

E. NATIONAL MARITIME POLYTECHNIC

STRATEGIC OBJECTIVES

MANDATE

The National Maritime Polytechnic (NMP) shall enhance the employability and competitiveness of Filipino seafarers in the domestic and international labor market by offering specialization and upgrading courses for both licensed officers and ratings and conducting researches and studies on the latest maritime technologies and other related matters for the maritime industry.

VISION

A World-Class Maritime Center of Excellence

MISSION

To provide maritime training and research that measure up to international standards and respond to the needs of Filipino seafarers and the industry.

KEY RESULT AREAS

Rapid, inclusive and sustained economic growth

SECTOR OUTCOME

Inclusive Growth through Decent and Productive Work (based on PDP)

Decent Work (based on Planning Tool of DOLE Secretary 2013-2016)

Human Development Status Improved (based on PDP)

ORGANIZATIONAL OUTCOME

1. Employability and competitiveness of Filipino Seafarers enhanced
2. Maritime industry improved through quality research

PERFORMANCE INFORMATION

KEY STRATEGIES

1. Conduct of training in accordance with the approved Annual Master Training Schedule (AMTS) by:
 - a. Tailor-fitting training interventions to requirements of manning companies and shipping agencies; and
 - b. Providing mandatory 'value-adding' training courses for management level officers and training interventions to enhance competence of other officers and ratings
2. Institutionalization of the NMP Assessment Center towards the issuance of Certificate of Competency (COC) and Certificate of Proficiency (COP) with PRC, TESDA, and Standards of Training, Certification and Watchkeeping (STCW) MARINA Office
3. Establishing NMP as a laboratory center for the design and development of maritime training courses that shall be adopted by the industry, in collaboration with STCW MARINA Office, through development of training courses that will address the 2010 STCW Manila Amendments
4. Strengthening of the NMP trainers through:
 - a. Recruitment of licensed merchant marine officers to augment the existing trainers;
 - b. Capability enhancement through the implementation of the Faculty Development Programs; and
 - c. Maintenance of a pool of maritime visiting lecturers and researchers

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>BASELINE</u>	<u>2015 TARGETS</u>
Employability and competitiveness of Filipino Seafarers enhanced		
Percentage of seafarer-trainees trained / employed a year after completion of mandatory training courses	25%	25%
Percentage of seafarer-trainees whose jobs after completion of training are related to skills acquired	No baseline	25%
Maritime industry improved through quality research		
Percentage of researches adopted as input to labor and employment policy on program development	No baseline	100%
<u>MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)</u>		<u>2015 Targets</u>
MFO 1: MARITIME TRAINING SERVICES		
Number of trainees		15,521
Percentage of trainees who rate the training program as good or better		85%
Percentage of endorsed trainees that attain a Certificate of Proficiency (COP).		50%
Percentage of graduates that receive certificates within 2 weeks of successful completion of all course requirements.		100%
Number of persons assessed.		all qualified applicants

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Research Services

Number of researches completed

2

The percentage of maritime-stakeholder-participants in research dissemination fora who rate the completed researches as good or better

75%

Completed researches are disseminated to maritime industry stakeholders within one(1) year from completion.

100%