Percentage increase in livelihood income due to improved production for the first year of implementation 10%
Percentage of beneficiaries who rate the services provided as satisfactory or better 70%
Percentage of workers provided services within the prescribed PCT 100%

MFO 3: LABOR FORCE WELFARE SERVICES

No. of workers served 4,000,000
Percentage of workers who rate the services provided as satisfactory or better 70%
Percentage of affected workers provided services within the prescribed PCT 100%

MFO 4: EMPLOYMENT REGULATION SERVICES

No. of establishments inspected 76,767
No. of workers covered as a result of inspections conducted 4,556,674
Percentage of establishments with deficiencies given appropriate assistance leading to compliance 100%
Percentage of appealed labor disputes disposed (SpEld) 100%
Percentage of application for permits/licenses/registrations processed within prescribed PCT 100%
Percentage of complaints and request for assistance settled within 30 days from filing (Single Entry Approach) 75%

NOTE: Inclusive of Targets funded from other sources, e.g. Special Account in the General Fund.

B. INSTITUTE FOR LABOR STUDIES

STRATEGIC OBJECTIVES

MANDATE

The ILS shall conduct researches and studies in all areas of labor and manpower policy and administration: and review the rationale of existing legislation and regulations and analyze the cost involved in the implementation of such legislation against the benefits expected to be derived.

VISION

By 2016, ILS envisions to be a dynamic research institution at the forefront of bridging labor and employment research, policy and practice towards inclusive growth.

MISSION

To contribute to efficient and effective labor and employment policy and decision making through relevant and quality policy researches and research support.

KEY RESULT AREAS

Rapid, inclusive and sustained economic growth

SECTOR OUTCOME

Decent and productive work

ORGANIZATIONAL OUTCOME

Utilization of labor employment researches for policy development and program implementation on increased
PERFORMANCE INFORMATION

KEY STRATEGIES

1. Innovate efficiency and staff development measures to improve research production and analytical capacities;
2. Align research priorities with critical policy areas for achieving the government’s short-term to medium-term labor and employment goals;
3. Strengthen collaborative engagement with research institutes and individuals of demonstrated research integrity to improve quality of research; and
4. Establish research standards and quality frameworks

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)  BASELINE  2015 TARGETS

Utilization of labor employment researches for policy development and program implementation on increased

| Percentage of researches adopted as input to labor and employment policy or program development | No baseline (new indicator) | 60% |
| Percentage of clients who gave at least satisfactory rating for researches increased | No baseline (new indicator) | 60% |

MAJOR FINAL OUTPUTS (MFOs) / PERFORMANCE INDICATORS (PIs)  2015 Targets

MFO 1: LABOR AND EMPLOYMENT RESEARCH SERVICES

| Number of research studies conducted and published or disseminated | 15 |
| Number of technical assistance papers or reports produced | 195 |
| Percentage of researches used in policy instruments and program documents increased | 20% |
| Percentage of policy research studies completed within original project schedule | 100% |

C. NATIONAL CONCILIATION AND MEDIATION BOARD

STRATEGIC OBJECTIVES

MANDATE

The NOMB shall be responsible for the formulation of policies, development of plans and programs, and setting of standards, procedures and guidelines relative to the promotion of conciliation and mediation of labor disputes: administration of the voluntary arbitration program; promotion of other cooperative, non-adversarial, and voluntary modes of labor dispute settlement; and facilitation of labor-management cooperation through joint mechanisms for information sharing, effective communication and consultation and group problem-solving.

VISION

The NOMB shall be the center of excellence in enhancing harmonious relationship in every workplace.

MISSION

To sustain harmonious labor and management relations through continuous education, mainstreaming of alternative dispute resolution (ADR) mechanisms, and implementation of innovation approaches toward workers’ empowerment.