

## E. NATIONAL MARITIME POLYTECHNIC

### STRATEGIC OBJECTIVES

#### MANDATE

The National Maritime Polytechnic (NMP) shall enhance the employability and competitiveness of Filipino seafarers in the domestic and international labor market by offering specialization and upgrading courses for both licensed officers and ratings and conducting researches and studies on the latest maritime technologies and other related matters for the maritime industry.

#### VISION

A World-Class Maritime Center of Excellence

#### MISSION

To provide maritime training and research that measure up to international standards and respond to the needs of Filipino seafarers and the industry.

**KEY RESULT AREAS**

Rapid, inclusive and sustained economic growth

**SECTOR OUTCOME**

Inclusive Growth through Decent and Productive Work (based on PDP)

Decent Work (based on Planning Tool of DOLE Secretary 2013-2016)

Human Development Status Improved (based on PDP)

**ORGANIZATIONAL OUTCOME**

1. Employability and competitiveness of Filipino Seafarers enhanced
2. Maritime industry improved through quality research

**PERFORMANCE INFORMATION****KEY STRATEGIES**

1. Enhance quality and relevance of training
2. Enhance accessibility of training
3. Institutionalize the Maritime Assessment Program
4. Enhance Responsiveness of Maritime Researches and Studies
5. Strengthen Leadership and Institutional Support Programs

**ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)****BASELINE****2016 TARGETS**

Employability and competitiveness of Filipino Seafarers enhanced

Percentage of seafarer-trainees trained / employed a year after completion of mandatory training courses	25%	25%
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Percentage of seafarer-trainees whose jobs after completion of training are related to skills acquired	No baseline	25%
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Maritime industry improved through quality research

Percentage of researches adopted as input to labor and employment policy on program development	No baseline	100%
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**MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)****2016 Targets****MFO 1: MARITIME TRAINING SERVICES**

Number of trainees	10,000
Percentage of trainees who rate the training program as good or better	99%
Percentage of seafarer-trainees in employment 12 months after completion of mandatory training courses	39%
Percentage of graduates that receive certificates within 2 weeks of successful completion of all course requirements	100%
Percentage of endorsed trainees that attain a Certificate of Proficiency (COP)	50%
Number of persons assessed	all qualified applicants

**Research Services**

Number of researches completed	2
The percentage of maritime-stakeholder-participants in research dissemination fora who rate the completed researches as good or better	75%
Completed researches are disseminated to maritime industry stakeholders within one (1) year from completion	100%