

XXX. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, as indicated hereunder..... P 480,650,000

New Appropriations, by Program/Project  
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				Current_Operating_Expenditures			
				Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS							
I. General Administration and Support							
a. General Administration and Support Services				P 132,104,000	P 59,461,000	P 1,000,000	P 192,565,000
Sub-Total, General Administration and Support				----- 132,104,000	----- 59,461,000	----- 1,000,000	----- 192,565,000
II. Support to Operations							
a. Formulation of development plans, programs and projects, conduct of researches, administration of management improvement programs, monitoring/evaluation of implemented programs and activities				8,381,000	956,000		9,337,000
b. Legal Services					1,221,000		1,221,000
Sub-Total, Support to Operations				----- 8,381,000	----- 2,177,000		----- 10,558,000
III. Operations							
a. Merit Protection and Promotion Services				194,568,000	10,773,000		205,341,000
b. Human Resource Development				28,568,000	18,554,000		47,122,000
c. Personnel Discipline and Accountability Enhancement				5,314,000	7,958,000		13,272,000
d. Personnel Data Management				6,541,000	5,251,000		11,792,000
Sub-Total, Operations				----- 234,991,000	----- 42,536,000		----- 277,527,000
Total, Programs				----- 375,476,000	----- 104,174,000	----- 1,000,000	----- 480,650,000
TOTAL NEW APPROPRIATIONS				P 375,476,000	P 104,174,000	P 1,000,000	P 480,650,000
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Special Provisions

1. Creation of a Government Executive Resource Pool. A Government Executive Resource Pool (the "Pool") is hereby constituted in the CSC to serve as a temporary assignment unit for Career Executive Service Officers (CESOs): PROVIDED, That such CESOs shall continue to receive their basic salary, including Personnel Economic Relief Allowance, Clothing Allowance, Year-end Benefits and Additional

Compensation Allowance, in accordance with existing laws, rules and regulations, from their mother agency for the first three (3) months, and thereafter, from the Pool Fund, until such time that he/she is redeployed.

2. Appropriations for Programs and Specific Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

		Current_Operating_Expenditures			
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support					
a. General Management and Supervision		P 132,104,000	P 59,461,000	P 1,000,000	P 192,565,000
1. Central Office		62,545,000	34,978,000	1,000,000	98,523,000
a. General administrative services, including payment of P100,000 for extraordinary expenses of the Chairman and two(2) Commissioners at P60,000 and P20,000 each per annum		62,545,000	34,978,000	1,000,000	98,523,000
2. Regional Offices		69,559,000	24,483,000		94,042,000
a. General Management and Supervision		69,559,000	24,483,000		94,042,000
1. National Capital Region		5,714,000	2,542,000		8,256,000
2. Region I		4,557,000	1,505,000		6,062,000
3. Cordillera Administrative Region		3,711,000	1,962,000		5,673,000
4. Region II		3,877,000	1,206,000		5,083,000
5. Region III		4,320,000	1,545,000		5,865,000
6. Region IV		5,288,000	2,215,000		7,503,000
7. Region V		4,005,000	1,331,000		5,336,000
8. Region VI		4,653,000	1,449,000		6,102,000
9. Region VII		4,054,000	1,471,000		5,525,000
10. Region VIII		4,324,000	1,801,000		6,125,000
11. Region IX		4,342,000	1,979,000		6,321,000
12. Region X		4,137,000	1,115,000		5,252,000
13. Region XI		4,748,000	1,291,000		6,039,000
14. Region XII		4,063,000	1,594,000		5,657,000

15. Region XIII	4,163,000	1,091,000	5,254,000
16. ARMM	3,603,000	386,000	3,989,000
Sub-Total, General Administration and Support	132,104,000	59,461,000	192,565,000
II. Support to Operations			
a. Formulation of development plans, programs and projects, conduct of researches, administration of management improvement programs, monitoring/evaluation of implemented programs and activities	8,381,000	956,000	9,337,000
b. Legal Services		1,221,000	1,221,000
Sub-Total, Support to Operations	8,381,000	2,177,000	10,558,000
III. Operations			
a. Merit Protection and Promotion Services	194,568,000	10,773,000	205,341,000
1. Central Office	32,077,000	5,837,000	37,914,000
a. Formulation of policies on government employment including career, merit and promotion and reward system development pursuant to the provisions of E.O. 292, R.A. 6713, R.A. 7160, E.O. 3343	7,219,000	4,583,000	11,802,000
b. Development and formulation of policies, guidelines, standards and procedures regarding the various processes involved in recruitment, examination and placement	9,840,000	718,000	10,558,000
c. Adjudication of administrative disciplinary and non-disciplinary cases filed with Merit Systems Protection Board (MSPB) and brought on appeal from decision of departments and agencies	15,018,000	536,000	15,554,000
2. Regional Offices	162,491,000	4,936,000	167,427,000
a. Merit Protection and Promotion Services	162,491,000	4,936,000	167,427,000
1. National Capital Region	24,452,000	280,000	24,732,000
2. Region I	9,045,000	175,000	9,220,000
3. Cordillera Administrative Region	8,351,000	198,000	8,549,000
4. Region II	7,632,000	308,000	7,940,000
5. Region III	11,211,000	109,000	11,320,000
6. Region IV	14,627,000	457,000	15,084,000

7. Region V	9,906,000	274,000	10,180,000
8. Region VI	10,262,000	656,000	10,918,000
9. Region VII	9,800,000	254,000	10,054,000
10. Region VIII	9,130,000	514,000	9,644,000
11. Region IX	7,544,000	630,000	8,174,000
12. Region X	9,617,000	195,000	9,812,000
13. Region XI	9,143,000	364,000	9,507,000
14. Region XII	8,374,000	363,000	8,737,000
15. Region XIII	6,303,000	159,000	6,462,000
16. ARMM	7,094,000		7,094,000
b. Human Resource Development	28,568,000	18,554,000	47,122,000
1. Central Office	7,851,000	14,466,000	22,317,000
a. Formulation, evaluation and administration of human resources development program including service-wide scholarships	7,851,000	14,466,000	22,317,000
2. Regional Offices	20,717,000	4,088,000	24,805,000
a. Human Resource Development	20,717,000	4,088,000	24,805,000
1. National Capital Region	1,389,000	267,000	1,656,000
2. Region I	1,428,000	91,000	1,519,000
3. Cordillera Administrative Region	1,165,000	179,000	1,344,000
4. Region II	1,437,000	125,000	1,562,000
5. Region III	1,327,000	244,000	1,571,000
6. Region IV	1,335,000	386,000	1,721,000
7. Region V	1,116,000	116,000	1,232,000
8. Region VI	1,548,000	362,000	1,910,000
9. Region VII	1,292,000	101,000	1,393,000
10. Region VIII	1,375,000	598,000	1,973,000
11. Region IX	1,200,000	250,000	1,450,000
12. Region X	1,317,000	287,000	1,604,000

13. Region XI	1,594,000	212,000	1,806,000
14. Region XII	1,357,000	735,000	2,092,000
15. Region XIII	949,000	135,000	1,084,000
16. ARMM	888,000		888,000
c. Personnel Discipline and Accountability Enhancement	5,314,000	7,958,000	13,272,000
1. Central Office	5,314,000	2,581,000	7,895,000
a. Development of policies, standards and regulations on employee-management relations in the public sector	5,314,000	1,081,000	6,395,000
b. Development of policies, standard rules and regulations on personnel programs evaluation including inspection and audit activities		900,000	900,000
c. Implementation of R.A. 7041 (Publication of existing vacant positions in the government)		600,000	600,000
2. Regional Offices		5,377,000	5,377,000
a. Personnel Discipline and Accountability Enhancement		5,377,000	5,377,000
1. National Capital Region		538,000	538,000
2. Region I		243,000	243,000
3. Cordillera Administrative Region		218,000	218,000
4. Region II		137,000	137,000
5. Region III		400,000	400,000
6. Region IV		539,000	539,000
7. Region V		555,000	555,000
8. Region VI		319,000	319,000
9. Region VII		404,000	404,000
10. Region VIII		309,000	309,000
11. Region IX		226,000	226,000
12. Region X		374,000	374,000
13. Region XI		385,000	385,000
14. Region XII		549,000	549,000
15. Region XIII		181,000	181,000

d. Personnel Data Management	6,541,000	5,251,000		11,792,000
1. Maintenance and update of government officials/personnel records and issuance of statements for retirement and other official purposes	6,541,000	5,251,000		11,792,000
Sub-Total, Operations	234,991,000	42,536,000		277,527,000
TOTAL, PROGRAMS AND ACTIVITIES	P 375,476,000	P 104,174,000	P 1,000,000	P 480,650,000
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#### A.1 CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....	P 28,845,000
New Appropriations, by Program/Project	
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#### Current\_Operating\_Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS				
I. General Administration and Support				
a. General Administration and Support Services	P 2,818,000	P 6,511,000	P 1,347,000	P 10,676,000
Sub-Total, General Administration and Support	2,818,000	6,511,000	1,347,000	10,676,000
II. Support to Operations				
a. Dissemination of Information to Members of the Career Executive Service (CES)		1,612,000		1,612,000
b. Adjudication of Administrative Complaints Against CES Members	1,184,000	693,000		1,877,000
Sub-Total, Support to Operations	1,184,000	2,305,000		3,489,000
III. Operations				
a. Career Executive Service (CES) Personnel Administration and Maintenance	1,368,000	6,112,000		7,480,000
b. Career Executive Services (CES) Human Resource Development	2,758,000	4,442,000		7,200,000
Sub-Total, Operations	4,126,000	10,554,000		14,680,000
Total, Programs	8,128,000	19,370,000	1,347,000	28,845,000

TOTAL NEW APPROPRIATIONS	P	8,128,000	P	19,370,000	P	1,347,000	P	28,845,000
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Special Provision

1. Appropriations for Programs and Specific Activities. The amounts herein appropriated for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

	Personal Services____	Maintenance and Other Operating Expenses____	Capital Outlays____	Total
I. General Administration and Support				
a. General Administration and Support Services				
1. General management and supervision	P	P	P	P
	2,818,000	6,511,000	1,347,000	10,676,000
Sub-Total, General Administration and Support	-----	-----	-----	-----
	2,818,000	6,511,000	1,347,000	10,676,000
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II. Support to Operations				
a. Dissemination of Information to Members of the Career Executive Service (CES)				
1. Research and External Relations and Management Information System		1,612,000		1,612,000
b. Adjudication of Administrative Complaints Against CES Members	1,184,000	693,000		1,877,000
Sub-Total, Support to Operations	-----	-----		-----
	1,184,000	2,305,000		3,489,000
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III. Operations				
a. Career Executive Service (CES) Personnel Administration and Maintenance				
1. Formulation and implementation of policies and regulations on recruitment, selection, appointment, CES rankings, and compensation	1,368,000	6,112,000		7,480,000
b. Career Executive Services (CES) Human Resource Development	2,758,000	4,442,000		7,200,000
1. Career Executive Service Performance Evaluation	-----	-----		-----
	1,315,000	2,196,000		3,511,000
2. Placement training and career development	1,443,000	2,246,000		3,689,000
Sub-Total, Operations	-----	-----		-----
	4,126,000	10,554,000		14,680,000
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TOTAL, PROGRAMS AND ACTIVITIES	P	P	P	P
	8,128,000	19,370,000	1,347,000	28,845,000
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GENERAL SUMMARY  
CIVIL SERVICE COMMISSION

	Current_Operating_Expenditures			
	Personal Services____	Maintenance and Other Operating Expenses____	Capital Outlays____	Total
A. Civil Service Commission	P 375,476,000	P 104,174,000	P 1,000,000	P 480,650,000
A.1. Career Executive Service Board	8,128,000	19,370,000	1,347,000	28,845,000
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Total New Appropriations, Civil Service Commission	P 383,604,000	P 123,544,000	P 2,347,000	P 509,495,000
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