

XXXVIII. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 96,261,997,000
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New Appropriations, by Purpose
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
TOTAL NEW APPROPRIATIONS	P 96,061,997,000	200,000,000		P 96,261,997,000
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Special Provision(s)

1. **Payment of Personnel Benefits.** The amount of Ninety Six Billion Two Hundred Sixty One Million Nine Hundred Ninety Seven Thousand Pesos (P96,261,997,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for filling of, and creation of positions, and compensation adjustment as may be authorized by law, the President of the Philippines or the DBM.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 50 of the General Provisions of this Act.

2. **Legal Defense Fund.** The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expenses incurred by officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The authorized legal expenses that may be charged against this Fund shall be those incurred during the year and limited to the amounts provided in COA Resolution No. 2013-017 dated August 23, 2013 or such other guidelines that may be issued by agencies concerned. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The Legal Defense Fund may likewise be used for the legal assistance of Bids and Awards Committee members and their support staff authorized under R.A. No. 9184, its IRR and GPPB guidelines.

Release of funds shall be subject to the favorable endorsement by the Legal Defense Fund Claim Board established in each agency to determine the eligibility and compliance with the allowable amounts chargeable from this Fund. Any favorable decision by the Board shall be final and executory while denial of claim shall be appealable directly to the Office of the President.

New Appropriations, by Purpose
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
PROGRAMS				
Purpose(s)				
1. Performance-Based Bonus	P 13,528,719,000			P 13,528,719,000
2. Funding Requirements for the Filling up of Unfilled Positions	16,950,871,000			16,950,871,000

GENERAL APPROPRIATIONS ACT, FY 2016

3. Funding Requirements for the Creation of New Positions	7,675,991,000		7,675,991,000
4. Legal Defense Fund		200,000,000	200,000,000
5. For Payment of Compensation Adjustment	57,906,416,000		57,906,416,000
Sub-total, Purpose(s)	96,061,997,000	200,000,000	96,261,997,000
TOTAL NEW APPROPRIATIONS	P 96,061,997,000	200,000,000	P 96,261,997,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Creation of New Positions

7,675,991

Total Permanent Positions

7,675,991

Other Compensation Common to All

Performance Based Bonus

13,528,719

Total Other Compensation Common to All

13,528,719

Other Compensation for Specific Groups

Lump-sum for Compensation Adjustment

57,906,416

Lump-sum for filling of Positions - Civilian

16,950,871

Total Other Compensation for Specific Groups

74,857,287

Total Personnel Services

96,061,997

Maintenance and Other Operating Expenses

Professional Services

200,000

Total Maintenance and Other Operating Expenses

200,000

Total Current Operating Expenses

96,261,997

TOTAL NEW APPROPRIATIONS

96,261,997

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**GENERAL SUMMARY
MISCELLANEOUS PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. MISCELLANEOUS PERSONNEL BENEFITS FUND	P 96,061,997,000	200,000,000		P 96,261,997,000
TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P 96,061,997,000	P 200,000,000		P 96,261,997,000