STRATEGIC OBJECTIVES

MANDATE

The Central Bicol State University of Agriculture shall primarily provide both advanced instruction and research in agriculture and allied technological sciences including education, arts and related sciences. It shall also undertake extension and development programs, and provide the necessary instructional and research leadership in agricultural, environmental and technological development in the Bicol region.

VISION

In pursuit of its philosophy, the university is inspired by the vision of "Excellence in Agriculture and Industrial Technology"

MISSION

1. Produce graduates who are morally strong and technically competent in mobilizing resources through science, technology and entrepreneur-oriented programs.
2. Develop and deliver technology to the rural and urban areas to spur a higher level of productivity.
3. Serve ultimately as an active resource and key instrument in agro-industrial development.

KEY RESULT AREAS

KRA 2: Poverty reduction and empowerment of the poor and the vulnerable

SECTOR OUTCOME

Enhanced knowledge and skills, attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL OUTCOME

1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth
2. Access of Deserving But Poor Students to Quality Tertiary Education Increased
3. Higher Education Research Improved to Promote Economic Productivity and Innovation
4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES

For the four MFOs which include Advanced Education, Higher Education, Research, Extension and Community Services, the university performance indicators for quantity, quality and timeliness prescribed by CHED and DBM will be strictly followed

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2016 TARGETS
Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth		
Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by the SUC	159% (57.02 / 36.37)	179% (65 / 36.37)
Percentage change in graduates tracked who are employed in jobs related to their undergraduate programs	530	4.72% (555)
Percentage change in number of graduates in priority programs	1,175	4.94% (1,233)
Access of Deserving But Poor Students to Quality Tertiary Education Increased		
Percentage change in number of students in priority programs awarded financial aid	3,078	10.14% (3,390)
Percentage change in number of students awarded financial aid who completed their degrees	443	15.12% (510)
Higher Education Research Improved to Promote Economic Productivity and Innovation		
Number of R&D outputs patented / commercialized / used by the industy or by other beneficiaries		
a) Patent-in-process	a) 5	a) 6
b) Patented or commercialized	b) 1	b) 2
Number of research and development outputs in the fields of agro-industrial technology* published in CHED recognized referred journals	4	5
Percentage change in number of faculty engaged in research work applied in any of the following:		
a) Pursuing advanced research degree programs (Ph.D.) or		
b) Publishing (investigative, or basic and	a) 10	a) 30% (13)
applied scientific research) or	b) -	b) -
c) Producing technologies for commercialization or livelihood improvement	c) 10	c) 30% (13)
Community Engagement Increased		
Percentage change in number of partnerships with LGUs, industry, small and medium enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development*	10 MOUs / MOAs	20% (12)
Percentage change in number of poor beneficiaries (households)* of technology transfer / extension programs and activities leading to livelihood improvement	25 (LGUs)	40% (35 Barangays)

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)	2016 Targets
MFO 1: HIGHER EDUCATION SERVICES	
Higher Education Services	
Total Number of Graduates	1750
Percentage of total graduates that are in priority courses	100%
Average Passing Percentage in Licensure Examination/National Passing	53%
Percentage of Programs Accredited	5.95%
Percentage og Graduates who finished Program according to the Prescribed timeframe	80%
MFO 2: ADVANCED EDUCATION SERVICES	
Advanced Education Services	
Total number of graduates	45
Percentage of graduates engaged in employment within 6 months after graduation	98%
Percentage of students who rate timeliness of education delivery/supervision as good or better	80%
MFO 3: RESEARCH SERVICES	
Research Education Services	
Number of research studies completed	58
Percentage of research outputs published in a recognized journal	19%
Percentage of research projects completed within the original project timeframe	100%
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	
Technical Advisory Extension Services	
Number of persons trained weighted by the length of training	15,584
Number of persons provided with technical advice	165
Percentage of trainees who rate the training as good or better	95%
Percentage of clients who rate the advisory services as good or better	95%
Percentage of requests for training responded to within 3 days from request	93%
Percentage of requests for technical advice that are responded to within 3 days	96%
Percentage of persons who receive training or advisory services who rate timeliness of service delivery as good or better	96%