

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, and operations, as indicated hereunder.....P 83,114,000
 =====

New Appropriations, by Program/Projects
 =====

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support	P 16,163,000	P 15,621,000	P 1,000	P 5,875,000	P 37,660,000
Operations	14,267,000	31,184,000	3,000		45,454,000
	-----	-----	-----		-----
MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES	14,267,000	31,184,000	3,000		45,454,000
	-----	-----	-----		-----

Total, Programs	30,430,000	46,805,000	4,000	5,875,000	83,114,000
TOTAL NEW APPROPRIATIONS	P 30,430,000 P	46,805,000 P	4,000 P	5,875,000 P	83,114,000

Special Provision(s)

1. **Government Executive Resource Pool Fund.** The amount of Five Million Pesos (P5,000,000) appropriated herein shall be used to cover payment of basic salary, including personnel economic relief allowance, uniform or clothing allowance, and year-end bonus and cash gift to Career Executive Service Officers who were relieved from their positions and temporarily assigned with the Government Executive Resource Pool: PROVIDED, That the basic salary and allowances of said officials shall be given by their mother agency for the first three (3) months.

2. **Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 14,443,000 P	15,621,000 P	1,000 P	5,875,000 P	35,940,000
Administration of Personnel Benefits	1,720,000				1,720,000
Sub-total, General Administration and Support	16,163,000	15,621,000	1,000	5,875,000	37,660,000
Operations					
NFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES	14,267,000	31,184,000	3,000		45,454,000
Career Executive Service (CES) Personnel Administration and Management	14,267,000	23,974,000	1,000		38,242,000
Formulation, implementation and monitoring of policies, regulations, rulings or legal opinions on the CES		1,456,000	1,000		1,457,000
Administration of the four (4)-stage CES eligibility process	2,938,000	13,980,000			16,918,000
Formulation of Career Development Standards and conduct of competency-based core trainings	8,069,000	4,491,000			12,560,000
Administration of the Gawad CES		2,386,000			2,386,000
Management of the CES Performance Evaluation System	3,260,000	1,661,000			4,921,000
External Relations		3,416,000	1,000		3,417,000

GENERAL APPROPRIATIONS ACT, FY 2016

Strengthening the CES Community through the dissemination of information to its members	3,416,000	1,000	3,417,000
CES Information Systems and Development	3,794,000	1,000	3,795,000
Information systems development and management	3,794,000	1,000	3,795,000
Sub-total, Operations	14,267,000	31,184,000	45,454,000
Total Programs and Activities	30,430,000	46,805,000	83,114,000
TOTAL NEW APPROPRIATIONS	P 30,430,000 P	46,805,000 P	4,000 P 5,875,000 P 83,114,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Locally-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

18,406

Total Permanent Positions

18,406

Other Compensation Common to All

Personnel Economic Relief Allowance

1,152

Representation Allowance

582

Transportation Allowance

582

Clothing and Uniform Allowance

240

Honoraria

384

Year End Bonus

1,535

Cash Gift

240

Step Increment

77

Productivity Enhancement Incentive

240

Total Other Compensation Common to All

5,032

Other Compensation for Specific Groups

Lump-sum for filling of Positions - Civilian

1,720

Other Personnel Benefits

5,000

Total Other Compensation for Specific Groups

6,720

Other Benefits

PAG-IBIG Contributions

57

PhilHealth Contributions	158
Employees Compensation Insurance Premiums	57
Total Other Benefits	272
Total Personnel Services	30,430
Maintenance and Other Operating Expenses	
Travelling Expenses	5,215
Training and Scholarship Expenses	4,079
Supplies and Materials Expenses	7,637
Utility Expenses	3,390
Communication Expenses	2,449
Awards/Rewards and Prizes	800
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	310
Professional Services	12,942
General Services	1,897
Repairs and Maintenance	2,725
Taxes, Insurance Premiums and Other Fees	319
Other Maintenance and Operating Expenses	868
Advertising Expenses	730
Printing and Publication Expenses	1,161
Representation Expenses	102
Transportation and Delivery Expenses	15
Membership Dues and Contributions to Organizations	2,166
Subscription Expenses	
	46,805
Total Maintenance and Other Operating Expenses	
Financial Expenses	
Bank Charges	4
Total Financial Expenses	4
Total Current Operating Expenditures	77,239
Capital Outlays	
Property, Plant and Equipment Outlay	
Transportation Equipment Outlay	2,600
Furniture, Fixtures and Books Outlay	3,275
Total Capital Outlays	5,875
Total Programs/Locally-Funded Project(s)	83,114
TOTAL NEW APPROPRIATIONS	83,114