

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
DEPARTMENTS	434,648,997	10,991,799	35,033,340	1,788,548	1,776,560	8,972,193	24,674,127	270,909
Congress of the Philippines	4,058,043	397,949	145,224	97,404	95,964	30,255	18	2
Senate	1,172,386	60,383	46,128	31,068	31,068	9,610	0	0
Senate Electoral Tribunal	62,149	356	2,544	918	918	530	0	0
Commission on Appointments	152,227	13,488	5,184	6,354	4,914	1,080	18	2
House of Representatives	2,605,187	323,722	88,488	56,502	56,502	18,435	0	0
House of Representatives Electoral Tribunal	66,094	0	2,880	2,562	2,562	600	0	0
Office of the President (OP)	339,641	535,891	18,768	8,904	8,904	3,910	0	0
The President's Offices	339,641	535,891	18,768	8,904	8,904	3,910	0	0
Office of the Vice-President (OVP)	58,698	7,175	2,688	1,008	1,008	560	0	0
Office of the Vice-President (OVP)	58,698	7,175	2,688	1,008	1,008	560	0	0
Department of Agrarian Reform (DAR)	2,848,944	0	204,096	52,944	52,650	42,520	0	0
Office of the Secretary	2,848,944	0	204,096	52,944	52,650	42,520	0	0
Department of Agriculture (DA)	3,095,539	22,068	209,928	28,590	28,530	43,735	14,845	2,464
Office of the Secretary	2,206,123	13,906	149,952	18,498	18,438	31,240	7,776	1,208
Agricultural Credit Policy Council	26,923	0	864	1,488	1,488	180	0	0
Bureau of Fisheries and Aquatic Resources	451,623	8,162	33,888	3,030	3,030	7,060	280	0
National Meat Inspection Service	126,513	0	7,488	2,118	2,118	1,560	3,934	536

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
1,820,210	6,737,529	1,498,623	8,370,164	17,533,004	693,120	36,220,616	7,309,290	79,701,904	42,665,691	1,753,341	4,683,985
0	0	2,988	0	0	0	338,171	30,255	371,726	532,833	7,260	22,998
0	0	1,200	0	0	0	97,699	9,610	107,309	154,473	2,306	7,337
0	0	200	0	0	0	5,179	530	9,009	11,651	127	394
0	0	265	0	0	0	12,686	1,080	13,766	22,576	259	878
0	0	0	0	0	0	217,099	18,435	235,534	332,212	4,424	13,964
0	0	1,323	0	0	0	5,508	600	6,108	11,921	144	425
0	0	0	0	0	0	28,302	3,910	32,212	40,756	939	2,593
0	0	0	0	0	0	28,302	3,910	32,212	40,756	939	2,593
0	0	0	0	0	0	4,892	560	5,452	7,044	135	441
0	0	0	0	0	0	4,892	560	5,452	7,044	135	441
0	0	26,532	0	0	0	237,432	42,520	279,952	341,882	10,183	28,819
0	0	26,532	0	0	0	237,432	42,520	279,952	341,882	10,183	28,819
0	77,762	0	10,093	1,829	0	257,962	43,735	302,536	371,466	10,495	30,611
0	77,762	0	0	0	0	183,846	31,240	215,086	264,732	7,496	21,951
0	0	0	0	0	0	2,243	180	2,423	3,231	44	152
0	0	0	0	140	0	37,633	7,060	44,693	54,199	1,693	4,700
0	0	0	0	0	0	10,543	1,560	12,103	15,181	375	1,144

Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
1,753,286	13,560	3,746,528	8,402,941	8,719,269	91,761,595	841,541,129
7,260	231	0	174,811	64,679	2,123,420	8,501,491
2,306	0	0	6,345	7,200	789,855	2,536,283
127	0	0	0	0	122,113	216,745
259	0	0	0	20,349	65,818	321,203
4,424	0	0	168,466	36,461	1,101,883	5,281,738
144	231	0	0	669	43,751	145,522
939	0	480	6,468	1,928	850	1,035,395
939	0	480	6,468	1,928	850	1,035,395
135	0	0	0	678	147	90,621
135	0	0	0	678	147	90,621
10,183	0	0	28,700	33,689	7,119	4,248,165
10,183	0	0	28,700	33,689	7,119	4,248,165
10,495	0	0	15,393	72,071	8,849	4,658,996
7,496	0	0	15,393	48,631	6,114	3,326,888
44	0	0	0	0	67	39,327
1,693	0	0	0	15,295	1,130	675,309
375	0	0	0	3,974	317	189,839

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**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Philippine Carabao Center	79,113	0	4,800	1,194	1,194	1,000	0	258
Philippine Center for Post-Harvest Development and Mechanization	52,662	0	2,808	900	900	585	2,855	462
Philippine Fiber Industry Development Authority	123,014	0	8,304	1,122	1,122	1,730	0	0
Philippine Council for Agriculture and Fisheries	29,568	0	1,824	240	240	380	0	0
Department of Budget and Management (DBM)	433,723	65,692	18,936	12,978	12,798	3,945	0	0
Office of the Secretary	413,712	64,498	18,144	12,558	12,378	3,780	0	0
Government Procurement Policy Board-Technical Support Office	20,011	1,194	792	420	420	165	0	0
Department of Education (DepEd)	224,246,548	2,459,034	18,539,148	63,924	62,040	3,862,325	60,956	8,818
Office of the Secretary	224,136,679	2,452,620	18,531,108	62,184	60,432	3,860,650	60,877	8,806
National Book Development Board	13,539	0	744	312	312	155	0	0
National Council for Children's Television	3,404	0	144	108	108	30	0	0
National Museum	74,804	0	6,096	978	978	1,270	79	12
Philippine High School for the Arts	16,400	33	1,032	210	210	215	0	0
Early Childhood Care and Development Council	1,722	6,381	24	132	0	5	0	0
State Universities and Colleges (SUCs)	26,077,399	519,701	1,431,696	35,748	35,142	299,035	399,320	7,283
National Capital Region (NCR)	8,797,614	216,271	385,224	9,114	8,568	80,970	375,054	462

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	3,010	0	0	6,592	1,000	8,165	9,493	241	696
0	0	0	7,083	1,689	0	4,389	585	5,240	6,320	140	436
0	0	0	0	0	0	10,252	1,730	11,982	14,762	415	1,257
0	0	0	0	0	0	2,464	380	2,844	3,548	91	275
0	0	4,922	0	0	0	36,145	3,945	40,183	52,047	952	3,097
0	0	4,922	0	0	0	34,477	3,780	38,257	49,645	912	2,956
0	0	0	0	0	0	1,668	165	1,926	2,402	40	141
0	0	300,369	413,579	0	0	18,687,258	3,862,325	27,016,742	26,909,605	926,485	2,603,153
0	0	299,025	413,579	0	0	18,678,103	3,860,650	27,005,463	26,896,421	926,083	2,602,087
0	0	1,128	0	0	0	1,128	155	1,283	1,624	37	111
0	0	0	0	0	0	283	30	636	409	8	26
0	0	30	0	0	0	6,233	1,270	7,503	8,976	304	765
0	0	186	0	0	0	1,367	215	1,708	1,968	52	159
0	0	0	0	0	0	144	5	149	207	1	5
25	0	711,626	92,796	6,713	14,241	2,173,161	299,035	2,529,792	3,129,364	71,752	213,436
0	0	450,338	0	20	0	733,134	80,970	855,513	1,055,717	19,431	59,209

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
241	0	0	0	0	238	117,235
140	0	0	0	1,363	547	89,104
415	0	0	0	2,189	308	178,602
91	0	0	0	619	128	42,692
952	0	0	20,241	4,868	38,474	753,898
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912	0	0	20,241	4,868	38,424	724,464
40	0	0	0	0	50	29,434
926,485	0	0	1,587,692	231,375	47,517,060	380,284,921
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926,083	0	0	1,578,216	229,427	47,513,554	380,102,047
37	0	0	0	0	34	20,599
8	0	0	0	0	8	5,202
304	0	0	9,476	1,948	367	121,393
52	0	0	0	0	3,093	26,900
1	0	0	0	0	4	8,780
71,751	0	0	916,278	456,807	1,805,401	41,297,502
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19,430	0	0	485,277	204,065	249,010	14,085,391

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**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Eulogio 'Amang' Rodriguez Institute of Science and Technology	95,700	1,512	6,768	108	108	1,410	54	6
Marikina Polytechnic College	53,520	884	4,464	102	102	930	72	6
Philippine Normal University	240,958	3,838	11,640	192	192	2,425	198	20
Philippine State College of Aeronautics	48,056	255	3,192	162	162	665	36	4
Polytechnic University of the Philippines	738,990	22,189	43,536	660	660	9,070	356	50
Rizal Technological University	143,811	2,753	8,784	60	60	1,830	90	25
Technological University of the Philippines	315,686	4,574	19,824	480	480	4,130	216	23
University of the Philippines System	7,160,893	180,266	287,016	7,350	6,804	60,510	374,032	328
Region I - Ilocos	1,302,515	16,540	84,408	1,194	1,194	17,585	812	93
Don Mariano Marcos Memorial State University	408,777	4,806	25,560	360	360	5,325	211	29
Ilocos Sur Polytechnic State College	107,497	1,214	7,872	108	108	1,640	144	15
Mariano Marcos State University	249,567	4,869	15,792	120	120	3,290	159	22
North Luzon Philippines State College	29,263	757	2,040	102	102	425	5	14
Pangasinan State University	269,624	2,479	20,112	252	252	4,190	93	13
University of Northern Philippines	237,787	2,415	13,032	252	252	2,715	200	0
Cordillera Administrative Region (CAR)	691,666	4,729	41,928	1,248	1,248	8,735	368	34
Abra State Institute of Science and Technology	82,472	563	5,040	168	168	1,050	21	22
Apayao State College	43,927	2,142	2,472	168	168	515	146	0
Benguet State University	259,280	1,669	16,704	252	252	3,480	44	8
Ifugao State University	129,951	0	8,160	240	240	1,700	91	0
Kalinga State University	92,987	355	4,584	240	240	955	40	0
Mountain Province State University	83,049	0	4,968	180	180	1,035	26	4

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	2,008	0	0	0	7,975	1,410	9,385	11,485	339	1,019
0	0	742	0	0	0	4,460	930	5,390	6,422	223	615
0	0	113,859	0	0	0	20,080	2,425	22,505	28,915	582	1,851
0	0	1,720	0	0	0	4,004	665	4,669	5,767	160	471
0	0	74,300	0	0	0	61,582	9,070	70,652	88,678	2,176	6,564
0	0	7,692	0	20	0	11,984	1,830	13,814	17,258	438	1,373
0	0	30,293	0	0	0	26,308	4,130	30,438	37,884	991	3,001
0	0	219,724	0	0	0	596,741	60,510	698,660	859,308	14,522	44,315
0	0	13,301	3,614	0	0	108,542	17,585	128,221	156,301	4,221	12,114
0	0	2,350	1,276	0	0	34,064	5,325	39,389	49,053	1,279	3,641
0	0	983	609	0	0	8,959	1,640	10,599	12,900	393	1,102
0	0	3,761	795	0	0	20,797	3,290	26,181	29,947	790	2,263
0	0	227	0	0	0	2,438	425	2,863	3,511	102	306
0	0	3,983	720	0	0	22,468	4,190	26,658	32,356	1,006	2,795
0	0	1,997	214	0	0	19,816	2,715	22,531	28,534	651	2,007
0	0	22,892	899	1,123	0	57,639	8,735	66,374	83,004	2,094	6,132
0	0	4,935	0	0	0	6,873	1,050	7,923	9,898	251	752
0	0	3,719	0	0	0	3,660	515	4,175	5,272	123	405
0	0	5,236	454	452	0	21,607	3,480	25,087	31,114	835	2,312
0	0	3,662	0	671	0	10,829	1,700	12,529	15,595	408	1,203
0	0	2,864	300	0	0	7,749	955	8,704	11,159	229	705
0	0	2,476	145	0	0	6,921	1,035	7,956	9,966	248	755



Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
339	0	0	3,972	844	16,678	161,120
223	0	0	0	0	8,891	87,976
582	0	0	22,419	23,600	22,538	518,819
160	0	0	0	0	14,622	84,770
2,176	0	0	38,012	11,089	32,286	1,212,096
438	0	0	24,607	9,007	37,791	283,665
991	0	0	39,931	7,742	46,502	573,624
14,521	0	0	356,336	151,783	69,702	11,163,321
4,221	0	0	20,665	20,435	185,396	2,098,957
1,279	0	0	0	6,615	67,566	657,265
393	0	0	0	1,513	6,600	164,289
790	0	0	10,139	3,372	52,867	428,931
102	0	0	0	0	1,407	44,089
1,006	0	0	0	5,254	48,592	446,043
651	0	0	10,526	3,681	8,364	358,340
2,094	0	0	27,422	5,873	52,678	1,086,915
251	0	0	0	201	7,274	128,912
123	0	0	0	85	2,257	69,872
835	0	0	21,269	3,393	17,649	415,412
408	0	0	0	875	4,669	192,931
229	0	0	0	30	13,178	145,503
248	0	0	6,153	1,289	7,651	134,285

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**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Region II - Cagayan Valley	1,184,484	14,192	72,312	990	990	15,065	985	70
Batanes State College	15,951	1,872	1,128	102	102	235	0	0
Cagayan State University	345,900	4,089	22,152	300	300	4,615	145	20
Isabela State University	502,473	4,893	28,848	120	120	6,010	662	29
Nueva Vizcaya State University	231,464	3,024	13,608	240	240	2,835	106	14
Quirino State University	88,696	314	6,576	228	228	1,370	72	7
Region III - Central Luzon	1,757,618	47,300	102,744	2,820	2,820	21,405	2,094	289
Aurora State College of Technology	49,583	1,232	3,192	168	168	665	13	2
Bataan Peninsula State University	162,177	2,067	10,008	240	240	2,085	126	11
Bulacan Agricultural State College	66,971	207	4,152	102	102	865	26	2
Bulacan State University	255,829	401	12,168	240	240	2,535	90	8
Central Luzon State University	357,057	804	21,936	252	252	4,570	1,153	0
Don Honorio Ventura Technological State University	104,378	31,220	6,336	342	342	1,320	106	15
Nueva Ecija University of Science and Technology	186,627	5,844	10,536	120	120	2,195	18	132
Pampanga State Agricultural University	132,091	1,318	7,800	342	342	1,625	126	100
Philippine Merchant Marine Academy	55,347	1,233	4,392	252	252	915	124	11
Ramon Magsaysay Technological University	115,464	1,891	6,984	342	342	1,455	137	0
Tarlac College of Agriculture	102,096	0	6,312	180	180	1,315	85	0
Tarlac State University	169,998	1,083	8,928	240	240	1,860	90	8
Region IVA - CALABARZON	1,006,537	17,592	61,920	1,152	1,152	12,900	364	46
Batangas State University	199,728	1,663	12,648	240	240	2,635	106	15
Cavite State University	219,815	8,769	13,536	252	252	2,820	66	9

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	11,748	4,161	38	0	98,707	15,065	119,319	142,138	3,616	10,613
0	0	96	89	38	0	1,329	235	1,564	1,914	56	169
0	0	4,462	984	0	0	28,825	4,615	35,837	41,508	1,108	3,237
0	0	2,452	1,656	0	0	41,873	6,010	51,033	60,296	1,443	4,303
0	0	3,794	1,137	0	0	19,289	2,835	22,124	27,776	680	1,981
0	0	944	295	0	0	7,391	1,370	8,761	10,644	329	923
0	0	58,630	5,800	945	0	146,469	21,405	167,874	210,912	5,135	15,085
0	0	2,999	95	0	0	4,132	665	4,797	5,950	159	452
0	0	9,734	627	0	0	13,514	2,085	15,599	19,461	501	1,549
0	0	1,284	0	0	0	5,582	865	6,447	8,037	208	608
0	0	2,363	248	0	0	21,320	2,535	23,855	30,700	609	1,998
0	0	10,438	1,284	645	0	29,754	4,570	34,324	42,846	1,096	2,936
0	0	3,828	624	0	0	8,697	1,320	10,017	12,525	316	1,010
0	0	2,194	703	0	0	15,552	2,195	17,747	22,395	527	1,568
0	0	11,000	724	0	0	11,007	1,625	12,632	15,850	390	1,149
0	0	3,502	437	0	0	4,613	915	5,528	6,642	220	549
0	0	2,917	274	0	0	9,622	1,455	11,077	13,855	349	1,004
0	0	1,285	335	0	0	8,509	1,315	9,824	12,251	315	870
0	0	7,086	449	300	0	14,167	1,860	16,027	20,400	445	1,392
0	0	5,944	1,182	0	0	83,876	12,900	96,776	120,785	3,095	9,546
0	0	992	325	0	0	16,643	2,635	19,278	23,967	633	1,945
0	0	1,760	215	0	0	18,318	2,820	21,138	26,378	677	2,017

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
3,616	0	0	66,998	22,451	59,841	1,847,399
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56	0	0	0	0	957	25,893
1,108	0	0	11,684	4,056	28,799	543,744
1,443	0	0	55,314	16,391	17,245	802,614
680	0	0	0	1,686	12,505	346,018
329	0	0	0	318	335	129,130
5,135	0	0	61,322	26,564	149,396	2,811,762
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159	0	0	0	0	358	74,789
501	0	0	0	947	15,148	256,620
208	0	0	0	160	1,951	97,777
609	0	0	0	2,052	42,492	400,292
1,096	0	0	42,863	12,063	5,611	575,550
316	0	0	8,222	2,861	14,630	208,425
527	0	0	5,595	626	26,677	301,898
390	0	0	0	6,065	1,638	206,214
220	0	0	4,642	274	3,288	93,356
349	0	0	0	0	17,293	184,810
315	0	0	0	1,072	13,574	159,833
445	0	0	0	444	6,736	252,198
3,095	0	0	0	4,033	182,077	1,624,972
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633	0	0	0	128	41,194	325,648
677	0	0	0	2,465	36,031	358,015

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Laguna State Polytechnic University	185,280	3,922	11,688	168	168	2,435	68	7
Southern Luzon State University	150,938	1,113	9,144	252	252	1,905	58	6
University of Rizal System	250,776	2,125	14,904	240	240	3,105	66	9
Region IVB - MIMAROPA	641,066	10,866	42,288	1,080	1,080	8,810	404	41
Marinduque State College	65,814	615	4,056	108	108	845	0	0
Mindoro State College of Agriculture and Technology	84,873	808	5,952	168	168	1,240	80	0
Occidental Mindoro State College	99,526	4,522	6,936	168	168	1,445	39	4
Palawan State University	157,537	864	10,176	228	228	2,120	108	11
Romblon State University	120,358	1,231	7,944	228	228	1,655	71	19
Western Philippines University	112,958	2,826	7,224	180	180	1,505	106	7
Region V - Bicol	1,214,742	30,712	70,608	1,668	1,668	14,710	544	51
Bicol University	400,619	4,004	21,648	312	312	4,510	112	0
Bicol State College of Applied Sciences and Technology	54,035	374	3,168	102	102	660	50	0
Camarines Norte State College	115,061	2,557	8,016	168	168	1,670	49	0
Camarines Sur Polytechnic Colleges	47,803	616	2,688	168	168	560	11	2
Catanduanes State University	139,339	239	9,240	180	180	1,925	87	13
Central Bicol State University of Agriculture	169,208	17,631	9,192	180	180	1,915	96	0
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	49,162	505	2,592	168	168	540	20	20
Partido State University	119,669	1,362	6,816	180	180	1,420	53	7
Sorsogon State College	119,846	3,424	7,248	210	210	1,510	66	9
Region VI - Western Visayas	1,992,975	20,460	115,788	2,484	2,484	24,170	12,423	3,653

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	600	229	0	0	15,440	2,435	17,875	22,233	584	1,792
0	0	410	212	0	0	12,578	1,905	14,483	18,114	457	1,425
0	0	2,182	201	0	0	20,897	3,105	24,002	30,093	744	2,367
0	0	3,762	1,416	0	0	53,422	8,810	62,232	76,927	2,113	6,247
0	0	428	26	0	0	5,486	845	6,331	7,898	203	604
0	0	200	213	0	0	7,073	1,240	8,313	10,184	298	867
0	0	0	248	0	0	8,293	1,445	9,738	11,943	346	1,011
0	0	1,350	488	0	0	13,128	2,120	15,248	18,904	508	1,555
0	0	774	0	0	0	10,029	1,655	11,684	14,443	397	1,155
0	0	1,010	441	0	0	9,413	1,505	10,918	13,555	361	1,055
0	0	22,806	3,103	475	0	101,228	14,710	116,168	145,771	3,529	10,618
0	0	6,187	885	0	0	33,384	4,510	37,894	48,074	1,082	3,296
0	0	442	240	137	0	4,503	660	5,163	6,484	158	489
0	0	1,100	310	0	0	9,589	1,670	11,259	13,808	401	1,162
0	0	795	104	0	0	3,983	560	4,773	5,737	134	410
0	0	5,240	667	338	0	11,612	1,925	13,537	16,720	463	1,278
0	0	6,884	405	0	0	14,100	1,915	16,015	20,306	460	1,404
0	0	370	0	0	0	4,097	540	4,637	5,899	129	386
0	0	439	0	0	0	9,973	1,420	11,393	14,361	340	1,097
0	0	1,349	492	0	0	9,987	1,510	11,497	14,382	362	1,096
0	0	12,825	65,384	3,417	8,819	166,130	24,170	190,300	239,229	5,800	17,795

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
584	0	0	0	1,337	20,221	287,066
457	0	0	0	103	16,458	230,270
744	0	0	0	0	68,173	423,973
2,113	0	0	12,046	3,611	89,519	1,027,853
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203	0	0	0	0	12,177	105,747
298	0	0	7,804	2,643	8,669	141,091
346	0	0	0	0	11,673	157,851
508	0	0	0	755	33,327	259,163
397	0	0	4,242	213	11,719	188,442
361	0	0	0	0	11,954	175,559
3,529	0	0	10,664	5,795	139,174	1,912,273
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1,082	0	0	6,274	1,950	33,834	609,969
158	0	0	0	43	6,196	83,164
401	0	0	0	1,546	11,492	180,427
134	0	0	0	565	8,386	77,597
463	0	0	4,390	678	24,111	232,625
460	0	0	0	70	23,048	283,469
129	0	0	0	230	7,391	76,983
340	0	0	0	0	14,541	183,591
362	0	0	0	713	10,175	184,448
5,800	0	0	18,910	22,313	164,550	3,119,879

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Aklan State University	174,299	5,075	9,120	228	228	1,900	154	28
Capiz State University	334,686	3,047	15,816	240	240	3,295	234	24
Carlos C. Hilado Memorial State College	124,075	616	8,184	228	228	1,705	54	6
Guimaras State College	36,761	206	2,016	162	162	420	18	2
Iloilo State College of Fisheries	122,654	2,819	7,320	60	60	1,525	91	10
Central Philippines State University	52,296	227	3,648	162	162	760	18	54
Northern Iloilo Polytechnic State College	185,712	387	12,096	258	258	2,520	144	14
Northern Negros State College of Science and Technology	33,242	411	1,608	168	168	335	18	18
University of Antique	109,815	2,257	7,296	240	240	1,520	90	13
Iloilo Science and Technology University	240,020	3,107	13,848	240	240	2,885	190	42
West Visayas State University	579,415	2,308	34,836	498	498	7,305	11,412	3,442
<b>Region VII - Central Visayas</b>	<b>686,600</b>	<b>15,875</b>	<b>40,392</b>	<b>1,008</b>	<b>1,008</b>	<b>8,415</b>	<b>952</b>	<b>94</b>
Bohol Island State University	122,831	2,430	8,112	120	120	1,690	106	12
Cebu Normal University	95,179	8,846	4,824	240	240	1,005	55	0
Cebu Technological University	299,715	1,139	17,640	360	360	3,675	740	74
Negros Oriental State University	132,097	1,277	7,920	120	120	1,650	40	6
Siquijor State College	36,778	2,183	1,896	168	168	395	11	2
<b>Region VIII - Eastern Visayas</b>	<b>1,562,077</b>	<b>37,751</b>	<b>103,536</b>	<b>2,160</b>	<b>2,160</b>	<b>21,570</b>	<b>1,223</b>	<b>289</b>
Eastern Samar State University	213,997	3,037	16,440	240	240	3,425	106	14
Eastern Visayas State University	217,910	2,751	13,104	240	240	2,730	144	16
Leyte Normal University	88,166	396	5,280	240	240	1,100	74	0
Naval State University	71,197	569	4,872	60	60	1,015	99	0



Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	3,115	804	700	790	14,524	1,900	16,424	20,915	455	1,409
0	0	843	615	0	0	27,890	3,295	31,185	40,162	791	2,489
0	0	259	288	58	0	10,339	1,705	12,044	14,889	409	1,264
0	0	500	95	0	0	3,063	420	3,483	4,411	101	328
0	0	451	234	11	0	10,221	1,525	11,746	14,718	366	1,090
0	0	307	89	18	0	4,359	760	5,119	6,275	183	545
0	0	502	54	11	0	15,476	2,520	17,996	22,286	605	1,850
0	0	838	95	19	200	2,770	335	3,105	3,989	81	265
0	0	1,455	346	0	0	9,202	1,520	10,722	13,251	364	1,057
0	0	1,555	974	140	2,870	20,001	2,885	22,886	28,803	692	2,205
0	0	3,000	61,790	2,460	4,959	48,285	7,305	55,590	69,530	1,753	5,293
0	0	45,214	506	0	0	57,217	8,415	65,632	82,392	2,019	6,258
0	0	2,000	224	0	0	10,236	1,690	11,926	14,740	405	1,223
0	0	6,390	282	0	0	7,932	1,005	8,937	11,422	240	774
0	0	4,179	0	0	0	24,977	3,675	28,652	35,966	883	2,699
0	0	32,308	0	0	0	11,007	1,650	12,657	15,851	396	1,257
0	0	337	0	0	0	3,065	395	3,460	4,413	95	305
0	0	18,374	3,545	0	688	130,174	21,570	153,877	187,447	5,174	14,877
0	0	2,137	687	0	0	17,833	3,425	21,258	25,679	822	2,255
0	0	1,628	727	0	0	18,159	2,730	20,889	26,149	656	1,986
0	0	2,841	276	0	0	7,349	1,100	8,449	10,580	264	811
0	0	548	0	0	0	5,933	1,015	6,948	8,544	243	708

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
455	0	0	0	435	21,531	274,489
791	0	0	14,665	6,816	15,229	502,353
409	0	0	0	95	17,698	194,553
101	0	0	0	2,141	2,791	57,181
366	0	0	0	251	16,900	192,418
183	0	0	0	119	18,162	93,446
605	0	0	0	3,152	8,826	275,272
81	0	0	0	0	11,719	59,465
364	0	0	0	1,111	17,389	178,252
692	0	0	2,499	1,323	9,486	357,583
1,753	0	0	1,746	6,870	24,819	934,867
2,019	0	0	12,651	6,149	136,742	1,179,558
405	0	0	0	0	34,961	213,231
240	0	0	4,227	758	16,461	169,057
883	0	0	0	4,738	52,134	482,489
396	0	0	8,424	653	30,273	258,102
95	0	0	0	0	2,913	56,679
5,174	0	0	24,168	22,428	107,623	2,425,885
822	0	0	0	1,067	1,054	314,538
656	0	0	0	1,682	13,299	325,696
264	0	0	0	136	10,449	138,015
243	0	0	0	1,099	16,322	119,475

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Northwest Samar State University	75,644	1,055	5,136	240	240	1,070	41	6
Palompon Polytechnic State University	74,113	851	4,800	240	240	1,000	122	14
Samar State University	108,868	1,380	7,728	240	240	1,610	243	200
Southern Leyte State University	141,469	1,303	9,672	168	168	2,015	93	12
University of Eastern Philippines	244,281	3,636	14,976	180	180	3,120	103	0
Visayas State University	326,432	22,773	21,528	312	312	4,485	198	27
<b>Region IX - Zamboanga Peninsula</b>	<b>672,252</b>	<b>16,490</b>	<b>40,812</b>	<b>840</b>	<b>840</b>	<b>8,505</b>	<b>154</b>	<b>17</b>
J. H. Cerilles State College	66,655	5,313	4,512	102	102	940	26	0
Jose Rizal Memorial State University	187,401	2,743	11,340	330	330	2,365	42	5
Western Mindanao State University	265,217	4,664	15,336	240	240	3,195	43	6
Zamboanga City State Polytechnic College	76,090	899	4,416	0	0	920	43	6
Zamboanga State College of Marine Sciences and Technology	76,889	2,871	5,208	168	168	1,085	0	0
<b>Region X - Northern Mindanao</b>	<b>1,078,120</b>	<b>15,116</b>	<b>60,384</b>	<b>1,866</b>	<b>1,866</b>	<b>12,580</b>	<b>551</b>	<b>209</b>
Bukidnon State University	135,616	1,868	8,688	240	240	1,810	13	0
Camiguin Polytechnic State College	26,987	227	1,752	60	60	365	20	0
Central Mindanao University	245,432	4,514	18,432	132	132	3,840	435	40
University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	121,384	2,186	7,296	222	222	1,520	60	0
MSU-Iligan Institute of Technology	488,390	4,016	20,832	882	882	4,340	0	166
University of Science and Technology of Southern Philippines - Claveria Campus	36,471	1,895	1,752	168	168	365	11	2
Northwestern Mindanao State College of Science and Technology	23,840	410	1,632	162	162	340	12	1

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	2,010	280	0	0	6,303	1,070	7,373	9,077	257	745
0	0	800	0	0	0	6,176	1,000	7,176	8,893	239	701
0	0	1,990	299	0	0	9,072	1,610	10,682	13,065	386	1,093
0	0	566	96	0	0	11,789	2,015	13,804	16,976	483	1,398
0	0	3,225	0	0	0	20,357	3,120	25,610	29,313	748	2,253
0	0	2,629	1,180	0	688	27,203	4,485	31,688	39,171	1,076	2,927
25	0	11,108	0	315	4,734	56,021	8,505	66,395	80,670	2,042	6,125
0	0	1,630	0	0	0	5,554	940	6,494	7,999	226	654
0	0	535	0	315	0	15,617	2,365	17,982	22,488	567	1,668
0	0	4,726	0	0	0	22,102	3,195	27,166	31,826	767	2,399
0	0	3,715	0	0	4,734	6,341	920	7,261	9,130	221	684
25	0	502	0	0	0	6,407	1,085	7,492	9,227	261	720
0	0	13,190	1,429	285	0	89,843	12,580	105,054	129,375	3,020	8,847
0	0	3,106	0	0	0	11,302	1,810	13,112	16,273	434	1,326
0	0	291	0	165	0	2,249	365	2,614	3,238	87	270
0	0	3,698	1,400	0	0	20,453	3,840	24,293	29,452	923	2,368
0	0	2,517	0	120	0	10,115	1,520	11,635	14,567	364	1,119
0	0	1,243	0	0	0	40,699	4,340	47,670	58,607	1,042	3,234
0	0	2,240	29	0	0	3,039	365	3,404	4,377	88	280
0	0	95	0	0	0	1,986	340	2,326	2,861	82	250

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
257	0	0	0	0	10,696	121,500
239	0	0	0	1,211	9,522	117,337
386	0	0	0	0	12,245	171,337
483	0	0	0	895	9,617	213,022
748	0	0	0	8,288	11,658	371,796
1,076	0	0	24,168	8,050	12,761	533,169
2,042	0	0	29,898	14,803	51,803	1,074,396
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226	0	0	22,884	5,398	11,878	141,533
567	0	0	0	80	7,805	274,545
767	0	0	7,014	6,725	23,822	419,450
221	0	0	0	0	2,778	118,379
261	0	0	0	2,600	5,520	120,489
3,020	0	0	67,380	20,517	61,650	1,686,882
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434	0	0	0	68	6,005	202,345
87	0	0	0	0	7,818	46,655
923	0	0	0	5,950	12,505	378,762
364	0	0	0	2,273	20,197	197,681
1,042	0	0	67,380	12,226	13,462	770,453
88	0	0	0	0	1,210	55,952
82	0	0	0	0	453	35,034

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Region XI - Davao	365,026	943	21,960	816	816	4,575	159	12
Davao del Norte State College	42,080	341	2,832	162	162	590	13	2
Davao Oriental State College of Science and Technology	67,874	423	4,464	162	162	930	22	5
Southern Philippines Agri-Business and Marine and Aquatic School of Technology	43,873	179	2,592	162	162	540	0	0
University of Southeastern Philippines	191,368	0	10,392	228	228	2,165	108	0
Compostela Valley State College	19,831	0	1,680	102	102	350	16	5
Region XII - SOCCSKSARGEN	510,399	7,248	31,224	768	768	6,505	2,171	1,801
Cotabato State University	68,471	1,017	4,896	162	162	1,020	0	0
Cotabato Foundation College of Science and Technology	61,293	1,369	4,752	162	162	990	1,598	1,799
Sultan Kudarat State University	110,238	793	6,312	162	162	1,315	11	2
University of Southern Mindanao	270,397	4,069	15,264	282	282	3,180	562	0
Region XIII - CARAGA	337,667	5,034	22,416	612	612	4,670	144	21
Agusan del Sur State College of Agriculture and Technology	29,718	237	2,016	168	168	420	26	4
Caraga State University	104,904	583	6,888	168	168	1,435	26	4
Surigao del Sur State University	108,895	1,369	7,944	168	168	1,655	66	9
Surigao State College of Technology	94,150	2,845	5,568	108	108	1,160	26	4
Autonomous Region in Muslim Mindanao (ARMM)	2,276,041	42,582	133,752	5,928	5,868	27,865	918	101
Adiong Memorial Polytechnic State College	18,319	265	1,272	162	162	265	13	0
Basilan State College	42,700	1,184	3,048	162	162	635	11	2

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	4,234	755	0	0	30,420	4,575	34,995	43,803	1,097	3,307
0	0	321	0	0	0	3,507	590	4,097	5,050	142	399
0	0	658	261	0	0	5,656	930	6,586	8,145	223	667
0	0	240	0	0	0	3,656	540	4,196	5,265	129	394
0	0	2,943	494	0	0	15,948	2,165	18,113	22,964	519	1,613
0	0	72	0	0	0	1,653	350	2,003	2,379	84	234
0	0	9,951	0	0	0	42,533	6,505	49,038	61,250	1,559	4,654
0	0	992	0	0	0	5,706	1,020	6,726	8,217	244	735
0	0	4,739	0	0	0	5,108	990	6,098	7,356	238	608
0	0	1,115	0	0	0	9,187	1,315	10,502	13,229	315	998
0	0	3,105	0	0	0	22,532	3,180	25,712	32,448	762	2,313
0	0	2,009	1,002	0	0	28,138	4,670	32,808	40,520	1,121	3,379
0	0	97	173	0	0	2,476	420	2,896	3,566	101	292
0	0	680	181	0	0	8,742	1,435	10,177	12,589	344	1,025
0	0	396	462	0	0	9,074	1,655	10,729	13,067	397	1,145
0	0	836	186	0	0	7,846	1,160	9,006	11,298	279	917
0	0	5,300	0	95	0	189,668	27,865	219,216	273,123	6,686	18,630
0	0	167	0	0	0	1,526	265	1,791	2,199	64	193
0	0	207	0	0	0	3,559	635	4,194	5,124	152	439

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
1,097	0	0	0	2,070	42,559	563,219
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142	0	0	0	400	2,450	63,280
223	0	0	0	0	4,117	101,508
129	0	0	0	0	7,861	69,918
519	0	0	0	1,670	27,383	298,820
84	0	0	0	0	748	29,693
1,559	0	0	0	12,263	50,098	800,294
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244	0	0	0	3,572	4,611	107,795
238	0	0	0	1,417	5,631	104,548
315	0	0	0	2,515	19,528	178,014
762	0	0	0	4,759	20,328	409,937
1,121	0	0	0	776	42,614	529,334
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101	0	0	0	0	6,146	49,025
344	0	0	0	0	2,831	152,524
397	0	0	0	347	16,116	174,059
279	0	0	0	429	17,521	153,726
6,686	0	0	78,877	62,661	40,671	3,422,533
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64	0	0	576	576	46	27,925
152	0	0	0	0	1,678	64,044



**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Mindanao State University	1,798,028	31,723	100,824	4,434	4,374	21,005	762	99
MSU-Tawi-Tawi College of Technology and Oceanography	305,926	5,875	21,144	846	846	4,405	99	0
Sulu State College	52,932	843	3,384	162	162	705	20	0
Tawi-Tawi Regional Agricultural College	58,136	2,692	4,080	162	162	850	13	0
Department of Energy (DOE)	352,311	0	17,496	5,628	5,508	3,645	5,157	737
Office of the Secretary	352,311	0	17,496	5,628	5,508	3,645	5,157	737
Department of Environment and Natural Resources (DENR)	5,559,590	74,483	438,960	52,782	46,002	91,450	30,318	2,587
Office of the Secretary	4,333,414	74,218	366,624	41,718	34,998	76,380	0	0
Environmental Management Bureau	541,821	0	31,176	4,494	4,434	6,495	0	0
Mines and Geo-Sciences Bureau	401,709	0	22,368	3,522	3,522	4,660	18,054	2,491
National Mapping and Resource Information Authority	205,319	0	14,712	1,746	1,746	3,065	12,264	96
National Water Resources Board	42,589	265	2,280	510	510	475	0	0
Palawan Council for Sustainable Development Staff	34,738	0	1,800	792	792	375	0	0
Department of Finance (DOF)	5,188,727	84,663	363,576	40,278	45,870	75,745	8,855	21
Office of the Secretary	208,104	18,531	8,880	6,276	6,144	1,850	72	8
Bureau of Customs	854,788	5,203	72,744	5,130	5,130	15,155	8,760	11
Bureau of Internal Revenue	3,203,291	0	241,056	14,892	14,892	50,220	0	0
Bureau of Local Government Finance	114,845	0	6,456	1,122	1,122	1,345	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	4,098	0	0	0	149,834	21,005	172,522	215,761	5,041	14,162
0	0	728	0	0	0	25,495	4,405	29,900	36,710	1,056	2,736
0	0	0	0	0	0	4,410	705	5,115	6,352	169	497
0	0	100	0	95	0	4,844	850	5,694	6,977	204	603
0	0	8,564	4,389	0	0	29,356	3,645	33,001	42,278	874	2,898
0	0	8,564	4,389	0	0	29,356	3,645	33,001	42,278	874	2,898
1,240	0	195	1,855	16,755	0	463,289	91,450	589,608	667,196	21,918	55,823
0	0	0	0	0	0	361,109	76,380	449,062	520,020	18,307	44,521
0	0	0	0	0	0	45,154	6,495	51,649	65,029	1,555	5,092
0	0	0	0	0	0	33,471	4,660	38,131	48,209	1,117	3,531
1,240	0	0	1,855	16,755	0	17,111	3,065	43,472	24,660	735	2,034
0	0	195	0	0	0	3,549	475	4,024	5,110	114	365
0	0	0	0	0	0	2,895	375	3,270	4,168	90	280
8,251	8,112	0	312	0	0	432,392	75,745	470,697	622,647	18,180	51,515
0	8,112	0	168	0	0	17,341	1,850	19,191	24,973	444	1,472
8,251	0	0	144	0	0	71,233	15,155	86,388	102,574	3,639	9,038
0	0	0	0	0	0	266,941	50,220	317,161	384,395	12,051	34,298
0	0	0	0	0	0	9,570	1,345	10,915	13,784	324	997

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
5,041	0	0	76,931	37,788	21,246	2,684,678
1,056	0	0	0	16,886	2,766	460,879
169	0	0	0	5,982	14,042	95,649
204	0	0	1,370	1,429	893	89,358
874	0	0	0	5,539	880	522,780
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874	0	0	0	5,539	880	522,780
21,918	0	0	23,618	86,001	57,079	8,394,117
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18,307	0	0	23,618	74,969	25,268	6,538,913
1,555	0	0	0	0	1,720	766,669
1,117	0	0	0	5,413	1,005	592,980
735	0	0	0	5,462	28,893	384,965
114	0	0	0	157	106	60,838
90	0	0	0	0	87	49,752
18,180	13,329	0	130,008	298,138	35,999	7,991,240
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444	0	0	731	1,578	519	326,688
3,639	0	0	48,925	118,638	2,136	1,436,681
12,051	0	0	16,095	137,664	21,975	4,777,202
324	0	0	17,117	5,377	290	184,933

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Bureau of the Treasury	328,735	0	16,680	6,360	6,228	3,475	0	0
Central Board of Assessment Appeals	10,534	1,386	528	486	486	110	0	0
Insurance Commission	169,885	0	5,136	2,052	2,052	1,070	0	0
National Tax Research Center	31,971	0	1,944	570	570	405	23	2
Privatization and Management Office	0	59,543	0	0	0	0	0	0
Securities and Exchange Commission	266,574	0	10,152	3,390	9,246	2,115	0	0
Department of Foreign Affairs (DFA)	1,193,277	710,116	34,416	14,466	13,974	7,170	0	0
Office of the Secretary	1,155,691	708,765	31,872	14,082	13,590	6,640	0	0
Foreign Service Institute	32,118	976	2,184	282	282	455	0	0
Technical Cooperation Council of the Philippines	752	0	72	0	0	15	0	0
UNESCO National Commission of the Philippines	4,716	375	288	102	102	60	0	0
Department of Health (DOH)	17,683,222	392,230	1,173,564	35,461	33,139	249,125	594,326	55,877
Office of the Secretary	17,525,787	392,230	1,163,436	31,591	29,389	247,015	586,748	55,120
Commission on Population	113,073	0	7,656	2,580	2,460	1,595	5,724	572
National Nutrition Council	44,362	0	2,472	1,290	1,290	515	1,854	185
Department of the Interior and Local Government (DILG)	51,257,483	19,720	5,292,312	51,714	52,674	2,198,715	11,112,200	78,221
Office of the Secretary	2,026,527	18,220	103,104	36,264	36,264	21,480	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	0	0	0	27,395	3,475	30,870	39,449	834	2,698
0	0	0	0	0	0	878	110	988	1,264	26	75
0	0	0	0	0	0	14,156	1,070	0	20,382	256	791
0	0	0	0	0	0	2,664	405	3,069	3,837	98	286
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	22,214	2,115	2,115	31,989	508	1,860
0	4,973,721	5,235	0	0	0	99,440	11,075	110,515	143,199	2,655	7,962
0	4,973,721	0	0	0	0	96,308	10,545	106,853	138,689	2,527	7,584
0	0	4,266	0	0	0	2,676	455	3,131	3,854	110	327
0	0	102	0	0	0	63	15	78	90	4	9
0	0	867	0	0	0	393	60	453	566	14	42
0	0	904	3,417,714	358,852	46,123	1,473,599	249,125	1,722,724	2,121,982	59,783	168,832
0	0	904	3,386,881	355,263	46,123	1,460,486	247,015	1,707,501	2,103,090	59,279	167,372
0	0	0	22,975	3,289	0	9,417	1,595	11,012	13,568	381	1,106
0	0	0	7,858	300	0	3,696	515	4,211	5,324	123	354
1,073,770	0	134,634	2,007,666	9,720,047	0	4,271,455	1,102,565	24,963,857	593,720	264,609	592,593
0	0	0	0	0	0	168,877	21,480	190,357	243,185	5,156	16,484

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
834	0	0	47,140	22,509	821	537,503
26	0	0	0	0	26	16,923
256	0	0	0	11,990	0	229,096
98	0	0	0	0	80	46,022
0	0	0	0	0	0	59,543
508	13,329	0	0	382	10,152	376,649
2,655	0	0	31,346	99,907	153,057	7,614,186
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2,527	0	0	31,346	99,907	152,936	7,553,583
110	0	0	0	0	107	51,333
4	0	0	0	0	2	1,206
14	0	0	0	0	12	8,064
59,782	0	0	298,852	208,607	5,872,637	36,276,460
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59,279	0	0	298,852	205,774	5,872,248	36,001,383
381	0	0	0	2,833	278	200,495
122	0	0	0	0	111	74,582
264,609	0	0	3,003,780	4,158,426	16,296,480	138,511,250
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5,156	0	0	93,904	35,734	7,581	3,029,773

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Bureau of Fire Protection	4,866,262	0	531,072	300	300	194,444	1,188,294	8,150
Bureau of Jail Management and Penology	2,659,925	0	281,496	522	522	122,149	637,892	4,587
Local Government Academy	24,407	0	1,248	450	450	260	0	0
National Police Commission	438,750	1,500	24,360	12,216	13,176	5,075	6	43
Philippine National Police	40,803,914	0	4,319,472	1,110	1,110	1,832,262	9,228,520	65,441
Philippine Public Safety College	437,698	0	31,560	852	852	23,045	57,488	0
Department of Information and Communications Technology	533,310	0	37,800	8,184	7,464	7,875	40,115	6,078
Office of the Secretary	312,441	0	24,240	3,120	3,120	5,050	40,115	6,078
Cybercrime Investigation and Coordination Center	0	0	0	0	0	0	0	0
National Privacy Commission	38,384	0	1,608	912	912	335	0	0
National Telecommunications Commission	182,485	0	11,952	4,152	3,432	2,490	0	0
Department of Justice (DOJ)	9,146,041	119,344	410,616	454,956	454,716	85,545	13,562	238
Office of the Secretary	3,920,414	0	114,720	267,690	267,450	23,900	94	0
Bureau of Corrections	498,704	0	61,368	720	720	12,785	2,376	238
Bureau of Immigration	428,842	0	40,560	372	372	8,450	453	0
Land Registration Authority	550,710	75,445	48,624	7,542	7,542	10,130	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
112,931	0	0	216,785	861,714	0	405,521	110,640	1,389,886	12,523	26,553	57,543
61,593	0	0	115,839	622,520	0	221,660	58,645	842,452	3,571	14,075	31,116
0	0	0	0	0	0	2,034	260	2,294	2,929	63	202
0	0	0	0	0	0	36,560	5,075	42,243	52,648	1,211	3,463
899,246	0	0	1,675,042	8,235,813	0	3,400,327	899,890	22,343,739	267,807	215,973	478,593
0	0	134,634	0	0	0	36,476	6,575	152,886	11,057	1,578	5,192
0	0	0	48,822	16,273	0	44,445	7,875	52,320	63,998	1,890	4,849
0	0	0	48,822	16,273	0	26,037	5,050	31,087	37,494	1,212	2,963
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	3,199	335	3,534	4,607	80	271
0	0	0	0	0	0	15,209	2,490	17,699	21,897	598	1,615
1,260	0	16,904	66,398	5,369	0	762,170	85,545	972,083	763,254	20,530	56,375
0	0	9,431	0	135	0	326,700	23,900	425,991	187,295	5,736	18,082
1,260	0	0	25,554	0	0	41,558	12,785	57,189	59,844	3,068	5,755
0	0	600	0	0	0	35,738	8,450	44,188	51,461	2,028	5,060
0	0	4,073	0	1,189	0	45,893	10,130	62,938	66,085	2,431	5,521



Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
26,553	0	0	392,191	622,069	1,448,068	12,471,799
14,075	0	0	107,827	172,331	528,905	6,501,702
63	0	0	0	0	92	34,752
1,211	0	0	0	3,500	836,973	1,478,010
215,973	0	0	2,409,858	3,323,023	13,471,133	114,088,246
1,578	0	0	0	1,769	3,728	906,968
1,890	0	0	0	1,563	9,793	894,544
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1,212	0	0	0	0	781	565,095
0	0	0	0	0	8,461	8,461
80	0	0	0	0	96	54,353
598	0	0	0	1,563	455	266,635
20,530	0	0	199,688	165,914	56,057	13,877,095
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5,736	0	0	169,487	83,369	21,624	5,871,754
3,068	0	0	0	12,773	15,836	815,601
2,028	0	0	0	6,098	2,092	636,792
2,431	0	0	9,743	27,278	2,572	940,277

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
National Bureau of Investigation	617,373	11,285	35,520	13,326	13,326	7,400	10,639	0
Office of the Government Corporate Counsel	73,905	7,467	2,472	4,584	4,584	515	0	0
Office of the Solicitor General	468,866	0	16,728	21,642	21,642	3,485	0	0
Parole and Probation Administration	478,545	0	24,792	12,414	12,414	5,165	0	0
Presidential Commission on Good Government	34,499	25,147	1,464	1,140	1,140	305	0	0
Public Attorney's Office	2,074,183	0	64,368	125,526	125,526	13,410	0	0
Department of Labor and Employment (DOLE)	2,400,517	6,965	114,816	54,420	54,318	23,920	633	96
Office of the Secretary	1,022,760	0	52,344	12,990	12,990	10,905	0	0
Institute for Labor Studies	18,439	0	1,008	222	222	210	0	0
National Conciliation and Mediation Board	102,974	0	4,824	3,276	3,276	1,005	0	0
National Labor Relations Commission	643,926	648	24,912	25,392	25,392	5,190	0	0
National Maritime Polytechnic	29,112	0	1,848	282	282	385	633	96
National Wages and Productivity Commission	87,847	0	4,200	1,842	1,842	875	0	0
Philippine Overseas Employment Administration	164,029	2,724	7,512	4,368	4,266	1,565	0	0
Professional Regulation Commission	117,731	295	8,880	1,362	1,362	1,850	0	0
Overseas Workers Welfare Administration	213,699	3,298	9,288	4,686	4,686	1,935	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	25,981	0	0	51,448	7,400	58,848	74,084	1,776	4,946
0	0	0	0	1,407	0	6,158	515	6,673	6,285	124	364
0	0	0	0	2,638	0	39,072	3,485	42,557	52,329	837	2,741
0	0	2,200	14,863	0	0	39,879	5,165	45,044	57,425	1,239	3,743
0	0	600	0	0	0	2,875	305	3,180	4,140	73	225
0	0	0	0	0	0	172,849	13,410	225,475	204,306	3,218	9,938
0	1,132,123	226,399	0	9,412	0	200,047	23,920	245,982	262,566	5,741	18,251
0	756,808	0	0	0	0	85,229	10,905	96,134	122,731	2,616	8,772
0	0	0	0	0	0	1,537	210	1,747	2,213	51	161
0	0	0	0	0	0	8,585	1,005	10,172	12,355	240	752
0	0	0	0	9,412	0	53,661	5,190	58,851	51,774	1,245	3,673
0	0	2,200	0	0	0	2,426	385	3,039	3,494	92	279
0	0	0	0	0	0	7,319	875	26,554	10,542	212	664
0	0	264	0	0	0	13,670	1,565	15,235	19,684	377	1,278
0	0	223,935	0	0	0	9,812	1,850	14,081	14,129	443	1,100
0	375,315	0	0	0	0	17,808	1,935	20,169	25,644	465	1,572

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
1,776	0	0	0	11,189	2,809	949,126
124	0	0	0	0	325	115,502
837	0	0	915	231	2,157	680,162
1,239	0	0	0	9,711	1,891	715,729
73	0	0	0	0	86	75,252
3,218	0	0	19,543	15,265	6,665	3,076,900
5,741	0	0	72,701	92,646	6,312	4,957,526
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2,616	0	0	0	40,243	2,558	2,240,601
51	0	0	0	10	46	26,127
240	0	0	0	5,818	257	154,779
1,245	0	0	72,701	36,552	1,610	1,021,374
92	0	0	0	0	123	44,768
212	0	0	0	3,350	216	146,550
377	0	0	0	5,568	409	242,891
443	0	0	0	1,105	559	398,937
465	0	0	0	0	534	681,499

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Department of National Defense (DND)	32,097,462	0	3,343,488	9,372	9,372	1,259,980	11,631,227	55,972
Office of the Secretary - Proper	113,243	0	5,760	3,402	3,402	1,200	0	0
Government Arsenal	131,762	0	14,616	510	510	3,045	300	0
National Defense College of the Philippines	23,095	0	1,416	450	450	295	0	0
Office of Civil Defense	129,854	0	8,976	2,790	2,790	1,870	0	0
Philippine Veterans Affairs Office (PVAO) - Proper	94,377	0	8,232	648	648	1,715	0	0
Veterans Memorial Medical Center	426,040	0	30,792	432	432	6,420	16,989	2,317
Philippine Army ( Land Forces )	19,321,440	0	2,118,816	300	300	805,178	8,182,960	34,573
Philippine Air Force ( Air Forces )	4,304,763	0	434,448	180	180	220,432	927,798	7,547
Philippine Navy ( Naval Forces )	5,788,614	0	584,088	240	240	197,268	1,279,051	9,843
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUS)	1,764,274	0	136,344	420	420	22,557	1,224,129	1,692
Department of Public Works and Highways (DPWH)	6,012,407	504	425,568	32,208	32,040	88,660	0	0
Office of the Secretary	6,012,407	504	425,568	32,208	32,040	88,660	0	0
Department of Science and Technology (DOST)	1,758,718	1,113	106,164	16,080	15,744	22,255	176,160	26,688
Office of the Secretary	334,226	0	17,280	5,682	5,346	3,600	28,516	4,320
Advanced Science and Technology Institute	29,523	0	1,536	408	408	320	2,535	384

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
676,878	216,347	8,649	1,731,403	6,646,263	6,705	2,674,789	696,565	14,688,459	284,425	167,178	372,437
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0	0	0	0	0	0	9,437	1,200	10,637	13,589	288	824
1,347	0	0	39,414	0	4,173	10,980	3,045	14,025	15,811	731	1,483
0	0	6,743	0	0	0	1,924	295	2,390	2,771	70	199
0	0	0	0	0	0	10,821	1,870	12,691	15,582	449	1,238
0	0	1,800	0	0	0	7,865	1,715	9,580	11,325	412	987
0	0	0	82,077	0	2,532	35,504	6,420	41,924	51,125	1,541	4,004
443,220	0	106	880,788	4,448,740	0	1,610,121	441,420	8,650,797	35,288	105,941	226,183
93,523	0	0	268,056	812,826	0	358,731	90,510	2,204,032	32,786	21,723	50,072
126,162	14,292	0	361,151	1,163,692	0	482,384	121,685	2,775,118	28,616	29,205	67,574
12,626	202,055	0	99,917	221,005	0	147,022	28,405	967,265	77,532	6,818	19,873
0	0	0	0	0	0	501,459	88,660	645,823	721,547	21,274	62,259
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0	0	0	0	0	0	501,459	88,660	645,823	721,547	21,274	62,259
0	0	4,665	287,011	217,838	10,807	146,562	22,255	171,513	211,045	5,340	16,584
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0	0	0	53,360	38,236	0	27,853	3,600	32,257	40,107	866	2,888
0	0	0	5,755	1,354	0	2,460	320	2,780	3,542	77	259

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
167,177	0	0	1,037,367	1,555,159	4,314,875	83,651,549
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287	0	0	5,966	231	283	169,749
731	0	0	1,820	12,896	1,004	258,203
70	0	0	0	34	2,999	43,201
449	0	0	0	1,670	324	191,374
412	0	0	0	1,295	386	141,397
1,541	0	0	0	11,833	30,214	752,137
105,941	0	0	16,348	1,086,335	3,645,730	52,160,525
21,723	0	0	25,174	140,868	503,943	10,519,315
29,205	0	0	11,629	288,786	1,056	13,359,899
6,818	0	0	976,430	11,211	128,936	6,055,749
21,274	0	0	85,032	104,589	27,529	8,870,833
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21,274	0	0	85,032	104,589	27,529	8,870,833
5,291	0	0	3,231	27,997	289,291	3,542,352
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866	0	0	0	1,291	195	600,489
77	0	0	0	0	0	51,738

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Food and Nutrition Research Institute	63,228	0	3,912	300	300	815	6,455	978
Forest Products Research and Development Institute	69,862	0	4,464	966	966	930	7,366	1,116
Industrial Technology Development Institute	128,172	0	7,896	840	840	1,645	13,029	1,974
Metals Industry Research and Development Center	79,835	0	5,136	672	672	1,070	8,475	1,284
National Academy of Science and Technology	6,148	0	264	228	228	55	436	66
National Research Council of the Philippines	14,848	0	840	288	288	175	1,386	210
Philippine Atmospheric, Geophysical and Astronomical Services Administration	257,504	0	19,524	594	594	4,205	33,304	5,046
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	88,987	0	5,424	972	972	1,130	8,950	1,356
Philippine Council for Health Research and Development	24,048	0	1,344	288	288	280	2,218	336
Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	31,555	0	1,488	630	630	310	2,456	372
Philippine Institute of Volcanology and Seismology	63,452	0	4,920	282	282	1,025	8,118	1,230
Philippine Nuclear Research Institute	78,755	0	4,968	336	336	1,035	8,198	1,242
Philippine Science High School	394,024	1,113	21,648	2,442	2,442	4,510	35,727	5,412
Philippine Textile Research Institute	26,238	0	1,872	228	228	390	3,089	468
Science Education Institute	20,865	0	1,056	288	288	220	1,743	264



Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	12,044	9,196	0	5,269	815	6,084	7,587	195	621
0	0	0	13,041	13,282	0	5,821	930	6,751	8,383	223	648
0	0	0	27,012	18,005	0	10,681	1,645	12,326	15,380	395	1,225
0	0	39	20,667	9,798	0	6,653	1,070	7,723	9,580	257	770
0	0	0	955	925	0	513	55	1,271	738	12	41
0	0	3,000	1,520	1,750	0	1,238	175	1,524	1,783	42	130
0	0	0	42,875	51,018	7,807	21,457	4,205	25,662	30,900	1,009	2,835
0	0	641	12,488	13,881	0	7,416	1,130	8,546	10,678	271	843
0	0	0	2,530	2,667	0	2,004	280	2,384	2,885	67	224
0	0	300	2,976	4,655	0	2,630	310	2,940	3,787	74	256
0	0	0	15,907	9,449	3,000	5,287	1,025	6,312	7,615	246	681
0	0	0	16,235	13,342	0	6,563	1,035	8,198	9,451	249	774
0	0	685	44,537	17,675	0	32,837	4,510	37,725	47,283	1,080	3,511
0	0	0	6,074	4,278	0	2,187	390	2,577	3,148	94	264
0	0	0	3,262	2,714	0	1,739	220	1,959	2,504	53	187

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
195	0	0	0	4,697	0	122,691
223	0	0	0	3,196	0	138,168
395	0	0	0	4,217	0	245,677
257	0	0	0	0	115	154,073
12	0	0	0	0	0	11,947
42	0	0	0	132	0	29,371
960	0	0	0	9,853	0	519,352
271	0	0	3,231	805	85	168,077
67	0	0	0	109	0	42,019
74	0	0	0	66	0	55,509
246	0	0	0	496	0	129,573
249	0	0	0	2,679	0	153,645
1,080	0	0	0	0	288,896	947,137
94	0	0	0	0	0	51,619
53	0	0	0	0	0	37,415

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Science and Technology Information Institute	21,535	0	1,248	288	288	260	2,060	312
Technology Application and Promotion Institute	25,913	0	1,344	348	348	280	2,099	318
Department of Social Welfare and Development (DSWD)	1,024,538	4,435,553	69,672	12,450	12,078	14,515	63,784	153
Office of the Secretary	949,224	4,435,553	65,496	11,232	11,100	13,645	61,752	153
Council for the Welfare of Children	14,156	0	696	420	180	145	0	0
Inter-Country Adoption Board	13,442	0	792	168	168	165	251	0
National Council on Disability Affairs	21,991	0	1,224	348	348	255	0	0
Juvenile Justice and Welfare Council	25,725	0	1,464	282	282	305	1,781	0
Department of Tourism (DOT)	292,763	1,887	17,760	6,018	6,018	3,700	0	0
Office of the Secretary	231,515	1,887	11,712	5,490	5,490	2,440	0	0
Intramuros Administration	18,410	0	1,104	300	300	230	0	0
National Parks Development Committee	42,838	0	4,944	228	228	1,030	0	0
Department of Trade and Industry (DTI)	1,171,564	65,809	59,496	25,326	25,236	12,395	1,414	228
Office of the Secretary	992,964	65,139	50,448	21,966	21,876	10,510	1,414	228
Board of Investments	111,922	0	5,400	2,334	2,334	1,125	0	0
Philippine Trade Training Center	21,521	0	1,176	408	408	245	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	3,076	2,605	0	1,795	260	2,055	2,584	63	198
0	0	0	2,697	3,008	0	2,159	280	2,439	3,110	67	229
0	22,000	413	3,881	0	0	85,377	14,515	100,045	122,939	3,482	9,751
0	22,000	0	3,881	0	0	79,100	13,645	92,745	113,902	3,272	9,104
0	0	367	0	0	0	1,180	145	1,325	1,698	35	116
0	0	0	0	0	0	1,120	165	1,285	1,613	40	128
0	0	46	0	0	0	1,833	255	2,241	2,639	62	177
0	0	0	0	0	0	2,144	305	2,449	3,087	73	226
0	142,027	0	0	0	0	24,396	3,700	30,234	35,132	891	2,445
0	142,027	0	0	0	0	19,293	2,440	23,197	27,782	589	1,813
0	0	0	0	0	0	1,534	230	1,908	2,209	55	170
0	0	0	0	0	0	3,569	1,030	5,129	5,141	247	462
0	130,977	0	926	0	0	97,630	12,395	110,130	140,590	2,967	9,754
0	130,977	0	926	0	0	82,747	10,510	93,257	119,157	2,517	8,285
0	0	0	0	0	0	9,326	1,125	10,451	13,432	268	900
0	0	0	0	0	0	1,794	245	2,039	2,582	58	183

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
63	0	0	0	456	0	39,146
67	0	0	0	0	0	44,706
3,482	0	0	0	15,049	2,561	6,016,238
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3,272	0	0	0	15,049	2,374	5,906,499
35	0	0	0	0	35	20,533
40	0	0	0	0	33	19,410
62	0	0	0	0	55	31,536
73	0	0	0	0	64	38,260
891	0	0	10,073	2,526	1,238	581,699
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589	0	0	10,073	1,931	1,025	489,293
55	0	0	0	0	46	26,551
247	0	0	0	595	167	65,855
2,967	0	0	6,250	19,462	3,143	1,898,659
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2,517	0	0	3,061	14,519	2,604	1,635,622
268	0	0	0	3,577	280	162,742
58	0	0	3,189	1,015	120	35,041

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Design Center of the Philippines	14,865	670	840	108	108	175	0	0
Construction Industry Authority of the Philippines (CIAP)	30,292	0	1,632	510	510	340	0	0
Department of Transportation	3,541,002	429,479	344,064	21,624	21,564	81,368	481,471	3,492
Office of the Secretary	1,044,956	301,463	84,048	14,358	14,298	17,510	108	11
Civil Aeronautics Board	30,475	0	1,680	630	630	350	0	0
Maritime Industry Authority (MARINA)	253,601	0	14,280	5,040	5,040	2,975	0	0
Office of Transportation Cooperatives	13,539	0	816	330	330	170	0	0
Office for Transportation Security	171,177	125,272	23,136	1,044	1,044	4,820	0	0
Philippine Coast Guard	2,015,328	2,744	219,456	0	0	55,408	481,363	3,481
Toll Regulatory Board	11,926	0	648	222	222	135	0	0
National Economic and Development Authority (NEDA)	1,328,144	239	76,008	23,928	23,568	15,835	0	0
Office of the Director-General	530,600	0	25,536	11,448	11,448	5,320	0	0
Philippine National Volunteer Service Coordinating Agency	9,943	0	504	288	288	105	0	0
Public-Private Partnership Center of the Philippines	56,762	0	2,208	1,650	1,290	460	0	0
Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center)	8,284	239	408	120	120	85	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	0	0	0	1,239	175	1,519	1,783	42	129
0	0	0	0	0	0	2,524	340	2,864	3,636	82	257
46,476	15,150	322	162,660	207,956	0	295,087	71,680	878,987	190,526	17,199	38,569
60	0	0	391	8	0	87,081	17,510	104,846	125,395	4,198	10,423
0	0	322	0	0	0	2,540	350	4,422	3,656	85	264
0	0	0	0	0	0	21,131	2,975	24,106	30,431	715	2,184
0	0	0	0	0	0	1,128	170	1,298	1,625	41	112
0	0	0	0	0	0	14,268	4,820	19,088	20,543	1,155	1,852
46,416	15,150	0	162,269	207,948	0	167,944	45,720	724,097	7,445	10,973	23,631
0	0	0	0	0	0	995	135	1,130	1,431	32	103
0	0	23,803	0	0	0	110,680	15,835	137,354	159,378	3,785	11,595
0	0	22,788	0	0	0	44,217	5,320	52,702	63,668	1,263	4,133
0	0	0	0	0	0	829	105	934	1,193	24	75
0	0	800	0	0	0	4,730	460	5,190	6,811	111	398
0	0	215	0	0	0	691	85	776	994	21	67

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
42	0	0	0	351	63	22,109
82	0	0	0	0	76	43,145
17,199	0	0	20,447	77,020	89,790	7,053,132
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4,198	0	0	0	35,340	2,609	1,868,811
85	0	0	0	0	76	45,565
715	0	0	0	429	635	364,257
41	0	0	0	0	33	19,633
1,155	0	0	0	0	427	389,801
10,973	0	0	20,447	41,251	85,980	4,348,024
32	0	0	0	0	30	17,041
3,785	0	0	16,216	25,421	4,123	1,979,697
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1,263	0	0	0	17,562	2,106	799,374
24	0	0	0	0	45	14,357
111	0	0	0	0	143	81,124
21	0	0	0	0	21	12,147



**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Tariff Commission	33,046	0	1,608	654	654	335	0	0
Philippine Statistics Authority	689,509	0	45,744	9,768	9,768	9,530	0	0
Presidential Communications Operations Office (PCOO)	503,601	2,928	34,644	4,098	4,098	5,995	0	0
Presidential Communications Operations Office (Proper)	35,188	2,461	1,440	1,578	1,578	300	0	0
Bureau of Broadcast Services	147,890	0	10,512	210	210	2,190	0	0
Bureau of Communications Services	14,626	0	984	288	288	205	0	0
National Printing Office	66,115	0	5,868	462	462	0	0	0
News and Information Bureau	58,834	467	4,056	0	0	845	0	0
Philippine Information Agency	140,519	0	8,952	1,272	1,272	1,865	0	0
Presidential Broadcast Staff (RTVM)	40,429	0	2,832	288	288	590	0	0
Other Executive Offices	4,962,004	226,737	293,892	89,893	91,183	61,230	2,083	1
Climate Change Commission	23,110	0	936	864	864	195	0	0
Commission on Filipinos Overseas	23,204	0	1,368	180	180	285	0	0
Commission on Higher Education	283,878	0	13,176	6,414	6,414	2,745	0	0
Commission on the Filipino Language	30,443	0	1,344	780	780	280	0	0
Dangerous Drugs Board	36,139	0	2,232	732	600	465	1,230	0
Energy Regulatory Commission	122,043	0	5,880	2,634	2,634	1,225	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	0	0	0	2,754	335	3,353	3,968	80	265
0	0	0	0	0	0	57,459	9,530	74,399	82,744	2,286	6,657
0	0	0	0	0	0	41,284	8,440	49,724	58,207	1,732	5,088
0	0	0	0	0	0	2,933	300	3,233	4,223	72	211
0	0	0	0	0	0	12,324	2,190	14,514	17,747	525	1,595
0	0	0	0	0	0	1,218	205	1,423	1,755	49	130
0	0	0	0	0	0	4,825	2,445	7,270	5,709	293	736
0	0	0	0	0	0	4,903	845	5,748	7,060	203	636
0	0	0	0	0	0	11,712	1,865	13,577	16,861	449	1,372
0	0	0	0	0	0	3,369	590	3,959	4,852	141	408
12,310	19,310	8,505	29,359	111,239	0	413,512	61,230	478,723	606,293	14,680	43,750
0	0	0	0	0	0	1,925	195	2,120	2,773	47	157
0	0	0	0	0	0	1,934	285	2,219	2,784	69	231
0	0	722	0	0	0	23,655	2,745	26,400	34,066	659	2,135
0	0	477	0	0	0	2,537	280	2,817	3,653	67	211
0	0	191	0	0	0	3,012	465	3,547	4,337	112	305
0	0	0	0	0	0	10,170	1,225	0	14,047	294	998

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
80	0	0	0	125	83	47,340
2,286	0	0	16,216	7,734	1,725	1,025,355
1,732	0	0	891	33,323	1,584	757,369
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72	0	0	0	0	87	53,676
525	0	0	0	15,881	369	226,682
49	0	0	891	275	72	22,458
293	0	0	0	0	22	94,500
203	0	0	0	6,432	147	90,379
449	0	0	0	10,735	656	211,556
141	0	0	0	0	231	58,118
14,679	0	0	35,379	68,477	133,209	7,777,678
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47	0	0	0	152	57	33,442
69	0	0	0	0	58	32,866
659	0	0	0	4,305	710	408,683
67	0	0	5,241	1,122	77	50,176
112	0	0	0	0	91	53,570
294	0	0	15,500	3,819	546	181,309

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Film Development Council of the Philippines	11,374	2,306	456	420	420	95	0	0
Games and Amusements Board	53,138	0	3,720	756	756	775	0	0
Governance Commission for Government-Owned or Controlled Corporations	48,733	0	1,632	1,944	1,944	340	0	0
Housing and Land Use Regulatory Board	182,406	0	9,528	3,528	3,528	1,985	0	0
Housing and Urban Development Coordinating Council	32,492	11,282	1,656	564	564	345	0	0
Mindanao Development Authority	44,118	0	2,016	1,212	1,212	420	0	0
Movie and Television Review and Classification Board	17,055	0	1,104	300	300	230	0	0
National Anti-Poverty Commission	31,134	0	1,080	900	2,382	225	0	0
National Commission for Culture and the Arts-Proper	16,332	10,569	792	450	450	165	0	0
National Historical Commission of the Philippines	49,457	0	3,864	552	552	805	0	0
National Library of the Philippines	46,946	0	3,240	582	582	675	0	0
National Archives of the Philippines	38,387	0	2,976	618	618	620	0	0
National Commission on Indigenous Peoples	461,893	0	31,776	7,752	7,752	6,620	0	0
National Commission on Muslim Filipinos (Office on Muslim Affairs)	323,302	0	17,520	6,462	6,462	3,650	817	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	2,125	0	0	0	948	95	1,043	1,365	24	79
0	0	0	339	0	0	4,429	775	5,204	6,376	185	500
0	0	0	0	0	0	4,061	340	4,401	5,848	81	292
0	0	0	0	0	0	15,203	1,985	17,188	21,887	477	1,574
0	0	0	0	0	0	2,708	345	3,053	3,899	82	274
0	0	4,080	0	0	0	3,676	420	4,096	5,294	99	322
0	0	0	0	0	0	1,422	230	7,783	2,047	55	155
0	0	0	0	0	0	2,595	225	20,340	3,737	54	186
0	0	0	0	0	0	1,361	165	3,209	1,960	40	129
0	0	298	0	0	0	4,121	805	4,926	5,937	193	503
0	0	0	0	0	0	3,913	675	4,588	5,632	162	450
0	0	0	0	0	0	3,200	620	4,195	4,607	150	374
0	0	0	0	0	0	38,497	6,620	45,117	55,424	1,580	4,226
0	0	0	0	0	0	26,943	3,650	30,593	38,796	876	2,714

Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
24	0	0	0	482	29	21,285
185	0	0	0	858	132	78,128
81	0	0	0	0	122	69,819
477	0	0	0	13,138	456	273,360
82	0	0	0	0	91	57,437
99	0	0	0	0	111	67,175
55	0	0	0	0	43	30,779
54	0	0	0	0	78	62,990
40	0	0	0	0	110	35,772
193	0	0	264	56	124	72,650
162	0	0	0	1,021	117	68,745
150	0	0	2,760	501	146	59,922
1,580	0	0	0	2,633	1,463	672,933
876	0	0	8,168	18,278	809	489,916

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
National Intelligence Coordinating Agency	280,001	3,971	18,456	7,782	7,782	3,845	0	0
National Security Council	54,357	1,696	1,896	2,310	2,310	395	0	0
Office of the Presidential Adviser on the Peace Process	0	158,615	0	0	0	0	0	0
Optical Media Board	25,698	0	1,536	510	510	320	0	0
Pasig River Rehabilitation Commission	11,538	0	456	372	372	95	0	0
Philippine Commission on Women (National Commission on the Role of Filipino Women)	25,120	0	1,488	510	510	310	0	0
Philippine Drug Enforcement Agency	612,560	0	42,720	9,312	9,312	8,900	0	0
Philippine Racing Commission	26,078	0	1,704	450	450	355	0	0
Philippine Sports Commission	43,553	0	2,640	1,014	954	550	0	0
Presidential Commission for the Urban Poor	61,189	1,229	3,576	804	804	745	0	0
Presidential Legislative Liaison Office	25,495	0	816	1,194	1,194	170	0	0
Presidential Management Staff	159,603	0	7,224	4,548	4,548	1,505	0	0
Fertilizer and Pesticide Authority	37,083	0	2,016	408	408	420	0	0
Philippine Competition Commission	142,116	0	4,800	2,706	2,706	1,000	0	0
National Youth Commission	31,595	0	1,704	600	600	355	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
12,310	19,310	0	72	111,239	0	23,334	3,845	27,179	45,042	923	2,541
0	0	0	0	0	0	4,530	395	4,925	6,523	96	318
0	0	0	0	0	0	0	0	0	0	0	0
0	0	612	0	0	0	2,142	320	2,462	3,084	77	227
0	0	0	0	0	0	963	95	1,058	1,385	23	75
0	0	0	0	0	0	2,093	310	2,403	3,014	74	220
0	0	0	27,398	0	0	51,045	8,900	59,945	73,503	2,136	5,939
0	0	0	0	0	0	2,173	355	3,968	3,129	85	236
0	0	0	0	0	0	3,630	550	4,180	5,226	132	356
0	0	0	0	0	0	5,099	745	5,844	7,343	178	573
0	0	0	0	0	0	2,124	170	2,294	3,059	41	131
0	0	0	0	0	0	13,300	1,505	14,805	19,152	361	1,123
0	0	0	1,136	0	0	3,090	420	3,510	4,450	101	343
0	0	0	0	0	0	11,843	1,000	1,000	17,054	240	716
0	0	0	0	0	0	2,633	355	2,988	3,791	85	258



Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
923	0	0	0	4,903	500	573,958
96	0	0	0	0	136	79,983
0	0	0	0	0	0	158,615
77	0	0	0	60	65	37,700
23	0	0	0	0	29	16,484
74	0	0	0	0	63	36,189
2,136	0	0	0	0	1,531	915,337
85	0	0	0	0	65	39,133
132	0	0	0	1,501	109	64,527
178	0	0	0	409	153	88,869
41	0	0	0	271	74	37,074
361	0	0	0	0	399	228,434
101	0	0	0	4,989	138	58,613
240	0	0	0	0	0	185,421
85	0	0	0	0	159	45,208

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Technical Education and Skills Development Authority	1,308,175	36,118	81,540	16,633	16,633	16,990	36	1
Cooperative Development Authority	242,259	951	15,024	3,096	3,096	3,130	0	0
Autonomous Region in Muslim Mindanao (ARMM)	9,342,676	151,750	771,360	30,954	29,322	160,700	30,204	21,850
Autonomous Regional Government in Muslim Mindanao	9,342,676	151,750	771,360	30,954	29,322	160,700	30,204	21,850
Joint Legislative-Executive Councils	2,114	454	72	0	0	15	0	0
Legislative-Executive Development Advisory Council	2,114	454	72	0	0	15	0	0
The Judiciary	10,178,673	57,367	657,048	315,084	314,922	136,890	7,409	98
Supreme Court of the Philippines and the Lower Courts	8,987,738	27,083	603,684	274,830	274,668	125,770	6,478	0
Presidential Electoral Tribunal	29,039	0	1,344	540	540	280	0	0
Sandiganbayan	173,078	25,630	8,808	6,348	6,348	1,835	182	0
Court of Appeals	834,775	4,654	36,864	27,816	27,816	7,680	512	98
Court of Tax Appeals	154,043	0	6,348	5,550	5,550	1,325	237	0
Civil Service Commission (CSC)	707,468	2,941	29,304	21,576	20,406	6,105	37	0
Civil Service Commission	687,173	2,941	28,224	21,156	19,986	5,880	37	0
Career Executive Service Board	20,295	0	1,080	420	420	225	0	0
Commission on Audit (COA)	4,712,286	0	196,200	105,504	105,264	40,875	0	0
Commission on Audit (COA)	4,712,286	0	196,200	105,504	105,264	40,875	0	0

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	414	0	0	109,015	16,990	126,005	156,983	4,076	12,413
0	0	0	0	0	0	20,188	3,130	23,318	29,086	746	2,466
0	0	4,475	90,948	882	0	778,554	160,700	940,010	1,121,119	38,566	104,706
0	0	4,475	90,948	882	0	778,554	160,700	940,010	1,121,119	38,566	104,706
0	0	0	0	0	0	176	15	191	254	4	14
0	0	0	0	0	0	176	15	191	254	4	14
0	0	0	0	213,576	0	848,222	136,890	985,125	990,962	32,856	82,017
0	0	0	0	183,782	0	748,976	125,770	874,746	862,906	30,187	74,516
0	0	0	0	0	0	2,420	280	2,700	3,484	67	196
0	0	0	0	4,787	0	14,424	1,835	16,259	18,091	441	1,188
0	0	0	0	21,652	0	69,565	7,680	77,258	89,589	1,843	5,153
0	0	0	0	3,355	0	12,837	1,325	14,162	16,892	318	964
0	0	1,009	0	0	0	58,960	6,105	65,150	97,004	1,469	4,873
0	0	625	0	0	0	57,269	5,880	63,234	94,569	1,415	4,703
0	0	384	0	0	0	1,691	225	1,916	2,435	54	170
0	0	0	0	0	0	392,698	40,875	433,573	924,232	9,808	34,263
0	0	0	0	0	0	392,698	40,875	433,573	924,232	9,808	34,263

Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
4,075	0	0	3,446	2,558	123,810	2,035,911
746	0	0	0	7,421	608	355,265
38,566	0	0	6,815	159,894	677,071	14,661,122
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38,566	0	0	6,815	159,894	677,071	14,661,122
4	0	0	0	0	5	3,318
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4	0	0	0	0	5	3,318
32,855	0	3,569,339	488,614	361,322	6,797,472	26,206,741
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30,186	0	3,243,129	400,605	321,324	6,524,124	23,720,502
67	0	0	0	0	68,832	109,789
441	0	61,897	0	6,976	57,490	406,058
1,843	0	245,097	63,650	10,453	107,914	1,641,912
318	0	19,216	24,359	22,569	39,112	328,480
1,468	0	24,525	0	8,402	134,467	1,191,269
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1,415	0	24,525	0	8,402	134,416	1,161,850
53	0	0	0	0	51	29,419
9,808	0	35,011	183,050	241,425	3,895,293	11,360,165
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9,808	0	35,011	183,050	241,425	3,895,293	11,360,165

**Table B.2.c**  
**PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018**  
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)
Commission on Elections (COMELEC)	1,542,697	188,903	112,992	10,602	10,602	23,540	0	0
Commission on Elections (COMELEC)	1,542,697	188,903	112,992	10,602	10,602	23,540	0	0
Office of the Ombudsman	773,384	0	28,944	41,418	41,418	6,030	0	0
Office of the Ombudsman	773,384	0	28,944	41,418	41,418	6,030	0	0
Commission on Human Rights (CHR)	224,483	11,104	12,624	3,024	3,024	2,630	33	5
Commission on Human Rights (CHR)	224,483	11,104	12,624	3,024	3,024	2,630	33	5
Human Rights Violations Victims' Memorial Commission	0	0	0	0	0	0	0	0
SPECIAL PURPOSE FUNDS	34,482	0	2,448	120	120	1,119,674	0	0
Budgetary Support to Government Corporations	0	0	0	0	0	0	0	0
Department of Agriculture (DA)	0	0	0	0	0	0	0	0
National Tobacco Administration	0	0	0	0	0	0	0	0
Department of Tourism (DOT)	0	0	0	0	0	0	0	0
Tourism Promotions Board	0	0	0	0	0	0	0	0
Allocations to Local Government Units	34,482	0	2,448	120	120	510	0	0
Metropolitan Manila Development Authority	34,482	0	2,448	120	120	510	0	0
Miscellaneous Personnel Benefits Fund	0	0	0	0	0	1,119,164	0	0
Pension and Gratuity Fund	0	0	0	0	0	0	0	0
<b>GRAND TOTAL</b>	<b>434,683,479</b>	<b>10,991,799</b>	<b>35,035,788</b>	<b>1,788,668</b>	<b>1,776,680</b>	<b>10,091,867</b>	<b>24,674,127</b>	<b>270,909</b>

Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions
0	0	0	0	0	615,244	128,557	23,540	152,097	219,013	5,651	15,292
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0	0	0	0	0	615,244	128,557	23,540	152,097	219,013	5,651	15,292
0	0	6,038	352	0	0	64,449	6,030	74,046	91,084	1,447	4,492
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0	0	6,038	352	0	0	64,449	6,030	74,046	91,084	1,447	4,492
0	0	1,472	0	0	0	18,708	2,630	21,338	26,104	631	1,850
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0	0	1,472	0	0	0	18,708	2,630	21,338	26,104	631	1,850
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	379,977	2,874	510	11,628,654	4,138	122	883,588
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0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	2,874	510	3,384	4,138	122	366
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0	0	0	0	0	0	2,874	510	3,384	4,138	122	366
0	0	0	0	0	379,977	0	0	11,625,270	0	0	883,222
0	0	0	0	0	0	0	0	0	0	0	0
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<u>1,820,210</u>	<u>6,737,529</u>	<u>1,498,623</u>	<u>8,370,164</u>	<u>17,533,004</u>	<u>1,073,097</u>	<u>36,223,490</u>	<u>7,309,800</u>	<u>91,330,558</u>	<u>42,669,829</u>	<u>1,753,463</u>	<u>5,567,573</u>

Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
5,651	0	78,030	0	26,166	379,226	3,537,803
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5,651	0	78,030	0	26,166	379,226	3,537,803
1,447	0	33,112	0	4,645	1,015,366	2,193,702
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1,447	0	33,112	0	4,645	1,015,366	2,193,702
631	0	6,031	0	5,556	5,738	347,616
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631	0	6,031	0	5,556	1,247	343,125
0	0	0	0	0	4,491	4,491
122	0	92,747,328	12,212,673	11,915,038	88,069,650	219,001,518
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0	0	0	0	0	229,971	229,971
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0	0	0	0	0	96,250	96,250
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0	0	0	0	0	96,250	96,250
0	0	0	0	0	133,721	133,721
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0	0	0	0	0	133,721	133,721
122	0	0	0	0	86	49,282
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122	0	0	0	0	86	49,282
0	0	0	0	0	85,238,662	99,246,295
0	0	92,747,328	12,212,673	11,915,038	2,600,931	119,475,970
<u>1,753,408</u>	<u>13,560</u>	<u>96,493,856</u>	<u>20,615,614</u>	<u>20,634,307</u>	<u>179,831,245</u>	<u>1,060,542,647</u>