

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Request for Publication of Vacant Positions

Request for Publication
Human Resource Specialist

08 JAN 2025

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF BUDGET AND MANAGEMENT in the CSC website:

REZ C. RUZGAL
Digitally signed
by Rez C. Ruzgal

REZ C. RUZGAL

HRMO

Date: 1/8/2025

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1/	Supervising Administrative Officer	OSEC-DBMB- SADOF-17- 2009	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Records Management, Monitoring and Evaluation, Confidentiality, Learning and Development Planning, Program/Course Design and Development, Competency Assessment and Management, Program/Course Design and Administration, Learning Facilitation, Organizational Diagnosis, Performance, Management, Strategic Alignment)	Administrative Service- Human Resource Development Division

2	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-47-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability) Functional (Maintaining PFM Understanding, Technical Writing, Presentation Skills, Political Savvy, Risk Analysis, Influencing and Building Relationships)	Budget Information Legislative Service
3	Information Technology Officer III	OSEC-DBMB-ITO3-2-2023	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Functional (Principles of IT, User and Customer Support, Confidentiality, Risk Management, Security and Information Assurance, Risk Analysis)	Information and Communications Technology Systems Service-Information Security Division
4	Information Technology Officer III	OSEC-DBMB-ITO3-1-2023	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Functional (Principles of IT, User and Customer Support, Data Analytics)	Information and Communications Technology Systems Service-Budget Data Analytics Division

5	Project Development Officer IV	OSEC-DBMB-PDO4-18-2023	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Functional (Principles of IT, User and Customer Support, Project Monitoring and Evaluation, ICT Project Management, Presentation Skills)	Information and Communications Technology Systems Service-Solutions Delivery Division
6	Planning Officer IV	OSEC-DBMB-PLO4-7-2009	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Continuous Regulatory Compliance, Formulating and Integrating Development Plans, Organizational Dynamics, Strategic and Corporate Planning, Facilitation Skills, Monitoring and Evaluation, Performance Management)	Corporate Planning and Management Service-Monitoring Division

7	Planning Officer V	OSEC-DBMB-PLO5-1-2017	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Continuous Regulatory Compliance, Formulating and Integrating Development Plans, Organizational Dynamics, Strategic and Corporate Planning, Facilitation Skills, Process Management, Human Resource Framework, Strategic Alignment)	Corporate Planning and Management Service-Management Division
8	Attorney IV	OSEC-DBMB-ATY4-1-2003	23	83659	Bachelor of Laws	8 hours of relevant training	2 years of relevant experience	RA 1080 (Bar)	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Legal Writing, Investigation and Research Skills, Legal Counseling Skills)	Legal Service

9	Attorney IV	OSEC-DBMB-ATY4-21-2000	23	83659	Bachelor of Laws	8 hours of relevant training	2 years of relevant experience	RA 1080 (Bar)	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Legal Writing, Investigation and Research Skills, Legal Counseling Skills)	Legal Service
10	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-13-2015	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning , Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau

11	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-50-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
12	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-51-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau

13	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-52-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning , Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
14	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-88-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning , Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau

15	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-2-2023	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau
16	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-2-2016	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Fiscal Planning, Formulating and Integrating Development Plans, Presentation Skills, Technical Writing)	Fiscal Planning and Reforms Bureau

17	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-7-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Process Management, Development Planning, Fostering Innovation)	Systems and Productivity Improvement Bureau
18	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-95-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Process Management, Development Planning, Fostering Innovation)	Systems and Productivity Improvement Bureau

19	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-97-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Process Management, Development Planning, Fostering Innovation)	Systems and Productivity Improvement Bureau
20	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-101-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Policy Formulation, Organizational Acumen, Human Resource Framework)	Organization, Position Classification and Compensation Bureau

21	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-58-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-A
22	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-89-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-A

23	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-67-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-B
24	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-75-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-B

25	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-16-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-C
26	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-77-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C

27	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-82-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C
28	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-54-2024	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C

29	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-81-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C
30	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-53-2024	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management , Policy Formulation, Formulating and Integrating Development Plan , Technical Writing)	Budget and Management Bureau-C

31	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-66-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau D
32	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-65-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau E

33	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-63-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-F
34	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-94-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing)	Budget and Management Bureau-F

35	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-1-2022	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Analysis, Formulating and Integrating Development Plan, Policy Formulation, Political Savvy, Strategic Alignment)	Local Government and Regional Coordination Bureau
36	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-92-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Technical Writing, Strategic Alignment)	Budget Technical Bureau

37	Supervising Administrative Officer	OSEC-DBMB-SADOF-1-2021	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM National Capital Region
38	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-4-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM National Capital Region

39	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-5-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM National Capital Region
40	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-6-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM National Capital Region

41	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-4-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Cordillera Administrative Region
42	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-4-2010	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office I

43	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-9-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office I
44	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-4-2015	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office I

45	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-12-2011	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office I
46	Chief Administrative Officer	OSEC-DBMB-CADOF-2-2005	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office II

47	Chief Administrative Officer	OSEC-DBMB-CADOF-15-2010	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office IV-A
48	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-18-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IV-A

49	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-19-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IV-A
50	Chief Administrative Officer	OSEC-DBMB-CADOF-8-2005	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office IV-B

51	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-16-2010	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IV-B
52	Chief Administrative Officer	OSEC-DBMB-CADOF-13-2009	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office V

53	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-25-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office V
54	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-26-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office V

55	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-32-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office VII
56	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-24-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office VIII

57	Chief Administrative Officer	OSEC-DBMB-CADOF-34-2004	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office IX
58	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-33-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IX

59	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-33-2000	22	74836	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office IX
60	Chief Administrative Officer	OSEC-DBMB-CADOF-4-2005	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Preparation and Interpretation of Financial Statements and Reports, Supplier and Contract Management, Generating Reports, Correspondence, and Documentation, Continuous Regulatory Compliance, Recruitment, Selection, and Placement, Performance Management, Learning and Development Planning, Rewards and Recognition)	DBM Regional Office XI

61	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-38-2000	24	94132	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Integrity, Patriotism, Performance Excellence, Professionalism, Collaboration and Teamwork, Communication, GEDSI); Organizational (Analytical Thinking, Policy Interpretation, Attention to Detail, Service Delivery, Strategic Agility, Data Management); Leadership (Building collaborative, inclusive working relationships, Managing performance and coaching for results, Leading change, Thinking strategically and creatively, Creating and nurturing a high performing organization, Data Driven Decision Making, Mental Acuity, Responsibility and Accountability); Functional (Maintaining PFM Understanding, Use of IT to Manage Public Finances, Risk Assessment and Management, Policy Formulation, Formulating and Integrating Development Plan, Partnering with Other Government Agencies)	DBM Regional Office XI
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Interested and qualified applicants should signify their interest in writing. Applicants are advised to send their application with the following documentary requirements to the address below not later than the closing date or not later than January 20, 2025:

1. Signed **APPLICATION LETTER**, indicating/specifying the title of the position applied for, salary grade, plantilla item number, and the name of bureau/service/office where the vacancy is, and addressed to:

AMENAH F. PANGANDAMAN
Secretary
Department of Budget and Management
2nd Floor, Boncodin Hall
General Solano Street, San Miguel, Manila

Applicants may apply for a maximum of three (3) positions within the same posting period. However, they may be referred to offices other than their indicated preferences, based on organizational needs and the evaluation of their qualifications.

WHEN DECIDING WHERE TO APPLY, applicants are advised to read the Functional Statements of the DBM bureaus, services, and offices. This information is available on the DBM website under the "ABOUT THE DBM" tab, specifically in the "Functional Statements" sub-tab, and can be accessed directly at <https://www.dbm.gov.ph/index.php/functional-statements>.

2. Duly accomplished **PERSONAL DATA SHEET** CS Form No. 212, Revised 2017) with recent ID picture taken within three (3) months prior to submission of application and subscribed and sworn to before an authorized administering officer (refer to Guide to Filling Out the Personal Data Sheet).

Any inaccurate information affecting the applicant's qualification for the position being applied for (e.g., completion of Part III - Educational Background, Part IV - Civil Service Eligibility), Part V - Work Experience, and Part VII - Learning and Development (L&D) Interventions/Training Programs Attended), or the absence of substantial entries such as the applicant's signature on each page and the signature of the authorized person administering the oath on page 4, which do not comply with CSC Memorandum Circular No. 11, s. 2017, shall be grounds for exclusion from the recruitment process.

3. Signed **WORK EXPERIENCE SHEET** (as an attachment to CS Form No. 212, Revised 2017).

*For internal applicants, the following application documents, **if not previously submitted to the Administrative Service-Human Resource Management Division**, must also be submitted together with the documents listed in items 1 to 3:*

- 4. Photocopy of **DIPLOMA** and **TRANSCRIPT OF RECORDS**.
- 5. Photocopy of **CERTIFICATE/S OF TRAINING/SEMINARS** attended.
- 6. Photocopy of **CERTIFICATE OF EMPLOYMENT** with actual duties and responsibilities.

For internal applicants, a certificate from a previous employer/government agency is required.

- 7. Photocopy of **REPORT OF RATING/LICENSE/CERTIFICATE OF ADMISSION TO THE BAR/CERTIFICATE OF ELIGIBILITY/ELIGIBILITY CARD** or site/screen capture of the eligibility using the Civil Service Eligibility Verification System, Professional Regulation Commission's Licensure Examination and Registration Information System, or Supreme Court of the Philippines Lawyer's List.
- 8. Photocopy of **CERTIFICATION** issued by Commission on Higher Education that a one-year diploma post-graduate course acquired from foreign or local institution is equivalent to a master's degree or a degree obtained from foreign schools is equivalent to a bachelor's or master's degree, if applicable.
- 9. Photocopy of **INDIVIDUAL PERFORMANCE ACCOMPLISHMENT REPORT** or its equivalent for the last rating period (if applicable).

Applicants are also required to complete the **DBM Online Recruitment Form** at <https://tinyurl.com/DBM-Rolling-Recruitment-Form>.

If clicking on the link does not work, kindly copy-paste the link into the browser address bar.

It is reiterated that hard copies of the application documents should be submitted to the address provided below.

Due to the large volume of applications we receive, only applicants who submit the required documents, complete the DBM Online Recruitment Form, and meet ALL the required qualification standards will be contacted.

Applications received beyond deadline will not be acted upon.

APPLICANTS are advised to hand in or send through courier their application to:

REZ C. RUZGAL

Chief Administrative Officer, Human
Resource Management Division,
Administrative Service

G/F DBM Building III, General Solano St.,
San Miguel, Manila

careers@dbm.gov.ph

Publication Request # 1

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

The Department of Budget and Management advocates the Equal Employment Opportunity Principle (EEOP). We highly encourage and welcome all interested and qualified individuals to apply regardless of age, sex, sexual orientation and gender identity, civil status, disability, religion, ethnicity, or political affiliation.