Research Services

Number of researches completed 2

The percentage of maritime-stakeholder-participants in research dissemination fora who rate the completed researches as good or better 75%

Completed researches are disseminated to maritime industry stakeholders within one (1) year from completion. 100%

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

STRATEGIC OBJECTIVES

MANDATE

The National Wages and Productivity Commission shall be responsible for the formulation of policies and guidelines on wages, incomes and productivity, determining the minimum wages at the regional, provincial and/or industry levels, and promotion of productivity improvement and gainsharing schemes, particularly among micro, small and medium enterprises.

VISION

To be the primary policy development and resource center on wages, incomes and productivity.

MISSION

To ensure a decent standard of living for workers and their families and contribute to the competitiveness of enterprises through improved productivity of workers.

KEY RESULT AREAS

Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME

A secure workforce

ORGANIZATIONAL OUTCOME

1. Capacity of MSMEs to implement plant level productivity improvement program enhanced
2. Fair and reasonable minimum wages within the two-tiered wage system ensured

PERFORMANCE INFORMATION

KEY STRATEGIES

Promotion of better observance of labor standards toward protection of workers through the implementation of Two-Tiered Wage System along the objectives of adequate protection to income of vulnerable workers and improved productivity and competitiveness within the total incomes policy framework
ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs) | BASELINE | 2015 TARGETS
--- | --- | ---
Capacity of MSMEs to implement plant level productivity improvement program enhanced
Percentage of MSMEs trained with productivity improvement programs implemented | No Baseline, new indicator | 50%
Percentage of MSMEs assisted on productivity based pay advisory with productivity incentives scheme installed | No baseline data available since TTMS implementation started on 2012 | 10%
Fair and reasonable minimum wages within the two-tiered wage system ensured
Percentage of minimum wage rates above poverty thresholds not exceeding average wage levels | 2013: 92 out of 113 minimum wage rates above poverty thresholds (81%) | 87%

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs) | 2015 Targets
--- | ---
MFO 1: TECHNICAL ADVISORY SERVICES
Number of productivity advisory assignments undertaken | 271,500 |
Percentage of clients who rate technical advice as satisfactory or better | 90% |
Percentage of requests for advice acted upon within five (5) days of request | 85% |
MFO 2: WAGES REGULATION SERVICE
Number of wage cases received and acted upon | 399 |
Percentage of wage consideration case decisions upheld by a higher authority | 50% |
Percentage of wage cases resolved within forty five (45) days upon receipt of Application for Exemption | 98% |

G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

STRATEGIC OBJECTIVES

MANDATE

The POEA shall formulate and undertake a systematic program of promoting and monitoring the overseas employment of Filipino workers, including the regulation of private sector participation in the recruitment and overseas placement of workers, as well as protect their rights to fair and equitable employment practices.

VISION

Excellence in governance for world-class Filipino migrant workers

MISSION

POEA connects to the world and in partnership with all stakeholders, facilitates the generation and preservation of decent jobs for Filipino migrant workers, promotes their protection, and advocates their smooth reintegration into the Philippine society.