STRATEGIC OBJECTIVES

MANDATE

The Bicol University shall give professional and technical training and provide advanced and specialized instruction in literature, philosophy, the sciences and arts, besides providing for the promotion of technological researches (Sec. 30 of RA 5521).

VISION

A world class university producing leaders and change agents for societal transformation and development.

MISSION

To give professional and technical training and provide advanced and specialized instruction in literature, philosophy, the sciences and arts, besides providing for the promotion of technological researches (Sec. 30 of RA 5521). The BU graduates shall be distinguished by their industry, nationalism and integrity. Along its line, extension service to the community and resource generation through its various productive endeavors shall compliment the University's mandated instruction-research function.

KEY RESULT AREAS

Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME

Enhanced knowledge and skills, attitudes and values of Filipinos to lead productive lives

ORGANIZATIONAL OUTCOME

1. Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth
2. Access of Deserving But Poor Students to Quality Tertiary Education Increased
3. Higher Education Research Improved to Promote Economic Productivity and Innovation
4. Community Engagement Increased

PERFORMANCE INFORMATION

KEY STRATEGIES

Quality advanced and higher education program

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2016 TARGETS
Relevant and Quality Tertiary Education Ensured to Achieve Inclusive Growth		
Average percentage passing in licensure exam by the SUC graduates over national average percentage passing in board programs covered by SUC	186.45% (71.39% / 38.29%)	187% (71.88% / 38.45%)
Percentage change in graduates tracked who are employed in jobs related to their undergraduate programs	1,587	1.13% (1,605)
Percentage change in number of graduates in priority program	4,147	1.06% (4,191)
Access of Deserving But Poor Students to Quality Tertiary Education Increased		
Percentage change in number of students in priority programs awarded financial aid	8,084	0.25% (8,104)
Percentage change of students awarded financial aid who completed their degrees	1,317	0.76% (1,327)
Higher Education Research Improved to Promote Economic Productivity and Innovation		
Number of R&D outputs patented / commercialized / used by the industry or by other beneficiaries		
a. Applied for patenting	a) 5	a) 5
b. Patented or commercialized	b) 0	b) 1
c. Adopted by the industry	c) 0	c) 1
Number of research and development outputs in the fields of agro-industrial technology published in CHED recognized referred journal	0	1

Percentage change in number of faculty engaged in research work
applied in any of the following:

a. Pursuing advanced research degree programs (PhD)   a) 0   a) 1

b. Publishing (investigative, or basic and applied scientific   b) 13   b) 7.69% (14)
research

c. Producing Technologies for commercialization of Livelihood   c) 10   c) 11.11% (10)
improvement

Community Engagement Increased

Percentage change in number of partnerships with LGUs,   14   7.14% (15)
industry, small and medium enterprises, and local entrepreneurs
and other national agency in developing, implementing or using
new technologies relevant to agro-industrial development

Percentage change in number of poor beneficiaries (households)   570 households   5.26% (600 households)
of technology transfer / extension program and activities
leading to livelihood improvement

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)	2016 Targets
MFO 1: HIGHER EDUCATION SERVICES	
Higher Education Services	
Total number of graduates	4261
Average passing percentage of licensure examinations	56%
Percentage of graduates who finished academic program according to the prescribed timeframe	88.54%
MFO 2: ADVANCED EDUCATION SERVICES	
Advanced Education Services	
Total number of graduates in mandated and priority program	323
Percentage of graduates engaged in employment or whose status improved within 6 months of graduation	95.98%
Percentage of students who rate timeliness of education delivery/supervision as good or better	98.13%
MFO 3: RESEARCH SERVICES	
Research Services	
Number of research studies completed	58
Percentage of research outputs published in a recognized journal or submitted for patenting/patented	8.43%
Percentage of research projects completed within the original timeframe	98.28%
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES	
Technical Advisory Extension Services	
Number of persons trained weighted by the length of training	30,737
Percentage of trainees who rate the training course as good or better	100%
Percentage of persons who received training or advisory services who rated timeliness of service delivery as good or better	100%