

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Request for Publication of Vacant Positions

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23 SEP 2025
MANUEL DV. CASTILLO JR.
Senior Human Resource Specialist

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF BUDGET AND MANAGEMENT:

Digitally signed
by Rez C. Ruzgal
REZ C. RUZGAL
HRMO

Date: 09/23/2025

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency/ Area of Specialization/ Residency Requirement (if applicable)	
1	Project Development Officer V	Contractual	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	None required	Core (Integrity, Patriotism Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Formulating and Integrating Development Plans, Project Monitoring and Evaluation, Facilitation Skills, Development Planning, Partnering with Other Government Agencies)	Philippine Open Government Partnership Project Management Office- Strategic Partnerships Division
2	Project Development Officer V	Contractual	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	None required	Core (Integrity, Patriotism Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Formulating and Integrating Development Plans, Project Monitoring and Evaluation, Facilitation Skills, Development Planning, Partnering with Other Government Agencies)	Philippine Open Government Partnership Project Management Office- Reforms and Innovations Division

3	Chief Administrative Officer	OSEC-DBMB-CADOF-5-2015	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, Gender Equality, Disability and Social Inclusion (GEDSI)) Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management) Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Organizational and Procurement Planning, Market Analysis and Category Management, Operating within Government Procurement System, Supplier and Contract Management, Records Management, Confidentiality, Continuous Regulatory Compliance)	Administrative Service- Procurement Management Division
4	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-47-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Maintaining PFM Understanding, Technical Writing, Presentation Skills, Political Savvy, Risk Analysis, Influencing and Building Relationships)	Budget Information Legislative Service
5	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-78-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Maintaining PFM Understanding, Technical Writing, Presentation Skills, Political Savvy, Risk Analysis, Influencing and Building Relationships)	Budget Information Legislative Service

6	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-58-2000	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Maintaining PFM Understanding, Technical Writing, Presentation Skills, Political Savvy, Risk Analysis, Influencing and Building Relationships)	Budget Information Legislative Service
7	Information Technology Officer II	OSEC-DBMB-ITO2-56-2000	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, Gender Equality, Disability and Social Inclusion (GEDSI)) Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management) Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Principles of IT, Risk Management, Security and Information Assurance, User and Customer Support, Networks, Telecommunication, Wireless and Mobility Knowledge)	Information and Communications Technology Systems Service-ICT Infrastructure Management Division
8	Information Technology Officer III	OSEC-DBMB-ITO3-2-2023	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Functional (Principles of IT, User and Customer Support, Confidentiality, Risk Management, Security and Information Assurance, Risk Analysis)	Information and Communications Technology Systems Service-Information Security Division

9	Attorney VI	OSEC-DBMB-ATY6-1-2025	26	126,252	Bachelor of Laws	36 hours of MCLE and 16 hours of supervisory/ management training/ learning and development intervention	4 years in the practice of law, 1 year of which involves supervision/ management	RA 1080 (Bar)	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Legal Writing, Investigation and Research Skills, Legal Counseling Skills)	Legal Service
10	Attorney IV	OSEC-DBMB-ATY4-2-2025	23	87,315	Bachelor of Laws	8 hours of relevant training	2 years of relevant experience	RA 1080 (Bar)	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Legal Writing, Investigation and Research Skills, Legal Counseling Skills)	Legal Service
11	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-13-2015	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau

12	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-50-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
13	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-51-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
14	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-52-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau

15	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-88-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
16	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-2-2023	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
17	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-7-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Process Management, Development Planning, Fostering Innovation)	Systems and Productivity Improvement Bureau

18	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-95-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Process Management, Development Planning, Fostering Innovation)	Systems and Productivity Improvement Bureau
19	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-97-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Process Management, Development Planning, Fostering Innovation)	Systems and Productivity Improvement Bureau
20	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-89-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-A

21	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-6-2010	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-A
22	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-75-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-B
23	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-90-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-B

24	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-16-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-C
25	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-81-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C
26	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-75-2000	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C

27	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-86-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-D
28	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-63-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-F
29	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-94-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-F

30	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-1-2022	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Analysis, Formulating and Integrating Development Plan, Policy Formulation, Political Savvy, Strategic Alignment)	Local Government and Regional Coordination Bureau
31	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-4-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM National Capital Region
32	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-5-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM National Capital Region

33	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-6-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM National Capital Region
34	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-9-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office I
35	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-13-2011	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office I

36	Chief Administrative Officer	OSEC-DBMB-CADOF-2-2005	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office II
37	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-20-2011	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office III

38	Chief Administrative Officer	OSEC-DBMB-CADOF-15-2010	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office IV-A
39	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-18-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IV-A
40	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-19-2000	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IV-A

41	Chief Administrative Officer	OSEC-DBMB-CADOF-8-2005	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office IV-B
42	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-16-2010	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IV-B

43	Chief Administrative Officer	OSEC-DBMB-CADOF-13-2009	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office V
44	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-26-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office V

45	Supervising Administrative Officer	OSFC-DBMB-SADOF-5-2021	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DDM Regional Office V
46	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-19-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office VI
47	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-21-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office VI

48	Chief Administrative Officer	OSEC-DBMB-CADOF-7-2010	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office VII
49	Supervising Administrative Officer	OSEC-DBMB-SADOF-11-2021	22	78,162	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office IX

50	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-36-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office X
51	Chief Administrative Officer	OSEC-DBMB-CADOF-4-2005	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office XI
52	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-38-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office XI

53	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-40-2000	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office XII
54	Chief Administrative Officer	OSEC-DBMB-CADOF-15-2025	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Negros Island Region

55	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-3 2025	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Negros Island Region
56	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-4-2025	24	98,185	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Negros Island Region

Interested and qualified applicants should signify their interest in writing. Applicants are advised to send their application with the following documentary requirements to the address below not later than October 6, 2025.

1. Signed **APPLICATION LETTER**, indicating/specifying the title of the position applied for, salary grade, plantilla item number, and the name of bureau/service/office where the vacancy is, and addressed to:

AMENAH F. PANGANDAMAN
Secretary
Department of Budget and Management
2nd Floor, Boncodin Hall
General Solano Street, San Miguel, Manila

Applicants may apply for a maximum of three (3) positions within the same posting period. However, they may be referred to offices other than their indicated preferences, based on organizational needs and the evaluation of their qualifications.

WHEN DECIDING WHERE TO APPLY, applicants are advised to read the Functional Statements of the DBM bureaus, services, and offices. This information is available on the DBM website under the "ABOUT THE DBM" tab, specifically in the "Functional Statements" sub-tab, and can be accessed directly at <https://www.dbm.gov.ph/index.php/functional-statements>.

2. Duly accomplished **PERSONAL DATA SHEET** (CS Form No. 212, Revised 2025) with recent ID picture taken within three (3) months prior to submission of application and subscribed and sworn to before an authorized administering officer (refer to Guide to Filling Out the Personal Data Sheet and attached CS Form No. 212, Revised 2025). **The date of accomplishment and notarization must be within the application period.**

Any inaccurate information affecting the applicant's qualification for the position being applied for (e.g., completion of Part III - Educational Background, Part IV - Civil Service Eligibility), Part V - Work Experience, and Part VII - Learning and Development (L&D) Interventions/Training Programs Attended), or the absence of substantial entries such as the applicant's signature on each page and the signature of the authorized person administering the oath on page 4, which do not comply with CSC Memorandum Circular No. 11, s. 2017, shall be grounds for exclusion from the recruitment process.

3. Signed **WORK EXPERIENCE SHEET** (as an attachment to CS Form No. 212, Revised 2025). **The date on the Work Experience Sheet should be the same as that on the Personal Data Sheet.**

For internal applicants, the following documentary requirements, if not previously submitted to the Administrative Service-Human Resource Management Division, must also be submitted together with the documents listed in items 1 to 3:

4. Photocopy of **DIPLOMA** and **TRANSCRIPT OF RECORDS**.
5. Photocopy of **CERTIFICATE/S OF TRAINING/SEMINARS** attended.
6. Photocopy of **CERTIFICATE OF EMPLOYMENT** with actual duties and responsibilities.

For internal applicants, a certificate from a previous employer/government agency is required.

7. Photocopy of **REPORT OF RATING/LICENSE/CERTIFICATE OF ADMISSION TO THE BAR/CERTIFICATE OF ELIGIBILITY/ELIGIBILITY CARD** or site/screen capture of the eligibility using the Civil Service Eligibility Verification System, Professional Regulation Commission's Licensure Examination and Registration Information System, or Supreme Court of the Philippines Lawyer's List.

8. Photocopy of **CERTIFICATION** issued by Commission on Higher Education that a one-year diploma post-graduate course acquired from foreign or local institution is equivalent to a master's degree or a degree obtained from foreign schools is equivalent to a bachelor's or master's degree, if applicable.

9. Photocopy of **INDIVIDUAL PERFORMANCE ACCOMPLISHMENT REPORT** or its equivalent for the last rating period (if applicable).

Applicants are also required to complete the **Online Recruitment Form** at <https://www.dbm.gov.ph/index.php/careers>.

Hard copies of the application and documentary requirements, which must be identical to those uploaded in the online recruitment form, must also be submitted to the address provided below.

Only applicants who complete the Online Recruitment Form, submit the hard copies of the application and documentary requirements, and meet ALL the required qualification standards will be contacted.

The Department of Budget and Management advocates the Equal Employment Opportunity Principle (EEO). We highly encourage and welcome all interested and qualified individuals to apply regardless of age, sex, sexual orientation and gender identity, civil status, disability, religion, ethnicity, or political affiliation.

QUALIFIED APPLICANTS are advised to hand in or send their application via courier or email to:

REZ C. RUZGAL

Chief Administrative Officer, Human
Resource Management Division,
Administrative Service

G/F DBM Building III, General Solano St.,
San Miguel, Manila

careers@dbm.gov.ph

+632 8657 3300 local 3109 or 3108

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APPLICATIONS WITH INCOMPLETE DOCUMENTS OR THOSE RECEIVED BEYOND THE DEADLINE SHALL NOT BE ENTERTAINED.