

XLI. PENSION AND GRATUITY FUND

For payment of pension and retirement and terminal leave benefits, including separation benefits and/or incentives, as indicated hereunder.....P141,918,066,000
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New Appropriations, by Purpose
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
TOTAL NEW APPROPRIATIONS	P141,285,953,000 P	632,113,000		P141,918,066,000
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Special Provision(s)

1. Pension and Gratuity Fund. The amount of One Hundred Forty One Billion Nine Hundred Eighteen Million Sixty Six Thousand Pesos (P141,918,066,000) appropriated herein shall cover the payment for the following:

(a) Pension of: (i) AFP retirees; (ii) war or military veterans of the DND; (iii) uniformed personnel of the DILG, Police Constabulary-Integrated National Police (PC-INP), NAMRIA and Philippine Coast Guard; (iv) war veterans and post World War II veterans with total administrative disability and are at least seventy (70) years of age; and (v) other retirees of the National Government;

(b) Retirement benefits of: (i) optional retirees of the National Government; (ii) personnel of GOCCs, which are financially unable to pay said benefits, subject to the submission of the streamlining program and measures that will enhance efficiency and effectiveness; and (iii) personnel devolved to LGUs in accordance with NBC Nos. 429 and 429-A dated September 30, 1993 and December 29, 1993, respectively;

(c) Separation benefits and/or incentives of affected personnel pursuant to the implementation of: (i) rationalization in the National Government, including GOCCs which are financially unable to pay the benefits under E.O. No. 366, s. 2004, as amended by E.O. No. 77, s. 2012; (ii) restructuring of agencies affected by the integration and automation of the Budget Treasury and Management System and the operationalization of the Treasury Single Account under E.O. No. 55, s. 2011; and (iii) reorganization, merger, streamlining, abolition or privatization authorized under applicable laws, rules and regulations;

(d) Monetization of leave credits of National Government personnel and transferred leave credits of National Government personnel devolved to the LGUs in accordance with R.A. No. 7160, as implemented by E.O. No. 503, s. 1992 and NBC Nos. 429 and 429-A; and

(e) Other deficiencies in the authorized appropriations for retirement and terminal leave benefits.

In no case shall this Fund be used to pay any additional compensation component of pension or retirement and terminal leave benefits, such as year-end bonus, cash gifts, bonuses, per diems, allowances, overtime pay or such other, unless otherwise specially authorized under existing laws. (CONDITIONAL IMPLEMENTATION- President's Veto Message, December 22, 2016, Volume I-B, page 661, R.A. No. 10924)

2. Payment of the Special Allowance Component of Retirement Benefits. Notwithstanding any provisions of law to the contrary, payment of any increase in the retirement benefits to entitled personnel of the Judiciary, NLRC, Office of the Solicitor General, National Prosecution Service, and PAO as a result of the payment of special allowance shall be charged against the special trust fund from which said special allowance are drawn.

3. Retirement Benefits and Pension Differentials of Philippine Constabulary - Integrated National Police Retirees. The payment of retirement benefits and pension differential of the PC-INP retirees pursuant to the Supreme Court Decision in DBM vs. Manila's Finest Retirees, G.R. No. 169466 promulgated on May 9, 2007 shall be based on the list of eligible PC-INP retirees with the corresponding computation of their respective retirement benefits and pension. Said list shall be duly authenticated by the PNP and submitted to the DBM for validation of computed benefits. The computation shall exclude retirement benefits and pension previously paid to, or currently being received by, said retirees.

4. Release of Funds. Release of funds shall be made directly to the agencies concerned except for GOCCs and LGUs which shall be made through the BTr.

New Appropriations, by Purpose
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
PROGRAMS				
Purpose(s)				
Pension and Gratuity Fund				
1. For payment of pension	P102,441,479,000 P			P102,441,479,000
2. For payment of retirement and terminal leave benefits	36,715,745,000			36,715,745,000
3. For Payment of separation benefits and/or incentives	628,729,000	132,113,000		760,842,000
4. For payment of monetization of leave credits	1,500,000,000	500,000,000		2,000,000,000
Sub-total, Purpose(s)	141,285,953,000	632,113,000		141,918,066,000
TOTAL NEW APPROPRIATIONS	P141,285,953,000	632,113,000		P141,918,066,000

New Appropriations, by Object of Expenditures
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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation for Specific Groups

Other Personnel Benefits

628,729

Total Other Compensation for Specific Groups

628,729

Other Benefits

Retirement Gratuity

17,180,165

Terminal Leave

21,035,580

Total Other Benefits

38,215,745

Other Personnel Benefits	
Pension, Civilian Personnel	1,157,354
Military/Uniformed Personnel	
Pension, Military/Uniformed Personnel	91,140,371
Pension, Veterans	10,143,754
Total Other Personnel Benefits	<u>102,441,479</u>
Total Personnel Services	<u>141,285,953</u>
Maintenance and Other Operating Expenses	
Financial Assistance/Subsidy	632,113
Total Maintenance and Other Operating Expenses	<u>632,113</u>
Total Current Operating Expenditures	<u>141,918,066</u>
TOTAL NEW APPROPRIATIONS	<u><u>141,918,066</u></u>

**GENERAL SUMMARY
PENSION AND GRATUITY FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. PENSION AND GRATUITY FUND	P141,285,953,000	P 632,113,000		P141,918,066,000
TOTAL NEW APPROPRIATIONS, PENSION AND GRATUITY FUND	P141,285,953,000	P 632,113,000		P141,918,066,000