

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,260,948,000
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New Appropriations, by Program/Projects
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 350,435,000 P	151,402,000 P	9,000 P	59,972,000 P	561,818,000
Support to Operations	35,936,000	5,973,000			41,909,000
Operations	568,405,000	51,122,000			619,527,000
NFO 1 : HUMAN RESOURCE MANAGEMENT POLICY SERVICES	15,804,000	2,636,000			18,440,000
NFO 2 : HUMAN RESOURCE RECORDS MANAGEMENT SERVICES	8,209,000	12,685,000			20,894,000
NFO 3: HUMAN RESOURCE MANAGEMENT REGULATION	544,392,000	35,801,000			580,193,000
Total, Programs	954,776,000	208,497,000	9,000	59,972,000	1,223,254,000
PROJECT(S)					
Locally-Funded Project(s)		37,694,000			37,694,000
Total, Project(s)		37,694,000			37,694,000
TOTAL NEW APPROPRIATIONS	P 954,776,000 P	246,191,000 P	9,000 P	59,972,000 P	1,260,948,000

Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is authorized to:

- a) formulate and implement CSC's organizational structure;
- b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended and R.A. No. 6686, as amended; and
- c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) submission of a request with proper documentation to the DBM; (ii) compliance with organization, staffing and position classification and compensation standards; (iii) scrap and build policy; and (iv) sourcing of payment for retirement or separation benefits of affected personnel from any unexpended balance in the appropriations of CSC.

2. Use of Savings. The Chairperson of CSC is authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.

3. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 242,445,000	P 151,402,000	P 9,000	P 59,972,000	P 453,828,000
National Capital Region (NCR)	137,868,000	129,138,000	9,000	21,490,000	288,505,000
Central Office	127,074,000	126,733,000	9,000	21,490,000	275,306,000
Regional Office - NCR	10,794,000	2,405,000			13,199,000
Region I - Ilocos	7,566,000	1,890,000		1,500,000	10,956,000
Regional Office - I	7,566,000	1,890,000		1,500,000	10,956,000
Cordillera Administrative Region (CAR)	6,916,000	1,755,000		6,732,000	15,403,000
Regional Office - CAR	6,916,000	1,755,000		6,732,000	15,403,000
Region II - Cagayan Valley	5,044,000	1,337,000		2,250,000	8,631,000
Regional Office - II	5,044,000	1,337,000		2,250,000	8,631,000
Region III - Central Luzon	5,854,000	1,705,000			7,559,000
Regional Office - III	5,854,000	1,705,000			7,559,000
Region IVA - CALABARZON	9,646,000	2,502,000		1,500,000	13,648,000
Regional Office - IVA	9,646,000	2,502,000		1,500,000	13,648,000
Region V - Bicol	7,379,000	1,600,000		5,000,000	13,979,000
Regional Office - V	7,379,000	1,600,000		5,000,000	13,979,000
Region VI - Western Visayas	8,611,000	1,430,000		6,500,000	16,541,000
Regional Office - VI	8,611,000	1,430,000		6,500,000	16,541,000
Region VII - Central Visayas	7,562,000	1,539,000		5,000,000	14,101,000
Regional Office - VII	7,562,000	1,539,000		5,000,000	14,101,000

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Region VIII - Eastern Visayas	7,238,000	1,465,000	5,000,000	13,703,000
Regional Office - VIII	7,238,000	1,465,000	5,000,000	13,703,000
Region IX - Zamboanga Peninsula	6,605,000	1,151,000		7,756,000
Regional Office - IX	6,605,000	1,151,000		7,756,000
Region X - Northern Mindanao	7,788,000	1,374,000		9,162,000
Regional Office - X	7,788,000	1,374,000		9,162,000
Region XI - Davao	7,188,000	1,092,000	5,000,000	13,280,000
Regional Office - XI	7,188,000	1,092,000	5,000,000	13,280,000
Region XII - SOCCSKSARGEN	4,963,000	888,000		5,851,000
Regional Office - XII	4,963,000	888,000		5,851,000
Region XIII - CARAGA	6,755,000	1,553,000		8,308,000
Regional Office - XIII	6,755,000	1,553,000		8,308,000
Autonomous Region in Muslim Mindanao (ARMM)	5,462,000	983,000		6,445,000
Regional Office - ARMM	5,462,000	983,000		6,445,000
Administration of Personnel Benefits	107,990,000			107,990,000
National Capital Region (NCR)	107,990,000			107,990,000
Central Office	107,990,000			107,990,000
Sub-total, General Administration and Support	350,435,000	151,402,000	9,000	59,972,000
Support to Operations				
Public Assistance and Information, Internal Planning and Internal Audit Activities	35,936,000	5,973,000		41,909,000
National Capital Region (NCR)	35,936,000	5,973,000		41,909,000
Central Office	35,936,000	5,973,000		41,909,000
Sub-total, Support to Operations	35,936,000	5,973,000		41,909,000
Operations				
NFO 1 : HUMAN RESOURCE MANAGEMENT POLICY SERVICES	15,804,000	2,636,000		18,440,000
Review, enhancement, formulation, monitoring and evaluation of HR and HR-related policies	15,804,000	2,636,000		18,440,000
National Capital Region (NCR)	15,804,000	2,636,000		18,440,000

Central Office	15,804,000	2,636,000	18,440,000
NFO 2 : HUMAN RESOURCE RECORDS MANAGEMENT SERVICES	8,209,000	12,685,000	20,894,000
Information and Communications Technology Systems Service	8,209,000	12,685,000	20,894,000
Data Processing	786,000		786,000
National Capital Region (NCR)	786,000		786,000
Central Office	786,000		786,000
Information and Communications Technology systems management and maintenance	7,423,000	12,685,000	20,108,000
National Capital Region (NCR)	6,150,000	3,439,000	9,589,000
Central Office	6,150,000	2,335,000	8,485,000
Regional Office - NCR		1,104,000	1,104,000
Region I - Ilocos	1,273,000	527,000	1,800,000
Regional Office - I	1,273,000	527,000	1,800,000
Cordillera Administrative Region (CAR)		606,000	606,000
Regional Office - CAR		606,000	606,000
Region II - Cagayan Valley		518,000	518,000
Regional Office - II		518,000	518,000
Region III - Central Luzon		786,000	786,000
Regional Office - III		786,000	786,000
Region IVA - CALABARZON		893,000	893,000
Regional Office - IVA		893,000	893,000
Region V - Bicol		647,000	647,000
Regional Office - V		647,000	647,000
Region VI - Western Visayas		732,000	732,000
Regional Office - VI		732,000	732,000
Region VII - Central Visayas		626,000	626,000
Regional Office - VII		626,000	626,000
Region VIII - Eastern Visayas		629,000	629,000
Regional Office - VIII		629,000	629,000

Region IX - Zamboanga Peninsula	657,000		657,000
Regional Office - IX	657,000		657,000
Region X - Northern Mindanao	586,000		586,000
Regional Office - X	586,000		586,000
Region XI - Davao	643,000		643,000
Regional Office - XI	643,000		643,000
Region XII - SOCCSKSARGEN	586,000		586,000
Regional Office - XII	586,000		586,000
Region XIII - CARAGA	451,000		451,000
Regional Office - XIII	451,000		451,000
Autonomous Region in Muslim Mindanao (ARMM)	359,000		359,000
Regional Office - ARMM	359,000		359,000
MFO 3: HUMAN RESOURCE MANAGEMENT REGULATION	544,392,000	35,801,000	580,193,000
Professionalizing the bureaucracy through eligibility examinations	65,777,000	5,546,000	71,323,000
National Capital Region (NCR)	24,109,000	2,567,000	26,676,000
Central Office	20,195,000	2,137,000	22,332,000
Regional Office - NCR	3,914,000	430,000	4,344,000
Region I - Ilocos	3,558,000	330,000	3,888,000
Regional Office - I	3,558,000	330,000	3,888,000
Cordillera Administrative Region (CAR)	2,293,000	190,000	2,483,000
Regional Office - CAR	2,293,000	190,000	2,483,000
Region II - Cagayan Valley	3,535,000	181,000	3,716,000
Regional Office - II	3,535,000	181,000	3,716,000
Region III - Central Luzon	2,133,000	250,000	2,383,000
Regional Office - III	2,133,000	250,000	2,383,000
Region IVA - CALABARZON	1,169,000	290,000	1,459,000
Regional Office - IVA	1,169,000	290,000	1,459,000

Region V - Bicol	2,675,000	200,000	2,875,000
Regional Office - V	2,675,000	200,000	2,875,000
Region VI - Western Visayas	1,685,000	186,000	1,871,000
Regional Office - VI	1,685,000	186,000	1,871,000
Region VII - Central Visayas	2,931,000	190,000	3,121,000
Regional Office - VII	2,931,000	190,000	3,121,000
Region VIII - Eastern Visayas	2,986,000	197,000	3,183,000
Regional Office - VIII	2,986,000	197,000	3,183,000
Region IX - Zamboanga Peninsula	3,909,000	193,000	4,102,000
Regional Office - IX	3,909,000	193,000	4,102,000
Region X - Northern Mindanao	2,906,000	137,000	3,043,000
Regional Office - X	2,906,000	137,000	3,043,000
Region XI - Davao	3,867,000	143,000	4,010,000
Regional Office - XI	3,867,000	143,000	4,010,000
Region XII - SOCCSKSARGEN	3,295,000	150,000	3,445,000
Regional Office - XII	3,295,000	150,000	3,445,000
Region XIII - CARAGA	2,512,000	112,000	2,624,000
Regional Office - XIII	2,512,000	112,000	2,624,000
Autonomous Region in Muslim Mindanao (ARMM)	2,214,000	230,000	2,444,000
Regional Office - ARMM	2,214,000	230,000	2,444,000
Professionalizing the Civil Service through appointments validation/attestation	258,215,000	3,890,000	262,105,000
National Capital Region (NCR)	43,506,000	498,000	44,004,000
Regional Office - NCR	43,506,000	498,000	44,004,000
Region I - Ilocos	11,817,000	184,000	12,001,000
Regional Office - I	11,817,000	184,000	12,001,000
Cordillera Administrative Region (CAR)	14,419,000	176,000	14,595,000
Regional Office - CAR	14,419,000	176,000	14,595,000
Region II - Cagayan Valley	11,632,000	236,000	11,868,000
Regional Office - II	11,632,000	236,000	11,868,000

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Region III - Central Luzon	17,882,000	291,000	18,173,000
Regional Office - III	17,882,000	291,000	18,173,000
Region IVA - CALABARZON	23,887,000	381,000	24,268,000
Regional Office - IVA	23,887,000	381,000	24,268,000
Region V - Bicol	14,878,000	161,000	15,039,000
Regional Office - V	14,878,000	161,000	15,039,000
Region VI - Western Visayas	17,311,000	343,000	17,654,000
Regional Office - VI	17,311,000	343,000	17,654,000
Region VII - Central Visayas	15,213,000	161,000	15,374,000
Regional Office - VII	15,213,000	161,000	15,374,000
Region VIII - Eastern Visayas	15,153,000	246,000	15,399,000
Regional Office - VIII	15,153,000	246,000	15,399,000
Region IX - Zamboanga Peninsula	10,160,000	360,000	10,520,000
Regional Office - IX	10,160,000	360,000	10,520,000
Region X - Northern Mindanao	12,955,000	157,000	13,112,000
Regional Office - X	12,955,000	157,000	13,112,000
Region XI - Davao	14,394,000	211,000	14,605,000
Regional Office - XI	14,394,000	211,000	14,605,000
Region XII - SOCCSKSARGEN	13,283,000	217,000	13,500,000
Regional Office - XII	13,283,000	217,000	13,500,000
Region XIII - CARAGA	10,040,000	131,000	10,171,000
Regional Office - XIII	10,040,000	131,000	10,171,000
Autonomous Region in Muslim Mindanao (ARMM)	11,685,000	137,000	11,822,000
Regional Office - ARMM	11,685,000	137,000	11,822,000
Improving public service competency and delivery capacity	101,704,000	17,827,000	119,531,000
National Capital Region (NCR)	22,299,000	11,694,000	33,993,000
Central Office	15,152,000	11,161,000	26,313,000
Regional Office - NCR	7,147,000	533,000	7,680,000

Region I - Ilocos	6,778,000	399,000	7,177,000
Regional Office - I	6,778,000	399,000	7,177,000
Cordillera Administrative Region (CAR)	5,452,000	336,000	5,788,000
Regional Office - CAR	5,452,000	336,000	5,788,000
Region II - Cagayan Valley	4,281,000	301,000	4,582,000
Regional Office - II	4,281,000	301,000	4,582,000
Region III - Central Luzon	5,222,000	510,000	5,732,000
Regional Office - III	5,222,000	510,000	5,732,000
Region IVA - CALABARZON	3,906,000	676,000	4,582,000
Regional Office - IVA	3,906,000	676,000	4,582,000
Region V - Bicol	5,803,000	400,000	6,203,000
Regional Office - V	5,803,000	400,000	6,203,000
Region VI - Western Visayas	4,952,000	474,000	5,426,000
Regional Office - VI	4,952,000	474,000	5,426,000
Region VII - Central Visayas	4,661,000	473,000	5,134,000
Regional Office - VII	4,661,000	473,000	5,134,000
Region VIII - Eastern Visayas	5,008,000	402,000	5,410,000
Regional Office - VIII	5,008,000	402,000	5,410,000
Region IX - Zamboanga Peninsula	6,343,000	339,000	6,682,000
Regional Office - IX	6,343,000	339,000	6,682,000
Region X - Northern Mindanao	4,015,000	406,000	4,421,000
Regional Office - X	4,015,000	406,000	4,421,000
Region XI - Davao	7,634,000	369,000	8,003,000
Regional Office - XI	7,634,000	369,000	8,003,000
Region XII - SOCCSKSARGEN	6,030,000	337,000	6,367,000
Regional Office - XII	6,030,000	337,000	6,367,000
Region XIII - CARAGA	4,694,000	354,000	5,048,000
Regional Office - XIII	4,694,000	354,000	5,048,000
Autonomous Region in Muslim Mindanao (ARMM)	4,626,000	357,000	4,983,000
Regional Office - ARMM	4,626,000	357,000	4,983,000

Promoting and harnessing public sector unionism	13,052,000	1,636,000	14,688,000
National Capital Region (NCR)	13,052,000	1,016,000	14,068,000
Central Office	13,052,000	948,000	14,000,000
Regional Office - NCR		68,000	68,000
Region I - Ilocos		40,000	40,000
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		30,000	30,000
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		30,000	30,000
Regional Office - II		30,000	30,000
Region III - Central Luzon		50,000	50,000
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		40,000	40,000
Regional Office - IVA		40,000	40,000
Region V - Bicol		40,000	40,000
Regional Office - V		40,000	40,000
Region VI - Western Visayas		50,000	50,000
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		40,000	40,000
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		40,000	40,000
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		40,000	40,000
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		50,000	50,000
Regional Office - X		50,000	50,000
Region XI - Davao		50,000	50,000
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		40,000	40,000
Regional Office - XII		40,000	40,000

Region XIII - CARAGA		40,000	40,000
Regional Office - XIII		40,000	40,000
Autonomous Region in Muslim Mindanao (ARMM)		40,000	40,000
Regional Office - ARMM		40,000	40,000
Efficient and effective administrative justice	105,644,000	6,902,000	112,546,000
National Capital Region (NCR)	45,931,000	3,267,000	49,198,000
Central Office	38,910,000	2,917,000	41,827,000
Regional Office - NCR	7,021,000	350,000	7,371,000
Region I - Ilocos	2,758,000	149,000	2,907,000
Regional Office - I	2,758,000	149,000	2,907,000
Cordillera Administrative Region (CAR)	3,670,000	148,000	3,818,000
Regional Office - CAR	3,670,000	148,000	3,818,000
Region II - Cagayan Valley	3,426,000	141,000	3,567,000
Regional Office - II	3,426,000	141,000	3,567,000
Region III - Central Luzon	4,686,000	261,000	4,947,000
Regional Office - III	4,686,000	261,000	4,947,000
Region IVA - CALABARZON	6,567,000	400,000	6,967,000
Regional Office - IVA	6,567,000	400,000	6,967,000
Region V - Bicol	3,355,000	240,000	3,595,000
Regional Office - V	3,355,000	240,000	3,595,000
Region VI - Western Visayas	4,877,000	244,000	5,121,000
Regional Office - VI	4,877,000	244,000	5,121,000
Region VII - Central Visayas	4,538,000	240,000	4,778,000
Regional Office - VII	4,538,000	240,000	4,778,000
Region VIII - Eastern Visayas	3,283,000	240,000	3,523,000
Regional Office - VIII	3,283,000	240,000	3,523,000
Region IX - Zamboanga Peninsula	4,347,000	240,000	4,587,000
Regional Office - IX	4,347,000	240,000	4,587,000

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Region X - Northern Mindanao	6,825,000	240,000			7,065,000
Regional Office - X	6,825,000	240,000			7,065,000
Region XI - Davao	2,178,000	250,000			2,428,000
Regional Office - XI	2,178,000	250,000			2,428,000
Region XII - SOCCSKSARGEN	2,045,000	240,000			2,285,000
Regional Office - XII	2,045,000	240,000			2,285,000
Region XIII - CARAGA	3,775,000	402,000			4,177,000
Regional Office - XIII	3,775,000	402,000			4,177,000
Autonomous Region in Muslim Mindanao (ARMM)	3,383,000	200,000			3,583,000
Regional Office - ARMM	3,383,000	200,000			3,583,000
Sub-total, Operations	568,405,000	51,122,000			619,527,000
Total Programs and Activities	954,776,000	208,497,000	9,000	59,972,000	1,223,254,000
PROJECTS					
Locally-Funded Projects					
Governance		37,694,000			37,694,000
Governance and Accountability Improvement		37,694,000			37,694,000
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		37,694,000			37,694,000
National Capital Region (NCR)		37,694,000			37,694,000
Central Office		37,694,000			37,694,000
Sub-total, Locally-Funded Project(s)		37,694,000			37,694,000
Total Project(s)		37,694,000			37,694,000
TOTAL NEW APPROPRIATIONS	P 954,776,000	P 246,191,000	P 9,000	P 59,972,000	P 1,260,948,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)**Current Operating Expenditures****Personnel Services**

Civilian Personnel	
Permanent Positions	
Basic Salary	627,887

Total Permanent Positions	627,887

Other Compensation Common to All	
Personnel Economic Relief Allowance	28,896
Representation Allowance	21,522
Transportation Allowance	20,532
Clothing and Uniform Allowance	6,020
Honoraria	625
Mid-Year Bonus - Civilian	52,328
Year End Bonus	52,328
Cash Gift	6,020
Per Diems	85
Step Increment	3,345
Productivity Enhancement Incentive	6,020

Total Other Compensation Common to All	197,721

Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Lump-sum for filling of Positions - Civilian	102,489

Total Other Compensation for Specific Groups	102,526

Other Benefits	
PAG-IBIG Contributions	1,446
PhilHealth Contributions	4,116
Employees Compensation Insurance Premiums	1,446
Terminal Leave	3,727

Total Other Benefits	10,735

Non-Permanent Positions	
	922

Other Personnel Benefits	
Pension, Civilian Personnel	14,985

Total Other Personnel Benefits	14,985

Total Personnel Services	954,776

Maintenance and Other Operating Expenses	
Travelling Expenses	25,204
Training and Scholarship Expenses	14,483
Supplies and Materials Expenses	36,425
Utility Expenses	23,558
Communication Expenses	23,507
Awards/Rewards and Prizes	29,387
Generation, Transmission and Distribution Expenses	300

Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	24,975
Repairs and Maintenance	7,072
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,701
Other Maintenance and Operating Expenses	
Advertising Expenses	4,041
Printing and Publication Expenses	2,788
Representation Expenses	12,232
Transportation and Delivery Expenses	3,143
Rent/Lease Expenses	4,121
Membership Dues and Contributions to Organizations	109
Subscription Expenses	2,393

Total Maintenance and Other Operating Expenses	246,191

Financial Expenses	
Bank Charges	9

Total Financial Expenses	9

Total Current Operating Expenditures	1,200,976

Capital Outlays	
Property, Plant and Equipment Outlay	
Land Improvements	2,482
Buildings and Other Structures	40,575
Machinery and Equipment Outlay	7,280
Transportation Equipment Outlay	9,635

Total Capital Outlays	59,972

Total Programs/Locally-Funded Project(s)	1,260,948

TOTAL NEW APPROPRIATIONS	1,260,948
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B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, and operations, as indicated hereunder.....P 79,996,000
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New Appropriations, by Program/Projects
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 15,323,000	P 15,621,000			P 30,944,000

Operations	17,868,000	31,184,000	49,052,000
MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES	17,868,000	31,184,000	49,052,000
Total, Programs	33,191,000	46,805,000	79,996,000
TOTAL NEW APPROPRIATIONS	P 33,191,000 P	46,805,000	P 79,996,000

Special Provision(s)

1. Government Executive Resource Pool Fund. The amount of Five Million Pesos (P5,000,000) appropriated herein shall be used to cover payment of basic salary, including personnel economic relief allowance, uniform or clothing allowance, and year-end bonus and cash gift to Career Executive Service Officers who are qualified or have availed of the Government Executive Service Pool Fund: PROVIDED, that the basic salary and allowances of said officials shall be given by their mother agency for the first three (3) months.

Implementation of this provision shall be subject to guidelines to be issued by the Career Executive Service Board.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>				<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 15,254,000 P	15,621,000			P 30,875,000
Administration of Personnel Benefits	69,000				69,000
Sub-total, General Administration and Support	15,323,000	15,621,000			30,944,000
Operations					
MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES	17,868,000	31,184,000			49,052,000
Career Executive Service (CES) Personnel Administration and Management	15,935,000	23,974,000			39,909,000
Formulation, implementation and monitoring of policies, regulations, rulings or legal opinions on the CES	3,561,000	1,456,000			5,017,000
Administration of the four (4)-stage CES eligibility process	4,327,000	13,980,000			18,307,000
Formulation of Career Development Standards and conduct of competency-based core trainings	4,365,000	4,491,000			8,856,000
Administration of the Gawad CES		2,386,000			2,386,000

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Management of the CES Performance Evaluation System	3,682,000	1,661,000	5,343,000
External Relations		3,416,000	3,416,000
Strengthening the CES Community through the dissemination of information to its members		3,416,000	3,416,000
CES Information Systems and Development	1,933,000	3,794,000	5,727,000
Information systems development and management	1,933,000	3,794,000	5,727,000
Sub-total, Operations	17,868,000	31,184,000	49,052,000
Total Programs and Activities	33,191,000	46,805,000	79,996,000
TOTAL NEW APPROPRIATIONS	P 33,191,000	P 46,805,000	P 79,996,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

21,104

Total Permanent Positions

21,104

Other Compensation Common to All

Personnel Economic Relief Allowance

1,128

Representation Allowance

480

Transportation Allowance

480

Clothing and Uniform Allowance

235

Honoraria

384

Mid-Year Bonus - Civilian

1,759

Year End Bonus

1,759

Cash Gift

235

Step Increment

122

Productivity Enhancement Incentive

235

Total Other Compensation Common to All

6,817

Other Compensation for Specific Groups

Other Personnel Benefits

5,000

Total Other Compensation for Specific Groups	5,000
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Other Benefits	
PAG-IBIG Contributions	57
PhilHealth Contributions	156
Employees Compensation Insurance Premiums	57
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Total Other Benefits	270
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Total Personnel Services	33,191
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Maintenance and Other Operating Expenses	
Travelling Expenses	5,215
Training and Scholarship Expenses	4,079
Supplies and Materials Expenses	7,637
Utility Expenses	3,390
Communication Expenses	2,449
Awards/Rewards and Prizes	800
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	310
Professional Services	12,942
General Services	1,897
Repairs and Maintenance	2,725
Taxes, Insurance Premiums and Other Fees	319
Other Maintenance and Operating Expenses	868
Advertising Expenses	730
Printing and Publication Expenses	1,161
Representation Expenses	102
Transportation and Delivery Expenses	15
Membership Dues and Contributions to Organizations	2,166
Subscription Expenses	
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Total Maintenance and Other Operating Expenses	46,805
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Total Current Operating Expenditures	79,996
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TOTAL NEW APPROPRIATIONS	79,996
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GENERAL SUMMARY
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 954,776,000	P 246,191,000	P 9,000	P 59,972,000	P 1,260,948,000
B. CAREER EXECUTIVE SERVICE BOARD	33,191,000	46,805,000			79,996,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 987,967,000	P 292,996,000	P 9,000	P 59,972,000	P 1,340,944,000