

Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                  | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|---------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| DEPARTMENTS                                 | 340,611,287                  | 8,071,695                                | 31,272,744                                | 2,170,370                     | 1,364,064                     | 7,965,372                   | 21,140,432                 | 303,370                  | 1,647,320                 | 2,573,982                              | 5,688,737               | 1,326,783 |
| Congress of the Philippines                 | 2,732,235                    | 283,669                                  | 142,355                                   | 80,102                        | 78,441                        | 29,566                      | 20                         | 0                        | 0                         | 6,636                                  | 0                       | 779       |
| Senate                                      | 685,326                      | 58,362                                   | 42,114                                    | 12,175                        | 10,819                        | 8,761                       | 0                          | 0                        | 0                         | 5,185                                  | 0                       | 553       |
| Senate Electoral Tribunal                   | 44,643                       | 223                                      | 2,543                                     | 1,707                         | 1,573                         | 465                         | 0                          | 0                        | 0                         | 369                                    | 0                       | 0         |
| Commission on Appointments                  | 106,476                      | 9,956                                    | 5,204                                     | 5,067                         | 4,897                         | 1,090                       | 20                         | 0                        | 0                         | 621                                    | 0                       | 226       |
| House of Representatives                    | 1,847,134                    | 215,128                                  | 89,544                                    | 56,502                        | 56,502                        | 18,655                      | 0                          | 0                        | 0                         | 0                                      | 0                       | 0         |
| House of Representatives Electoral Tribunal | 48,656                       | 0                                        | 2,950                                     | 4,651                         | 4,650                         | 595                         | 0                          | 0                        | 0                         | 461                                    | 0                       | 0         |
| Office of the President (OP)                | 288,113                      | 288,437                                  | 20,616                                    | 11,196                        | 11,196                        | 4,295                       | 0                          | 0                        | 0                         | 1,718                                  | 0                       | 0         |
| The President's Offices                     | 288,113                      | 288,437                                  | 20,616                                    | 11,196                        | 11,196                        | 4,295                       | 0                          | 0                        | 0                         | 1,718                                  | 0                       | 0         |
| Office of the Vice-President (OVP)          | 32,300                       | 6,556                                    | 1,994                                     | 1,022                         | 934                           | 410                         | 0                          | 0                        | 0                         | 160                                    | 0                       | 0         |
| Office of the Vice-President (OVP)          | 32,300                       | 6,556                                    | 1,994                                     | 1,022                         | 934                           | 410                         | 0                          | 0                        | 0                         | 160                                    | 0                       | 0         |
| Department of Agrarian Reform (DAR)         | 2,475,088                    | 0                                        | 196,785                                   | 77,393                        | 72,813                        | 40,462                      | 0                          | 0                        | 34                        | 15,696                                 | 0                       | 628       |
| Office of the Secretary                     | 2,475,088                    | 0                                        | 196,785                                   | 77,393                        | 72,813                        | 40,462                      | 0                          | 0                        | 34                        | 15,696                                 | 0                       | 628       |
| Department of Agriculture (DA)              | 2,265,539                    | 15,641                                   | 177,053                                   | 29,282                        | 21,373                        | 34,849                      | 7,110                      | 316                      | 0                         | 26,030                                 | 42,976                  | 0         |
| Office of the Secretary                     | 1,551,954                    | 11,273                                   | 123,751                                   | 18,266                        | 13,812                        | 23,670                      | 2,318                      | 0                        | 0                         | 21,678                                 | 42,976                  | 0         |
| Agricultural Credit Policy Council          | 18,194                       | 0                                        | 863                                       | 1,164                         | 842                           | 180                         | 0                          | 0                        | 0                         | 72                                     | 0                       | 0         |
| Bureau of Fisheries and Aquatic Resources   | 385,621                      | 4,368                                    | 28,535                                    | 3,682                         | 1,400                         | 6,084                       | 134                        | 8                        | 0                         | 2,299                                  | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total       |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-------------|
| 4,224,356         | 16,620,145           | 920,250                | 28,059,773     | 7,042,780 | 46,637,001                   | 31,476,615                             | 1,556,751              | 3,778,255                | 1,543,508                                        | 14,875                                | 72,440,050       | 9,835,312           | 17,442,430              | 16,854,559               | 682,582,816 |
| 0                 | 0                    | 0                      | 217,471        | 29,696    | 75,953                       | 312,883                                | 7,094                  | 19,563                   | 7,103                                            | 0                                     | 0                | 255,989             | 107,197                 | 1,417,907                | 5,804,659   |
| 0                 | 0                    | 0                      | 60,104         | 8,786     | 60,220                       | 87,226                                 | 2,080                  | 5,644                    | 2,093                                            | 0                                     | 0                | 0                   | 9,596                   | 704,780                  | 1,763,824   |
| 0                 | 0                    | 0                      | 3,842          | 550       | 6,051                        | 5,307                                  | 127                    | 424                      | 127                                              | 0                                     | 0                | 0                   | 3,041                   | 205                      | 71,197      |
| 0                 | 0                    | 0                      | 8,921          | 1,093     | 0                            | 12,229                                 | 256                    | 963                      | 252                                              | 0                                     | 0                | 0                   | 1,749                   | 17,765                   | 176,785     |
| 0                 | 0                    | 0                      | 140,566        | 18,655    | 7,462                        | 202,409                                | 4,486                  | 12,065                   | 4,486                                            | 0                                     | 0                | 255,989             | 88,675                  | 673,580                  | 3,691,838   |
| 0                 | 0                    | 0                      | 4,038          | 612       | 2,220                        | 5,712                                  | 145                    | 467                      | 145                                              | 0                                     | 0                | 0                   | 4,136                   | 21,577                   | 101,015     |
| 0                 | 0                    | 0                      | 23,947         | 4,295     | 82,265                       | 34,450                                 | 1,036                  | 2,503                    | 1,036                                            | 0                                     | 288              | 0                   | 7,840                   | 14,838                   | 798,069     |
| 0                 | 0                    | 0                      | 23,947         | 4,295     | 82,265                       | 34,450                                 | 1,036                  | 2,503                    | 1,036                                            | 0                                     | 288              | 0                   | 7,840                   | 14,838                   | 798,069     |
| 0                 | 18                   | 0                      | 2,779          | 424       | 6,692                        | 3,837                                  | 99                     | 266                      | 99                                               | 0                                     | 0                | 0                   | 981                     | 40                       | 58,611      |
| 0                 | 18                   | 0                      | 2,779          | 424       | 6,692                        | 3,837                                  | 99                     | 266                      | 99                                               | 0                                     | 0                | 0                   | 981                     | 40                       | 58,611      |
| 0                 | 0                    | 2,521                  | 198,676        | 40,797    | 343,470                      | 262,328                                | 10,374                 | 24,778                   | 9,480                                            | 0                                     | 0                | 2,785               | 50,384                  | 36,894                   | 3,861,386   |
| 0                 | 0                    | 2,521                  | 198,676        | 40,797    | 343,470                      | 262,328                                | 10,374                 | 24,778                   | 9,480                                            | 0                                     | 0                | 2,785               | 50,384                  | 36,894                   | 3,861,386   |
| 4,187             | 1,313                | 1,092                  | 172,634        | 35,096    | 252,459                      | 251,430                                | 8,920                  | 23,571                   | 8,989                                            | 15                                    | 0                | 1,610               | 54,503                  | 102,191                  | 3,538,179   |
| 0                 | 0                    | 751                    | 119,678        | 23,732    | 223,929                      | 177,291                                | 6,217                  | 16,172                   | 6,292                                            | 0                                     | 0                | 1,610               | 29,088                  | 40,800                   | 2,455,258   |
| 0                 | 0                    | 41                     | 1,523          | 180       | 2,028                        | 2,184                                  | 43                     | 126                      | 43                                               | 0                                     | 0                | 0                   | 341                     | 2,289                    | 30,113      |
| 113               | 0                    | 300                    | 25,969         | 6,175     | 92                           | 35,274                                 | 1,455                  | 3,981                    | 1,452                                            | 15                                    | 0                | 0                   | 17,792                  | 40,889                   | 565,638     |

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PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                                       | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| National Meat Inspection Service                                 | 99,555                       | 0                                        | 7,536                                     | 1,188                         | 1,188                         | 1,570                       | 3,135                      | 0                       | 0                        | 627                                    | 0                       | 0         |
| Philippine Carabao Center                                        | 54,627                       | 0                                        | 4,333                                     | 1,658                         | 1,483                         | 895                         | 0                          | 0                       | 0                        | 330                                    | 0                       | 0         |
| Philippine Center for Post-Harvest Development and Mechanization | 44,742                       | 0                                        | 3,044                                     | 1,111                         | 1,000                         | 610                         | 1,523                      | 308                     | 0                        | 236                                    | 0                       | 0         |
| Philippine Fiber Industry Development Authority                  | 85,847                       | 0                                        | 7,208                                     | 1,512                         | 1,501                         | 1,510                       | 0                          | 0                       | 0                        | 608                                    | 0                       | 0         |
| Philippine Council for Agriculture and Fisheries                 | 24,999                       | 0                                        | 1,783                                     | 701                           | 147                           | 330                         | 0                          | 0                       | 0                        | 180                                    | 0                       | 0         |
| Department of Budget and Management (DBM)                        | 836,913                      | 33,612                                   | 18,833                                    | 22,554                        | 365                           | 3,970                       | 0                          | 0                       | 0                        | 1,539                                  | 0                       | 7,216     |
| Office of the Secretary                                          | 822,480                      | 33,612                                   | 18,027                                    | 22,057                        | 0                             | 3,805                       | 0                          | 0                       | 0                        | 1,483                                  | 0                       | 7,216     |
| Government Procurement Policy Board-Technical Support Office     | 14,433                       | 0                                        | 806                                       | 497                           | 365                           | 165                         | 0                          | 0                       | 0                        | 56                                     | 0                       | 0         |
| Department of Education (DepEd)                                  | 173,672,397                  | 1,516,308                                | 16,275,773                                | 82,225                        | 52,840                        | 3,301,385                   | 39,557                     | 5,908                   | 2,230                    | 1,277,468                              | 10                      | 30,038    |
| Office of the Secretary                                          | 173,591,887                  | 1,514,468                                | 16,267,949                                | 80,231                        | 51,061                        | 3,299,736                   | 39,557                     | 5,908                   | 2,230                    | 1,276,860                              | 10                      | 29,782    |
| National Book Development Board                                  | 7,972                        | 0                                        | 548                                       | 331                           | 225                           | 133                         | 0                          | 0                       | 0                        | 40                                     | 0                       | 192       |
| National Council for Children's Television                       | 2,056                        | 0                                        | 110                                       | 108                           | 108                           | 21                          | 0                          | 0                       | 0                        | 0                                      | 0                       | 0         |
| National Museum                                                  | 58,240                       | 0                                        | 6,171                                     | 1,066                         | 1,064                         | 1,300                       | 0                          | 0                       | 0                        | 498                                    | 0                       | 0         |
| Philippine High School for the Arts                              | 11,162                       | 0                                        | 897                                       | 201                           | 94                            | 175                         | 0                          | 0                       | 0                        | 70                                     | 0                       | 64        |

|  | Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total       |
|--|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-------------|
|  | 0                 | 0                    | 0                      | 8,296          | 1,570     | 8,340                        | 12,192                                 | 376                    | 998                      | 376                                              | 0                                     | 0                | 0                   | 2,387                   | 10,000                   | 159,334     |
|  | 0                 | 0                    | 0                      | 4,596          | 906       | 9,066                        | 6,515                                  | 219                    | 591                      | 218                                              | 0                                     | 0                | 0                   | 71                      | 290                      | 85,798      |
|  | 4,074             | 1,313                | 0                      | 3,731          | 635       | 6,857                        | 5,357                                  | 153                    | 480                      | 153                                              | 0                                     | 0                | 0                   | 0                       | 432                      | 75,759      |
|  | 0                 | 0                    | 0                      | 6,939          | 1,501     | 0                            | 9,599                                  | 361                    | 944                      | 359                                              | 0                                     | 0                | 0                   | 3,067                   | 6,603                    | 127,559     |
|  | 0                 | 0                    | 0                      | 1,902          | 397       | 2,147                        | 3,018                                  | 96                     | 279                      | 96                                               | 0                                     | 0                | 0                   | 1,757                   | 888                      | 38,720      |
|  | 0                 | 0                    | 9,998                  | 26,602         | 3,997     | 58,181                       | 738,473                                | 959                    | 2,612                    | 946                                              | 0                                     | 0                | 0                   | 9,920                   | 12,444                   | 1,789,134   |
|  | 0                 | 0                    | 9,935                  | 25,393         | 3,826     | 55,960                       | 736,741                                | 919                    | 2,492                    | 906                                              | 0                                     | 0                | 0                   | 9,743                   | 12,174                   | 1,766,769   |
|  | 0                 | 0                    | 63                     | 1,209          | 171       | 2,221                        | 1,732                                  | 40                     | 120                      | 40                                               | 0                                     | 0                | 0                   | 177                     | 270                      | 22,365      |
|  | 182,182           | 149,940              | 76,682                 | 14,711,972     | 3,418,603 | 21,819,216                   | 20,696,451                             | 801,970                | 1,955,088                | 793,341                                          | 1,368                                 | 223,163          | 269,132             | 706,790                 | 3,035,281                | 265,097,318 |
|  | 182,182           | 149,940              | 75,982                 | 14,704,872     | 3,416,898 | 21,805,035                   | 20,686,549                             | 801,573                | 1,954,159                | 792,945                                          | 1,368                                 | 223,163          | 269,132             | 703,285                 | 3,029,596                | 264,956,358 |
|  | 0                 | 0                    | 0                      | 766            | 136       | 0                            | 1,051                                  | 30                     | 95                       | 30                                               | 0                                     | 0                | 0                   | 0                       | 2,710                    | 14,259      |
|  | 0                 | 0                    | 0                      | 187            | 26        | 86                           | 244                                    | 5                      | 14                       | 5                                                | 0                                     | 0                | 0                   | 0                       | 306                      | 3,276       |
|  | 0                 | 0                    | 700                    | 4,950          | 1,331     | 13,855                       | 7,064                                  | 313                    | 674                      | 312                                              | 0                                     | 0                | 0                   | 3,127                   | 150                      | 100,815     |
|  | 0                 | 0                    | 0                      | 957            | 192       | 0                            | 1,322                                  | 45                     | 130                      | 45                                               | 0                                     | 0                | 0                   | 378                     | 2,387                    | 18,119      |

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**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                                    | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|---------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Early Childhood Care and Development Council                  | 1,080                        | 1,840                                    | 98                                        | 288                           | 288                           | 20                          | 0                          | 0                       | 0                        | 0                                      | 0                       | 0         |
| State Universities and Colleges (SUCs)                        | 17,602,422                   | 603,586                                  | 1,361,103                                 | 111,144                       | 111,506                       | 284,847                     | 147,044                    | 37,550                  | 160                      | 200,239                                | 0                       | 886,547   |
| National Capital Region (NCR)                                 | 5,137,050                    | 336,896                                  | 378,600                                   | 66,767                        | 72,327                        | 78,877                      | 134,741                    | 35,147                  | 0                        | 40,958                                 | 0                       | 553,164   |
| Eulogio 'Amang' Rodriguez Institute of Science and Technology | 81,868                       | 958                                      | 6,807                                     | 168                           | 168                           | 1,418                       | 14                         | 3                       | 0                        | 586                                    | 0                       | 3,106     |
| Marikina Polytechnic College                                  | 46,986                       | 554                                      | 4,155                                     | 180                           | 289                           | 910                         | 51                         | 5                       | 0                        | 365                                    | 0                       | 4,003     |
| Philippine Normal University                                  | 161,126                      | 2,770                                    | 10,813                                    | 132                           | 67                            | 2,281                       | 81                         | 12                      | 0                        | 896                                    | 0                       | 69,842    |
| Philippine State College of Aeronautics                       | 38,586                       | 0                                        | 3,153                                     | 162                           | 60                            | 705                         | 19                         | 4                       | 0                        | 270                                    | 0                       | 2,276     |
| Polytechnic University of the Philippines                     | 322,459                      | 93,761                                   | 36,603                                    | 885                           | 753                           | 7,115                       | 460                        | 62                      | 0                        | 2,624                                  | 0                       | 153,950   |
| Rizal Technological University                                | 116,848                      | 1,111                                    | 8,704                                     | 168                           | 168                           | 1,800                       | 248                        | 0                       | 0                        | 744                                    | 0                       | 3,905     |
| Technological University of the Philippines                   | 232,614                      | 5,530                                    | 19,271                                    | 660                           | 413                           | 4,030                       | 111                        | 18                      | 0                        | 1,530                                  | 0                       | 42,528    |
| University of the Philippines System                          | 4,136,563                    | 232,212                                  | 289,094                                   | 64,412                        | 70,409                        | 60,618                      | 133,757                    | 35,043                  | 0                        | 33,943                                 | 0                       | 273,554   |
| Region I - Ilocos                                             | 963,636                      | 60,064                                   | 81,451                                    | 3,383                         | 2,956                         | 17,505                      | 561                        | 51                      | 0                        | 20,861                                 | 0                       | 46,392    |
| Don Mariano Marcos Memorial State University                  | 314,596                      | 30,227                                   | 28,355                                    | 1,377                         | 1,375                         | 6,180                       | 163                        | 25                      | 0                        | 2,168                                  | 0                       | 16,008    |
| Ilocos Sur Polytechnic State College                          | 81,992                       | 6,999                                    | 6,792                                     | 108                           | 108                           | 1,415                       | 85                         | 0                       | 0                        | 566                                    | 0                       | 380       |
| Mariano Marcos State University                               | 194,843                      | 5,657                                    | 16,783                                    | 1,340                         | 942                           | 4,015                       | 137                        | 0                       | 0                        | 1,482                                  | 0                       | 16,813    |
| North Luzon Philippines State College                         | 13,853                       | 394                                      | 1,272                                     | 0                             | 0                             | 260                         | 3                          | 13                      | 0                        | 104                                    | 0                       | 169       |
| Pangasinan State University                                   | 183,266                      | 11,482                                   | 15,457                                    | 306                           | 279                           | 2,970                       | 73                         | 13                      | 0                        | 1,166                                  | 0                       | 4,154     |
| University of Northern Philippines                            | 175,086                      | 5,305                                    | 12,792                                    | 252                           | 252                           | 2,665                       | 100                        | 0                       | 0                        | 15,375                                 | 0                       | 8,868     |
| Cordillera Administrative Region (CAR)                        | 515,459                      | 9,223                                    | 44,625                                    | 1,023                         | 864                           | 9,233                       | 260                        | 36                      | 0                        | 8,703                                  | 0                       | 14,800    |
| Abra State Institute of Science and Technology                | 55,016                       | 467                                      | 4,872                                     | 168                           | 168                           | 1,015                       | 39                         | 0                       | 0                        | 406                                    | 0                       | 2,390     |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total      |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|------------|
| 0                 | 0                    | 0                      | 240            | 20        | 240                          | 221                                    | 4                      | 16                       | 4                                                | 0                                     | 0                | 0                   | 0                       | 132                      | 4,491      |
| 169,828           | 5                    | 109,538                | 1,509,017      | 287,223   | 1,882,167                    | 2,196,364                              | 69,940                 | 188,041                  | 67,864                                           | 794                                   | 49,748           | 65,092              | 724,100                 | 1,249,999                | 29,915,868 |
| 150,570           | 0                    | 83,239                 | 464,481        | 80,444    | 400,984                      | 703,584                                | 18,638                 | 58,130                   | 18,858                                           | 0                                     | 0                | 39,034              | 215,453                 | 311,456                  | 9,379,398  |
| 0                 | 0                    | 1,801                  | 6,896          | 1,425     | 16,319                       | 9,762                                  | 340                    | 889                      | 339                                              | 0                                     | 0                | 0                   | 1,840                   | 3,014                    | 137,721    |
| 0                 | 0                    | 28                     | 3,881          | 895       | 5,619                        | 5,535                                  | 212                    | 542                      | 211                                              | 0                                     | 0                | 0                   | 244                     | 242                      | 74,907     |
| 46                | 0                    | 12,193                 | 13,935         | 2,328     | 18,283                       | 19,374                                 | 552                    | 1,796                    | 506                                              | 0                                     | 0                | 0                   | 2,923                   | 354                      | 320,310    |
| 0                 | 0                    | 0                      | 3,096          | 662       | 4,377                        | 4,657                                  | 159                    | 454                      | 180                                              | 0                                     | 0                | 0                   | 117                     | 2,456                    | 61,393     |
| 0                 | 0                    | 63,432                 | 41,020         | 7,618     | 69,627                       | 54,916                                 | 1,751                  | 3,882                    | 1,752                                            | 0                                     | 0                | 4,133               | 17,113                  | 15,157                   | 899,073    |
| 954               | 0                    | 4                      | 9,642          | 1,829     | 13,282                       | 13,747                                 | 437                    | 1,292                    | 437                                              | 0                                     | 0                | 0                   | 6,572                   | 0                        | 181,892    |
| 0                 | 0                    | 0                      | 20,550         | 4,043     | 42,128                       | 29,845                                 | 978                    | 2,674                    | 956                                              | 0                                     | 0                | 0                   | 4,544                   | 14,946                   | 427,369    |
| 149,570           | 0                    | 5,781                  | 365,461        | 61,644    | 231,349                      | 565,748                                | 14,209                 | 46,601                   | 14,477                                           | 0                                     | 0                | 34,901              | 182,100                 | 275,287                  | 7,276,733  |
| 1,980             | 0                    | 2,409                  | 84,693         | 17,467    | 182,756                      | 114,044                                | 5,948                  | 10,553                   | 4,092                                            | 794                                   | 0                | 5,915               | 25,233                  | 80,053                   | 1,732,797  |
| 840               | 0                    | 1,804                  | 29,641         | 6,337     | 66,383                       | 38,358                                 | 1,428                  | 3,744                    | 1,334                                            | 0                                     | 0                | 0                   | 1,407                   | 10,500                   | 562,250    |
| 273               | 0                    | 0                      | 5,794          | 1,415     | 14,334                       | 3,359                                  | 338                    | 784                      | 336                                              | 0                                     | 0                | 5,915               | 1,938                   | 14,457                   | 147,388    |
| 404               | 0                    | 605                    | 17,888         | 3,543     | 47,323                       | 27,459                                 | 2,708                  | 2,365                    | 954                                              | 794                                   | 0                | 0                   | 4,249                   | 51,039                   | 401,343    |
| 0                 | 0                    | 0                      | 1,116          | 260       | 3,705                        | 1,931                                  | 64                     | 167                      | 62                                               | 0                                     | 0                | 0                   | 102                     | 3,637                    | 27,112     |
| 463               | 0                    | 0                      | 15,894         | 3,387     | 30,732                       | 22,360                                 | 771                    | 1,854                    | 769                                              | 0                                     | 0                | 0                   | 15,349                  | 420                      | 311,165    |
| 0                 | 0                    | 0                      | 14,360         | 2,525     | 20,279                       | 20,577                                 | 639                    | 1,639                    | 637                                              | 0                                     | 0                | 0                   | 2,188                   | 0                        | 283,539    |
| 227               | 0                    | 2,575                  | 51,634         | 12,366    | 36,522                       | 59,633                                 | 2,025                  | 5,042                    | 2,014                                            | 0                                     | 0                | 0                   | 37,603                  | 46,446                   | 860,313    |
| 0                 | 0                    | 0                      | 4,574          | 1,015     | 0                            | 7,531                                  | 243                    | 595                      | 242                                              | 0                                     | 0                | 0                   | 8,522                   | 19,745                   | 107,008    |

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**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                         | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA) | Quarters Allowance (QA) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|----------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|------------------------|-------------------------|----------------------------------------|-------------------------|-----------|
| Apayao State College                               | 33,187                       | 1,318                                    | 2,686                                     | 165                           | 57                            | 540                         | 20                         | 3                      | 0                       | 200                                    | 0                       | 279       |
| Benguet State University                           | 202,248                      | 4,155                                    | 16,533                                    | 242                           | 242                           | 3,403                       | 89                         | 10                     | 0                       | 1,358                                  | 0                       | 4,089     |
| Ifugao State University                            | 90,493                       | 0                                        | 11,456                                    | 180                           | 180                           | 2,345                       | 91                         | 0                      | 0                       | 538                                    | 0                       | 3,662     |
| Kalinga State University                           | 69,652                       | 3,283                                    | 4,344                                     | 88                            | 87                            | 980                         | 0                          | 20                     | 0                       | 5,828                                  | 0                       | 2,924     |
| Mountain Province State University                 | 64,863                       | 0                                        | 4,734                                     | 180                           | 130                           | 950                         | 21                         | 3                      | 0                       | 373                                    | 0                       | 1,456     |
| Region II - Cagayan Valley                         | 767,162                      | 8,563                                    | 60,174                                    | 1,182                         | 989                           | 12,656                      | 539                        | 69                     | 0                       | 4,808                                  | 0                       | 22,329    |
| Batanes State College                              | 12,652                       | 1,607                                    | 1,140                                     | 102                           | 102                           | 220                         | 20                         | 0                      | 0                       | 82                                     | 0                       | 360       |
| Cagayan State University                           | 233,610                      | 2,708                                    | 18,306                                    | 312                           | 235                           | 3,911                       | 93                         | 19                     | 0                       | 1,388                                  | 0                       | 9,596     |
| Isabela State University                           | 301,628                      | 4,180                                    | 23,760                                    | 342                           | 342                           | 4,950                       | 343                        | 43                     | 0                       | 1,980                                  | 0                       | 7,004     |
| Nueva Vizcaya State University                     | 163,764                      | 68                                       | 12,053                                    | 175                           | 60                            | 2,535                       | 43                         | 7                      | 0                       | 970                                    | 0                       | 4,425     |
| Quirino State University                           | 55,508                       | 0                                        | 4,915                                     | 251                           | 250                           | 1,040                       | 40                         | 0                      | 0                       | 388                                    | 0                       | 944       |
| Region III - Central Luzon                         | 1,249,090                    | 11,762                                   | 94,328                                    | 5,709                         | 4,973                         | 19,888                      | 429                        | 1,514                  | 0                       | 21,248                                 | 0                       | 33,732    |
| Aurora State College of Technology                 | 27,917                       | 899                                      | 2,170                                     | 168                           | 129                           | 465                         | 32                         | 33                     | 0                       | 195                                    | 0                       | 1,636     |
| Bataan Peninsula State University                  | 130,625                      | 2,060                                    | 10,194                                    | 274                           | 164                           | 2,130                       | 0                          | 163                    | 0                       | 822                                    | 0                       | 191       |
| Bulacan Agricultural State College                 | 35,394                       | 187                                      | 2,877                                     | 497                           | 497                           | 600                         | 0                          | 14                     | 0                       | 238                                    | 0                       | 887       |
| Bulacan State University                           | 168,710                      | 0                                        | 11,147                                    | 1,443                         | 1,328                         | 2,380                       | 74                         | 7                      | 0                       | 876                                    | 0                       | 12,645    |
| Central Luzon State University                     | 262,060                      | 804                                      | 19,920                                    | 192                           | 192                           | 4,150                       | 0                          | 1,153                  | 0                       | 1,660                                  | 0                       | 1,305     |
| Don Honorio Ventura Technological State University | 86,494                       | 2,333                                    | 6,230                                     | 437                           | 325                           | 1,275                       | 0                          | 62                     | 0                       | 659                                    | 0                       | 256       |
| Nueva Ecija University of Science and Technology   | 126,096                      | 590                                      | 9,567                                     | 500                           | 501                           | 2,160                       | 72                         | 0                      | 0                       | 780                                    | 0                       | 2,042     |
| Pampanga State Agricultural University             | 75,701                       | 1,339                                    | 6,784                                     | 359                           | 240                           | 1,420                       | 0                          | 75                     | 0                       | 548                                    | 0                       | 4,772     |
| Philippine Merchant Marine Academy                 | 41,290                       | 1,991                                    | 4,262                                     | 194                           | 194                           | 880                         | 112                        | 0                      | 0                       | 328                                    | 0                       | 2,459     |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 0                 | 0                    | 15                     | 3,112          | 583       | 4,042                        | 3,981                                  | 134                    | 396                      | 127                                              | 0                                     | 0                | 0                   | 76                      | 1,777                    | 52,698    |
| 227               | 0                    | 1,752                  | 17,218         | 3,463     | 25,246                       | 24,335                                 | 836                    | 1,996                    | 830                                              | 0                                     | 0                | 0                   | 1,529                   | 21,690                   | 331,491   |
| 0                 | 0                    | 0                      | 18,113         | 5,345     | 0                            | 9,036                                  | 323                    | 782                      | 323                                              | 0                                     | 0                | 0                   | 20,106                  | 0                        | 162,973   |
| 0                 | 0                    | 0                      | 4,374          | 980       | 1,899                        | 7,312                                  | 250                    | 650                      | 254                                              | 0                                     | 0                | 0                   | 5,766                   | 0                        | 108,691   |
| 0                 | 0                    | 808                    | 4,243          | 980       | 5,335                        | 7,438                                  | 239                    | 623                      | 238                                              | 0                                     | 0                | 0                   | 1,604                   | 3,234                    | 97,452    |
| 69                | 0                    | 2,654                  | 64,271         | 12,679    | 87,671                       | 95,230                                 | 3,019                  | 7,781                    | 3,006                                            | 0                                     | 0                | 4,240               | 59,665                  | 94,727                   | 1,313,483 |
| 69                | 0                    | 0                      | 1,021          | 229       | 993                          | 1,483                                  | 55                     | 144                      | 55                                               | 0                                     | 0                | 0                   | 941                     | 668                      | 21,943    |
| 0                 | 0                    | 1,496                  | 19,658         | 3,898     | 37,975                       | 28,563                                 | 931                    | 2,571                    | 928                                              | 0                                     | 0                | 0                   | 15,844                  | 566                      | 382,608   |
| 0                 | 0                    | 872                    | 25,521         | 4,950     | 48,703                       | 39,696                                 | 1,186                  | 2,941                    | 1,182                                            | 0                                     | 0                | 4,240               | 19,058                  | 65,810                   | 558,731   |
| 0                 | 0                    | 231                    | 13,419         | 2,567     | 0                            | 18,833                                 | 601                    | 1,488                    | 597                                              | 0                                     | 0                | 0                   | 14,725                  | 18,994                   | 255,555   |
| 0                 | 0                    | 55                     | 4,652          | 1,035     | 0                            | 6,655                                  | 246                    | 637                      | 244                                              | 0                                     | 0                | 0                   | 9,097                   | 8,689                    | 94,646    |
| 468               | 0                    | 6,227                  | 101,788        | 20,165    | 129,912                      | 147,586                                | 4,832                  | 12,470                   | 4,737                                            | 0                                     | 7,062            | 13,405              | 64,758                  | 206,792                  | 2,162,875 |
| 0                 | 0                    | 0                      | 2,346          | 453       | 0                            | 3,424                                  | 116                    | 286                      | 110                                              | 0                                     | 7,062            | 0                   | 369                     | 3,768                    | 51,578    |
| 0                 | 0                    | 636                    | 10,702         | 2,192     | 20,137                       | 15,217                                 | 510                    | 1,329                    | 510                                              | 0                                     | 0                | 0                   | 1,061                   | 13,353                   | 212,270   |
| 0                 | 0                    | 0                      | 3,322          | 606       | 4,959                        | 4,481                                  | 145                    | 439                      | 145                                              | 0                                     | 0                | 2,268               | 14,207                  | 8,358                    | 80,121    |
| 0                 | 0                    | 1,245                  | 13,993         | 2,350     | 33,343                       | 18,928                                 | 559                    | 1,759                    | 561                                              | 0                                     | 0                | 0                   | 2,121                   | 18,154                   | 291,623   |
| 0                 | 0                    | 0                      | 19,321         | 4,150     | 29,638                       | 30,974                                 | 996                    | 2,235                    | 989                                              | 0                                     | 0                | 9,212               | 19,257                  | 73,305                   | 481,513   |
| 0                 | 0                    | 0                      | 7,296          | 1,370     | 0                            | 10,381                                 | 363                    | 1,010                    | 307                                              | 0                                     | 0                | 0                   | 925                     | 22,043                   | 141,766   |
| 0                 | 0                    | 278                    | 10,902         | 2,239     | 24,301                       | 16,217                                 | 520                    | 1,317                    | 502                                              | 0                                     | 0                | 0                   | 1,179                   | 17,074                   | 216,837   |
| 309               | 0                    | 0                      | 6,515          | 1,440     | 0                            | 9,089                                  | 339                    | 850                      | 338                                              | 0                                     | 0                | 0                   | 19,567                  | 24,052                   | 153,737   |
| 0                 | 0                    | 2,204                  | 3,408          | 898       | 5,421                        | 4,899                                  | 223                    | 474                      | 219                                              | 0                                     | 0                | 0                   | 125                     | 2,002                    | 71,583    |



**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                             | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|--------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Ramon Magsaysay Technological University               | 83,448                       | 1,559                                    | 6,292                                     | 342                           | 222                           | 1,275                       | 48                         | 0                       | 0                        | 504                                    | 0                       | 450       |
| Tarlac College of Agriculture                          | 82,267                       | 0                                        | 6,475                                     | 1,021                         | 899                           | 1,390                       | 40                         | 7                       | 0                        | 494                                    | 0                       | 6,241     |
| Tarlac State University                                | 129,088                      | 0                                        | 8,410                                     | 282                           | 282                           | 1,763                       | 51                         | 0                       | 0                        | 14,144                                 | 0                       | 848       |
| Region IVA - CALABARZON                                | 729,547                      | 16,690                                   | 55,422                                    | 5,930                         | 3,637                         | 11,930                      | 325                        | 52                      | 0                        | 4,716                                  | 0                       | 17,415    |
| Batangas State University                              | 158,327                      | 1,300                                    | 12,982                                    | 393                           | 367                           | 2,770                       | 125                        | 0                       | 0                        | 1,108                                  | 0                       | 1,888     |
| Cavite State University                                | 132,128                      | 10,029                                   | 11,165                                    | 3,227                         | 1,516                         | 2,246                       | 50                         | 6                       | 0                        | 914                                    | 0                       | 12,835    |
| Laguna State Polytechnic University                    | 136,770                      | 2,719                                    | 7,822                                     | 1,033                         | 650                           | 2,275                       | 94                         | 0                       | 0                        | 858                                    | 0                       | 113       |
| Southern Luzon State University                        | 99,179                       | 900                                      | 7,878                                     | 1,042                         | 995                           | 1,585                       | 0                          | 46                      | 0                        | 606                                    | 0                       | 410       |
| University of Rizal System                             | 203,143                      | 1,742                                    | 15,575                                    | 235                           | 109                           | 3,054                       | 56                         | 0                       | 0                        | 1,230                                  | 0                       | 2,169     |
| Region IVB - MIMAROPA                                  | 489,582                      | 9,008                                    | 40,414                                    | 1,276                         | 980                           | 8,270                       | 334                        | 66                      | 0                        | 6,595                                  | 0                       | 5,153     |
| Marinduque State College                               | 50,669                       | 359                                      | 4,047                                     | 331                           | 252                           | 815                         | 26                         | 0                       | 0                        | 4,472                                  | 0                       | 284       |
| Mindoro State College of Agriculture and Technology    | 65,744                       | 1,087                                    | 5,208                                     | 168                           | 131                           | 1,065                       | 73                         | 0                       | 0                        | 426                                    | 0                       | 528       |
| Occidental Mindoro State College                       | 83,441                       | 4,016                                    | 6,731                                     | 168                           | 168                           | 1,290                       | 181                        | 0                       | 0                        | 511                                    | 0                       | 0         |
| Palawan State University                               | 126,903                      | 604                                      | 10,315                                    | 261                           | 141                           | 2,200                       | 0                          | 58                      | 0                        | 0                                      | 0                       | 1,608     |
| Romblon State University                               | 85,841                       | 847                                      | 7,421                                     | 168                           | 168                           | 1,555                       | 54                         | 8                       | 0                        | 624                                    | 0                       | 2,437     |
| Western Philippines University                         | 76,984                       | 2,095                                    | 6,692                                     | 180                           | 120                           | 1,345                       | 0                          | 0                       | 0                        | 562                                    | 0                       | 296       |
| Region V - Bicol                                       | 906,921                      | 18,952                                   | 67,893                                    | 2,027                         | 1,858                         | 14,193                      | 430                        | 88                      | 0                        | 5,707                                  | 0                       | 24,441    |
| Bicol University                                       | 330,600                      | 3,058                                    | 20,868                                    | 305                           | 304                           | 4,275                       | 73                         | 16                      | 0                        | 1,792                                  | 0                       | 12,318    |
| Bicol State College of Applied Sciences and Technology | 36,578                       | 293                                      | 2,767                                     | 108                           | 108                           | 607                         | 44                         | 0                       | 0                        | 236                                    | 0                       | 299       |
| Camarines Norte State College                          | 97,862                       | 997                                      | 7,304                                     | 163                           | 163                           | 1,630                       | 47                         | 0                       | 0                        | 595                                    | 0                       | 425       |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 0                 | 0                    | 0                      | 6,952          | 1,310     | 0                            | 9,910                                  | 316                    | 919                      | 312                                              | 0                                     | 0                | 0                   | 2,911                   | 15,492                   | 132,262   |
| 159               | 0                    | 1,864                  | 7,086          | 1,399     | 12,113                       | 9,886                                  | 325                    | 829                      | 325                                              | 0                                     | 0                | 0                   | 2,810                   | 9,191                    | 144,821   |
| 0                 | 0                    | 0                      | 9,945          | 1,758     | 0                            | 14,180                                 | 420                    | 1,023                    | 419                                              | 0                                     | 0                | 1,925               | 226                     | 0                        | 184,764   |
| 512               | 0                    | 2,010                  | 60,508         | 11,381    | 70,721                       | 86,477                                 | 2,867                  | 8,076                    | 2,835                                            | 0                                     | 0                | 0                   | 9,114                   | 39,816                   | 1,139,981 |
| 103               | 0                    | 2,010                  | 13,805         | 2,772     | 0                            | 19,460                                 | 653                    | 1,868                    | 646                                              | 0                                     | 0                | 0                   | 635                     | 34,382                   | 255,594   |
| 196               | 0                    | 0                      | 11,338         | 2,298     | 17,859                       | 17,426                                 | 542                    | 1,439                    | 543                                              | 0                                     | 0                | 0                   | 3,774                   | 0                        | 229,531   |
| 208               | 0                    | 0                      | 11,925         | 1,657     | 16,699                       | 15,786                                 | 565                    | 1,531                    | 544                                              | 0                                     | 0                | 0                   | 3,054                   | 293                      | 204,596   |
| 5                 | 0                    | 0                      | 8,060          | 1,589     | 12,093                       | 11,591                                 | 378                    | 1,074                    | 374                                              | 0                                     | 0                | 0                   | 1,651                   | 5,141                    | 154,597   |
| 0                 | 0                    | 0                      | 15,380         | 3,065     | 24,070                       | 22,214                                 | 729                    | 2,164                    | 728                                              | 0                                     | 0                | 0                   | 0                       | 0                        | 295,663   |
| 0                 | 0                    | 481                    | 40,535         | 8,479     | 54,193                       | 57,206                                 | 2,043                  | 5,520                    | 2,003                                            | 0                                     | 0                | 1,994               | 9,538                   | 33,367                   | 777,037   |
| 0                 | 0                    | 0                      | 4,140          | 851       | 0                            | 5,914                                  | 212                    | 582                      | 179                                              | 0                                     | 0                | 0                   | 221                     | 9,873                    | 83,227    |
| 0                 | 0                    | 0                      | 4,897          | 1,091     | 9,867                        | 7,067                                  | 261                    | 686                      | 262                                              | 0                                     | 0                | 0                   | 1,640                   | 0                        | 100,201   |
| 0                 | 0                    | 0                      | 6,838          | 1,437     | 9,721                        | 9,457                                  | 339                    | 921                      | 336                                              | 0                                     | 0                | 0                   | 19                      | 0                        | 125,574   |
| 0                 | 0                    | 0                      | 10,732         | 2,178     | 10,788                       | 15,210                                 | 520                    | 1,451                    | 519                                              | 0                                     | 0                | 1,994               | 441                     | 22,999                   | 208,922   |
| 0                 | 0                    | 202                    | 7,126          | 1,512     | 13,269                       | 10,258                                 | 377                    | 1,008                    | 374                                              | 0                                     | 0                | 0                   | 6,248                   | 450                      | 139,947   |
| 0                 | 0                    | 279                    | 6,802          | 1,410     | 10,548                       | 9,300                                  | 334                    | 872                      | 333                                              | 0                                     | 0                | 0                   | 969                     | 45                       | 119,166   |
| 325               | 0                    | 568                    | 72,169         | 14,449    | 117,039                      | 107,458                                | 3,530                  | 9,322                    | 3,387                                            | 0                                     | 0                | 0                   | 19,050                  | 113,157                  | 1,502,964 |
| 0                 | 0                    | 0                      | 24,894         | 4,418     | 46,816                       | 35,096                                 | 1,040                  | 3,075                    | 1,040                                            | 0                                     | 0                | 0                   | 10,154                  | 0                        | 500,142   |
| 0                 | 0                    | 0                      | 3,188          | 600       | 0                            | 4,400                                  | 142                    | 431                      | 131                                              | 0                                     | 0                | 0                   | 0                       | 7,717                    | 57,649    |
| 0                 | 0                    | 0                      | 7,280          | 1,630     | 0                            | 10,817                                 | 482                    | 1,049                    | 360                                              | 0                                     | 0                | 0                   | 351                     | 18,828                   | 149,983   |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                                                       | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA) | Quarters Allowance (QA) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|----------------------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|------------------------|-------------------------|----------------------------------------|-------------------------|-----------|
| Camarines Sur Polytechnic Colleges                                               | 32,510                       | 498                                      | 2,538                                     | 483                           | 465                           | 515                         | 70                         | 0                      | 0                       | 195                                    | 0                       | 1,869     |
| Catanduanes State University                                                     | 110,155                      | 990                                      | 9,600                                     | 120                           | 120                           | 2,000                       | 74                         | 0                      | 0                       | 800                                    | 0                       | 4,604     |
| Central Bicol State University of Agriculture                                    | 121,772                      | 11,075                                   | 9,514                                     | 180                           | 180                           | 2,020                       | 50                         | 16                     | 0                       | 814                                    | 0                       | 3,025     |
| Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology | 27,729                       | 304                                      | 2,568                                     | 108                           | 108                           | 540                         | 23                         | 0                      | 0                       | 212                                    | 0                       | 384       |
| Partido State University                                                         | 79,006                       | 1,042                                    | 6,712                                     | 290                           | 140                           | 1,361                       | 0                          | 50                     | 0                       | 561                                    | 0                       | 559       |
| Sorsogon State College                                                           | 70,709                       | 695                                      | 6,022                                     | 270                           | 270                           | 1,245                       | 49                         | 6                      | 0                       | 502                                    | 0                       | 958       |
| Region VI - Western Visayas                                                      | 1,426,315                    | 15,218                                   | 106,057                                   | 3,921                         | 3,359                         | 22,320                      | 5,701                      | 136                    | 160                     | 8,155                                  | 0                       | 13,418    |
| Aklan State University                                                           | 131,067                      | 4,043                                    | 9,082                                     | 228                           | 228                           | 1,960                       | 104                        | 14                     | 0                       | 784                                    | 0                       | 1,879     |
| Capiz State University                                                           | 233,410                      | 2,700                                    | 14,784                                    | 300                           | 300                           | 3,080                       | 0                          | 0                      | 160                     | 1,232                                  | 0                       | 779       |
| Carlos C. Hilado Memorial State College                                          | 96,121                       | 615                                      | 8,127                                     | 206                           | 206                           | 1,745                       | 61                         | 0                      | 0                       | 688                                    | 0                       | 66        |
| Guimaras State College                                                           | 26,105                       | 153                                      | 1,816                                     | 163                           | 163                           | 385                         | 19                         | 0                      | 0                       | 158                                    | 0                       | 20        |
| Iloilo State College of Fisheries                                                | 94,860                       | 2,682                                    | 7,770                                     | 108                           | 108                           | 1,641                       | 76                         | 5                      | 0                       | 656                                    | 0                       | 556       |
| Central Philippines State University                                             | 28,449                       | 125                                      | 2,574                                     | 165                           | 58                            | 540                         | 10                         | 2                      | 0                       | 210                                    | 0                       | 0         |
| Northern Iloilo Polytechnic State College                                        | 129,675                      | 114                                      | 11,185                                    | 710                           | 709                           | 2,346                       | 0                          | 108                    | 0                       | 918                                    | 0                       | 317       |
| Northern Negros State College of Science and Technology                          | 24,732                       | 318                                      | 1,600                                     | 180                           | 180                           | 335                         | 20                         | 0                      | 0                       | 134                                    | 0                       | 75        |
| University of Antique                                                            | 75,383                       | 500                                      | 6,012                                     | 709                           | 255                           | 1,225                       | 69                         | 0                      | 0                       | 488                                    | 0                       | 1,192     |
| Iloilo Science and Technology University                                         | 174,768                      | 2,988                                    | 11,136                                    | 240                           | 240                           | 2,325                       | 138                        | 0                      | 0                       | 948                                    | 0                       | 942       |
| West Visayas State University                                                    | 411,745                      | 980                                      | 31,971                                    | 912                           | 912                           | 6,738                       | 5,204                      | 7                      | 0                       | 1,939                                  | 0                       | 7,592     |
| Region VII - Central Visayas                                                     | 509,020                      | 1,739                                    | 40,912                                    | 1,690                         | 1,570                         | 8,530                       | 303                        | 4                      | 0                       | 10,582                                 | 0                       | 22,704    |
| Bohol Island State University                                                    | 95,463                       | 722                                      | 8,188                                     | 682                           | 682                           | 1,740                       | 0                          | 0                      | 0                       | 7,726                                  | 0                       | 2,346     |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 0                 | 0                    | 0                      | 2,452          | 505       | 7,218                        | 4,183                                  | 133                    | 308                      | 134                                              | 0                                     | 0                | 0                   | 685                     | 2,955                    | 57,716    |
| 0                 | 0                    | 0                      | 9,157          | 2,000     | 21,675                       | 13,829                                 | 480                    | 1,140                    | 480                                              | 0                                     | 0                | 0                   | 2,573                   | 14,194                   | 193,991   |
| 132               | 0                    | 0                      | 10,220         | 2,055     | 21,306                       | 15,280                                 | 485                    | 1,233                    | 479                                              | 0                                     | 0                | 0                   | 1,521                   | 15,927                   | 217,284   |
| 0                 | 0                    | 0                      | 2,345          | 548       | 4,241                        | 3,597                                  | 130                    | 340                      | 129                                              | 0                                     | 0                | 0                   | 0                       | 7,287                    | 50,593    |
| 0                 | 0                    | 0                      | 6,716          | 1,426     | 0                            | 10,607                                 | 337                    | 987                      | 337                                              | 0                                     | 0                | 0                   | 1,542                   | 29,530                   | 141,203   |
| 193               | 0                    | 568                    | 5,917          | 1,267     | 15,783                       | 9,649                                  | 301                    | 759                      | 297                                              | 0                                     | 0                | 0                   | 2,224                   | 16,719                   | 134,403   |
| 13,517            | 5                    | 1,401                  | 114,952        | 22,144    | 234,268                      | 185,295                                | 5,340                  | 14,868                   | 5,347                                            | 0                                     | 26,037           | 0                   | 32,476                  | 58,637                   | 2,319,047 |
| 537               | 0                    | 150                    | 9,916          | 1,997     | 20,270                       | 15,365                                 | 472                    | 1,400                    | 472                                              | 0                                     | 0                | 0                   | 1,621                   | 9,236                    | 210,825   |
| 233               | 0                    | 0                      | 17,108         | 3,080     | 39,649                       | 28,411                                 | 739                    | 1,936                    | 739                                              | 0                                     | 0                | 0                   | 19,046                  | 13,798                   | 381,484   |
| 0                 | 0                    | 56                     | 7,927          | 1,700     | 20,709                       | 11,452                                 | 394                    | 1,204                    | 408                                              | 0                                     | 0                | 0                   | 617                     | 1,545                    | 153,847   |
| 0                 | 0                    | 0                      | 2,158          | 385       | 0                            | 3,123                                  | 92                     | 254                      | 92                                               | 0                                     | 0                | 0                   | 670                     | 6,312                    | 42,068    |
| 198               | 0                    | 659                    | 8,179          | 1,644     | 17,130                       | 11,451                                 | 392                    | 1,078                    | 386                                              | 0                                     | 0                | 0                   | 1,587                   | 4,606                    | 155,772   |
| 0                 | 0                    | 0                      | 2,390          | 540       | 4,060                        | 4,007                                  | 129                    | 331                      | 130                                              | 0                                     | 0                | 0                   | 0                       | 5,781                    | 49,501    |
| 0                 | 0                    | 0                      | 11,328         | 2,271     | 1,821                        | 30,508                                 | 559                    | 1,466                    | 537                                              | 0                                     | 26,037           | 0                   | 3,786                   | 680                      | 225,075   |
| 0                 | 0                    | 0                      | 2,045          | 335       | 4,567                        | 2,926                                  | 79                     | 257                      | 80                                               | 0                                     | 0                | 0                   | 40                      | 0                        | 37,903    |
| 306               | 0                    | 0                      | 6,576          | 1,355     | 12,894                       | 8,873                                  | 311                    | 834                      | 309                                              | 0                                     | 0                | 0                   | 756                     | 1,327                    | 119,374   |
| 331               | 5                    | 0                      | 12,036         | 2,307     | 31,487                       | 19,870                                 | 558                    | 1,674                    | 558                                              | 0                                     | 0                | 0                   | 334                     | 2,750                    | 265,635   |
| 11,912            | 0                    | 536                    | 35,289         | 6,530     | 81,681                       | 49,309                                 | 1,615                  | 4,434                    | 1,636                                            | 0                                     | 0                | 0                   | 4,019                   | 12,602                   | 677,563   |
| 214               | 0                    | 0                      | 42,298         | 8,430     | 28,011                       | 60,140                                 | 2,035                  | 5,635                    | 1,955                                            | 0                                     | 0                | 0                   | 3,778                   | 56,638                   | 806,188   |
| 98                | 0                    | 0                      | 7,870          | 1,703     | 0                            | 11,564                                 | 400                    | 1,038                    | 370                                              | 0                                     | 0                | 0                   | 1,059                   | 3,732                    | 145,383   |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                                | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-----------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Cebu Normal University                                    | 66,568                       | 0                                        | 4,914                                     | 240                           | 120                           | 1,020                       | 35                         | 4                       | 0                        | 372                                    | 0                       | 6,107     |
| Cebu Technological University                             | 213,300                      | 0                                        | 17,089                                    | 420                           | 420                           | 3,625                       | 228                        | 0                       | 0                        | 1,619                                  | 0                       | 12,475    |
| Negros Oriental State University                          | 106,643                      | 634                                      | 8,908                                     | 180                           | 180                           | 1,755                       | 27                         | 0                       | 0                        | 711                                    | 0                       | 1,380     |
| Siquijor State College                                    | 27,046                       | 383                                      | 1,813                                     | 168                           | 168                           | 390                         | 13                         | 0                       | 0                        | 154                                    | 0                       | 396       |
| Region VIII - Eastern Visayas                             | 1,095,552                    | 30,346                                   | 94,074                                    | 3,320                         | 3,320                         | 19,298                      | 652                        | 298                     | 0                        | 29,883                                 | 0                       | 46,304    |
| Eastern Samar State University                            | 147,368                      | 3,015                                    | 13,792                                    | 500                           | 499                           | 2,845                       | 64                         | 0                       | 0                        | 1,118                                  | 0                       | 5,236     |
| Eastern Visayas State University                          | 149,329                      | 2,040                                    | 12,125                                    | 240                           | 240                           | 2,460                       | 138                        | 14                      | 0                        | 964                                    | 0                       | 19,480    |
| Leyte Normal University                                   | 61,727                       | 387                                      | 5,184                                     | 180                           | 180                           | 1,080                       | 0                          | 74                      | 0                        | 432                                    | 0                       | 2,841     |
| Naval State University                                    | 56,064                       | 569                                      | 4,981                                     | 214                           | 215                           | 1,040                       | 51                         | 0                       | 0                        | 420                                    | 0                       | 81        |
| Northwest Samar State University                          | 51,714                       | 518                                      | 4,862                                     | 120                           | 120                           | 1,010                       | 0                          | 39                      | 0                        | 403                                    | 0                       | 2,991     |
| Palompon Polytechnic State University                     | 57,143                       | 812                                      | 4,851                                     | 120                           | 120                           | 1,028                       | 42                         | 6                       | 0                        | 390                                    | 0                       | 595       |
| Samar State University                                    | 90,432                       | 1,317                                    | 7,248                                     | 1,199                         | 1,199                         | 1,510                       | 93                         | 51                      | 0                        | 604                                    | 0                       | 1,990     |
| Southern Leyte State University                           | 103,192                      | 664                                      | 9,015                                     | 255                           | 255                           | 1,860                       | 83                         | 9                       | 0                        | 728                                    | 0                       | 1,231     |
| University of Eastern Philippines                         | 173,653                      | 3,636                                    | 14,136                                    | 180                           | 180                           | 2,945                       | 0                          | 74                      | 0                        | 23,329                                 | 0                       | 3,214     |
| Visayas State University                                  | 204,930                      | 17,388                                   | 17,880                                    | 312                           | 312                           | 3,520                       | 181                        | 31                      | 0                        | 1,495                                  | 0                       | 8,645     |
| Region IX - Zamboanga Peninsula                           | 490,683                      | 11,614                                   | 40,012                                    | 828                           | 661                           | 8,290                       | 237                        | 7                       | 0                        | 2,956                                  | 0                       | 7,165     |
| J. H. Cerilles State College                              | 50,324                       | 845                                      | 4,413                                     | 135                           | 81                            | 940                         | 20                         | 0                       | 0                        | 374                                    | 0                       | 420       |
| Jose Rizal Memorial State University                      | 123,174                      | 3,804                                    | 10,508                                    | 177                           | 172                           | 2,255                       | 23                         | 1                       | 0                        | 735                                    | 0                       | 2,653     |
| Western Mindanao State University                         | 208,257                      | 3,856                                    | 15,387                                    | 240                           | 240                           | 3,050                       | 47                         | 0                       | 0                        | 1,086                                  | 0                       | 3,192     |
| Zamboanga City State Polytechnic College                  | 50,946                       | 480                                      | 4,311                                     | 108                           | 108                           | 905                         | 42                         | 6                       | 0                        | 337                                    | 0                       | 832       |
| Zamboanga State College of Marine Sciences and Technology | 57,982                       | 2,629                                    | 5,393                                     | 168                           | 60                            | 1,140                       | 105                        | 0                       | 0                        | 424                                    | 0                       | 68        |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 116               | 0                    | 0                      | 4,968          | 1,020     | 7,842                        | 8,095                                  | 251                    | 733                      | 227                                              | 0                                     | 0                | 0                   | 0                       | 0                        | 102,632   |
| 0                 | 0                    | 0                      | 18,567         | 3,611     | 0                            | 24,674                                 | 872                    | 2,397                    | 865                                              | 0                                     | 0                | 0                   | 2,166                   | 45,346                   | 347,674   |
| 0                 | 0                    | 0                      | 8,726          | 1,718     | 20,169                       | 12,641                                 | 420                    | 1,179                    | 402                                              | 0                                     | 0                | 0                   | 516                     | 2,734                    | 168,923   |
| 0                 | 0                    | 0                      | 2,167          | 378       | 0                            | 3,166                                  | 92                     | 288                      | 91                                               | 0                                     | 0                | 0                   | 37                      | 4,826                    | 41,576    |
| 1,134             | 0                    | 2,998                  | 93,192         | 19,868    | 142,160                      | 135,656                                | 4,830                  | 11,852                   | 4,809                                            | 0                                     | 0                | 504                 | 57,492                  | 73,629                   | 1,871,171 |
| 131               | 0                    | 224                    | 12,500         | 2,913     | 20,796                       | 17,816                                 | 693                    | 1,619                    | 690                                              | 0                                     | 0                | 0                   | 12,093                  | 1,553                    | 245,465   |
| 0                 | 0                    | 54                     | 12,893         | 2,603     | 21,774                       | 18,006                                 | 608                    | 1,704                    | 617                                              | 0                                     | 0                | 0                   | 2,540                   | 7,695                    | 255,524   |
| 0                 | 0                    | 0                      | 5,130          | 1,080     | 12,358                       | 7,794                                  | 259                    | 648                      | 259                                              | 0                                     | 0                | 0                   | 0                       | 6,257                    | 105,870   |
| 0                 | 0                    | 0                      | 4,658          | 698       | 0                            | 6,782                                  | 247                    | 639                      | 244                                              | 0                                     | 0                | 0                   | 903                     | 16,043                   | 93,849    |
| 0                 | 0                    | 0                      | 4,564          | 1,030     | 8,577                        | 6,922                                  | 247                    | 600                      | 247                                              | 0                                     | 0                | 0                   | 2,075                   | 7,038                    | 93,077    |
| 0                 | 0                    | 0                      | 4,896          | 1,071     | 9,583                        | 7,206                                  | 255                    | 619                      | 254                                              | 0                                     | 0                | 0                   | 1,120                   | 3,146                    | 93,257    |
| 0                 | 0                    | 0                      | 6,529          | 1,510     | 10,968                       | 10,677                                 | 363                    | 846                      | 362                                              | 0                                     | 0                | 0                   | 1,331                   | 8,632                    | 146,861   |
| 252               | 0                    | 0                      | 8,781          | 1,920     | 15,195                       | 12,295                                 | 454                    | 1,112                    | 451                                              | 0                                     | 0                | 0                   | 2,171                   | 1,895                    | 161,818   |
| 0                 | 0                    | 0                      | 15,435         | 3,245     | 0                            | 20,917                                 | 810                    | 1,977                    | 787                                              | 0                                     | 0                | 0                   | 25,866                  | 0                        | 290,384   |
| 751               | 0                    | 2,720                  | 17,806         | 3,798     | 42,909                       | 27,241                                 | 894                    | 2,088                    | 898                                              | 0                                     | 0                | 504                 | 9,393                   | 21,370                   | 385,066   |
| 84                | 0                    | 3,027                  | 39,740         | 8,216     | 75,887                       | 58,885                                 | 2,021                  | 5,175                    | 2,066                                            | 0                                     | 0                | 0                   | 5,645                   | 16,451                   | 779,650   |
| 84                | 0                    | 2,676                  | 4,339          | 923       | 4,515                        | 6,259                                  | 223                    | 569                      | 223                                              | 0                                     | 0                | 0                   | 920                     | 763                      | 79,046    |
| 0                 | 0                    | 349                    | 9,696          | 2,089     | 16,394                       | 14,957                                 | 560                    | 1,413                    | 596                                              | 0                                     | 0                | 0                   | 3,224                   | 4,351                    | 197,131   |
| 0                 | 0                    | 0                      | 15,689         | 3,140     | 39,306                       | 23,542                                 | 751                    | 2,017                    | 774                                              | 0                                     | 0                | 0                   | 0                       | 0                        | 320,574   |
| 0                 | 0                    | 0                      | 4,972          | 900       | 6,884                        | 6,819                                  | 216                    | 558                      | 217                                              | 0                                     | 0                | 0                   | 1,003                   | 7,374                    | 87,018    |
| 0                 | 0                    | 2                      | 5,044          | 1,164     | 8,788                        | 7,308                                  | 271                    | 618                      | 256                                              | 0                                     | 0                | 0                   | 498                     | 3,963                    | 95,881    |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
(In Thousand Pesos)

| Particular                                                                     | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|--------------------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Region X - Northern Mindanao                                                   | 742,968                      | 23,098                                   | 57,836                                    | 3,863                         | 3,863                         | 12,175                      | 441                        | 30                      | 0                        | 4,479                                  | 0                       | 36,024    |
| Bukidnon State University                                                      | 71,668                       | 1,700                                    | 4,800                                     | 239                           | 239                           | 995                         | 19                         | 0                       | 0                        | 378                                    | 0                       | 1,909     |
| Camiguin Polytechnic State College                                             | 24,629                       | 163                                      | 1,920                                     | 168                           | 168                           | 400                         | 13                         | 0                       | 0                        | 160                                    | 0                       | 233       |
| Central Mindanao University                                                    | 203,831                      | 3,792                                    | 19,291                                    | 180                           | 180                           | 4,165                       | 216                        | 30                      | 0                        | 1,582                                  | 0                       | 17,125    |
| Mindanao University of Science and Technology                                  | 77,423                       | 2,002                                    | 5,332                                     | 954                           | 954                           | 1,130                       | 33                         | 0                       | 0                        | 364                                    | 0                       | 14,676    |
| MSU-Iligan Institute of Technology                                             | 323,254                      | 13,660                                   | 23,684                                    | 2,052                         | 2,052                         | 4,895                       | 137                        | 0                       | 0                        | 1,764                                  | 0                       | 1,239     |
| Misamis Oriental State College of Agriculture and Technology                   | 27,425                       | 1,472                                    | 1,767                                     | 108                           | 108                           | 365                         | 10                         | 0                       | 0                        | 142                                    | 0                       | 839       |
| Northwestern Mindanao State College of Science and Technology                  | 14,738                       | 309                                      | 1,042                                     | 162                           | 162                           | 225                         | 13                         | 0                       | 0                        | 89                                     | 0                       | 3         |
| Region XI - Davao                                                              | 244,646                      | 2,994                                    | 18,969                                    | 2,000                         | 1,990                         | 3,792                       | 229                        | 3                       | 0                        | 1,477                                  | 0                       | 26,235    |
| Davao del Norte State College                                                  | 30,740                       | 442                                      | 2,664                                     | 322                           | 322                           | 560                         | 11                         | 2                       | 0                        | 212                                    | 0                       | 1,145     |
| Davao Oriental State College of Science and Technology                         | 40,318                       | 177                                      | 3,214                                     | 234                           | 234                           | 640                         | 112                        | 0                       | 0                        | 270                                    | 0                       | 305       |
| Southern Philippines Agri-Business and Marine and Aquatic School of Technology | 26,235                       | 179                                      | 2,304                                     | 168                           | 159                           | 480                         | 0                          | 0                       | 0                        | 184                                    | 0                       | 365       |
| University of Southeastern Philippines                                         | 139,982                      | 2,196                                    | 10,055                                    | 1,276                         | 1,275                         | 1,862                       | 100                        | 0                       | 0                        | 811                                    | 0                       | 19,777    |
| Compostela Valley State College                                                | 7,371                        | 0                                        | 732                                       | 0                             | 0                             | 250                         | 6                          | 1                       | 0                        | 0                                      | 0                       | 4,643     |
| Region XII - SOCCSKSARGEN                                                      | 391,052                      | 5,887                                    | 29,748                                    | 781                           | 722                           | 6,390                       | 697                        | 30                      | 0                        | 2,460                                  | 0                       | 5,004     |
| Cotabato State University                                                      | 53,150                       | 859                                      | 4,540                                     | 182                           | 123                           | 960                         | 15                         | 15                      | 0                        | 346                                    | 0                       | 15        |
| Cotabato Foundation College of Science and Technology                          | 63,059                       | 446                                      | 4,688                                     | 275                           | 275                           | 1,155                       | 107                        | 15                      | 0                        | 404                                    | 0                       | 769       |
| Sultan Kudarat State University                                                | 68,424                       | 793                                      | 5,760                                     | 162                           | 162                           | 1,200                       | 13                         | 0                       | 0                        | 480                                    | 0                       | 1,115     |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 70                | 0                    | 17                     | 62,269         | 12,025    | 95,953                       | 89,771                                 | 2,861                  | 8,942                    | 2,878                                            | 0                                     | 0                | 0                   | 24,541                  | 29,368                   | 1,213,472 |
| 0                 | 0                    | 0                      | 5,081          | 995       | 0                            | 8,256                                  | 239                    | 692                      | 235                                              | 0                                     | 0                | 0                   | 1,161                   | 13,605                   | 112,211   |
| 0                 | 0                    | 0                      | 2,069          | 400       | 3,042                        | 2,886                                  | 97                     | 235                      | 96                                               | 0                                     | 0                | 0                   | 0                       | 3,097                    | 39,776    |
| 0                 | 0                    | 0                      | 17,659         | 3,939     | 34,255                       | 24,145                                 | 999                    | 2,129                    | 996                                              | 0                                     | 0                | 0                   | 18,328                  | 2,647                    | 355,489   |
| 50                | 0                    | 0                      | 6,794          | 1,218     | 9,242                        | 9,194                                  | 263                    | 700                      | 266                                              | 0                                     | 0                | 0                   | 912                     | 673                      | 132,180   |
| 0                 | 0                    | 0                      | 27,841         | 4,895     | 46,291                       | 40,343                                 | 1,120                  | 4,811                    | 1,143                                            | 0                                     | 0                | 0                   | 3,904                   | 1,023                    | 504,108   |
| 20                | 0                    | 17                     | 1,735          | 360       | 3,123                        | 3,165                                  | 90                     | 233                      | 89                                               | 0                                     | 0                | 0                   | 114                     | 5,452                    | 46,634    |
| 0                 | 0                    | 0                      | 1,090          | 218       | 0                            | 1,782                                  | 53                     | 142                      | 53                                               | 0                                     | 0                | 0                   | 122                     | 2,871                    | 23,074    |
| 200               | 0                    | 470                    | 20,581         | 4,099     | 11,245                       | 28,901                                 | 967                    | 2,598                    | 945                                              | 0                                     | 0                | 0                   | 2,776                   | 36,368                   | 411,485   |
| 0                 | 0                    | 4                      | 2,583          | 556       | 4,414                        | 3,726                                  | 133                    | 345                      | 133                                              | 0                                     | 0                | 0                   | 87                      | 1,306                    | 49,707    |
| 0                 | 0                    | 0                      | 3,503          | 687       | 6,831                        | 4,834                                  | 174                    | 396                      | 160                                              | 0                                     | 0                | 0                   | 968                     | 1,286                    | 64,343    |
| 0                 | 0                    | 0                      | 2,244          | 475       | 0                            | 3,520                                  | 115                    | 308                      | 115                                              | 0                                     | 0                | 0                   | 511                     | 13,339                   | 50,701    |
| 200               | 0                    | 466                    | 11,236         | 2,131     | 0                            | 15,927                                 | 508                    | 1,461                    | 500                                              | 0                                     | 0                | 0                   | 1,210                   | 20,437                   | 231,410   |
| 0                 | 0                    | 0                      | 1,015          | 250       | 0                            | 894                                    | 37                     | 88                       | 37                                               | 0                                     | 0                | 0                   | 0                       | 0                        | 15,324    |
| 0                 | 0                    | 0                      | 31,471         | 6,240     | 46,697                       | 43,638                                 | 1,503                  | 3,885                    | 1,499                                            | 0                                     | 16,649           | 0                   | 18,337                  | 18,152                   | 630,842   |
| 0                 | 0                    | 0                      | 4,430          | 935       | 0                            | 6,117                                  | 229                    | 643                      | 230                                              | 0                                     | 0                | 0                   | 2,693                   | 17,733                   | 93,215    |
| 0                 | 0                    | 0                      | 4,149          | 1,030     | 7,017                        | 5,812                                  | 248                    | 565                      | 245                                              | 0                                     | 0                | 0                   | 3,145                   | 0                        | 93,404    |
| 0                 | 0                    | 0                      | 5,814          | 1,200     | 11,660                       | 8,232                                  | 288                    | 767                      | 288                                              | 0                                     | 0                | 0                   | 4,582                   | 0                        | 110,940   |



**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                                 | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA) | Quarters Allowance (QA) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|------------------------|-------------------------|----------------------------------------|-------------------------|-----------|
| University of Southern Mindanao                            | 206,419                      | 3,789                                    | 14,760                                    | 162                           | 162                           | 3,075                       | 562                        | 0                      | 0                       | 1,230                                  | 0                       | 3,105     |
| Region XIII - CARAGA                                       | 246,730                      | 4,410                                    | 20,055                                    | 1,146                         | 1,118                         | 4,280                       | 166                        | 2                      | 0                       | 3,580                                  | 0                       | 2,302     |
| Agusan del Sur State College of Agriculture and Technology | 23,584                       | 303                                      | 1,920                                     | 168                           | 140                           | 410                         | 22                         | 0                      | 0                       | 2,088                                  | 0                       | 97        |
| Caraga State University                                    | 64,355                       | 0                                        | 4,204                                     | 153                           | 153                           | 975                         | 21                         | 2                      | 0                       | 330                                    | 0                       | 830       |
| Surigao del Sur State University                           | 87,951                       | 1,330                                    | 7,920                                     | 664                           | 664                           | 1,650                       | 62                         | 0                      | 0                       | 660                                    | 0                       | 539       |
| Surigao State College of Technology                        | 70,840                       | 2,777                                    | 6,011                                     | 161                           | 161                           | 1,245                       | 61                         | 0                      | 0                       | 502                                    | 0                       | 836       |
| Autonomous Region in Muslim Mindanao (ARMM)                | 1,697,009                    | 37,122                                   | 130,533                                   | 6,298                         | 6,319                         | 27,220                      | 999                        | 17                     | 0                       | 23,071                                 | 0                       | 9,965     |
| Adiong Memorial Polytechnic State College                  | 11,559                       | 67                                       | 1,032                                     | 162                           | 162                           | 215                         | 0                          | 13                     | 0                       | 84                                     | 0                       | 107       |
| Basilan State College                                      | 31,501                       | 776                                      | 2,733                                     | 162                           | 162                           | 580                         | 12                         | 0                      | 0                       | 212                                    | 0                       | 62        |
| Mindanao State University                                  | 1,355,197                    | 21,345                                   | 100,632                                   | 4,745                         | 4,766                         | 20,965                      | 857                        | 4                      | 0                       | 3,081                                  | 0                       | 4,098     |
| MSU-Tawi-Tawi College of Technology and Oceanography       | 232,479                      | 11,888                                   | 20,544                                    | 1,048                         | 1,048                         | 4,295                       | 99                         | 0                      | 0                       | 19,488                                 | 0                       | 4,715     |
| Sulu State College                                         | 35,871                       | 792                                      | 3,120                                     | 162                           | 162                           | 650                         | 18                         | 0                      | 0                       | 0                                      | 0                       | 503       |
| Tawi-Tawi Regional Agricultural College                    | 30,402                       | 2,254                                    | 2,472                                     | 19                            | 19                            | 515                         | 13                         | 0                      | 0                       | 206                                    | 0                       | 480       |
| Department of Energy (DOE)                                 | 233,458                      | 0                                        | 15,216                                    | 5,309                         | 3,982                         | 3,170                       | 4,774                      | 919                    | 0                       | 1,200                                  | 0                       | 818       |
| Office of the Secretary                                    | 233,458                      | 0                                        | 15,216                                    | 5,309                         | 3,982                         | 3,170                       | 4,774                      | 919                    | 0                       | 1,200                                  | 0                       | 818       |
| Department of Environment and Natural Resources (DENR)     | 3,479,816                    | 82,366                                   | 308,686                                   | 38,279                        | 30,098                        | 60,339                      | 12,749                     | 97                     | 1,316                   | 24,189                                 | 0                       | 1,077     |
| Office of the Secretary                                    | 2,708,354                    | 82,366                                   | 249,723                                   | 30,270                        | 23,766                        | 49,250                      | 0                          | 0                      | 0                       | 20,230                                 | 0                       | 867       |
| Environmental Management Bureau                            | 257,924                      | 0                                        | 19,663                                    | 2,041                         | 1,715                         | 3,245                       | 0                          | 0                      | 0                       | 938                                    | 0                       | 0         |

|  | Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|--|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
|  | 0                 | 0                    | 0                      | 17,078         | 3,075     | 28,020                       | 23,477                                 | 738                    | 1,910                    | 736                                              | 0                                     | 16,649           | 0                   | 7,917                   | 419                      | 333,283   |
|  | 458               | 0                    | 0                      | 22,048         | 4,137     | 30,952                       | 30,666                                 | 1,007                  | 2,701                    | 1,007                                            | 0                                     | 0                | 0                   | 7,420                   | 29,181                   | 413,366   |
|  | 0                 | 0                    | 0                      | 1,978          | 410       | 0                            | 2,853                                  | 96                     | 247                      | 96                                               | 0                                     | 0                | 0                   | 5,834                   | 801                      | 41,047    |
|  | 138               | 0                    | 0                      | 7,616          | 873       | 8,710                        | 7,884                                  | 226                    | 657                      | 226                                              | 0                                     | 0                | 0                   | 106                     | 1,801                    | 99,260    |
|  | 79                | 0                    | 0                      | 6,843          | 1,650     | 11,180                       | 10,445                                 | 396                    | 1,037                    | 396                                              | 0                                     | 0                | 0                   | 1,374                   | 13,543                   | 148,383   |
|  | 241               | 0                    | 0                      | 5,611          | 1,204     | 11,062                       | 9,484                                  | 289                    | 760                      | 289                                              | 0                                     | 0                | 0                   | 106                     | 13,036                   | 124,676   |
|  | 0                 | 0                    | 1,462                  | 142,387        | 24,634    | 137,196                      | 192,194                                | 6,474                  | 15,491                   | 6,426                                            | 0                                     | 0                | 0                   | 131,221                 | 5,761                    | 2,601,799 |
|  | 0                 | 0                    | 0                      | 961            | 210       | 0                            | 1,384                                  | 55                     | 123                      | 51                                               | 0                                     | 0                | 0                   | 0                       | 210                      | 16,395    |
|  | 0                 | 0                    | 634                    | 2,621          | 572       | 4,038                        | 4,023                                  | 138                    | 340                      | 137                                              | 0                                     | 0                | 0                   | 1,181                   | 1,481                    | 51,365    |
|  | 0                 | 0                    | 0                      | 113,823        | 20,965    | 132,898                      | 158,244                                | 4,975                  | 12,055                   | 4,945                                            | 0                                     | 0                | 0                   | 101,473                 | 4,070                    | 2,069,138 |
|  | 0                 | 0                    | 828                    | 19,488         | 1,722     | 0                            | 20,000                                 | 1,027                  | 2,266                    | 1,014                                            | 0                                     | 0                | 0                   | 27,247                  | 0                        | 369,196   |
|  | 0                 | 0                    | 0                      | 2,981          | 650       | 260                          | 4,923                                  | 156                    | 390                      | 156                                              | 0                                     | 0                | 0                   | 1,320                   | 0                        | 52,114    |
|  | 0                 | 0                    | 0                      | 2,513          | 515       | 0                            | 3,620                                  | 123                    | 317                      | 123                                              | 0                                     | 0                | 0                   | 0                       | 0                        | 43,591    |
|  | 2,437             | 0                    | 0                      | 19,485         | 3,181     | 0                            | 28,553                                 | 757                    | 2,102                    | 756                                              | 0                                     | 0                | 0                   | 3,088                   | 53,059                   | 382,264   |
|  | 2,437             | 0                    | 0                      | 19,485         | 3,181     | 0                            | 28,553                                 | 757                    | 2,102                    | 756                                              | 0                                     | 0                | 0                   | 3,088                   | 53,059                   | 382,264   |
|  | 0                 | 16,725               | 0                      | 272,080        | 65,440    | 682,383                      | 401,460                                | 16,358                 | 34,654                   | 15,943                                           | 0                                     | 15,060           | 11,421              | 52,086                  | 66,092                   | 5,688,714 |
|  | 0                 | 805                  | 0                      | 205,545        | 53,028    | 535,045                      | 310,198                                | 13,249                 | 26,406                   | 12,917                                           | 0                                     | 0                | 0                   | 33,885                  | 38,537                   | 4,394,441 |
|  | 0                 | 0                    | 0                      | 23,879         | 4,302     | 47,668                       | 30,704                                 | 1,131                  | 2,719                    | 1,075                                            | 0                                     | 0                | 0                   | 1,433                   | 1,286                    | 399,723   |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
(In Thousand Pesos)

| Particular                                          | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-----------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Mines and Geo-Sciences Bureau                       | 282,103                      | 0                                        | 20,518                                    | 3,101                         | 2,823                         | 4,145                       | 0                          | 0                       | 0                        | 1,645                                  | 0                       | 0         |
| National Mapping and Resource Information Authority | 175,224                      | 0                                        | 14,975                                    | 1,605                         | 722                           | 2,894                       | 12,749                     | 97                      | 1,316                    | 1,066                                  | 0                       | 0         |
| National Water Resources Board                      | 30,376                       | 0                                        | 2,060                                     | 510                           | 340                           | 435                         | 0                          | 0                       | 0                        | 162                                    | 0                       | 210       |
| Palawan Council for Sustainable Development Staff   | 25,835                       | 0                                        | 1,747                                     | 752                           | 732                           | 370                         | 0                          | 0                       | 0                        | 148                                    | 0                       | 0         |
| Department of Finance (DOF)                         | 4,494,761                    | 48,951                                   | 358,741                                   | 60,751                        | 44,617                        | 75,756                      | 5,975                      | 19                      | 6,720                    | 28,362                                 | 0                       | 4,153     |
| Office of the Secretary                             | 154,266                      | 6,478                                    | 8,859                                     | 7,287                         | 5,144                         | 1,875                       | 39                         | 6                       | 0                        | 764                                    | 0                       | 3,778     |
| Bureau of Customs                                   | 836,638                      | 2,502                                    | 83,496                                    | 7,242                         | 7,242                         | 17,395                      | 5,880                      | 9                       | 6,720                    | 6,958                                  | 0                       | 0         |
| Bureau of Internal Revenue                          | 2,492,812                    | 0                                        | 218,231                                   | 24,557                        | 12,033                        | 45,670                      | 0                          | 0                       | 0                        | 17,191                                 | 0                       | 0         |
| Bureau of Local Government Finance                  | 88,965                       | 0                                        | 5,986                                     | 1,910                         | 1,096                         | 1,190                       | 0                          | 0                       | 0                        | 438                                    | 0                       | 82        |
| Bureau of the Treasury                              | 248,135                      | 0                                        | 16,497                                    | 8,735                         | 6,774                         | 3,470                       | 31                         | 4                       | 0                        | 1,426                                  | 0                       | 275       |
| Central Board of Assessment Appeals                 | 7,073                        | 0                                        | 518                                       | 418                           | 409                           | 105                         | 0                          | 0                       | 0                        | 34                                     | 0                       | 0         |
| Cooperative Development Authority                   | 172,486                      | 513                                      | 12,642                                    | 3,174                         | 2,431                         | 2,638                       | 0                          | 0                       | 0                        | 1,030                                  | 0                       | 0         |
| Insurance Commission                                | 98,843                       | 0                                        | 4,944                                     | 2,015                         | 1,529                         | 1,040                       | 0                          | 0                       | 0                        | 372                                    | 0                       | 0         |
| National Tax Research Center                        | 23,231                       | 0                                        | 1,877                                     | 565                           | 387                           | 395                         | 25                         | 0                       | 0                        | 149                                    | 0                       | 18        |
| Privatization and Management Office                 | 0                            | 39,458                                   | 0                                         | 0                             | 0                             | 0                           | 0                          | 0                       | 0                        | 0                                      | 0                       | 0         |

|  | Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|--|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
|  | 0                 | 0                    | 0                      | 23,226         | 4,194     | 50,251                       | 32,944                                 | 1,024                  | 2,729                    | 1,019                                            | 0                                     | 0                | 9,558               | 7,409                   | 823                      | 447,512   |
|  | 0                 | 15,920               | 0                      | 14,710         | 3,120     | 49,419                       | 20,879                                 | 748                    | 2,196                    | 741                                              | 0                                     | 15,060           | 1,863               | 7,076                   | 12,361                   | 354,741   |
|  | 0                 | 0                    | 0                      | 2,557          | 433       | 0                            | 3,651                                  | 111                    | 328                      | 104                                              | 0                                     | 0                | 0                   | 787                     | 5,517                    | 47,581    |
|  | 0                 | 0                    | 0                      | 2,163          | 363       | 0                            | 3,084                                  | 95                     | 276                      | 87                                               | 0                                     | 0                | 0                   | 1,496                   | 7,568                    | 44,716    |
|  | 432               | 0                    | 19,428                 | 377,463        | 74,570    | 550,207                      | 536,084                                | 18,051                 | 47,204                   | 17,981                                           | 12,608                                | 3,857            | 11,595              | 369,748                 | 133,979                  | 7,302,013 |
|  | 248               | 0                    | 391                    | 13,170         | 1,901     | 30,468                       | 18,518                                 | 444                    | 1,210                    | 445                                              | 0                                     | 0                | 17                  | 2,876                   | 8,274                    | 266,458   |
|  | 37                | 0                    | 0                      | 69,559         | 17,395    | 114,665                      | 100,151                                | 4,177                  | 9,015                    | 4,169                                            | 0                                     | 0                | 7,998               | 144,753                 | 0                        | 1,446,001 |
|  | 0                 | 0                    | 11,724                 | 209,535        | 46,018    | 289,143                      | 298,191                                | 11,009                 | 29,713                   | 10,954                                           | 0                                     | 0                | 0                   | 191,160                 | 76,010                   | 3,983,951 |
|  | 0                 | 0                    | 22                     | 7,043          | 1,244     | 12,840                       | 9,802                                  | 301                    | 885                      | 297                                              | 0                                     | 0                | 0                   | 5,751                   | 1,027                    | 138,879   |
|  | 147               | 0                    | 4,631                  | 20,799         | 3,443     | 45,132                       | 29,688                                 | 829                    | 2,211                    | 825                                              | 0                                     | 0                | 2,990               | 20,120                  | 14,783                   | 430,945   |
|  | 0                 | 0                    | 0                      | 658            | 115       | 0                            | 685                                    | 26                     | 71                       | 24                                               | 0                                     | 0                | 0                   | 0                       | 784                      | 10,920    |
|  | 0                 | 0                    | 0                      | 14,700         | 2,034     | 19,128                       | 20,138                                 | 628                    | 1,786                    | 633                                              | 0                                     | 3,857            | 590                 | 0                       | 21,939                   | 280,347   |
|  | 0                 | 0                    | 0                      | 8,404          | 1,081     | 10,180                       | 11,883                                 | 249                    | 932                      | 249                                              | 0                                     | 0                | 0                   | 1,236                   | 357                      | 143,314   |
|  | 0                 | 0                    | 0                      | 1,967          | 404       | 3,719                        | 2,712                                  | 95                     | 225                      | 95                                               | 0                                     | 0                | 0                   | 973                     | 227                      | 37,064    |
|  | 0                 | 0                    | 0                      | 0              | 0         | 0                            | 0                                      | 0                      | 0                        | 0                                                | 0                                     | 0                | 0                   | 0                       | 0                        | 39,458    |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
(In Thousand Pesos)

| Particular                                             | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|--------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Securities and Exchange Commission                     | 372,312                      | 0                                        | 5,691                                     | 4,848                         | 7,572                         | 1,978                       | 0                          | 0                       | 0                        | 0                                      | 0                       | 0         |
| Department of Foreign Affairs (DFA)                    | 848,350                      | 446,674                                  | 21,883                                    | 10,724                        | 7,578                         | 4,205                       | 87                         | 0                       | 0                        | 8,834                                  | 4,610,338               | 2,050     |
| Office of the Secretary                                | 819,709                      | 445,724                                  | 19,537                                    | 10,412                        | 7,280                         | 3,705                       | 87                         | 0                       | 0                        | 8,621                                  | 4,610,338               | 0         |
| Foreign Service Institute                              | 25,072                       | 676                                      | 2,044                                     | 205                           | 203                           | 415                         | 0                          | 0                       | 0                        | 142                                    | 0                       | 1,831     |
| Technical Cooperation Council of the Philippines       | 650                          | 0                                        | 72                                        | 0                             | 0                             | 15                          | 0                          | 0                       | 0                        | 6                                      | 0                       | 78        |
| UNESCO National Commission of the Philippines          | 2,919                        | 274                                      | 230                                       | 107                           | 95                            | 70                          | 0                          | 0                       | 0                        | 65                                     | 0                       | 141       |
| Department of Health (DOH)                             | 9,932,886                    | 156,342                                  | 763,477                                   | 36,015                        | 28,303                        | 164,354                     | 590,804                    | 55,294                  | 713                      | 45,758                                 | 0                       | 988       |
| Office of the Secretary                                | 9,814,721                    | 156,342                                  | 754,061                                   | 32,620                        | 26,283                        | 162,369                     | 586,809                    | 55,122                  | 713                      | 45,004                                 | 0                       | 904       |
| Commission on Population                               | 84,442                       | 0                                        | 7,013                                     | 2,171                         | 1,717                         | 1,490                       | 3,053                      | 0                       | 0                        | 552                                    | 0                       | 84        |
| National Nutrition Council                             | 33,723                       | 0                                        | 2,403                                     | 1,224                         | 303                           | 495                         | 942                        | 172                     | 0                        | 202                                    | 0                       | 0         |
| Department of the Interior and Local Government (DILG) | 47,286,172                   | 12,241                                   | 4,845,505                                 | 47,355                        | 44,322                        | 2,078,177                   | 9,775,833                  | 91,772                  | 988,958                  | 378,979                                | 0                       | 137,705   |
| Office of the Secretary                                | 1,495,347                    | 11,492                                   | 100,287                                   | 33,117                        | 29,330                        | 20,750                      | 0                          | 0                       | 30                       | 8,448                                  | 0                       | 101       |
| Bureau of Fire Protection                              | 4,385,486                    | 0                                        | 472,559                                   | 303                           | 232                           | 156,702                     | 1,055,805                  | 7,281                   | 97,050                   | 31,481                                 | 0                       | 0         |
| Bureau of Jail Management and Penology                 | 2,427,478                    | 0                                        | 263,865                                   | 522                           | 522                           | 103,032                     | 598,069                    | 4,270                   | 57,321                   | 21,578                                 | 0                       | 251       |
| Local Government Academy                               | 18,439                       | 0                                        | 1,001                                     | 390                           | 63                            | 210                         | 0                          | 0                       | 0                        | 80                                     | 0                       | 0         |
| National Police Commission                             | 312,972                      | 749                                      | 22,726                                    | 10,588                        | 11,623                        | 4,745                       | 19                         | 3                       | 0                        | 1,834                                  | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total       |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-------------|
| 0                 | 0                    | 2,660                  | 31,628         | 935       | 24,932                       | 44,316                                 | 293                    | 1,156                    | 290                                              | 12,608                                | 0                | 0                   | 2,879                   | 10,578                   | 524,676     |
| 454               | 0                    | 40,268                 | 72,839         | 11,135    | 208                          | 102,510                                | 2,485                  | 8,441                    | 2,651                                            | 0                                     | 1,501            | 0                   | 110,046                 | 305,815                  | 6,619,076   |
| 454               | 0                    | 40,268                 | 68,848         | 10,663    | 134                          | 98,998                                 | 2,368                  | 8,110                    | 2,534                                            | 0                                     | 1,501            | 0                   | 108,717                 | 298,583                  | 6,566,591   |
| 0                 | 0                    | 0                      | 2,111          | 429       | 0                            | 3,009                                  | 102                    | 293                      | 102                                              | 0                                     | 0                | 0                   | 1,123                   | 7,183                    | 44,940      |
| 0                 | 0                    | 0                      | 54             | 15        | 74                           | 78                                     | 4                      | 7                        | 4                                                | 0                                     | 0                | 0                   | 206                     | 49                       | 1,312       |
| 0                 | 0                    | 0                      | 1,826          | 28        | 0                            | 425                                    | 11                     | 31                       | 11                                               | 0                                     | 0                | 0                   | 0                       | 0                        | 6,233       |
| 1,598,593         | 359,191              | 48,897                 | 796,489        | 158,904   | 1,552,312                    | 1,169,211                              | 40,180                 | 101,905                  | 39,770                                           | 0                                     | 11               | 0                   | 423,033                 | 191,221                  | 18,254,651  |
| 1,584,028         | 355,263              | 48,640                 | 786,273        | 157,137   | 1,528,821                    | 1,155,141                              | 39,646                 | 100,616                  | 39,303                                           | 0                                     | 11               | 0                   | 420,039                 | 182,540                  | 18,032,406  |
| 11,185            | 2,755                | 240                    | 7,350          | 1,260     | 17,092                       | 10,042                                 | 414                    | 937                      | 347                                              | 0                                     | 0                | 0                   | 2,994                   | 7,640                    | 162,778     |
| 3,380             | 1,173                | 17                     | 2,866          | 507       | 6,399                        | 4,028                                  | 120                    | 352                      | 120                                              | 0                                     | 0                | 0                   | 0                       | 1,041                    | 59,467      |
| 799,112           | 10,000,088           | 1,633                  | 4,342,394      | 957,482   | 7,152,278                    | 470,285                                | 251,862                | 555,706                  | 255,505                                          | 0                                     | 26,397,798       | 4,431,032           | 7,034,498               | 647,014                  | 128,983,706 |
| 0                 | 625                  | 1,633                  | 124,797        | 20,623    | 83,846                       | 181,757                                | 4,923                  | 15,378                   | 4,863                                            | 0                                     | 0                | 0                   | 112                     | 3,779                    | 2,141,238   |
| 83,266            | 872,798              | 0                      | 375,577        | 101,686   | 556,384                      | 10,467                                 | 23,210                 | 51,565                   | 23,204                                           | 0                                     | 1,587,715        | 494,406             | 656,691                 | 4,981                    | 11,048,849  |
| 48,555            | 506,639              | 0                      | 202,653        | 55,766    | 334,563                      | 2,772                                  | 13,205                 | 28,466                   | 13,204                                           | 0                                     | 738,179          | 105,763             | 368,583                 | 0                        | 5,895,256   |
| 0                 | 0                    | 0                      | 1,211          | 210       | 1,896                        | 4,000                                  | 49                     | 130                      | 49                                               | 0                                     | 0                | 0                   | 0                       | 1,573                    | 29,301      |
| 0                 | 0                    | 0                      | 25,297         | 4,678     | 40,911                       | 36,466                                 | 1,059                  | 2,710                    | 1,030                                            | 0                                     | 0                | 0                   | 6,975                   | 601,693                  | 1,086,078   |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                 | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|--------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Philippine National Police                 | 38,306,725                   | 0                                        | 3,959,798                                 | 1,200                         | 1,200                         | 1,769,585                   | 8,075,447                  | 80,218                  | 834,557                  | 315,174                                | 0                       | 0         |
| Philippine Public Safety College           | 339,725                      | 0                                        | 25,269                                    | 1,235                         | 1,352                         | 23,153                      | 46,493                     | 0                       | 0                        | 384                                    | 0                       | 137,353   |
| Department of Justice (DOJ)                | 5,774,800                    | 82,620                                   | 370,401                                   | 370,004                       | 363,254                       | 77,374                      | 29,164                     | 15                      | 1,259                    | 29,558                                 | 0                       | 5,000     |
| Office of the Secretary                    | 2,052,931                    | 0                                        | 95,980                                    | 187,212                       | 184,148                       | 20,065                      | 0                          | 13                      | 0                        | 7,557                                  | 0                       | 4,037     |
| Bureau of Corrections                      | 483,678                      | 0                                        | 61,177                                    | 1,179                         | 1,175                         | 12,755                      | 22,332                     | 0                       | 1,259                    | 5,154                                  | 0                       | 0         |
| Bureau of Immigration                      | 321,218                      | 0                                        | 33,144                                    | 720                           | 73                            | 6,980                       | 18                         | 2                       | 0                        | 2,404                                  | 0                       | 429       |
| Land Registration Authority                | 408,442                      | 71,820                                   | 42,484                                    | 9,791                         | 9,792                         | 8,734                       | 0                          | 0                       | 0                        | 3,232                                  | 0                       | 0         |
| National Bureau of Investigation           | 484,030                      | 1,833                                    | 33,456                                    | 12,492                        | 12,492                        | 6,970                       | 6,814                      | 0                       | 0                        | 2,788                                  | 0                       | 0         |
| Office of the Government Corporate Counsel | 54,575                       | 953                                      | 2,722                                     | 5,168                         | 5,153                         | 600                         | 0                          | 0                       | 0                        | 218                                    | 0                       | 0         |
| Office of the Solicitor General            | 308,764                      | 0                                        | 16,328                                    | 22,849                        | 21,136                        | 3,490                       | 0                          | 0                       | 0                        | 1,216                                  | 0                       | 0         |
| Parole and Probation Administration        | 357,868                      | 0                                        | 22,273                                    | 12,237                        | 11,803                        | 4,725                       | 0                          | 0                       | 0                        | 1,738                                  | 0                       | 0         |
| Presidential Commission on Good Government | 30,057                       | 8,014                                    | 1,661                                     | 1,614                         | 740                           | 310                         | 0                          | 0                       | 0                        | 153                                    | 0                       | 534       |
| Public Attorney's Office                   | 1,273,237                    | 0                                        | 61,176                                    | 116,742                       | 116,742                       | 12,745                      | 0                          | 0                       | 0                        | 5,098                                  | 0                       | 0         |
| Department of Labor and Employment (DOLE)  | 2,610,984                    | 22,299                                   | 175,549                                   | 70,898                        | 63,934                        | 36,920                      | 415                        | 42                      | 60                       | 14,159                                 | 622,259                 | 108,265   |
| Office of the Secretary                    | 769,355                      | 0                                        | 47,021                                    | 14,026                        | 11,306                        | 9,730                       | 0                          | 0                       | 60                       | 3,718                                  | 622,259                 | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total       |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-------------|
| 667,291           | 8,620,026            | 0                      | 3,583,794      | 769,070   | 6,134,678                    | 226,538                                | 208,156                | 454,221                  | 212,871                                          | 0                                     | 24,071,904       | 3,830,863           | 6,001,554               | 0                        | 108,124,870 |
| 0                 | 0                    | 0                      | 29,065         | 5,449     | 0                            | 8,285                                  | 1,260                  | 3,236                    | 284                                              | 0                                     | 0                | 0                   | 583                     | 34,988                   | 658,114     |
| 35,165            | 2,990                | 0                      | 467,634        | 75,092    | 777,262                      | 464,941                                | 18,759                 | 44,597                   | 18,318                                           | 0                                     | 349,021          | 393,673             | 268,348                 | 143,138                  | 10,162,387  |
| 0                 | 99                   | 0                      | 164,969        | 20,210    | 307,070                      | 111,033                                | 4,801                  | 12,522                   | 4,793                                            | 0                                     | 332,907          | 387,736             | 141,314                 | 0                        | 4,039,397   |
| 15,188            | 0                    | 0                      | 36,838         | 12,737    | 76,441                       | 55,722                                 | 3,145                  | 5,152                    | 3,071                                            | 0                                     | 0                | 0                   | 19,539                  | 0                        | 816,542     |
| 60                | 0                    | 0                      | 26,229         | 6,910     | 75,696                       | 37,707                                 | 1,631                  | 3,727                    | 1,626                                            | 0                                     | 0                | 0                   | 10,002                  | 483                      | 529,059     |
| 0                 | 484                  | 0                      | 33,146         | 8,606     | 45,890                       | 48,734                                 | 2,289                  | 4,609                    | 1,937                                            | 0                                     | 1,897            | 0                   | 27,408                  | 1,309                    | 730,604     |
| 12,445            | 0                    | 0                      | 37,372         | 6,970     | 0                            | 53,854                                 | 1,669                  | 3,991                    | 1,669                                            | 0                                     | 0                | 0                   | 12,427                  | 111,297                  | 802,569     |
| 0                 | 983                  | 0                      | 4,636          | 586       | 6,609                        | 4,878                                  | 137                    | 431                      | 137                                              | 0                                     | 5,922            | 5,937               | 4,636                   | 65                       | 104,346     |
| 0                 | 1,424                | 0                      | 26,309         | 3,469     | 44,605                       | 35,267                                 | 823                    | 2,770                    | 821                                              | 0                                     | 8,295            | 0                   | 26,704                  | 7,177                    | 531,447     |
| 7,472             | 0                    | 0                      | 27,671         | 4,644     | 41,534                       | 41,621                                 | 1,120                  | 3,202                    | 1,121                                            | 0                                     | 0                | 0                   | 8,801                   | 22,807                   | 570,637     |
| 0                 | 0                    | 0                      | 2,464          | 374       | 7,168                        | 3,379                                  | 83                     | 271                      | 85                                               | 0                                     | 0                | 0                   | 0                       | 0                        | 56,907      |
| 0                 | 0                    | 0                      | 108,000        | 10,586    | 172,249                      | 72,746                                 | 3,061                  | 7,922                    | 3,058                                            | 0                                     | 0                | 0                   | 17,517                  | 0                        | 1,980,879   |
| 211               | 5,597                | 4,613                  | 212,363        | 38,758    | 376,845                      | 290,659                                | 9,075                  | 26,072                   | 8,911                                            | 90                                    | 52,982           | 74,935              | 107,977                 | 148,528                  | 5,083,400   |
| 0                 | 110                  | 3,111                  | 61,404         | 10,133    | 107,620                      | 91,391                                 | 2,503                  | 7,491                    | 2,494                                            | 0                                     | 0                | 0                   | 38,750                  | 28,644                   | 1,831,126   |



**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                           | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| Institute for Labor Studies                          | 13,190                       | 0                                        | 852                                       | 508                           | 300                           | 190                         | 0                          | 0                        | 0                         | 80                                     | 0                       | 0         |
| National Conciliation and Mediation Board            | 75,003                       | 0                                        | 4,761                                     | 3,397                         | 3,105                         | 1,010                       | 0                          | 0                        | 0                         | 399                                    | 0                       | 0         |
| National Labor Relations Commission                  | 400,552                      | 111                                      | 22,364                                    | 23,511                        | 22,023                        | 4,713                       | 0                          | 0                        | 0                         | 1,777                                  | 0                       | 52        |
| National Maritime Polytechnic                        | 20,709                       | 0                                        | 1,693                                     | 345                           | 327                           | 370                         | 0                          | 0                        | 0                         | 126                                    | 0                       | 1,349     |
| National Wages and Productivity Commission           | 65,518                       | 0                                        | 4,052                                     | 1,951                         | 3,153                         | 860                         | 0                          | 0                        | 0                         | 321                                    | 0                       | 0         |
| Philippine Overseas Employment Administration        | 139,748                      | 3,095                                    | 8,353                                     | 6,109                         | 5,008                         | 1,785                       | 0                          | 0                        | 0                         | 716                                    | 0                       | 264       |
| Professional Regulation Commission                   | 84,727                       | 199                                      | 7,757                                     | 2,346                         | 1,330                         | 1,610                       | 2                          | 11                       | 0                         | 578                                    | 0                       | 106,600   |
| Technical Education and Skills Development Authority | 1,042,182                    | 18,894                                   | 78,696                                    | 18,705                        | 17,382                        | 16,652                      | 413                        | 31                       | 0                         | 6,444                                  | 0                       | 0         |
| Department of National Defense (DND)                 | 29,633,281                   | 57,220                                   | 3,108,400                                 | 8,253                         | 3,875                         | 1,100,345                   | 9,875,709                  | 63,152                   | 599,618                   | 258,073                                | 211,247                 | 49,513    |
| Office of the Secretary - Proper                     | 73,406                       | 0                                        | 5,052                                     | 3,584                         | 1,130                         | 1,220                       | 0                          | 0                        | 0                         | 342                                    | 0                       | 0         |
| Government Arsenal                                   | 113,702                      | 0                                        | 14,615                                    | 655                           | 505                           | 2,980                       | 139                        | 0                        | 947                       | 1,149                                  | 0                       | 0         |
| National Defense College of the Philippines          | 17,593                       | 0                                        | 1,397                                     | 455                           | 0                             | 290                         | 0                          | 0                        | 0                         | 118                                    | 0                       | 2,274     |
| Office of Civil Defense                              | 67,716                       | 56,123                                   | 5,899                                     | 1,782                         | 474                           | 1,260                       | 0                          | 0                        | 0                         | 442                                    | 0                       | 0         |
| Philippine Veterans Affairs Office (PVAO) - Proper   | 82,376                       | 0                                        | 8,293                                     | 665                           | 664                           | 1,730                       | 0                          | 0                        | 0                         | 647                                    | 0                       | 1,800     |
| Veterans Memorial Medical Center                     | 342,592                      | 0                                        | 30,961                                    | 450                           | 450                           | 6,545                       | 21,581                     | 2,307                    | 0                         | 2,131                                  | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total       |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-------------|
| 0                 | 0                    | 142                    | 1,124          | 188       | 2,531                        | 1,592                                  | 45                     | 147                      | 45                                               | 0                                     | 0                | 0                   | 27                      | 345                      | 21,306      |
| 0                 | 0                    | 0                      | 6,252          | 998       | 13,700                       | 8,940                                  | 239                    | 675                      | 239                                              | 0                                     | 0                | 0                   | 5,351                   | 393                      | 124,462     |
| 0                 | 4,392                | 181                    | 32,050         | 5,972     | 44,782                       | 33,422                                 | 1,118                  | 3,423                    | 1,101                                            | 0                                     | 46,504           | 74,388              | 33,115                  | 17,451                   | 773,002     |
| 0                 | 0                    | 0                      | 1,802          | 365       | 4,081                        | 2,490                                  | 86                     | 242                      | 88                                               | 0                                     | 0                | 0                   | 614                     | 214                      | 34,901      |
| 0                 | 365                  | 209                    | 5,288          | 853       | 23,581                       | 7,764                                  | 226                    | 640                      | 201                                              | 0                                     | 0                | 0                   | 1,354                   | 1,375                    | 117,711     |
| 0                 | 352                  | 0                      | 11,446         | 1,951     | 14,641                       | 16,977                                 | 481                    | 1,357                    | 411                                              | 0                                     | 0                | 0                   | 8,948                   | 6,618                    | 228,260     |
| 0                 | 0                    | 0                      | 7,216          | 1,685     | 19,302                       | 10,004                                 | 387                    | 927                      | 389                                              | 0                                     | 4,777            | 0                   | 959                     | 22,030                   | 272,836     |
| 211               | 378                  | 970                    | 85,781         | 16,613    | 146,607                      | 118,079                                | 3,990                  | 11,170                   | 3,943                                            | 90                                    | 1,701            | 547                 | 18,859                  | 71,458                   | 1,679,796   |
| 1,026,372         | 5,522,057            | 2,046                  | 2,219,165      | 586,373   | 5,815,527                    | 184,574                                | 146,051                | 353,534                  | 150,919                                          | 0                                     | 42,966,145       | 3,473,277           | 5,488,984               | 2,116,435                | 115,020,145 |
| 0                 | 0                    | 0                      | 6,091          | 1,058     | 15,127                       | 9,235                                  | 283                    | 820                      | 282                                              | 0                                     | 0                | 1,441               | 2,346                   | 10,432                   | 131,849     |
| 37,629            | 0                    | 1,486                  | 9,512          | 3,082     | 29,265                       | 13,648                                 | 728                    | 1,341                    | 730                                              | 0                                     | 0                | 837                 | 9,132                   | 409                      | 242,491     |
| 0                 | 0                    | 0                      | 1,465          | 288       | 4,019                        | 2,111                                  | 70                     | 192                      | 70                                               | 0                                     | 0                | 0                   | 53                      | 497                      | 30,892      |
| 0                 | 45                   | 0                      | 5,738          | 1,328     | 10,490                       | 7,591                                  | 313                    | 880                      | 297                                              | 0                                     | 0                | 0                   | 3,146                   | 33                       | 163,557     |
| 0                 | 180                  | 0                      | 6,724          | 1,728     | 18,334                       | 9,485                                  | 415                    | 867                      | 413                                              | 0                                     | 9,896,951        | 0                   | 973                     | 171                      | 10,032,416  |
| 72,115            | 0                    | 0                      | 28,085         | 6,410     | 43,957                       | 41,062                                 | 1,586                  | 3,900                    | 1,573                                            | 0                                     | 0                | 0                   | 79,895                  | 0                        | 685,600     |

Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                                              | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-------------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| Philippine Army ( Land Forces )                                         | 18,560,804                   | 0                                        | 2,081,281                                 | 227                           | 227                           | 786,437                     | 7,664,982                  | 43,457                   | 397,340                   | 173,258                                | 0                       | 8         |
| Philippine Air Force ( Air Forces )                                     | 4,195,438                    | 0                                        | 416,850                                   | 180                           | 180                           | 195,657                     | 947,282                    | 7,941                    | 91,050                    | 33,194                                 | 0                       | 0         |
| Philippine Navy ( Naval Forces )                                        | 4,649,769                    | 0                                        | 466,272                                   | 15                            | 5                             | 90,569                      | 1,031,275                  | 8,199                    | 99,314                    | 40,302                                 | 9,192                   | 45,431    |
| General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUS) | 1,529,885                    | 1,097                                    | 77,780                                    | 240                           | 240                           | 13,657                      | 210,450                    | 1,248                    | 10,967                    | 6,490                                  | 202,055                 | 0         |
| Department of Public Works and Highways (DPWH)                          | 4,529,685                    | 9,254                                    | 393,401                                   | 29,938                        | 13,172                        | 81,116                      | 0                          | 0                        | 0                         | 31,139                                 | 0                       | 0         |
| Office of the Secretary                                                 | 4,529,685                    | 9,254                                    | 393,401                                   | 29,938                        | 13,172                        | 81,116                      | 0                          | 0                        | 0                         | 31,139                                 | 0                       | 0         |
| Department of Science and Technology (DOST)                             | 1,577,839                    | 390                                      | 127,115                                   | 20,763                        | 16,064                        | 26,712                      | 167,594                    | 28,797                   | 109                       | 10,672                                 | 0                       | 3,095     |
| Office of the Secretary                                                 | 215,407                      | 0                                        | 13,658                                    | 5,392                         | 4,007                         | 2,805                       | 17,210                     | 3,240                    | 0                         | 1,132                                  | 0                       | 338       |
| Advanced Science and Technology Institute                               | 22,396                       | 0                                        | 1,548                                     | 297                           | 297                           | 325                         | 1,897                      | 360                      | 0                         | 122                                    | 0                       | 0         |
| Food and Nutrition Research Institute                                   | 51,523                       | 0                                        | 3,908                                     | 342                           | 157                           | 795                         | 4,744                      | 866                      | 0                         | 337                                    | 0                       | 686       |
| Forest Products Research and Development Institute                      | 56,999                       | 0                                        | 4,438                                     | 933                           | 933                           | 921                         | 7,464                      | 1,107                    | 0                         | 370                                    | 0                       | 0         |
| Industrial Technology Development Institute                             | 99,691                       | 0                                        | 7,611                                     | 829                           | 641                           | 1,490                       | 9,878                      | 1,703                    | 0                         | 599                                    | 0                       | 0         |
| Information and Communications Technology Office                        | 276,977                      | 0                                        | 28,142                                    | 4,565                         | 3,844                         | 6,245                       | 38,565                     | 6,172                    | 109                       | 2,448                                  | 0                       | 0         |
| Metals Industry Research and Development Center                         | 62,499                       | 0                                        | 4,945                                     | 564                           | 528                           | 1,033                       | 6,765                      | 1,062                    | 0                         | 388                                    | 0                       | 7         |
| National Academy of Science and Technology                              | 4,415                        | 0                                        | 264                                       | 228                           | 120                           | 55                          | 354                        | 63                       | 0                         | 22                                     | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total      |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|------------|
| 446,944           | 3,537,785            | 560                    | 1,507,502      | 408,480   | 3,286,081                    | 20,702                                 | 96,693                 | 232,382                  | 97,558                                           | 0                                     | 0                | 3,228               | 3,380,169               | 483,643                  | 43,209,748 |
| 172,471           | 830,988              | 0                      | 344,214        | 88,384    | 983,660                      | 22,124                                 | 21,148                 | 48,852                   | 21,162                                           | 0                                     | 0                | 16,932              | 864,096                 | 97,738                   | 9,399,541  |
| 202,642           | 1,015,802            | 0                      | 214,384        | 54,462    | 964,168                      | 18,364                                 | 20,932                 | 51,374                   | 24,130                                           | 0                                     | 0                | 18,054              | 1,053,489               | 1,484,531                | 11,562,675 |
| 94,571            | 137,257              | 0                      | 95,450         | 21,153    | 460,426                      | 40,252                                 | 3,883                  | 12,926                   | 4,704                                            | 0                                     | 33,069,194       | 3,432,785           | 95,685                  | 38,981                   | 39,561,376 |
| 0                 | 0                    | 0                      | 371,567        | 81,500    | 929,943                      | 537,943                                | 19,737                 | 51,304                   | 19,708                                           | 0                                     | 0                | 12,512              | 103,005                 | 60,196                   | 7,275,120  |
| 0                 | 0                    | 0                      | 371,567        | 81,500    | 929,943                      | 537,943                                | 19,737                 | 51,304                   | 19,708                                           | 0                                     | 0                | 12,512              | 103,005                 | 60,196                   | 7,275,120  |
| 292,078           | 210,125              | 11,170                 | 131,786        | 27,001    | 255,302                      | 187,643                                | 6,375                  | 17,468                   | 6,378                                            | 0                                     | 0                | 3,054               | 64,582                  | 51,518                   | 3,243,630  |
| 42,903            | 35,381               | 159                    | 17,854         | 2,829     | 36,959                       | 25,715                                 | 685                    | 2,202                    | 684                                              | 0                                     | 0                | 0                   | 15,576                  | 667                      | 444,803    |
| 4,251             | 1,724                | 0                      | 1,917          | 329       | 4,261                        | 2,744                                  | 79                     | 223                      | 79                                               | 0                                     | 0                | 0                   | 439                     | 35                       | 43,323     |
| 10,985            | 9,630                | 0                      | 4,297          | 819       | 9,914                        | 6,176                                  | 195                    | 606                      | 195                                              | 0                                     | 0                | 0                   | 4,137                   | 165                      | 110,477    |
| 12,905            | 13,281               | 123                    | 4,739          | 951       | 5,982                        | 6,800                                  | 222                    | 648                      | 223                                              | 0                                     | 0                | 0                   | 4,894                   | 0                        | 123,933    |
| 22,692            | 17,642               | 92                     | 8,418          | 1,603     | 18,662                       | 12,016                                 | 382                    | 1,160                    | 383                                              | 0                                     | 0                | 45                  | 5,387                   | 300                      | 211,224    |
| 36,515            | 219                  | 842                    | 22,854         | 5,946     | 6,090                        | 32,684                                 | 1,425                  | 3,166                    | 1,439                                            | 0                                     | 0                | 0                   | 1,144                   | 47,778                   | 527,169    |
| 17,777            | 9,316                | 6                      | 5,268          | 1,042     | 14,251                       | 7,494                                  | 248                    | 642                      | 249                                              | 0                                     | 0                | 0                   | 1,901                   | 965                      | 136,950    |
| 606               | 819                  | 0                      | 368            | 55        | 1,485                        | 530                                    | 12                     | 36                       | 12                                               | 0                                     | 0                | 0                   | 0                       | 184                      | 9,628      |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                                                                         | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|----------------------------------------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| National Research Council of the Philippines                                                       | 11,307                       | 0                                        | 807                                       | 288                           | 170                           | 165                         | 1,059                      | 184                      | 0                         | 66                                     | 0                       | 1,275     |
| Philippine Atmospheric, Geophysical and Astronomical Services Administration                       | 224,338                      | 0                                        | 19,849                                    | 1,070                         | 162                           | 4,271                       | 26,859                     | 4,701                    | 0                         | 1,726                                  | 0                       | 0         |
| Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development         | 74,839                       | 0                                        | 5,560                                     | 1,049                         | 1,010                         | 1,130                       | 6,830                      | 1,283                    | 0                         | 457                                    | 0                       | 224       |
| Philippine Council for Health Research and Development                                             | 19,416                       | 0                                        | 1,323                                     | 348                           | 227                           | 270                         | 1,733                      | 316                      | 0                         | 100                                    | 0                       | 0         |
| Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD) | 26,581                       | 0                                        | 1,641                                     | 677                           | 528                           | 330                         | 2,211                      | 395                      | 0                         | 136                                    | 0                       | 300       |
| Philippine Institute of Volcanology and Seismology                                                 | 56,427                       | 0                                        | 4,973                                     | 510                           | 402                           | 1,020                       | 5,943                      | 1,188                    | 0                         | 382                                    | 0                       | 0         |
| Philippine Nuclear Research Institute                                                              | 66,756                       | 0                                        | 5,112                                     | 606                           | 606                           | 1,065                       | 8,400                      | 1,278                    | 0                         | 416                                    | 0                       | 0         |
| Philippine Science High School                                                                     | 233,325                      | 390                                      | 17,916                                    | 1,873                         | 1,568                         | 3,672                       | 20,679                     | 3,620                    | 0                         | 1,541                                  | 0                       | 242       |
| Philippine Textile Research Institute                                                              | 21,935                       | 0                                        | 1,878                                     | 287                           | 179                           | 380                         | 2,512                      | 431                      | 0                         | 152                                    | 0                       | 0         |
| Science Education Institute                                                                        | 17,297                       | 0                                        | 1,041                                     | 373                           | 216                           | 215                         | 1,329                      | 244                      | 0                         | 84                                     | 0                       | 0         |
| Science and Technology Information Institute                                                       | 16,445                       | 0                                        | 1,229                                     | 179                           | 179                           | 260                         | 1,602                      | 297                      | 0                         | 96                                     | 0                       | 23        |
| Technology Application and Promotion Institute                                                     | 19,266                       | 0                                        | 1,272                                     | 353                           | 290                           | 265                         | 1,560                      | 287                      | 0                         | 98                                     | 0                       | 0         |
| Department of Social Welfare and Development (DSWD)                                                | 761,686                      | 3,439,685                                | 62,171                                    | 14,064                        | 9,385                         | 12,994                      | 24,345                     | 60                       | 0                         | 5,275                                  | 22,194                  | 48        |
| Office of the Secretary                                                                            | 683,341                      | 3,439,478                                | 56,711                                    | 11,681                        | 7,776                         | 11,939                      | 24,068                     | 60                       | 0                         | 4,912                                  | 22,194                  | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 1,710             | 1,971                | 0                      | 975            | 175       | 1,730                        | 1,375                                  | 41                     | 105                      | 40                                               | 0                                     | 0                | 0                   | 88                      | 599                      | 24,130    |
| 39,671            | 48,304               | 8,749                  | 19,156         | 4,250     | 55,480                       | 26,579                                 | 978                    | 2,752                    | 962                                              | 0                                     | 0                | 0                   | 5,391                   | 0                        | 495,248   |
| 11,185            | 13,466               | 0                      | 6,264          | 1,176     | 14,932                       | 8,992                                  | 282                    | 750                      | 281                                              | 0                                     | 0                | 3,009               | 6,630                   | 70                       | 159,419   |
| 2,726             | 2,756                | 0                      | 1,646          | 281       | 3,516                        | 2,317                                  | 66                     | 187                      | 66                                               | 0                                     | 0                | 0                   | 1,175                   | 0                        | 38,469    |
| 3,656             | 4,180                | 0                      | 2,210          | 345       | 5,685                        | 3,157                                  | 82                     | 229                      | 82                                               | 0                                     | 0                | 0                   | 834                     | 0                        | 53,259    |
| 15,348            | 9,110                | 636                    | 4,717          | 1,047     | 12,152                       | 6,798                                  | 250                    | 684                      | 256                                              | 0                                     | 0                | 0                   | 9,237                   | 0                        | 131,080   |
| 16,235            | 13,307               | 0                      | 5,562          | 1,065     | 12,195                       | 7,793                                  | 254                    | 673                      | 254                                              | 0                                     | 0                | 0                   | 2,877                   | 0                        | 144,454   |
| 39,552            | 17,253               | 421                    | 19,293         | 3,956     | 38,173                       | 27,502                                 | 902                    | 2,578                    | 901                                              | 0                                     | 0                | 0                   | 1,715                   | 404                      | 437,476   |
| 5,694             | 3,995                | 107                    | 1,806          | 390       | 4,005                        | 2,634                                  | 94                     | 230                      | 94                                               | 0                                     | 0                | 0                   | 696                     | 98                       | 47,597    |
| 2,431             | 2,708                | 32                     | 1,447          | 220       | 3,332                        | 2,050                                  | 52                     | 190                      | 52                                               | 0                                     | 0                | 0                   | 977                     | 45                       | 34,335    |
| 2,454             | 2,281                | 0                      | 1,376          | 257       | 3,245                        | 1,974                                  | 62                     | 190                      | 62                                               | 0                                     | 0                | 0                   | 1,411                   | 55                       | 33,677    |
| 2,782             | 2,782                | 3                      | 1,619          | 265       | 3,253                        | 2,313                                  | 64                     | 217                      | 64                                               | 0                                     | 0                | 0                   | 73                      | 153                      | 36,979    |
| 0                 | 0                    | 2,363                  | 59,357         | 15,968    | 668,559                      | 88,115                                 | 3,119                  | 8,191                    | 3,058                                            | 0                                     | 0                | 903                 | 19,390                  | 3,124                    | 5,224,054 |
| 0                 | 0                    | 2,053                  | 52,574         | 14,783    | 656,743                      | 78,641                                 | 2,838                  | 7,344                    | 2,783                                            | 0                                     | 0                | 903                 | 17,584                  | 560                      | 5,098,966 |

Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                                | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-----------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Council for the Welfare of Children                       | 7,971                        | 0                                        | 545                                       | 425                           | 188                           | 115                         | 0                          | 0                       | 0                        | 46                                     | 0                       | 45        |
| Inter-Country Adoption Board                              | 10,423                       | 0                                        | 768                                       | 168                           | 55                            | 165                         | 152                        | 0                       | 0                        | 63                                     | 0                       | 0         |
| National Council on Disability Affairs                    | 18,118                       | 207                                      | 1,295                                     | 450                           | 195                           | 265                         | 14                         | 0                       | 0                        | 99                                     | 0                       | 3         |
| National Youth Commission                                 | 29,042                       | 0                                        | 1,910                                     | 1,067                         | 991                           | 400                         | 0                          | 0                       | 0                        | 146                                    | 0                       | 0         |
| Juvenile Justice and Welfare Council                      | 12,791                       | 0                                        | 942                                       | 273                           | 180                           | 110                         | 111                        | 0                       | 0                        | 9                                      | 0                       | 0         |
| Department of Tourism (DOT)                               | 206,841                      | 0                                        | 16,225                                    | 5,838                         | 3,190                         | 3,472                       | 0                          | 0                       | 0                        | 1,413                                  | 46,702                  | 0         |
| Office of the Secretary                                   | 154,333                      | 0                                        | 10,517                                    | 4,938                         | 2,407                         | 2,267                       | 0                          | 0                       | 0                        | 914                                    | 46,702                  | 0         |
| Intramuros Administration                                 | 15,659                       | 0                                        | 1,054                                     | 492                           | 483                           | 210                         | 0                          | 0                       | 0                        | 97                                     | 0                       | 0         |
| National Parks Development Committee                      | 36,849                       | 0                                        | 4,654                                     | 408                           | 300                           | 995                         | 0                          | 0                       | 0                        | 402                                    | 0                       | 0         |
| Department of Trade and Industry (DTI)                    | 882,770                      | 42,412                                   | 49,233                                    | 26,158                        | 21,206                        | 11,585                      | 1,058                      | 0                       | 0                        | 3,122                                  | 108,999                 | 107       |
| Office of the Secretary                                   | 748,243                      | 41,929                                   | 40,454                                    | 21,329                        | 16,979                        | 9,671                       | 1,058                      | 0                       | 0                        | 2,610                                  | 108,999                 | 0         |
| Board of Investments                                      | 81,856                       | 0                                        | 5,012                                     | 3,603                         | 3,110                         | 1,124                       | 0                          | 0                       | 0                        | 342                                    | 0                       | 0         |
| Philippine Trade Training Center                          | 15,304                       | 0                                        | 1,082                                     | 450                           | 342                           | 225                         | 0                          | 0                       | 0                        | 76                                     | 0                       | 0         |
| Design Center of the Philippines                          | 14,484                       | 483                                      | 1,128                                     | 323                           | 322                           | 235                         | 0                          | 0                       | 0                        | 94                                     | 0                       | 0         |
| Construction Industry Authority of the Philippines (CIAP) | 22,883                       | 0                                        | 1,557                                     | 453                           | 453                           | 330                         | 0                          | 0                       | 0                        | 0                                      | 0                       | 107       |

|    | Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|----|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 1  | 0                 | 0                    | 31                     | 678            | 111       | 771                          | 962                                    | 27                     | 91                       | 27                                               | 0                                     | 0                | 0                   | 60                      | 725                      | 12,818    |
| 2  | 0                 | 0                    | 0                      | 885            | 163       | 1,922                        | 1,270                                  | 39                     | 121                      | 39                                               | 0                                     | 0                | 0                   | 144                     | 557                      | 16,934    |
| 3  | 0                 | 0                    | 42                     | 1,521          | 275       | 3,331                        | 2,191                                  | 66                     | 190                      | 65                                               | 0                                     | 0                | 0                   | 677                     | 0                        | 29,004    |
| 4  | 0                 | 0                    | 178                    | 2,447          | 400       | 3,538                        | 3,525                                  | 102                    | 299                      | 97                                               | 0                                     | 0                | 0                   | 925                     | 668                      | 45,735    |
| 5  | 0                 | 0                    | 59                     | 1,252          | 236       | 2,254                        | 1,526                                  | 47                     | 146                      | 47                                               | 0                                     | 0                | 0                   | 0                       | 614                      | 20,597    |
| 6  | 0                 | 0                    | 2,136                  | 17,264         | 3,547     | 35,987                       | 24,655                                 | 834                    | 2,164                    | 858                                              | 0                                     | 0                | 0                   | 6,022                   | 15,522                   | 392,670   |
| 7  | 0                 | 0                    | 2,136                  | 12,901         | 2,326     | 31,496                       | 18,539                                 | 547                    | 1,618                    | 572                                              | 0                                     | 0                | 0                   | 4,102                   | 8,290                    | 304,605   |
| 8  | 0                 | 0                    | 0                      | 1,285          | 220       | 0                            | 1,927                                  | 53                     | 141                      | 53                                               | 0                                     | 0                | 0                   | 0                       | 2,529                    | 24,203    |
| 9  | 0                 | 0                    | 0                      | 3,078          | 1,001     | 4,491                        | 4,189                                  | 234                    | 405                      | 233                                              | 0                                     | 0                | 0                   | 1,920                   | 4,703                    | 63,862    |
| 10 | 792               | 0                    | 0                      | 57,237         | 8,832     | 159,829                      | 101,094                                | 2,459                  | 7,560                    | 2,428                                            | 0                                     | 0                | 0                   | 14,773                  | 6,460                    | 1,508,114 |
| 11 | 792               | 0                    | 0                      | 45,890         | 6,994     | 135,868                      | 84,910                                 | 1,995                  | 6,167                    | 1,967                                            | 0                                     | 0                | 0                   | 12,727                  | 5,180                    | 1,293,762 |
| 12 | 0                 | 0                    | 0                      | 6,987          | 1,050     | 14,073                       | 9,884                                  | 274                    | 843                      | 272                                              | 0                                     | 0                | 0                   | 1,898                   | 0                        | 130,328   |
| 13 | 0                 | 0                    | 0                      | 1,263          | 226       | 2,796                        | 1,844                                  | 55                     | 168                      | 54                                               | 0                                     | 0                | 0                   | 127                     | 663                      | 24,675    |
| 14 | 0                 | 0                    | 0                      | 1,294          | 235       | 2,280                        | 1,861                                  | 56                     | 147                      | 56                                               | 0                                     | 0                | 0                   | 21                      | 617                      | 23,636    |
| 15 | 0                 | 0                    | 0                      | 1,803          | 327       | 4,812                        | 2,595                                  | 79                     | 235                      | 79                                               | 0                                     | 0                | 0                   | 0                       | 0                        | 35,713    |



Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                                                                                 | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|------------------------------------------------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| Department of Transportation and Communications (DOTC)                                                     | 2,929,785                    | 444,701                                  | 343,870                                   | 25,883                        | 21,286                        | 93,178                      | 442,294                    | 2,984                   | 35,726                   | 21,280                                 | 8,492                   | 7,873     |
| Office of the Secretary                                                                                    | 808,787                      | 277,204                                  | 74,343                                    | 18,318                        | 14,506                        | 15,590                      | 50                         | 0                       | 0                        | 5,898                                  | 0                       | 0         |
| Civil Aeronautics Board                                                                                    | 25,249                       | 0                                        | 1,661                                     | 630                           | 390                           | 360                         | 0                          | 0                       | 0                        | 134                                    | 0                       | 300       |
| Maritime Industry Authority                                                                                | 184,927                      | 0                                        | 12,854                                    | 5,368                         | 5,115                         | 2,715                       | 0                          | 0                       | 0                        | 870                                    | 0                       | 1,418     |
| Office of Transportation Cooperatives                                                                      | 10,128                       | 0                                        | 779                                       | 341                           | 246                           | 155                         | 0                          | 0                       | 0                        | 898                                    | 0                       | 0         |
| Office for Transportation Security                                                                         | 128,910                      | 165,542                                  | 43,747                                    | 1,013                         | 906                           | 7,600                       | 0                          | 0                       | 0                        | 28                                     | 0                       | 0         |
| Philippine Coast Guard                                                                                     | 1,762,840                    | 1,955                                    | 209,876                                   | 0                             | 0                             | 66,628                      | 442,244                    | 2,984                   | 35,726                   | 13,402                                 | 8,492                   | 6,155     |
| Toll Regulatory Board                                                                                      | 8,944                        | 0                                        | 610                                       | 213                           | 123                           | 130                         | 0                          | 0                       | 0                        | 50                                     | 0                       | 0         |
| National Economic and Development Authority (NEDA)                                                         | 1,158,281                    | 32,492                                   | 95,737                                    | 24,904                        | 15,895                        | 20,497                      | 0                          | 41                      | 0                        | 7,950                                  | 0                       | 9,166     |
| Office of the Director-General                                                                             | 398,990                      | 0                                        | 24,289                                    | 12,977                        | 10,895                        | 4,932                       | 0                          | 0                       | 0                        | 1,809                                  | 0                       | 8,586     |
| Philippine National Volunteer Service Coordinating Agency                                                  | 7,789                        | 0                                        | 535                                       | 288                           | 288                           | 115                         | 0                          | 0                       | 0                        | 36                                     | 0                       | 0         |
| Public-Private Partnership Center of the Philippines                                                       | 42,635                       | 0                                        | 2,255                                     | 2,109                         | 1,264                         | 450                         | 0                          | 0                       | 0                        | 148                                    | 0                       | 136       |
| Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center) | 8,529                        | 134                                      | 527                                       | 282                           | 180                           | 110                         | 0                          | 0                       | 0                        | 48                                     | 0                       | 426       |
| Tariff Commission                                                                                          | 27,600                       | 0                                        | 1,748                                     | 996                           | 996                           | 370                         | 0                          | 0                       | 0                        | 148                                    | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 89,671            | 201,839              | 14,688                 | 251,732        | 68,552    | 560,014                      | 147,131                                | 15,218                 | 35,166                   | 6,938                                            | 0                                     | 628,300          | 148,438             | 210,935                 | 22,178                   | 6,778,152 |
| 313               | 7                    | 14,585                 | 66,040         | 15,724    | 173,086                      | 79,141                                 | 3,739                  | 8,735                    | 3,716                                            | 0                                     | 0                | 3,606               | 48,079                  | 10,835                   | 1,642,302 |
| 0                 | 0                    | 0                      | 2,201          | 0         | 12,025                       | 2,844                                  | 80                     | 242                      | 81                                               | 0                                     | 0                | 0                   | 478                     | 0                        | 46,675    |
| 0                 | 0                    | 0                      | 15,092         | 2,684     | 33,115                       | 22,094                                 | 662                    | 1,832                    | 637                                              | 0                                     | 0                | 0                   | 20                      | 8,664                    | 298,067   |
| 0                 | 0                    | 0                      | 730            | 155       | 501                          | 1,190                                  | 39                     | 89                       | 37                                               | 0                                     | 0                | 0                   | 173                     | 0                        | 15,461    |
| 0                 | 0                    | 0                      | 24,735         | 8,799     | 56,259                       | 35,268                                 | 2,125                  | 3,485                    | 2,120                                            | 0                                     | 0                | 2,607               | 3,371                   | 96                       | 486,611   |
| 89,358            | 201,832              | 103                    | 142,208        | 41,063    | 285,028                      | 5,537                                  | 8,542                  | 20,686                   | 316                                              | 0                                     | 628,300          | 142,225             | 158,056                 | 845                      | 4,274,401 |
| 0                 | 0                    | 0                      | 726            | 127       | 0                            | 1,057                                  | 31                     | 97                       | 31                                               | 0                                     | 0                | 0                   | 758                     | 1,738                    | 14,635    |
| 116               | 0                    | 7,487                  | 96,561         | 20,418    | 159,474                      | 137,517                                | 4,771                  | 12,159                   | 4,749                                            | 0                                     | 0                | 816                 | 167,160                 | 95,057                   | 2,071,248 |
| 0                 | 0                    | 0                      | 32,273         | 4,942     | 62,729                       | 46,946                                 | 1,225                  | 3,510                    | 1,203                                            | 0                                     | 0                | 816                 | 13,828                  | 0                        | 629,950   |
| 0                 | 0                    | 0                      | 672            | 114       | 1,346                        | 936                                    | 26                     | 72                       | 26                                               | 0                                     | 0                | 0                   | 37                      | 12                       | 12,292    |
| 0                 | 0                    | 0                      | 3,614          | 484       | 7,062                        | 5,133                                  | 113                    | 430                      | 114                                              | 0                                     | 0                | 0                   | 2,828                   | 977                      | 69,752    |
| 0                 | 0                    | 286                    | 670            | 105       | 0                            | 995                                    | 26                     | 88                       | 26                                               | 0                                     | 0                | 0                   | 151                     | 852                      | 13,435    |
| 0                 | 0                    | 0                      | 2,363          | 377       | 5,158                        | 3,295                                  | 88                     | 287                      | 87                                               | 0                                     | 0                | 0                   | 2,011                   | 0                        | 45,524    |

Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                             | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|--------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| Philippine Statistics Authority                        | 672,738                      | 32,358                                   | 66,383                                    | 8,252                         | 2,272                         | 14,520                      | 0                          | 41                       | 0                         | 5,761                                  | 0                       | 18        |
| Presidential Communications Operations Office (PCOO)   | 383,365                      | 2,544                                    | 29,762                                    | 5,054                         | 4,799                         | 6,000                       | 0                          | 0                        | 0                         | 6,677                                  | 0                       | 0         |
| Presidential Communications Operations Office (Proper) | 25,165                       | 2,544                                    | 1,512                                     | 1,812                         | 1,811                         | 315                         | 0                          | 0                        | 0                         | 126                                    | 0                       | 0         |
| Bureau of Broadcast Services                           | 130,257                      | 0                                        | 10,649                                    | 665                           | 519                           | 2,225                       | 0                          | 0                        | 0                         | 910                                    | 0                       | 0         |
| Bureau of Communications Services                      | 12,370                       | 0                                        | 1,048                                     | 348                           | 240                           | 220                         | 0                          | 0                        | 0                         | 96                                     | 0                       | 0         |
| National Printing Office                               | 8,665                        | 0                                        | 883                                       | 56                            | 56                            | 0                           | 0                          | 0                        | 0                         | 0                                      | 0                       | 0         |
| News and Information Bureau                            | 43,405                       | 0                                        | 3,312                                     | 390                           | 390                           | 675                         | 0                          | 0                        | 0                         | 4,539                                  | 0                       | 0         |
| Philippine Information Agency                          | 123,370                      | 0                                        | 9,598                                     | 1,543                         | 1,543                         | 1,995                       | 0                          | 0                        | 0                         | 776                                    | 0                       | 0         |
| Presidential Broadcast Staff (RTVM)                    | 40,133                       | 0                                        | 2,760                                     | 240                           | 240                           | 570                         | 0                          | 0                        | 0                         | 230                                    | 0                       | 0         |
| Other Executive Offices                                | 2,668,177                    | 73,158                                   | 197,973                                   | 79,595                        | 66,840                        | 42,270                      | 2,229                      | 18                       | 10,417                    | 19,791                                 | 15,520                  | 18,498    |
| Climate Change Commission                              | 9,715                        | 0                                        | 565                                       | 434                           | 146                           | 120                         | 0                          | 0                        | 0                         | 733                                    | 0                       | 0         |
| Commission on Filipinos Overseas                       | 21,685                       | 0                                        | 1,475                                     | 600                           | 300                           | 305                         | 0                          | 0                        | 0                         | 122                                    | 0                       | 0         |
| Commission on Higher Education                         | 195,207                      | 0                                        | 11,972                                    | 6,590                         | 5,789                         | 2,540                       | 0                          | 0                        | 0                         | 956                                    | 0                       | 194       |
| Commission on the Filipino Language                    | 21,353                       | 0                                        | 1,288                                     | 830                           | 662                           | 270                         | 0                          | 0                        | 0                         | 94                                     | 0                       | 191       |
| Dangerous Drugs Board                                  | 31,764                       | 0                                        | 2,464                                     | 1,027                         | 332                           | 495                         | 1,230                      | 0                        | 0                         | 200                                    | 0                       | 159       |
| Energy Regulatory Commission                           | 92,194                       | 0                                        | 2,457                                     | 2,478                         | 1,827                         | 1,075                       | 0                          | 0                        | 0                         | 392                                    | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total     |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-----------|
| 116               | 0                    | 7,201                  | 56,969         | 14,396    | 83,179                       | 80,212                                 | 3,293                  | 7,772                    | 3,293                                            | 0                                     | 0                | 0                   | 148,305                 | 93,216                   | 1,300,295 |
| 0                 | 0                    | 0                      | 30,475         | 5,335     | 37,522                       | 41,909                                 | 1,475                  | 3,835                    | 1,475                                            | 0                                     | 0                | 1,643               | 27,901                  | 6,254                    | 596,025   |
| 0                 | 0                    | 0                      | 2,092          | 315       | 0                            | 3,012                                  | 74                     | 186                      | 74                                               | 0                                     | 0                | 0                   | 1,472                   | 3,352                    | 43,862    |
| 0                 | 0                    | 0                      | 10,404         | 2,228     | 13,778                       | 14,718                                 | 527                    | 1,358                    | 526                                              | 0                                     | 0                | 0                   | 7,966                   | 0                        | 196,730   |
| 0                 | 0                    | 0                      | 1,030          | 217       | 0                            | 1,488                                  | 53                     | 137                      | 53                                               | 0                                     | 0                | 0                   | 40                      | 2,902                    | 20,242    |
| 0                 | 0                    | 0                      | 0              | 0         | 11,074                       | 0                                      | 39                     | 91                       | 39                                               | 0                                     | 0                | 0                   | 10,078                  | 0                        | 30,981    |
| 0                 | 0                    | 0                      | 3,992          | 0         | 0                            | 4,780                                  | 163                    | 468                      | 165                                              | 0                                     | 0                | 0                   | 1,948                   | 0                        | 64,227    |
| 0                 | 0                    | 0                      | 10,268         | 2,002     | 12,670                       | 13,998                                 | 481                    | 1,265                    | 481                                              | 0                                     | 0                | 1,643               | 5,761                   | 0                        | 187,394   |
| 0                 | 0                    | 0                      | 2,689          | 573       | 0                            | 3,913                                  | 138                    | 330                      | 137                                              | 0                                     | 0                | 0                   | 636                     | 0                        | 52,589    |
| 104               | 63,280               | 9,489                  | 227,014        | 42,963    | 338,521                      | 310,628                                | 10,012                 | 27,210                   | 9,822                                            | 0                                     | 26,786           | 18,586              | 121,476                 | 121,919                  | 4,522,296 |
| 0                 | 0                    | 0                      | 663            | 106       | 0                            | 1,053                                  | 26                     | 95                       | 25                                               | 0                                     | 0                | 0                   | 1,104                   | 0                        | 14,785    |
| 0                 | 0                    | 260                    | 1,808          | 306       | 2,459                        | 2,357                                  | 74                     | 211                      | 72                                               | 0                                     | 1,728            | 0                   | 0                       | 10                       | 33,772    |
| 0                 | 290                  | 494                    | 16,433         | 2,845     | 28,046                       | 22,982                                 | 642                    | 1,955                    | 606                                              | 0                                     | 0                | 502                 | 3,611                   | 5,943                    | 307,597   |
| 0                 | 0                    | 0                      | 1,797          | 267       | 3,555                        | 2,220                                  | 62                     | 201                      | 62                                               | 0                                     | 0                | 0                   | 0                       | 10                       | 32,862    |
| 0                 | 0                    | 0                      | 2,619          | 485       | 6,002                        | 3,482                                  | 118                    | 292                      | 117                                              | 0                                     | 0                | 0                   | 1,466                   | 80                       | 52,332    |
| 0                 | 0                    | 0                      | 7,004          | 1,071     | 14,417                       | 10,192                                 | 248                    | 707                      | 246                                              | 0                                     | 25,058           | 8,379               | 1,215                   | 5,959                    | 174,919   |

Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                                            | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-----------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| Film Development Council of the Philippines                           | 7,508                        | 1,723                                    | 342                                       | 380                           | 259                           | 70                          | 0                          | 0                        | 0                         | 28                                     | 0                       | 1,231     |
| Games and Amusement Board                                             | 42,050                       | 0                                        | 3,600                                     | 756                           | 756                           | 750                         | 79                         | 11                       | 0                         | 300                                    | 0                       | 0         |
| Governance Commission for Government-Owned or Controlled Corporations | 31,984                       | 0                                        | 1,412                                     | 2,050                         | 1,480                         | 290                         | 0                          | 0                        | 0                         | 86                                     | 0                       | 0         |
| Housing and Land Use Regulatory Board                                 | 144,341                      | 0                                        | 9,537                                     | 3,924                         | 3,085                         | 1,985                       | 0                          | 0                        | 0                         | 788                                    | 0                       | 194       |
| Housing and Urban Development Coordinating Council                    | 24,963                       | 10,579                                   | 1,613                                     | 690                           | 127                           | 335                         | 0                          | 0                        | 0                         | 130                                    | 0                       | 0         |
| Mindanao Development Authority                                        | 30,214                       | 0                                        | 1,848                                     | 1,313                         | 1,145                         | 385                         | 0                          | 0                        | 0                         | 134                                    | 0                       | 70        |
| Movie and Television Review and Classification Board                  | 14,860                       | 0                                        | 1,138                                     | 408                           | 288                           | 245                         | 0                          | 0                        | 0                         | 1,143                                  | 0                       | 0         |
| National Anti-Poverty Commission                                      | 22,315                       | 0                                        | 1,065                                     | 1,311                         | 2,266                         | 210                         | 0                          | 0                        | 0                         | 65                                     | 0                       | 14,472    |
| National Commission for Culture and the Arts-Proper                   | 12,621                       | 9,106                                    | 769                                       | 387                           | 374                           | 160                         | 0                          | 0                        | 0                         | 60                                     | 0                       | 0         |
| National Historical Commission of the Philippines                     | 42,791                       | 0                                        | 3,817                                     | 681                           | 735                           | 785                         | 39                         | 7                        | 0                         | 310                                    | 0                       | 20        |
| National Library of the Philippines                                   | 39,418                       | 0                                        | 3,318                                     | 667                           | 577                           | 705                         | 0                          | 0                        | 0                         | 279                                    | 0                       | 0         |
| National Archives of the Philippines                                  | 31,992                       | 0                                        | 2,864                                     | 791                           | 674                           | 585                         | 0                          | 0                        | 0                         | 236                                    | 0                       | 0         |
| National Commission on Indigenous People                              | 385,344                      | 0                                        | 31,664                                    | 8,879                         | 8,702                         | 6,640                       | 0                          | 0                        | 0                         | 2,478                                  | 0                       | 0         |

|  | Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total   |
|--|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|---------|
|  | 0                 | 0                    | 0                      | 685            | 38        | 930                          | 846                                    | 20                     | 70                       | 19                                               | 0                                     | 0                | 0                   | 0                       | 362                      | 14,511  |
|  | 0                 | 0                    | 0                      | 3,358          | 750       | 5,022                        | 4,966                                  | 179                    | 408                      | 179                                              | 0                                     | 0                | 0                   | 236                     | 0                        | 63,400  |
|  | 0                 | 0                    | 10                     | 2,748          | 305       | 4,713                        | 3,835                                  | 71                     | 288                      | 71                                               | 0                                     | 0                | 0                   | 0                       | 446                      | 49,789  |
|  | 0                 | 7                    | 0                      | 11,940         | 1,999     | 16,165                       | 16,980                                 | 477                    | 1,355                    | 477                                              | 0                                     | 0                | 0                   | 3,842                   | 1,385                    | 218,481 |
|  | 0                 | 0                    | 0                      | 2,087          | 343       | 3,435                        | 3,040                                  | 81                     | 230                      | 80                                               | 0                                     | 0                | 0                   | 879                     | 827                      | 49,439  |
|  | 0                 | 0                    | 0                      | 2,528          | 391       | 0                            | 3,386                                  | 93                     | 308                      | 92                                               | 0                                     | 0                | 0                   | 1,797                   | 3,292                    | 46,996  |
|  | 0                 | 0                    | 0                      | 1,137          | 238       | 8,068                        | 1,444                                  | 69                     | 144                      | 52                                               | 0                                     | 0                | 0                   | 0                       | 0                        | 29,234  |
|  | 0                 | 0                    | 0                      | 1,718          | 216       | 3,356                        | 2,405                                  | 53                     | 177                      | 52                                               | 0                                     | 0                | 0                   | 0                       | 0                        | 49,681  |
|  | 0                 | 0                    | 0                      | 977            | 163       | 2,056                        | 1,544                                  | 40                     | 128                      | 37                                               | 0                                     | 0                | 0                   | 0                       | 2,160                    | 30,582  |
|  | 104               | 0                    | 0                      | 3,234          | 789       | 5,359                        | 4,435                                  | 189                    | 410                      | 186                                              | 0                                     | 0                | 0                   | 646                     | 541                      | 65,078  |
|  | 0                 | 0                    | 111                    | 3,345          | 706       | 8,373                        | 4,772                                  | 173                    | 443                      | 166                                              | 0                                     | 0                | 0                   | 1,244                   | 505                      | 64,802  |
|  | 0                 | 0                    | 0                      | 2,600          | 599       | 6,661                        | 3,784                                  | 143                    | 364                      | 143                                              | 0                                     | 0                | 0                   | 956                     | 0                        | 52,392  |
|  | 0                 | 0                    | 0                      | 30,273         | 7,454     | 31,577                       | 44,621                                 | 1,654                  | 3,995                    | 1,561                                            | 0                                     | 0                | 0                   | 9,087                   | 73,587                   | 647,516 |

**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
**(In Thousand Pesos)**

| Particular                                                                         | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA ) | Quarters Allowance (QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|------------------------------------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|-------------------------|--------------------------|----------------------------------------|-------------------------|-----------|
| National Commission on Muslim Filipinos (Office on Muslim Affairs)                 | 270,759                      | 0                                        | 19,165                                    | 7,594                         | 7,594                         | 3,935                       | 871                        | 0                       | 0                        | 3,583                                  | 0                       | 0         |
| National Intelligence Coordinating Agency                                          | 206,515                      | 3,698                                    | 17,879                                    | 7,265                         | 6,328                         | 3,890                       | 10                         | 0                       | 10,417                   | 1,547                                  | 15,520                  | 0         |
| National Security Council                                                          | 31,479                       | 841                                      | 1,680                                     | 1,628                         | 1,722                         | 350                         | 0                          | 0                       | 0                        | 140                                    | 0                       | 0         |
| National Telecommunications Commission                                             | 145,123                      | 0                                        | 11,790                                    | 4,777                         | 4,140                         | 2,470                       | 0                          | 0                       | 0                        | 952                                    | 0                       | 0         |
| Office of the Presidential Adviser on the Peace Process                            | 34,845                       | 27,623                                   | 3,850                                     | 3,255                         | 1,152                         | 790                         | 0                          | 0                       | 0                        | 199                                    | 0                       | 1,406     |
| Optical Media Board                                                                | 16,584                       | 0                                        | 1,318                                     | 317                           | 307                           | 290                         | 0                          | 0                       | 0                        | 102                                    | 0                       | 153       |
| Pasig River Rehabilitation Commission                                              | 7,072                        | 0                                        | 401                                       | 355                           | 313                           | 85                          | 0                          | 0                       | 0                        | 26                                     | 0                       | 0         |
| Philippine Commission on Women (National Commission on the Role of Filipino Women) | 20,298                       | 0                                        | 1,490                                     | 704                           | 537                           | 320                         | 0                          | 0                       | 0                        | 108                                    | 0                       | 0         |
| Philippine Drug Enforcement Agency                                                 | 467,740                      | 0                                        | 39,699                                    | 9,192                         | 8,984                         | 8,515                       | 0                          | 0                       | 0                        | 3,211                                  | 0                       | 162       |
| Philippine Racing Commission                                                       | 20,376                       | 0                                        | 1,623                                     | 439                           | 438                           | 340                         | 0                          | 0                       | 0                        | 134                                    | 0                       | 0         |
| Philippine Sports Commission                                                       | 33,944                       | 0                                        | 2,591                                     | 1,292                         | 812                           | 560                         | 0                          | 0                       | 0                        | 214                                    | 0                       | 0         |
| Presidential Commission for the Urban Poor                                         | 43,608                       | 1,069                                    | 3,058                                     | 840                           | 708                           | 610                         | 0                          | 0                       | 0                        | 226                                    | 0                       | 0         |
| Presidential Communications Development and Strategic Planning Office              | 0                            | 18,519                                   | 0                                         | 0                             | 0                             | 0                           | 0                          | 0                       | 0                        | 0                                      | 0                       | 0         |
| Presidential Legislative Liaison Office                                            | 17,123                       | 0                                        | 814                                       | 1,312                         | 892                           | 165                         | 0                          | 0                       | 0                        | 58                                     | 0                       | 0         |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total   |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|---------|
| 0                 | 0                    | 0                      | 22,506         | 3,997     | 28,258                       | 25,573                                 | 814                    | 2,484                    | 806                                              | 0                                     | 0                | 0                   | 38,303                  | 1,195                    | 437,437 |
| 0                 | 62,852               | 370                    | 22,446         | 3,755     | 24,512                       | 32,338                                 | 884                    | 2,459                    | 884                                              | 0                                     | 0                | 0                   | 10,494                  | 310                      | 434,373 |
| 0                 | 0                    | 0                      | 2,614          | 350       | 3,556                        | 3,767                                  | 84                     | 233                      | 84                                               | 0                                     | 0                | 0                   | 682                     | 79                       | 49,289  |
| 0                 | 61                   | 0                      | 12,012         | 2,467     | 27,260                       | 17,215                                 | 593                    | 1,556                    | 593                                              | 0                                     | 0                | 0                   | 2,678                   | 3,177                    | 236,864 |
| 0                 | 0                    | 338                    | 5,316          | 811       | 5,533                        | 552                                    | 192                    | 568                      | 179                                              | 0                                     | 0                | 6,336               | 173                     | 2,072                    | 95,190  |
| 0                 | 0                    | 0                      | 1,340          | 274       | 3,275                        | 1,996                                  | 66                     | 170                      | 66                                               | 0                                     | 0                | 0                   | 1,560                   | 10                       | 27,828  |
| 0                 | 0                    | 0                      | 594            | 84        | 597                          | 849                                    | 21                     | 67                       | 21                                               | 0                                     | 0                | 0                   | 210                     | 502                      | 11,197  |
| 0                 | 0                    | 342                    | 1,764          | 328       | 4,155                        | 2,421                                  | 74                     | 188                      | 75                                               | 0                                     | 0                | 0                   | 80                      | 709                      | 33,593  |
| 0                 | 0                    | 0                      | 39,250         | 8,141     | 56,549                       | 55,578                                 | 1,996                  | 5,222                    | 1,996                                            | 0                                     | 0                | 3,369               | 36,752                  | 0                        | 746,356 |
| 0                 | 0                    | 0                      | 1,715          | 342       | 3,935                        | 2,366                                  | 82                     | 220                      | 82                                               | 0                                     | 0                | 0                   | 1,264                   | 0                        | 33,356  |
| 0                 | 70                   | 137                    | 2,876          | 550       | 0                            | 3,722                                  | 127                    | 343                      | 127                                              | 0                                     | 0                | 0                   | 29                      | 5,613                    | 53,007  |
| 0                 | 0                    | 0                      | 3,557          | 633       | 4,653                        | 5,233                                  | 154                    | 485                      | 153                                              | 0                                     | 0                | 0                   | 46                      | 0                        | 65,033  |
| 0                 | 0                    | 0                      | 0              | 0         | 0                            | 0                                      | 0                      | 0                        | 0                                                | 0                                     | 0                | 0                   | 0                       | 0                        | 18,519  |
| 0                 | 0                    | 0                      | 1,412          | 173       | 2,578                        | 1,942                                  | 40                     | 146                      | 39                                               | 0                                     | 0                | 0                   | 789                     | 5                        | 27,488  |



**Table B.2.a**  
**PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015**  
(In Thousand Pesos)

| Particular                                            | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance (LA) | Quarters Allowance (QA) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-------------------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|------------------------|-------------------------|----------------------------------------|-------------------------|-----------|
| Presidential Management Staff                         | 126,376                      | 0                                        | 7,751                                     | 6,141                         | 3,101                         | 1,655                       | 0                          | 0                      | 0                       | 619                                    | 0                       | 246       |
| Fertilizer and Pesticide Authority                    | 24,016                       | 0                                        | 1,656                                     | 288                           | 288                           | 345                         | 0                          | 0                      | 0                       | 138                                    | 0                       | 0         |
| Autonomous Region in Muslim Mindanao (ARMM)           | 7,361,524                    | 73,978                                   | 715,801                                   | 30,212                        | 28,676                        | 146,453                     | 12,894                     | 15,941                 | 0                       | 58,415                                 | 0                       | 685       |
| Autonomous Regional Government in Muslim Mindanao     | 7,361,524                    | 73,978                                   | 715,801                                   | 30,212                        | 28,676                        | 146,453                     | 12,894                     | 15,941                 | 0                       | 58,415                                 | 0                       | 685       |
| Joint Legislative-Executive Councils                  | 0                            | 2,160                                    | 0                                         | 0                             | 0                             | 0                           | 0                          | 0                      | 0                       | 0                                      | 0                       | 0         |
| Legislative-Executive Development Advisory Council    | 0                            | 2,160                                    | 0                                         | 0                             | 0                             | 0                           | 0                          | 0                      | 0                       | 0                                      | 0                       | 0         |
| The Judiciary                                         | 7,684,450                    | 132,534                                  | 666,360                                   | 632,019                       | 40,225                        | 141,271                     | 556                        | 412                    | 0                       | 52,334                                 | 0                       | 10,984    |
| Supreme Court of the Philippines and the Lower Courts | 6,886,792                    | 126,933                                  | 616,665                                   | 583,300                       | 0                             | 129,688                     | 0                          | 395                    | 0                       | 48,336                                 | 0                       | 0         |
| Presidential Electoral Tribunal                       | 29,209                       | 0                                        | 1,628                                     | 1,325                         | 1,332                         | 330                         | 0                          | 0                      | 0                       | 122                                    | 0                       | 10,403    |
| Sandiganbayan                                         | 113,371                      | 0                                        | 8,112                                     | 6,027                         | 4,311                         | 1,695                       | 173                        | 0                      | 0                       | 638                                    | 0                       | 385       |
| Court of Appeals                                      | 560,656                      | 5,601                                    | 34,464                                    | 35,872                        | 29,737                        | 8,398                       | 226                        | 17                     | 0                       | 2,802                                  | 0                       | 196       |
| Court of Tax Appeals                                  | 94,422                       | 0                                        | 5,491                                     | 5,495                         | 4,845                         | 1,160                       | 157                        | 0                      | 0                       | 436                                    | 0                       | 0         |
| Civil Service Commission (CSC)                        | 521,387                      | 922                                      | 27,100                                    | 20,793                        | 20,008                        | 5,745                       | 18                         | 0                      | 0                       | 3,794                                  | 0                       | 302       |
| Civil Service Commission                              | 504,237                      | 922                                      | 26,004                                    | 20,274                        | 19,577                        | 5,520                       | 18                         | 0                      | 0                       | 3,738                                  | 0                       | 0         |
| Career Executive Service Board                        | 17,150                       | 0                                        | 1,096                                     | 519                           | 431                           | 225                         | 0                          | 0                      | 0                       | 56                                     | 0                       | 302       |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total      |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|------------|
| 0                 | 0                    | 7,427                  | 10,658         | 1,642     | 18,963                       | 15,241                                 | 390                    | 1,057                    | 391                                              | 0                                     | 0                | 0                   | 640                     | 6,942                    | 209,240    |
| 0                 | 0                    | 0                      | 2,000          | 345       | 4,503                        | 3,491                                  | 83                     | 231                      | 83                                               | 0                                     | 0                | 0                   | 1,693                   | 6,198                    | 45,358     |
| 18,122            | 703                  | 2,332                  | 592,256        | 155,100   | 869,707                      | 197,518                                | 34,467                 | 84,746                   | 33,741                                           | 0                                     | 25,068           | 0                   | 231,118                 | 3,120                    | 10,692,577 |
| 18,122            | 703                  | 2,332                  | 592,256        | 155,100   | 869,707                      | 197,518                                | 34,467                 | 84,746                   | 33,741                                           | 0                                     | 25,068           | 0                   | 231,118                 | 3,120                    | 10,692,577 |
| 0                 | 0                    | 0                      | 0              | 0         | 0                            | 0                                      | 0                      | 0                        | 0                                                | 0                                     | 0                | 0                   | 0                       | 0                        | 2,160      |
| 0                 | 0                    | 0                      | 0              | 0         | 0                            | 0                                      | 0                      | 0                        | 0                                                | 0                                     | 0                | 0                   | 0                       | 0                        | 2,160      |
| 3,010             | 85,390               | 36,970                 | 70,346         | 740,142   | 593,536                      | 796,404                                | 33,518                 | 79,973                   | 33,562                                           | 0                                     | 1,593,639        | 599,053             | 455,422                 | 3,860,854                | 18,342,964 |
| 2,040             | 69,325               | 33,072                 | 0              | 729,318   | 583,914                      | 711,929                                | 31,013                 | 72,808                   | 30,976                                           | 0                                     | 1,406,822        | 550,832             | 406,858                 | 3,403,573                | 16,424,589 |
| 0                 | 0                    | 1,488                  | 2,340          | 339       | 1,630                        | 3,106                                  | 72                     | 277                      | 83                                               | 0                                     | 0                | 0                   | 745                     | 12,326                   | 66,755     |
| 0                 | 2,968                | 0                      | 9,817          | 1,710     | 0                            | 11,630                                 | 409                    | 1,104                    | 404                                              | 0                                     | 27,855           | 17,224              | 14,337                  | 62,287                   | 284,457    |
| 970               | 11,658               | 2,410                  | 50,155         | 7,631     | 0                            | 59,733                                 | 1,752                  | 5,088                    | 1,827                                            | 0                                     | 153,316          | 30,997              | 33,482                  | 316,685                  | 1,353,673  |
| 0                 | 1,439                | 0                      | 8,034          | 1,144     | 7,992                        | 10,006                                 | 272                    | 696                      | 272                                              | 0                                     | 5,646            | 0                   | 0                       | 65,983                   | 213,490    |
| 91                | 0                    | 303                    | 41,119         | 5,431     | 55,886                       | 61,517                                 | 1,633                  | 4,899                    | 1,632                                            | 0                                     | 11,132           | 0                   | 31,620                  | 96,464                   | 911,796    |
| 91                | 0                    | 77                     | 39,702         | 5,204     | 52,836                       | 59,451                                 | 1,578                  | 4,714                    | 1,577                                            | 0                                     | 11,132           | 0                   | 31,409                  | 95,302                   | 883,363    |
| 0                 | 0                    | 226                    | 1,417          | 227       | 3,050                        | 2,066                                  | 55                     | 185                      | 55                                               | 0                                     | 0                | 0                   | 211                     | 1,162                    | 28,433     |

Table B.2.a  
PERSONAL SERVICES, BY AGENCY/SUB-SPECIAL PURPOSE FUND, CY 2015  
(In Thousand Pesos)

| Particular                                | Salaries and Wages - Regular | Salaries and Wages - Casual/ Contractual | Personal Economic Relief Allowance (PERA) | Representation Allowance (RA) | Transportation Allowance (TA) | Clothing/ Uniform Allowance | Subsistence Allowance (SA) | Laundry Allowance ( LA ) | Quarters Allowance ( QA ) | Productivity Incentive Allowance (PIA) | Overseas Allowance (OA) | Honoraria |
|-------------------------------------------|------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-------------------------------|-----------------------------|----------------------------|--------------------------|---------------------------|----------------------------------------|-------------------------|-----------|
| Commission on Audit (COA)                 | 3,711,262                    | 0                                        | 211,662                                   | 130,607                       | 108,230                       | 39,802                      | 170                        | 28                       | 0                         | 19,245                                 | 0                       | 16        |
| Commission on Audit (COA)                 | 3,711,262                    | 0                                        | 211,662                                   | 130,607                       | 108,230                       | 39,802                      | 170                        | 28                       | 0                         | 19,245                                 | 0                       | 16        |
| Commission on Elections (COMELEC)         | 1,366,700                    | 156,422                                  | 132,361                                   | 15,170                        | 16,911                        | 25,118                      | 0                          | 0                        | 0                         | 10,849                                 | 0                       | 41,129    |
| Commission on Elections (COMELEC)         | 1,366,700                    | 156,422                                  | 132,361                                   | 15,170                        | 16,911                        | 25,118                      | 0                          | 0                        | 0                         | 10,849                                 | 0                       | 41,129    |
| Office of the Ombudsman                   | 496,633                      | 0                                        | 28,947                                    | 44,249                        | 35,962                        | 6,065                       | 0                          | 0                        | 0                         | 2,360                                  | 0                       | 103       |
| Office of the Ombudsman                   | 496,633                      | 0                                        | 28,947                                    | 44,249                        | 35,962                        | 6,065                       | 0                          | 0                        | 0                         | 2,360                                  | 0                       | 103       |
| Commission on Human Rights (CHR)          | 171,387                      | 4,521                                    | 12,656                                    | 2,617                         | 2,784                         | 2,670                       | 33                         | 5                        | 0                         | 1,068                                  | 0                       | 0         |
| Commission on Human Rights (CHR)          | 171,387                      | 4,521                                    | 12,656                                    | 2,617                         | 2,784                         | 2,670                       | 33                         | 5                        | 0                         | 1,068                                  | 0                       | 0         |
| SPECIAL PURPOSE FUNDS                     | 13,097                       | 0                                        | 1,118                                     | 64                            | 64                            | 156                         | 0                          | 0                        | 0                         | 50                                     | 0                       | 0         |
| Allocations to Local Government Units     | 13,097                       | 0                                        | 1,118                                     | 64                            | 64                            | 156                         | 0                          | 0                        | 0                         | 50                                     | 0                       | 0         |
| Metropolitan Manila Development Authority | 13,097                       | 0                                        | 1,118                                     | 64                            | 64                            | 156                         | 0                          | 0                        | 0                         | 50                                     | 0                       | 0         |
| GRAND TOTAL                               | 340,624,384                  | 8,071,695                                | 31,273,862                                | 2,170,434                     | 1,364,128                     | 7,965,528                   | 21,140,432                 | 303,370                  | 1,647,320                 | 2,574,032                              | 5,688,737               | 1,326,783 |

| Hazard Pay ( HP ) | Longevity Pay ( LP ) | Overtime and Night Pay | Year End Bonus | Cash Gift | Other Bonuses and Allowances | Retirement and Life Insurance Premiums | Pag-IBIG Contributions | PhilHealth Contributions | Employees Compensation Insurance Premiums (ECIP) | Provident/ Welfare Fund Contributions | Pension Benefits | Retirement Gratuity | Terminal Leave Benefits | Other Personnel Benefits | Total       |
|-------------------|----------------------|------------------------|----------------|-----------|------------------------------|----------------------------------------|------------------------|--------------------------|--------------------------------------------------|---------------------------------------|------------------|---------------------|-------------------------|--------------------------|-------------|
| 812               | 0                    | 8,580                  | 294,806        | 41,096    | 361,242                      | 443,831                                | 10,550                 | 31,517                   | 10,532                                           | 0                                     | 20,804           | 11,461              | 338,710                 | 2,236,539                | 8,031,502   |
| 812               | 0                    | 8,580                  | 294,806        | 41,096    | 361,242                      | 443,831                                | 10,550                 | 31,517                   | 10,532                                           | 0                                     | 20,804           | 11,461              | 338,710                 | 2,236,539                | 8,031,502   |
| 261               | 0                    | 505,339                | 115,869        | 27,058    | 110,914                      | 172,374                                | 6,522                  | 15,068                   | 6,926                                            | 0                                     | 46,449           | 19,957              | 105,942                 | 77,883                   | 2,975,222   |
| 261               | 0                    | 505,339                | 115,869        | 27,058    | 110,914                      | 172,374                                | 6,522                  | 15,068                   | 6,926                                            | 0                                     | 46,449           | 19,957              | 105,942                 | 77,883                   | 2,975,222   |
| 326               | 884                  | 2,677                  | 44,936         | 6,101     | 53,990                       | 63,494                                 | 1,453                  | 4,764                    | 1,452                                            | 0                                     | 23,356           | 2,706               | 9,657                   | 518,752                  | 1,348,867   |
| 326               | 884                  | 2,677                  | 44,936         | 6,101     | 53,990                       | 63,494                                 | 1,453                  | 4,764                    | 1,452                                            | 0                                     | 23,356           | 2,706               | 9,657                   | 518,752                  | 1,348,867   |
| 0                 | 0                    | 0                      | 14,438         | 2,670     | 19,150                       | 20,349                                 | 638                    | 1,594                    | 637                                              | 0                                     | 4,942            | 25,642              | 15,194                  | 3,844                    | 306,839     |
| 0                 | 0                    | 0                      | 14,438         | 2,670     | 19,150                       | 20,349                                 | 638                    | 1,594                    | 637                                              | 0                                     | 4,942            | 25,642              | 15,194                  | 3,844                    | 306,839     |
| 0                 | 0                    | 2,500                  | 1,890          | 273       | 0                            | 1,655                                  | 53                     | 150                      | 53                                               | 0                                     | 0                | 0                   | 3,315                   | 11,429                   | 35,867      |
| 0                 | 0                    | 2,500                  | 1,890          | 273       | 0                            | 1,655                                  | 53                     | 150                      | 53                                               | 0                                     | 0                | 0                   | 3,315                   | 11,429                   | 35,867      |
| 0                 | 0                    | 2,500                  | 1,890          | 273       | 0                            | 1,655                                  | 53                     | 150                      | 53                                               | 0                                     | 0                | 0                   | 3,315                   | 11,429                   | 35,867      |
| 4,224,356         | 16,620,145           | 922,750                | 28,061,663     | 7,043,053 | 46,637,001                   | 31,478,270                             | 1,556,804              | 3,778,405                | 1,543,561                                        | 14,875                                | 72,440,050       | 9,835,312           | 17,445,745              | 16,865,988               | 682,618,683 |