

XXX. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 1,171,850,000
 =====

New Appropriations, by Program/Projects

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
	-----	-----	-----	-----	-----
PROGRAMS					
0000010000000000 General Administration and Support	P 285,447,000	P 165,319,000	P 1,000	P 177,603,000	P 628,370,000
0000020000000000 Support to Operations	25,689,000	5,944,000	1,000		31,634,000
0000030000000000 Operations	443,055,000	37,234,000	7,000		480,296,000
	-----	-----	-----	-----	-----
MFO 1 : HUMAN RESOURCE MANAGEMENT POLICY SERVICES	10,908,000	2,623,000	1,000		13,532,000
MFO 2 : HUMAN RESOURCE RECORDS MANAGEMENT SERVICES	6,083,000	12,646,000	1,000		18,730,000
MFO 3: HUMAN RESOURCE MANAGEMENT REGULATION	426,064,000	21,965,000	5,000		448,034,000
	-----	-----	-----	-----	-----
Total, Programs	754,191,000	208,497,000	9,000	177,603,000	1,140,300,000
	-----	-----	-----	-----	-----
PROJECT(S)					
0000040000000000 Locally-Funded Project(s)		31,550,000			31,550,000
		-----			-----
Total, Project(s)		31,550,000			31,550,000
	-----	-----	-----	-----	-----
TOTAL NEW APPROPRIATIONS	P 754,191,000	P 240,047,000	P 9,000	P 177,603,000	P 1,171,850,000
	=====	=====	=====	=====	=====

New Appropriations, by Programs/Activities/Projects

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
		-----	-----	-----	-----	-----
PROGRAMS						
000001000000000	General Administration and Support					
103001000100000	General management and supervision	P 184,587,000	P 165,319,000	P 1,000	P 177,603,000	P 527,510,000
	National Capital Region (NCR)	101,981,000	153,319,000	1,000	48,672,000	303,973,000
	Central Office	93,601,000	150,174,000	1,000	28,672,000	272,448,000
	Regional Office - NCR	8,380,000	3,145,000		20,000,000	31,525,000
	Region I - Ilocos	5,899,000	915,000		10,000,000	16,814,000
	Regional Office - I	5,899,000	915,000		10,000,000	16,814,000
	Cordillera Administrative Region (CAR)	5,313,000	1,020,000		35,000,000	41,333,000
	Regional Office - CAR	5,313,000	1,020,000		35,000,000	41,333,000
	Region II - Cagayan Valley	3,980,000	651,000		3,000,000	7,631,000
	Regional Office - II	3,980,000	651,000		3,000,000	7,631,000
	Region III - Central Luzon	5,753,000	852,000		1,000,000	7,605,000
	Regional Office - III	5,753,000	852,000		1,000,000	7,605,000
	Region IVA - CALABARZON	7,172,000	1,703,000		3,000,000	11,875,000
	Regional Office - IVA	7,172,000	1,703,000		3,000,000	11,875,000
	Region V - Bicol	5,207,000	879,000		11,600,000	17,686,000

	Regional Office - V	5,207,000	879,000		11,600,000	17,686,000
	Region VI - Western Visayas	6,764,000	673,000		1,000,000	8,437,000
	Regional Office - VI	6,764,000	673,000		1,000,000	8,437,000
	Region VII - Central Visayas	5,810,000	651,000		11,000,000	17,461,000
	Regional Office - VII	5,810,000	651,000		11,000,000	17,461,000
	Region VIII - Eastern Visayas	5,642,000	712,000		24,431,000	30,785,000
	Regional Office - VIII	5,642,000	712,000		24,431,000	30,785,000
	Region IX - Zamboanga Peninsula	5,928,000	974,000		1,000,000	7,902,000
	Regional Office - IX	5,928,000	974,000		1,000,000	7,902,000
	Region X - Northern Mindanao	5,860,000	565,000		9,900,000	16,325,000
	Regional Office - X	5,860,000	565,000		9,900,000	16,325,000
	Region XI - Davao	6,087,000	610,000		2,000,000	8,697,000
	Regional Office - XI	6,087,000	610,000		2,000,000	8,697,000
	Region XII - SOCCSKSARGEN	4,290,000	711,000		5,000,000	10,001,000
	Regional Office - XII	4,290,000	711,000		5,000,000	10,001,000
	Region XIII - CARAGA	5,270,000	541,000		10,000,000	15,811,000
	Regional Office - XIII	5,270,000	541,000		10,000,000	15,811,000
	Autonomous Region In Muslim Mindanao (ARMM)	3,631,000	543,000		1,000,000	5,174,000
	Regional Office - ARMM	3,631,000	543,000		1,000,000	5,174,000
103001000300000	Administration of Personnel Benefits	100,860,000				100,860,000
	National Capital Region (NCR)	100,860,000				100,860,000
	Central Office	100,860,000				100,860,000
	Sub-total, General Administration and Support	285,447,000	165,319,000	1,000	177,603,000	628,370,000
000002000000000	Support to Operations					

4 GENERAL APPROPRIATIONS ACT, FY 2016

103002000100000	Public Assistance and Information, Internal Planning and Internal Audit Activities	25,689,000	5,944,000	1,000	31,634,000
	National Capital Region (NCR)	25,689,000	5,944,000	1,000	31,634,000
	Central Office	25,689,000	5,944,000	1,000	31,634,000
	Sub-total, Support to Operations	25,689,000	5,944,000	1,000	31,634,000
000003000000000	Operations				
000003010000000	MFO 1 : HUMAN RESOURCE MANAGEMENT POLICY SERVICES	10,908,000	2,623,000	1,000	13,532,000
103003010100000	Review, enhancement, formulation, monitoring and evaluation of HR and HR-related policies	10,908,000	2,623,000	1,000	13,532,000
	National Capital Region (NCR)	10,908,000	2,623,000	1,000	13,532,000
	Central Office	10,908,000	2,623,000	1,000	13,532,000
000003020000000	MFO 2 : HUMAN RESOURCE RECORDS MANAGEMENT SERVICES	6,083,000	12,646,000	1,000	18,730,000
000003020100000	Information and Communications Technology Systems Service	6,083,000	12,646,000	1,000	18,730,000
103003020100002	Information and Communications Technology systems management and maintenance	6,083,000	12,646,000	1,000	18,730,000
	National Capital Region (NCR)	5,162,000	3,400,000	1,000	8,563,000
	Central Office	5,162,000	2,296,000	1,000	7,459,000
	Regional Office - NCR		1,104,000		1,104,000
	Region I - Ilocos	921,000	527,000		1,448,000
	Regional Office - I	921,000	527,000		1,448,000
	Cordillera Administrative Region (CAR)		606,000		606,000
	Regional Office - CAR		606,000		606,000
	Region II - Cagayan Valley		518,000		518,000

Regional Office - II	518,000	518,000
Region III - Central Luzon	786,000	786,000
Regional Office - III	786,000	786,000
Region IVA - CALABARZON	893,000	893,000
Regional Office - IVA	893,000	893,000
Region V - Bicol	647,000	647,000
Regional Office - V	647,000	647,000
Region VI - Western Visayas	732,000	732,000
Regional Office - VI	732,000	732,000
Region VII - Central Visayas	626,000	626,000
Regional Office - VII	626,000	626,000
Region VIII - Eastern Visayas	629,000	629,000
Regional Office - VIII	629,000	629,000
Region IX - Zamboanga Peninsula	657,000	657,000
Regional Office - IX	657,000	657,000
Region X - Northern Mindanao	586,000	586,000
Regional Office - X	586,000	586,000
Region XI - Davao	643,000	643,000
Regional Office - XI	643,000	643,000
Region XII - SOCCSKSARGEN	586,000	586,000
Regional Office - XII	586,000	586,000
Region XIII - CARAGA	451,000	451,000
Regional Office - XIII	451,000	451,000
Autonomous Region in Muslim Mindanao (ARMM)	359,000	359,000
Regional Office - ARMM	359,000	359,000

	MANAGEMENT REGULATION			
	426,064,000	21,965,000	5,000	448,034,000
103003030100000	Professionalizing the bureacracy through eligibility examinations	51,574,000	5,497,000	57,072,000
	National Capital Region (NCR)	17,304,000	2,518,000	19,823,000
	Central Office	15,004,000	2,088,000	17,093,000
	Regional Office - NCR	2,300,000	430,000	2,730,000
	Region I - Ilocos	2,805,000	330,000	3,135,000
	Regional Office - I	2,805,000	330,000	3,135,000
	Cordillera Administrative Region (CAR)	1,848,000	190,000	2,038,000
	Regional Office - CAR	1,848,000	190,000	2,038,000
	Region II - Cagayan Valley	2,799,000	181,000	2,980,000
	Regional Office - II	2,799,000	181,000	2,980,000
	Region III - Central Luzon	1,737,000	250,000	1,987,000
	Regional Office - III	1,737,000	250,000	1,987,000
	Region IVA - CALABARZON	1,752,000	290,000	2,042,000
	Regional Office - IVA	1,752,000	290,000	2,042,000
	Region V - Bicol	2,114,000	200,000	2,314,000
	Regional Office - V	2,114,000	200,000	2,314,000
	Region VI - Western Visayas	1,417,000	186,000	1,603,000
	Regional Office - VI	1,417,000	186,000	1,603,000
	Region VII - Central Visayas	2,697,000	190,000	2,887,000
	Regional Office - VII	2,697,000	190,000	2,887,000
	Region VIII - Eastern Visayas	2,359,000	197,000	2,556,000
	Regional Office - VIII	2,359,000	197,000	2,556,000
	Region IX - Zamboanga Peninsula	3,091,000	193,000	3,284,000
	Regional Office - IX	3,091,000	193,000	3,284,000

	Region X - Northern Mindanao	2,287,000	137,000		2,424,000
		-----	-----		-----
	Regional Office - X	2,287,000	137,000		2,424,000
	Region XI - Davao	3,075,000	143,000		3,218,000
		-----	-----		-----
	Regional Office - XI	3,075,000	143,000		3,218,000
	Region XII - SOCCSKSARGEN	2,604,000	150,000		2,754,000
		-----	-----		-----
	Regional Office - XII	2,604,000	150,000		2,754,000
	Region XIII - CARAGA	1,939,000	112,000		2,051,000
		-----	-----		-----
	Regional Office - XIII	1,939,000	112,000		2,051,000
	Autonomous Region in Muslim Mindanao (ARMM)	1,746,000	230,000		1,976,000
		-----	-----		-----
	Regional Office - ARMM	1,746,000	230,000		1,976,000
103003030200000	Professionalizing the Civil Service through appointments validation/attestation	204,875,000	3,844,000	1,000	208,720,000
		-----	-----	-----	-----
	National Capital Region (NCR)	33,357,000	452,000	1,000	33,810,000
		-----	-----	-----	-----
	Central Office			1,000	1,000
	Regional Office - NCR	33,357,000	452,000		33,809,000
	Region I - Ilocos	10,609,000	184,000		10,793,000
		-----	-----		-----
	Regional Office - I	10,609,000	184,000		10,793,000
	Cordillera Administrative Region (CAR)	11,078,000	176,000		11,254,000
		-----	-----		-----
	Regional Office - CAR	11,078,000	176,000		11,254,000
	Region II - Cagayan Valley	8,142,000	236,000		8,378,000
		-----	-----		-----
	Regional Office - II	8,142,000	236,000		8,378,000
	Region III - Central Luzon	14,201,000	291,000		14,492,000
		-----	-----		-----
	Regional Office - III	14,201,000	291,000		14,492,000
	Region IVA - CALABARZON	21,138,000	381,000		21,519,000
		-----	-----		-----
	Regional Office - IVA	21,138,000	381,000		21,519,000

	Region V - Bicol	12,664,000	161,000		12,825,000
	Regional Office - V	12,664,000	161,000		12,825,000
	Region VI - Western Visayas	13,414,000	343,000		13,757,000
	Regional Office - VI	13,414,000	343,000		13,757,000
	Region VII - Central Visayas	12,838,000	161,000		12,999,000
	Regional Office - VII	12,838,000	161,000		12,999,000
	Region VIII - Eastern Visayas	11,000,000	246,000		11,246,000
	Regional Office - VIII	11,000,000	246,000		11,246,000
	Region IX - Zamboanga Peninsula	8,181,000	360,000		8,541,000
	Regional Office - IX	8,181,000	360,000		8,541,000
	Region X - Northern Mindanao	10,054,000	157,000		10,211,000
	Regional Office - X	10,054,000	157,000		10,211,000
	Region XI - Davao	10,743,000	211,000		10,954,000
	Regional Office - XI	10,743,000	211,000		10,954,000
	Region XII - SOCCSKSARGEN	10,185,000	217,000		10,402,000
	Regional Office - XII	10,185,000	217,000		10,402,000
	Region XIII - CARAGA	7,758,000	131,000		7,889,000
	Regional Office - XIII	7,758,000	131,000		7,889,000
	Autonomous Region in Muslim Mindanao (ARMM)	9,513,000	137,000		9,650,000
	Regional Office - ARMM	9,513,000	137,000		9,650,000
103003030300000	Improving public service competency and delivery capacity	78,929,000	4,158,000	1,000	83,088,000
	National Capital Region (NCR)	14,903,000	1,636,000	1,000	16,540,000
	Central Office	10,613,000	1,338,000	1,000	11,952,000
	Regional Office - NCR	4,290,000	298,000		4,588,000
	Region I - Ilocos	5,351,000	148,000		5,499,000

Regional Office - I	5,351,000	148,000	5,499,000
Cordillera Administrative Region (CAR)	4,292,000	148,000	4,440,000
Regional Office - CAR	4,292,000	148,000	4,440,000
Region II - Cagayan Valley	3,796,000	148,000	3,944,000
Regional Office - II	3,796,000	148,000	3,944,000
Region III - Central Luzon	4,690,000	252,000	4,942,000
Regional Office - III	4,690,000	252,000	4,942,000
Region IVA - CALABARZON	3,114,000	310,000	3,424,000
Regional Office - IVA	3,114,000	310,000	3,424,000
Region V - Bicol	4,975,000	148,000	5,123,000
Regional Office - V	4,975,000	148,000	5,123,000
Region VI - Western Visayas	4,001,000	148,000	4,149,000
Regional Office - VI	4,001,000	148,000	4,149,000
Region VII - Central Visayas	4,649,000	158,000	4,807,000
Regional Office - VII	4,649,000	158,000	4,807,000
Region VIII - Eastern Visayas	4,027,000	148,000	4,175,000
Regional Office - VIII	4,027,000	148,000	4,175,000
Region IX - Zamboanga Peninsula	4,886,000	148,000	5,034,000
Regional Office - IX	4,886,000	148,000	5,034,000
Region X - Northern Mindanao	3,669,000	148,000	3,817,000
Regional Office - X	3,669,000	148,000	3,817,000
Region XI - Davao	4,441,000	178,000	4,619,000
Regional Office - XI	4,441,000	178,000	4,619,000
Region XII - SOCCSKSARGEN	4,767,000	148,000	4,915,000
Regional Office - XII	4,767,000	148,000	4,915,000

10 GENERAL APPROPRIATIONS ACT, FY 2016

	Region XIII - CARAGA	4,318,000	146,000		4,464,000
	Regional Office - XIII	4,318,000	146,000		4,464,000
	Autonomous Region in Muslim Mindanao (ARMM)	3,050,000	146,000		3,196,000
	Regional Office - ARMM	3,050,000	146,000		3,196,000
103003030400000	Promoting and harnessing public sector unionism	10,061,000	1,621,000	1,000	11,683,000
	National Capital Region (NCR)	10,061,000	911,000	1,000	10,973,000
	Central Office	10,061,000	823,000	1,000	10,885,000
	Regional Office - NCR		88,000		88,000
	Region I - Ilocos		50,000		50,000
	Regional Office - I		50,000		50,000
	Cordillera Administrative Region (CAR)		40,000		40,000
	Regional Office - CAR		40,000		40,000
	Region II - Cagayan Valley		40,000		40,000
	Regional Office - II		40,000		40,000
	Region III - Central Luzon		60,000		60,000
	Regional Office - III		60,000		60,000
	Region IVA - CALABARZON		60,000		60,000
	Regional Office - IVA		60,000		60,000
	Region V - Bicol		50,000		50,000
	Regional Office - V		50,000		50,000
	Region VI - Western Visayas		50,000		50,000
	Regional Office - VI		50,000		50,000
	Region VII - Central Visayas		50,000		50,000
	Regional Office - VII		50,000		50,000
	Region VIII - Eastern Visayas		50,000		50,000

	Regional Office - VIII		50,000		50,000
	Region IX - Zamboanga Peninsula		40,000		40,000
	Regional Office - IX		40,000		40,000
	Region X - Northern Mindanao		50,000		50,000
	Regional Office - X		50,000		50,000
	Region XI - Davao		50,000		50,000
	Regional Office - XI		50,000		50,000
	Region XII - SOCCSKSARGEN		40,000		40,000
	Regional Office - XII		40,000		40,000
	Region XIII - CARAGA		40,000		40,000
	Regional Office - XIII		40,000		40,000
	Autonomous Region in Muslim Mindanao (ARMM)		40,000		40,000
	Regional Office - ARMM		40,000		40,000
103003030500000	Efficient and effective administrative justice	80,625,000	6,845,000	1,000	87,471,000
	National Capital Region (NCR)	32,246,000	3,032,000	1,000	35,279,000
	Central Office	28,037,000	2,532,000	1,000	30,570,000
	Regional Office - NCR	4,209,000	500,000		4,709,000
	Region I - Ilocos	2,104,000	149,000		2,253,000
	Regional Office - I	2,104,000	149,000		2,253,000
	Cordillera Administrative Region (CAR)	2,791,000	148,000		2,939,000
	Regional Office - CAR	2,791,000	148,000		2,939,000
	Region II - Cagayan Valley	2,313,000	141,000		2,454,000
	Regional Office - II	2,313,000	141,000		2,454,000
	Region III - Central Luzon	3,555,000	299,000		3,854,000
	Regional Office - III	3,555,000	299,000		3,854,000

Region IVA - CALABARZON	5,004,000	400,000		5,404,000	
Regional Office - IVA	5,004,000	400,000		5,404,000	
Region V - Bicol	3,362,000	240,000		3,602,000	
Regional Office - V	3,362,000	240,000		3,602,000	
Region VI - Western Visayas	3,656,000	254,000		3,910,000	
Regional Office - VI	3,656,000	254,000		3,910,000	
Region VII - Central Visayas	2,795,000	262,000		3,057,000	
Regional Office - VII	2,795,000	262,000		3,057,000	
Region VIII - Eastern Visayas	3,558,000	290,000		3,848,000	
Regional Office - VIII	3,558,000	290,000		3,848,000	
Region IX - Zamboanga Peninsula	2,423,000	240,000		2,663,000	
Regional Office - IX	2,423,000	240,000		2,663,000	
Region X - Northern Mindanao	5,111,000	240,000		5,351,000	
Regional Office - X	5,111,000	240,000		5,351,000	
Region XI - Davao	3,537,000	279,000		3,816,000	
Regional Office - XI	3,537,000	279,000		3,816,000	
Region XII - SOCCSKSARGEN	2,827,000	240,000		3,067,000	
Regional Office - XII	2,827,000	240,000		3,067,000	
Region XIII - CARAGA	2,784,000	402,000		3,186,000	
Regional Office - XIII	2,784,000	402,000		3,186,000	
Autonomous Region in Muslim Mindanao (ARMM)	2,559,000	229,000		2,788,000	
Regional Office - ARMM	2,559,000	229,000		2,788,000	
Sub-total, Operations	443,055,000	37,234,000	7,000	480,296,000	
Total Programs and Activities	754,191,000	208,497,000	9,000	177,603,000	1,140,300,000

000004000000000 Locally-Funded Projects

000004100000000	Governance		31,550,000				31,550,000
			-----				-----
000004100600000	Governance and Accountability Improvement		31,550,000				31,550,000
			-----				-----
103004100600001	Implementation of R. A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		31,550,000				31,550,000
			-----				-----
	National Capital Region (NCR)		31,550,000				31,550,000
			-----				-----
	Central Office		31,550,000				31,550,000
			-----				-----
	Sub-total, Locally-Funded Project(s)		31,550,000				31,550,000
			-----				-----
	Total Project(s)		31,550,000				31,550,000
			-----				-----
TOTAL NEW APPROPRIATIONS		P 754,191,000	P 240,047,000	P 9,000	P 177,603,000	P 1,171,850,000	
		=====	=====	=====	=====	=====	

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Local ly-Funded Project (s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

500,993

Total Permanent Positions

500,993

Other Compensation Common to All

Personnel Economic Relief Allowance

28,560

Representation Allowance

21,066

Transportation Allowance

19,986

Clothing and Uniform Allowance

5,950

Honoraria

625

Year End Bonus

41,749

Cash Gift

5,950

Per Diems

85

Step Increment

2,141

Productivity Enhancement Incentive

5,950

Total Other Compensation Common to All

132,062

Other Compensation for Specific Groups

Magna Carta for Public Health Workers

37

Lump-sum for filling of Positions - Civilian

96,659

Total Other Compensation for Specific Groups

96,696

Other Benefits	
PAG-IBIG Contributions	1,434
PhilHealth Contributions	4,006
Employees Compensation Insurance Premiums	1,434
Terminal Leave	4,201

Total Other Benefits	11,075

Non-Permanent Positions	922

Other Personnel Benefits	
Pension, Civilian Personnel	12,443

Total Other Personnel Benefits	12,443

Total Personnel Services	754,191

Maintenance and Other Operating Expenses	
Travelling Expenses	21,355
Training and Scholarship Expenses	14,086
Supplies and Materials Expenses	32,178
Utility Expenses	20,801
Communication Expenses	23,613
Awards/Rewards and Prizes	29,789
Generation, Transmission and Distribution Expenses	300
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,601
Professional Services	21,024
General Services	5,088
Repairs and Maintenance	12,348
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,701
Other Maintenance and Operating Expenses	
Advertising Expenses	3,991
Printing and Publication Expenses	2,644
Representation Expenses	12,106
Transportation and Delivery Expenses	2,796
Rent/Lease Expenses	4,121
Membership Dues and Contributions to Organizations	109
Subscription Expenses	1,245

Total Maintenance and Other Operating Expenses	240,047

Financial Expenses	
Bank Charges	1
Other Financial Charges	8

Total Financial Expenses	9

Total Current Operating Expenditures	994,247

Capital Outlays	
Property, Plant and Equipment Outlay	
Land Improvements Outlay	2,705
Buildings and Other Structures	130,105
Machinery and Equipment Outlay	29,266

Transportation Equipment Outlay	10,000
Furniture, Fixtures and Books Outlay	5,527

Total Capital Outlays	177,603

Total Programs/Locally-Funded Project(s)	1,171,850

TOTAL NEW APPROPRIATIONS	1,171,850
	=====

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, and operations, as indicated hereunder.....P 83,114,000
 =====

New Appropriations, by Program/Projects

		Current Operating Expenditures				

		Personnel	Maintenance and Other	Financial	Capital	Total
		Services	Operating Expenses	Expenses	Outlays	-----
		-----	-----	-----	-----	-----
PROGRAMS						
00001000000000	General Administration and Support	P 16,163,000	P 15,621,000	P 1,000	P 5,875,000	P 37,660,000
00003000000000	Operations	14,267,000	31,184,000	3,000		45,454,000
		-----	-----	-----		-----
	MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES	14,267,000	31,184,000	3,000		45,454,000
		-----	-----	-----		-----
	Total, Programs	30,430,000	46,805,000	4,000	5,875,000	83,114,000
		-----	-----	-----	-----	-----
	TOTAL NEW APPROPRIATIONS	P 30,430,000	P 46,805,000	P 4,000	P 5,875,000	P 83,114,000
		=====	=====	=====	=====	=====

Special Provision(s)

1. Government Executive Resource Pool Fund. The amount of Five Million Pesos (P5,000,000) appropriated herein shall be used to cover payment of basic salary, including personnel economic relief allowance, uniform or clothing allowance, and year-end bonus and cash gift to Career Executive Service Officers who were relieved from their positions and temporarily assigned with the Government Executive Resource Pool: PROVIDED, That the basic salary and allowances of said officials shall be given by their mother agency for the first three (3) months.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures				

		Personnel	Maintenance and Other	Financial	Capital	Total
		Services	Operating Expenses	Expenses	Outlays	-----

PROGRAMS							
00000100000000	General Administration and Support						
103001000100000	General Management and Supervision	P	14,443,000	P	15,621,000	P	1,000
						P	5,875,000
						P	35,940,000
103001000200000	Administration of Personnel Benefits		1,720,000				1,720,000
Sub-total, General Administration and Support			16,163,000		15,621,000		1,000
							5,875,000
							37,660,000
000003000000000	Operations						
000003010000000	MFO 1: CAREER EXECUTIVE SCREENING AND DEVELOPMENT SERVICES		14,267,000		31,184,000		3,000
							45,454,000
000003010100000	Career Executive Service (CES) Personnel Administration and Management		14,267,000		23,974,000		1,000
							38,242,000
103003010100001	Formulation, Implementation and monitoring of policies, regulations, rulings or legal opinions on the CES				1,456,000		1,000
							1,457,000
103003010100002	Administration of the four (4)-stage CES eligibility process		2,938,000		13,980,000		
							16,918,000
103003010100003	Formulation of Career Development Standards and conduct of competency-based core trainings		8,069,000		4,491,000		
							12,560,000
103003010100004	Administration of the Gawad CES				2,386,000		
							2,386,000
103003010100005	Management of the CES Performance Evaluation System		3,260,000		1,661,000		
							4,921,000
000003010200000	External Relations				3,416,000		1,000
							3,417,000
103003010200001	Strengthening the CES Community through the dissemination of information to its members				3,416,000		1,000
							3,417,000
000003010300000	CES Information Systems and Development				3,794,000		1,000
							3,795,000
103003010300001	Information systems						

development and management		3,794,000	1,000		3,795,000
Sub-total, Operations	14,267,000	31,184,000	3,000		45,454,000
Total Programs and Activities	30,430,000	46,805,000	4,000	5,875,000	83,114,000
TOTAL NEW APPROPRIATIONS	P 30,430,000	P 46,805,000	P 4,000	P 5,875,000	P 83,114,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

A. Programs/Local ly-Funded Project(s)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

18,406

Total Permanent Positions

18,406

Other Compensation Common to All

Personnel Economic Relief Allowance

1,152

Representation Allowance

582

Transportation Allowance

582

Clothing and Uniform Allowance

240

Honoraria

384

Year End Bonus

1,535

Cash Gift

240

Step Increment

77

Productivity Enhancement Incentive

240

Total Other Compensation Common to All

5,032

Other Compensation for Specific Groups

Lump-sum for filling of Positions - Civilian

1,720

Other Personnel Benefits

5,000

Total Other Compensation for Specific Groups

6,720

Other Benefits

PAG-IBIG Contributions

57

PhilHealth Contributions

158

Employees Compensation Insurance Premiums

57

Total Other Benefits

272

Total Personnel Services

30,430

Maintenance and Other Operating Expenses

Travelling Expenses

5,215

Training and Scholarship Expenses

4,079

Supplies and Materials Expenses	7,637
Utility Expenses	3,390
Communication Expenses	2,449
Awards/Rewards and Prizes	800
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	310
Professional Services	12,942
General Services	1,897
Repairs and Maintenance	2,725
Taxes, Insurance Premiums and Other Fees	319
Other Maintenance and Operating Expenses	
Advertising Expenses	868
Printing and Publication Expenses	730
Representation Expenses	1,161
Transportation and Delivery Expenses	102
Membership Dues and Contributions to Organizations	15
Subscription Expenses	2,166

Total Maintenance and Other Operating Expenses	46,805

Financial Expenses	
Bank Charges	4

Total Financial Expenses	4

Total Current Operating Expenditures	77,239

Capital Outlays	
Property, Plant and Equipment Outlay	
Transportation Equipment Outlay	2,600
Furniture, Fixtures and Books Outlay	3,275

Total Capital Outlays	5,875

Total Programs/Locally-Funded Project(s)	83,114

TOTAL NEW APPROPRIATIONS	83,114
	=====

GENERAL SUMMARY
CIVIL SERVICE COMMISSION

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
A. CIVIL SERVICE COMMISSION	P 754,191,000	P 240,047,000	P 9,000	P 177,603,000	P 1,171,850,000
B. CAREER EXECUTIVE SERVICE BOARD	30,430,000	46,805,000	4,000	5,875,000	83,114,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 784,621,000	P 286,852,000	P 13,000	P 183,478,000	P 1,254,964,000