

B. FOREIGN SERVICE INSTITUTE

STRATEGIC OBJECTIVES

MANDATE

The Foreign Service Institute (FSI) serves as the center for the development and professionalization of the career foreign service corps. A research institution on issues and problems with foreign policy implications, as well as on global and regional strategies and management of foreign affairs, the FSI acts as the DFA's institutional consultant on matters related to foreign policies and programs, and development management, planning and review.

VISION

A premier language school, training and research institute for international relations and related fields with in-house capability in these areas of specialization. Its personnel are experts by experience and academic training in their respective areas of specialization or function and are totally committed to providing the best training and research output to the complete satisfaction of its clients.

MISSION

To upgrade the FSI personnel's capability in order to be credible in everything they do; to train and develop with excellence the capabilities of its clients to their maximum potential through programs attuned to changes in international relations and diplomacy; to influence substantially through its research output every foreign and security thrusts of the government.

KEY RESULT AREAS

Just and lasting peace and the rule of law

SECTOR OUTCOME

Advancing Philippine Interests in the International Community

ORGANIZATIONAL OUTCOME

Competencies of DFA personnel enhanced

PERFORMANCE INFORMATION

KEY STRATEGIES

Conduct of training programs for the career foreign service corps and personnel of other relevant government agencies utilizing various training modules, and production of research papers for submission to DFA or for dissemination in the form of print, electronic, and other online publications using modern and efficient publishing tools and standards.

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)BASELINE2016 TARGETS

Competencies of DFA personnel enhanced

Percentage of DFA personnel who consider FSI training, research and information services useful

50% + 1 of DFA respondents who rate FSI's services as useful

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)2016 Targets

MFO 1: CAREER FOREIGN SERVICE TRAINING

Number of training programs conducted	70
Percentage of participants who rate trainings as good or better	90%
Percentage of training programs conducted on schedule	90%

MFO 2: TECHNICAL ADVISORY SERVICES

Percentage of research papers completed and disseminated to DFA and other government agencies	90%
Percentage of research papers adopted and published	90%
Percentage of research papers submitted three (3) days prior to prescribed period	90%