000	473,000	6,194,000
	Region VIII - Eastern Vi sayas	5,432,000	402,000	5,834,000
	Regional Office - VIII	5,432,000	402,000	5,834,000
	Region IX - Zamboanga Peni nsul a	6,873,000	339,000	7,212,000
	Regional Office - IX	6,873,000	339,000	7,212,000
	Region X - Northern Mi ndanao	5,808,000	406,000	6,214,000
	Regional Office - X	5,808,000	406,000	6,214,000
	Region XI - Davao	7,939,000	369,000	8,308,000
	Regional Office - XI	7,939,000	369,000	8,308,000
	Region XII - SOCCSKSARGEN	6,372,000	337,000	6,709,000
	Regional Office - XII	6,372,000	337,000	6,709,000
	Autonomous Region in Musl im Mi ndanao (ARMM)	3,856,000	357,000	4,213,000
	Regional Office - ARMM	3,856,000	357,000	4,213,000
	Region XIII - CARAGA	6,040,000	354,000	6,394,000
	Regional Office - XIII	6,040,000	354,000	6,394,000
31020300000000	PUBLIC SECTOR UNIONISM SUB-PROGRAM	13,795,000	1,636,000	15,431,000
310203100001000	Promoting and harnessing public sector unionism	13,795,000	1,636,000	15,431,000
	National Capital Region (NCR)	13,795,000	1,016,000	14,811,000
	Central Office	13,795,000	948,000	14,743,000

Regional Office - NCR	68,000	68,000
Region I - Ilocos	40,000	40,000
Regional Office - I	40,000	40,000
Cordillera Administrative Region (CAR)	30,000	30,000
Regional Office - CAR	30,000	30,000
Region II - Cagayan Valley	30,000	30,000
Regional Office - II	30,000	30,000
Region III - Central Luzon	50,000	50,000
Regional Office - III	50,000	50,000
Region IVA - CALABARZON	40,000	40,000
Regional Office - IVA	40,000	40,000
Region V - Bicol	40,000	40,000
Regional Office - V	40,000	40,000
Region VI - Western Visayas	50,000	50,000
Regional Office - VI	50,000	50,000
Region VII - Central Visayas	40,000	40,000
Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	40,000	40,000
Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	40,000	40,000
Regional Office - IX	40,000	40,000

	Region X - Northern Mindanao		50,000		50,000
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	Regional Office - X		50,000		50,000
	Region XI - Davao		50,000		50,000
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	Regional Office - XI		50,000		50,000
	Region XII - SOCCSKSARGEN		40,000		40,000
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	Regional Office - XII		40,000		40,000
	Autonomous Region in Muslim Mindanao (ARMM)		40,000		40,000
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	Regional Office - ARMM		40,000		40,000
	Region XIII - CARAGA		40,000		40,000
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	Regional Office - XIII		40,000		40,000
310300000000000	ADMINISTRATIVE JUSTICE PROGRAM	115,964,000	6,902,000		122,866,000
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310300100001000	Efficient and effective administrative justice	115,964,000	6,902,000		122,866,000
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	National Capital Region (NCR)	50,125,000	3,267,000		53,392,000
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	Central Office	43,446,000	2,917,000		46,363,000
	Regional Office - NCR	6,679,000	350,000		7,029,000
	Region I - Ilocos	4,628,000	149,000		4,777,000
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	Regional Office - I	4,628,000	149,000		4,777,000
	Cordillera Administrative Region (CAR)	3,856,000	148,000		4,004,000
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	Regional Office - CAR	3,856,000	148,000		4,004,000
	Region II - Cagayan Valley	3,665,000	141,000		3,806,000
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	Regional Office - II	3,665,000	141,000		3,806,000
	Region III - Central Luzon	5,504,000	261,000		5,765,000
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Regional Office - III	5,504,000	261,000	5,765,000
Region IVA - CALABARZON	7,051,000	400,000	7,451,000
Regional Office - IVA	7,051,000	400,000	7,451,000
Region V - Bicol	4,938,000	240,000	5,178,000
Regional Office - V	4,938,000	240,000	5,178,000
Region VI - Western Visayas	5,092,000	244,000	5,336,000
Regional Office - VI	5,092,000	244,000	5,336,000
Region VII - Central Visayas	5,084,000	240,000	5,324,000
Regional Office - VII	5,084,000	240,000	5,324,000
Region VIII - Eastern Visayas	4,333,000	240,000	4,573,000
Regional Office - VIII	4,333,000	240,000	4,573,000
Region IX - Zamboanga Peninsula	3,650,000	240,000	3,890,000
Regional Office - IX	3,650,000	240,000	3,890,000
Region X - Northern Mindanao	6,711,000	240,000	6,951,000
Regional Office - X	6,711,000	240,000	6,951,000
Region XI - Davao	2,439,000	250,000	2,689,000
Regional Office - XI	2,439,000	250,000	2,689,000
Region XII - SOCCSKSARGEN	2,338,000	240,000	2,578,000
Regional Office - XII	2,338,000	240,000	2,578,000
Autonomous Region in Muslim Mindanao (ARMM)	3,787,000	200,000	3,987,000
Regional Office - ARMM	3,787,000	200,000	3,987,000
Region XIII - CARAGA	2,763,000	402,000	3,165,000

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Regional Office -				
XIII	2,763,000	402,000		3,165,000
Sub-total, Operations	619,749,000	108,350,000		728,099,000
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TOTAL NEW APPROPRIATIONS	P 1,067,281,000	P 260,240,000	P 9,000	P 155,764,000
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New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Local ly-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

687,173

Total Permanent Positions

687,173

Other Compensation Common to All

Personnel Economic Relief Allowance

28,224

Representation Allowance

21,156

Transportation Allowance

19,986

Clothing and Uniform Allowance

5,880

Honoraria

625

Mid-Year Bonus - Civilian

57,269

Year End Bonus

57,269

Cash Gift

5,880

Per Diems

85

Step Increment

1,716

Productivity Enhancement Incentive

5,880

Total Other Compensation Common to All

203,970

Other Compensation for Specific Groups

Magna Carta for Public Health Workers

37

Lump-sum for filling of Positions - Civilian

132,700

Total Other Compensation for Specific Groups

132,737

Other Benefits

PAG-IBIG Contributions

1,415

PhilHealth Contributions

4,703

Employees Compensation Insurance Premiums

1,415

Terminal Leave

8,402

Total Other Benefits

15,935

Non-Permanent Positions

2,941

Other Personnel Benefits	
Pension, Civilian Personnel	24,525

Total Other Personnel Benefits	24,525

Total Personnel Services	1,067,281

Maintenance and Other Operating Expenses	
Travelling Expenses	26,704
Training and Scholarship Expenses	15,673
Supplies and Materials Expenses	39,705
Utility Expenses	23,558
Communication Expenses	25,144
Awards/Rewards and Prizes	33,938
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	18,151
Repairs and Maintenance	8,937
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,906
Other Maintenance and Operating Expenses	
Advertising Expenses	5,751
Printing and Publication Expenses	2,798
Representation Expenses	15,788
Transportation and Delivery Expenses	3,143
Rent/Lease Expenses	4,071
Membership Dues and Contributions to Organizations	109
Subscription Expenses	2,393
Other Maintenance and Operating Expenses	1,719

Total Maintenance and Other Operating Expenses	260,240

Financial Expenses	
Other Financial Charges	9

Total Financial Expenses	9

Total Current Operating Expenditures	1,327,530

Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	120,400
Furniture, Fixtures and Books Outlay	13,970
Intangible Assets Outlay	21,394

Total Capital Outlays	155,764

Total Programs/Locally-Funded Project(s)	1,483,294

TOTAL NEW APPROPRIATIONS	1,483,294
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B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder..... P 78,266,000
 =====

New Appropriations, by Program/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
		-----	-----	-----	-----	-----
PROGRAMS						
1000000000000000	General Administration and Support	P 9,025,000	P 14,184,000	P 1,000	P 348,000	P 23,558,000
2000000000000000	Support to Operations	6,024,000	6,469,000	1,000	700,000	13,194,000
3000000000000000	Operations	11,935,000	29,577,000	2,000		41,514,000
Total, Programs		26,984,000	50,230,000	4,000	1,048,000	78,266,000
TOTAL NEW APPROPRIATIONS		P 26,984,000	P 50,230,000	P 4,000	P 1,048,000	P 78,266,000
		=====	=====	=====	=====	=====

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
		-----	-----	-----	-----	-----
1000000000000000	General Administration and Support					
100000100001000	General Management and Supervision	P 9,025,000	P 14,184,000	P 1,000	P 348,000	P 23,558,000
Sub-total, General Administration and Support		9,025,000	14,184,000	1,000	348,000	23,558,000
2000000000000000	Support to Operations					
200000100001000	Formulation, implementation and monitoring of policies, regulations, rulings or legal opinions on the CES	3,946,000	1,652,000	1,000		5,599,000
200000100002000	Information systems development and management	2,078,000	4,817,000		700,000	7,595,000
Sub-total, Support to Operations		6,024,000	6,469,000	1,000	700,000	13,194,000

3000000000000000	Operations					
3100000000000000	00 : Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained	11,935,000	29,577,000	2,000		41,514,000
3101000000000000	CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	11,935,000	29,577,000	2,000		41,514,000
310100100001000	CES Eligibility Process and Appointment/Promotion In CESO Rank	4,275,000	13,839,000	1,000		18,115,000
310100100002000	CES Capacity Building	5,340,000	7,673,000			13,013,000
310100100003000	CES Performance Management and External Relations	2,320,000	8,065,000	1,000		10,386,000
Sub-total, Operations		11,935,000	29,577,000	2,000		41,514,000
TOTAL NEW APPROPRIATIONS		P 26,984,000	P 50,230,000	P 4,000	P 1,048,000	P 78,266,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

20,295

Total Permanent Positions

20,295

Other Compensation Common to All

Personnel Economic Relief Allowance

1,080

Representation Allowance

420

Transportation Allowance

420

Clothing and Uniform Allowance

225

Honoraria

384

Mid-Year Bonus - Civilian

1,691

Year End Bonus

1,691

Cash Gift

225

Step Increment	51
Productivity Enhancement Incentive	225

Total Other Compensation Common to All	6,412

Other Benefits	
PAG-IBIG Contributions	54
PhilHealth Contributions	170
Employees Compensation Insurance Premiums	53

Total Other Benefits	277

Total Personnel Services	26,984

Maintenance and Other Operating Expenses	
Travelling Expenses	4,250
Training and Scholarship Expenses	7,111
Supplies and Materials Expenses	8,163
Utility Expenses	2,160
Communication Expenses	1,945
Awards/Rewards and Prizes	890
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	310
Professional Services	14,050
General Services	1,562
Repairs and Maintenance	1,115
Taxes, Insurance Premiums and Other Fees	1,134
Other Maintenance and Operating Expenses	
Advertising Expenses	462
Printing and Publication Expenses	1,973
Representation Expenses	1,660
Rent/Lease Expenses	41
Membership Dues and Contributions to Organizations	18
Subscription Expenses	3,386

Total Maintenance and Other Operating Expenses	50,230

Financial Expenses	
Bank Charges	4

Total Financial Expenses	4

Total Current Operating Expenditures	77,218

Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	1,006
Furniture, Fixtures and Books Outlay	42

Total Capital Outlays	1,048

Total Programs/Locally-Funded Project(s)	78,266

TOTAL NEW APPROPRIATIONS	78,266
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GENERAL SUMMARY
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. CIVIL SERVICE COMMISSION	P 1,067,281,000	P 260,240,000	P 9,000	P 155,764,000	P 1,483,294,000
B. CAREER EXECUTIVE SERVICE BOARD	26,984,000	50,230,000	4,000	1,048,000	78,266,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 1,094,265,000	P 310,470,000	P 13,000	P 156,812,000	P 1,561,560,000