

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Request for Publication of Vacant Positions

Date of Publication
This form should be submitted to the CSC FO
CLAIMS MUST BE IN MS Excel format
Human Resource Specialist

MAY 28 2026

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication in the CSC Job Portal of the following vacant positions, which are authorized to be filled at the DEPARTMENT OF BUDGET AND MANAGEMENT:

CSC – FO Office of the President

REZ C. RUZGAL
HRMO

Date: 5/28/2026

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency/ Area of Specialization/ Residency Requirement (if applicable)	
1	Supervising Budget and Management Specialist	OSEC-DBMB- SVBMS-7-2025	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Political Savvy, Technical Writing, Stakeholder Engagement and Representation)	Budget Information Legislative Service
2	Supervising Budget and Management Specialist	OSEC-DBMB- SVBMS-58-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Political Savvy, Technical Writing, Stakeholder Engagement and Representation)	Budget Information Legislative Service

3	Chief Administrative Officer	OSEC-DBMB-CADOF-5-2015	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Procurement Planning and Strategy, Category Management and Market Analysis, Supplier Management and Contract Administration, Operating With Government Procurement Systems)	Administrative Service-Procurement Management Division
4	Creative Arts Specialist IV	OSEC-DBMB-CASL4-19-2016	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Creative Arts Specialist (MC 08, s. 2025 - Cat. II)	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Knowledge Management, Publication and Communication Materials Design and Development, Artistic Creativity)	Budget Information and Training Service-Publications Division
5	Information Technology Officer III	OSEC-DBMB-ITO3-2-2023	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Cybersecurity Operations and Monitoring, Security Policy, Standards, and Compliance, Information Security and Risk Management)	Information and Communications Technology Systems Service-Information Security Division
6	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-50-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Fiscal Policy Research And Analysis , Fiscal Framework Development And Budget Programming, Budget Reform And Innovation Management , Inter-Agency Coordination And Stakeholder Engagement)	Fiscal Planning and Reforms Bureau

7	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-51-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Fiscal Policy Research and Analysis, Fiscal Framework Development and Budget Programming, Budget Reform and Innovation Management, Inter-Agency Coordination and Stakeholder Engagement)	Fiscal Planning and Reforms Bureau
8	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-52-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Fiscal Policy Research and Analysis, Fiscal Framework Development and Budget Programming, Budget Reform and Innovation Management, Inter-Agency Coordination and Stakeholder Engagement)	Fiscal Planning and Reforms Bureau
9	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-88-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Fiscal Policy Research and Analysis, Fiscal Framework Development and Budget Programming, Budget Reform and Innovation Management, Inter-Agency Coordination and Stakeholder Engagement)	Fiscal Planning and Reforms Bureau
10	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-2-2023	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Fiscal Policy Research and Analysis, Fiscal Framework Development and Budget Programming, Budget Reform and Innovation Management, Inter-Agency Coordination and Stakeholder Engagement)	Fiscal Planning and Reforms Bureau

11	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-52-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Fiscal Policy Research and Analysis, Fiscal Framework Development and Budget Programming, Budget Reform and Innovation Management, Inter-Agency Coordination and Stakeholder Engagement)	Fiscal Planning and Reforms Bureau
12	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-95-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Systems Improvement and Innovation, Productivity And Efficiency Management, Policy Development and Analysis, Stakeholder Engagement and Representation)	Systems and Productivity Improvement Bureau
13	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-97-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Systems Improvement and Innovation, Productivity and Efficiency Management, Policy Development and Analysis, Stakeholder Engagement and Representation)	Systems and Productivity Improvement Bureau
14	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-89-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-A

15	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-82-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-B
16	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-111-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-B
17	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-16-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-C
18	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-81-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-C

19	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-69-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-D
20	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-63-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-F
21	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-94-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Policy Analysis and Recommendation, Results-Based Budgeting and Planning, Budget Execution and Monitoring)	Budget and Management Bureau-F
22	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-1-2022	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Budget Standards and Policy Development, Local Fund Allocation Management, Local Governance Coordination and Capacity Development)	Local Government and Regional Coordination Bureau

23	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-6-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution And Monitoring, Organizational And Staffing Evaluation)	DBM National Capital Region
24	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-6-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM National Capital Region
25	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-9-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office I
26	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-20-2011	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office III

27	Chief Administrative Officer	OSEC-DBMB-CADOF-15-2010	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Strategic Performance Integration, Administrative Operations Management, Public Financial Management Understanding, Procurement Planning and Strategy)	DBM Regional Office IV-A
28	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-19-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office IV-A
29	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-20-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office IV-A
30	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-17-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office IV-B

31	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-19-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office VI
32	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-20-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office VI
33	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-21-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office VI
34	Chief Administrative Officer	OSEC-DBMB-CADOF-4-2005	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Strategic Performance Integration, Administrative Operations Management, Public Financial Management Understanding, Procurement Planning and Strategy)	DBM Regional Office XI

35	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-38-2000	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office XI
36	Supervising Budget and Management Specialist	OSEC-DBMB-SVBMS-46-2000	22	81,796	Bachelor's degree relevant to the job	16 hours of relevant training	3 years of relevant experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Regional Office XIII
37	Chief Administrative Officer	OSEC-DBMB-CADOF-15-2025	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Strategic Performance Integration, Administrative Operations Management, Public Financial Management Understanding, Procurement Planning and Strategy)	DBM Negros Island Region
38	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-3-2025	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/management learning and development intervention	4 years of supervisory/management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Negros Island Region

39	Chief Budget and Management Specialist	OSEC-DBMB-CBMS-4-2025	24	102,603	Master's degree or Certificate in Leadership and Management from the CSC	40 hours of supervisory/ management learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional)/ Second Level Eligibility	Core (Commitment to Public Service, Inclusivity, Integrity, Performance Excellence); Organizational (Digital Literacy, Organizational Awareness and Alignment, Personal Resilience, Strategic Agility); Leadership (Building Collaborative, Inclusive Working Relationships, Creating And Nurturing A High Performing Organization, Leading Change, Managing Performance And Coaching For Results, Thinking Strategically And Creatively); Functional (Public Financial Management Understanding, Results-Based Budgeting and Planning, Budget Execution and Monitoring, Organizational and Staffing Evaluation)	DBM Negros Island Region
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Interested and qualified applicants should signify their interest in writing. Applicants are advised to send their application with the following documentary requirements to the address below not later than June 8, 2026.

1. Signed **APPLICATION LETTER**, indicating/specifying the title of the position applied for, salary grade, plantilla item number, and the name of bureau/service/office where the vacancy is, and addressed to:

KIM ROBERT C. DE LEON
Acting Secretary
Department of Budget and Management
2nd Floor, Boncodin Hall
General Solano Street, San Miguel, Manila

Applicants may apply for a maximum of three (3) positions within the same posting period. However, they may be referred to offices other than their indicated preferences, based on organizational needs and the evaluation of their qualifications.

WHEN DECIDING WHERE TO APPLY, applicants are advised to read the Functional Statements of the DBM bureaus, services, and offices. This information is available on the DBM website under the "ABOUT THE DBM" tab, specifically in the "Functional Statements" sub-tab, and can be accessed directly at <https://www.dbm.gov.ph/index.php/functional-statements>.

2. Duly accomplished **PERSONAL DATA SHEET** (CS Form No. 212, Revised 2025) with recent ID picture taken within three (3) months prior to submission of application and subscribed and sworn to before an authorized administering officer (refer to Guide to Filling Out the Personal Data Sheet and attached CS Form No. 212, Revised 2025). **The date of accomplishment and notarization must be within the application period.**

Any inaccurate information affecting the applicant's qualification for the position being applied for (e.g., completion of Part III - Educational Background, Part IV - Civil Service Eligibility), Part V - Work Experience, and Part VII - Learning and Development (L&D) Interventions/Training Programs Attended), or the absence of substantial entries such as the applicant's signature on each page and the signature of the authorized person administering the oath on page 4, which do not comply with CSC Memorandum Circular No. 11, s. 2017, shall be grounds for exclusion from the recruitment process.

3. Signed **WORK EXPERIENCE SHEET** (as an attachment to CS Form No. 212, Revised 2025). *The date on the Work Experience Sheet should be the same as that on the Personal Data Sheet.*

For internal applicants, the following documentary requirements, if not previously submitted to the Administrative Service-Human Resource Management Division, must also be submitted together with the documents listed in items 1 to 3:

- 4. Photocopy of **DIPLOMA** and **TRANSCRIPT OF RECORDS**.
- 5. Photocopy of **CERTIFICATE/S OF TRAINING/SEMINARS** attended.
- 6. Photocopy of **CERTIFICATE OF EMPLOYMENT** with actual duties and responsibilities.

For internal applicants, a certificate from a previous employer/government agency is required.

- 7. Photocopy of **REPORT OF RATING/LICENSE/CERTIFICATE OF ADMISSION TO THE BAR/CERTIFICATE OF ELIGIBILITY/ELIGIBILITY CARD** or site/screen capture of the eligibility using the Civil Service Eligibility Verification System, Professional Regulation Commission's Licensure Examination and Registration Information System, or Supreme Court of the Philippines Lawyer's List.
- 8. Photocopy of **CERTIFICATION** issued by Commission on Higher Education that a one-year diploma post-graduate course acquired from foreign or local institution is equivalent to a master's degree or a degree obtained from foreign schools is equivalent to a bachelor's or master's degree, if applicable.
- 9. Photocopy of **INDIVIDUAL PERFORMANCE ACCOMPLISHMENT REPORT** or its equivalent for the last rating period (if applicable).

Applicants are also required to complete the **Online Recruitment Form** at <https://www.dbm.gov.ph/index.php/careers>.

Hard copies of the application and documentary requirements, which must be identical to those uploaded in the online recruitment form, must also be submitted to the address provided below.

Only applicants who complete the Online Recruitment Form, submit the hard copies of the application and documentary requirements, and meet ALL the required qualification standards will be contacted.

The Department of Budget and Management advocates the Equal Employment Opportunity Principle (EEO). We highly encourage and welcome all interested and qualified individuals to apply regardless of age, sex, sexual orientation and gender identity, civil status, disability, religion, ethnicity, or political affiliation.

QUALIFIED APPLICANTS are advised to hand in or send their application via courier to:

REZ C. RUZGAL
Chief Administrative Officer, Human
Resource Management Division,
Administrative Service
G/F DBM Building III, General Solano St.,
San Miguel, Manila
careers@dbm.gov.ph
+632 8657 3300 local 3109 or 3108

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APPLICATIONS WITH INCOMPLETE DOCUMENTS OR THOSE RECEIVED BEYOND THE DEADLINE SHALL NOT BE ENTERTAINED.