

XVI. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded project, of which P1,754,960,000 shall be from the regular appropriation and P79,821,000 from the Special Account in the General Fund, as indicated hereunder.....P 1,834,781,000

New Appropriations, by Program/Project  
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	Current_Operating_Expenditures			
	Maintenance and Other		Capital	
	Personal	Operating	Outlays	Total
	Services	Expenses		
A. PROGRAMS				
I. General Administration and Support				
a. General Administration and Support Services	P 218,591,000	P 131,066,000	P 7,000,000	P 356,657,000
Sub-total, General Administration and Support	218,591,000	131,066,000	7,000,000	356,657,000
II. Support to Operations				
a. Promotion and Maintenance of Local Employment	10,199,000	16,047,000		26,246,000
b. Promotion and Maintenance of Industrial Peace	10,974,000	10,269,000		21,243,000
c. Promotion and Maintenance of Appropriate Working Conditions and Standards	16,257,000	4,940,000		21,197,000
d. Promotion and Maintenance of Rural Workers' Welfare	14,622,000	8,028,000		22,650,000
e. Promotion and Maintenance of Family Welfare and the Welfare of Women and the Youth	8,707,000	6,863,000		15,570,000
f. Labor and Employment Statistics	11,617,000	10,760,000		22,377,000
g. Legal Services	9,341,000	2,730,000		12,071,000
Sub-total, Support to Operations	81,717,000	59,637,000		141,354,000

### III. Operations

a. Support Services for Employment Generation for the Vulnerable Sector to Help Them Graduate Into More Productive Remunerative, Secured or More Formal Employment of Livelihood	1,495,000	483,038,000		484,533,000
b. Employment Facilitation, Employment Guidance and Services for Vulnerable Sector and Private Sector to Promote Gainful Employment and Income Opportunities and Optimize the Development and Utilizataion of the Country's Manpower Resources	38,728,000	17,417,000		56,145,000
c. Employment Preservation Service to Promote and Maintain Industrial Peace Among Workers and Employers	42,562,000	23,895,000		66,457,000
d. Employment Enhancement Services for Local and Overseas Workers Through Provision of Just and Humane Working Conditions and Terms of Employment	291,564,000	326,471,000	7,400,000	625,435,000
Sub-total, Operations	374,349,000	850,821,000	7,400,000	1,232,570,000
Total, Programs	674,657,000	1,041,524,000	14,400,000	1,730,581,000
B. PROJECT(s)				
I. Locally-Funded Project(s)				
a. Computerization Program		300,000	36,000,000	36,300,000
b. Skills Registry Program		10,400,000	7,500,000	17,900,000
c. Emergency Repatriation Program		50,000,000		50,000,000
Sub-Total, Locally-Funded Project(s)		60,700,000	43,500,000	104,200,000
Total, Projects		60,700,000	43,500,000	104,200,000
TOTAL NEW APPROPRIATIONS	P 674,657,000	P 1,102,224,000	P 57,900,000	P 1,834,781,000

#### Special Provision(s)

1. Verification Fees. Receipts from the collection of verification fees earned in foreign posts shall be duly recorded as income under a Special Account in the General Fund: PROVIDED, That such amount collected as foreign currency earnings may be retained as working fund for the administrative and operational expenses of the DOLE's Foreign Service Offices, subject to rules and regulations approved by the DOLE, DBM and the National Treasury: PROVIDED, FURTHER, That the total amount of the income retained as working fund and the subsequent allotments to be released for the DOLE's foreign posts shall not exceed the amount of Seventy Nine Million Eight Hundred Twenty One Thousand Pesos (P79,821,000) appropriated under A.III.d.2.d: PROVIDED, FINALLY, That release of funds shall be subject to the submission of a Special Budget pursuant to section 35, Chapter 5, Book VI of E.O. No. 292.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

#### PROGRAMS AND ACTIVITIES

Current\_Operating\_Expenditures  
Maintenance

	Personal Services	and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Administration and Support Services	P 218,591,000	P 131,066,000	P 7,000,000	P 356,657,000
1. Central Office	90,335,000	50,785,000	7,000,000	148,120,000
a. General management and supervision	90,335,000	50,785,000	7,000,000	148,120,000
2. Regional Offices				
a. General management and supervision	128,256,000	80,281,000		208,537,000
1. National Capital Region	6,388,000	19,903,000		26,291,000
2. Region I	10,948,000	4,686,000		15,634,000
3. Cordillera Administrative Region	4,975,000	2,440,000		7,415,000
4. Region II	10,385,000	2,823,000		13,208,000
5. Region III	11,568,000	6,225,000		17,793,000
6. Region IV - A	10,403,000	6,153,000		16,556,000
7. Region IV - B	1,398,000	1,917,000		3,315,000
8. Region V	6,618,000	2,749,000		9,367,000
9. Region VI	13,577,000	4,246,000		17,823,000
10. Region VII	8,206,000	5,986,000		14,192,000
11. Region VIII	7,453,000	4,344,000		11,797,000
12. Region IX	8,996,000	3,445,000		12,441,000
13. Region X	7,938,000	3,780,000		11,718,000
14. Region XI	7,074,000	4,344,000		11,418,000
15. Region XII	7,505,000	4,215,000		11,720,000
16. Region XIII	4,824,000	3,025,000		7,849,000
Sub-total, General Administration and Support	218,591,000	131,066,000	7,000,000	356,657,000
II. Support to Operations				
a. Promotion and Maintenance of Local Employment	10,199,000	16,047,000		26,246,000
1. Policy formulation, program planning and development of standards for the promotion of employment	10,199,000	16,047,000		26,246,000
b. Promotion and Maintenance of Industrial Peace	10,974,000	10,269,000		21,243,000

1. Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace	10,974,000	7,169,000	18,143,000
2. Attendance to local, regional, international conferences and participation of tripartite delegation in the international labor organizations in Geneva, Switzerland		3,100,000	3,100,000
c. Promotion and Maintenance of Appropriate Working Conditions and Standards	16,257,000	4,940,000	21,197,000
1. Policy formulation, program planning and development of standards for the promotion and development of appropriate working conditions and standards	16,257,000	4,940,000	21,197,000
d. Promotion and Maintenance of Rural Workers' Welfare	14,622,000	8,028,000	22,650,000
1. Policy formulation, program planning and development of standards for the promotion of rural workers' welfare	14,622,000	8,028,000	22,650,000
e. Promotion and Maintenance of Family Welfare and the Welfare of Women and the Youth	8,707,000	6,863,000	15,570,000
1. Policy Formulation, program planning and development of standards for the welfare of the women and the youth	8,707,000	6,863,000	15,570,000
f. Labor and Employment Statistics	11,617,000	10,760,000	22,377,000
1. Maintenance of labor and employment statistics	11,617,000	10,760,000	22,377,000
g. Legal Services	9,341,000	2,730,000	12,071,000
Sub-total, Support to Operations	81,717,000	59,637,000	141,354,000
III. Operations			
a. Support Services for Employment Generation for the Vulnerable Sector to Help Them Graduate Into More Productive Remunerative, Secured or More Formal Employment of Livelihood	1,495,000	483,038,000	484,533,000
1. Capacity Building For Specific Sectors Program		415,688,000	415,688,000
a. Conduct of training, livelihood enterprise development and other capacity building programs for students, youth, and disabled workers		415,688,000	415,688,000
1. Regional Offices		415,688,000	415,688,000
a. National Capital Region		31,428,000	31,428,000
b. Region I		21,832,000	21,832,000

c. Cordillera Administrative Region		21,356,000	21,356,000
d. Region II		26,465,000	26,465,000
e. Region III		33,709,000	33,709,000
f. Region IV - A		29,468,000	29,468,000
g. Region IV - B		17,394,000	17,394,000
h. Region V		22,261,000	22,261,000
i. Region VI		36,748,000	36,748,000
j. Region VII		18,953,000	18,953,000
k. Region VIII		20,231,000	20,231,000
l. Region IX		25,119,000	25,119,000
m. Region X		22,735,000	22,735,000
n. Region XI		30,643,000	30,643,000
o. Region XII		34,212,000	34,212,000
p. Region XIII		23,134,000	23,134,000
2. Promotion of Rural and Emergency Employment Program	1,495,000	67,350,000	68,845,000
a. Conduct of training,livelihood enterprise development programs for the rural workers including programs for self-organization for plantation workers	1,495,000	26,680,000	28,175,000
1. Central Office	1,495,000	344,000	1,839,000
2. Regional Offices		26,336,000	26,336,000
a. National Capital Region		779,000	779,000
b. Region I		2,007,000	2,007,000
c. Cordillera Administrative Region		1,140,000	1,140,000
d. Region II		3,046,000	3,046,000
e. Region III		1,727,000	1,727,000
f. Region IV - A		1,255,000	1,255,000
g. Region IV - B		820,000	820,000
h. Region V		1,671,000	1,671,000
i. Region VI		1,382,000	1,382,000

j. Region VII		1,755,000	1,755,000
k. Region VIII		2,072,000	2,072,000
l. Region IX		1,718,000	1,718,000
m. Region X		2,287,000	2,287,000
n. Region XI		1,803,000	1,803,000
o. Region XII		1,723,000	1,723,000
p. Region XIII		1,151,000	1,151,000
b. Program implementation for emergency employment of displaced workers		40,670,000	40,670,000
b. Employment Facilitation, Employment Guidance and Services for Vulnerable Sector and Private Sector to Promote Gainful Employment and Income Opportunities and Optimize the Development and Utilization of the Country's Manpower Resources	38,728,000	17,417,000	56,145,000
1. Promotion of Local Employment Facilitation, Employment Guidance and Regulatory Program	38,728,000	17,417,000	56,145,000
a. Employment facilitation services	38,728,000	17,417,000	56,145,000
1. Central Office		8,274,000	8,274,000
2. Regional Offices	38,728,000	9,143,000	47,871,000
a. National Capital Region	8,012,000	1,107,000	9,119,000
b. Region I	2,113,000	625,000	2,738,000
c. Cordillera Administrative Region	1,933,000	544,000	2,477,000
d. Region II	1,523,000	461,000	1,984,000
e. Region III	2,378,000	843,000	3,221,000
f. Region IV - A	2,684,000	1,106,000	3,790,000
g. Region IV - B		355,000	355,000
h. Region V	2,450,000	243,000	2,693,000
i. Region VI	2,717,000	410,000	3,127,000
j. Region VII	2,327,000	367,000	2,694,000
k. Region VIII	1,574,000	627,000	2,201,000
l. Region IX	2,085,000	402,000	2,487,000
m. Region X	3,026,000	650,000	3,676,000

n. Region XI	2,757,000	535,000	3,292,000
o. Region XII	2,356,000	483,000	2,839,000
p. Region XIII	793,000	385,000	1,178,000
c. Employment Preservation Service to Promote and Maintain Industrial Peace Among Workers and Employers	42,562,000	23,895,000	66,457,000
1. Dispute Prevention and Settlement Program	40,972,000	7,053,000	48,025,000
a. Settlement and disposition of labor disputes through collective bargaining and adjudication of appealed cases	40,972,000	7,053,000	48,025,000
1. Central Office		380,000	380,000
2. Regional Offices	40,972,000	6,673,000	47,645,000
a. National Capital Region	6,602,000	1,050,000	7,652,000
b. Region I	2,173,000	372,000	2,545,000
c. Cordillera Administrative Region	1,228,000	198,000	1,426,000
d. Region II	2,329,000	330,000	2,659,000
e. Region III	2,907,000	128,000	3,035,000
f. Region IV - A	2,691,000	620,000	3,311,000
g. Region IV - B	3,232,000	211,000	3,443,000
h. Region V	2,165,000	292,000	2,457,000
i. Region VI	2,626,000	368,000	2,994,000
j. Region VII	3,501,000	609,000	4,110,000
k. Region VIII	2,206,000	480,000	2,686,000
l. Region IX	2,097,000	307,000	2,404,000
m. Region X	1,261,000	415,000	1,676,000
n. Region XI	3,007,000	679,000	3,686,000
o. Region XII	1,753,000	383,000	2,136,000
p. Region XIII	1,194,000	231,000	1,425,000
2. Workers' Organization, Tripartism and Empowerment Program	1,590,000	16,842,000	18,432,000
a. Conduct of labor education, tripartite consultation and empowerment of workers	1,590,000	16,842,000	18,432,000

1. Central Office	1,590,000	7,595,000		9,185,000
2. Regional Offices		9,247,000		9,247,000
a. National Capital Region		293,000		293,000
b. Region I		115,000		115,000
c. Cordillera Administrative Region		305,000		305,000
d. Region II		802,000		802,000
e. Region III		732,000		732,000
f. Region IV - A		1,352,000		1,352,000
g. Region IV - B		183,000		183,000
h. Region V		543,000		543,000
i. Region VI		445,000		445,000
j. Region VII		810,000		810,000
k. Region VIII		428,000		428,000
l. Region IX		685,000		685,000
m. Region X		864,000		864,000
n. Region XI		747,000		747,000
o. Region XII		603,000		603,000
p. Region XIII		340,000		340,000
d. Employment Enhancement Services for Local and Overseas Workers Through Provision of Just and Humane Working Conditions and Terms of Employment	291,564,000	326,471,000	7,400,000	625,435,000
1. Standards Setting and Enhancement Program	53,657,000	22,497,000		76,154,000
a. Enforcement of labor laws, regulations and standards	53,657,000	22,497,000		76,154,000
1. National Capital Region	15,858,000	5,126,000		20,984,000
2. Region I	2,350,000	908,000		3,258,000
3. Cordillera Administrative Region	1,831,000	545,000		2,376,000
4. Region II	2,059,000	901,000		2,960,000
5. Region III	3,674,000	1,342,000		5,016,000
6. Region IV - A	3,174,000	2,576,000		5,750,000



7.	Region IV - B		1,203,000		1,203,000
8.	Region V	2,620,000	1,053,000		3,673,000
9.	Region VI	2,979,000	1,353,000		4,332,000
10.	Region VII	3,608,000	1,201,000		4,809,000
11.	Region VIII	2,159,000	777,000		2,936,000
12.	Region IX	2,212,000	1,016,000		3,228,000
13.	Region X	3,640,000	1,095,000		4,735,000
14.	Region XI	4,088,000	1,620,000		5,708,000
15.	Region XII	2,439,000	946,000		3,385,000
16.	Region XIII	966,000	835,000		1,801,000
2.	Social Protection and Welfare Program	237,907,000	303,974,000	7,400,000	549,281,000
a.	Workers protection and welfare services to Overseas Filipino Workers	207,673,000	168,221,000	7,400,000	383,294,000

b. Reintegration program: national reintegration training and educational program for Overseas Filipino Workers		50,000,000		50,000,000
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1. Training and educational program on reintegration opportunities for OFWs		50,000,000		50,000,000
c. Workers amelioration and welfare services	30,234,000	5,932,000		36,166,000
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1. National Capital Region	3,165,000	623,000		3,788,000
2. Region I	2,227,000	409,000		2,636,000
3. Cordillera Administrative Region	1,866,000	351,000		2,217,000
4. Region II	2,016,000	322,000		2,338,000
5. Region III	2,602,000	552,000		3,154,000
6. Region IV - A	1,384,000	449,000		1,833,000
7. Region IV - B		346,000		346,000
8. Region V	2,542,000	215,000		2,757,000
9. Region VI	2,415,000	379,000		2,794,000
10. Region VII	2,436,000	335,000		2,771,000
11. Region VIII	1,379,000	285,000		1,664,000
12. Region IX	1,408,000	397,000		1,805,000
13. Region X	1,913,000	377,000		2,290,000
14. Region XI	2,292,000	418,000		2,710,000
15. Region XII	2,589,000	302,000		2,891,000
16. Region XIII		172,000		172,000
d. Verification of overseas employment documents, subject to the provisions of Section 35, Chapter V, Book VI of E.O. 292		79,821,000		79,821,000
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Sub-total, Operations	374,349,000	850,821,000	7,400,000	1,232,570,000
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TOTAL PROGRAMS AND ACTIVITIES	P 674,657,000	P 1,041,524,000	P 14,400,000	P 1,730,581,000
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B. INSTITUTE FOR LABOR STUDIES

For general administration and support, support to operations, and operations, as indicated hereunder.....P 17,316,000

New Appropriations, by Program/Project

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Current\_Operating\_Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS				
I. General Administration and Support				
a. General Management and Supervision	P 3,654,000	P 3,118,000		P 6,772,000
Sub-total, General Administration and Support	3,654,000	3,118,000		6,772,000
II. Support to Operations				
a. Review and Formulation of Labor Legislation Including Monitoring, Evaluation, and Information Dissemination of Labor Research Studies	3,995,000	1,456,000		5,451,000
Sub-total, Support to Operations	3,995,000	1,456,000		5,451,000
III. Operations				
a. Research and Studies on All Areas of Labor Administration	3,395,000	1,698,000		5,093,000
Sub-total, Operations	3,395,000	1,698,000		5,093,000
Total, Programs	11,044,000	6,272,000		17,316,000
TOTAL NEW APPROPRIATIONS	P 11,044,000	P 6,272,000		P 17,316,000

Special Provision

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

				Current_Operating_Expenditures			
				Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I.	General Administration and Support						
a.	General Management and Supervision			P 3,654,000	P 3,118,000		P 6,772,000
	Sub-total, General Administration and Support			3,654,000	3,118,000		6,772,000
II.	Support to Operations						
a.	Review and Formulation of Labor Legislation Including Monitoring, Evaluation, and Information Dissemination of Labor Research Studies			3,995,000	1,456,000		5,451,000
	Sub-total, Support to Operations			3,995,000	1,456,000		5,451,000
III.	Operations						
a.	Research and Studies on All Areas of Labor Administration			3,395,000	1,698,000		5,093,000
	Sub-total, Operations			3,395,000	1,698,000		5,093,000
	TOTAL, PROGRAMS AND ACTIVITIES			P 11,044,000	P 6,272,000		P 17,316,000

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, of which P108,465,000 shall be from the regular appropriation and P400,000 from the Special Account in the General Fund, as indicated hereunder..... P 108,865,000

New Appropriations, by Program/Project  
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				Current_Operating_Expenditures			
				Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A.	PROGRAMS						
I.	General Administration and Support						
a.	General Management and Supervision			P 8,783,000	P 12,240,000	P 2,485,000	P 23,508,000
	Sub-total, General Administration and Support			8,783,000	12,240,000	2,485,000	23,508,000
II.	Support to Operations						
a.	Policy and Program Formulation, Monitoring and						

Evaluation on Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	3,709,000	5,190,000	8,899,000
Sub-total, Support to Operations	3,709,000	5,190,000	8,899,000
III. Operations			
a. Program Implementation on Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	40,575,000	35,883,000	76,458,000
Sub-total, Operations	40,575,000	35,883,000	76,458,000
Total, Programs	53,067,000	53,313,000	2,485,000
TOTAL NEW APPROPRIATIONS	P 53,067,000	P 53,313,000	P 2,485,000
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Special Provision(s)

1. Use of Income. Of the amounts appropriated herein, Four Hundred Thousand Pesos (P400,000) shall be sourced from collections of registration fees on Collective Bargaining Agreements which form part of the Special Voluntary Arbitration Fund constituted under Article 231 of the Labor Code, as amended by R.A. No. 6715, subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E. O. No. 292.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

	Current_Operating_Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Management and Supervision	P 8,783,000	P 12,240,000	P 2,485,000	P 23,508,000
Sub-total, General Administration and Support	8,783,000	12,240,000	2,485,000	23,508,000
II. Support to Operations				

a. Policy and Program Formulation, Monitoring and  
Evaluation on Conciliation/Mediation, Labor  
Management Cooperation and Voluntary Arbitration

3,709,000	5,190,000	8,899,000
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3,709,000	5,190,000	8,899,000
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Sub-total, Support to Operations

### III. Operations

a. Program Implementation on Conciliation/Mediation,  
Labor Management Cooperation and Voluntary  
Arbitration

40,575,000	35,883,000	76,458,000
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1. National Capital Region	8,122,000	9,517,000
2. Region I	2,221,000	1,417,000
3. Cordillera Administrative Region	3,190,000	1,244,000
4. Region II	1,857,000	974,000
5. Region III	3,714,000	2,987,000
6. Region IV - A	3,090,000	3,136,000
7. Region IV - B	639,000	1,090,000
8. Region V	1,274,000	1,509,000
9. Region VI	2,630,000	1,961,000
10. Region VII	3,316,000	2,438,000
11. Region VIII	2,461,000	1,420,000
12. Region IX	2,066,000	1,344,000
13. Region X	2,231,000	1,485,000
14. Region XI	2,668,000	2,321,000
15. Region XII	1,096,000	1,816,000
16. Region XIII		1,224,000
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40,575,000	35,883,000	76,458,000
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Sub-total, Operations

TOTAL PROGRAMS AND ACTIVITIES	P	53,067,000	P	53,313,000	P	2,485,000	P	108,865,000
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D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations as indicated hereunder.....	P	392,165,000
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New Appropriations, by Program/Project  
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		Current_Operating_Expenditures						
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total			
A. PROGRAMS								
I. General Administration and Support								
a. General Management and Supervision	P	82,378,000	P	59,889,000	P	2,503,000	P	144,770,000
Sub-total, General Administration and Support		-----		-----		-----		-----
		82,378,000		59,889,000		2,503,000		144,770,000
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II. Operations								
a. Resolution of Appealed Original Labor Cases		35,172,000		20,262,000				55,434,000
b. Arbitration of Labor Cases		168,432,000		23,529,000				191,961,000
Sub-total, Operations		-----		-----				-----
		203,604,000		43,791,000				247,395,000
		-----		-----				-----
Total, Programs		285,982,000		103,680,000		2,503,000		392,165,000
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TOTAL NEW APPROPRIATIONS	P	285,982,000	P	103,680,000	P	2,503,000	P	392,165,000
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Special Provision(s)

1. Use of Income. In addition to the amounts appropriated herein, the collection from fees and the interest income of the trust fund of the National Labor Relations Commission shall be made available to fund the special allowances granted under Section 4 of Republic Act No. 9347, subject to the guidelines to be jointly issued by NLRC and DBM similar to that of the Judiciary, and to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O.292.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

				Current_Operating_Expenditures			
				Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support							
a. General Management and Supervision				P 82,378,000	P 59,889,000	P 2,503,000	P 144,770,000
1. Central Office				36,689,000	47,112,000	2,503,000	86,304,000
2. Regional Offices				45,689,000	12,777,000		58,466,000
a. National Capital Region				21,310,000	6,718,000		28,028,000
b. Region I				1,548,000	443,000		1,991,000
c. Cordillera Administrative Region				1,414,000	347,000		1,761,000
d. Region II				1,718,000	370,000		2,088,000
e. Region III				1,894,000	423,000		2,317,000
f. Region IV				3,990,000	882,000		4,872,000
g. Region V				1,602,000	374,000		1,976,000
h. Region VI				1,938,000	490,000		2,428,000
i. Region VII				1,830,000	419,000		2,249,000
j. Region VIII				1,648,000	378,000		2,026,000
k. Region IX				1,848,000	375,000		2,223,000
l. Region X				1,922,000	381,000		2,303,000
m. Region XI				1,792,000	410,000		2,202,000
n. Region XII				1,235,000	409,000		1,644,000
o. Region XIII					358,000		358,000
Sub-total, General Administration and Support				82,378,000	59,889,000	2,503,000	144,770,000
II. Operations							
a. Resolution of Appealed Original Labor Cases				35,172,000	20,262,000		55,434,000
1. First Division				12,832,000	5,594,000		18,426,000
2. Second Division				4,988,000	3,720,000		8,708,000
3. Third Division				4,949,000	3,677,000		8,626,000
4. Fourth Division				5,633,000	3,582,000		9,215,000



5. Fifth Division	6,770,000	3,689,000	10,459,000
b. Arbitration of Labor Cases	168,432,000	23,529,000	191,961,000
1. National Capital Region	77,896,000	9,792,000	87,688,000
2. Region I	3,548,000	1,336,000	4,884,000
3. Cordillera Administrative Region	4,979,000	683,000	5,662,000
4. Region II	3,883,000	513,000	4,396,000
5. Region III	7,276,000	1,707,000	8,983,000
6. Region IV	7,031,000	1,225,000	8,256,000
7. Region V	5,897,000	788,000	6,685,000
8. Region VI	13,204,000	832,000	14,036,000
9. Region VII	12,263,000	1,919,000	14,182,000
10. Region VIII	4,861,000	353,000	5,214,000
11. Region IX	5,368,000	664,000	6,032,000
12. Region X	5,157,000	926,000	6,083,000
13. Region XI	5,936,000	1,686,000	7,622,000
14. Region XII	6,801,000	705,000	7,506,000
15. Region XIII	4,332,000	400,000	4,732,000
Sub-total, Operations	203,604,000	43,791,000	247,395,000
TOTAL PROGRAMS AND ACTIVITIES	P 285,982,000	P 103,680,000	P 2,503,000 P 392,165,000

E. NATIONAL MARITIME POLYTECHNIC

For general administration and support, and operations, as indicated hereunder..... P 90,336,000

New Appropriations, by Program/Project

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Current_Operating_Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS				
I. General Administration and Support				
a. General Management and Supervision	P 14,775,000	P 15,733,000	P	P 30,508,000
Sub-total, General Administration and Support	14,775,000	15,733,000		30,508,000
II. Operations				
a. Advanced Education Services	10,908,000	7,897,000	33,500,000	52,305,000
b. Research Services	4,520,000	3,003,000		7,523,000
Sub-total, Operations	15,428,000	10,900,000	33,500,000	59,828,000
Total, Programs	30,203,000	26,633,000	33,500,000	90,336,000
TOTAL NEW APPROPRIATIONS	P 30,203,000	P 26,633,000	P 33,500,000	P 90,336,000

Special Provision

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

Current_Operating_Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Management and Supervision	P 14,775,000	P 15,733,000	P	P 30,508,000
Sub-total, General Administration and Support	14,775,000	15,733,000		30,508,000
II. Operations				
a. Advanced Education Services	10,908,000	7,897,000	33,500,000	52,305,000
b. Research Services	4,520,000	3,003,000		7,523,000
Sub-total, Operations	15,428,000	10,900,000	33,500,000	59,828,000

TOTAL PROGRAMS AND ACTIVITIES	P	30,203,000	P	26,633,000	P	33,500,000	P	90,336,000
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# F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, support to operations, and operations as indicated hereunder.....P 108,654,000

New Appropriations, by Program/Project

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## Current\_Operating\_Expenditures

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS				
I. General Administration and Support				
a. General Administration and Support Services	P 30,524,000	P 4,379,000	P 150,000	P 35,053,000
b. Staff Resource Development		2,577,000	60,000	2,637,000
Sub-total, General Administration and Support	30,524,000	6,956,000	210,000	37,690,000
II. Support to Operations				
a. Review of Policies and Guidelines on Wages, Income and Productivity Improvement	12,979,000	6,153,000	5,485,000	24,617,000
Sub-total, Support to Operations	12,979,000	6,153,000	5,485,000	24,617,000
III. Operations				
a. Development of Policies, Guidelines/Rules on Wages and Productivity and Resolution on Appealed Cases	1,505,000	2,580,000		4,085,000
b. Development and Implementation of Plans, Programs and Projects Related to Wages, Income and Productivity Improvement	22,062,000	19,310,000	890,000	42,262,000
Sub-total, Operations	23,567,000	21,890,000	890,000	46,347,000
Total, Programs	67,070,000	34,999,000	6,585,000	108,654,000
TOTAL NEW APPROPRIATIONS	P 67,070,000	P 34,999,000	P 6,585,000	P 108,654,000
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Special Provision

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

## Current\_Operating\_Expenditures

Maintenance

	Personal Services	and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Administration and Support Services	P 30,524,000	P 4,379,000	P 150,000	P 35,053,000
b. Staff Resource Development		2,577,000	60,000	2,637,000
Sub-total, General Administration and Support	30,524,000	6,956,000	210,000	37,690,000
II. Support to Operations				
a. Review of Policies and Guidelines on Wages, Income and Productivity Improvement	12,979,000	6,153,000	5,485,000	24,617,000
Sub-total, Support to Operations	12,979,000	6,153,000	5,485,000	24,617,000
III. Operations				
a. Development of Policies, Guidelines/Rules on Wages and Productivity and Resolution on Appealed Cases	1,505,000	2,580,000		4,085,000
b. Development and Implementation of Plans, Programs and Projects Related to Wages, Income and Productivity Improvement	22,062,000	19,310,000	890,000	42,262,000
1. National Capital Region	1,360,000	1,460,000	55,000	2,875,000
2. Region I	1,468,000	1,335,000	55,000	2,858,000
3. Cordillera Administrative Region	1,579,000	1,370,000	55,000	3,004,000
4. Region II	1,094,000	1,330,000	55,000	2,479,000
5. Region III	1,847,000	1,295,000	55,000	3,197,000
6. Region IV - A	1,168,000	1,330,000	55,000	2,553,000
7. Region V	1,609,000	1,165,000	120,000	2,894,000
8. Region VI	1,540,000	1,245,000	55,000	2,840,000
9. Region VII	1,744,000	1,390,000	55,000	3,189,000
10. Region VIII	1,234,000	1,140,000	55,000	2,429,000
11. Region IX	1,216,000	1,170,000	55,000	2,441,000
12. Region X	1,584,000	1,265,000	55,000	2,904,000
13. Region XI	1,769,000	1,415,000	55,000	3,239,000
14. Region XII	1,267,000	1,250,000	55,000	2,572,000
15. CARAGA	1,583,000	1,150,000	55,000	2,788,000

Sub-total, Operations	23,567,000	21,890,000	890,000	46,347,000
TOTAL, PROGRAMS AND ACTIVITIES	P 67,070,000	P 34,999,000	P 6,585,000	P 108,654,000

#### G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

For general administration and support, and operations, including locally-funded project as indicated hereunder.....P 238,938,000

New Appropriations, by Program/Project  
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Current_Operating_Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS				
I. General Administration and Support				
a. General Management and Supervision	P 31,196,000	P 33,166,000	P 4,728,000	P 69,090,000
Sub-total, General Administration and Support	31,196,000	33,166,000	4,728,000	69,090,000
II. Operations				
a. Overseas Employment Promotion Services	26,571,000	15,456,000		42,027,000
b. Workers' Welfare Assistance and Overseas Placement Services	16,525,000	22,997,000		39,522,000
c. Licensing and Regulations Services	26,028,000	12,908,000		38,936,000
d. Adjudication Service	17,248,000	11,194,000		28,442,000
e. Program Implementation: Davao and Cebu Centers and other Regional Extention Units	4,802,000	13,969,000		18,771,000
Sub-total, Operations	91,174,000	76,524,000		167,698,000
Total, Programs	122,370,000	109,690,000	4,728,000	236,788,000
B. PROJECT				
I. Locally-Funded Project(s)				
a. E-link Computerization Projects			2,150,000	2,150,000
Sub-Total, Locally- Funded Project(s)			2,150,000	2,150,000
Total, Projects			2,150,000	2,150,000
TOTAL NEW APPROPRIATIONS	P 122,370,000	P 109,690,000	P 6,878,000	P 238,938,000

Special Provision(s)

1. Use of Income. In addition to the amounts appropriated herein, ten percent (10%) but not more than Thirty Six Million Pesos (P36,000,000) of the income collected by the POEA for the current year from fees and other income shall be used to intensify its campaign against illegal recruitment subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. 292: PROVIDED, That no amount of said income shall be used for the payment of salaries and allowances.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

PROGRAMS AND ACTIVITIES

Current_Operating_Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Management and Supervision	P 31,196,000	P 33,166,000	P 4,728,000	P 69,090,000
Sub-total, General Administration and Support	31,196,000	33,166,000	4,728,000	69,090,000
II. Operations				
a. Overseas Employment Promotion Services	26,571,000	15,456,000		42,027,000
b. Workers' Welfare Assistance and Overseas Placement Services	16,525,000	22,997,000		39,522,000
c. Licensing and Regulations Services	26,028,000	12,908,000		38,936,000
d. Adjudication Service	17,248,000	11,194,000		28,442,000
e. Program Implementation: Davao and Cebu Centers and other Regional Extension Units	4,802,000	13,969,000		18,771,000
Sub-total, Operations	91,174,000	76,524,000		167,698,000
TOTAL PROGRAMS AND ACTIVITIES	P 122,370,000	P 109,690,000	P 4,728,000	P 236,788,000

H. PROFESSIONAL REGULATION COMMISSION

For general administration and support, support to operations, and operations as indicated hereunder..... P 317,483,000

New Appropriations, by Program/Project

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Current_Operating_Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. PROGRAMS				
I. General Administration and Support				

a. General Administration and Support Services	P 27,430,000	P 58,350,000	P 85,780,000
Sub-Total, General Administration and Support	27,430,000	58,350,000	85,780,000
II. Support to Operations			
a. Computerization and Data Management Services	4,937,000	885,000	5,822,000
Sub-Total, Support to Operations	4,937,000	885,000	5,822,000

### III. Operations

a. Examination of Professionals	68,658,000	108,599,000	177,257,000
b. Regulation of Professionals	26,973,000	21,651,000	48,624,000
Sub-Total, Operations	95,631,000	130,250,000	225,881,000
Total, Programs	127,998,000	189,485,000	317,483,000
TOTAL NEW APPROPRIATIONS	P 127,998,000	P 189,485,000	P 317,483,000

### Special Provision(s)

1. Use of Income. In addition to the amounts appropriated herein, ten percent (10%) but not more than Eighty Million Pesos (P80,000,000) of fees collected by the PRC shall be retained to augment the operational requirements, including capital outlays for the conduct of licensure examinations and regulatory functions of the Commission subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. 292: PROVIDED, That no amount of said income shall be used for the payment of salaries and allowances

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

### PROGRAMS AND ACTIVITIES

	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Administration and Support Services				
1. General management and supervision	P 27,430,000	P 58,350,000		P 85,780,000
Sub-Total, General Administration and Support	27,430,000	58,350,000		85,780,000
II. Support to Operations				
a. Computerization and Data Management Services				
1. Computerization of licensure examination processes and regulations	4,286,000	510,000		4,796,000
2. Collation and analysis of data on licensure examinees and registered professionals	651,000	375,000		1,026,000
Sub-Total, Support to Operations	4,937,000	885,000		5,822,000
III. Operations				



a. Examination of Professionals	68,658,000	108,599,000	177,257,000
1. Processing of applications for licensure examinations	10,077,000	57,232,000	67,309,000
2. Preparation of test questions and the conduct and the rating of licensure examinations	51,427,000	45,388,000	96,815,000
3. Computation, tabulation and release of examination results	7,154,000	5,979,000	13,133,000
b. Regulation of Professionals	26,973,000	21,651,000	48,624,000
1. Administrative investigations, hearings and decisions on complaints against professionals	18,751,000	1,170,000	19,921,000
2. Inspection of institutions and industrial establishments to determine compliance with established standards of professional practice, including studies and researches for the upliftment of professional practice	2,481,000	2,330,000	4,811,000
3. Issuance of registration cards and certificates of professionals, including the operation of a computer system	5,741,000	18,151,000	23,892,000
Sub-Total, Operations	95,631,000	130,250,000	225,881,000
TOTAL, PROGRAMS AND ACTIVITIES	P 127,998,000	P 189,485,000	P 317,483,000

#### I. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, including foreign-assisted projects, as indicated hereunder.....P 3,163,238,000  
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New Appropriations, by Program/Project  
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		Current_Operating_Expenditures		
		Personal Services	Maintenance and Other Operating Expenses	Capital Outlays
				Total
A. PROGRAMS				
I. General Administration and Support				
a. General Administration and Supervision	P	54,853,000	P 1,135,006,000	P 1,189,859,000
Sub-total, General Administration and Support		54,853,000	1,135,006,000	1,189,859,000
II. Support to Operations				
a. Formulation and Integration of Technical Education				

and Skills Development Policies, Plans and Programs	9,115,000	6,653,000		15,768,000
b. Provision of Management and Information Technology Services	1,821,000	6,273,000		8,094,000
Sub-total, Support to Operations	10,936,000	12,926,000		23,862,000
III. Operations				
a. Skills Standardization, Testing and Certification in the Technical Education and Skills Development Sector	8,588,000	49,233,000		57,821,000
b. Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	30,119,000	13,332,000		43,451,000
c. Development, Evaluation, Monitoring and Accreditation of Formal Technical-Vocational Education and Training	8,462,000	264,853,000		273,315,000
d. Development, Evaluation, Monitoring and Accreditation of Non-Formal Technical-Vocational Education and Training	8,628,000	11,024,000		19,652,000
e. Development, Evaluation, Monitoring and Accreditation of the Apprenticeship Program	8,651,000	8,343,000		16,994,000
f. Supervision, Coordination and Integration of Technical Education and Skills Development Programs, Projects and Related Activities in the Regions and Provinces	857,217,000	326,967,000	6,100,000	1,190,284,000
Sub-total, Operations	921,665,000	673,752,000	6,100,000	1,601,517,000
Total, Programs	987,454,000	1,821,684,000	6,100,000	2,815,238,000
B. PROJECTS				
I. Locally-Funded Project				
a. Tondo (Sentro ng Karunungan) Skills Development Project	2,000,000	2,000,000	1,000,000	5,000,000
b. Various Training Programs for Region V		35,000,000		35,000,000
c. Establishment of TESDA Traininig Center in Rosales, Pangasinan		2,000,000	5,000,000	7,000,000
d. Construction of a Training Center in Bislig City, Surigao del Sur			10,000,000	10,000,000
e. Construction of Manpower Training Centers in Pandan and Viga, Catanduanes			20,000,000	20,000,000
Sub-total Locally-Funded Project	2,000,000	39,000,000	36,000,000	77,000,000
I. Foreign-Assisted Projects				
a. Technical Education and Skills Development Project				

(TESDP) (ADB Loan)	994,000	76,118,000	25,544,000	102,656,000
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Peso Counterpart	994,000	76,118,000	25,544,000	102,656,000
b. Development of Center of Excellence for Modern Manufacturing Technology (CEMMT) Project		79,289,000	89,055,000	168,344,000
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Peso Counterpart		6,544,000	8,319,000	14,863,000
Loan Proceeds		72,745,000	80,736,000	153,481,000
Sub-Total, Foreign- Assisted Project(s)	994,000	155,407,000	114,599,000	271,000,000
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Peso Counterpart	994,000	82,662,000	33,863,000	117,519,000
Loan Proceeds		72,745,000	80,736,000	153,481,000
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Total, Projects	2,994,000	194,407,000	150,599,000	348,000,000
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TOTAL NEW APPROPRIATIONS	P 990,448,000	P 2,016,091,000	P 156,699,000	P 3,163,238,000
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Special Provision(s)

1. Application of the Department of Education's (DepEd) Special Provisions to Technical Education and Skills Development Authority (TESDA). The Special Provisions pertaining to the grant of benefits to teachers under the supervision of the DepEd shall likewise apply to similar positions in TESDA Supervised Institutions.

2. Revolving Fund for Manufacturing, Production Programs and Other Services. The income earned from manufacturing and production programs, including auxiliary services of technical vocational schools, shall be constituted as a revolving fund in the name of the school concerned, to be deposited in an authorized government depository bank and made available (i) to cover the expenses directly incurred in the said manufacturing and production activities, (ii) to cover student loans essential for the continued and sustained support of school-student projects or enterprises, (iii) to support other instructional programs of the school, and (iv) to augment scholarship support to students who are directly involved in the manufacturing and production programs of the school, withdrawable upon the joint signatures of the authorized representatives of the school.

3. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

## PROGRAMS AND ACTIVITIES

	Current_Operating_Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
I. General Administration and Support				
a. General Administration and Supervision	P 54,853,000	P 1,135,006,000		P 1,189,859,000
Sub-total, General Administration and Support	54,853,000	1,135,006,000		1,189,859,000
II. Support to Operations				
a. Formulation and Integration of Technical Education and Skills Development Policies, Plans and Programs	9,115,000	6,653,000		15,768,000
b. Provision of Management and Information Technology Services	1,821,000	6,273,000		8,094,000
Sub-total, Support to Operations	10,936,000	12,926,000		23,862,000
III. Operations				
a. Skills Standardization, Testing and Certification in the Technical Education and Skills Development Sector	8,588,000	49,233,000		57,821,000
b. Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	30,119,000	13,332,000		43,451,000
c. Development, Evaluation, Monitoring and Accreditation of Formal Technical-Vocational Education and Training	8,462,000	264,853,000		273,315,000
d. Development, Evaluation, Monitoring and Accreditation of Non-Formal Technical-Vocational Education and Training	8,628,000	11,024,000		19,652,000
e. Development, Evaluation, Monitoring and Accreditation of the Apprenticeship Program	8,651,000	8,343,000		16,994,000
f. Supervision, Coordination and Integration of Technical Education and Skills Development Programs, Projects and Related Activities in the Regions and Provinces	857,217,000	326,967,000	6,100,000	1,190,284,000
1. Operation of the TESDA regional and provincial offices, including Regional Technical Education and Skills Development Centers (RTESDCs) and Provincial Technical Education and Skills Development Centers (PTESDCs)	402,814,000	213,740,000		616,554,000
a. National Capital Region	22,281,000	13,285,000		35,566,000
b. Region I	20,762,000	16,750,000		37,512,000
c. Cordillera Administrative Region	28,353,000	13,439,000		41,792,000
d. Region II	20,632,000	11,566,000		32,198,000
e. Region III	40,122,000	18,365,000		58,487,000

f.	Region IV - A	31,740,000	15,693,000		47,433,000
g.	Region IV - B	11,909,000	11,962,000		23,871,000
h.	Region V	29,959,000	10,913,000		40,872,000
i.	Region VI	33,591,000	15,675,000		49,266,000
j.	Region VII	33,951,000	13,537,000		47,488,000
k.	Region VIII	24,646,000	10,116,000		34,762,000
l.	Region IX	18,544,000	10,586,000		29,130,000
m.	Region X	27,858,000	10,886,000		38,744,000
n.	Region XI	21,311,000	23,026,000		44,337,000
o.	Region XII	17,986,000	9,183,000		27,169,000
p.	Region XIII	19,169,000	8,758,000		27,927,000
2.	Operation of technical-vocational schools	454,403,000	113,227,000	6,100,000	573,730,000
a.	Region I	33,691,000	6,967,000		40,658,000
1.	Lump-sum Expenditures	270,000			270,000
	a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	150,000			150,000
	b. Salary differential to convert teaching positions of Master Teacher positions	120,000			120,000
2.	Province of Ilocos Norte	10,944,000	2,706,000		13,650,000
	a. Bangui School of Fisheries	4,908,000	1,147,000		6,055,000
	b. Marcos Agro-Industrial School	6,036,000	1,559,000		7,595,000
3.	Province of Pangasinan	22,477,000	4,261,000		26,738,000
	a. Luciano Milan Memorial School of Arts and Trades	6,799,000	1,592,000		8,391,000
	b. Pangasinan College of Fisheries	3,694,000	1,603,000		5,297,000
	c. Pangasinan School of Arts and Trades	11,984,000	1,066,000		13,050,000
b.	Cordillera Administrative Region	4,231,000	2,113,000		6,344,000
1.	Province of Benguet	4,231,000	2,113,000		6,344,000
	a. Baguio City School of Arts and Trades	4,231,000	2,113,000		6,344,000
c.	Region II	57,370,000	12,528,000		69,898,000
1.	Lump-sum Expenditures	486,000			486,000
	a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	172,000			172,000

b. Salary differential to convert teaching positions of Master Teacher positions	314,000		314,000
2. Province of Cagayan	19,209,000	4,464,000	23,673,000
a. Aparri School of Arts and Trades	13,361,000	3,277,000	16,638,000
b. Lasam National Agricultural School	5,848,000	1,187,000	7,035,000
3. Province of Isabela	25,642,000	4,772,000	30,414,000
a. Southern Isabela College of Arts and Trades	11,484,000	3,606,000	15,090,000
b. Isabela School of Arts and Trades	14,158,000	1,166,000	15,324,000
4. Province of Nueva Vizcaya	3,621,000	1,547,000	5,168,000
a. Kasibu National Agricultural School	3,621,000	1,547,000	5,168,000
5. Province of Quirino	8,412,000	1,745,000	10,157,000
a. Maddela Institute of Technology	8,412,000	1,745,000	10,157,000
d. Region III	7,617,000	2,044,000	9,661,000
1. Lump-sum Expenditures	1,872,000		1,872,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	1,222,000		1,222,000
b. Salary differential to convert teaching positions of Master Teacher positions	650,000		650,000
2. Province of Pampanga	2,519,000	560,000	3,079,000
a. Don Gonzalo Puyat School of Arts and Trades	2,519,000	560,000	3,079,000
3. Province of Tarlac	3,226,000	1,484,000	4,710,000
a. Concepcion Vocational School	3,226,000	1,484,000	4,710,000
e. Region IV - A	31,697,000	7,559,000	39,256,000
1. Lump-sum Expenditures	516,000		516,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	151,000		151,000
b. Salary differential to convert teaching positions of Master Teacher positions	365,000		365,000
2. Province of Laguna	14,246,000	2,540,000	16,786,000
a. Jacobo Z. Gonzales Memorial School of Arts & Trades	14,246,000	2,540,000	16,786,000
3. Province of Quezon	16,935,000	5,019,000	21,954,000
a. Quezon National Agricultural School	13,558,000	3,926,000	17,484,000
b. Bondoc Peninsula Technological Institute	3,377,000	1,093,000	4,470,000
f. Region IV - B	33,649,000	8,900,000	42,549,000

1.	Lump-sum Expenditures	554,000		554,000
	a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	163,000		163,000
	b. Salary differential to convert teaching positions of Master Teacher positions	391,000		391,000
2.	Province of Oriental Mindoro	8,159,000	1,364,000	9,523,000
	a. Simeon Suan Vocational and Technical College	8,159,000	1,364,000	9,523,000
3.	Province of Marinduque	9,266,000	3,204,000	12,470,000
	a. Buyabod School of Arts and Trades	4,549,000	1,550,000	6,099,000
	b. Torrijos School of Arts and Trades	4,717,000	1,654,000	6,371,000
4.	Province of Palawan	8,938,000	2,400,000	11,338,000
	a. Puerto Princesa School of Arts and Trades	8,938,000	2,400,000	11,338,000
5.	Province of Romblon	6,732,000	1,932,000	8,664,000
	a. Alcantara National Trade School	6,732,000	1,932,000	8,664,000

g. Region V	50,193,000	16,094,000	6,100,000	72,387,000
1. Lump-sum Expenditures	1,304,000			1,304,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	445,000			445,000
b. Salary Differential to convert teaching positions of Master Teacher positions	859,000			859,000
2. Province of Albay	12,799,000	3,779,000		16,578,000
a. San Francisco Institute of Science and Technology	12,799,000	3,779,000		16,578,000
1. Main Campus	9,984,000	2,099,000		12,083,000
2. Cabasan Extension Campus	844,000	480,000		1,324,000
3. Sto. Domingo Campus	1,971,000	1,200,000		3,171,000
3. Province of Camarines Sur	16,955,000	4,993,000	6,100,000	28,048,000
a. Camarines Sur Institute of Fisheries and Marine Sciences	16,955,000	4,993,000	6,100,000	28,048,000
1. Main Campus	12,010,000	3,335,000		15,345,000
2. Ragay Campus	2,295,000	608,000		2,903,000
3. Libmanan Extension Campus	1,200,000	500,000		1,700,000
4. Minalabac Extension Campus	1,450,000	550,000	6,100,000	8,100,000
4. Province of Catanduanes	5,783,000	1,723,000		7,506,000
a. Cabugao School of Handicrafts and Cottage Industries	5,783,000	1,723,000		7,506,000
5. Province of Masbate	6,851,000	1,456,000		8,307,000
a. Masbate School of Fisheries	6,851,000	1,456,000		8,307,000
6. Province of Sorsogon	6,501,000	4,143,000		10,644,000
a. Bulusan Vocational-Technical School	3,469,000	1,972,000		5,441,000
b. Sorsogon National Agricultural School	3,032,000	2,171,000		5,203,000
h. Region VI	51,554,000	7,048,000		58,602,000
1. Lump-sum Expenditures	1,201,000			1,201,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	389,000			389,000
b. Salary differential to convert teaching positions of Master Teacher positions	812,000			812,000
2. Province of Capiz	14,579,000	2,099,000		16,678,000
a. Dumalag Vocational Technical School	14,579,000	2,099,000		16,678,000
3. Province of Iloilo	35,774,000	4,949,000		40,723,000
a. Passi Trade School	11,442,000	1,978,000		13,420,000
b. New Lucena Polytechnic College	10,595,000	1,825,000		12,420,000



c. Leon Ganzon Polytechnic College	13,737,000	1,146,000	14,883,000
i. Region VII	3,178,000	1,635,000	4,813,000
1. Lump-sum Expenditures	95,000		95,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	60,000		60,000
b. Salary differential to convert teaching positions of Master Teacher positions	35,000		35,000
2. Province of Siquijor	3,083,000	1,635,000	4,718,000
a. Lazi National Agricultural School	3,083,000	1,635,000	4,718,000
j. Region VIII	50,273,000	8,746,000	59,019,000
1. Lump-sum Expenditures	1,625,000		1,625,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	588,000		588,000
b. Salary differential to convert teaching positions of Master Teacher positions	1,037,000		1,037,000
2. Province of Biliran	6,601,000	1,102,000	7,703,000
a. Cabucgayen National School of Arts and Trades	6,601,000	1,102,000	7,703,000
3. Province of Eastern Samar	18,359,000	3,442,000	21,801,000
a. Arteche National Agricultural School	6,999,000	1,127,000	8,126,000
b. Balangiga National Agricultural School	4,918,000	1,063,000	5,981,000
c. Samar National School of Arts and Trades	6,442,000	1,252,000	7,694,000
4. Province of Leyte	7,317,000	1,019,000	8,336,000
a. Calubian National Vocational School	7,317,000	1,019,000	8,336,000
5. Province of Northern Samar	16,371,000	3,183,000	19,554,000
a. Balicuatro School of Arts and Trades	12,007,000	2,113,000	14,120,000
b. Las Navas Agro-Industrial High School	4,364,000	1,070,000	5,434,000
k. Region IX	24,577,000	8,474,000	33,051,000
1. Lump-sum Expenditures	497,000		497,000
a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	249,000		249,000
b. Salary differential to convert teaching positions of Master Teacher positions	248,000		248,000
2. Province of Zamboanga del Norte	8,917,000	3,556,000	12,473,000
a. Dipolog School of Fisheries	8,917,000	3,556,000	12,473,000

3.	Province of Zamboanga del Sur	15,163,000	4,918,000	20,081,000
	a. Kabasalan National Vocational School	15,163,000	4,918,000	20,081,000
1.	Region X	31,038,000	11,012,000	42,050,000
1.	Lump-sum Expenditures	275,000		275,000
	a. Salary adjustments based on approved Equivalent Record Forms (ERFs)	155,000		155,000
	b. Salary differential to convert teaching positions of Master Teacher positions	120,000		120,000
2.	Province of Camiguin	2,717,000	1,394,000	4,111,000
	a. Camiguin School of Arts and Trades	2,717,000	1,394,000	4,111,000
3.	Province of Misamis Oriental	13,482,000	3,348,000	16,830,000
	a. Cagayan de Oro (Bugo) School of Arts and Trades	8,367,000	2,177,000	10,544,000
	b. Kinoguitan National Agricultural High School	5,115,000	1,171,000	6,286,000
4.	Province of Misamis Occidental	5,587,000	2,951,000	8,538,000
	a. Oroquieta Agro-Industrial School	5,587,000	2,951,000	8,538,000
5.	Province of Lanao del Norte	8,977,000	3,319,000	12,296,000
	a. Lanao del Norte National Agro-Industrial High School	4,560,000	1,527,000	6,087,000
	b. Salvador Trade School	4,417,000	1,792,000	6,209,000
m.	Region XI	24,935,000	6,834,000	31,769,000

1.	Lump-sum Expenditures	199,000		199,000
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a.	Salary adjustments based on approved Equivalent Record Forms (ERFs)	87,000		87,000
b.	Salary differential to convert teaching positions of Master Teacher positions	112,000		112,000
2.	Province of Davao del Norte	7,550,000	1,528,000	9,078,000
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a.	Davao National Agricultural School	7,550,000	1,528,000	9,078,000
3.	Province of Davao del Sur	9,730,000	3,028,000	12,758,000
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a.	Carmelo de los Cientos, Sr. National Technical School	5,501,000	1,866,000	7,367,000
b.	Wangan National Agricultural School	4,229,000	1,162,000	5,391,000
4.	Province of Davao Oriental	7,456,000	2,278,000	9,734,000
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a.	Lupon School of Fisheries	7,456,000	2,278,000	9,734,000
n.	Region XII	22,171,000	4,099,000	26,270,000
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1.	Lump-sum Expenditures	543,000		543,000
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a.	Salary adjustments based on approved Equivalent Record Forms (ERFs)	250,000		250,000
b.	Salary differential to convert teaching positions of Master Teacher positions	293,000		293,000
2.	Province of South Cotabato	21,628,000	4,099,000	25,727,000
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a.	Surallah National Agricultural School	10,311,000	1,638,000	11,949,000
b.	General Santos City National School of Arts and Trades	11,317,000	2,461,000	13,778,000
o.	Region XIII	28,229,000	9,174,000	37,403,000
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1.	Lump-sum Expenditures	146,000		146,000
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a.	Salary adjustments based on approved Equivalent Record Forms (ERFs)	94,000		94,000
b.	Salary differential to convert teaching positions of Master Teacher positions	52,000		52,000
2.	Province of Agusan del Sur	7,408,000	5,114,000	12,522,000
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a.	Agusan del Sur School of Arts and Trades	7,408,000	5,114,000	12,522,000

3. Province of Agusan del Norte	7,394,000	2,637,000	10,031,000
a. Northern Mindanao School of Fisheries	7,394,000	2,637,000	10,031,000
4. Province of Surigao del Norte	13,281,000	1,423,000	14,704,000
a. Surigao del Norte College of Agriculture and Technology	13,281,000	1,423,000	14,704,000
Sub-total, Operations	921,665,000	673,752,000	1,601,517,000
TOTAL, PROGRAMS AND ACTIVITIES	P 987,454,000	P 1,821,684,000	P 6,100,000 2,815,238,000
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GENERAL SUMMARY  
DEPARTMENT OF LABOR AND EMPLOYMENT

Current_Operating_Expenditures				
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. Office of the Secretary	674,657,000	1,102,224,000	57,900,000	1,834,781,000
B. Institute for Labor Studies	11,044,000	6,272,000		17,316,000
C. National Conciliation and Mediation Board	53,067,000	53,313,000	2,485,000	108,865,000
D. National Labor Relations Commission	285,982,000	103,680,000	2,503,000	392,165,000
E. National Maritime Polytechnic	30,203,000	26,633,000	33,500,000	90,336,000
F. National Wages and Productivity Commission	67,070,000	34,999,000	6,585,000	108,654,000
G. Philippine Overseas Employment Administration	122,370,000	109,690,000	6,878,000	238,938,000
H. Professional Regulation Commission	127,998,000	189,485,000		317,483,000
I. Technical Education and Skills Development Authority	990,448,000	2,016,091,000	156,699,000	3,163,238,000
Total New Appropriations, Department of Labor and Employment	P 2,362,839,000	P 3,642,387,000	P 266,550,000	P 6,271,776,000
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