# Table B.1EXPENDITURE PROGRAM , BY OBJECT, FY 2020 - 2022(In Thousand Pesos)

	(CASH-BASED)		
Expense Class	2020	2021	2022
	(Actual)	(Program)	(Proposed)

## I. CURRENT OPERATING EXPENDITURES

### A. PERSONNEL EXPENSES

I. Civilian Personnel

Quarters Allowance  15,524  22,722  21,651    Overseas Allowance  6,676,270  7,283,150  7,409,381    Hazard Pay  495,958  215,134  303,420    Hazard Duty Pay  295,406  47,592  75,346    Longevity Pay  474,809  420,449  447,931    Night Shift Differential Pay  274,668  118,499  118,926    Allowance of PAO Lawyers and Employees Assigned in Night Courts  576  576  576	Permanent Positions			
Reclassification of Positions    317,861    1.093,905      Total Soluties and other Lamp sums    458,412.051    483,956,586    517,396,655      Other Compensation Common to All    Personnel Economic Relia (Allowance    2,221,516    2,000,779    2,000,338      Transportation Allowance    2,221,516    2,000,779    2,000,338      Transportation Allowance    1,985,278    1,976,833    1,976,802    1,976,802      Clothing and Uniform Allowance    1,728,068    1,924,436    2,008,921    0,976,803    42,429,02    7,756,138      Honoraria    1,728,068    1,924,436    2,008,921    0,433,87    2,033,874    0,233,874    0,233,874    0,233,874    0,233,874    0,233,874    0,233,125    6,475,103    6,475,103    6,475,103    1,6475,175    516    1,838,622    6,371,071    6,475,107    54,664    1,234,146    7,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000    1,000,000	Basic Salary	458,412,051		
Total Salaries and other Lamp-sums    458,412,051    483,956,586    517,396,635      Other Compensation Common to All          31,170,335    30,536,314     31,025,092      200,0179    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,000,379    2,008,378    1,076,033    1,076,033    1,076,032    1,076,033    1,076,032    1,024,446    2,008,921    1,218,352    0,000,379    2,008,521    1,024,446    2,008,921    1,218,352    Coll S,000,200    1,020,492    42,424,203    1,318,352    Cahd Gild    6,373,105    6,475,139    6,475,139    1,6475,117    6,475,139    1,317,994    1,318,622    1,318,622    1,318,622    1,318,622    1,318,622    1,318,622    1,318,622    1,320,494    1,318,622    1,41,416    7,000,000    1,000,000    Collective Negotiation Agreament    5,339,207    6,				
Other Compensation Common to All      Personnel Reconomic Relief Allowance    31,170,335    30,556,314    31,025,092      Representation Allowance    1,985,278    1,076,833    1,976,962      Clothing and Uniform Allowance    1,985,278    1,076,833    1,976,962      Clothing and Uniform Allowance    7,724,360    7,642,902    7,765,138      Honoraria    1,728,068    1,924,436    2,088,921      Overtime Pay    335,716    744,847    2,088,921      Verr Hand Bonus    37,786,062    39,764,925    42,424,322      Cash Gift    6,392,697    6,371,105    6,475,139      Per Diems    41,1578    58,571,11    6,475,139      Perdormance Based Brows    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,393,664    10    100,000,000      Collective Negotiation for Specific Groups    7,071    7,806    7,806      RATA of Secton/LAfternate Sectoral Representatives    7,071    7,806    134,650      Magra Carn for Public Health Workers    12,527,723    1,631,051    136,652	Reclassification of Positions		317,861	1,093,505
Personnel Economic Relief Allowance    31,170,335    30,536,314    31,025,092      Representation Allowance    2,221,516    2,000,779    2,000,338      Transportation Allowance    1,985,278    1,976,083    1,976,082      Chothing and Uniform Allowance    7,724,360    1,924,436    2,008,921      Overtime Pay    33,57,16    743,887    2,189,352      Mid-Yeart Houss - Civilian    37,495,500    39,766,402    42,424,219,159      Year End Borus    37,580,622    39,764,402    42,424,219,159      Year End Borus    37,580,622    39,764,402    42,424,219,159      Per Dierus    41,573    58,547    92,531      Productivity Inhancement Incentive    7,317,994    6,371,171    6,475,175      Step Increment    1,230,401    1,318,622    Performance Based Honus    14,124,146    7,000,00    10,000,000      Colder/ve Regoriation Agreement    5,393,664    -    -    -      Total Other Compensation for Specific Groups    7,71    7,806    7,806      Magna Carta for Science & Technology Personnel    15,524	Total Salaries and other Lump-sums	458,412,051	483,956,586	517,396,635
Representation Allowance    2.221.516    2.000,779    2.000,338      Transportation Allowance    1.985,278    1.976,833    1.976,902      Clothing and Uniform Allowance    7,724,360    7.642,902    7.651,138      Honorafa    1.728,068    1.924,462    2.088,921      Overtime Pay    335,716    743,887    2.189,352      Mid-Year Bonus - Civilian    37,495,500    39.766,806    42,424,152      Cash Gift    6.392,697    6.373,105    6.475,130      Port End Bonus    7,317,994    6.371,171    6.475,130      Per Diems    41,578    585,547    92,531      Productivity Enhancement Incentive    7,317,994    6.371,171    6.475,175      Step Increment    1.230,411    1.318,622    Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5.393,664	Other Compensation Common to All			
Transportation Allowance    1.985,278    1.976,833    1.976,962      Clothing and Uniform Allowance    7.224,360    7.642,902    7.761,138      Honoraria    1.728,068    1.924,436    2.088,921      Overtime Pay    335,716    743,887    2.189,352      Mid-Year Bonus - Civilian    37,495,500    39,766,860    42,429,159      Yar End Bonus    37,580,622    39,764,925    42,422,323      Cash Gift    6,392,697    6,373,105    6,475,130      Per Diems    41,578    58,547    92,531      Productivity Enhancement Incentive    7,317,994    6,371,171    6,475,173      Step Increment    1.230,941    1,338,622    90,0000    10,000,000      Collective Negotiation Agreement    5,393,664    -    -    -      Total Other Compensation for Specific Groups    7,171    7,806    7,806    Magaa Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magaa Carta for Public Social Workers    15,524    2,722    21,631    1,436,314      Magaa Carta for Public Social Wor	Personnel Economic Relief Allowance	31,170,335	30,536,314	31,025,092
Clothing and Uniform Allowance    7,724,360    7,642,902    7,765,138      Honoraria    1,728,068    1,924,436    2,088,921      Overtime Pay    335,716    744,367    2,189,352      Mid-Year Bonus - Civilian    37,580,622    39,766,806    42,421,919      Year End Bonus    37,580,622    39,764,925    42,424,232      Cash Gift    6,392,607    6,371,105    6,475,110      Per Diems    41,578    58,547    92,531      Productivity Enhancement Incentive    7,313,994    6,371,171    6,471,171      Step Increment    1,230,941    1,318,622    92,531      Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,333,664	Representation Allowance	2,221,516	2,000,779	2,000,338
Honoraria    1,728,068    1,924,436    2,088,921      Overnine Pay    335,716    743,887    2,189,352      Mid Year Bous - Civilian    37,495,500    39,764,022    42,424,21,19      Year End Bous    37,580,622    39,764,022    42,424,223      Cash Gift    6,392,697    6,373,105    6,475,130      Per Diems    41,578    58,847    92,531      Productivity Enhancement Incentive    7,317,994    6,371,171    6,475,175      Step Increment    1,230,941    1,318,622    Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,393,664         Total Other Compensation Common to All    153,511,474    145,390,700    156,260,652      Other Compensation For Specific Groups    7,071    7,806    7,806      Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,630      Magna Carta for Public Social Workers    41,843    130,071    138,417      Lamdry Allowance    6,676,270    7,283,150	Transportation Allowance	1,985,278	1,976,833	1,976,962
Overtime Pay    335,716    743,887    2,189,352      Mid-Year Bonus - Civilian    37,495,500    39,766,860    42,429,159      Year Pad Bonus    37,580,622    39,766,860    42,424,232      Cash Gift    6,329,207    6,373,105    6,473,105      Per Diems    41,578    58,547    92,531      Productivity Enhancement Incentive    7,317,994    6,371,117    6,475,175      Silep Increment    1,338,622    9,0700,800    0,0000,000      Collective Negotiation Agreement    5,393,664	Clothing and Uniform Allowance	7,724,360	7,642,902	7,765,138
Mid-Year Bonus - Civilian    37,495,500    39,766,860    42,429,159      Year End Bonus    37,580,622    39,764,925    42,423,32      Cash Gif    6,392,697    6,373,105    6,475,130      Per Diems    41,578    58,547    92,531      Productivity Enhancement Incentive    7,31,994    6,371,101    6,475,175      Step Increment    1,230,941    1,318,622      Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,333,664	Honoraria	1,728,068	1,924,436	2,088,921
Year End Bonus    37,580,622    39,764,925    42,424,232      Cash Gift    6,392,697    6,373,105    6,475,130      Per Diems    41,578    58,547    92,551      Productivity Enhancement Incentive    7,317,994    6,371,171    6,475,173      Step Increment    1,230,941    1,318,622      Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,333,664	Overtime Pay	335,716	743,887	2,189,352
Cash Gift    6,392,697    6.373.105    6.475.130      Per Diems    41,578    58,547    92,531      Productivity Enhancement Incentive    7,317,994    6,371,171    6,475,175      Step Increment    1,230,941    1,318,622      Performance Based Bonus    1,4,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,333,664	Mid-Year Bonus - Civilian	37,495,500	39,766,860	42,429,159
Per Diems    41,578    58,547    92,531      Productivity Enhancement Incentive    7,317,994    6,371,171    6,475,175      Step Increment    1,230,941    1,318,622      Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,393,664	Year End Bonus	37,580,622	39,764,925	42,424,232
Productivity Enhancement Incentive    7,317,99    6,371,171    6,475,175      Step Increment    1,230,941    1,318,622      Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,393,664	Cash Gift	6,392,697	6,373,105	6,475,130
Step Increment    1.230,941    1.318.622      Performance Based Bonus    14,124,146    7,000,000    10,000,000      Collective Negotiation Agreement    5,393,664	Per Diems	41,578	58,547	92,531
Performance Based Bonus    14,124,146    7,000,000      Collective Negotiation Agreement    5,393,664	Productivity Enhancement Incentive	7,317,994	6,371,171	6,475,175
Collective Negotiation Agreement    5,393,664      Total Other Compensation Common to All    153,511,474    145,390,700    156,260,652      Other Compensation for Specific Groups    RATA of Sectoral/Alternate Sectoral Representatives    7,071    7,806    7,806      Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magna Carta for Science & Technology Personnel    956,392    1,243,160    1,436,380      Magna Carta for Public Social Workers    41,843    130,671    138,417      Laundry Allowance    996    2    2      Quarters Allowance    15,524    22,722    21,651      Overseas Allowance    6,676,270    7,283,150    7,409,381      Hazard Daty Pay    495,958    215,134    303,420      Hazard Duty Pay    295,406    47,592    75,346      Longevity Pay    474,809    420,449    447,931      Night Shift Differential Pay    274,668    118,499    118,926      Allowance of Atorney's de Officio    12,252    41,443    41,130      Special Hardship Allowance    9,391 </td <td>Step Increment</td> <td></td> <td>1,230,941</td> <td>1,318,622</td>	Step Increment		1,230,941	1,318,622
Total Other Compensation Common to All    153,511,474    145,390,700    156,260,652      Other Compensation for Specific Groups    7,071    7,806    7,806      Magna Carta for Specific Groups    12,357,723    6,031,193    6,134,650      Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magna Carta for Science & Technology Personnel    956,392    1,243,160    1,436,380      Magna Carta for Science & Technology Personnel    996    2    2      Quarters Allowance    15,524    22,722    21,651      Overseas Allowance    6,676,270    7,283,150    7,409,381      Hazard Pay    495,958    215,134    303,420      Hazard Pay    492,946    47,592    75,346      Longevity Pay    295,406    47,592    75,346      Longevity Pay    297,4668    118,499    118,926      Allowance of PAO Lawyers and Employees Assigned in Night Courts    576    576      Allowance    12,451,499    134,208    134,208      Inquest Allowance    9,391    59ccial Hardship Allowance <td>Performance Based Bonus</td> <td>14,124,146</td> <td>7,000,000</td> <td>10,000,000</td>	Performance Based Bonus	14,124,146	7,000,000	10,000,000
Other Compensation for Specific Groups      RATA of Sectoral/Alternate Sectoral Representatives    7,071    7,806    7,806      Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magna Carta for Science & Technology Personnel    956,392    1,243,160    1,436,380      Magna Carta for Public Social Workers    41,843    130,671    138,417      Laundry Allowance    996    2    2      Quarters Allowance    15,524    22,722    21,651      Overseas Allowance    6,676,270    7,283,150    7,409,381      Hazard Pay    495,958    215,134    303,420      Hazard Duty Pay    295,406    47,592    75,346      Longevity Pay    474,809    420,449    447,931      Night Shift Differential Pay    274,668    118,499    118,926      Allowance of PAO Lawyers and Employees Assigned in Night Courts    576    576      Allowance    9,391    Special Hardship Allowance    9,391      Special Hardship Allowance    9,391    596    369      Lump-sum for Kuivelent Record F	Collective Negotiation Agreement	5,393,664		
RATA of Sectoral/Alternate Sectoral Representatives    7,071    7,806    7,806      Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magna Carta for Science & Technology Personnel    956,392    1,243,160    1,436,380      Magna Carta for Public Social Workers    41,843    130,671    138,417      Laundry Allowance    996    2    2      Quarters Allowance    6,676,270    7,283,150    7,409,381      Hazard Pay    495,958    215,134    303,420      Hazard Duty Pay    295,406    47,592    75,346      Longevity Pay    474,809    420,449    447,931      Night Shift Differential Pay    274,668    118,499    118,926      Allowance of PAO Lawyers and Employees Assigned in Night Courts    576    576      Allowance of Moneey's de Officio    12,652    41,443    41,130      Special Hardship Allowance    9,391    134,208    134,208      Special Allowance    1,561    504,727    149,349    369      Inquest Allowance    130,081    3.621	Total Other Compensation Common to All		145,390,700	156,260,652
RATA of Sectoral/Alternate Sectoral Representatives    7,071    7,806    7,806      Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magna Carta for Science & Technology Personnel    956,392    1,243,160    1,436,380      Magna Carta for Public Social Workers    41,843    130,671    138,417      Laundry Allowance    996    2    2      Quarters Allowance    6,676,270    7,283,150    7,409,381      Hazard Pay    495,958    215,134    303,420      Hazard Duty Pay    295,406    47,592    75,346      Longevity Pay    474,809    420,449    447,931      Night Shift Differential Pay    274,668    118,499    118,926      Allowance of PAO Lawyers and Employees Assigned in Night Courts    576    576      Allowance of Moneey's de Officio    12,652    41,443    41,130      Special Hardship Allowance    9,391    134,208    134,208      Special Allowance    1,561    504,727    149,349    369      Inquest Allowance    130,081    3.621	Other Compensation for Specific Groups			
Magna Carta for Public Health Workers    12,357,723    6,031,193    6,134,650      Magna Carta for Science & Technology Personnel    956,392    1,243,160    1,436,380      Magna Carta for Public Social Workers    41,843    130,671    138,417      Laundry Allowance    996    2    2      Quarters Allowance    15,524    22,722    21,651      Overseas Allowance    6,676,270    7,283,150    7,409,381      Hazard Pay    495,958    215,134    303,420      Hazard Duty Pay    295,406    47,592    75,346      Longevity Pay    474,809    420,449    447,931      Night Shift Differential Pay    274,668    118,499    118,926      Allowance of PAO Lawyers and Employees Assigned in Night Courts    576    576      Allowance    2,184,569    2,152,162    2,342,189      Inquest Allowance    9,391    134,208    134,208      Special Allowance for Judges and Justices    1,561    143,389    134,208      Inquest Mlowance    3,621    369    369      Lump		7,071	7,806	7,806
Magna Carta for Public Social Workers  41,843  130,671  138,417    Laundry Allowance  996  2  2    Quarters Allowance  15,524  22,722  21,651    Overseas Allowance  6,676,270  7,283,150  7,409,381    Hazard Pay  495,958  215,134  303,420    Hazard Duty Pay  295,406  47,592  75,346    Longevity Pay  474,809  420,449  447,931    Night Shift Differential Pay  274,668  118,499  118,926    Allowance of PAO Lawyers and Employees Assigned in Night Courts  576  576  576    Allowance of Attorney's de Officio  12,652  41,443  41,130    Special Hardship Allowance  9,391  2,152,162  2,342,189    Inquest Allowance for Judges and Justices  1,561  2,342,189    Special Allowance for Judges and Justices  1,561  369  369    Lump-sum for Equivalent Record Form  504,727  264,703  369    Lump-sum for Compensation Adjustment  1,196,729  264,703  264,703    Lump-sum for Killing of Positions - Civilian  46,766,259  5	Magna Carta for Public Health Workers	12,357,723	6,031,193	6,134,650
Magna Carta for Public Social Workers41,843130,671138,417Laundry Allowance99622Quarters Allowance15,52422,72221,651Overseas Allowance6,676,2707,283,1507,409,381Hazard Pay495,958215,134303,420Hazard Duty Pay295,40647,5927,534Longevity Pay474,809420,449447,931Night Shift Differential Pay274,668118,499118,926Allowance of PAO Lawyers and Employees Assigned in Night Courts576576Allowance of Attorney's de Officio12,65241,44341,130Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance for Judges and Justices1,561143,389134,208Special Allowance for Judges and Justices1,561504,727369Lump-sum for Equivalent Record Form504,727264,703369Lump-sum for Compensation Adjustment1,196,729264,703369Lump-sum for Compensation Adjustment1,196,72951,565,108Lump-sum for Rilling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,78320,783	Magna Carta for Science & Technology Personnel	956,392	1,243,160	1,436,380
Quarters Allowance    15,524    22,722    21,651      Overseas Allowance    6,676,270    7,283,150    7,409,381      Hazard Pay    495,958    215,134    303,420      Hazard Duty Pay    295,406    47,592    75,346      Longevity Pay    474,809    420,449    447,931      Night Shift Differential Pay    274,668    118,499    118,926      Allowance of PAO Lawyers and Employees Assigned in Night Courts    576    576      Allowance of Attorney's de Officio    12,652    41,443    41,130      Special Hardship Allowance    2,184,569    2,152,162    2,342,189      Inquest Allowance for Judges and Justices    1,561    2    2      Provident/Welfare Fund Contributions    3,621    369    369      Lump-sum for Master Teachers    264,703    2    2      Lump-sum for filling of Positions - Civilian    46,766,259    51,565,108      Lump-sum for NBC 308    20,783    20,783    20,783	Magna Carta for Public Social Workers	41,843	130,671	138,417
Overseas Allowance  6,676,270  7,283,150  7,409,381    Hazard Pay  495,958  215,134  303,420    Hazard Duty Pay  295,406  47,592  75,346    Longevity Pay  474,809  420,449  447,931    Night Shift Differential Pay  274,668  118,499  118,926    Allowance of PAO Lawyers and Employees Assigned in Night Courts  576  576    Allowance of Attorney's de Officio  12,652  41,443  41,130    Special Hardship Allowance  2,184,569  2,152,162  2,342,189    Inquest Allowance  9,391	Laundry Allowance	996	2	2
Hazard Pay495,958215,134303,420Hazard Duty Pay295,40647,59275,346Longevity Pay474,809420,449447,931Night Shift Differential Pay274,668118,499118,926Allowance of PAO Lawyers and Employees Assigned in Night Courts576576576Allowance of Attorney's de Officio12,65241,44341,130Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance9,391134,208134,208Special Duty Allowance9,391504,727504,727Iump-sum for Equivalent Record Form504,727504,727Lump-sum for Compensation Adjustment1,196,7291,196,729Lump-sum for NBC 30820,78320,78320,783	Quarters Allowance	15,524	22,722	21,651
Hazard Duty Pay  295,406  47,592  75,346    Longevity Pay  474,809  420,449  447,931    Night Shift Differential Pay  274,668  118,499  118,926    Allowance of PAO Lawyers and Employees Assigned in Night Courts  576  576  576    Allowance of Attorney's de Officio  12,652  41,443  41,130    Special Hardship Allowance  2,184,569  2,152,162  2,342,189    Inquest Allowance  9,391  -  -    Special Duty Allowance  9,391  -  -    Special Allowance for Judges and Justices  1,561  -  -    Provident/Welfare Fund Contributions  3,621  369  369    Lump-sum for Equivalent Record Form  504,727  -  -    Lump-sum for Compensation Adjustment  1,196,729  -  -    Lump-sum for S08  20,783  20,783  20,783  20,783	Overseas Allowance	6,676,270	7,283,150	7,409,381
Longevity Pay474,809420,449447,931Night Shift Differential Pay274,668118,499118,926Allowance of PAO Lawyers and Employees Assigned in Night Courts576576Allowance of Attorney's de Officio12,65241,44341,130Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance143,389134,208134,208Special Duty Allowance9,391	Hazard Pay	495,958	215,134	303,420
Night Shift Differential Pay274,668118,499118,926Allowance of PAO Lawyers and Employees Assigned in Night Courts576576576Allowance of Attorney's de Officio12,65241,44341,130Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance143,389134,208134,208Special Duty Allowance9,391143,208134,208Special Allowance for Judges and Justices1,561504,727Provident/Welfare Fund Contributions3,621369369Lump-sum for Equivalent Record Form504,727504,727Lump-sum for Compensation Adjustment1,196,7291,196,729Lump-sum for S0820,78320,78320,783	Hazard Duty Pay	295,406	47,592	75,346
Allowance of PAO Lawyers and Employees Assigned in Night Courts576576Allowance of Attorney's de Officio12,65241,44341,130Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance143,389134,208134,208Special Duty Allowance9,391142,08134,208Special Allowance for Judges and Justices1,5611000000000000000000000000000000000000	Longevity Pay	474,809	420,449	447,931
Allowance of Attorney's de Officio12,65241,44341,130Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance143,389134,208134,208Special Duty Allowance9,391143,389134,208Special Allowance for Judges and Justices1,56110001000Provident/Welfare Fund Contributions3,621369369Lump-sum for Equivalent Record Form504,727264,7031196,729Lump-sum for Compensation Adjustment1,196,7291196,7291196,729Lump-sum for NBC 30820,78320,78320,783	Night Shift Differential Pay	274,668	118,499	118,926
Special Hardship Allowance2,184,5692,152,1622,342,189Inquest Allowance143,389134,208134,208Special Duty Allowance9,391134,208134,208Special Allowance for Judges and Justices1,56111Provident/Welfare Fund Contributions3,621369369Lump-sum for Equivalent Record Form504,72722Lump-sum for Master Teachers264,7031,196,7291Lump-sum for filling of Positions - Civilian46,766,25951,565,10820,783Lump-sum for NBC 30820,78320,78320,783	Allowance of PAO Lawyers and Employees Assigned in Night Courts	576	576	576
Inquest Allowance143,389134,208Inquest Allowance143,389134,208Special Duty Allowance9,3919,391Special Allowance for Judges and Justices1,561Provident/Welfare Fund Contributions3,621369Lump-sum for Equivalent Record Form504,727Lump-sum for Master Teachers264,703Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,783	Allowance of Attorney's de Officio	12,652	41,443	41,130
Special Duty Allowance9,391Special Allowance for Judges and Justices1,561Provident/Welfare Fund Contributions3,621369Lump-sum for Equivalent Record Form504,727Lump-sum for Master Teachers264,703Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,783	Special Hardship Allowance	2,184,569	2,152,162	2,342,189
Special Allowance for Judges and Justices1,561Provident/Welfare Fund Contributions3,621369Jump-sum for Equivalent Record Form504,727Lump-sum for Master Teachers264,703Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,783	Inquest Allowance	143,389	134,208	134,208
Provident/Welfare Fund Contributions3,621369Lump-sum for Equivalent Record Form504,727Lump-sum for Master Teachers264,703Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,259Lump-sum for NBC 30820,783	Special Duty Allowance	9,391		
Lump-sum for Equivalent Record Form504,727Lump-sum for Master Teachers264,703Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,783	Special Allowance for Judges and Justices	1,561		
Lump-sum for Master Teachers264,703Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,783	Provident/Welfare Fund Contributions	3,621	369	369
Lump-sum for Compensation Adjustment1,196,729Lump-sum for filling of Positions - Civilian46,766,25951,565,108Lump-sum for NBC 30820,78320,783	Lump-sum for Equivalent Record Form		504,727	
Lump-sum for filling of Positions - Civilian  46,766,259  51,565,108    Lump-sum for NBC 308  20,783  20,783	Lump-sum for Master Teachers		264,703	
Lump-sum for NBC 308    20,783    20,783	Lump-sum for Compensation Adjustment		1,196,729	
	Lump-sum for filling of Positions - Civilian		46,766,259	51,565,108
Lump-sum for Personnel Services    119,232    10,255,440    6,682,688	Lump-sum for NBC 308		20,783	20,783
	Lump-sum for Personnel Services	119,232	10,255,440	6,682,688

#### Table B.1 EXPENDITURE PROGRAM, BY OBJECT, FY 2020 - 2022 (In Thousand Pesos)

(CASH-BASED) Expense Class 2020 2021 2022 (Actual) (Program) (Proposed) 1,439,467 7,088,743 Other Personnel Benefits 33,035,883 193,256 158,827 Anniversary Bonus - Civilian 49,648 1,000 Special Counsel Allowance 14,776 1,000 Total Other Compensation for Specific Groups 57,171,958 78,491,500 84,129,531 Other Benefits 60,052,696 56.274.441 Retirement and Life Insurance Premiums 55,529,611 1,529,622 1,553,978 **PAG-IBIG** Contributions 1,579,997 PhilHealth Contributions 6,477,482 9,257,832 6,464,025 **Employees Compensation Insurance Premiums** 1,529,487 1,553,947 1,604,486 1,958,351 Retirement Gratuity 1,669,937 5,463,849 156,024 840,801 Loyalty Award - Civilian 310,493 Terminal Leave 12,700,808 19,329,961 11,348,838 Total Other Benefits 90,760,866 86,566,443 79,859,357 Total Compensation, Permanent Positions 798,599,652 844,353,261 748,954,840 Other Personnel Benefits Pension, Civilian Personnel 6,400,940 7,135,350 6,264,531 6,264,531 6,400,940 7,135,350 Total Other Personnel Benefits Non-Permanent Positions 18,825,290 30,093,150 36,974,869 Total Other Compensation, Civilian Personnel 835,093,742 888,463,480 774,044,661 II. Military/Uniformed Personnel 161,527,477 172,006,292 Base Pav 165,544,284 Creation of New Positions 1,038,340 1,739,895 Total Basic Pay 162,565,817 173,746,187 165,544,284 Other Compensation Common to All Personnel Economic Relief Allowance 9.959.901 9,747,450 10,293,168 Clothing/ Uniform Allowance 4,504,661 3,707,154 3,974,256 26,118,537 27,362,965 Subsistence Allowance 25,918,540 Laundry Allowance 158,111 168,091 160,153 2,263,725 Quarters Allowance 2,191,005 2,118,427 32,983,713 34,044,909 Longevity Pay 30,930,882 Provisional Allowance - Military/Uniformed Personnel 189 Officers' Allowance - Military/Uniformed Personnel 79 Mid-Year Bonus - Military/Uniformed Personnel 13,433,959 13,468,269 14,338,963 14,338,963 Year-end Bonus 13,468,269 13,926,445 Cash Gift 2,037,772 2,031,299 2,144,410 2,031,299 2,144,410 Productivity Enhancement Incentive 2,380,497 Performance Based Bonus 2,226,432 Total Other Compensation Common to All 105,832,528 111,073,860 107,670,515

#### Table B.1 EXPENDITURE PROGRAM , BY OBJECT, FY 2020 - 2022 (In Thousand Pesos)

	(	CASH-BASED )		
Expense Class	2020	2020 2021 2022		
	(Actual)	(Program)	(Proposed)	
Other Compensation for Specific Groups				
High Risk Duty Pay	271	8,589	8,5	
Hazardous Duty Pay	3,569,059	2,952,923	3,087,3	
Special Duty Allowance	83,358	84,312	84,1	
Flying Pay	812,305	966,366	955,2	
Overseas Allowance	291,334	329,435	338,8	
Sea Duty Pay	733,451	881,007	881,0	
Combat Incentive Pay	4,874,489	4,797,212	4,797,2	
Hazard Duty Pay	3,886,459	2,625,015	2,762,7	
Training Subsistence Allowance	303,567	256,000	256,0	
Civil Disturbance Control Subsistence Allowance	111,524	111,524	111,5	
Subsistence of Detainees	125,093	125,093	125,0	
Hardship Allowance	32,778	317,816	317,8	
Combat Duty Pay	10,163,860	9,959,436	9,959,4	
Incentive Pay	111,608	84,174	84,1	
-		700,377	700,3	
Instructor's Duty Pay	666,591	482,081	482,0	
Reservist's Pay	318,976			
Medal of Valor Award	78,300	78,300	78,3	
Hospitalization Expenses	163,941	113,298	113,2	
Specialist's Pay	36,790	37,095	37,0	
Parachutist Pay	352,949	353,943	367,2	
Lump-sum for Filling of Positions - Military/Uniformed Personnel (MUP)		19,688,591	15,871,7	
Anniversary Bonus - Military/Uniformed Personnel	8,610	626,556	372,6	
Total Other Compensation for Specific Groups	26,725,313	45,579,143	41,791,9	
Other Benefits				
Special Group Term Insurance	29,600	28,898	30,8	
PAG-IBIG Contributions	518,330	487,378	514,6	
PhilHealth Contributions	2,491,028	3,535,346	3,013,9	
Employees Compensation Insurance Premiums	507,133	487,378	514,6	
		6,283,375	8,582,8	
Retirement Gratuity Terminal Leave	10,517,452 14,313,220	9,149,422	12,732,5	
Total Other Benefits	28,376,763	19,971,797	25,389,5	
Total Compensation, Military/Uniformed Personnel	328,316,875	333,949,285	352,001,5	
Other Personnel Benefits				
Pension, Military/Uniformed Personnel	105,459,422	120,110,474	153,133,9	
Pension, Veterans	10,248,805	9,601,873	10,857,8	
Police Benefits	185,425	835,145	835,1	
TOTAL PERSONNEL EXPENSES	1,218,255,188	1,299,590,519	1,405,291,9	
MAINTENANCE AND OTHER OPERATING EXPENSES				
Travelling Expenses	8,997,726	18,402,779	20,222,9	
Training and Scholarship Expenses	22,758,942	40,330,955	38,533,2	
Supplies and Materials Expenses	168,964,460	161,356,229	174,854,7	
Utility Expenses		18,468,148	18,891,3	
	12,774,969 6 812 857	10,809,919	10,489,6	
Communication Expenses	6,812,857			
Awards/Rewards and Prizes	544,928	644,816 1 476 351	729,6 2 215 /	
Survey, Research, Exploration and Development Expenses	289,455	1,476,351	2,315,4	
Demolition/Relocation and Desilting/Dredging Expenses	456	101,556	2,	

#### Table B.1 EXPENDITURE PROGRAM , BY OBJECT, FY 2020 - 2022 (In Th d Do

			(CASH-BASED)	
	Expense Class	2020	2021	2022
		(Actual)	(Program)	(Proposed)
(	Confidential, Intelligence and Extraordinary Expenses		I	
	Intelligence Expenses	5,357,752	5,096,652	5,365,37
	Confidential Expenses	3,863,036	4,444,855	3,815,15
	Extraordinary and Miscellaneous Expenses	6,627,929	2,394,135	2,656,63
F	Professional Services	32,281,108	28,703,399	53,977,03
(	General Services	20,907,025	15,698,087	20,786,24
F	Repairs and Maintenance	33,943,146	39,049,849	38,170,52
F	Financial Assistance/Subsidy	1,482,032,843	1,268,158,364	1,565,142,48
Т	Taxes, Insurance Premiums and Other Fees	39,605,820	16,917,943	17,438,13
I	Labor and Wages	1,720,988	1,245,186	1,445,19
(	Other Maintenance and Operating Expenses			
	Advertising Expenses	1,502,309	1,571,307	1,497,83
	Printing and Publication Expenses	3,801,819	1,792,965	2,687,14
	Representation Expenses	4,585,229	5,899,036	5,998,96
	Transportation and Delivery Expenses	1,134,583	1,375,583	2,161,89
	Rent/Lease Expenses	14,054,772	25,926,652	26,595,80
	Membership Dues and Contributions to Organizations	2,057,409	2,468,967	2,415,76
	Subscription Expenses	3,832,874	6,589,770	7,699,93
	Donations	70,993,812	51,269,269	37,431,65
	Litigation/Acquired Assets Expenses	1,656	4,109	2,20
	Bank Transaction Fee	9		1,78
	Other Maintenance and Operating Expenses	77,121,933	14,743,810	23,964,48
TO	TAL MAINTENANCE AND OTHER OPERATING EXPENSES	2,026,569,845	1,744,940,691	2,085,293,31
C. FIN	JANCIAL EXPENSES			
I	Interest Expenses	380,507,671	531,624,573	512,682,820
I	Bank Charges	832,461	1,047,693	1,128,55
(	Other Financial Charges	9	2,955	23,30
TO	TAL FINANCIAL EXPENSES	381,340,141	532,675,221	513,834,68
TO	TAL CURRENT OPERATING EXPENDITURES	3,626,165,174	3,577,206,431	4,004,419,95
I. CAI	PITAL OUTLAYS			
I	Investment Outlay	11,752,445	1,442,234	13,036,20
Ι	Loans Outlay	29,769,983	33,985,000	33,785,00
F	Property, Plant and Equipment Outlay			
	Land Outlay	653,929	1,533,036	503,05
	Land Improvements Outlay	2,371,438	2,926,735	1,737,77
	Infrastructure Outlay	470,561,947	671,818,655	774,894,11
	Buildings and Other Structures	90,319,175	135,598,887	98,264,82
	Machinery and Equipment Outlay	66,707,379	74,813,940	83,316,98
	Transportation Equipment Outlay	8,740,902	4,977,234	11,634,70
		8,740,902 882,473	4,977,234 550,168	
	Transportation Equipment Outlay			726,12
	Transportation Equipment Outlay Furniture, Fixtures and Books Outlay	882,473	550,168	726,12 57,41
F	Transportation Equipment Outlay Furniture, Fixtures and Books Outlay Heritage Assets	882,473 193,347 198,422	550,168 153,455	726,12 57,41 124,61
	Transportation Equipment Outlay Furniture, Fixtures and Books Outlay Heritage Assets Other Property Plant and Equipment Outlay	882,473 193,347	550,168 153,455 115,538	11,634,700 726,120 57,417 124,61 893,750 205,472
Ι	Transportation Equipment Outlay Furniture, Fixtures and Books Outlay Heritage Assets Other Property Plant and Equipment Outlay Biological Assets Outlay	882,473 193,347 198,422 433,023	550,168 153,455 115,538 637,819	726,12 57,41 124,61 893,75