



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT

GAD Survey Questionnaire Summary
February 16, 2021

We created this survey questionnaire to established GAD sex-disaggregated database and gender analysis in the DBM Regional Office IV-A. We intend this to serve as inputs or bases for planning, programming, and policy formulation required under R.A. 9710 or the Magna Carta of Women and PCW-NEDA-DBM Joint Circular No. 2012-01. The DBM RO IV-A GAD Focal Point System (GADFPS) will be instrumental in the mechanism of ensuring the generation, processing, review, and updating of sex-disaggregated data or GAD database of the Office.

The DBM RO IV-A, made a tally of the survey questionnaire by its officials and employees. The DBM RO IV-A workforce comprised 12 females and 8 males with an average age of 37 as shown below:

AGE	SEX		TOTAL
	Female	Male	
21-30	6	3	9
31-40	2	1	3
41-50	1	2	3
51-60	3	2	5
TOTAL	12	8	20

All data gathered from the questionnaire¹ were tallied and presented as follows:

Particulars			Description	Results/Findings ²
Distribution of DBM RO IV-A Personnel with respect to Sex	Table 1	Page 1	Distribution of DBM RO IV-A Personnel with respect to Sex	Sixty percent (60%) of RO IV-A are females and the other Forty Percent (40%) are males or out of 20 personnel 12 are females and 8 are males.
Distribution of DBM RO IV-A Personnel with respect to Civil Status	Table 2	Page 2	Distribution of Male DBM RO IV-A Personnel with respect to Civil Status	6 out of 8 male personnel are single. And 3 out of 6 are under 21-30 age group.
	Table 3	Page 2	Distribution of Female DBM RO IV-A Personnel with respect to Civil Status	7 out of 12 female personnel of DBM RO IV-A are single, 5 are from the 21-30 age group.
	Table 4	Page 3	Distribution of DBM RO IV-A Personnel with respect to Civil Status	Sixty-Five percent (65%) or 13 personnel of the DBM RO IV-A are single, and 8 are from the 21-30 age group.

¹ See Attachment 1

² Results/Findings are illustrated by Bar Graphs and Pie Charts see Annex A.

Particulars		Description	Results/Findings
Distribution of DBM RO IV-A Personnel with Respect to Number of Dependents	Table 5	Page 4 Distribution of Male DBM RO IV-A Personnel with Respect to Number of Dependents	4 male personnel have no dependents, and 3 are from 21-30 age group.
	Table 6	Page 4 Distribution of Female DBM RO IV-A Personnel with Respect to Number of Dependents	5 female personnel have no dependents, and 4 are from the 21-30 age group.
	Table 7	Page 5 Distribution of DBM RO IV-A Personnel with Respect to Number of Dependents	Forty-Five percent (45%) of the DBM RO IV-A personnel has no dependents and most of them are from 21-30 age group.
Distribution of DBM RO IV-A Personnel with Respect to Annual Income	Table 8	Page 6 Distribution of Male DBM RO IV-A Personnel with Respect to Annual Income	6 out of 8 Male personnel has an annual income lower than Php 400,000.00.
	Table 9	Page 6 Distribution of Female DBM RO IV-A Personnel with Respect to Annual Income	6 of the Female personnel have an annual income lower than Php 400,000.00 and most of them belongs to the 21-30 age group.
	Table 10	Page 7 Distribution of DBM RO IV-A Personnel with Respect to Annual Income	12 personnel or Sixty percent (60%) of DBM RO IV-A personnel are earning an annual income lower than Php 400,000.00, 8 of them are from the 21-30 age group.
Distribution of DBM RO IV-A Personnel with Respect to as Breadwinner of the Family	Table 11	Page 8 Distribution of Male DBM RO IV-A Personnel with Respect to as Breadwinner of the Family	6 out of 8 Male personnel of DBM RO IV-A are breadwinners of their families.
	Table 12	Page 8 Distribution of Female DBM RO IV-A Personnel with Respect to as Breadwinner of the Family	8 of the Female personnel answers "No" when asked if they are the breadwinners of their families.
	Table 13	Page 9 Distribution of DBM RO IV-A Personnel with Respect to as Breadwinner of the Family	Forty-five percent (45%) of the DBM RO IV-A personnel answered "Yes" , and the other forty-five percent (45%) answered "No" with respect to the question if they are the breadwinners of their families.
Distribution of DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision	Table 14	Page 10 Distribution of Male DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision	7 male personnel of the DBM RO IV-A are involved on their family's financial decision.
	Table 15	Page 10 Distribution of Female DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision	10 out of 12 female personnel are involved on their family's financial decision.

Particulars			Description	Results/Findings
	Table 16	Page 11	Distribution of DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision	Eighty-five percent (85%) of the DBM RO IV-A personnel says that they are involve on their family's financial decisions.
Distribution of DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent	Table 17	Page 12	Distribution of Male DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent	On the question if work hinder to the role as parent, 5 male personnel answer that the question is not applicable to them.
	Table 18	Page 12	Distribution of Female DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent	6 out of 12 female personnel answer that the question is not applicable to them.
	Table 19	Page 13	Distribution of DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent	11 employees or Fifty-five percent of the DBM RO IV-A personnel said that the question is not applicable to them.
Distribution of DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement	Table 20	Page 14	Distribution of Male DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement	On working parent as a hindrance to career advancement, 5 male personnel answer that the question is not applicable to them.
	Table 21	Page 14	Distribution of Female DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement	6 out of 12 female personnel answer that the question is not applicable to them.
	Table 22	Page 15	Distribution of DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement	11 employees or Fifty-five percent of the DBM RO IV-A personnel said that the question is not applicable to them.
Distribution of DBM RO IV-A Personnel with Respect to Health Problems	Table 23	Page 16	Distribution of Male DBM RO IV-A Personnel with Respect to Health Problems	On personnel with health problems, 3 of the male personnel said that they are experiencing eye problem.
	Table 24	Page 16	Distribution of Female DBM RO IV-A Personnel with Respect to Health Problems	9 of the female personnel doesn't experience any health problems.
	Table 25	Page 17	Distribution of DBM RO IV-A Personnel with Respect to Health Problems	Sixty percent (60%) or Twelve personnel have no health problems.

Particulars			Description	Results/Findings
Distribution of DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right	Table 26	Page 18	Distribution of Male DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right.	8 male personnel say that they experienced supervisor's consideration to personal circumstances and respect to basic human right.
	Table 27	Page 18	Distribution of Female DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right.	11 female personnel say that they also experienced supervisor's consideration to personal circumstances and respect to basic human right.
	Table 28	Page 19	Distribution of DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right	Ninety-five percent (95%) of the DBM RO IV-A personnel experienced supervisor's consideration to personal circumstances and respect to basic human right.
Distribution of DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings.	Table 29	Page 20	Distribution of Male DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings.	8 male personnel in the DBM RO IV-A answered yes when asked if their subordinate/peers treat them with respect and recognized them with dignity as a person in day to day dealings.
	Table 30	Page 20	Distribution of Female DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings.	11 female personnel answered yes when asked if they are treated with respect and recognized them with dignity as a person in day to day dealings by their subordinates/peers.
	Table 31	Page 21	Distribution of DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings.	19 or Ninety-five percent (95%) of the personnel of the DBM RO IV-A are treated with respect and recognized them with dignity as a person in a day to day dealings by their subordinates/peers.
Distribution of DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.	Table 32	Page 22	Distribution of Male DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.	All 8 male personnel responded yes with regards to the availability of the basic equipment and other necessities for emergencies in the Office.
	Table 33	Page 22	Distribution of Female DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.	11 out of 12 female personnel responded yes when asked if there's available basic equipment and other necessities for emergencies in the Office.

Particulars			Description	Results/Findings
	Table 34	Page 23	Distribution of DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.	Ninety-five percent (95%) of the DBM RO IV-A personnel acknowledge the availability of the basic equipment and other necessities for emergencies in the Office.
Distribution of DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.	Table 35	Page 24	Distribution of Male DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.	All 8 male personnel answered yes when asked about their access on utilization of the Office Resources.
	Table 36	Page 24	Distribution of Female DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.	10 out of 12 female personnel says that they have access to utilization of the Office Resources.
	Table 37	Page 25	Distribution of DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.	18 or Ninety percent (90%) of the DBM RO IV-A personnel have access to the utilization of the Office Resources.
Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an "Act Strengthening the Prohibition on Discrimination Against Women"	Table 38	Page 26	Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an "Act Strengthening the Prohibition on Discrimination Against Women"	7 out of 8 male personnel are aware of the Republic Act 6725 also known as an "Act Strengthening the Prohibition on Discrimination Against Women".
	Table 39	Page 26	Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an "Act Strengthening the Prohibition on Discrimination Against Women"	10 out of 12 female personnel knows about the Republic Act 6725 also known as an "Act Strengthening the Prohibition on Discrimination Against Women".
	Table 40	Page 27	Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an "Act Strengthening the Prohibition on Discrimination Against Women"	Eighty-five percent (85%) of the DBM RO IV-A personnel are aware of the Republic Act 6725 also known as an "Act Strengthening the Prohibition on Discrimination Against Women".
Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as	Table 41	Page 28	Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act	4 male personnel know about R.A. 7192 also known as Women in Development and Nation Building Act.

Particulars		Description	Results/Findings
Women in Development and Nation Building Act	Table 42	Page 28 Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act	9 Female personnel are aware of the R.A. 7192 also known as Women in Development and Nation Building Act.
	Table 43	Page 29 Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act	Sixty-five percent (65%) of the DBM RO IV-A personnel knows about R.A. 7192 also known as Women in Development and Nation Building Act.
Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995	Table 44	Page 30 Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995	7 out of 8 male personnel are aware of the Anti-Sexual Harassment Act of 1995.
	Table 45	Page 30 Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995	11 female personnel know about the Anti-Sexual Harassment Act of 1995.
	Table 46	Page 31 Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995	Ninety percent (90%) of the total number of DBM RO IV-A personnel are aware of the Republic Act 7877 or also known as Anti-Sexual Harassment Act of 1995
Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000	Table 47	Page 32 Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000	6 out of 8 Male personnel knows about the R.A. 8972 or the Solo Parents' Welfare Act of 2000.
	Table 48	Page 32 Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000	10 female personnel are aware of the R.A. 8972 or the Solo Parents' Welfare Act of 2000.

Particulars			Description	Results/Findings
	Table 49	Page 33	Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000	16 employees or Eighty (80%) of the personnel are informed about the R.A. 8972 or the Solo Parents' Welfare Act of 2000
Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004	Table 50	Page 34	Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004	All 8 Male personnel were familiar about the R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004.
	Table 51	Page 34	Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004	11 personnel of the female demographic were aware of the R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004
	Table 52	Page 35	Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004	Nineteen or Ninety-five (95%) of personnel were informed about the R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004.
Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women	Table 53	Page 36	Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women	All 8 male personnel of the DBM RO IV-A were acquainted with R.A.9710 or the Magna Carta of Women.
	Table 54	Page 36	Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women	11 female personnel were also familiar with R.A. 9710 or the Magna Carta of Women
	Table 55	Page 37	Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women	Ninety-Five percent (95%) of the personnel knows the existence of the R.A. 9710 or the Magna Carta of Women
Distribution of DBM RO IV-A Personnel with Respect to Implementation of the Above-	Table 56	Page 38	Distribution of Male DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office	8 male personnel answered yes when asked if the above-mentioned laws are implemented in the Office.

Particulars			Description	Results/Findings
mentioned Laws in the Office	Table 57	Page 38	Distribution of Female DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office	11 female personnel said that the above-mentioned laws are implemented in the Office.
	Table 58	Page 39	Distribution of DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office	Ninety-Five percent (95%) of the personnel acknowledges the implementation of the above-mention laws in the DBM RO IV-A
Distribution of DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended	Table 59	Page 40	Distribution of Male DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended	8 male personnel say that all they have attended GAD-related trainings.
	Table 60	Page 40	Distribution of Female DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended	11 female personnel had already attended GAD-related trainings.
	Table 61	Page 41	Distribution of DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended	Ninety-five percent (95%) of the DBM RO IV-A personnel have already attended various GAD-related trainings.

Based on the above data, we will pursue the following training to ensure continuous awareness of GAD and to sustain our efforts in addressing the gender issues and concerns for our effective and efficient processes:

- Fundamentals of Gender Mainstreaming,
- Gender Analysis,
- Use of the HGDG to mainstream GAD elements,
- Formulating the GAD Strategic Framework and GAD Strategic Plan
- GAD Planning and Budgeting
- Introduction to GAD Concepts and SOGIESC
- Preparation of GAD database and SDD
- Is there any topics on implementation? Topics mentioned imply a beginning, but what of measurements, corrections, and adjustments of what is already running?
- Proper Identification of GAD related PPAs.

Consistently, we have attended the following GAD-Related Trainings Attended:

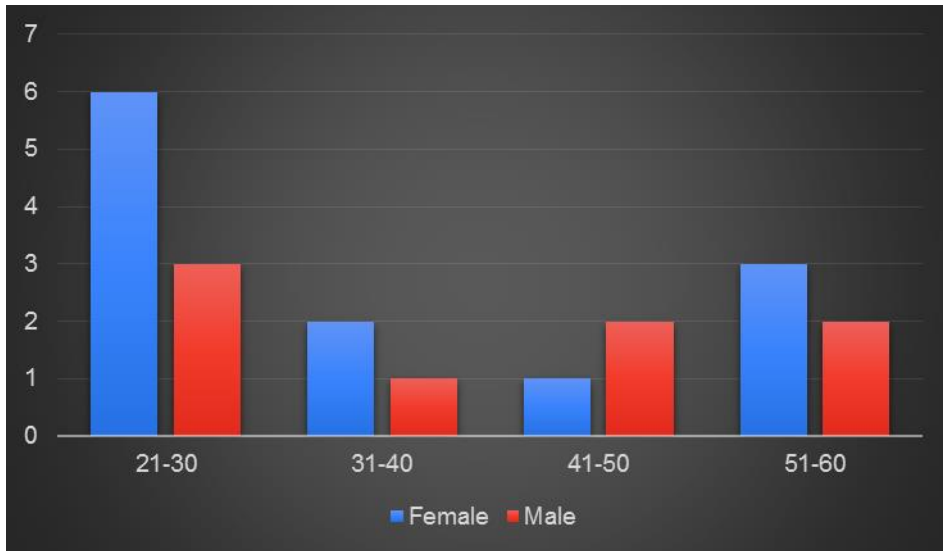
- R.A. 9262 Anti-Violence Against Women and Their Children Act
- GAD Planning and Budgeting 2018
- Workshop on Gender and Development: Deepening Sessions

- Use of HGDG to Mainstream GAD elements
- Seminar-Workshop on Gender Sensitivity,
- Gender Sensitivity Training

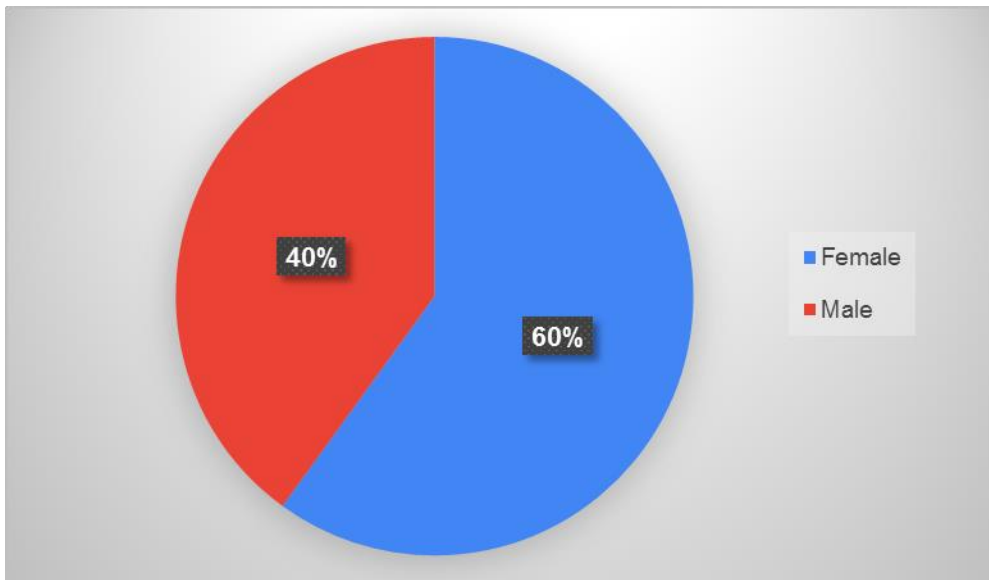
ANNEX A

Table 1: Distribution of DBM RO IV-A Personnel with respect to Sex

AGE	SEX		TOTAL	PERCENTAGE
	Female	Male		
21-30	6	3	9	45%
31-40	2	1	3	15%
41-50	1	2	3	15%
51-60	3	2	5	25%
TOTAL	12	8	20	100%



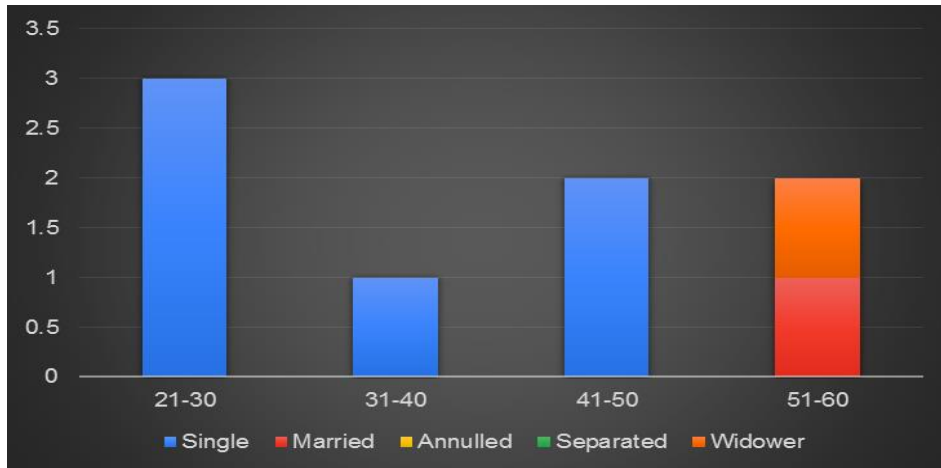
Bar Graph 1: Distribution of DBM RO IV-A Personnel with respect to Sex per Age Bracket



Pie Chart 1: Distribution of DBM RO IV-A Personnel with respect to Sex

Table 2: Distribution of Male DBM RO IV-A Personnel with Respect to Civil Status

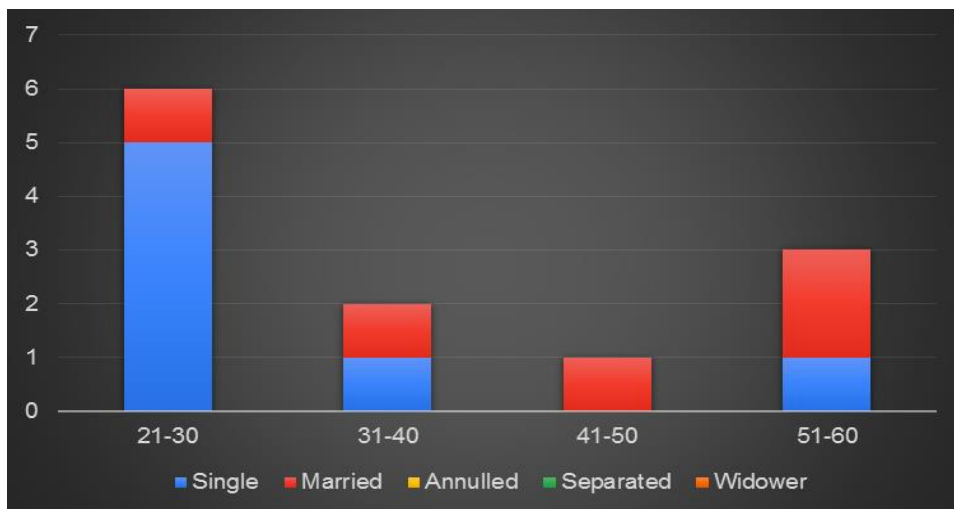
AGE	CIVIL STATUS					TOTAL
	Single	Married	Annulled	Separated	Widower	
21-30	3	0	0	0	0	3
31-40	1	0	0	0	0	1
41-50	2	0	0	0	0	2
51-60	0	1	0	0	1	2
TOTAL	6	1	0	0	1	8



Bar Graph 2: Distribution of Male DBM RO IV-A Personnel with Respect to Civil Status

Table 3: Distribution of Female DBM RO IV-A Personnel with Respect to Civil Status

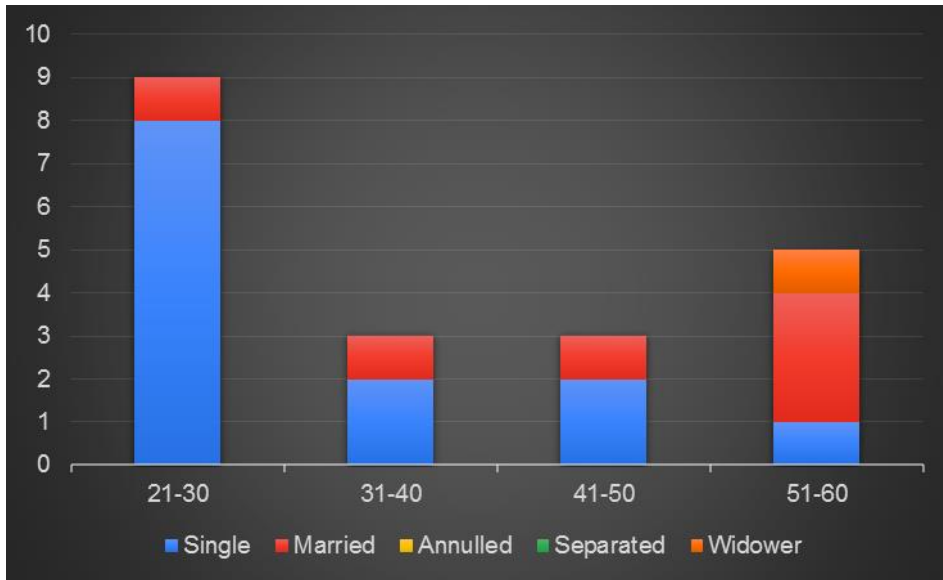
AGE	CIVIL STATUS					TOTAL
	Single	Married	Annulled	Separated	Widower	
21-30	5	1	0	0	0	6
31-40	1	1	0	0	0	2
41-50	0	1	0	0	0	1
51-60	1	2	0	0	0	3
TOTAL	7	5	0	0	0	12



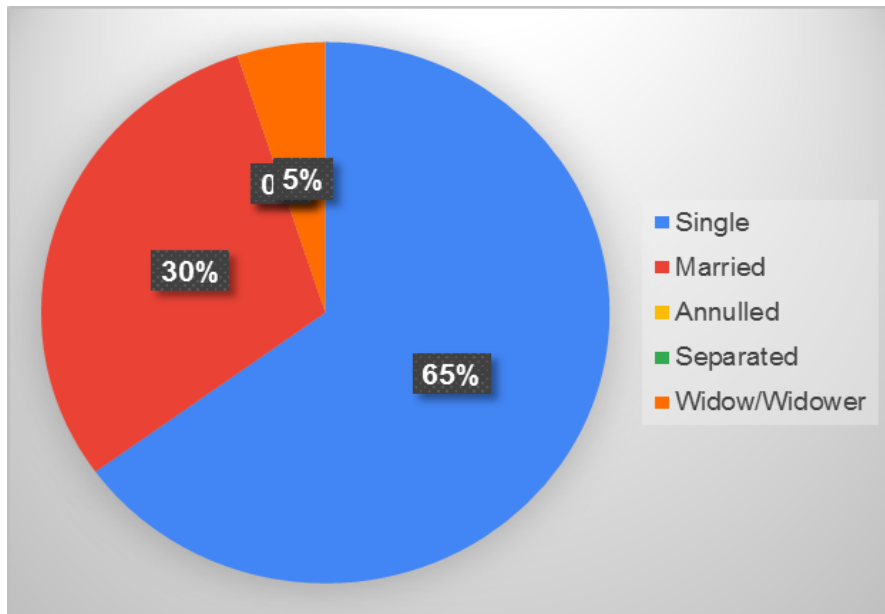
Bar Graph 3: Distribution of Female DBM RO IV-A Personnel with Respect to Civil Status

Table 4: Distribution of DBM RO IV-A Personnel with Respect to Civil Status

AGE	CIVIL STATUS					TOTAL
	Single	Married	Annulled	Separated	Widower	
21-30	8	1	0	0	0	9
31-40	2	1	0	0	0	3
41-50	2	1	0	0	0	3
51-60	1	3	0	0	1	5
TOTAL	13	6	0	0	1	20



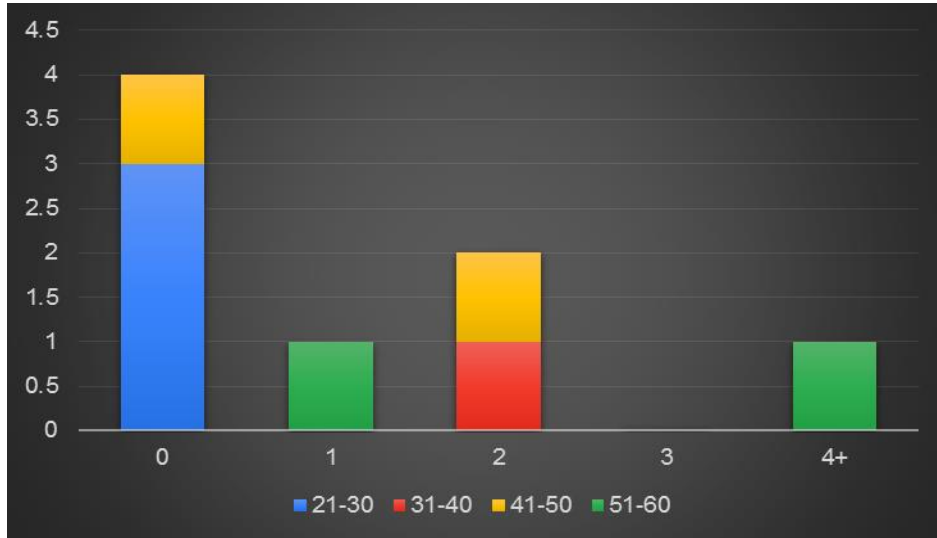
Bar Graph 4: Distribution of DBM RO IV-A Personnel with Respect to Civil Status per Age Bracket



Pie Chart 2: Distribution of DBM RO IV-A Personnel with Respect to Civil Status

Table 5: Distribution of Male DBM RO IV-A Personnel with Respect to Number of Dependents

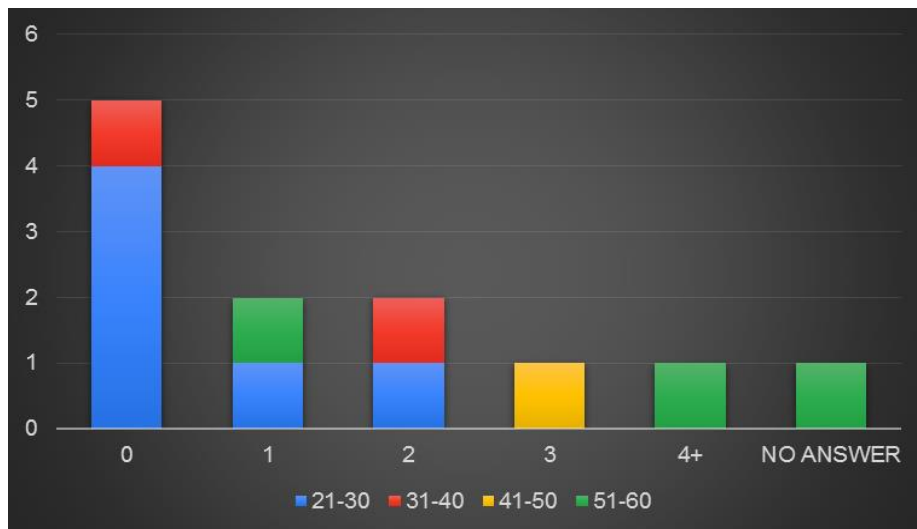
AGE	NUMBER OF DEPENDENTS					TOTAL
	0	1	2	3	4+	
21-30	3	0	0	0	0	3
31-40	0	0	1	0	0	1
41-50	1	0	1	0	0	2
51-60	0	1	0	0	1	2
TOTAL	4	1	2	0	1	8



Bar Graph 5: Distribution of Male DBM RO IV-A Personnel with Respect to Number of Dependents

Table 6: Distribution of Female DBM RO IV-A Personnel with Respect to Number of Dependents

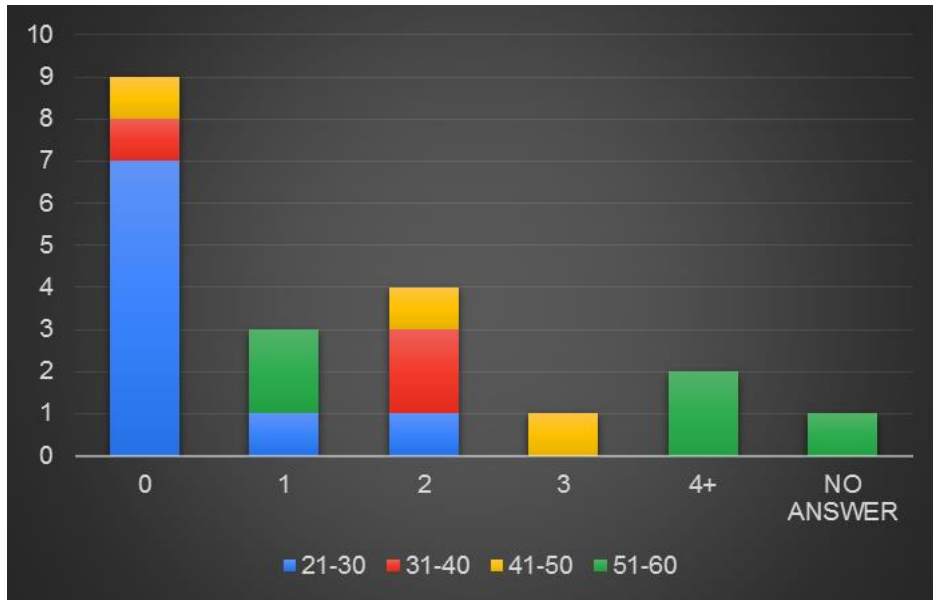
AGE	NUMBER OF DEPENDENTS						TOTAL
	0	1	2	3	4+	NO ANSWER	
21-30	4	1	1	0	0	0	6
31-40	1	0	1	0	0	0	2
41-50	0	0	0	1	0	0	1
51-60	0	1	0	0	1	1	3
TOTAL	5	2	2	1	1	1	12



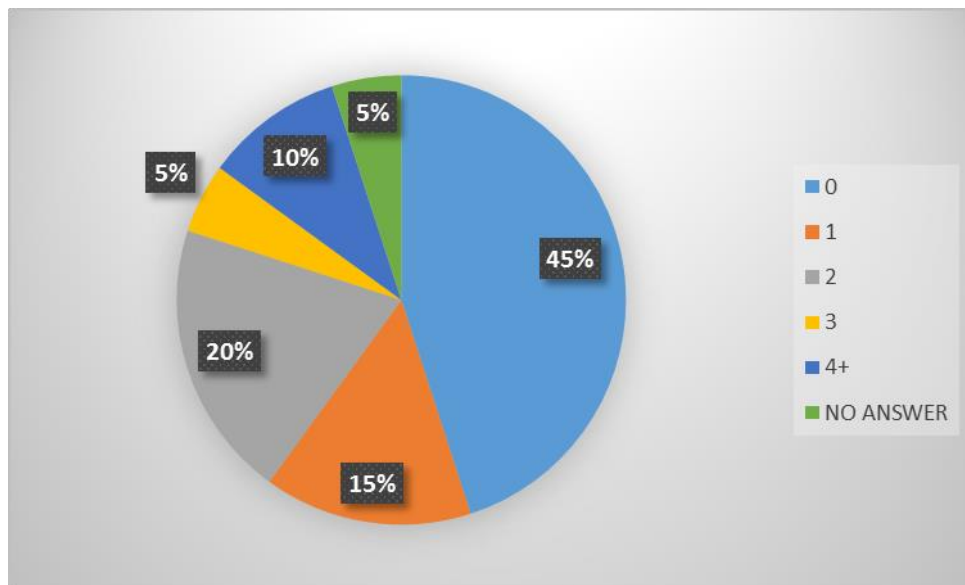
Bar Graph 6: Distribution of Female DBM RO IV-A Personnel with Respect to Number of Dependents

Table 7: Distribution of DBM RO IV-A Personnel with Respect to Number of Dependents

AGE	NUMBER OF DEPENDENTS						TOTAL
	0	1	2	3	4+	NO ANSWER	
21-30	7	1	1	0	0	0	9
31-40	1	0	2	0	0	0	3
41-50	1	0	1	1	0	0	3
51-60	0	2	0	0	2	1	5
TOTAL	9	3	4	1	2	1	20



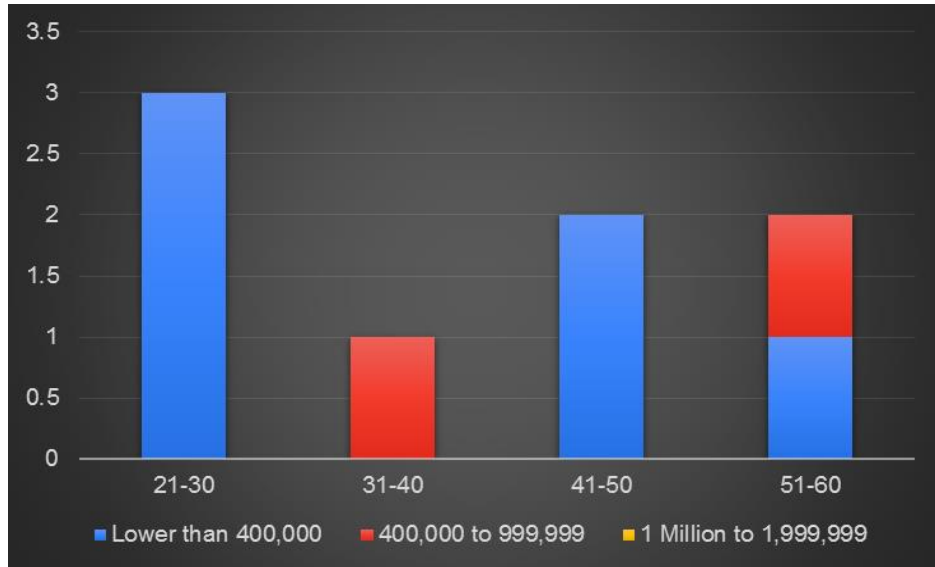
Bar Graph 7: Distribution of DBM RO IV-A Personnel with Respect to Number of Dependents per Age Bracket



Pie Chart 3: Distribution of DBM RO IV-A Personnel with Respect to Number of Dependents

Table 8: Distribution of Male DBM RO IV-A Personnel with Respect to Annual Income

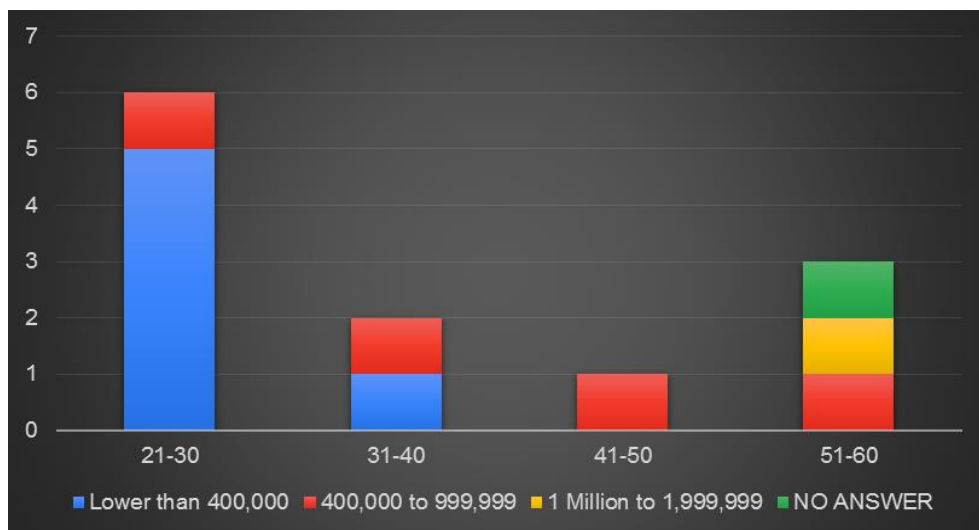
AGE	ANNUAL INCOME			TOTAL
	Lower than 400,000	400,000 to 999,999	1 Million to 1,999,999	
21-30	3	0	0	3
31-40	0	1	0	1
41-50	2	0	0	2
51-60	1	1	0	2
TOTAL	6	2	0	8



Bar Graph 8: Distribution of Male DBM RO IV-A Personnel with Respect to Annual Income

Table 9: Distribution of Female DBM RO IV-A Personnel with Respect to Annual Income

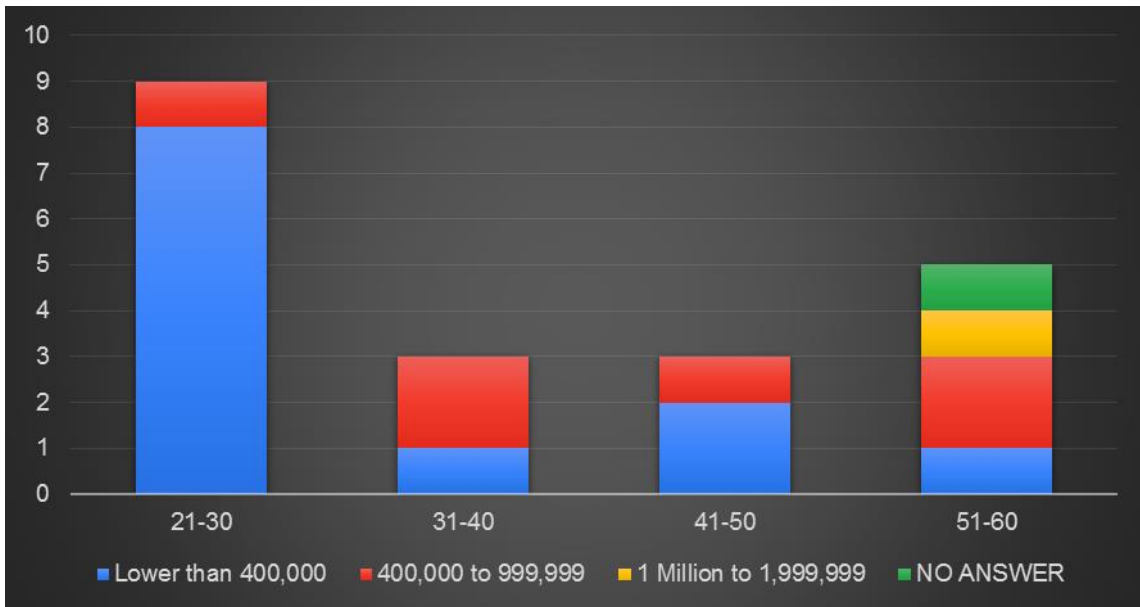
AGE	ANNUAL INCOME				TOTAL
	Lower than 400,000	400,000 to 999,999	1 Million to 1,999,999	NO ANSWER	
21-30	5	1	0	0	6
31-40	1	1	0	0	2
41-50	0	1	0	0	1
51-60	0	1	1	1	3
TOTAL	6	4	1	1	12



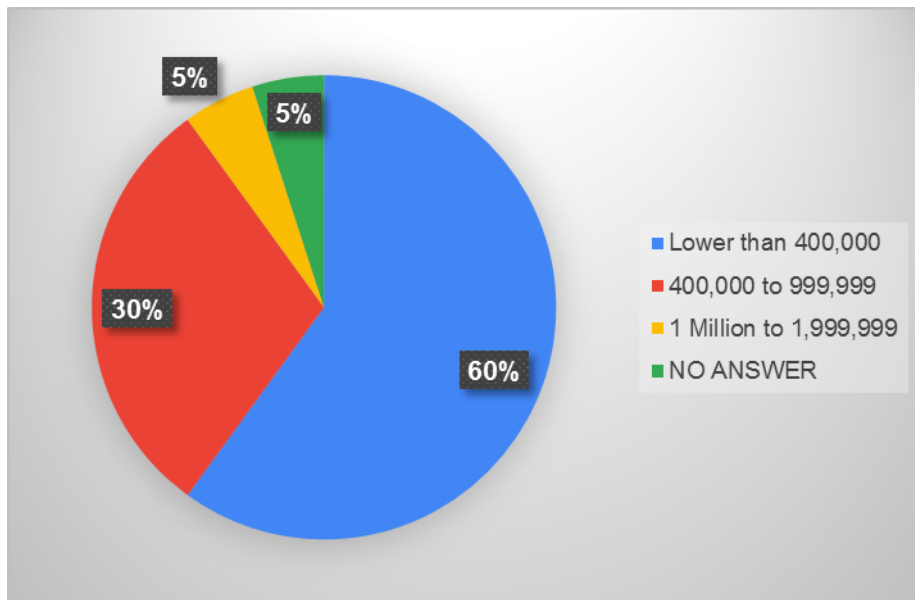
Bar Graph 9: Distribution of Female DBM RO IV-A Personnel with Respect to Annual Income

Table 10: Distribution of DBM RO IV-A Personnel with Respect to Annual Income

AGE	ANNUAL INCOME				TOTAL
	Lower than 400,000	400,000 to 999,999	1 Million to 1,999,999	NO ANSWER	
21-30	8	1	0	0	9
31-40	1	2	0	0	3
41-50	2	1	0	0	3
51-60	1	2	1	1	5
TOTAL	12	6	1	1	20



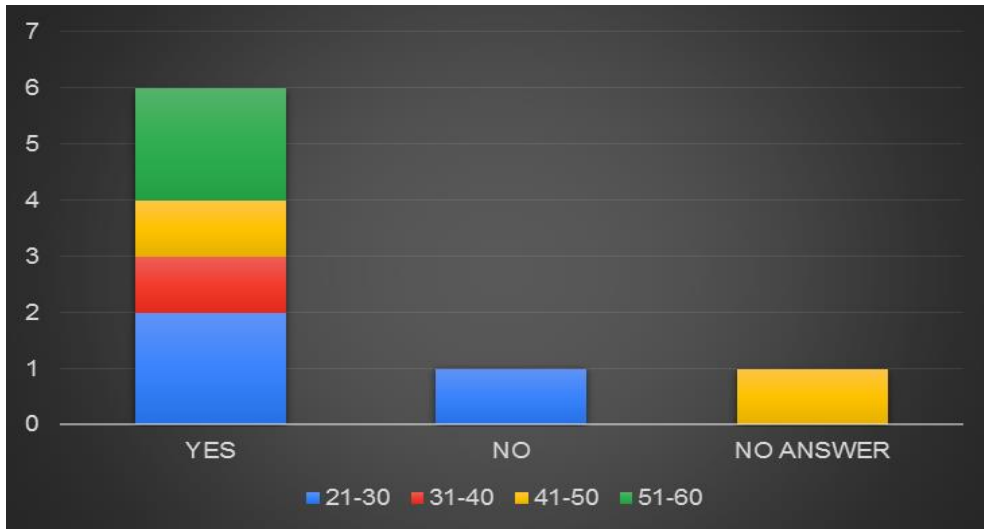
Bar Graph 10: Distribution of DBM RO IV-A Personnel with Respect to Annual Income per Age Bracket



Pie Chart 4: Distribution of DBM RO IV-A Personnel with Respect to Annual Income

Table 11: Distribution of Male DBM RO IV-A Personnel with Respect to as Breadwinner of the Family

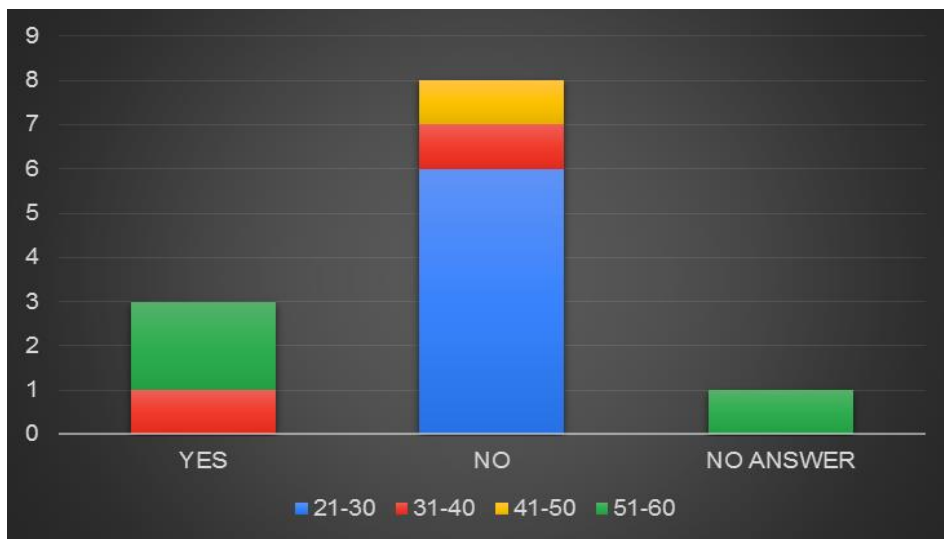
AGE	Breadwinner of the Family			TOTAL
	YES	NO	NO ANSWER	
21-30	2	1	0	3
31-40	1	0	0	1
41-50	1	0	1	2
51-60	2	0	0	2
TOTAL	6	1	1	8



Bar Graph 11: Distribution of Male DBM RO IV-A Personnel with Respect to as Breadwinner of the Family

Table 12: Distribution of Female DBM RO IV-A Personnel with Respect to as Breadwinner of the Family

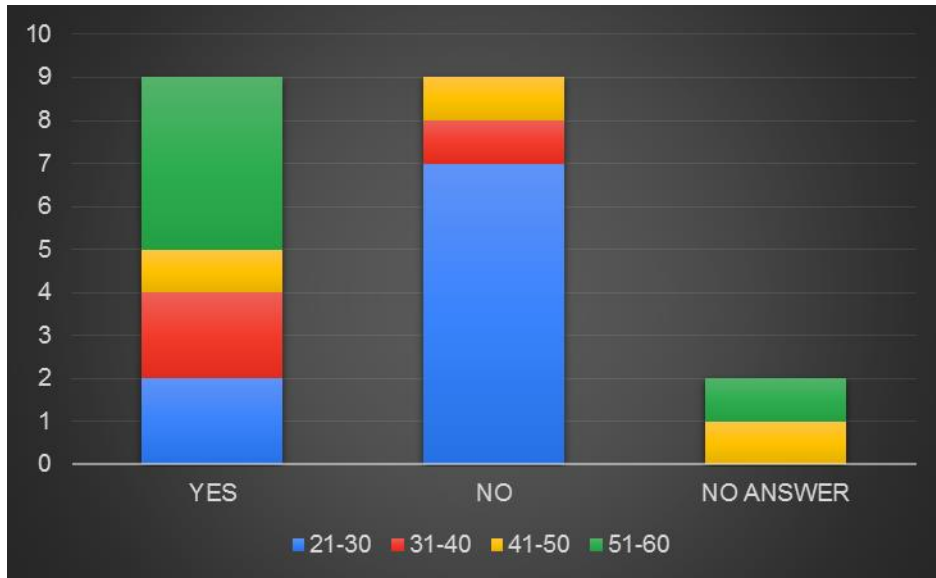
AGE	Breadwinner of the Family			TOTAL
	YES	NO	NO ANSWER	
21-30	0	6	0	6
31-40	1	1	0	2
41-50	0	1	0	1
51-60	2	0	1	3
TOTAL	3	8	1	12



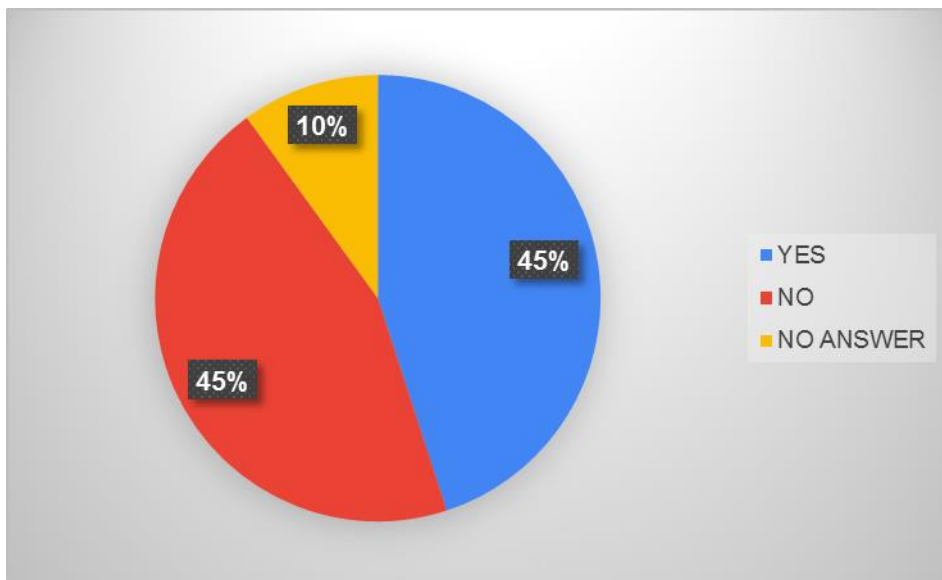
Bar Graph 12: Distribution of Female DBM RO IV-A Personnel with Respect to as Breadwinner of the Family

Table 13: Distribution of DBM RO IV-A Personnel with Respect to as Breadwinner of the Family

AGE	Breadwinner of the Family			TOTAL
	YES	NO	NO ANSWER	
21-30	2	7	0	9
31-40	2	1	0	3
41-50	1	1	1	3
51-60	4	0	1	5
TOTAL	9	9	2	20



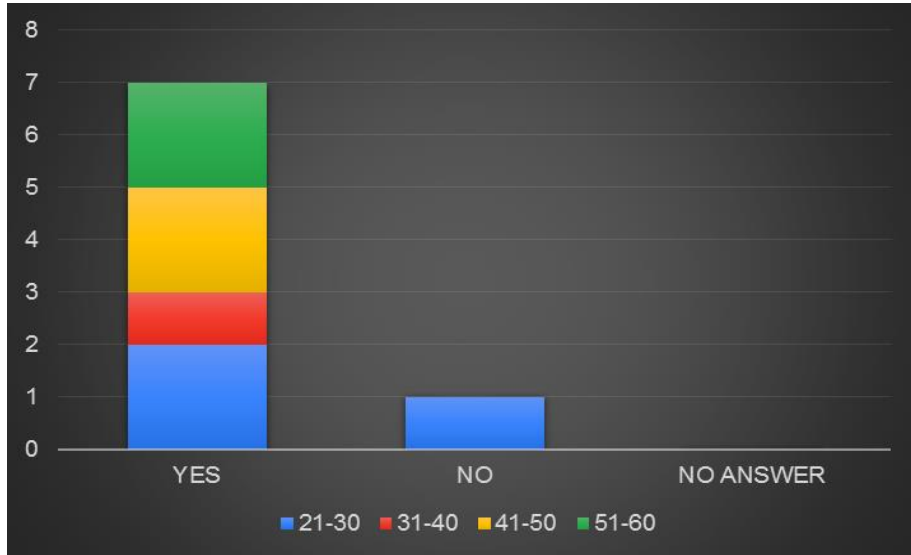
Bar Graph 13: Distribution of DBM RO IV-A Personnel with Respect to as Breadwinner of the Family per Age Bracket



Pie Chart 5: Distribution of DBM RO IV-A Personnel with Respect to as Breadwinner of the Family

Table 14: Distribution of Male DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision

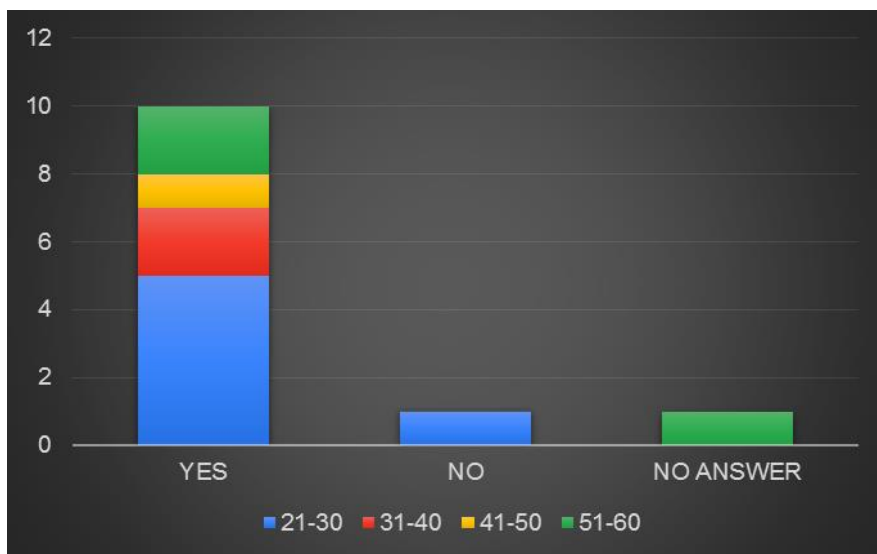
AGE	Involvement to Family's Financial Decision			TOTAL
	YES	NO	NO ANSWER	
21-30	2	1	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	7	1	0	8



Bar Graph 14: Distribution of Male DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision

Table 15: Distribution of Female DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision

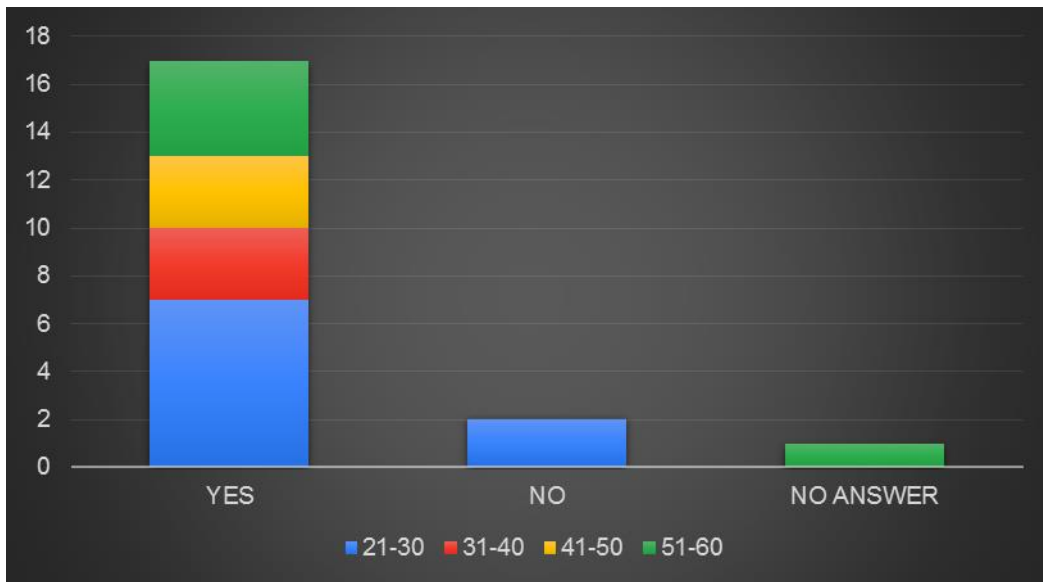
AGE	Involvement to Family's Financial Decision			TOTAL
	YES	NO	NO ANSWER	
21-30	5	1	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	10	1	1	12



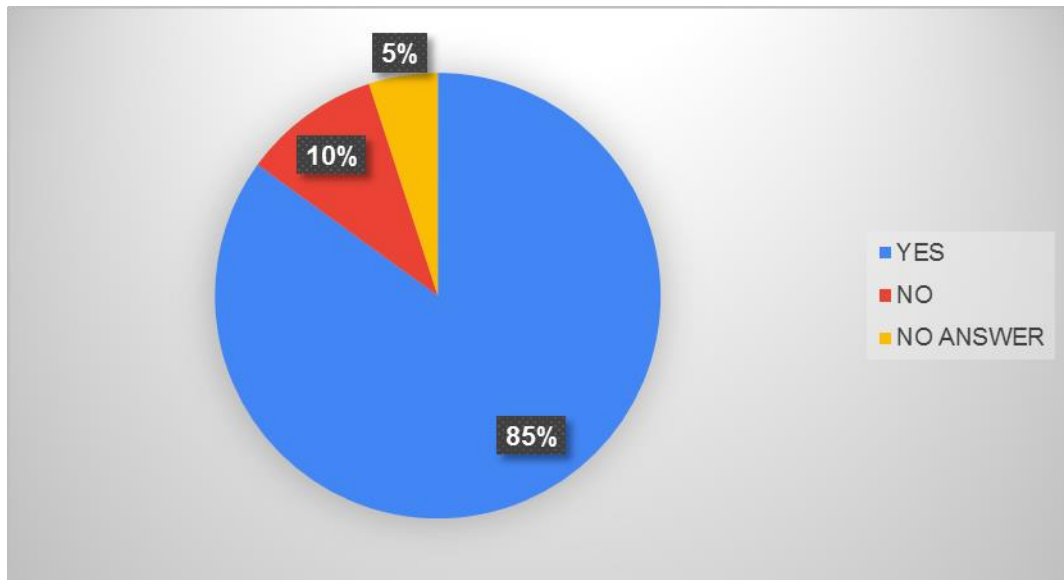
Bar Graph 15: Distribution of Female DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision

Table 16: Distribution of DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision

AGE	Involvement to Family's Financial Decision			TOTAL
	YES	NO	NO ANSWER	
21-30	7	2	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	17	2	1	20



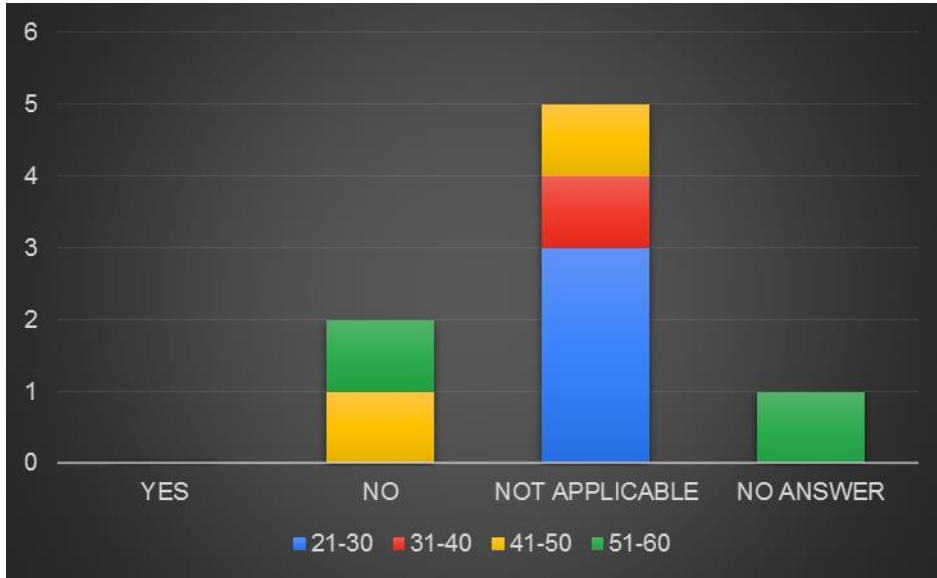
Bar Graph 16: Distribution of DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision per Age Bracket



Pie Chart 6: Distribution of DBM RO IV-A Personnel with Respect to Involvement to Family's Financial Decision

Table 17: Distribution of Male DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent

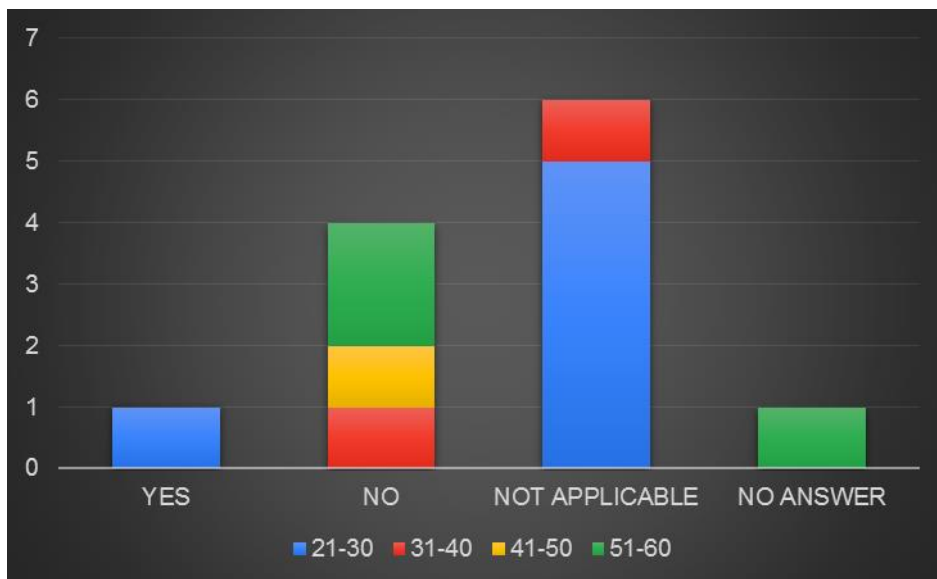
AGE	YES	NO	NOT APPLICABLE	NO ANSWER	TOTAL
21-30	0	0	3	0	3
31-40	0	0	1	0	1
41-50	0	1	1	0	2
51-60	0	1	0	1	2
TOTAL	0	2	5	1	8



Bar Graph 17: Distribution of Male DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent

Table 18: Distribution of Female DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent

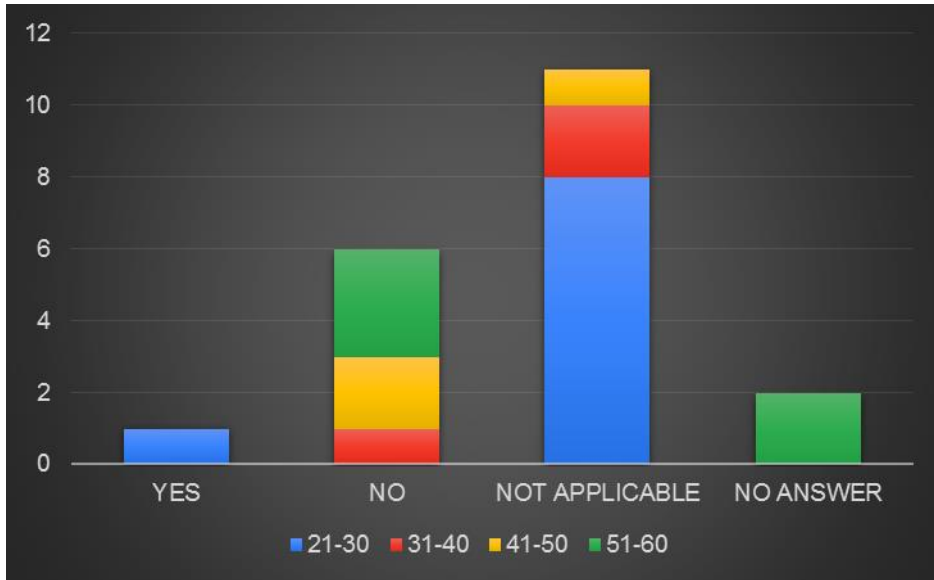
AGE	YES	NO	NOT APPLICABLE	NO ANSWER	TOTAL
21-30	1	0	5	0	6
31-40	0	1	1	0	2
41-50	0	1	0	0	1
51-60	0	2	0	1	3
TOTAL	1	4	6	1	12



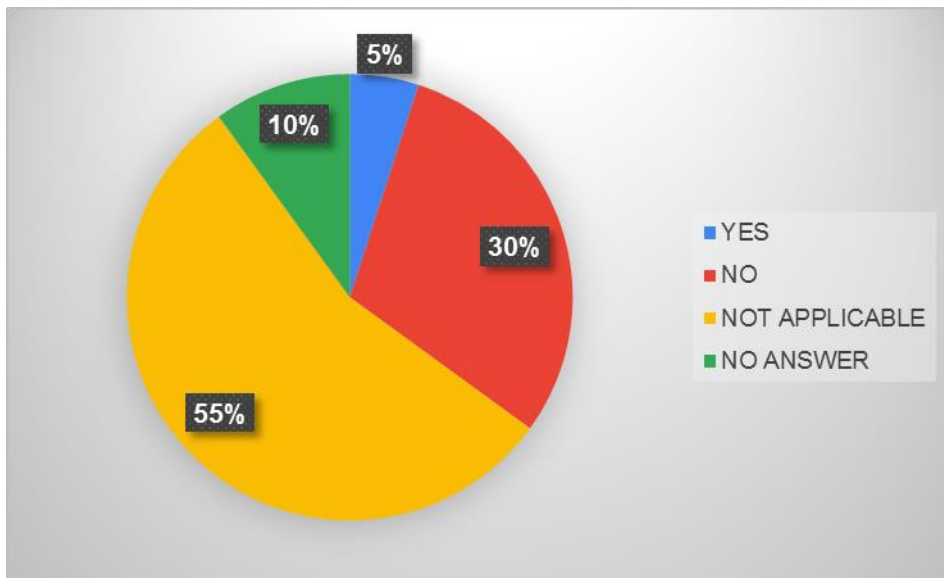
Bar Graph 18: Distribution of Female DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent

Table 19: Distribution of DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent

AGE	YES	NO	NOT APPLICABLE	NO ANSWER	TOTAL
21-30	1	0	8	0	9
31-40	0	1	2	0	3
41-50	0	2	1	0	3
51-60	0	3	0	2	5
TOTAL	1	6	11	2	20



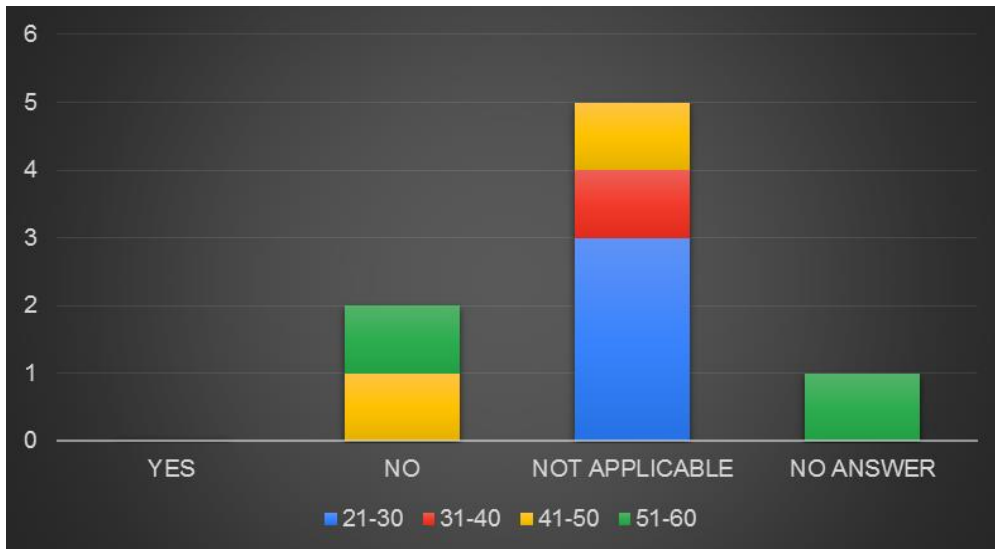
Bar Graph 19: Distribution of DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent per Age Bracket



Pie Chart 6: Distribution of DBM RO IV-A Personnel with Respect to Work as a Hinder to the Role as a Parent

Table 20: Distribution of Male DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement

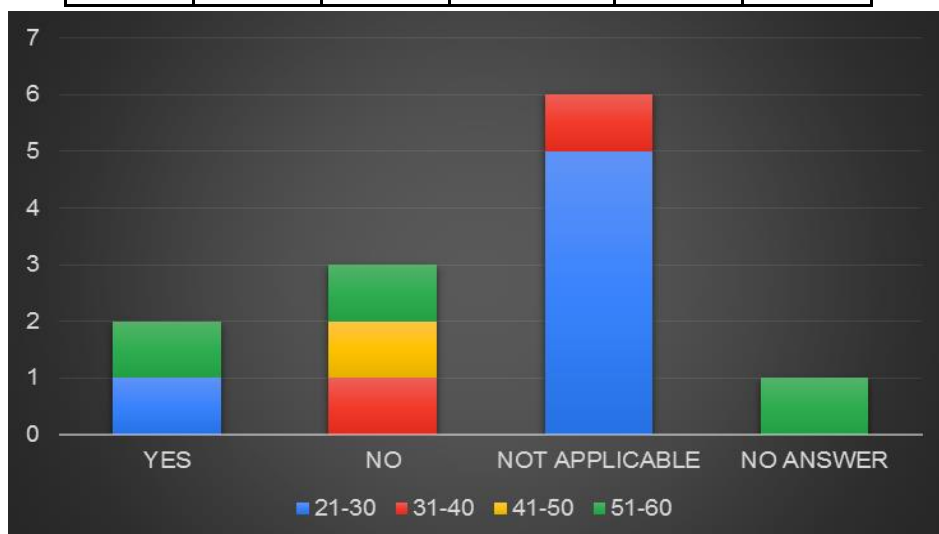
AGE	YES	NO	NOT APPLICABLE	NO ANSWER	TOTAL
21-30	0	0	3	0	3
31-40	0	0	1	0	1
41-50	0	1	1	0	2
51-60	0	1	0	1	2
TOTAL	0	2	5	1	8



Bar Graph 20: Distribution of Male DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement

Table 21: Distribution of Female DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement

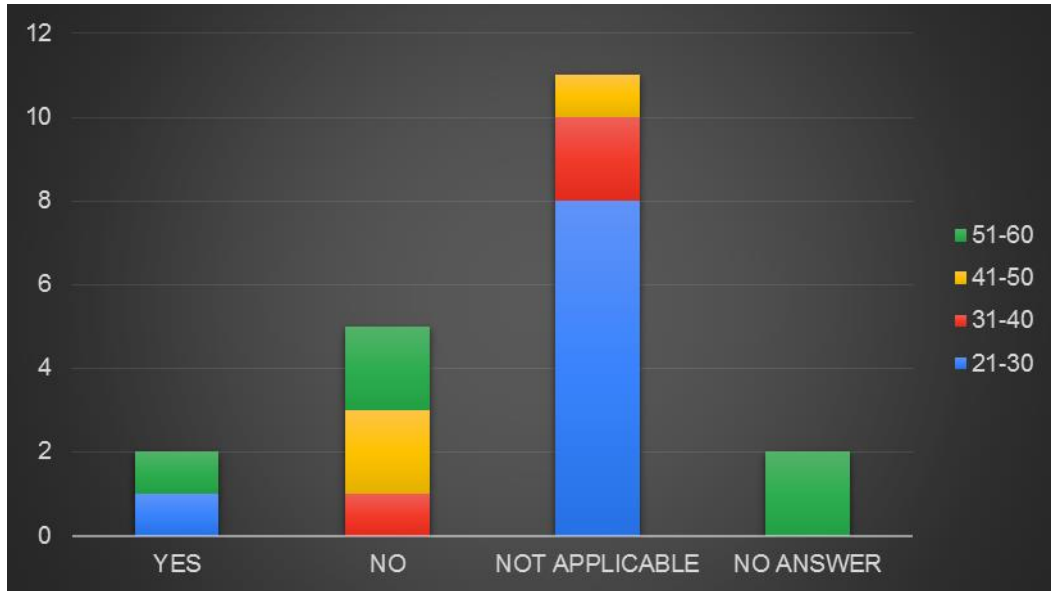
AGE	YES	NO	NOT APPLICABLE	NO ANSWER	TOTAL
21-30	1	0	5	0	6
31-40	0	1	1	0	2
41-50	0	1	0	0	1
51-60	1	1	0	1	3
TOTAL	2	3	6	1	12



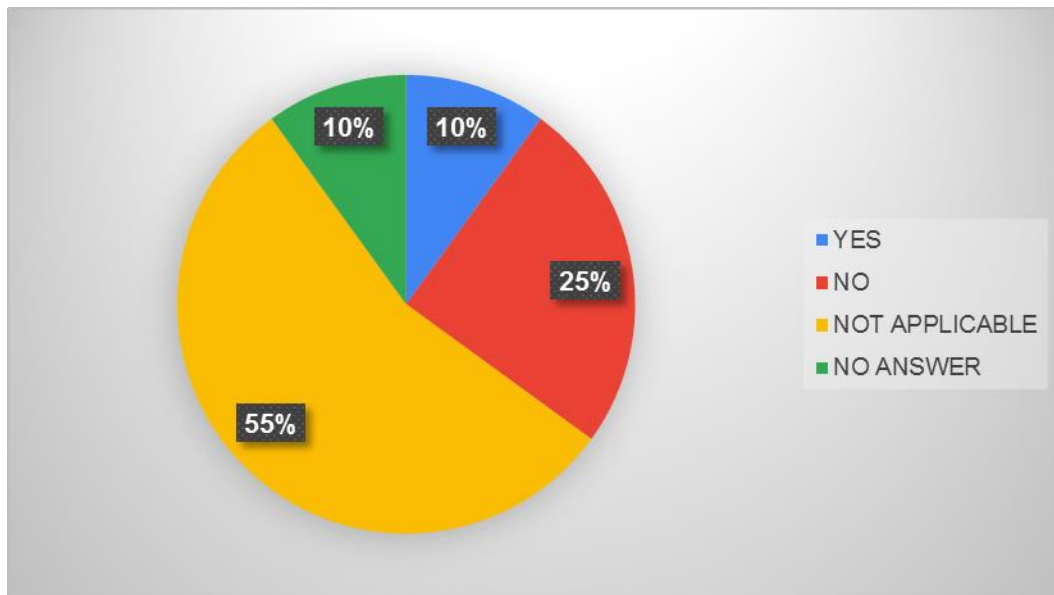
Bar Graph 21: Distribution of Female DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement

Table 22: Distribution of DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement

AGE	YES	NO	NOT APPLICABLE	NO ANSWER	TOTAL
21-30	1	0	8	0	9
31-40	0	1	2	0	3
41-50	0	2	1	0	3
51-60	1	2	0	2	5
TOTAL	2	5	11	2	20



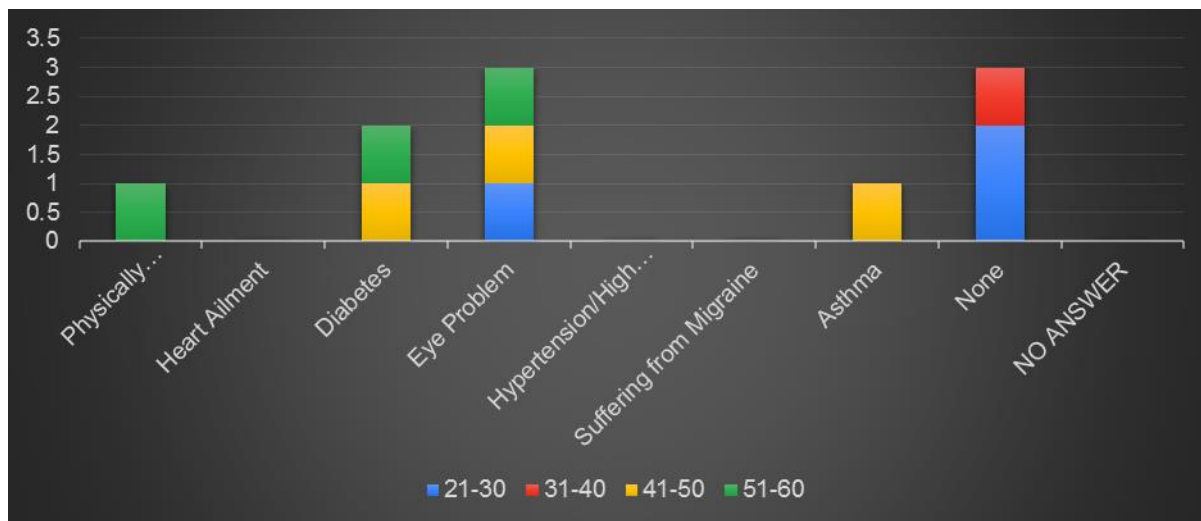
Bar Graph 22: Distribution of DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement per Age Bracket



Pie Chart 7: Distribution of DBM RO IV-A Personnel with Respect to Working Parent as a Hindrance to Career Advancement

Table 23: Distribution of Male DBM RO IV-A Personnel with Respect to Health Problems

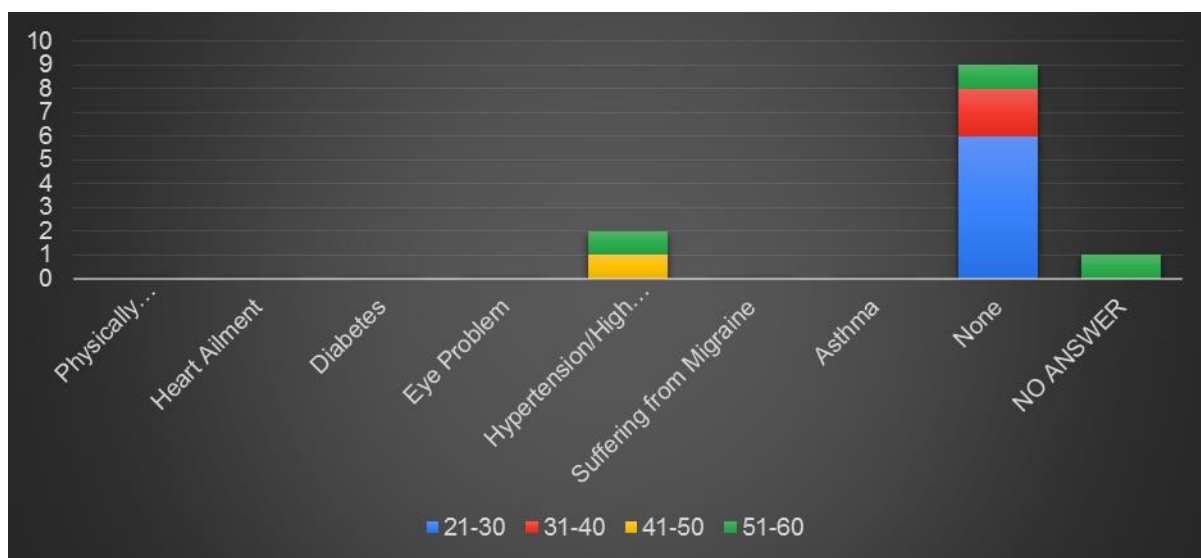
AGE	Physically challenged/impaired	Heart Ailment	Diabetes	Eye Problem	Hypertension/High Blood Pressure	Suffering from Migraine	Asthma	None	NO ANSWER	TOTAL
21-30	0	0	0	1	0	0	0	2	0	3
31-40	0	0	0	0	0	0	0	1	0	1
41-50	0	0	1	1	0	0	1	0	0	3
51-60	1	0	1	1	0	0	0	0	0	3
TOTAL	1	0	2	3	0	0	1	3	0	10



Bar Graph 23: Distribution of Male DBM RO IV-A Personnel with Respect to Health Problems

Table 24: Distribution of Female DBM RO IV-A Personnel with Respect to Health Problems

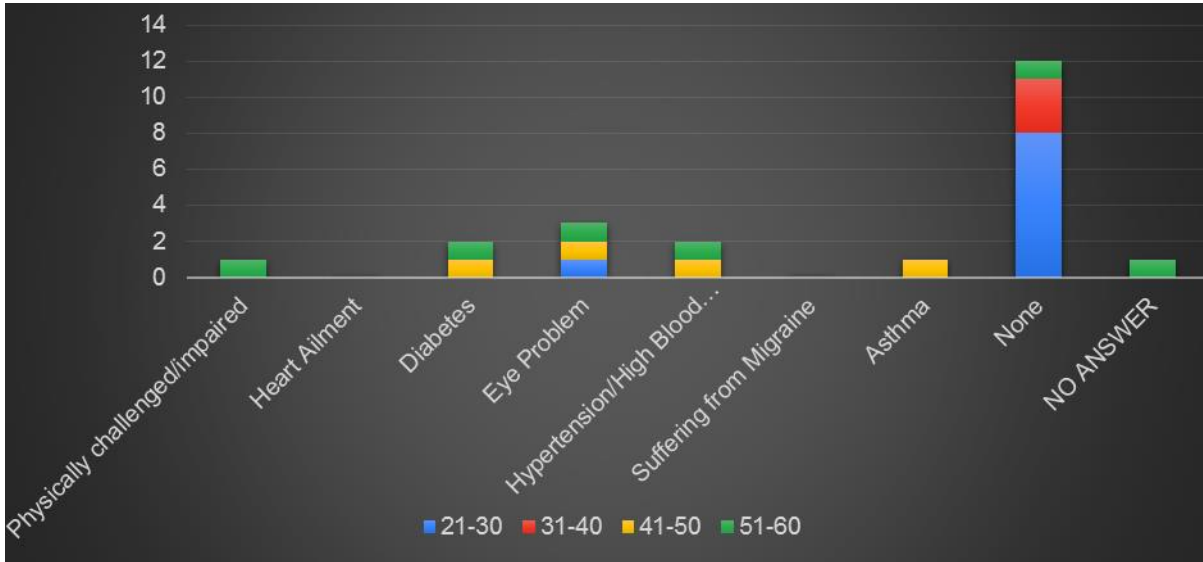
AGE	Physically challenged/impaired	Heart Ailment	Diabetes	Eye Problem	Hypertension/High Blood Pressure	Suffering from Migraine	Asthma	None	NO ANSWER	TOTAL
21-30	0	0	0	0	0	0	0	6	0	6
31-40	0	0	0	0	0	0	0	2	0	2
41-50	0	0	0	0	1	0	0	0	0	1
51-60	0	0	0	0	1	0	0	1	1	3
TOTAL	0	0	0	0	2	0	0	9	1	12



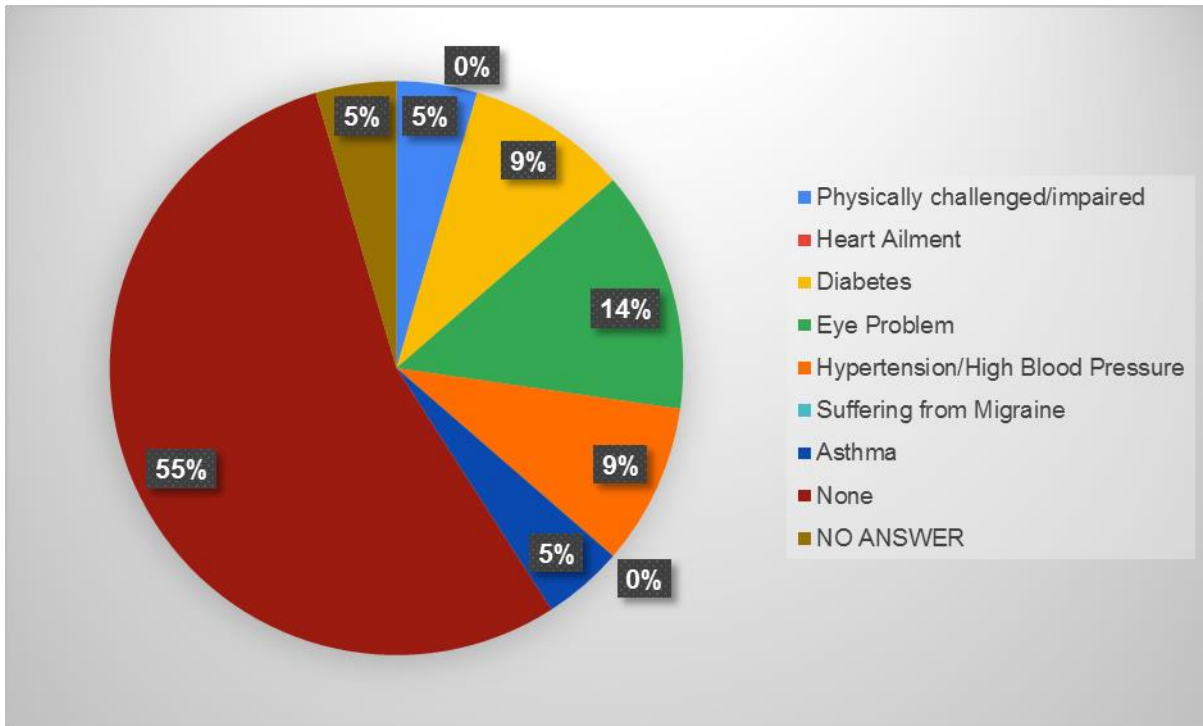
Bar Graph 24: Distribution of Female DBM RO IV-A Personnel with Respect to Health Problems

Table 25: Distribution of DBM RO IV-A Personnel with Respect to Health Problems

AGE	Physically challenged/impaired	Heart Ailment	Diabetes	Eye Problem	Hypertension/High Blood Pressure	Suffering from Migraine	Asthma	None	NO ANSWER	TOTAL
21-30	0	0	0	1	0	0	0	8	0	9
31-40	0	0	0	0	0	0	0	3	0	3
41-50	0	0	1	1	1	0	1	0	0	4
51-60	1	0	1	1	1	0	0	1	1	6
TOTAL	1	0	2	3	2	0	1	12	1	22



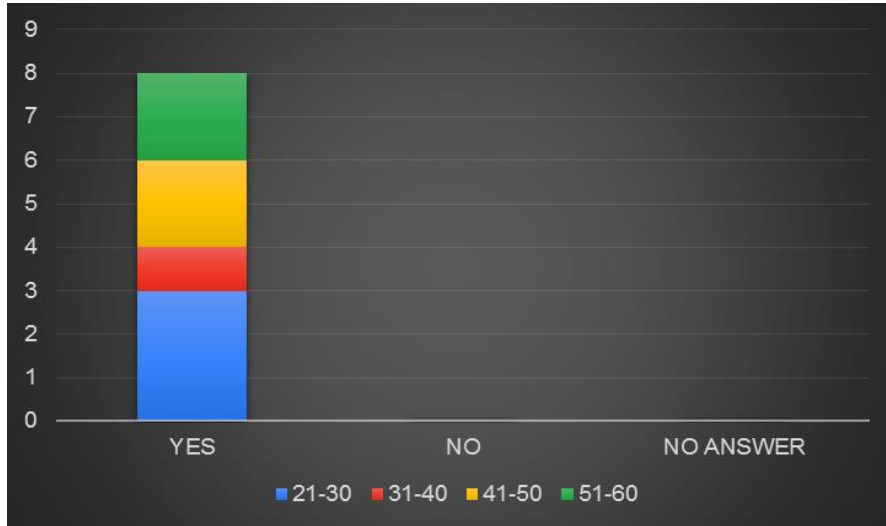
Bar Graph 25: Distribution of DBM RO IV-A Personnel with Respect to Health Problems per Age Bracket



Pie Chart 8: Distribution of DBM RO IV-A Personnel with Respect to Health Problems

Table 26: Distribution of Male DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right.

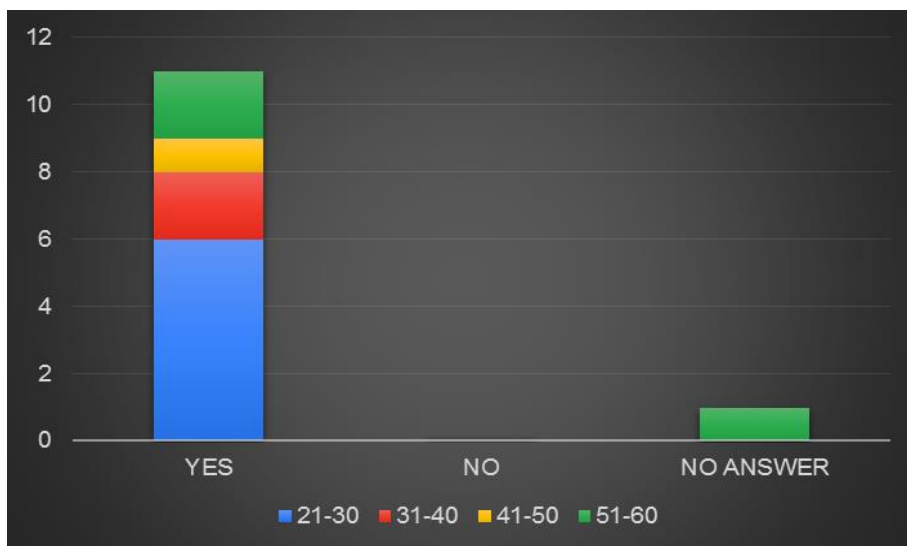
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 26: Distribution of Male DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right.

Table 27: Distribution of Female DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right.

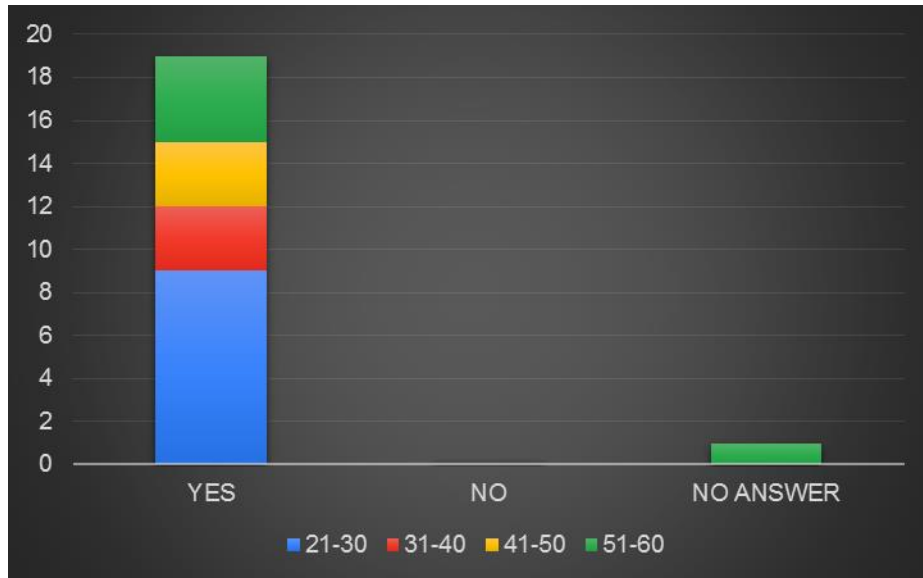
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



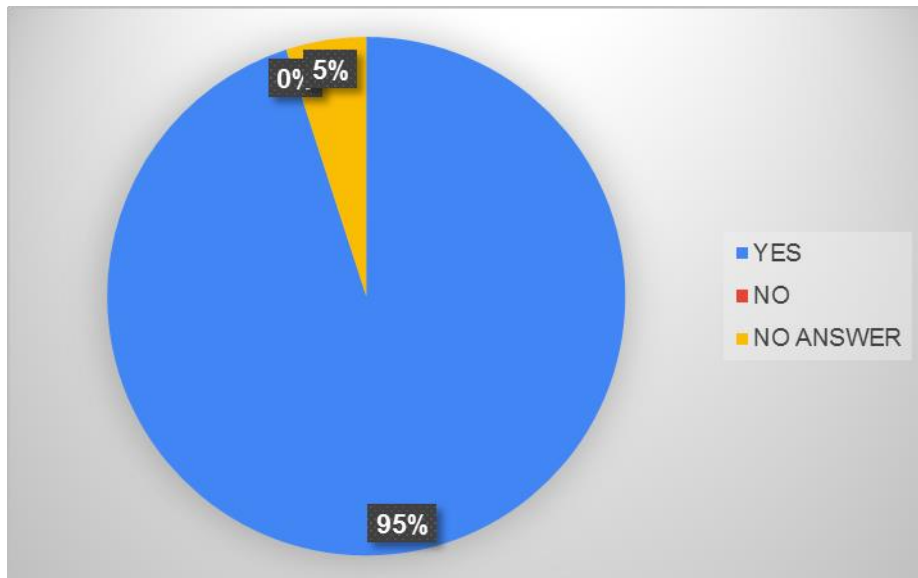
Bar Graph 27: Distribution of Female DBM RO IV-A Personnel with Respect to the Supervisor's consideration to personal circumstances and respect to basic human right.

Table 28: Distribution of DBM RO IV-A Personnel with Respect to the Supervisor’s consideration to personal circumstances and respect to basic human right.

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



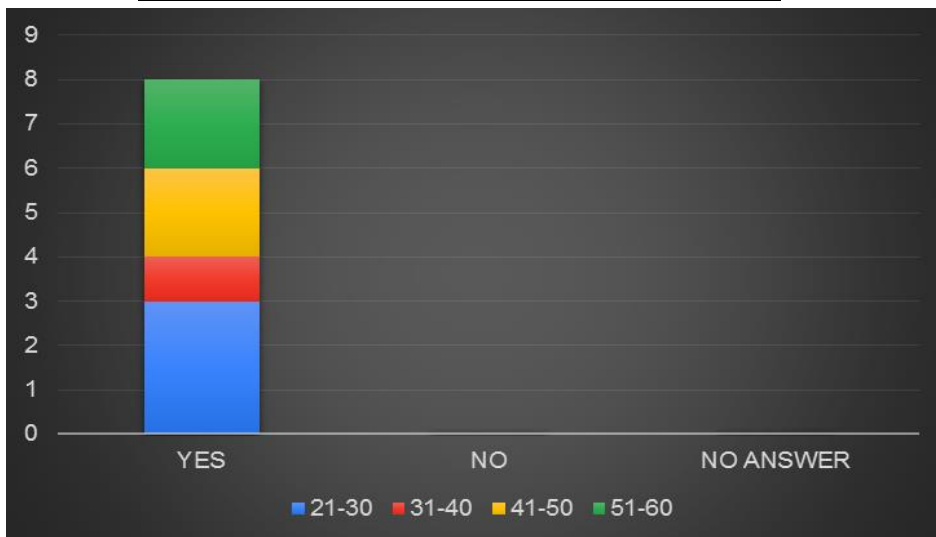
Bar Graph 28: Distribution of DBM RO IV-A Personnel with Respect to the Supervisor’s consideration to personal circumstances and respect to basic human right per Age Bracket.



Pie Chart 9: Distribution of DBM RO IV-A Personnel with Respect to the Supervisor’s consideration to personal circumstances and respect to basic human right.

Table 29: Distribution of Male DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings.

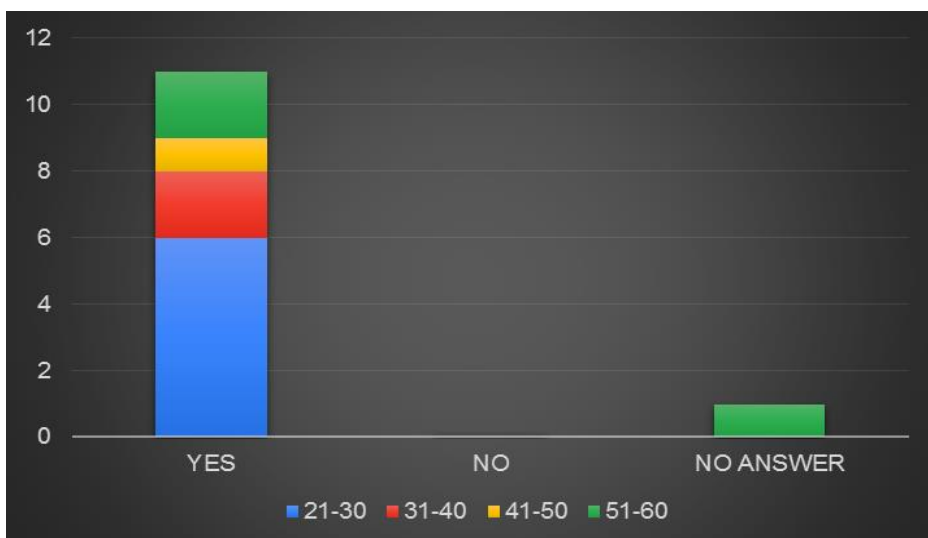
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 29: Distribution of Male DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings

Table 30: Distribution of Female DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings

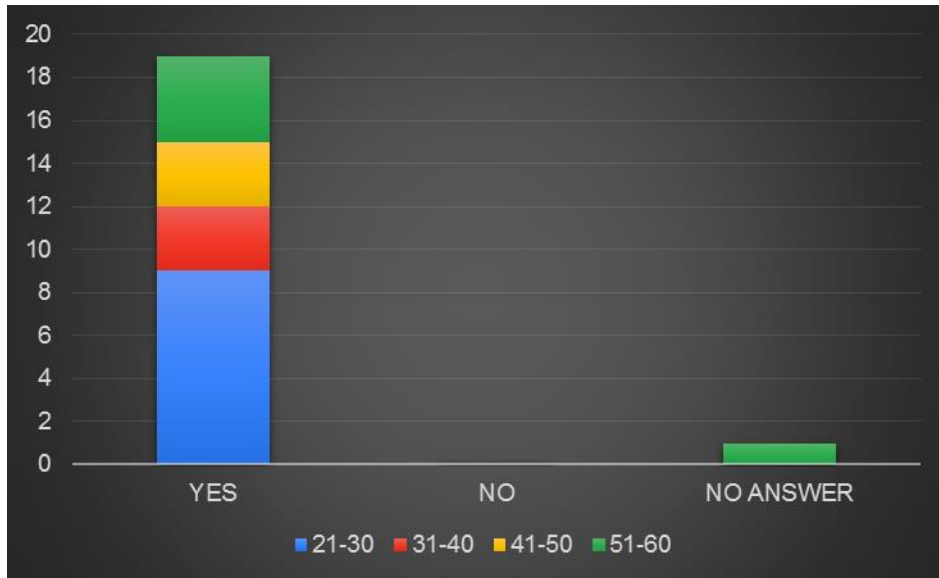
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



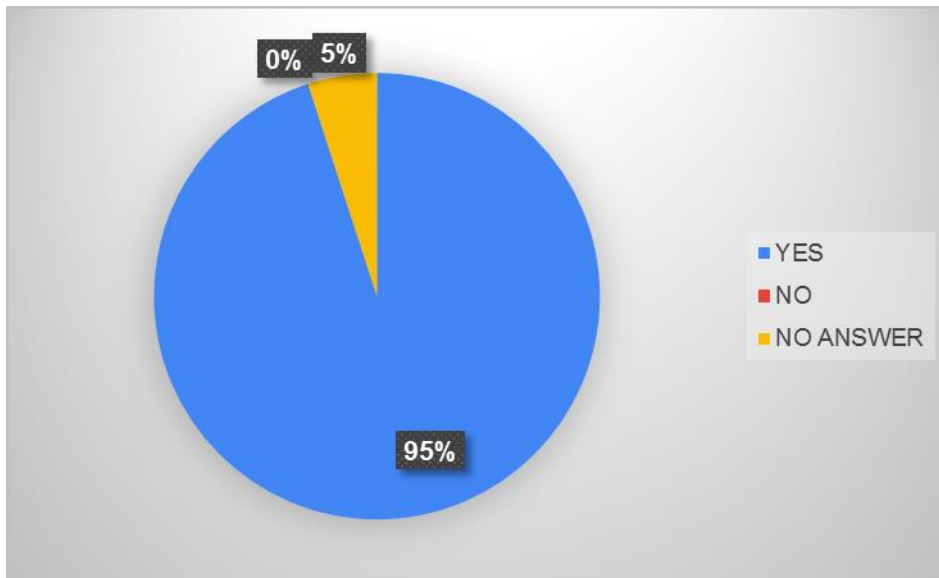
Bar Graph 30: Distribution of Female DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings

Table 31: Distribution of DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings.

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



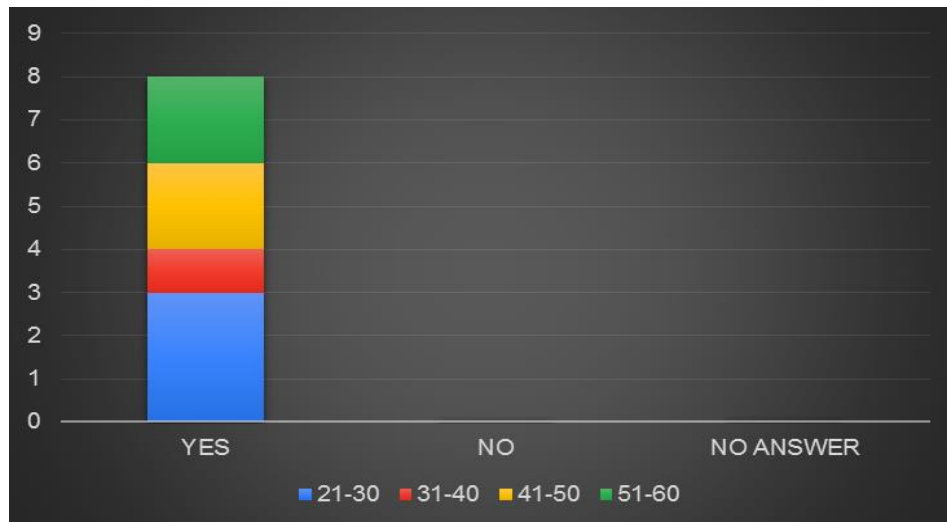
Bar Graph 31: Distribution of DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings per Age Bracket.



Pie Chart 10: Distribution of DBM RO IV-A Personnel with Respect to the Subordinate/Peer's treatment, if being treated with respect and recognized with dignity as a person in day to day dealings

Table 32: Distribution of Male DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.

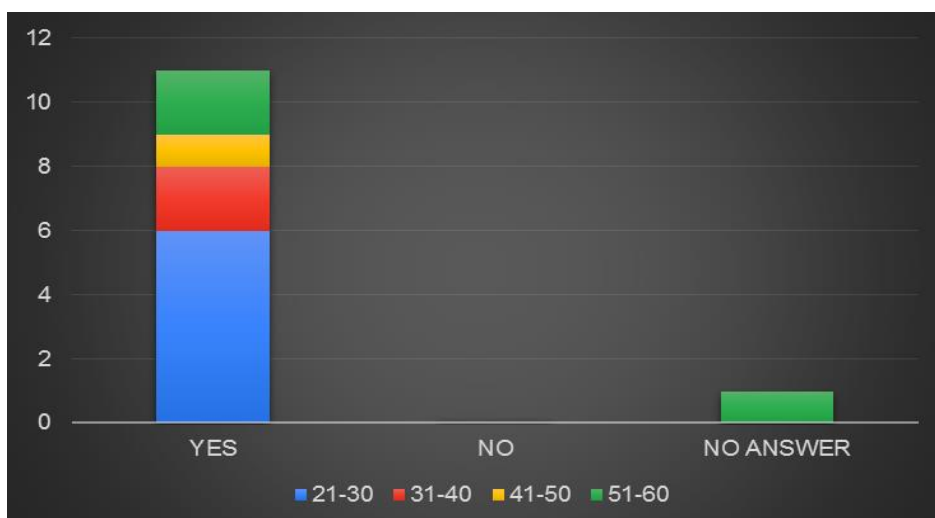
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 32: Distribution of Male DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.

Table 33: Distribution of Female DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.

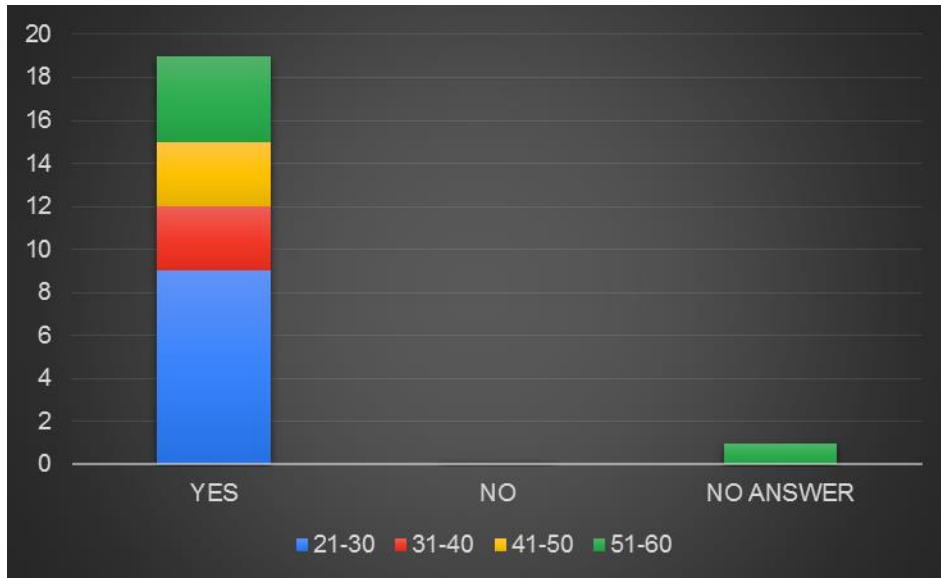
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



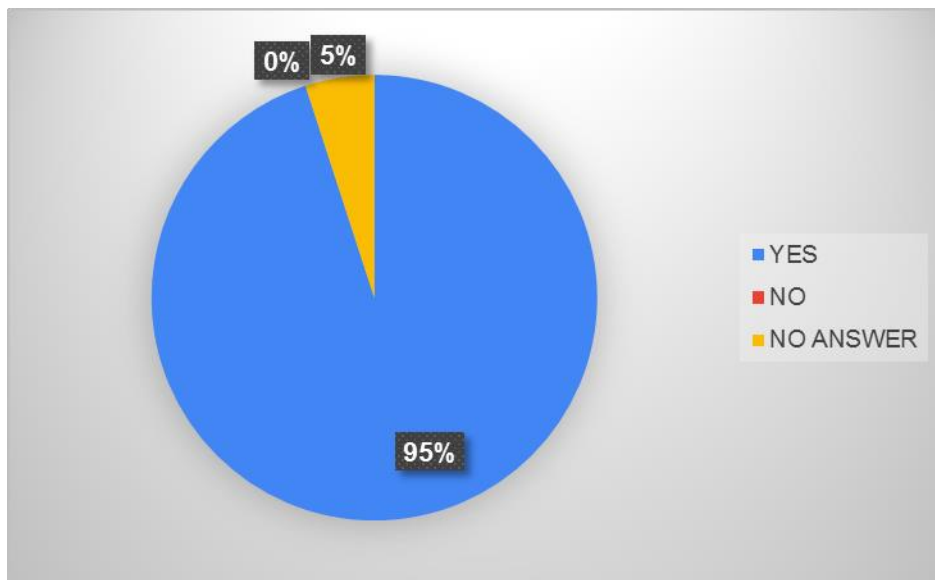
Bar Graph 33: Distribution of Female DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.

Table 34: Distribution of DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



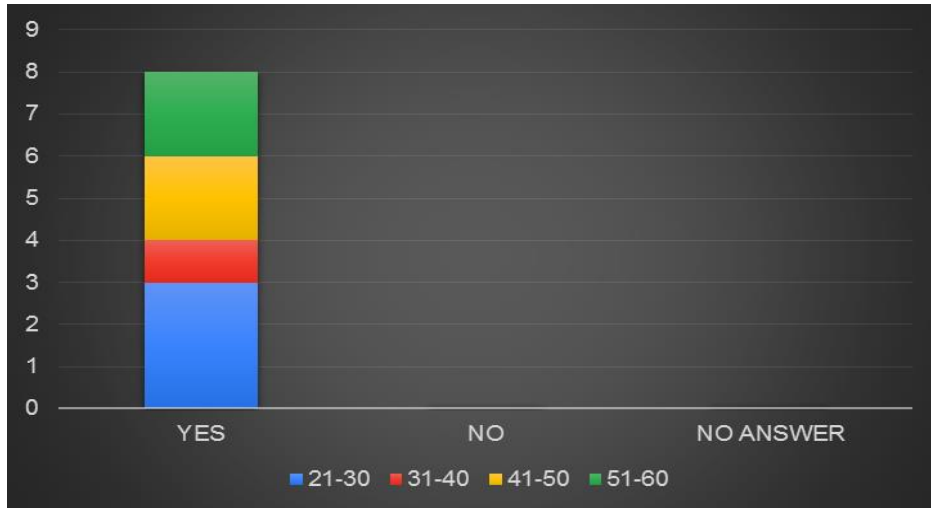
Bar Graph 34: Distribution of DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.



Pie Chart 11: Distribution of DBM RO IV-A Personnel with Respect to the availability of basic equipment and other necessities for emergencies in the workplace.

Table 35: Distribution of Male DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.

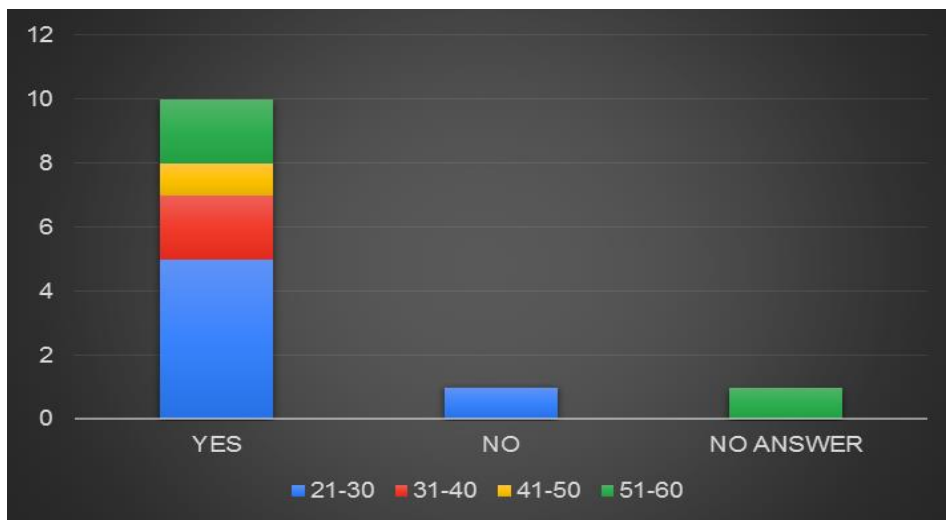
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 35: Distribution of Male DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.

Table 36: Distribution of Female DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.

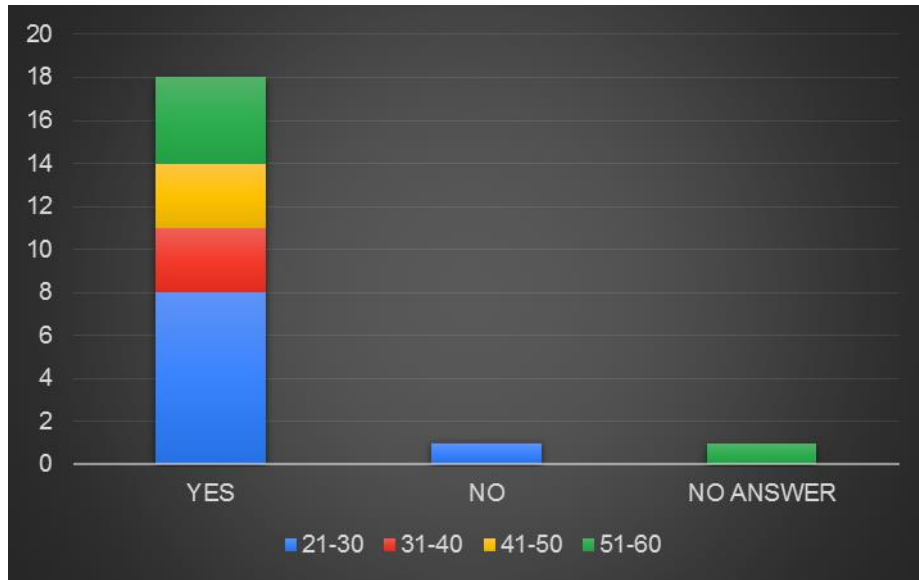
AGE	YES	NO	NO ANSWER	TOTAL
21-30	5	1	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	10	1	1	12



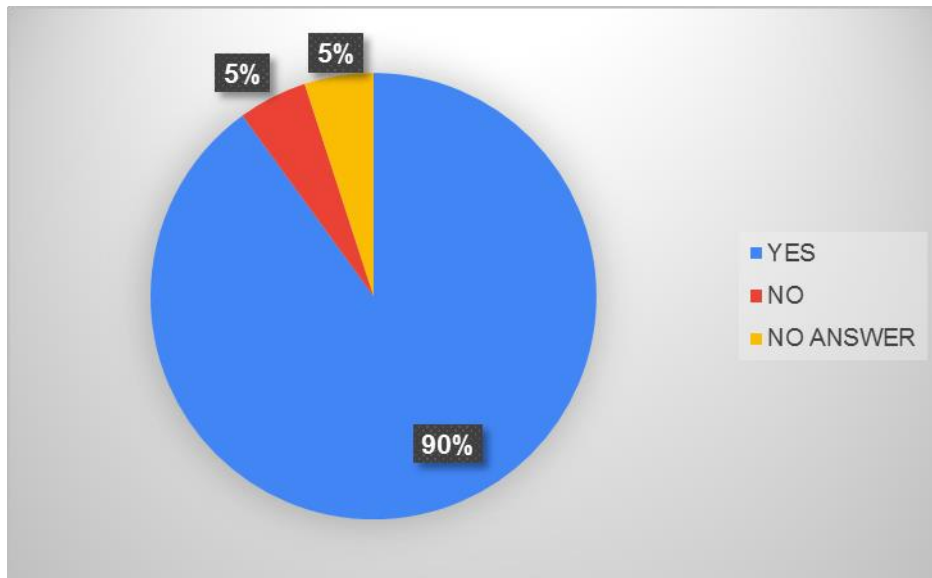
Bar Graph 36: Distribution of Female DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.

Table 37: Distribution of DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.

AGE	YES	NO	NO ANSWER	TOTAL
21-30	8	1	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	18	1	1	20



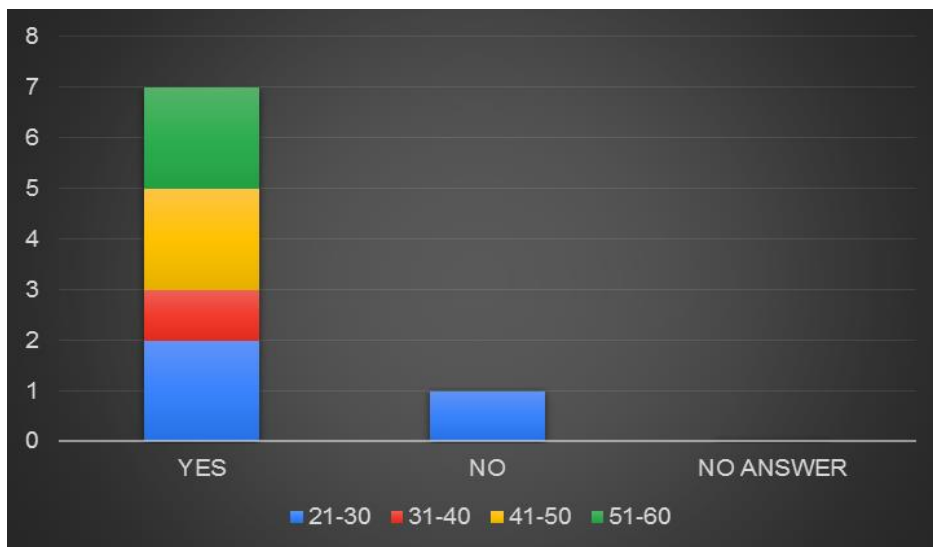
Bar Graph 37: Distribution of DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources.



Pie Chart 12: Distribution of DBM RO IV-A Personnel with Respect to access to the use/utilization of the Office Resources

Table 38: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”

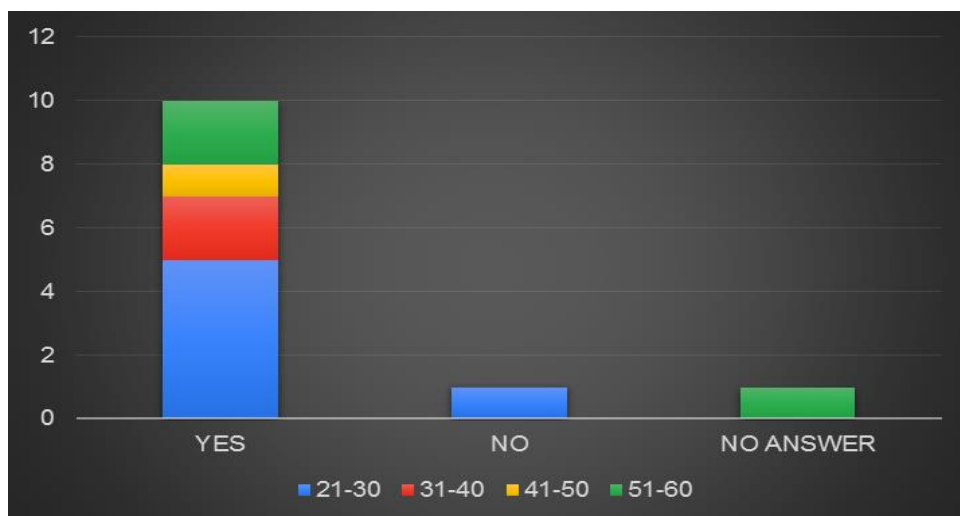
AGE	YES	NO	NO ANSWER	TOTAL
21-30	2	1	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	7	1	0	8



Bar Graph 38: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”

Table 39: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”

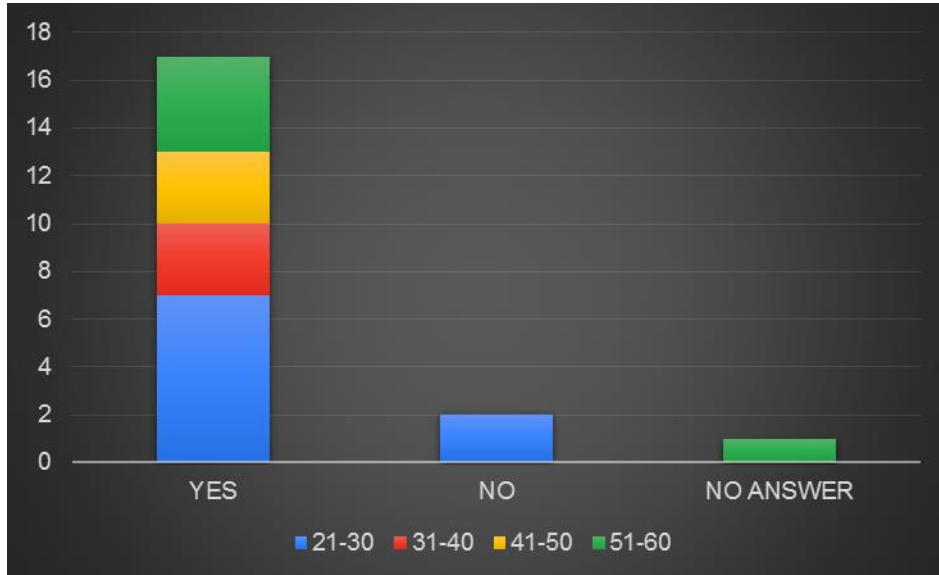
AGE	YES	NO	NO ANSWER	TOTAL
21-30	5	1	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	10	1	1	12



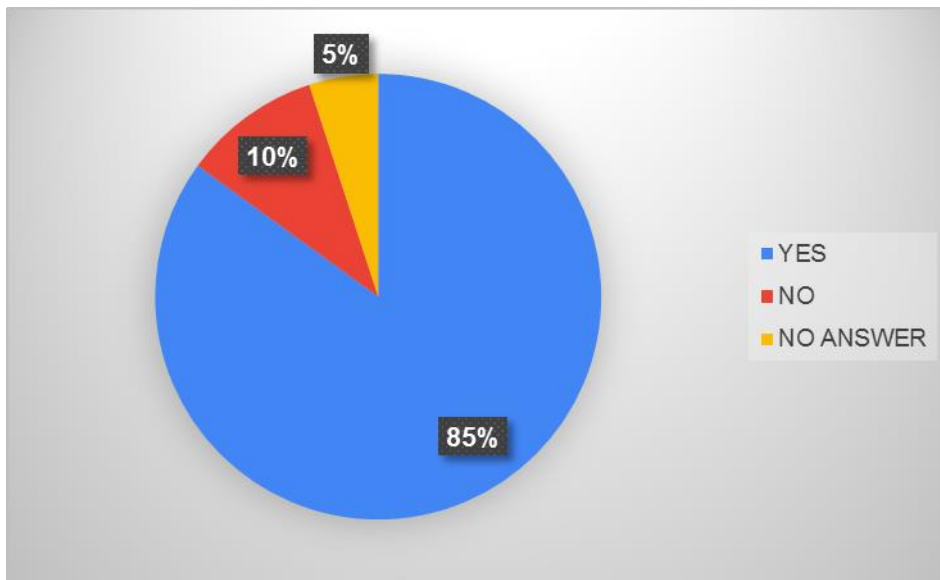
Bar Graph 39: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”

Table 40: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”

AGE	YES	NO	NO ANSWER	TOTAL
21-30	7	2	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	17	2	1	20



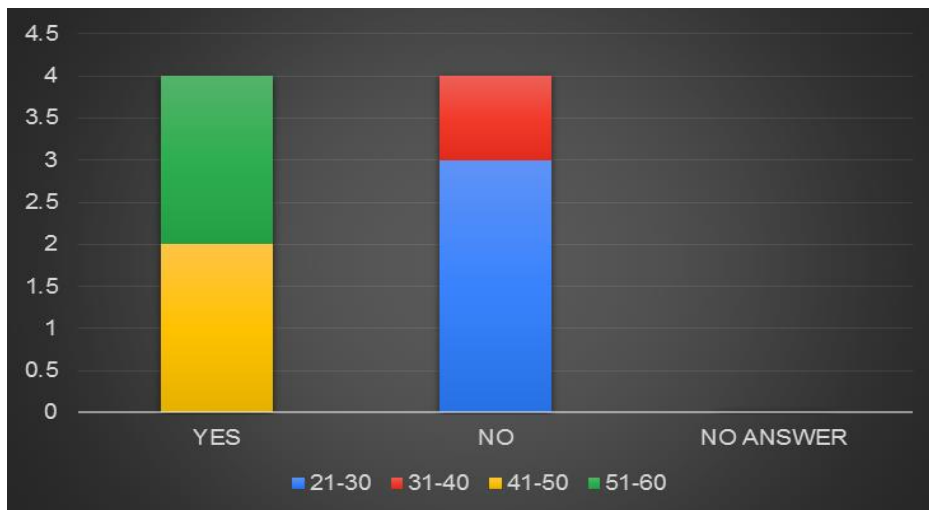
Bar Graph 40: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”



Pie Chart 13: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 6725 an “Act Strengthening the Prohibition on Discrimination against Women”

Table 41: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act

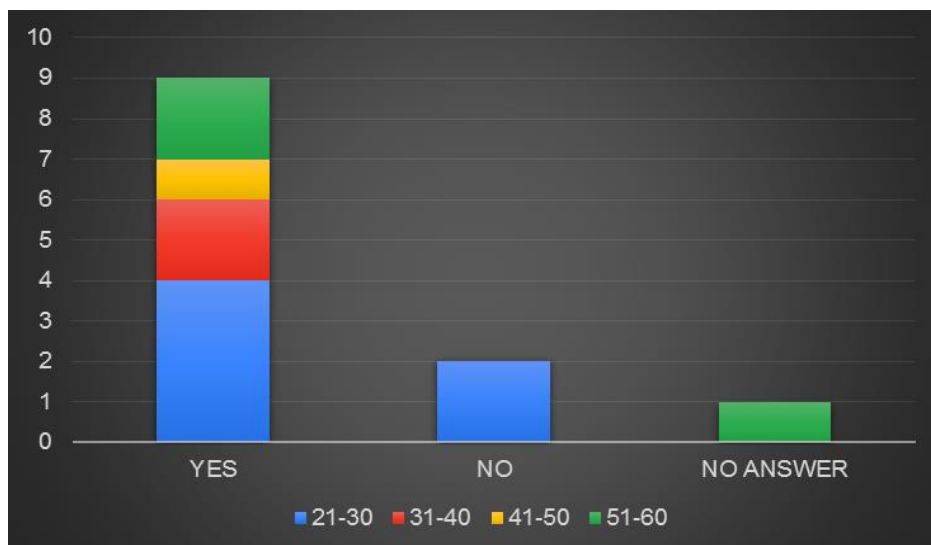
AGE	YES	NO	NO ANSWER	TOTAL
21-30	0	3	0	3
31-40	0	1	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	4	4	0	8



Bar Graph 41: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act

Table 42: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act

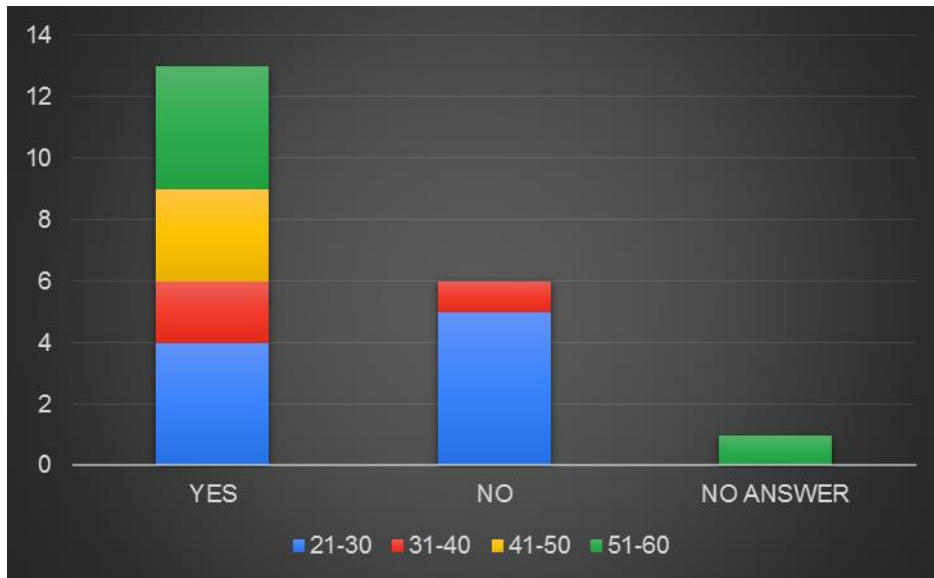
AGE	YES	NO	NO ANSWER	TOTAL
21-30	4	2	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	9	2	1	12



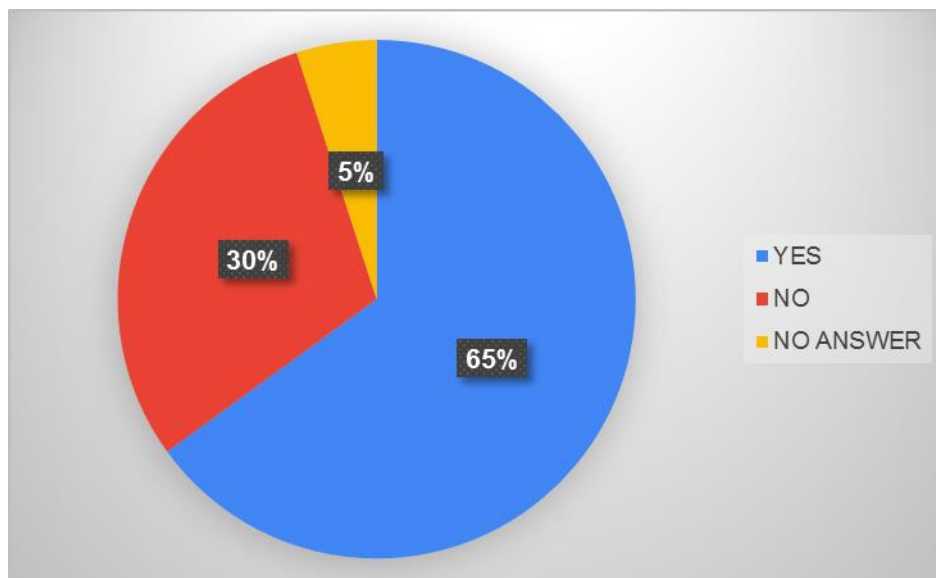
Bar Graph 42: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act

Table 43: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act

AGE	YES	NO	NO ANSWER	TOTAL
21-30	4	5	0	9
31-40	2	1	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	13	6	1	20



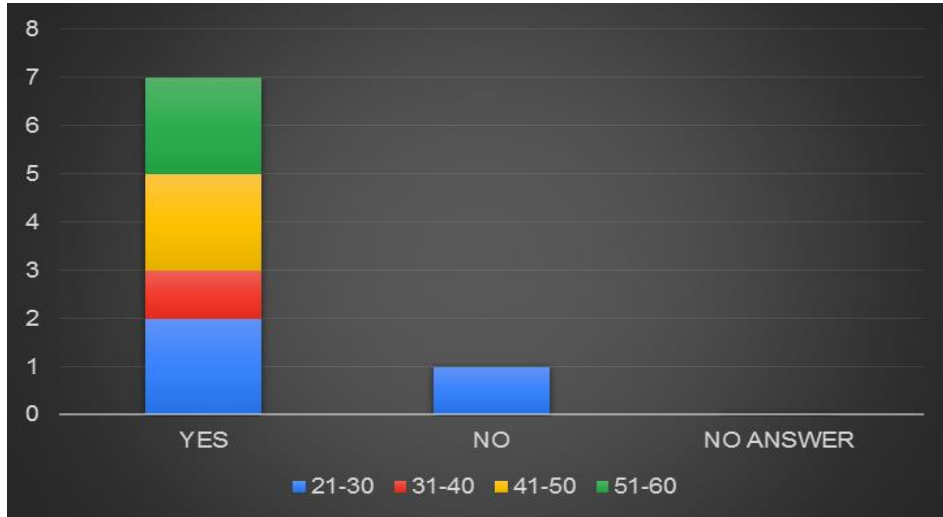
Bar Graph 43: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act



Pie Chart 14: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7192 also known as Women in Development and Nation Building Act

Table 44: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995

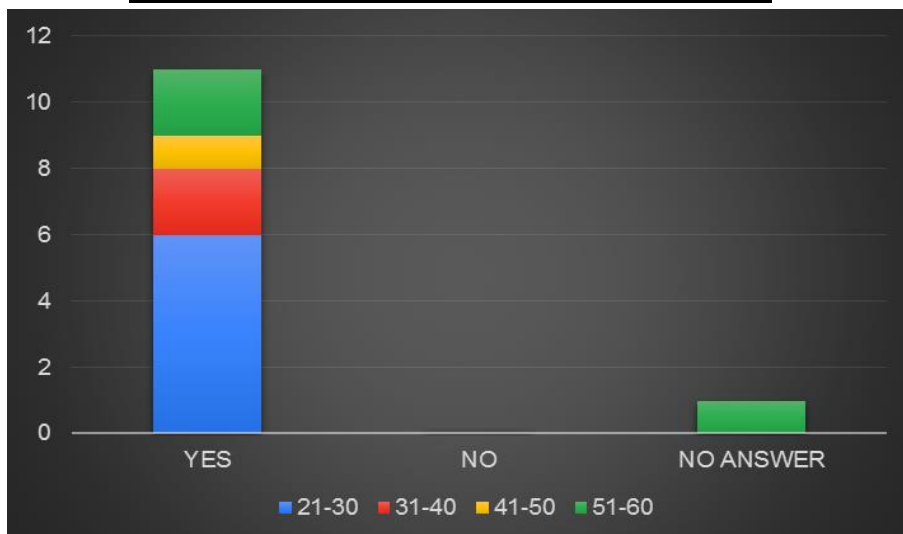
AGE	YES	NO	NO ANSWER	TOTAL
21-30	2	1	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	7	1	0	8



Bar Graph 44: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995

Table 45: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995

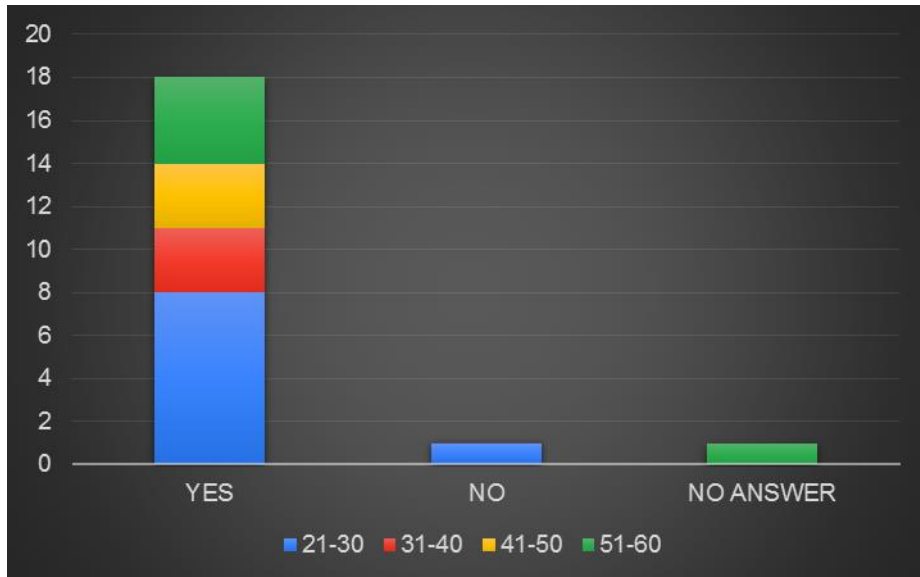
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



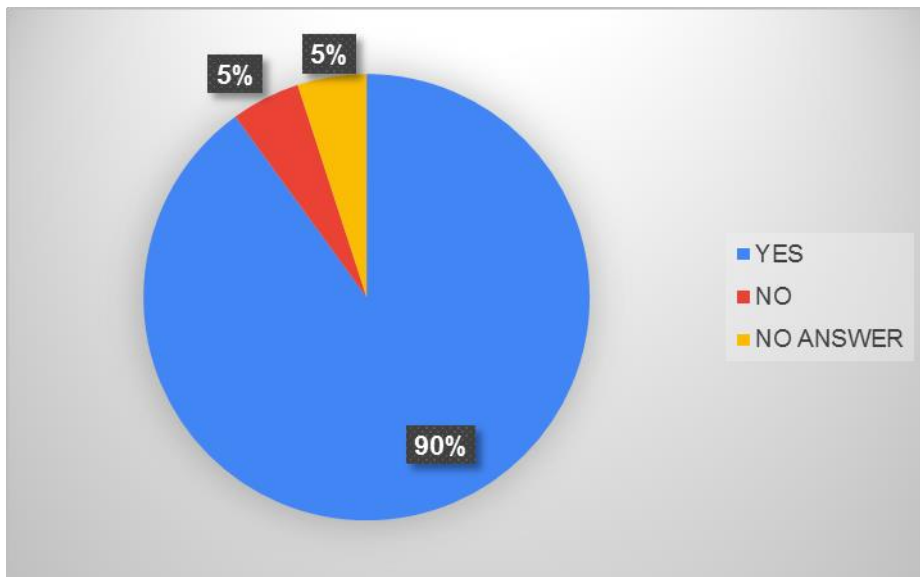
Bar Graph 45: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995

Table 46: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995

AGE	YES	NO	NO ANSWER	TOTAL
21-30	8	1	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	18	1	1	20



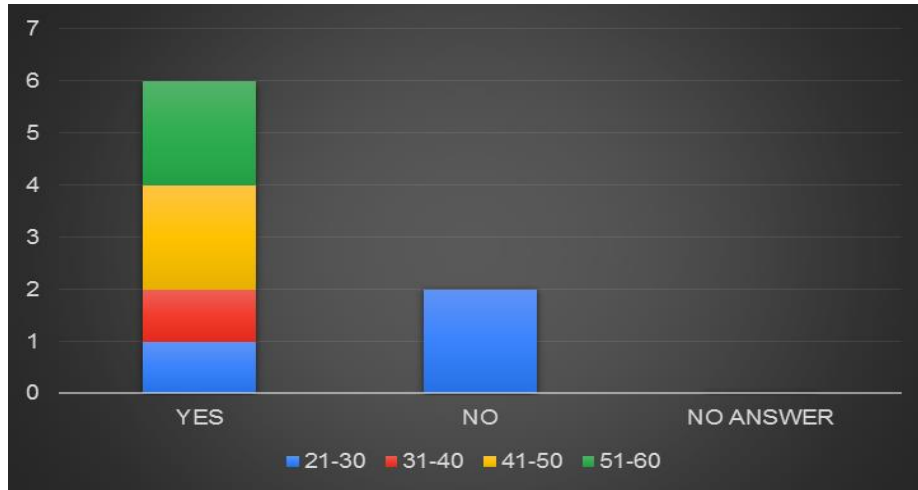
Bar Graph 46: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995



Pie Chart 15: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 7877 also known as Anti-Sexual Harassment Act of 1995

Table 47: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000

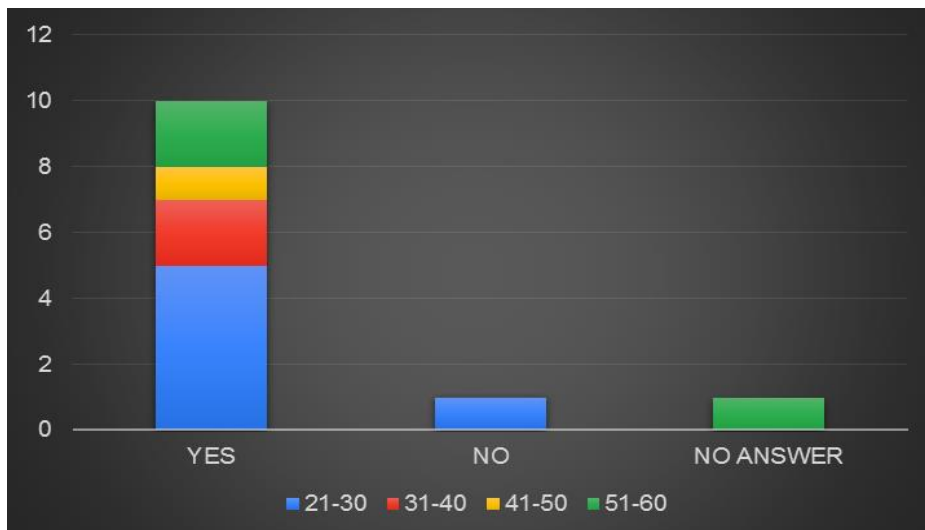
AGE	YES	NO	NO ANSWER	TOTAL
21-30	1	2	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	6	2	0	8



Bar Graph 47: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000

Table 48: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000

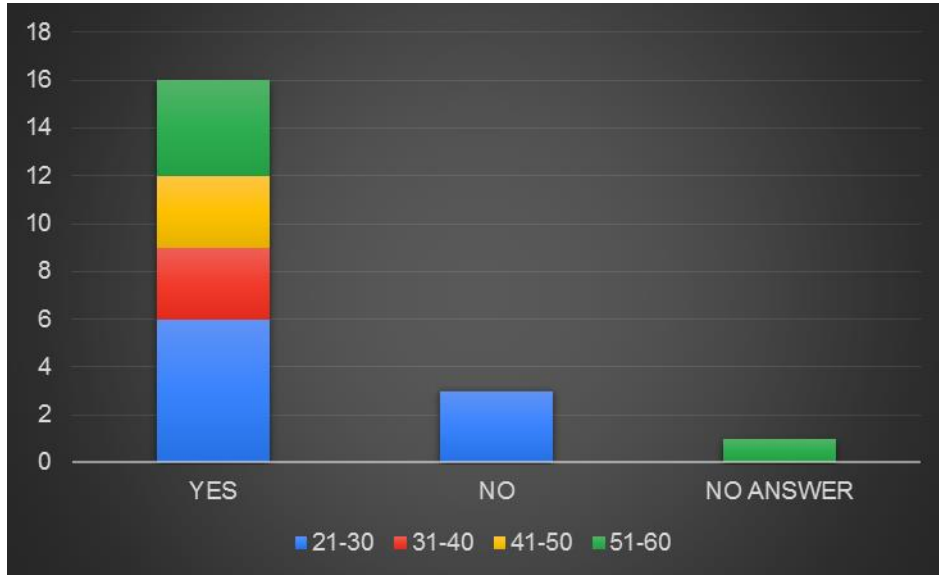
AGE	YES	NO	NO ANSWER	TOTAL
21-30	5	1	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	10	1	1	12



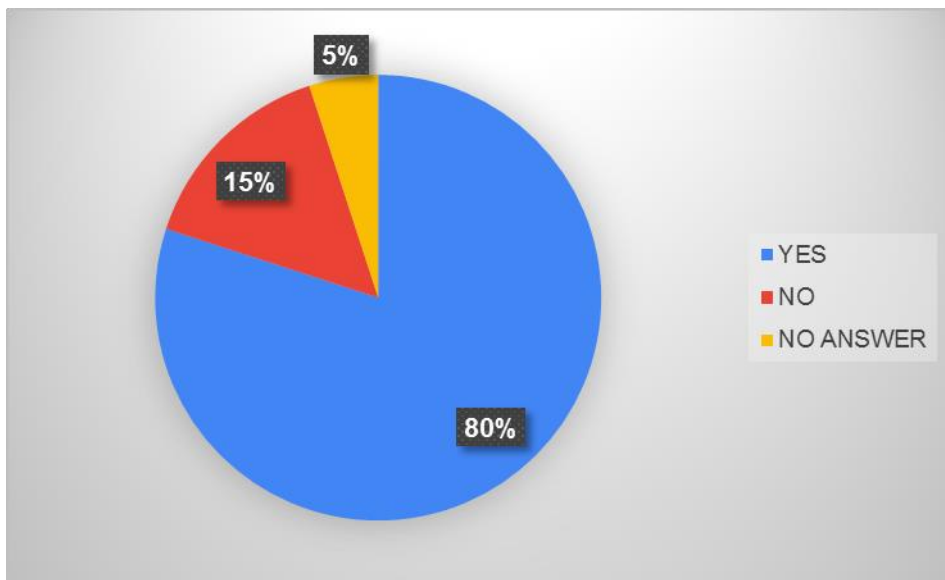
Bar Graph 48: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000

Table 49: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000

AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	3	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	16	3	1	20



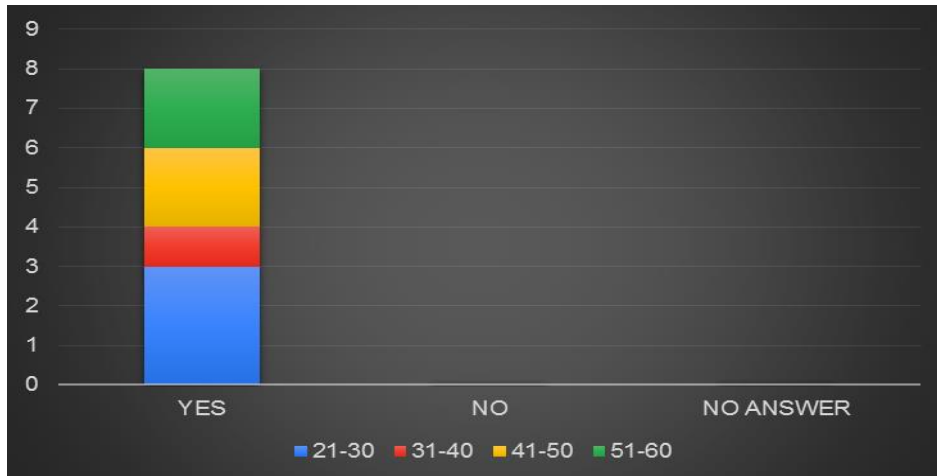
Bar Graph 49: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000



Pie Chart 16: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 8972 or the Solo Parents' Welfare Act of 2000

Table 50: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence against Women and their Children Act of 2004

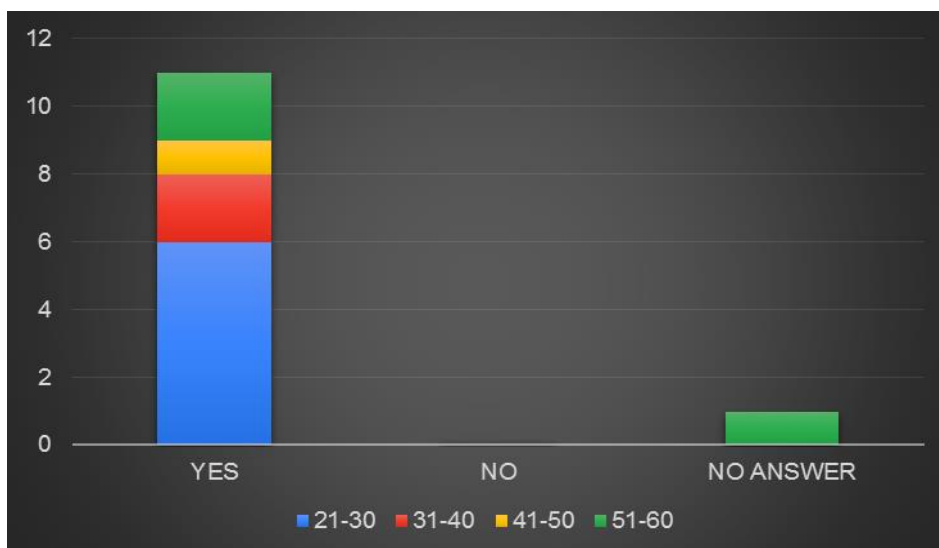
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 50: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence against Women and their Children Act of 2004

Table 51: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence against Women and their Children Act of 2004

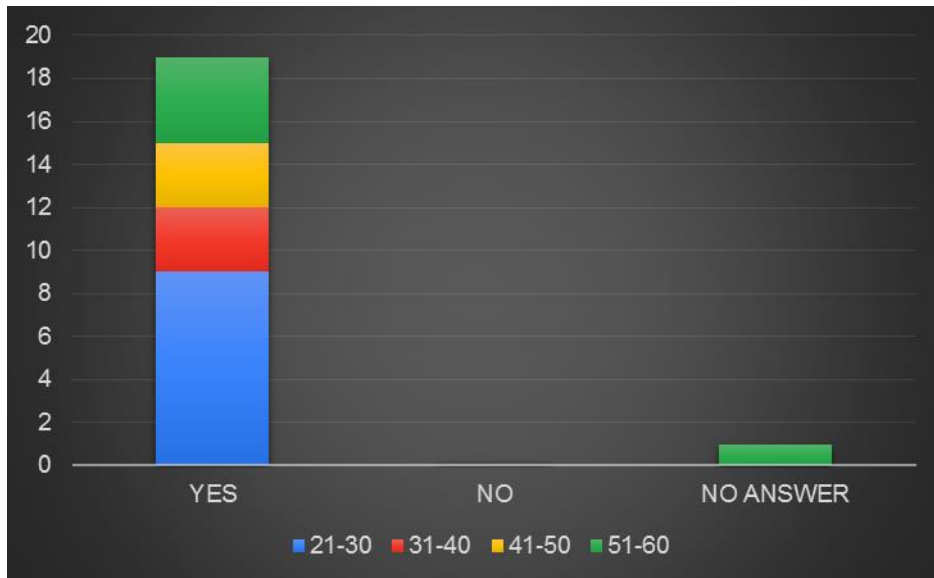
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



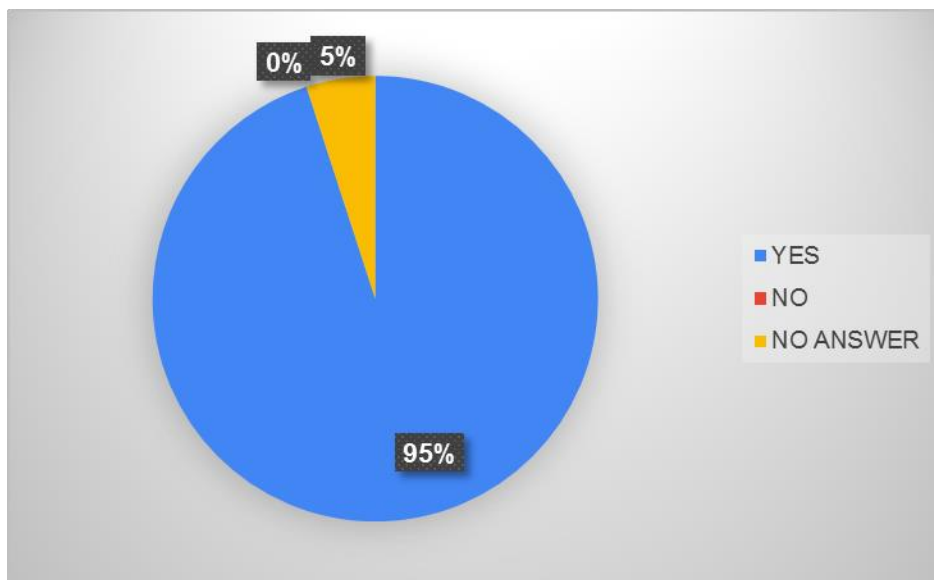
Bar Graph 51: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence against Women and their Children Act of 2004

Table 52: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence against Women and their Children Act of 2004

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



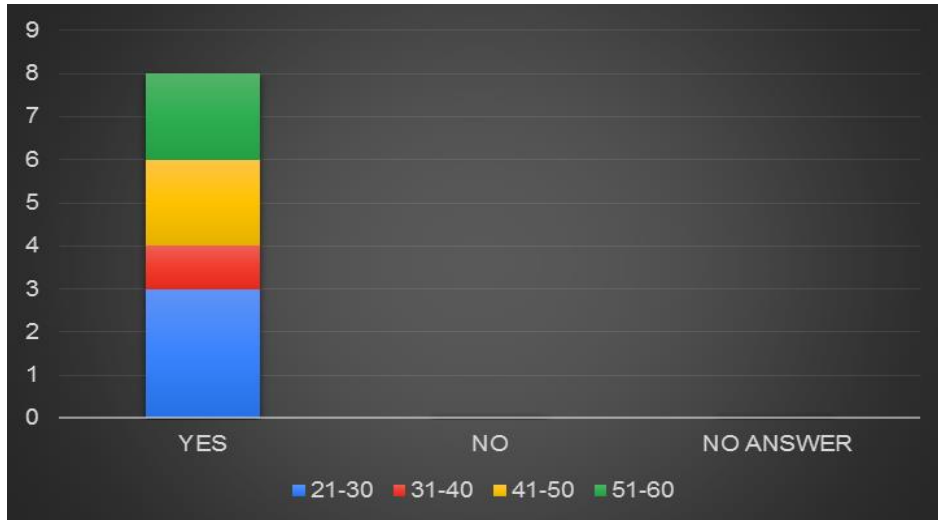
Bar Graph 52: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence against Women and their Children Act of 2004



Pie Chart 17: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9262 or the Anti-Violence Against Women and their Children Act of 2004

Table 53: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women

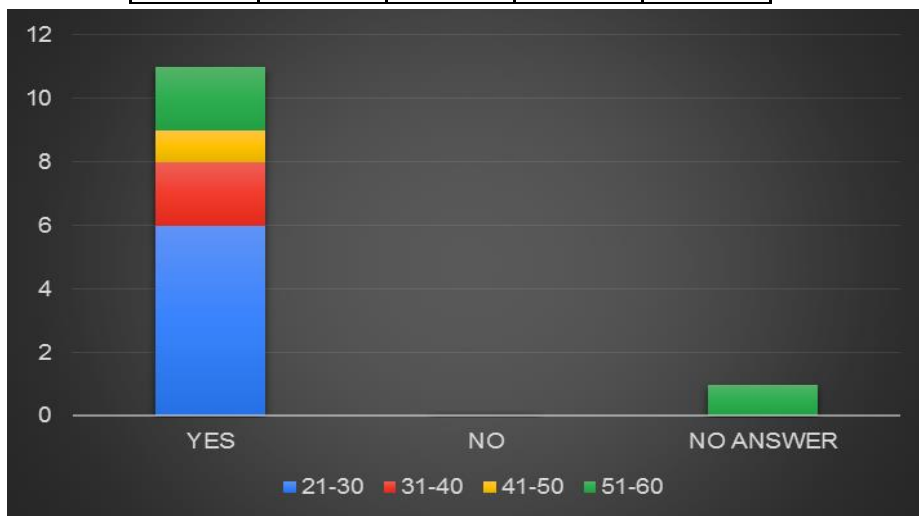
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 53: Distribution of Male DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women

Table 54: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women

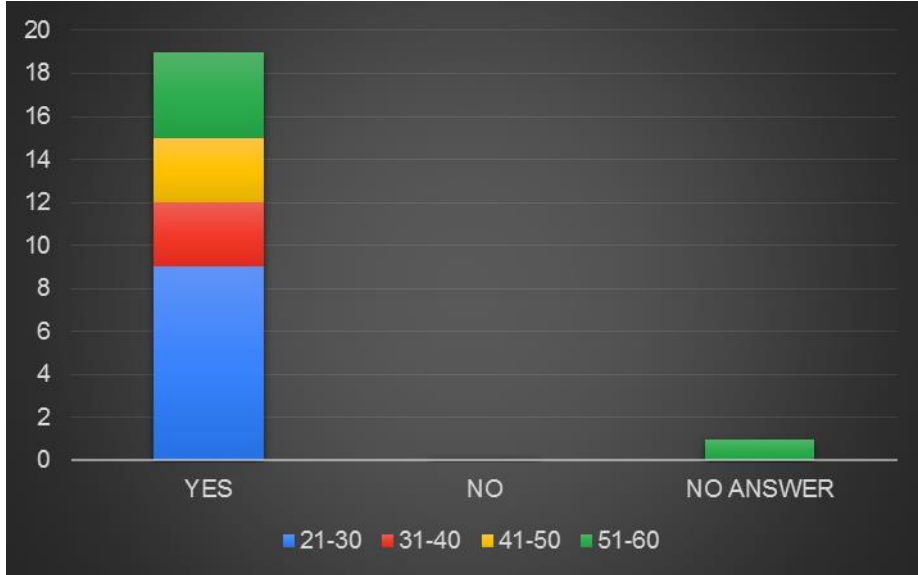
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



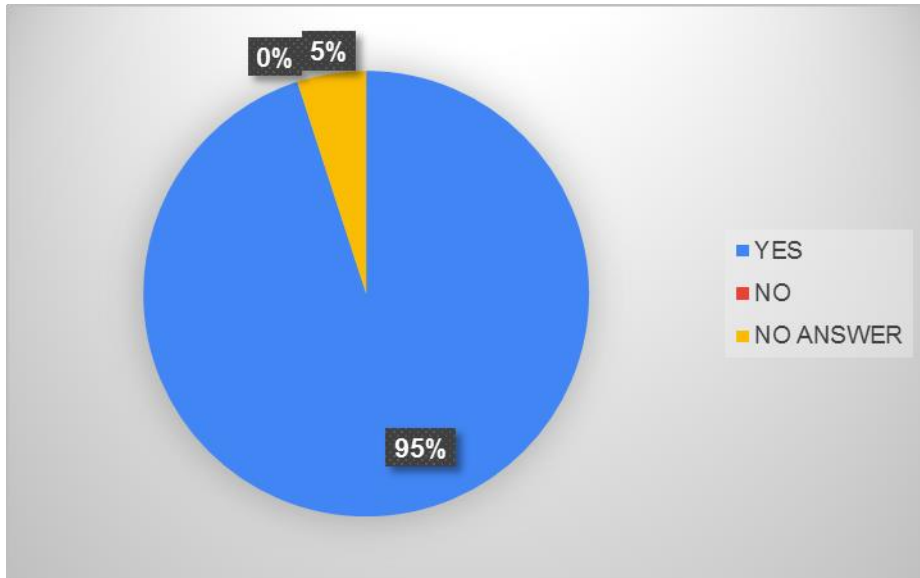
Bar Graph 54: Distribution of Female DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women

Table 55: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



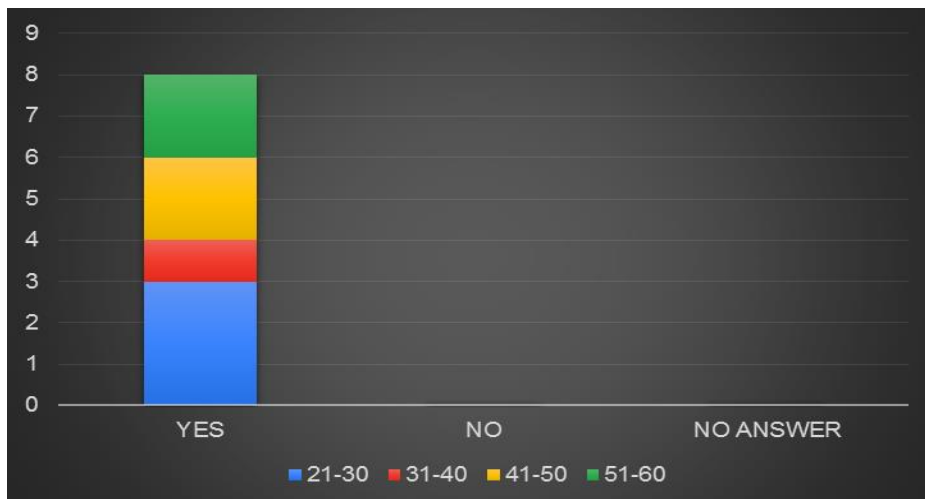
Bar Graph 55: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women



Pie Chart 18: Distribution of DBM RO IV-A Personnel with Respect to Awareness to R.A. 9710 or the Magna Carta of Women

Table 56: Distribution of Male DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office.

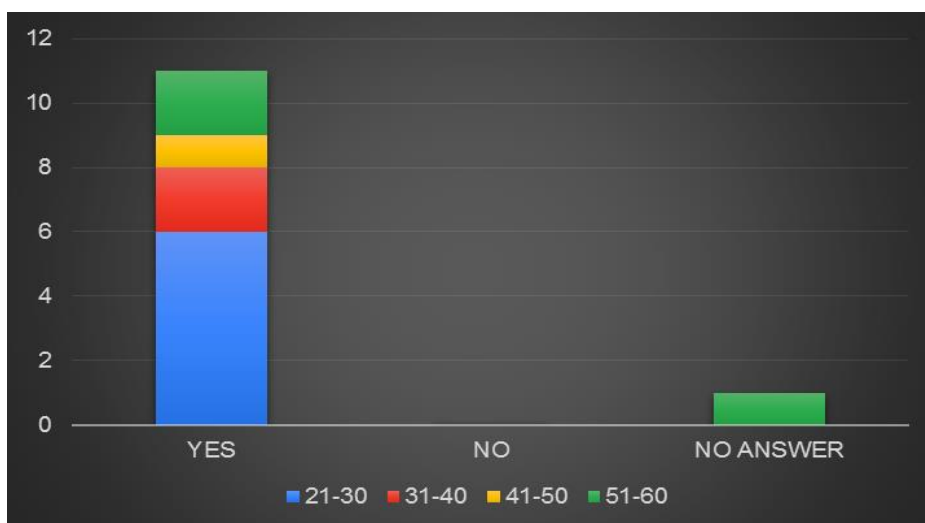
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 56: Distribution of Male DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office.

Table 57: Distribution of Female DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office.

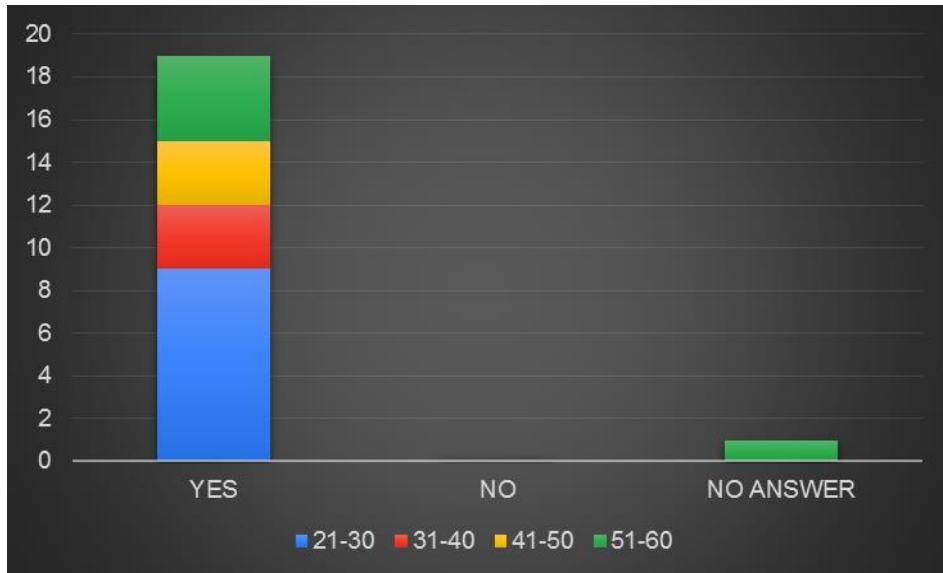
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



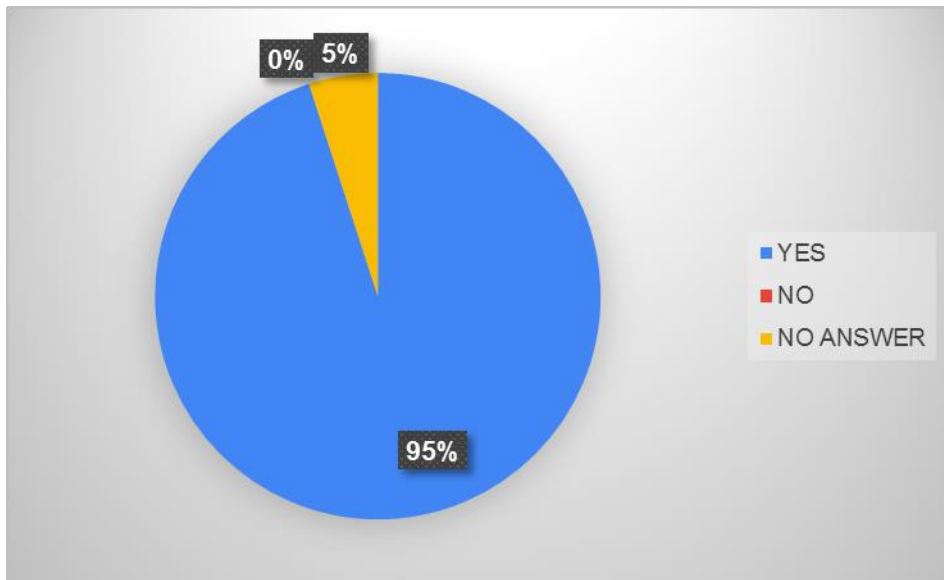
Bar Graph 57: Distribution of Female DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office.

Table 58: Distribution of DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



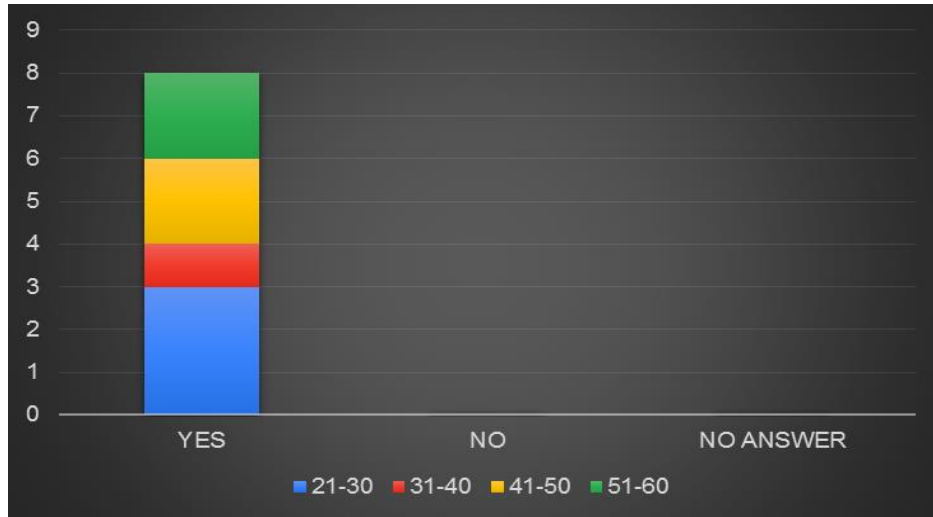
Bar Graph 58: Distribution of DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office



Pie Chart 19: Distribution of DBM RO IV-A Personnel with Respect to Implementation of the Above-mentioned Laws in the Office

Table 59: Distribution of Male DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended.

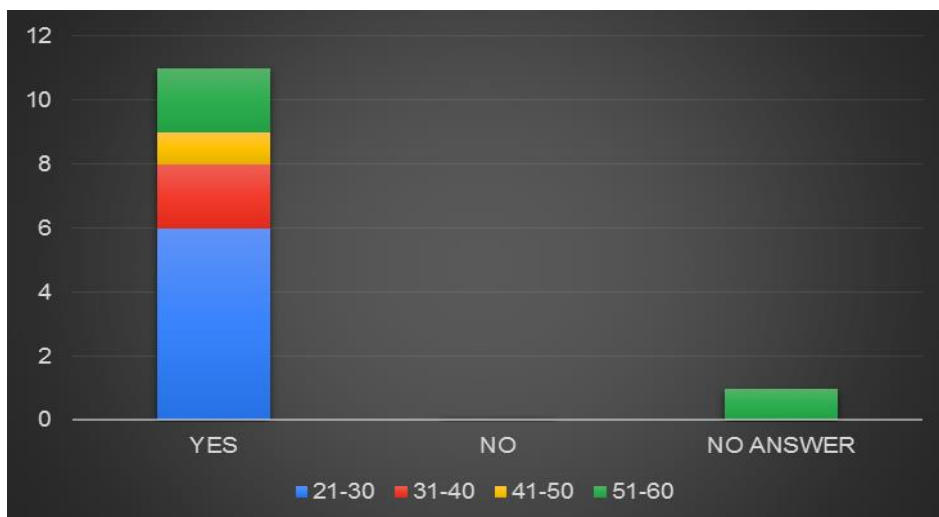
AGE	YES	NO	NO ANSWER	TOTAL
21-30	3	0	0	3
31-40	1	0	0	1
41-50	2	0	0	2
51-60	2	0	0	2
TOTAL	8	0	0	8



Bar Graph 59: Distribution of Male DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended

Table 60: Distribution of Female DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended

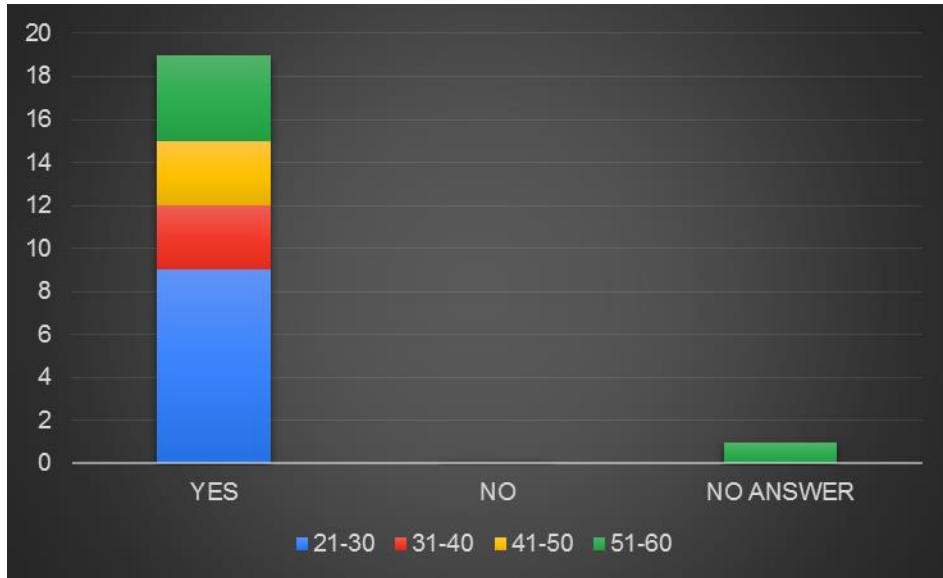
AGE	YES	NO	NO ANSWER	TOTAL
21-30	6	0	0	6
31-40	2	0	0	2
41-50	1	0	0	1
51-60	2	0	1	3
TOTAL	11	0	1	12



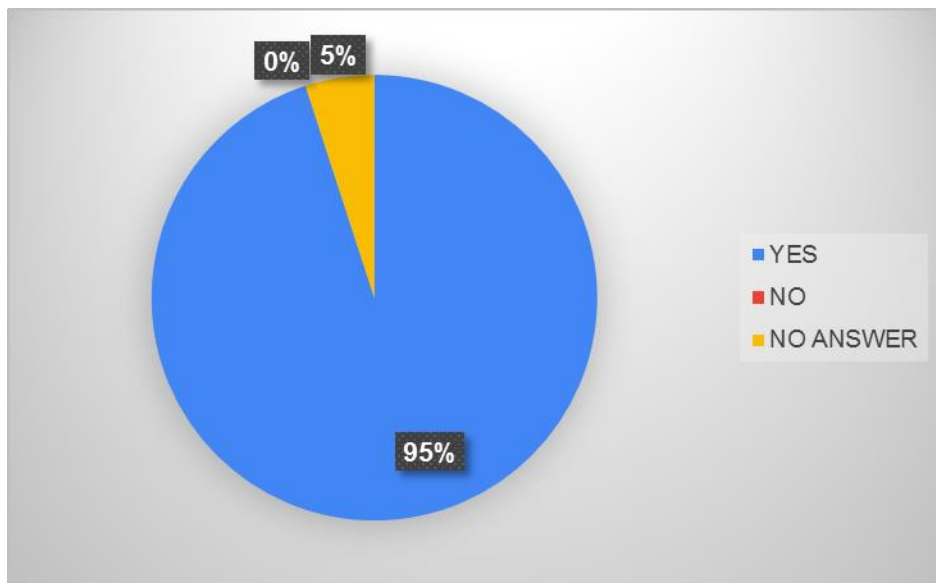
Bar Graph 60: Distribution of Female DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended

Table 61: Distribution of DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended

AGE	YES	NO	NO ANSWER	TOTAL
21-30	9	0	0	9
31-40	3	0	0	3
41-50	3	0	0	3
51-60	4	0	1	5
TOTAL	19	0	1	20



Bar Graph 61: Distribution of DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended



Pie Chart 20: Distribution of DBM RO IV-A Personnel with Respect to GAD-related Trainings Attended