

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
DEPARTMENTS									
Congress of the Philippines (CONGRESS)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	3,376,669		3,376,669	4,967,029		4,967,029	5,104,282		5,104,282
Total Salaries and other Lump-sums	3,376,669		3,376,669	4,967,029		4,967,029	5,104,282		5,104,282
Other Compensation Common to All									
Personnel Economic Relief Allowance	146,074		146,074	150,648		150,648	148,848		148,848
Representation Allowance	79,186		79,186	99,474		99,474	98,154		98,154
Transportation Allowance	76,428		76,428	97,764		97,764	96,444		96,444
Clothing and Uniform Allowance	36,258		36,258	37,662		37,662	37,212		37,212
Honoraria	2,981		2,981	2,988		2,988	2,988		2,988
Overtime Pay	2,515		2,515						
Year End Bonus	389,886		389,886	407,825		407,825	419,191		419,191
Mid-Year Bonus - Civilian	383,940		383,940	407,825		407,825	419,191		419,191
Cash Gift	31,091		31,091	31,385		31,385	31,010		31,010
Productivity Enhancement Incentive	30,700		30,700	31,782		31,782	31,010		31,010
Per Diems	1,090		1,090	3,300		3,300	3,300		3,300
Step Increment				11,971		11,971	12,397		12,397
Total Other Compensation Common to All	1,180,149		1,180,149	1,282,624		1,282,624	1,299,745		1,299,745
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	17		17	20		20	20		20
Provident/Welfare Fund Contributions	3,061		3,061	231		231	369		369
Lump-sum for filling of Positions - Civilian				634,387		634,387	764,885		764,885
Lump-sum for Personnel Services	1,861,950		1,861,950	1,659,423		1,659,423	1,525,864		1,525,864
Other Personnel Benefits	122,056		122,056	110,223		110,223	112,392		112,392
Total Other Compensation for Specific Groups	1,987,084		1,987,084	2,404,284		2,404,284	2,403,530		2,403,530
Other Benefits									

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Retirement and Life Insurance Premiums		544,411	544,411		574,583	574,583		595,057	595,057
PAG-IBIG Contributions	7,312		7,312	7,559		7,559	7,470		7,470
PhilHealth Contributions	31,527		31,527	32,677		32,677	33,651		33,651
Employees Compensation Insurance Premiums	7,323		7,323	7,560		7,560	7,470		7,470
Retirement Gratuity	15,000		15,000	27,068		27,068			
Terminal Leave	180,123		180,123	127,419		127,419	13,828		13,828
Loyalty Award - Civilian	145		145						
Total Other Benefits	241,430	544,411	785,841	202,283	574,583	776,866	62,419	595,057	657,476
Non-Permanent Positions	399,253		399,253	401,824		401,824	399,744		399,744
TOTAL PS,CIVILIAN PERSONNEL	7,184,585	544,411	7,728,996	9,258,044	574,583	9,832,627	9,269,720	595,057	9,864,777
TOTAL PS	7,184,585	544,411	7,728,996	9,258,044	574,583	9,832,627	9,269,720	595,057	9,864,777
Maintenance and Other Operating Services									
Travelling Expenses	1,576,391		1,576,391	1,661,865		1,661,865	1,726,659		1,726,659
Training and Scholarship Expenses	44,495		44,495	32,811		32,811	49,879		49,879
Supplies and Materials Expenses	317,724		317,724	385,925		385,925	432,955		432,955
Utility Expenses	342,195		342,195	357,864		357,864	413,293		413,293
Communication Expenses	332,392		332,392	362,472		362,472	433,523		433,523
Survey, Research, Exploration and Development Expenses				1		1	1		1
Professional Services	4,420,337		4,420,337	4,373,693		4,373,693	4,433,818		4,433,818
General Services	188,945		188,945	200,359		200,359	233,389		233,389
Repairs and Maintenance	309,927		309,927	320,402		320,402	424,272		424,272
Taxes, Insurance Premiums and Other Fees	58,556		58,556	62,907		62,907	100,714		100,714
Extraordinary and Miscellaneous Expenses	1,538,597		1,538,597	1,407,964		1,407,964	1,570,045		1,570,045
Confidential Expenses				100,000		100,000	100,000		100,000
Other Maintenance and Operating Expenses									
Advertising Expenses	16,343		16,343	21,823		21,823	30,661		30,661
Printing and Publication Expenses	96,228		96,228	97,667		97,667	109,189		109,189
Representation Expenses	329,555		329,555	347,613		347,613	505,069		505,069
Transportation and Delivery Expenses	690		690	4,505		4,505	4,383		4,383
Rent/Lease Expenses	241,707		241,707	321,688		321,688	458,077		458,077
Membership Dues and Contributions to Organizations	59,503		59,503	60,523		60,523	66,381		66,381
Subscription Expenses	50,314		50,314	58,734		58,734	63,250		63,250

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Donations	5,142		5,142	5,142		5,142	5,142		5,142
Other Maintenance and Operating Expenses	2,309,056		2,309,056	2,527,116		2,527,116	2,588,469		2,588,469
TOTAL MOOE	12,238,097		12,238,097	12,711,074		12,711,074	13,749,169		13,749,169
TOTAL CURRENT OPERATING EXPENDITURES	19,422,682	544,411	19,967,093	21,969,118	574,583	22,543,701	23,018,889	595,057	23,613,946
Capital Outlays									
Property, Plant and Equipment Outlay									
Buildings and Other Structures	1,286,634		1,286,634	4,377,000		4,377,000	5,244,500		5,244,500
Machinery and Equipment Outlay	117,080		117,080	137,450		137,450	137,825		137,825
Transportation Equipment Outlay	2,498		2,498	29,000		29,000	10,500		10,500
Furniture, Fixtures and Books Outlay	66,805		66,805	205,500		205,500	33,990		33,990
Other Property Plant and Equipment Outlay	4,289		4,289	15,900		15,900	8,675		8,675
Intangible Assets Outlay	2,940		2,940	14,150		14,150	8,320		8,320
TOTAL CO	1,480,246		1,480,246	4,779,000		4,779,000	5,443,810		5,443,810
TOTAL, CONGRESS	20,902,928	544,411	21,447,339	26,748,118	574,583	27,322,701	28,462,699	595,057	29,057,756
Office of the President (OP)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	413,140		413,140	403,203		403,203	434,440		434,440
Total Salaries and other Lump-sums	413,140		413,140	403,203		403,203	434,440		434,440
Other Compensation Common to All									
Personnel Economic Relief Allowance	19,483		19,483	19,632		19,632	19,848		19,848
Representation Allowance	9,780		9,780	9,588		9,588	9,210		9,210
Transportation Allowance	5,808		5,808	9,588		9,588	9,210		9,210
Clothing and Uniform Allowance	4,806		4,806	4,908		4,908	4,962		4,962
Overtime Pay	175		175						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Mid-Year Bonus - Civilian	33,132		33,132	33,599		33,599	36,202		36,202
Year End Bonus	33,346		33,346	33,599		33,599	36,202		36,202
Cash Gift	4,091		4,091	4,090		4,090	4,135		4,135
Productivity Enhancement Incentive	3,916		3,916	4,090		4,090	4,135		4,135
Step Increment				1,007		1,007	1,084		1,084
Performance Based Bonus	31,710		31,710						
Total Other Compensation Common to All	146,247		146,247	120,101		120,101	124,988		124,988
Other Compensation for Specific Groups									
Other Personnel Benefits	7,957		7,957						
Total Other Compensation for Specific Groups	7,957		7,957						
Other Benefits									
Retirement and Life Insurance Premiums		46,052	46,052		48,384	48,384		52,132	52,132
Pension, Civilian Personnel		472	472		480	480		480	480
PAG-IBIG Contributions	957		957	981		981	992		992
PhilHealth Contributions	3,544		3,544	3,605		3,605	3,855		3,855
Employees Compensation Insurance Premiums	970		970	981		981	992		992
Terminal Leave	22,246		22,246	5,893		5,893	6,094		6,094
Loyalty Award - Civilian	1,990		1,990						
Total Other Benefits	29,707	46,524	76,231	11,460	48,864	60,324	11,933	52,612	64,545
Non-Permanent Positions	465,360		465,360	535,891		535,891	535,891		535,891
TOTAL PS,CIVILIAN PERSONNEL	1,062,411	46,524	1,108,935	1,070,655	48,864	1,119,519	1,107,252	52,612	1,159,864
TOTAL PS	1,062,411	46,524	1,108,935	1,070,655	48,864	1,119,519	1,107,252	52,612	1,159,864
Maintenance and Other Operating Services									
Travelling Expenses	447,656		447,656	670,664		670,664	283,330		283,330
Training and Scholarship Expenses	47,391		47,391	68,487		68,487	87,323		87,323
Supplies and Materials Expenses	106,313		106,313	239,637		239,637	260,962		260,962
Utility Expenses	108,275		108,275	144,000		144,000	118,616		118,616
Communication Expenses	15,199		15,199	97,112		97,112	79,064		79,064
Professional Services	74,383		74,383	90,805		90,805	100,279		100,279
General Services	54,018		54,018	58,150		58,150	73,550		73,550

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Repairs and Maintenance	78,587		78,587	221,625		221,625	212,320		212,320
Taxes, Insurance Premiums and Other Fees	15,658		15,658	22,770		22,770	25,105		25,105
Confidential Expenses	1,250,000		1,250,000	2,250,000		2,250,000	2,250,000		2,250,000
Extraordinary and Miscellaneous Expenses	11,183		11,183	16,980		16,980	13,906		13,906
Intelligence Expenses	1,250,000		1,250,000	2,250,000		2,250,000	2,250,000		2,250,000
Other Maintenance and Operating Expenses									
Advertising Expenses	11,218		11,218	11,300		11,300	11,060		11,060
Printing and Publication Expenses	8,355		8,355	19,951		19,951	17,171		17,171
Representation Expenses	593,404		593,404	418,476		418,476	603,812		603,812
Transportation and Delivery Expenses	101		101	1,500		1,500	210		210
Rent/Lease Expenses	58,420		58,420	84,512		84,512	82,675		82,675
Membership Dues and Contributions to Organizations	4,056		4,056	5,000		5,000	6,000		6,000
Subscription Expenses	20,864		20,864	32,232		32,232	12,492		12,492
TOTAL MOOE	4,155,081		4,155,081	6,703,201		6,703,201	6,487,875		6,487,875
TOTAL CURRENT OPERATING EXPENDITURES	5,217,492	46,524	5,264,016	7,773,856	48,864	7,822,720	7,595,127	52,612	7,647,739
Capital Outlays									
Land Outlay							590,952		590,952
Land Improvements Outlay	5,000		5,000	52,200		52,200			
Infrastructure Outlay	935		935						
Buildings and Other Structures	77,804		77,804	186,500		186,500			
Machinery and Equipment Outlay	8,171		8,171	48,942		48,942			
Transportation Equipment Outlay	9,207		9,207	46,420		46,420			
Furniture, Fixtures and Books Outlay	2,495		2,495	31,400		31,400			
Other Property Plant and Equipment Outlay	3,387		3,387	42,000		42,000			
Intangible Assets Outlay	395		395	20,000		20,000			
TOTAL CO	107,394		107,394	427,462		427,462	590,952		590,952
TOTAL, OP	5,324,886	46,524	5,371,410	8,201,318	48,864	8,250,182	8,186,079	52,612	8,238,691

Office of the Vice-President (OVP)

Current Operating Expenditures

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	68,978		68,978	67,796		67,796	73,257		73,257
Total Salaries and other Lump-sums	68,978		68,978	67,796		67,796	73,257		73,257
Other Compensation Common to All									
Personnel Economic Relief Allowance	2,827		2,827	2,808		2,808	2,808		2,808
Representation Allowance	1,193		1,193	1,110		1,110	1,068		1,068
Transportation Allowance	973		973	1,110		1,110	1,068		1,068
Clothing and Uniform Allowance	672		672	702		702	702		702
Overtime Pay	522		522						
Year End Bonus	5,825		5,825	5,649		5,649	6,105		6,105
Mid-Year Bonus - Civilian	5,631		5,631	5,649		5,649	6,105		6,105
Cash Gift	593		593	585		585	585		585
Productivity Enhancement Incentive	584		584	585		585	585		585
Step Increment				169		169	183		183
Collective Negotiation Agreement	3,528		3,528						
Total Other Compensation Common to All	22,348		22,348	18,367		18,367	19,209		19,209
Other Compensation for Specific Groups									
Other Personnel Benefits	2,102		2,102						
Anniversary Bonus - Civilian							460		460
Total Other Compensation for Specific Groups	2,102		2,102				460		460
Other Benefits									
Retirement and Life Insurance Premiums		8,306	8,306		8,136	8,136		8,791	8,791
PAG-IBIG Contributions	140		140	140		140	140		140
PhilHealth Contributions	634		634	620		620	655		655
Employees Compensation Insurance Premiums	142		142	140		140	140		140
Terminal Leave	730		730						
Loyalty Award - Civilian	10		10	20		20	65		65
Total Other Benefits	1,656	8,306	9,962	920	8,136	9,056	1,000	8,791	9,791
Non-Permanent Positions	6,795		6,795	7,175		7,175	8,863		8,863

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL PS,CIVILIAN PERSONNEL	101,879	8,306	110,185	94,258	8,136	102,394	102,789	8,791	111,580
Military / Uniformed Personnel									
Permanent Positions									
Other Compensation Common to All									
Other Compensation for Specific Groups									
Special Duty Allowance	4,757		4,757	5,700		5,700	5,700		5,700
Total Other Compensation for Specific Groups	4,757		4,757	5,700		5,700	5,700		5,700
Other Benefits									
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	4,757		4,757	5,700		5,700	5,700		5,700
TOTAL PS	106,636	8,306	114,942	99,958	8,136	108,094	108,489	8,791	117,280
Maintenance and Other Operating Services									
Travelling Expenses	24,710		24,710	48,331		48,331	28,331		28,331
Training and Scholarship Expenses	3,536		3,536	4,000		4,000	4,000		4,000
Supplies and Materials Expenses	9,345		9,345	15,761		15,761	19,821		19,821
Utility Expenses	5,933		5,933	6,383		6,383	6,448		6,448
Communication Expenses	4,031		4,031	4,343		4,343	6,609		6,609
Survey, Research, Exploration and Development Expenses				25,000		25,000	25,000		25,000
Professional Services	39,393		39,393	34,917		34,917	51,777		51,777
General Services	6,705		6,705	11,240		11,240	11,240		11,240
Repairs and Maintenance	2,334		2,334	4,000		4,000	4,265		4,265
Repairs and Maintenance of Leased Assets	328		328	1,000		1,000	500		500
Financial Assistance/Subsidy	395,819		395,819	387,602		387,602	571,654		571,654
Taxes, Insurance Premiums and Other Fees	557		557	512		512	500		500
Extraordinary and Miscellaneous Expenses	548		548	548		548	620		620
Other Maintenance and Operating Expenses									
Representation Expenses	29,271		29,271	26,572		26,572	26,572		26,572
Rent/Lease Expenses	14,319		14,319	14,386		14,386	16,000		16,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Subscription Expenses	2,732		2,732	2,930		2,930	8,512		8,512
TOTAL MOOE	539,561		539,561	587,525		587,525	781,849		781,849
TOTAL CURRENT OPERATING EXPENDITURES	646,197	8,306	654,503	687,483	8,136	695,619	890,338	8,791	899,129
Capital Outlays									
Machinery and Equipment Outlay	5,372		5,372				3,662		3,662
Transportation Equipment Outlay	2,888		2,888	12,100		12,100	6,000		6,000
Furniture, Fixtures and Books Outlay	486		486	300		300			
Intangible Assets Outlay	1,000		1,000						
TOTAL CO	9,746		9,746	12,400		12,400	9,662		9,662
TOTAL, OVP	655,943	8,306	664,249	699,883	8,136	708,019	900,000	8,791	908,791
Department of Agrarian Reform (DAR)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	3,243,365		3,243,365	3,239,688		3,239,688	3,444,253		3,444,253
Total Salaries and other Lump-sums	3,243,365		3,243,365	3,239,688		3,239,688	3,444,253		3,444,253
Other Compensation Common to All									
Personnel Economic Relief Allowance	202,060		202,060	203,064		203,064	201,192		201,192
Representation Allowance	87,930		87,930	78,774		78,774	75,816		75,816
Transportation Allowance	77,514		77,514	77,820		77,820	74,862		74,862
Clothing and Uniform Allowance	50,268		50,268	50,766		50,766	50,298		50,298
Honoraria	8,528		8,528	22,475		22,475	16,667		16,667
Overtime Pay	3,158		3,158						
Mid-Year Bonus - Civilian	265,340		265,340	269,974		269,974	287,021		287,021
Year End Bonus	265,873		265,873	269,974		269,974	287,021		287,021
Cash Gift	42,754		42,754	42,305		42,305	41,915		41,915

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Productivity Enhancement Incentive	41,389		41,389	42,305		42,305	41,915		41,915
Step Increment				8,100		8,100	8,604		8,604
Collective Negotiation Agreement	201,427		201,427						
Total Other Compensation Common to All	1,246,241		1,246,241	1,065,557		1,065,557	1,085,311		1,085,311
Other Compensation for Specific Groups									
Other Personnel Benefits	71,028		71,028						
Anniversary Bonus - Civilian							25,257		25,257
Total Other Compensation for Specific Groups	71,028		71,028				25,257		25,257
Other Benefits									
Retirement and Life Insurance Premiums		383,325	383,325		388,785	388,785		413,320	413,320
PAG-IBIG Contributions	10,057		10,057	10,139		10,139	10,051		10,051
PhilHealth Contributions	36,344		36,344	36,895		36,895	39,238		39,238
Employees Compensation Insurance Premiums	10,140		10,140	10,139		10,139	10,051		10,051
Retirement Gratuity	175		175						
Loyalty Award - Civilian	4,733		4,733						
Terminal Leave	196,501		196,501	78,180		78,180	80,047		80,047
Total Other Benefits	257,950	383,325	641,275	135,353	388,785	524,138	139,387	413,320	552,707
TOTAL PS,CIVILIAN PERSONNEL	4,818,584	383,325	5,201,909	4,440,598	388,785	4,829,383	4,694,208	413,320	5,107,528
TOTAL PS	4,818,584	383,325	5,201,909	4,440,598	388,785	4,829,383	4,694,208	413,320	5,107,528
Maintenance and Other Operating Services									
Travelling Expenses	487,320		487,320	597,782		597,782	517,181		517,181
Training and Scholarship Expenses	663,991		663,991	506,522	2,357	508,879	476,425	2,357	478,782
Supplies and Materials Expenses	311,416		311,416	787,329		787,329	405,900		405,900
Utility Expenses	121,430		121,430	160,600		160,600	153,631		153,631
Communication Expenses	76,519		76,519	148,058		148,058	114,772		114,772
Awards/Rewards and Prizes				5,495		5,495	725		725
Survey, Research, Exploration and Development Expenses	105,555		105,555	288,823		288,823	685,772		685,772
Professional Services	293,273		293,273	568,375		568,375	335,382		335,382
General Services	279,391		279,391	280,149		280,149	258,042		258,042
Repairs and Maintenance	107,519		107,519	145,823		145,823	130,511		130,511

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Financial Assistance/Subsidy	466,258		466,258	824,993		824,993	336,230		336,230
Taxes, Insurance Premiums and Other Fees	29,422		29,422	19,578		19,578	18,958		18,958
Extraordinary and Miscellaneous Expenses	7,271		7,271	8,051		8,051	8,668		8,668
Other Maintenance and Operating Expenses									
Advertising Expenses	4,056		4,056	6,014		6,014	6,640		6,640
Printing and Publication Expenses	11,254		11,254	16,838		16,838	22,308		22,308
Representation Expenses	106,908		106,908	71,048		71,048	79,356		79,356
Transportation and Delivery Expenses	8,327		8,327	14,165		14,165	18,611		18,611
Rent/Lease Expenses	137,384		137,384	141,993		141,993	152,664		152,664
Membership Dues and Contributions to Organizations	176		176	327		327	280		280
Subscription Expenses	11,222		11,222	15,239		15,239	14,636		14,636
Donations	4		4						
Other Maintenance and Operating Expenses	40,911		40,911	48,521		48,521	1,465		1,465
TOTAL MOOE	3,269,607		3,269,607	4,655,723	2,357	4,658,080	3,738,157	2,357	3,740,514
TOTAL CURRENT OPERATING EXPENDITURES	8,088,191	383,325	8,471,516	9,096,321	391,142	9,487,463	8,432,365	415,677	8,848,042
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	21,893		21,893	34,487		34,487	2,500		2,500
Buildings and Other Structures	36,294		36,294	3,000		3,000	4,300		4,300
Machinery and Equipment Outlay	18,002		18,002	1,392		1,392	11,620		11,620
Transportation Equipment Outlay	8,298		8,298						
Biological Assets Outlay	621		621						
TOTAL CO	85,108		85,108	38,879		38,879	18,420		18,420
TOTAL, DAR	8,173,299	383,325	8,556,624	9,135,200	391,142	9,526,342	8,450,785	415,677	8,866,462

Department of Agriculture (DA)
Current Operating Expenditures
Personnel Services
Civilian Personnel

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Salaries and other Lump-sums									
Basic Salary	3,565,456		3,565,456	3,511,070		3,511,070	3,784,286		3,784,286
Total Salaries and other Lump-sums	3,565,456		3,565,456	3,511,070		3,511,070	3,784,286		3,784,286
Other Compensation Common to All									
Personnel Economic Relief Allowance	216,972		216,972	219,696		219,696	218,232		218,232
Representation Allowance	34,401		34,401	29,922		29,922	31,572		31,572
Transportation Allowance	21,796		21,796	29,652		29,652	31,302		31,302
Clothing and Uniform Allowance	54,687		54,687	54,924		54,924	54,558		54,558
Honoraria	29		29						
Overtime Pay	9,192		9,192						
Year End Bonus	284,827		284,827	292,584		292,584	315,355		315,355
Mid-Year Bonus - Civilian	290,526		290,526	292,584		292,584	315,355		315,355
Cash Gift	43,591		43,591	45,770		45,770	45,465		45,465
Productivity Enhancement Incentive	43,222		43,222	45,770		45,770	45,465		45,465
Performance Based Bonus	1,940		1,940						
Step Increment				8,777		8,777	9,461		9,461
Collective Negotiation Agreement	216,604		216,604						
Total Other Compensation Common to All	1,217,787		1,217,787	1,019,679		1,019,679	1,066,765		1,066,765
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	19,583		19,583	15,391		15,391	19,115		19,115
Magna Carta for Science & Technology Personnel	73,563		73,563	60,211		60,211	104,200		104,200
Quarters Allowance	169		169						
Overseas Allowance	44,065		44,065	52,425		52,425	52,425		52,425
Provident/Welfare Fund Contributions	405		405						
Other Personnel Benefits	146,863		146,863	324		324	300		300
Anniversary Bonus - Civilian	6		6				2,583		2,583
Special Counsel Allowance	260		260						
Total Other Compensation for Specific Groups	284,914		284,914	128,351		128,351	178,623		178,623
Other Benefits									
Retirement and Life Insurance Premiums		417,657	417,657		421,330	421,330		454,117	454,117
PAG-IBIG Contributions	10,932		10,932	10,989		10,989	10,921		10,921
PhilHealth Contributions	40,694		40,694	41,144		41,144	43,656		43,656

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Employees Compensation Insurance Premiums	11,242		11,242	10,989		10,989	10,921		10,921
Retirement Gratuity	8,145		8,145						
Loyalty Award - Civilian	4,746		4,746	5,645		5,645	5,740		5,740
Terminal Leave	212,853		212,853	138,909		138,909	165,741		165,741
Total Other Benefits	288,612	417,657	706,269	207,676	421,330	629,006	236,979	454,117	691,096
Non-Permanent Positions	18,502		18,502	24,724		24,724	56,006		56,006
TOTAL PS,CIVILIAN PERSONNEL	5,375,271	417,657	5,792,928	4,891,500	421,330	5,312,830	5,322,659	454,117	5,776,776
TOTAL PS	5,375,271	417,657	5,792,928	4,891,500	421,330	5,312,830	5,322,659	454,117	5,776,776
Maintenance and Other Operating Services									
Travelling Expenses	1,185,159	9,033	1,194,192	1,248,064	25,108	1,273,172	1,099,972	28,070	1,128,042
Training and Scholarship Expenses	2,483,320	86,800	2,570,120	3,158,579	35,490	3,194,069	2,986,366	35,330	3,021,696
Supplies and Materials Expenses	8,619,567	7,333	8,626,900	11,323,264	32,969	11,356,233	19,788,433	34,645	19,823,078
Utility Expenses	398,095	456	398,551	404,351	2,946	407,297	424,408	3,800	428,208
Communication Expenses	206,814	73	206,887	311,570	346	311,916	276,031	1,066	277,097
Awards/Rewards and Prizes	215,184		215,184	409,042		409,042	103,836		103,836
Survey, Research, Exploration and Development Expenses	23,799		23,799	148,053		148,053	4,068		4,068
Professional Services	1,833,862	16,548	1,850,410	2,374,458	30,071	2,404,529	2,670,754	25,235	2,695,989
General Services	406,632		406,632	343,842	1,550	345,392	442,322	500	442,822
Repairs and Maintenance	651,588	560	652,148	679,262	10,236	689,498	677,745	5,625	683,370
Financial Assistance/Subsidy	84,529		84,529	3,127,653		3,127,653	2,400,249		2,400,249
Taxes, Insurance Premiums and Other Fees	111,267		111,267	183,041		183,041	101,220		101,220
Labor and Wages	1,421,259	2,921	1,424,180	1,189,143	9,790	1,198,933	581,925	8,993	590,918
Bank Charges	936		936	1,345		1,345	1,355		1,355
Other Financial Charges	2		2	20		20	25		25
Confidential, Intelligence and Extraordinary Expenses									
Confidential Expenses							100,000		100,000
Extraordinary and Miscellaneous Expenses	8,873		8,873	9,678		9,678	15,654		15,654
Other Maintenance and Operating Expenses									
Advertising Expenses	106,058	160	106,218	163,564	240	163,804	110,740	200	110,940
Printing and Publication Expenses	79,402	12,745	92,147	172,585	250	172,835	95,958	350	96,308
Representation Expenses	252,588	1,052	253,640	231,647	461	232,108	231,507	1,768	233,275
Transportation and Delivery Expenses	16,884	1	16,885	33,295	5	33,300	25,239		25,239

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Rent/Lease Expenses	178,853	547	179,400	147,107	193	147,300	162,730	995	163,725
Membership Dues and Contributions to Organizations	2,566		2,566	2,991		2,991	3,071		3,071
Subscription Expenses	200,886		200,886	85,677		85,677	100,053		100,053
Donations	5,904,307	116,300	6,020,607	2,591,039	360,000	2,951,039	2,256,112	360,000	2,616,112
Other Maintenance and Operating Expenses	1,627,607	5,147	1,632,754	1,612,044	792	1,612,836	1,396,823	777	1,397,600
TOTAL MOOE	26,020,037	259,676	26,279,713	29,951,314	510,447	30,461,761	36,056,596	507,354	36,563,950
TOTAL CURRENT OPERATING EXPENDITURES	31,395,308	677,333	32,072,641	34,842,814	931,777	35,774,591	41,379,255	961,471	42,340,726
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay				9,500		9,500			
Land Improvements Outlay	128,417		128,417	40,695		40,695	164,666		164,666
Infrastructure Outlay	4,179,323		4,179,323	12,756,858		12,756,858	13,273,805	100	13,273,905
Buildings and Other Structures	1,223,340		1,223,340	2,294,486	710	2,295,196	1,921,946	200	1,922,146
Machinery and Equipment Outlay	5,693,045	1,191	5,694,236	8,255,407	12,518	8,267,925	7,442,063	16,071	7,458,134
Transportation Equipment Outlay	186,932	7,726	194,658	108,723		108,723	2,200		2,200
Furniture, Fixtures and Books Outlay	65,841	30	65,871	27,522	50	27,572	36,515		36,515
Other Property Plant and Equipment Outlay	32,920		32,920	4,964		4,964	38,800		38,800
Loans Outlay	3,431,886	1,440,000	4,871,886	3,537,988	1,440,000	4,977,988	3,715,000	1,440,000	5,155,000
Biological Assets Outlay	340,512		340,512	408,822		408,822	637,819		637,819
Intangible Assets Outlay	38,886		38,886	3,571		3,571	9,964		9,964
TOTAL CO	15,321,102	1,448,947	16,770,049	27,448,536	1,453,278	28,901,814	27,242,778	1,456,371	28,699,149
TOTAL, DA	46,716,410	2,126,280	48,842,690	62,291,350	2,385,055	64,676,405	68,622,033	2,417,842	71,039,875
Department of Budget and Management (DBM)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	1,204,923		1,204,923	551,292		551,292	584,986		584,986

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Total Salaries and other Lump-sums	1,204,923		1,204,923	551,292		551,292	584,986		584,986
Other Compensation Common to All									
Personnel Economic Relief Allowance	24,295		24,295	23,832		23,832	23,736		23,736
Representation Allowance	15,598		15,598	12,990		12,990	12,282		12,282
Transportation Allowance	11,352		11,352	12,990		12,990	12,282		12,282
Clothing and Uniform Allowance	5,814		5,814	5,958		5,958	5,934		5,934
Honoraria	398		398	4,922		4,922	4,962		4,962
Overtime Pay	26,094		26,094						
Mid-Year Bonus - Civilian	44,953		44,953	45,941		45,941	48,751		48,751
Year End Bonus	47,137		47,137	45,941		45,941	48,751		48,751
Cash Gift	5,122		5,122	4,965		4,965	4,945		4,945
Productivity Enhancement Incentive	4,943		4,943	4,965		4,965	4,945		4,945
Step Increment				1,379		1,379	1,464		1,464
Collective Negotiation Agreement	27,700		27,700						
Total Other Compensation Common to All	213,406		213,406	163,883		163,883	168,052		168,052
Other Compensation for Specific Groups									
Allowance of Attorney's de Officio	88		88						
Other Personnel Benefits	40,789		40,789	37,393		37,393	37,393		37,393
Total Other Compensation for Specific Groups	40,877		40,877	37,393		37,393	37,393		37,393
Other Benefits									
Retirement and Life Insurance Premiums		951,784	951,784		66,158	66,158		70,195	70,195
PAG-IBIG Contributions	1,222		1,222	1,188		1,188	1,187		1,187
PhilHealth Contributions	5,183		5,183	5,089		5,089	5,356		5,356
Employees Compensation Insurance Premiums	1,216		1,216	1,188		1,188	1,187		1,187
Retirement Gratuity	4,081		4,081						
Loyalty Award - Civilian	495		495						
Terminal Leave	31,140		31,140	34,216		34,216	13,736		13,736
Total Other Benefits	43,337	951,784	995,121	41,681	66,158	107,839	21,466	70,195	91,661
Non-Permanent Positions	61,061		61,061	123,385		123,385	122,999		122,999
TOTAL PS,CIVILIAN PERSONNEL	1,563,604	951,784	2,515,388	917,634	66,158	983,792	934,896	70,195	1,005,091

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL PS	1,563,604	951,784	2,515,388	917,634	66,158	983,792	934,896	70,195	1,005,091
Maintenance and Other Operating Services									
Travelling Expenses	36,763		36,763	53,128		53,128	31,488		31,488
Training and Scholarship Expenses	49,299		49,299	69,268		69,268	49,276		49,276
Supplies and Materials Expenses	41,785		41,785	66,430		66,430	64,146		64,146
Utility Expenses	41,412		41,412	43,571		43,571	55,182		55,182
Communication Expenses	25,724		25,724	37,665		37,665	31,298		31,298
Awards/Rewards and Prizes				605		605			
Professional Services	146,127		146,127	482,137		482,137	241,043		241,043
General Services	58,536		58,536	64,194		64,194	102,603		102,603
Repairs and Maintenance	34,884		34,884	49,608		49,608	42,562		42,562
Financial Assistance/Subsidy	1,300,000		1,300,000						
Taxes, Insurance Premiums and Other Fees	9,141		9,141	10,847		10,847	13,059		13,059
Bank Charges	18		18	107		107	107		107
Extraordinary and Miscellaneous Expenses	6,118		6,118	6,448		6,448	7,316		7,316
Other Maintenance and Operating Expenses									
Advertising Expenses	2,743		2,743	2,800		2,800	3,700		3,700
Printing and Publication Expenses	20,782		20,782	29,364		29,364	31,504		31,504
Representation Expenses	14,298		14,298	23,612		23,612	17,669		17,669
Transportation and Delivery Expenses	80		80	131		131	131		131
Rent/Lease Expenses	13,836		13,836	52,850		52,850	19,084		19,084
Membership Dues and Contributions to Organizations				3,020		3,020	20		20
Subscription Expenses	192,038		192,038	103,040		103,040	64,701		64,701
Other Maintenance and Operating Expenses	5,732		5,732	44,105		44,105	9,739		9,739
TOTAL MOOE	1,999,316		1,999,316	1,142,930		1,142,930	784,628		784,628
TOTAL CURRENT OPERATING EXPENDITURES	3,562,920	951,784	4,514,704	2,060,564	66,158	2,126,722	1,719,524	70,195	1,789,719
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Improvements Outlay	1,935		1,935	5,735		5,735			
Buildings and Other Structures	26,113		26,113	130,395		130,395	27,319		27,319
Machinery and Equipment Outlay	192,763		192,763	31,660		31,660	72,676		72,676

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Transportation Equipment Outlay	7,719		7,719	1,350		1,350			
Furniture, Fixtures and Books Outlay	3,765		3,765	23,440		23,440	17,344		17,344
Other Property Plant and Equipment Outlay	3,944		3,944	12,050		12,050	1,079		1,079
Intangible Assets Outlay	266		266						
TOTAL CO	236,505		236,505	204,630		204,630	118,418		118,418
TOTAL, DBM	3,799,425	951,784	4,751,209	2,265,194	66,158	2,331,352	1,837,942	70,195	1,908,137
Department of Education (DepEd)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	272,668,157		272,668,157	272,730,496		272,730,496	314,587,706		314,587,706
Creation of New Positions				4,156,684		4,156,684	5,962,554		5,962,554
Reclassification of Positions				294,892		294,892	294,892		294,892
Total Salaries and other Lump-sums	272,668,157		272,668,157	277,182,072		277,182,072	320,845,152		320,845,152
Other Compensation Common to All									
Personnel Economic Relief Allowance	21,128,423		21,128,423	21,782,220		21,782,220	22,317,444		22,317,444
Representation Allowance	82,050		82,050	67,350		67,350	72,390		72,390
Transportation Allowance	65,953		65,953	65,472		65,472	69,558		69,558
Clothing and Uniform Allowance	5,441,905		5,441,905	5,445,564		5,445,564	5,579,370		5,579,370
Honoraria	92,801		92,801	421,928		421,928	434,111		434,111
Overtime Pay	81,010		81,010						
Year End Bonus	22,317,581		22,317,581	22,727,590		22,727,590	26,215,672		26,215,672
Mid-Year Bonus - Civilian	22,489,819		22,489,819	22,727,590		22,727,590	26,215,672		26,215,672
Cash Gift	4,361,380		4,361,380	4,537,970		4,537,970	4,649,475		4,649,475
Per Diems	276		276	323		323	323		323
Productivity Enhancement Incentive	4,254,551		4,254,551	4,537,970		4,537,970	4,649,475		4,649,475
Performance Based Bonus	3,917,061		3,917,061						
Step Increment				681,879		681,879	786,441		786,441
Collective Negotiation Agreement	1,989		1,989						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Total Other Compensation Common to All	84,234,799		84,234,799	82,995,856		82,995,856	90,989,931		90,989,931
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	490,487		490,487	539,553		539,553	583,451		583,451
Magna Carta for Science & Technology Personnel	56		56	91		91	45		45
Special Hardship Allowance	2,154,770		2,154,770	2,152,162		2,152,162	2,152,162		2,152,162
Lump-sum for Equivalent Record Form				504,727		504,727	504,727		504,727
Lump-sum for Master Teachers				264,703		264,703	264,703		264,703
Lump-sum for filling of Positions - Civilian				11,083,207		11,083,207	9,337,156		9,337,156
Other Personnel Benefits	8,165,792		8,165,792	900,000		900,000	910,000		910,000
Anniversary Bonus - Civilian	921		921				1,143		1,143
Total Other Compensation for Specific Groups	10,812,026		10,812,026	15,444,443		15,444,443	13,753,387		13,753,387
Other Benefits									
Retirement and Life Insurance Premiums		32,357,073	32,357,073		32,727,681	32,727,681		37,750,587	37,750,587
PAG-IBIG Contributions	1,082,209		1,082,209	1,089,158		1,089,158	1,115,913		1,115,913
PhilHealth Contributions	3,577,022		3,577,022	3,653,983		3,653,983	4,180,609		4,180,609
Employees Compensation Insurance Premiums	1,068,635		1,068,635	1,089,158		1,089,158	1,115,913		1,115,913
Retirement Gratuity	99,768		99,768						
Loyalty Award - Civilian	1,417,177		1,417,177	155,915		155,915	41,311		41,311
Terminal Leave	2,048,363		2,048,363	321,159		321,159	1,630,109		1,630,109
Total Other Benefits	9,293,174	32,357,073	41,650,247	6,309,373	32,727,681	39,037,054	8,083,855	37,750,587	45,834,442
Non-Permanent Positions	1,840,076		1,840,076	4,041,622		4,041,622	4,304,671		4,304,671
TOTAL PS,CIVILIAN PERSONNEL	378,848,232	32,357,073	411,205,305	385,973,366	32,727,681	418,701,047	437,976,996	37,750,587	475,727,583
TOTAL PS	378,848,232	32,357,073	411,205,305	385,973,366	32,727,681	418,701,047	437,976,996	37,750,587	475,727,583
Maintenance and Other Operating Services									
Travelling Expenses	2,419,698	2,657	2,422,355	3,274,301	11,923	3,286,224	2,881,620	8,282	2,889,902
Training and Scholarship Expenses	6,043,728		6,043,728	5,343,911		5,343,911	4,962,812		4,962,812
Supplies and Materials Expenses	20,271,687		20,271,687	24,366,889		24,366,889	43,052,842		43,052,842
Utility Expenses	3,547,816		3,547,816	4,655,236		4,655,236	4,459,413		4,459,413
Communication Expenses	1,666,767		1,666,767	2,335,475		2,335,475	2,219,295	50	2,219,345
Awards/Rewards and Prizes	25,250		25,250	40,264		40,264	39,692		39,692

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Survey, Research, Exploration and Development Expenses	426,438		426,438	144,795		144,795	140,482		140,482
Demolition/Relocation and Desilting/Dredging Expenses	708		708	1,032		1,032	303		303
Professional Services	462,274	28,219	490,493	335,258	10,000	345,258	462,954	11,731	474,685
General Services	1,934,251		1,934,251	1,639,742		1,639,742	1,760,648		1,760,648
Repairs and Maintenance	3,709,340		3,709,340	3,365,024		3,365,024	3,041,950		3,041,950
Financial Assistance/Subsidy	34,862,696	401,156	35,263,852	48,430,477	113,057	48,543,534	35,106,707	43,764	35,150,471
Taxes, Insurance Premiums and Other Fees	198,414	5,516	203,930	323,860		323,860	315,439		315,439
Labor and Wages	116,157		116,157	108,887		108,887	111,012		111,012
Extraordinary and Miscellaneous Expenses	133,931		133,931	15,921		15,921	14,953		14,953
Other Maintenance and Operating Expenses									
Advertising Expenses	4,791		4,791	10,912		10,912	8,812		8,812
Printing and Publication Expenses	839,853		839,853	401,183		401,183	364,919		364,919
Representation Expenses	113,401		113,401	144,679		144,679	143,714		143,714
Transportation and Delivery Expenses	97,900		97,900	72,734		72,734	78,031		78,031
Rent/Lease Expenses	32,403	828	33,231	53,585		53,585	387,711		387,711
Membership Dues and Contributions to Organizations	1,605		1,605	1,580		1,580	1,800		1,800
Subscription Expenses	18,729		18,729	30,184		30,184	26,557		26,557
Donations	510		510				10		10
Other Maintenance and Operating Expenses	230,027	270	230,297	664,932		664,932	113,620	350	113,970
TOTAL MOOE	77,158,374	438,646	77,597,020	95,760,861	134,980	95,895,841	99,695,296	64,177	99,759,473
TOTAL CURRENT OPERATING EXPENDITURES	456,006,606	32,795,719	488,802,325	481,734,227	32,862,661	514,596,888	537,672,292	37,814,764	575,487,056
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	20,946		20,946	65,000		65,000	65,000		65,000
Land Improvements Outlay	114		114				260		260
Infrastructure Outlay	31,796		31,796	2,499,095		2,499,095			
Buildings and Other Structures	16,942,293		16,942,293	31,783,484		31,783,484	13,358,981		13,358,981
Machinery and Equipment Outlay	11,063,978		11,063,978	5,246,120		5,246,120	6,107,621		6,107,621
Transportation Equipment Outlay	280,511		280,511	14,210		14,210	23,100		23,100
Furniture, Fixtures and Books Outlay	45,943		45,943	2,300		2,300	290		290
Heritage Assets	2,945		2,945				27,113		27,113
Other Property Plant and Equipment Outlay	3,300		3,300	6,215		6,215			

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Magna Carta for Public Health Workers	716,473		716,473	505,973		505,973	520,163		520,163
Magna Carta for Science & Technology Personnel	23,340		23,340	11,929		11,929	12,401		12,401
Longevity Pay	1,241		1,241				1,446		1,446
Night Shift Differential Pay	21,111		21,111	9,702		9,702	9,702		9,702
Special Duty Allowance	120		120						
Lump-sum for filling of Positions - Civilian				2,211,957		2,211,957	4,655,916		4,655,916
Lump-sum for NBC 308				17,265		17,265	20,783		20,783
Lump-sum for Personnel Services							238,969		238,969
Other Personnel Benefits	728,323		728,323	25		25	25		25
Anniversary Bonus - Civilian	46,820		46,820	12,996		12,996	31,526		31,526
Total Other Compensation for Specific Groups	1,537,428		1,537,428	2,769,847		2,769,847	5,490,931		5,490,931
Other Benefits									
Retirement and Life Insurance Premiums	278	3,667,134	3,667,412		3,635,749	3,635,749		4,151,100	4,151,100
PAG-IBIG Contributions	82,559		82,559	79,250		79,250	80,100		80,100
PhilHealth Contributions	294,156		294,156	300,309		300,309	328,745		328,745
Employees Compensation Insurance Premiums	78,174		78,174	79,250		79,250	80,100		80,100
Retirement Gratuity	73,328		73,328						
Loyalty Award - Civilian	25,223		25,223	20,220		20,220	29,889		29,889
Terminal Leave	857,721		857,721	554,400		554,400	541,003		541,003
Total Other Benefits	1,411,439	3,667,134	5,078,573	1,033,429	3,635,749	4,669,178	1,059,837	4,151,100	5,210,937
Non-Permanent Positions	957,004		957,004	752,126		752,126	794,466		794,466
TOTAL PS,CIVILIAN PERSONNEL	45,075,352	3,667,134	48,742,486	43,599,863	3,635,749	47,235,612	51,497,997	4,151,100	55,649,097
TOTAL PS	45,075,352	3,667,134	48,742,486	43,599,863	3,635,749	47,235,612	51,497,997	4,151,100	55,649,097
Maintenance and Other Operating Services									
Travelling Expenses	451,453		451,453	679,400		679,400	764,660		764,660
Training and Scholarship Expenses	1,132,979		1,132,979	1,338,424		1,338,424	1,642,978		1,642,978
Supplies and Materials Expenses	1,874,892		1,874,892	2,800,528		2,800,528	4,361,111		4,361,111
Utility Expenses	1,790,665		1,790,665	2,386,619		2,386,619	2,909,352		2,909,352
Communication Expenses	244,847		244,847	358,559		358,559	658,438		658,438
Awards/Rewards and Prizes	163,541		163,541	242,418		242,418	161,436		161,436
Survey, Research, Exploration and Development Expenses	99,987		99,987	52,222		52,222	169,385		169,385

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Demolition/Relocation and Desilting/Dredging Expenses							100,000		100,000
Professional Services	339,009		339,009	425,253		425,253	478,049		478,049
General Services	1,211,899		1,211,899	1,379,916		1,379,916	1,711,813		1,711,813
Repairs and Maintenance	584,710		584,710	786,295		786,295	956,831		956,831
Financial Assistance/Subsidy	17,394		17,394	519,167		519,167	36,317		36,317
Taxes, Insurance Premiums and Other Fees	164,196	778	164,974	227,991		227,991	236,197		236,197
Labor and Wages	86,841		86,841	89,797		89,797	103,812		103,812
Extraordinary and Miscellaneous Expenses	21,165		21,165	24,277		24,277	24,124		24,124
Other Maintenance and Operating Expenses									
Advertising Expenses	9,666		9,666	12,683		12,683	14,088		14,088
Printing and Publication Expenses	45,470		45,470	64,406		64,406	108,640		108,640
Representation Expenses	211,960		211,960	157,079		157,079	171,769		171,769
Transportation and Delivery Expenses	12,996		12,996	20,861		20,861	22,591		22,591
Rent/Lease Expenses	20,435		20,435	16,483		16,483	176,859		176,859
Membership Dues and Contributions to Organizations	33,598		33,598	41,652		41,652	43,538		43,538
Subscription Expenses	26,140		26,140	37,226		37,226	85,499		85,499
Donations	99		99	46,533		46,533	46,533		46,533
Other Maintenance and Operating Expenses	840,319		840,319	480,075		480,075	1,099,892		1,099,892
TOTAL MOOE	9,384,261	778	9,385,039	12,187,864		12,187,864	16,083,912		16,083,912
TOTAL CURRENT OPERATING EXPENDITURES	54,459,613	3,667,912	58,127,525	55,787,727	3,635,749	59,423,476	67,581,909	4,151,100	71,733,009
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	27,000		27,000	16,000		16,000	16,000		16,000
Land Improvements Outlay	87,165		87,165	330,288		330,288	259,750		259,750
Infrastructure Outlay	250,477		250,477	548,559		548,559	537,632		537,632
Buildings and Other Structures	7,072,476		7,072,476	10,076,044		10,076,044	12,489,177		12,489,177
Machinery and Equipment Outlay	970,584		970,584	6,552,086		6,552,086	4,852,440		4,852,440
Transportation Equipment Outlay	214,164		214,164	49,000		49,000	3,800		3,800
Furniture, Fixtures and Books Outlay	75,901		75,901	348,639		348,639	182,336		182,336
Other Property Plant and Equipment Outlay	69,775		69,775				30,934		30,934
Intangible Assets Outlay	10,366		10,366	7,805		7,805	2,500		2,500

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL CO	8,777,908		8,777,908	17,928,421		17,928,421	18,374,569		18,374,569
TOTAL, SUCS	63,237,521	3,667,912	66,905,433	73,716,148	3,635,749	77,351,897	85,956,478	4,151,100	90,107,578
Department of Energy (DOE)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	438,730		438,730	433,894		433,894	481,634		481,634
Total Salaries and other Lump-sums	438,730		438,730	433,894		433,894	481,634		481,634
Other Compensation Common to All									
Personnel Economic Relief Allowance	20,254		20,254	20,208		20,208	21,072		21,072
Representation Allowance	6,353		6,353	5,688		5,688	6,090		6,090
Transportation Allowance	4,180		4,180	5,448		5,448	5,790		5,790
Clothing and Uniform Allowance	5,028		5,028	5,052		5,052	5,268		5,268
Honoraria	6,919		6,919	500		500	500		500
Year End Bonus	36,664		36,664	36,158		36,158	40,137		40,137
Mid-Year Bonus - Civilian	35,444		35,444	36,158		36,158	40,137		40,137
Cash Gift	4,257		4,257	4,210		4,210	4,390		4,390
Productivity Enhancement Incentive	4,257		4,257	4,210		4,210	4,390		4,390
Performance Based Bonus	13,810		13,810						
Step Increment				1,084		1,084	1,203		1,203
Collective Negotiation Agreement	21,605		21,605						
Total Other Compensation Common to All	158,771		158,771	118,716		118,716	128,977		128,977
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	138		138	60		60	60		60
Magna Carta for Science & Technology Personnel	16,691		16,691	17,260		17,260	17,348		17,348
Other Personnel Benefits	8,492		8,492						
Total Other Compensation for Specific Groups	25,321		25,321	17,320		17,320	17,408		17,408
Other Benefits									

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Retirement and Life Insurance Premiums		51,086	51,086		52,068	52,068		57,797	57,797
PAG-IBIG Contributions	1,015		1,015	1,010		1,010	1,053		1,053
PhilHealth Contributions	4,566		4,566	4,478		4,478	4,857		4,857
Employees Compensation Insurance Premiums	1,017		1,017	1,010		1,010	1,053		1,053
Loyalty Award - Civilian	471		471				390		390
Terminal Leave	20,599		20,599	4,392		4,392	3,991		3,991
Total Other Benefits	27,668	51,086	78,754	10,890	52,068	62,958	11,344	57,797	69,141
TOTAL PS,CIVILIAN PERSONNEL	650,490	51,086	701,576	580,820	52,068	632,888	639,363	57,797	697,160
TOTAL PS	650,490	51,086	701,576	580,820	52,068	632,888	639,363	57,797	697,160
Maintenance and Other Operating Services									
Travelling Expenses	133,136	28,158	161,294	106,545	42,194	148,739	56,680	31,014	87,694
Training and Scholarship Expenses	4,204	1,676	5,880	11,720	3,148	14,868	9,699	1,842	11,541
Supplies and Materials Expenses	41,381	10,508	51,889	39,163	13,288	52,451	58,485	15,791	74,276
Utility Expenses	30,855		30,855	36,915		36,915	32,680		32,680
Communication Expenses	13,715	356	14,071	24,157	1,845	26,002	37,511	2,263	39,774
Awards/Rewards and Prizes	2,207		2,207	1,500		1,500	1,705		1,705
Survey, Research, Exploration and Development Expenses							500		500
Professional Services	75,573	35,725	111,298	21,810	79,369	101,179	73,263	39,675	112,938
General Services	67,649	29,439	97,088	153,275	229,578	382,853	128,113	214,750	342,863
Repairs and Maintenance	27,654	3,213	30,867	20,505	3,626	24,131	24,294	806	25,100
Taxes, Insurance Premiums and Other Fees	16,457	14,025	30,482	11,350		11,350	8,763		8,763
Extraordinary and Miscellaneous Expenses	3,589		3,589	3,568		3,568	4,234		4,234
Other Maintenance and Operating Expenses									
Advertising Expenses	2,898	26,945	29,843	8,880	102,239	111,119	2,380	9,300	11,680
Printing and Publication Expenses	2,834		2,834	7,248	1,460	8,708	7,234	1,375	8,609
Representation Expenses	63,567	16,220	79,787	48,143	35,516	83,659	35,500	31,503	67,003
Transportation and Delivery Expenses	5,160	22	5,182	1,305	170	1,475	1,891	360	2,251
Rent/Lease Expenses	50,653		50,653	63,868	3,645	67,513	74,059	3,653	77,712
Membership Dues and Contributions to Organizations	47		47	1,550		1,550	1,430		1,430
Subscription Expenses	28,196		28,196	73,760	3,570	77,330	115,449	3,620	119,069
Donations	5,000		5,000	11,500		11,500	17,518		17,518
Other Maintenance and Operating Expenses				16,240		16,240			

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL MOOE	<u>574,775</u>	<u>166,287</u>	<u>741,062</u>	<u>663,002</u>	<u>519,648</u>	<u>1,182,650</u>	<u>691,388</u>	<u>355,952</u>	<u>1,047,340</u>
TOTAL CURRENT OPERATING EXPENDITURES	<u>1,225,265</u>	<u>217,373</u>	<u>1,442,638</u>	<u>1,243,822</u>	<u>571,716</u>	<u>1,815,538</u>	<u>1,330,751</u>	<u>413,749</u>	<u>1,744,500</u>
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	1,949	495,000	496,949	25,000	300,000	325,000		300,000	300,000
Machinery and Equipment Outlay	133,875	11,780	145,655	118,389	35,162	153,551	102,551	37,610	140,161
Transportation Equipment Outlay	9,865	258,475	268,340	40,700		40,700			
Furniture, Fixtures and Books Outlay	5	110	115	1,750	100	1,850		13,411	13,411
TOTAL CO	<u>145,694</u>	<u>765,365</u>	<u>911,059</u>	<u>185,839</u>	<u>335,262</u>	<u>521,101</u>	<u>102,551</u>	<u>351,021</u>	<u>453,572</u>
TOTAL, DOE	<u>1,370,959</u>	<u>982,738</u>	<u>2,353,697</u>	<u>1,429,661</u>	<u>906,978</u>	<u>2,336,639</u>	<u>1,433,302</u>	<u>764,770</u>	<u>2,198,072</u>
Department of Environment and Natural Resources (DENR)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Permanent Positions									
Salaries and other Lump-sums									
Basic Salary	6,242,149		6,242,149	6,206,947		6,206,947	6,653,755		6,653,755
Total Salaries and other Lump-sums	<u>6,242,149</u>		<u>6,242,149</u>	<u>6,206,947</u>		<u>6,206,947</u>	<u>6,653,755</u>		<u>6,653,755</u>
Other Compensation Common to All									
Personnel Economic Relief Allowance	445,638		445,638	450,576		450,576	448,896		448,896
Representation Allowance	57,219		57,219	51,978		51,978	50,268		50,268
Transportation Allowance	42,611		42,611	45,198		45,198	43,380		43,380
Clothing and Uniform Allowance	110,161		110,161	112,644		112,644	112,224		112,224
Honoraria	2,255		2,255	195		195	195		195
Overtime Pay	4,996		4,996						
Mid-Year Bonus - Civilian	499,069		499,069	517,254		517,254	554,480		554,480
Year End Bonus	507,936		507,936	517,254		517,254	554,480		554,480

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Cash Gift	91,883		91,883	93,870		93,870	93,520		93,520
Productivity Enhancement Incentive	90,969		90,969	93,870		93,870	93,520		93,520
Step Increment				15,497		15,497	16,629		16,629
Performance Based Bonus	226,897		226,897						
Collective Negotiation Agreement	424,683		424,683						
Total Other Compensation Common to All	2,504,317		2,504,317	1,898,336		1,898,336	1,967,592		1,967,592
Other Compensation for Specific Groups									
Magna Carta for Science & Technology Personnel	31,668		31,668	29,443		29,443	43,304		43,304
Quarters Allowance	115		115						
Allowance of Attorney's de Officio	10,344		10,344	33,654		33,654	41,430		41,430
Other Personnel Benefits	167,812		167,812						
Anniversary Bonus - Civilian	294		294						
Total Other Compensation for Specific Groups	210,233		210,233	63,097		63,097	84,734		84,734
Other Benefits									
Retirement and Life Insurance Premiums		748,690	748,690		755,442	755,442		810,344	810,344
PAG-IBIG Contributions	22,695		22,695	22,505		22,505	22,431		22,431
PhilHealth Contributions	72,519		72,519	73,552		73,552	77,966		77,966
Employees Compensation Insurance Premiums	22,405		22,405	22,505		22,505	22,431		22,431
Retirement Gratuity	3,745		3,745						
Loyalty Award - Civilian	10,490		10,490	7,635		7,635	7,305		7,305
Terminal Leave	219,093		219,093	166,918		166,918	180,420		180,420
Total Other Benefits	350,947	748,690	1,099,637	293,115	755,442	1,048,557	310,553	810,344	1,120,897
Non-Permanent Positions	77,172		77,172	79,972		79,972	97,129		97,129
TOTAL PS,CIVILIAN PERSONNEL	9,384,818	748,690	10,133,508	8,541,467	755,442	9,296,909	9,113,763	810,344	9,924,107
Military / Uniformed Personnel									
Permanent Positions									
Base Pay	97,953		97,953	107,494		107,494	106,461		106,461
Total Permanent Positions	97,953		97,953	107,494		107,494	106,461		106,461
Other Compensation Common to All									
Personnel Economic Relief Allowance	5,146		5,146	5,760		5,760	5,592		5,592

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Clothing/ Uniform Allowance	565		565	576		576	559		559
Subsistence Allowance	12,825		12,825	13,140		13,140	12,758		12,758
Laundry Allowance	105		105	86		86	84		84
Quarters Allowance	1,155		1,155	1,375		1,375	1,351		1,351
Longevity Pay	28,101		28,101	29,066		29,066	29,282		29,282
Mid-Year Bonus - Military/Uniformed Personnel	7,956		7,956	8,958		8,958	8,872		8,872
Year-end Bonus	8,183		8,183	8,958		8,958	8,872		8,872
Cash Gift	1,169		1,169	1,200		1,200	1,165		1,165
Productivity Enhancement Incentive	1,170		1,170	1,200		1,200	1,165		1,165
Total Other Compensation Common to All	66,375		66,375	70,319		70,319	69,700		69,700
Other Compensation for Specific Groups									
Sea Duty Pay	11,026		11,026	13,845		13,845	15,767		15,767
Hazard Duty Pay	1,511		1,511	1,555		1,555	1,510		1,510
Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP)				15,387		15,387	18,235		18,235
Total Other Compensation for Specific Groups	12,537		12,537	30,787		30,787	35,512		35,512
Other Benefits									
Special Group Term Insurance				17		17	17		17
PAG-IBIG Contributions	276		276	288		288	281		281
Pension, Military/Uniformed Personnel	29,239		29,239						
PhilHealth Contributions	1,300		1,300	1,518		1,518	1,480		1,480
Employees Compensation Insurance Premiums	278		278	288		288	281		281
Retirement Gratuity	10,119		10,119	2,792		2,792			
Terminal Leave	5,699		5,699	2,546		2,546	3,594		3,594
Total Other Benefits	46,911		46,911	7,449		7,449	5,653		5,653
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	223,776		223,776	216,049		216,049	217,326		217,326
TOTAL PS	9,608,594	748,690	10,357,284	8,757,516	755,442	9,512,958	9,331,089	810,344	10,141,433
Maintenance and Other Operating Services									
Travelling Expenses	924,338	8,597	932,935	1,872,049	9,252	1,881,301	1,293,728	11,836	1,305,564
Training and Scholarship Expenses	825,454	6,650	832,104	754,282	6,153	760,435	601,888	5,322	607,210

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Supplies and Materials Expenses	963,848	11,444	975,292	1,514,843	8,249	1,523,092	1,260,555	6,910	1,267,465
Utility Expenses	298,976	47	299,023	414,280		414,280	397,054		397,054
Communication Expenses	197,184	42	197,226	336,930	151	337,081	313,263	199	313,462
Awards/Rewards and Prizes	6,430		6,430	22,387	50	22,437	7,244		7,244
Survey, Research, Exploration and Development Expenses	20,917	182	21,099	92,157	2,642	94,799	47,130	641	47,771
Demolition/Relocation and Desilting/Dredging Expenses	48		48						
Professional Services	2,539,403	25,871	2,565,274	2,585,840	27,133	2,612,973	2,428,354	33,338	2,461,692
General Services	2,343,423	3,803	2,347,226	964,251	3,244	967,495	802,034	240	802,274
Repairs and Maintenance	530,485	5,138	535,623	623,138	2,433	625,571	632,152	3,537	635,689
Financial Assistance/Subsidy	505,361		505,361	112,654		112,654	39,997		39,997
Taxes, Insurance Premiums and Other Fees	88,304	52	88,356	109,216	195	109,411	82,792	32	82,824
Labor and Wages	32,735	533	33,268	249,065	899	249,964	104,479	1,160	105,639
Confidential Expenses	14,213		14,213	13,950		13,950	13,950		13,950
Extraordinary and Miscellaneous Expenses	10,791		10,791	11,241		11,241	13,362		13,362
Other Maintenance and Operating Expenses									
Advertising Expenses	21,267	59	21,326	26,433	180	26,613	24,665	177	24,842
Printing and Publication Expenses	40,297	369	40,666	62,900	210	63,110	67,877	233	68,110
Representation Expenses	219,137	4,187	223,324	223,179	5,156	228,335	233,404	2,619	236,023
Transportation and Delivery Expenses	19,966	97	20,063	19,391	150	19,541	15,912	90	16,002
Rent/Lease Expenses	94,422	1,617	96,039	120,941	3,041	123,982	113,282	3,070	116,352
Membership Dues and Contributions to Organizations	1,513		1,513	1,727		1,727	2,948		2,948
Subscription Expenses	199,014	1,620	200,634	147,652	4,300	151,952	252,319	2,167	254,486
Donations	215		215	261		261	34		34
Other Maintenance and Operating Expenses	569,224	749	569,973	1,349,493	41,185	1,390,678	464,836	37,960	502,796
TOTAL MOOE	10,466,965	71,057	10,538,022	11,628,260	114,623	11,742,883	9,213,259	109,531	9,322,790
TOTAL CURRENT OPERATING EXPENDITURES	20,075,559	819,747	20,895,306	20,385,776	870,065	21,255,841	18,544,348	919,875	19,464,223
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	91,890		91,890						
Land Improvements Outlay	1,964,732		1,964,732	1,960,485		1,960,485	2,392,059		2,392,059
Infrastructure Outlay	537,498		537,498	649,038		649,038	916,403		916,403
Buildings and Other Structures	844,608		844,608	444,683		444,683	457,104		457,104

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Machinery and Equipment Outlay	1,102,498	63,531	1,166,029	1,849,821	75,255	1,925,076	1,154,602	68,816	1,223,418
Transportation Equipment Outlay	257,869	3,041	260,910	159,588	3,201	162,789	127,718		127,718
Furniture, Fixtures and Books Outlay	79,326		79,326	7,217		7,217	3,100		3,100
Other Property Plant and Equipment Outlay	170,152		170,152	17,008		17,008			
Intangible Assets Outlay	1,210		1,210	21,552		21,552			
TOTAL CO	5,049,783	66,572	5,116,355	5,109,392	78,456	5,187,848	5,050,986	68,816	5,119,802
TOTAL, DENR	25,125,342	886,319	26,011,661	25,495,168	948,521	26,443,689	23,595,334	988,691	24,584,025
Department of Finance (DOF)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	6,152,051	153,702	6,305,753	5,750,792	168,003	5,918,795	6,661,566	168,003	6,829,569
Total Salaries and other Lump-sums	6,152,051	153,702	6,305,753	5,750,792	168,003	5,918,795	6,661,566	168,003	6,829,569
Other Compensation Common to All									
Personnel Economic Relief Allowance	398,014	4,693	402,707	380,496	5,256	385,752	404,328	5,256	409,584
Representation Allowance	63,375	1,618	64,993	43,470	1,740	45,210	43,284	1,740	45,024
Transportation Allowance	48,612	1,125	49,737	43,206	1,740	44,946	43,020	1,740	44,760
Clothing and Uniform Allowance	99,542	1,158	100,700	95,124	1,314	96,438	101,082	1,314	102,396
Honoraria	454		454						
Overtime Pay	24,451		24,451						
Year End Bonus	509,599	11,990	521,589	479,232	14,000	493,232	555,133	14,000	569,133
Mid-Year Bonus - Civilian	491,880	26,696	518,576	479,232	14,000	493,232	555,133	14,000	569,133
Cash Gift	85,689	1,067	86,756	79,270	1,095	80,365	84,235	1,095	85,330
Productivity Enhancement Incentive	83,378	934	84,312	79,270	1,095	80,365	84,235	1,095	85,330
Performance Based Bonus	135,595		135,595						
Step Increment				14,379		14,379	16,647		16,647
Collective Negotiation Agreement	75,646		75,646						
Total Other Compensation Common to All	2,016,235	49,281	2,065,516	1,693,679	40,240	1,733,919	1,887,097	40,240	1,927,337

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	568		568	622		622	577		577
Laundry Allowance	2		2	2		2	2		2
Quarters Allowance	68		68	8,251		8,251	8,251		8,251
Overseas Allowance				5,081		5,081	5,081		5,081
Hazard Duty Pay	231		231						
Allowance of Attorney's de Officio	1,912		1,912						
Provident/Welfare Fund Contributions	15,965		15,965						
Lump-sum for filling of Positions - Civilian	38,348		38,348						
Other Personnel Benefits	160,574	1,986	162,560						
Anniversary Bonus - Civilian	106,323		106,323						
Special Counsel Allowance	22,330		22,330						
Total Other Compensation for Specific Groups	346,321	1,986	348,307	13,956		13,956	13,911		13,911
Other Benefits									
Retirement and Life Insurance Premiums		720,464	720,464		742,125	742,125		819,545	819,545
PAG-IBIG Contributions	19,752	235	19,987	19,025	263	19,288	20,224	263	20,487
PhilHealth Contributions	73,164	1,225	74,389	68,542	1,350	69,892	78,911	1,350	80,261
Employees Compensation Insurance Premiums	20,292	234	20,526	19,025	263	19,288	20,224	263	20,487
Retirement Gratuity	8,867		8,867						
Terminal Leave	274,631	22,233	296,864	272,572	3,342	275,914	227,070	3,342	230,412
Loyalty Award - Civilian	11,163		11,163	12,530		12,530	12,159		12,159
Total Other Benefits	407,869	744,391	1,152,260	391,694	747,343	1,139,037	358,588	824,763	1,183,351
Non-Permanent Positions	79,999		79,999	94,071		94,071	95,175		95,175
TOTAL PS,CIVILIAN PERSONNEL	9,002,475	949,360	9,951,835	7,944,192	955,586	8,899,778	9,016,337	1,033,006	10,049,343
TOTAL PS	9,002,475	949,360	9,951,835	7,944,192	955,586	8,899,778	9,016,337	1,033,006	10,049,343
Maintenance and Other Operating Services									
Travelling Expenses	423,988	8,194	432,182	143,927	11,885	155,812	182,032	10,387	192,419
Training and Scholarship Expenses	160,127	14,213	174,340	101,172	32,951	134,123	119,195	13,466	132,661
Supplies and Materials Expenses	685,575	11,293	696,868	452,682	16,239	468,921	570,172	14,512	584,684
Utility Expenses	484,942	8,147	493,089	453,130	8,700	461,830	499,339	6,485	505,824
Communication Expenses	248,634	6,545	255,179	311,822	6,675	318,497	310,489	4,976	315,465

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Awards/Rewards and Prizes	45		45	102		102	1,292		1,292
Professional Services	459,538	18,059	477,597	505,196	7,900	513,096	362,161	9,987	372,148
General Services	661,050	29,751	690,801	878,229	25,635	903,864	791,002	19,098	810,100
Repairs and Maintenance	194,820	296,521	491,341	287,290	300,152	587,442	570,090	319,459	889,549
Taxes, Insurance Premiums and Other Fees	1,078,620	11,889,845	12,968,465	2,079,717	1,327	2,081,044	75,994	989	76,983
Interest Expenses	111,685		111,685	127,007		127,007	80,573		80,573
Bank Charges	558,485		558,485	712,260		712,260	712,280		712,280
Other Financial Charges	7		7						
Confidential, Intelligence and Extraordinary Expenses									
Extraordinary and Miscellaneous Expenses	32,158	781	32,939	33,348	5,515	38,863	23,456	715	24,171
Confidential Expenses	80,000		80,000	80,500		80,500	80,500		80,500
Other Maintenance and Operating Expenses									
Advertising Expenses	49,390	84,869	134,259	31,287	2,450	33,737	25,885	1,826	27,711
Printing and Publication Expenses	13,630	1,891	15,521	11,652	2,744	14,396	14,670	1,242	15,912
Representation Expenses	6,356	3,171	9,527	5,276	3,662	8,938	4,095	2,730	6,825
Transportation and Delivery Expenses	5,254		5,254	6,526		6,526	10,717		10,717
Rent/Lease Expenses	733,554	2,323	735,877	830,156	1,705	831,861	1,086,248	1,271	1,087,519
Membership Dues and Contributions to Organizations	3,334	276	3,610	1,417	1,753	3,170	1,229	1,307	2,536
Subscription Expenses	138,094	12,230	150,324	207,020	17,640	224,660	615,193	13,820	629,013
Other Maintenance and Operating Expenses	251,272	34,393	285,665	57,993	12,072	70,065	117,437	8,329	125,766
TOTAL MOOE	6,380,558	12,422,502	18,803,060	7,317,709	459,005	7,776,714	6,254,049	430,599	6,684,648
TOTAL CURRENT OPERATING EXPENDITURES	15,383,033	13,371,862	28,754,895	15,261,901	1,414,591	16,676,492	15,270,386	1,463,605	16,733,991
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	7,200		7,200						
Buildings and Other Structures	413,788		413,788	404,499		404,499	89,963		89,963
Machinery and Equipment Outlay	536,099	11,552	547,651	1,741,584	11,278	1,752,862	308,541		308,541
Transportation Equipment Outlay	25,692		25,692	11,700		11,700			
Furniture, Fixtures and Books Outlay	19,189		19,189	26,848		26,848			
Other Property Plant and Equipment Outlay	10,738	1,194	11,932						
Investment Outlay	2,164,690		2,164,690	1,070,015		1,070,015	343,416		343,416
Investment Property Outlay		15,650	15,650						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Intangible Assets Outlay	7,788		7,788	32,045		32,045			
TOTAL CO	3,185,184	28,396	3,213,580	3,286,691	11,278	3,297,969	741,920		741,920
TOTAL, DOF	18,568,217	13,400,258	31,968,475	18,548,592	1,425,869	19,974,461	16,012,306	1,463,605	17,475,911
Department of Foreign Affairs (DFA)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	1,561,612		1,561,612	1,486,194		1,486,194	1,759,711		1,759,711
Total Salaries and other Lump-sums	1,561,612		1,561,612	1,486,194		1,486,194	1,759,711		1,759,711
Other Compensation Common to All									
Personnel Economic Relief Allowance	28,262		28,262	38,592		38,592	49,200		49,200
Representation Allowance	11,470		11,470	14,004		14,004	19,992		19,992
Transportation Allowance	7,978		7,978	13,572		13,572	19,308		19,308
Clothing and Uniform Allowance	6,566		6,566	9,648		9,648	12,300		12,300
Honoraria	4,261		4,261	6,271		6,271	6,271		6,271
Overtime Pay	59,940		59,940						
Mid-Year Bonus - Civilian	127,596		127,596	123,846		123,846	146,644		146,644
Year End Bonus	132,803		132,803	123,846		123,846	146,644		146,644
Cash Gift	13,358		13,358	11,985		11,985	14,270		14,270
Productivity Enhancement Incentive	13,410		13,410	11,985		11,985	14,270		14,270
Step Increment				3,713		3,713	4,405		4,405
Performance Based Bonus	41		41						
Collective Negotiation Agreement	79,104		79,104						
Total Other Compensation Common to All	484,789		484,789	357,462		357,462	433,304		433,304
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	154		154						
Overseas Allowance	5,333,131		5,333,131	5,624,579		5,624,579	5,510,579		5,510,579
Longevity Pay	15		15						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Night Shift Differential Pay	47		47						
Lump-sum for Personnel Services				543,075		543,075			
Other Personnel Benefits	257,019		257,019	22		22	142,817		142,817
Total Other Compensation for Specific Groups	5,590,366		5,590,366	6,167,676		6,167,676	5,653,396		5,653,396
Other Benefits									
Retirement and Life Insurance Premiums		169,056	169,056		178,346	178,346		211,163	211,163
PAG-IBIG Contributions	2,966		2,966	2,878		2,878	3,429		3,429
PhilHealth Contributions	11,797		11,797	11,476		11,476	14,160		14,160
Employees Compensation Insurance Premiums	2,917		2,917	2,878		2,878	3,429		3,429
Terminal Leave	198,065		198,065	180,997		180,997	188,049		188,049
Loyalty Award - Civilian	3,132		3,132						
Total Other Benefits	218,877	169,056	387,933	198,229	178,346	376,575	209,067	211,163	420,230
Non-Permanent Positions	601,688		601,688	713,061		713,061	713,061		713,061
TOTAL PS,CIVILIAN PERSONNEL	8,457,332	169,056	8,626,388	8,922,622	178,346	9,100,968	8,768,539	211,163	8,979,702
TOTAL PS	8,457,332	169,056	8,626,388	8,922,622	178,346	9,100,968	8,768,539	211,163	8,979,702
Maintenance and Other Operating Services									
Travelling Expenses	657,063		657,063	1,021,982		1,021,982	1,043,463		1,043,463
Training and Scholarship Expenses	161,635		161,635	205,153		205,153	347,210		347,210
Supplies and Materials Expenses	3,664,131		3,664,131	4,519,164		4,519,164	3,891,409		3,891,409
Utility Expenses	201,289		201,289	201,061		201,061	207,385		207,385
Communication Expenses	229,477		229,477	335,232		335,232	299,468		299,468
Professional Services	408,080		408,080	460,526		460,526	454,077		454,077
General Services	429,278		429,278	749,223		749,223	439,629		439,629
Repairs and Maintenance	218,656		218,656	203,376		203,376	226,267		226,267
Financial Assistance/Subsidy	935,164		935,164	1,000,000		1,000,000	1,000,000		1,000,000
Taxes, Insurance Premiums and Other Fees	75,833		75,833	86,290		86,290	86,151		86,151
Bank Charges	37,050		37,050	21,658		21,658	21,316		21,316
Other Financial Charges	1		1	2,948		2,948	2,921		2,921
Confidential, Intelligence and Extraordinary Expenses									
Confidential Expenses	50,000		50,000	50,000		50,000	50,000		50,000
Extraordinary and Miscellaneous Expenses	4,193		4,193	4,454		4,454	4,510		4,510

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Salaries and other Lump-sums									
Basic Salary	25,048,649		25,048,649	23,200,388		23,200,388	27,568,661		27,568,661
Creation of New Positions				12,000		12,000			
Total Salaries and other Lump-sums	25,048,649		25,048,649	23,212,388		23,212,388	27,568,661		27,568,661
Other Compensation Common to All									
Personnel Economic Relief Allowance	1,629,907		1,629,907	1,398,588		1,398,588	1,469,676		1,469,676
Representation Allowance	80,565		80,565	33,427		33,427	32,893		32,893
Transportation Allowance	69,123		69,123	31,135		31,135	30,493		30,493
Clothing and Uniform Allowance	355,440		355,440	357,012		357,012	375,228		375,228
Honoraria	2,126		2,126	4,462		4,462	4,462		4,462
Overtime Pay	11,895		11,895						
Year End Bonus	2,072,955		2,072,955	1,933,362		1,933,362	2,297,392		2,297,392
Mid-Year Bonus - Civilian	1,793,938		1,793,938	1,933,362		1,933,362	2,297,392		2,297,392
Cash Gift	335,244		335,244	297,510		297,510	312,690		312,690
Productivity Enhancement Incentive	377,195		377,195	297,510		297,510	312,690		312,690
Performance Based Bonus	691,291		691,291						
Step Increment				58,007		58,007	68,916		68,916
Collective Negotiation Agreement	569,336	22,659	591,995						
Total Other Compensation Common to All	7,989,015	22,659	8,011,674	6,344,375		6,344,375	7,201,832		7,201,832
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	6,763,580		6,763,580	4,549,425		4,549,425	4,549,516		4,549,516
Night Shift Differential Pay	192,728		192,728	90,652		90,652	90,652		90,652
Lump-sum for filling of Positions - Civilian				3,915,339		3,915,339	5,207,290		5,207,290
Other Personnel Benefits	934,940		934,940						
Anniversary Bonus - Civilian	49,093		49,093						
Total Other Compensation for Specific Groups	7,940,341		7,940,341	8,555,416		8,555,416	9,847,458		9,847,458
Other Benefits									
Retirement and Life Insurance Premiums	1,499	3,242,011	3,243,510		2,784,050	2,784,050		3,308,239	3,308,239
PAG-IBIG Contributions	83,157		83,157	71,402		71,402	75,047		75,047
PhilHealth Contributions	304,894		304,894	259,824		259,824	292,189		292,189
Employees Compensation Insurance Premiums	82,893		82,893	71,402		71,402	75,047		75,047
Retirement Gratuity	746		746						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Terminal Leave	668,752		668,752	199,206		199,206	358,583		358,583
Loyalty Award - Civilian	5,104		5,104	65		65			
Total Other Benefits	1,147,045	3,242,011	4,389,056	601,899	2,784,050	3,385,949	800,866	3,308,239	4,109,105
Non-Permanent Positions	2,778,501		2,778,501	7,550,993		7,550,993	15,792,259		15,792,259
TOTAL PS,CIVILIAN PERSONNEL	44,903,551	3,264,670	48,168,221	46,265,071	2,784,050	49,049,121	61,211,076	3,308,239	64,519,315
TOTAL PS	44,903,551	3,264,670	48,168,221	46,265,071	2,784,050	49,049,121	61,211,076	3,308,239	64,519,315
Maintenance and Other Operating Services									
Travelling Expenses	658,409	38,747	697,156	539,239	64,951	604,190	312,578	34,355	346,933
Training and Scholarship Expenses	1,867,741	43,172	1,910,913	2,143,199	56,349	2,199,548	896,199	20,602	916,801
Supplies and Materials Expenses	18,989,257	50,667	19,039,924	21,305,512	75,066	21,380,578	33,655,385	97,891	33,753,276
Utility Expenses	519,351	27,488	546,839	770,245	27,637	797,882	587,862	76,883	664,745
Communication Expenses	140,187	17,353	157,540	400,222	33,647	433,869	125,076	85,247	210,323
Awards/Rewards and Prizes	69,685	4,598	74,283	16,107		16,107	27,938	500	28,438
Survey, Research, Exploration and Development Expenses	3,256	1,300	4,556	48,439		48,439	53,437	600	54,037
Professional Services	3,287,985	108,728	3,396,713	3,068,841	122,524	3,191,365	2,031,789	101,073	2,132,862
General Services	572,804	35,158	607,962	588,132	35,144	623,276	482,594	68,901	551,495
Repairs and Maintenance	176,506	16,828	193,334	238,046	23,378	261,424	117,968	2,611	120,579
Financial Assistance/Subsidy	6,531,568		6,531,568	11,744,602		11,744,602	18,629,054		18,629,054
Taxes, Insurance Premiums and Other Fees	235,115	174,323	409,438	246,166	6,939	253,105	88,747	6,977	95,724
Labor and Wages	14,241		14,241	1,966		1,966	8,097		8,097
Extraordinary and Miscellaneous Expenses	9,697	1,843	11,540	9,645	1,848	11,493	9,738	1,850	11,588
Other Maintenance and Operating Expenses									
Advertising Expenses	419,817	1,372	421,189	399,779	3,997	403,776	341,024	8,034	349,058
Printing and Publication Expenses	128,748	1,817	130,565	80,774	4,129	84,903	68,846	2,000	70,846
Representation Expenses	181,380	1,731	183,111	88,165	1,739	89,904	168,378	2,604	170,982
Transportation and Delivery Expenses	309,229	134	309,363	196,258	116	196,374	379,937	63	380,000
Rent/Lease Expenses	211,362	13,974	225,336	100,659	41,629	142,288	461,441	57,620	519,061
Membership Dues and Contributions to Organizations	1,276		1,276	565		565	241		241
Subscription Expenses	28,244	1,136	29,380	73,829	272	74,101	46,412	38,464	84,876
Donations		1,924	1,924	800	29,420	30,220		29,420	29,420
Litigation/Acquired Assets Expenses	575		575				1,909		1,909
Other Maintenance and Operating Expenses	1,044,800	51,667	1,096,467	502,430	109,410	611,840	555,621	2,500	558,121

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL MOOE	35,401,233	593,960	35,995,193	42,563,620	638,195	43,201,815	59,050,271	638,195	59,688,466
TOTAL CURRENT OPERATING EXPENDITURES	80,304,784	3,858,630	84,163,414	88,828,691	3,422,245	92,250,936	120,261,347	3,946,434	124,207,781
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	21,569		21,569	94,970		94,970			
Land Improvements Outlay	11,102		11,102						
Infrastructure Outlay	24,266	2,053	26,319	1,891,530		1,891,530			
Buildings and Other Structures	6,373,006	58,886	6,431,892	1,638,842	50,000	1,688,842	5,643,431		5,643,431
Machinery and Equipment Outlay	6,582,997	64,786	6,647,783	8,370,628		8,370,628	8,716,018		8,716,018
Transportation Equipment Outlay	908,697		908,697	63,000		63,000	281,000		281,000
Furniture, Fixtures and Books Outlay	155	180	335	38,784		38,784	39,687		39,687
Other Property Plant and Equipment Outlay	121		121						
Intangible Assets Outlay	128,359	5,389	133,748	94,573		94,573			
TOTAL CO	14,050,272	131,294	14,181,566	12,192,327	50,000	12,242,327	14,680,136		14,680,136
TOTAL, DOH	94,355,056	3,989,924	98,344,980	101,021,018	3,472,245	104,493,263	134,941,483	3,946,434	138,887,917
Department of Human Settlements and Urban Development (DHSUD)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary				230,903		230,903	217,743		217,743
Total Salaries and other Lump-sums				230,903		230,903	217,743		217,743
Other Compensation Common to All									
Personnel Economic Relief Allowance				10,704		10,704	9,552		9,552
Representation Allowance				4,332		4,332	3,108		3,108
Transportation Allowance				4,332		4,332	3,108		3,108
Clothing and Uniform Allowance				2,676		2,676	2,388		2,388

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Mid-Year Bonus - Civilian				19,239		19,239	18,145		18,145
Year End Bonus				19,239		19,239	18,145		18,145
Cash Gift				2,230		2,230	1,990		1,990
Productivity Enhancement Incentive				2,230		2,230	1,990		1,990
Step Increment				576		576	540		540
Total Other Compensation Common to All				65,558		65,558	58,966		58,966
Other Compensation for Specific Groups									
Total Other Compensation for Specific Groups									
Other Benefits									
Retirement and Life Insurance Premiums					27,708	27,708		26,124	26,124
PAG-IBIG Contributions				533		533	465		465
PhilHealth Contributions				2,313		2,313	2,245		2,245
Employees Compensation Insurance Premiums				533		533	465		465
Terminal Leave				8,215		8,215	17,144		17,144
Loyalty Award - Civilian				60		60	280		280
Total Other Benefits				11,654	27,708	39,362	20,599	26,124	46,723
Non-Permanent Positions				9,188		9,188	821		821
TOTAL PS,CIVILIAN PERSONNEL				317,303	27,708	345,011	298,129	26,124	324,253
TOTAL PS				317,303	27,708	345,011	298,129	26,124	324,253
Maintenance and Other Operating Services									
Travelling Expenses				22,341		22,341	42,340		42,340
Training and Scholarship Expenses				26,393		26,393	62,307		62,307
Supplies and Materials Expenses				27,513		27,513	40,191		40,191
Utility Expenses				18,047		18,047	23,421		23,421
Communication Expenses				23,694		23,694	31,549		31,549
Awards/Rewards and Prizes				400		400			
Survey, Research, Exploration and Development Expenses				8,000		8,000	4,019		4,019
Professional Services				25,431		25,431	10,739		10,739
General Services				82,383		82,383	82,775		82,775
Repairs and Maintenance				9,527		9,527	8,721		8,721

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Financial Assistance/Subsidy				200,000		200,000			
Taxes, Insurance Premiums and Other Fees				8,126		8,126	12,106		12,106
Extraordinary and Miscellaneous Expenses				2,957		2,957	6,868		6,868
Other Maintenance and Operating Expenses									
Advertising Expenses				797		797	1,733		1,733
Printing and Publication Expenses				2,654		2,654	3,863		3,863
Representation Expenses				29,484		29,484	10,488		10,488
Transportation and Delivery Expenses				3,920		3,920	2,891		2,891
Rent/Lease Expenses				45,455		45,455	11,808		11,808
Membership Dues and Contributions to Organizations				330		330	156		156
Subscription Expenses				1,926		1,926	2,054		2,054
Donations				71		71	19		19
Other Maintenance and Operating Expenses				300		300	300		300
TOTAL MOOE				539,749		539,749	358,348		358,348
TOTAL CURRENT OPERATING EXPENDITURES				857,052	27,708	884,760	656,477	26,124	682,601
Capital Outlays									
Property, Plant and Equipment Outlay									
Machinery and Equipment Outlay				521		521			
Transportation Equipment Outlay				6,850		6,850			
Furniture, Fixtures and Books Outlay				930		930			
TOTAL CO				8,301		8,301			
TOTAL, DHSUD				865,353	27,708	893,061	656,477	26,124	682,601
Department of Information and Communications Technology (DICT)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	583,854		583,854	540,523		540,523	529,310		529,310

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Total Salaries and other Lump-sums	583,854		583,854	540,523		540,523	529,310		529,310
Other Compensation Common to All									
Personnel Economic Relief Allowance	36,285		36,285	32,904		32,904	28,176		28,176
Representation Allowance	14,039		14,039	9,018		9,018	9,186		9,186
Transportation Allowance	11,725		11,725	8,358		8,358	8,646		8,646
Clothing and Uniform Allowance	9,054		9,054	8,226		8,226	7,044		7,044
Honoraria	20		20						
Overtime Pay	2,613		2,613						
Year End Bonus	48,264		48,264	45,055		45,055	44,109		44,109
Mid-Year Bonus - Civilian	48,232		48,232	45,055		45,055	44,109		44,109
Cash Gift	7,603		7,603	6,855		6,855	5,870		5,870
Productivity Enhancement Incentive	7,293		7,293	6,855		6,855	5,870		5,870
Step Increment				1,335		1,335	1,325		1,325
Collective Negotiation Agreement	34,618		34,618						
Total Other Compensation Common to All	219,746		219,746	163,661		163,661	154,335		154,335
Other Compensation for Specific Groups									
Magna Carta for Science & Technology Personnel	66,759		66,759	98,520		98,520	98,520		98,520
Night Shift Differential Pay	87		87						
Other Personnel Benefits	11,643		11,643						
Anniversary Bonus - Civilian	1,062		1,062						
Total Other Compensation for Specific Groups	79,551		79,551	98,520		98,520	98,520		98,520
Other Benefits									
Retirement and Life Insurance Premiums		69,063	69,063		64,885	64,885		63,518	63,518
PAG-IBIG Contributions	1,806		1,806	1,482		1,482	1,407		1,407
PhilHealth Contributions	6,070		6,070	5,786		5,786	5,270		5,270
Employees Compensation Insurance Premiums	1,758		1,758	1,476		1,476	1,407		1,407
Terminal Leave	15,374		15,374	26,268		26,268	2,463		2,463
Loyalty Award - Civilian	1,320		1,320				150		150
Total Other Benefits	26,328	69,063	95,391	35,012	64,885	99,897	10,697	63,518	74,215
TOTAL PS,CIVILIAN PERSONNEL	909,479	69,063	978,542	837,716	64,885	902,601	792,862	63,518	856,380

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL PS	909,479	69,063	978,542	837,716	64,885	902,601	792,862	63,518	856,380
Maintenance and Other Operating Services									
Travelling Expenses	97,622	7,655	105,277	130,262	56,818	187,080	119,593		119,593
Training and Scholarship Expenses	90,504	1,595	92,099	331,866		331,866	868,545	14,394	882,939
Supplies and Materials Expenses	92,418	15,166	107,584	110,636	11,404	122,040	100,532		100,532
Utility Expenses	68,983	6,328	75,311	85,707	23,368	109,075	77,088		77,088
Communication Expenses	15,117	1,871	16,988	150,604	3,178	153,782	215,138	1,200,172	1,415,310
Awards/Rewards and Prizes				50		50			
Survey, Research, Exploration and Development Expenses				55,500		55,500	3,000		3,000
Professional Services	303,893	34,716	338,609	760,952	111,422	872,374	879,590	54,975	934,565
General Services	100,015	(107)	99,908	121,753		121,753	130,497		130,497
Repairs and Maintenance	103,263	476	103,739	391,081		391,081	500,759	57,907	558,666
Taxes, Insurance Premiums and Other Fees	8,720		8,720	13,050		13,050	7,879		7,879
Labor and Wages	49		49						
Extraordinary and Miscellaneous Expenses	7,344		7,344	6,954		6,954	7,573		7,573
Confidential Expenses	300,000		300,000	800,000		800,000			
Other Maintenance and Operating Expenses									
Advertising Expenses	288		288	1,484	8,196	9,680	2,380		2,380
Printing and Publication Expenses	3,956	9	3,965	13,362		13,362	6,831		6,831
Representation Expenses	30,971	447	31,418	35,806	11,908	47,714	33,752		33,752
Transportation and Delivery Expenses	620	39	659	300		300	300		300
Rent/Lease Expenses	83,834	1,447	85,281	137,946	10,313	148,259	104,726		104,726
Membership Dues and Contributions to Organizations	154		154	448		448	381		381
Subscription Expenses	119,979	1,251,921	1,371,900	551,709	1,177,846	1,729,555	2,010,469	1,328,512	3,338,981
Donations				1		1	1		1
Other Maintenance and Operating Expenses	19,621	8,403	28,024	197,554		197,554	165,035	69,501	234,536
TOTAL MOOE	1,447,351	1,329,966	2,777,317	3,897,025	1,414,453	5,311,478	5,234,069	2,725,461	7,959,530
TOTAL CURRENT OPERATING EXPENDITURES	2,356,830	1,399,029	3,755,859	4,734,741	1,479,338	6,214,079	6,026,931	2,788,979	8,815,910
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay							228,000		228,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Buildings and Other Structures				52,000		52,000	147,337		147,337
Machinery and Equipment Outlay	469,515		469,515	5,008,409		5,008,409	2,902,250		2,902,250
Transportation Equipment Outlay	17,390		17,390	27,400		27,400	38,201		38,201
Furniture, Fixtures and Books Outlay	4,259		4,259	41,370		41,370	1,914		1,914
Other Property Plant and Equipment Outlay	2,249		2,249	1,200		1,200			
Intangible Assets Outlay							5,450		5,450
TOTAL CO	493,413		493,413	5,130,379		5,130,379	3,323,152		3,323,152
TOTAL, DICT	2,850,243	1,399,029	4,249,272	9,865,120	1,479,338	11,344,458	9,350,083	2,788,979	12,139,062
Department of the Interior and Local Government (DILG)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Permanent Positions									
Salaries and other Lump-sums									
Basic Salary	7,958,536		7,958,536	6,075,922		6,075,922	6,672,567		6,672,567
Total Salaries and other Lump-sums	7,958,536		7,958,536	6,075,922		6,075,922	6,672,567		6,672,567
Other Compensation Common to All									
Personnel Economic Relief Allowance	435,149		435,149	456,864		456,864	466,512		466,512
Representation Allowance	137,343		137,343	132,828		132,828	145,440		145,440
Transportation Allowance	127,620		127,620	133,800		133,800	146,532		146,532
Clothing and Uniform Allowance	111,444		111,444	114,216		114,216	116,628		116,628
Honoraria	143,210		143,210	134,634		134,634	134,634		134,634
Overtime Pay	8,585		8,585						
Mid-Year Bonus - Civilian	493,116		493,116	505,161		505,161	556,051		556,051
Year End Bonus	502,827		502,827	506,329		506,329	556,051		556,051
Cash Gift	90,534		90,534	95,180		95,180	97,190		97,190
Productivity Enhancement Incentive	96,374		96,374	95,180		95,180	97,190		97,190
Per Diems	540		540	608		608	608		608
Step Increment				15,192		15,192	16,682		16,682
Performance Based Bonus	1,196		1,196						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Collective Negotiation Agreement	129,572		129,572						
Total Other Compensation Common to All	2,277,510		2,277,510	2,189,992		2,189,992	2,333,518		2,333,518
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	6,431		6,431	10,689		10,689	10,689		10,689
Overseas Allowance	345		345						
Longevity Pay	15,557		15,557	15,557		15,557	15,557		15,557
Lump-sum for filling of Positions - Civilian				701		701	1,915		1,915
Other Lump-sums	504		504						
Other Personnel Benefits	1,079,428		1,079,428						
Anniversary Bonus - Civilian				225		225	38,862		38,862
Total Other Compensation for Specific Groups	1,102,265		1,102,265	27,172		27,172	67,023		67,023
Other Benefits									
Retirement and Life Insurance Premiums		705,179	705,179		729,114	729,114		800,699	800,699
PAG-IBIG Contributions	21,734		21,734	22,832		22,832	23,319		23,319
PhilHealth Contributions	64,805		64,805	67,706		67,706	73,299		73,299
Employees Compensation Insurance Premiums	21,767		21,767	22,832		22,832	23,319		23,319
Retirement Gratuity	43,308		43,308						
Terminal Leave	209,919		209,919	121,750		121,750	102,513		102,513
Loyalty Award - Civilian	14,340		14,340	12,495		12,495	12,810		12,810
Total Other Benefits	375,873	705,179	1,081,052	247,615	729,114	976,729	235,260	800,699	1,035,959
Non-Permanent Positions	21,425	8,228	29,653	21,772		21,772	22,895		22,895
TOTAL PS,CIVILIAN PERSONNEL	11,735,609	713,407	12,449,016	8,562,473	729,114	9,291,587	9,331,263	800,699	10,131,962
Military / Uniformed Personnel									
Permanent Positions									
Base Pay	97,343,959		97,343,959	89,983,842		89,983,842	95,605,563		95,605,563
Creation of New Positions				4,064,674		4,064,674	725,253		725,253
Total Permanent Positions	97,343,959		97,343,959	94,048,516		94,048,516	96,330,816		96,330,816
Other Compensation Common to All									
Personnel Economic Relief Allowance	5,913,279		5,913,279	5,409,680		5,409,680	5,708,880		5,708,880
Clothing/ Uniform Allowance	2,794,991		2,794,991	1,969,454		1,969,454	2,157,894		2,157,894

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Subsistence Allowance	12,223,222		12,223,222	12,339,083		12,339,083	13,023,383		13,023,383
Laundry Allowance	94,183		94,183	86,204		86,204	91,854		91,854
Quarters Allowance	1,288,731		1,288,731	1,194,721		1,194,721	1,267,140		1,267,140
Longevity Pay	15,647,333		15,647,333	19,357,610		19,357,610	19,167,447		19,167,447
Mid-Year Bonus - Military/Uniformed Personnel	7,465,216		7,465,216	7,549,584		7,549,584	7,967,130		7,967,130
Year-end Bonus	8,473,164		8,473,164	7,548,416		7,548,416	7,967,130		7,967,130
Cash Gift	1,198,251		1,198,251	1,135,350		1,135,350	1,189,350		1,189,350
Productivity Enhancement Incentive	1,193,190		1,193,190	1,135,350		1,135,350	1,189,350		1,189,350
Performance Based Bonus	117,584		117,584						
Total Other Compensation Common to All	56,409,144		56,409,144	57,725,452		57,725,452	59,729,558		59,729,558
Other Compensation for Specific Groups									
Hazardous Duty Pay	490,281		490,281	526,568		526,568	526,568		526,568
Flying Pay	11,488		11,488	11,488		11,488	11,488		11,488
Sea Duty Pay	192,845		192,845	192,845		192,845	192,845		192,845
Overseas Allowance				55,676		55,676	55,676		55,676
Combat Incentive Pay	4,787,212		4,787,212	4,787,212		4,787,212	4,787,212		4,787,212
Hazard Duty Pay	1,590,006		1,590,006	1,453,810		1,453,810	1,534,594		1,534,594
Training Subsistence Allowance	304,737		304,737	237,400		237,400	256,000		256,000
Civil Disturbance Control Subsistence Allowance	111,524		111,524	111,524		111,524	111,524		111,524
Subsistence of Detainees	125,093		125,093	125,093		125,093	125,093		125,093
Hardship Allowance	602		602	602		602	602		602
Combat Duty Pay	6,254,964		6,254,964	6,254,964		6,254,964	6,254,964		6,254,964
Incentive Pay	26,640		26,640	26,581		26,581	26,581		26,581
Instructor's Duty Pay	121,005		121,005	108,448		108,448	108,448		108,448
Medal of Valor Award	49,500		49,500	49,500		49,500	49,500		49,500
Hospitalization Expenses	101,163		101,163	113,298		113,298	113,298		113,298
Specialist's Pay	34,187		34,187	34,187		34,187	34,187		34,187
Lump-sum for Filling of Positions - Military									
/Uniformed Personnel (MUP)				17,938,977		17,938,977	18,505,154		18,505,154
Anniversary Bonus - Military/Uniformed Personnel							626,556		626,556
Total Other Compensation for Specific Groups	14,201,247		14,201,247	32,028,173		32,028,173	33,320,290		33,320,290
Other Benefits									
Special Group Term Insurance	17,652		17,652	16,191		16,191	17,089		17,089

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
PAG-IBIG Contributions	293,653		293,653	270,483		270,483	285,445		285,445
Pension, Military/Uniformed Personnel	49,592,257		49,592,257						
PhilHealth Contributions	1,115,647		1,115,647	1,011,593		1,011,593	2,604,682		2,604,682
Police Benefits	669,946		669,946	835,145		835,145	835,145		835,145
Employees Compensation Insurance Premiums	289,999		289,999	270,484		270,484	285,445		285,445
Retirement Gratuity	5,706,317		5,706,317	3,526,936		3,526,936	2,615,729		2,615,729
Terminal Leave	8,723,619		8,723,619	4,882,398		4,882,398	3,788,674		3,788,674
Total Other Benefits	66,409,090		66,409,090	10,813,230		10,813,230	10,432,209		10,432,209
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	234,363,440		234,363,440	194,615,371		194,615,371	199,812,873		199,812,873
TOTAL PS	246,099,049	713,407	246,812,456	203,177,844	729,114	203,906,958	209,144,136	800,699	209,944,835
Maintenance and Other Operating Services									
Travelling Expenses	601,517	5,328	606,845	808,876		808,876	751,687		751,687
Training and Scholarship Expenses	1,859,689	10,762	1,870,451	2,386,547		2,386,547	2,116,794		2,116,794
Supplies and Materials Expenses	14,537,100	240	14,537,340	17,156,220		17,156,220	17,782,168		17,782,168
Utility Expenses	1,653,114		1,653,114	1,611,333		1,611,333	1,674,628		1,674,628
Communication Expenses	526,114	87	526,201	682,281		682,281	794,202		794,202
Awards/Rewards and Prizes	13,726		13,726	22,697		22,697	25,897		25,897
Survey, Research, Exploration and Development Expenses	143		143	1,824		1,824	1,824		1,824
Professional Services	128,251	9,997	138,248	206,221		206,221	573,672		573,672
General Services	705,621		705,621	800,681		800,681	777,192		777,192
Repairs and Maintenance	1,511,745	457	1,512,202	1,611,145		1,611,145	1,663,421		1,663,421
Financial Assistance/Subsidy	3,179,305	112,166	3,291,471	2,946,570		2,946,570	2,939,235		2,939,235
Taxes, Insurance Premiums and Other Fees	256,587	4,460	261,047	307,911		307,911	276,980		276,980
Bank Charges		2	2						
Extraordinary and Miscellaneous Expenses	13,228		13,228	11,632		11,632	12,009		12,009
Intelligence Expenses	1,921,436		1,921,436	867,929		867,929	856,029		856,029
Confidential Expenses	80,600		80,600	80,600		80,600	80,600		80,600
Other Maintenance and Operating Expenses									
Advertising Expenses	5,187		5,187	7,609		7,609	7,783		7,783
Printing and Publication Expenses	282,990		282,990	296,351		296,351	308,152		308,152
Representation Expenses	43,117	717	43,834	62,293		62,293	49,761		49,761
Transportation and Delivery Expenses	21,969	172	22,141	33,336		33,336	25,642		25,642

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Personnel Economic Relief Allowance	365,655		365,655	374,760		374,760	388,440		388,440
Representation Allowance	457,863		457,863	463,518		463,518	486,222		486,222
Transportation Allowance	448,088		448,088	463,164		463,164	485,826		485,826
Clothing and Uniform Allowance	91,477		91,477	93,690		93,690	97,110		97,110
Honoraria	11,397		11,397	19,197		19,197	19,197		19,197
Overtime Pay	9,927		9,927						
Year End Bonus	879,615		879,615	878,253		878,253	967,249		967,249
Mid-Year Bonus - Civilian	852,350		852,350	878,253		878,253	967,249		967,249
Cash Gift	77,870		77,870	78,075		78,075	80,925		80,925
Productivity Enhancement Incentive	77,803		77,803	78,075		78,075	80,925		80,925
Per Diems				238		238	238		238
Performance Based Bonus	19,834		19,834						
Step Increment				26,343		26,343	29,016		29,016
Collective Negotiation Agreement	226,096	20,756	246,852						
Total Other Compensation Common to All	3,517,975	20,756	3,538,731	3,353,566		3,353,566	3,602,397		3,602,397
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	10,791		10,791	11,681		11,681	13,951		13,951
Magna Carta for Public Social Workers	7,783		7,783	17,157		17,157	17,582		17,582
Hazard Pay	805		805	2,146		2,146	2,146		2,146
Hazard Duty Pay	25,981		25,981	25,981		25,981	25,968		25,968
Longevity Pay	5,102		5,102	7,466		7,466	7,952		7,952
Allowance of PAO Lawyers and Employees									
Assigned in Night Courts	576		576	576		576	576		576
Inquest Allowance	129,252		129,252	133,065		133,065	134,208		134,208
Other Personnel Benefits	136,472		136,472	1,958		1,958	1,958		1,958
Anniversary Bonus - Civilian				6,684		6,684	10,263		10,263
Total Other Compensation for Specific Groups	316,762		316,762	206,714		206,714	214,604		214,604
Other Benefits									
Retirement and Life Insurance Premiums		875,086	875,086		904,512	904,512		948,782	948,782
Pension, Civilian Personnel	880,457		880,457						
PAG-IBIG Contributions	18,114		18,114	18,740		18,740	19,419		19,419
PhilHealth Contributions	71,300		71,300	73,399		73,399	79,464		79,464
Employees Compensation Insurance Premiums	17,865		17,865	18,740		18,740	19,419		19,419

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Retirement Gratuity	569,847		569,847						
Loyalty Award - Civilian	13,712		13,712	12,079		12,079	11,705		11,705
Terminal Leave	328,540		328,540	163,412		163,412	137,157		137,157
Total Other Benefits	1,899,835	875,086	2,774,921	286,370	904,512	1,190,882	267,164	948,782	1,215,946
Non-Permanent Positions	122,033		122,033	125,942		125,942	227,753		227,753
TOTAL PS,CIVILIAN PERSONNEL	16,377,497	895,842	17,273,339	14,511,588	904,512	15,416,100	15,918,881	948,782	16,867,663
Military / Uniformed Personnel									
Permanent Positions									
Base Pay	1,138,189		1,138,189	1,224,306		1,224,306	674,841		674,841
Creation of New Positions				309,305		309,305	313,087		313,087
Total Permanent Positions	1,138,189		1,138,189	1,533,611		1,533,611	987,928		987,928
Other Compensation Common to All									
Personnel Economic Relief Allowance	54,277		54,277	72,864		72,864	43,650		43,650
Clothing/ Uniform Allowance	8,076		8,076	28,200		28,200	40,740		40,740
Subsistence Allowance	107,058		107,058	166,221		166,221	99,577		99,577
Laundry Allowance	901		901	1,186		1,186	736		736
Quarters Allowance	12,001		12,001	16,216		16,216	10,109		10,109
Mid-Year Bonus - Military/Uniformed Personnel	100,082		100,082	102,026		102,026	64,079		64,079
Year-end Bonus	75,583		75,583	102,026		102,026	64,079		64,079
Cash Gift	11,611		11,611	15,180		15,180	9,094		9,094
Productivity Enhancement Incentive	15,097		15,097	15,180		15,180	9,094		9,094
Total Other Compensation Common to All	384,686		384,686	519,099		519,099	341,158		341,158
Other Compensation for Specific Groups									
Hazard Duty Pay	14,428		14,428	19,673		19,673	11,786		11,786
Lump-sum for Filling of Positions - Military									
/Uniformed Personnel (MUP)				80,644		80,644	128,393		128,393
Anniversary Bonus - Military/Uniformed Personnel				9,084		9,084			
Total Other Compensation for Specific Groups	14,428		14,428	109,401		109,401	140,179		140,179
Other Benefits									
PAG-IBIG Contributions	2,707		2,707	3,642		3,642	2,182		2,182

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
PhilHealth Contributions	13,163		13,163	16,031		16,031	9,863		9,863
Employees Compensation Insurance Premiums	2,524		2,524	3,643		3,643	2,182		2,182
Terminal Leave	20,296		20,296	26,913		26,913	26,120		26,120
Total Other Benefits	38,690		38,690	50,229		50,229	40,347		40,347
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	1,575,993		1,575,993	2,212,340		2,212,340	1,509,612		1,509,612
TOTAL PS	17,953,490	895,842	18,849,332	16,723,928	904,512	17,628,440	17,428,493	948,782	18,377,275
Maintenance and Other Operating Services									
Travelling Expenses	194,058	7,096	201,154	292,113	6,089	298,202	286,652	6,272	292,924
Training and Scholarship Expenses	111,763	13,006	124,769	212,141	13,786	225,927	180,827	14,202	195,029
Supplies and Materials Expenses	1,647,741	311,268	1,959,009	1,974,031	334,759	2,308,790	2,192,749	341,690	2,534,439
Utility Expenses	234,625	19,434	254,059	254,002	28,726	282,728	258,581	29,586	288,167
Communication Expenses	167,277	4,319	171,596	238,171	13,608	251,779	259,581	13,778	273,359
Awards/Rewards and Prizes	2,416		2,416	10,001		10,001	1,008		1,008
Survey, Research, Exploration and Development Expenses				136		136	46		46
Professional Services	436,624	38,092	474,716	339,412	27,092	366,504	319,350	27,092	346,442
General Services	138,319	60,973	199,292	135,350	68,500	203,850	149,043	89,103	238,146
Repairs and Maintenance	88,834	2,784	91,618	141,156	5,280	146,436	149,535	5,438	154,973
Financial Assistance/Subsidy	1,731		1,731	1,088		1,088	1,088		1,088
Taxes, Insurance Premiums and Other Fees	110,878	2,602	113,480	119,749	3,890	123,639	93,518	3,890	97,408
Extraordinary and Miscellaneous Expenses	24,673	567	25,240	25,491	2,500	27,991	28,137	2,500	30,637
Confidential Expenses	343,291		343,291	388,441		388,441	411,441		411,441
Other Maintenance and Operating Expenses									
Advertising Expenses	2,652	163	2,815	10,329	202	10,531	14,137	208	14,345
Printing and Publication Expenses	8,803		8,803	13,607	53	13,660	17,269	55	17,324
Representation Expenses	45,514	2,127	47,641	45,989	2,958	48,947	38,559	3,047	41,606
Transportation and Delivery Expenses	6,390	3,553	9,943	7,734	2,122	9,856	5,627	2,186	7,813
Rent/Lease Expenses	177,692	13,497	191,189	319,672	12,500	332,172	344,214	12,500	356,714
Membership Dues and Contributions to Organizations	396	374	770	1,208		1,208	1,128		1,128
Subscription Expenses	29,630	254	29,884	44,515	1,168	45,683	75,147	1,144	76,291
Donations				821		821	821		821
Other Maintenance and Operating Expenses	19,134	1,290	20,424	18,459	350	18,809	18,286	350	18,636

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL MOOE	3,792,441	481,399	4,273,840	4,593,616	523,583	5,117,199	4,846,744	553,041	5,399,785
TOTAL CURRENT OPERATING EXPENDITURES	21,745,931	1,377,241	23,123,172	21,317,544	1,428,095	22,745,639	22,275,237	1,501,823	23,777,060
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay							20,000		20,000
Infrastructure Outlay	151	5,411	5,562	3,000	2,429	5,429	13,660	2,429	16,089
Buildings and Other Structures	50,067		50,067	87,200		87,200	99,148		99,148
Machinery and Equipment Outlay	361,355	13,518	374,873	515,130	9,283	524,413	499,167	4,762	503,929
Transportation Equipment Outlay	12,802		12,802	55,100		55,100	30,000		30,000
Furniture, Fixtures and Books Outlay	15,815		15,815	42,331		42,331	19,730		19,730
Other Property Plant and Equipment Outlay				5,000		5,000			
Intangible Assets Outlay	3,604		3,604				140,895		140,895
TOTAL CO	443,794	18,929	462,723	707,761	11,712	719,473	822,600	7,191	829,791
TOTAL, DOJ	22,189,725	1,396,170	23,585,895	22,025,305	1,439,807	23,465,112	23,097,837	1,509,014	24,606,851
Department of Labor and Employment (DOLE)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	3,019,348		3,019,348	2,919,538		2,919,538	3,230,564		3,230,564
Total Salaries and other Lump-sums	3,019,348		3,019,348	2,919,538		2,919,538	3,230,564		3,230,564
Other Compensation Common to All									
Personnel Economic Relief Allowance	125,196		125,196	126,840		126,840	132,528		132,528
Representation Allowance	68,418		68,418	57,510		57,510	58,416		58,416
Transportation Allowance	61,980		61,980	57,408		57,408	58,314		58,314
Clothing and Uniform Allowance	30,311		30,311	31,710		31,710	33,132		33,132
Honoraria	207,754		207,754	273,014		273,014	302,714		302,714
Overtime Pay	15,530		15,530						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Mid-Year Bonus - Civilian	243,572		243,572	243,286		243,286	269,216		269,216
Year End Bonus	251,582		251,582	243,286		243,286	269,216		269,216
Cash Gift	27,439		27,439	26,425		26,425	27,610		27,610
Per Diems	12,930		12,930	18,786		18,786	18,776		18,776
Productivity Enhancement Incentive	27,643		27,643	26,425		26,425	27,610		27,610
Step Increment				7,297		7,297	8,071		8,071
Performance Based Bonus	48,363		48,363						
Collective Negotiation Agreement	133,349		133,349						
Total Other Compensation Common to All	1,254,067		1,254,067	1,111,987		1,111,987	1,205,603		1,205,603
Other Compensation for Specific Groups									
Magna Carta for Science & Technology Personnel	603		603	912		912	912		912
Overseas Allowance	910,568		910,568	1,336,922		1,336,922	1,324,489		1,324,489
Longevity Pay	9,044		9,044	14,775		14,775	24,973		24,973
Other Personnel Benefits	101,868		101,868						
Anniversary Bonus - Civilian	11,235		11,235						
Total Other Compensation for Specific Groups	1,033,318		1,033,318	1,352,609		1,352,609	1,350,374		1,350,374
Other Benefits									
Pension, Civilian Personnel	138,302		138,302						
Retirement and Life Insurance Premiums		329,112	329,112		320,944	320,944		357,273	357,273
PAG-IBIG Contributions	6,455		6,455	6,338		6,338	6,611		6,611
PhilHealth Contributions	27,796		27,796	27,104		27,104	29,579		29,579
Employees Compensation Insurance Premiums	6,359		6,359	6,338		6,338	6,611		6,611
Retirement Gratuity	103,645		103,645						
Terminal Leave	160,646		160,646	79,147		79,147	88,433		88,433
Loyalty Award - Civilian	3,089		3,089	2,850		2,850	1,347		1,347
Total Other Benefits	446,292	329,112	775,404	121,777	320,944	442,721	132,581	357,273	489,854
Non-Permanent Positions	57,413		57,413	7,735		7,735	294,500		294,500
TOTAL PS,CIVILIAN PERSONNEL	5,810,438	329,112	6,139,550	5,513,646	320,944	5,834,590	6,213,622	357,273	6,570,895
TOTAL PS	5,810,438	329,112	6,139,550	5,513,646	320,944	5,834,590	6,213,622	357,273	6,570,895

Maintenance and Other Operating Services

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Travelling Expenses	257,441	8,845	266,286	388,408	250	388,658	1,198,563	231	1,198,794
Training and Scholarship Expenses	116,513	2,442	118,955	143,172	10	143,182	129,954	10	129,964
Supplies and Materials Expenses	272,439	21,116	293,555	347,529	1,268	348,797	1,409,628	1,249	1,410,877
Utility Expenses	155,589	10,781	166,370	206,946	5,000	211,946	222,827	5,000	227,827
Communication Expenses	134,197	8,070	142,267	215,490	820	216,310	228,432	820	229,252
Awards/Rewards and Prizes	3,058		3,058	2,880		2,880	4,980		4,980
Survey, Research, Exploration and Development Expenses				965		965	965		965
Professional Services	194,830	74,550	269,380	179,708	133,612	313,320	308,042	133,645	441,687
General Services	511,705	7,534	519,239	637,877	100	637,977	573,099	100	573,199
Repairs and Maintenance of Leased Assets	81		81	87		87	10		10
Repairs and Maintenance	50,694	4,440	55,134	120,714		120,714	94,255		94,255
Financial Assistance/Subsidy	7,210,414		7,210,414	8,455,160		8,455,160	23,669,615		23,669,615
Taxes, Insurance Premiums and Other Fees	28,430	654	29,084	31,907	800	32,707	31,493	800	32,293
Bank Charges	4,333		4,333	9,924		9,924	9,724		9,724
Extraordinary and Miscellaneous Expenses	37,779		37,779	47,522		47,522	43,176		43,176
Other Maintenance and Operating Expenses									
Advertising Expenses	16,214	20	16,234	17,234		17,234	12,538		12,538
Printing and Publication Expenses	90,375	135	90,510	40,643		40,643	35,522		35,522
Representation Expenses	106,029	3,762	109,791	109,512	50	109,562	127,973	55	128,028
Transportation and Delivery Expenses	27,299	416	27,715	12,631	1,500	14,131	12,165	1,500	13,665
Rent/Lease Expenses	372,859	38,424	411,283	439,065	20,025	459,090	2,039,043	20,025	2,059,068
Membership Dues and Contributions to Organizations	133		133	130		130	130		130
Subscription Expenses	21,928	112	22,040	20,886		20,886	25,293		25,293
Donations	182	591	773	20	10	30	20	10	30
Other Maintenance and Operating Expenses	54,136	3,888	58,024	70,830	50	70,880	128,244	50	128,294
TOTAL MOOE	9,666,658	185,780	9,852,438	11,499,240	163,495	11,662,735	30,305,691	163,495	30,469,186
TOTAL CURRENT OPERATING EXPENDITURES	15,477,096	514,892	15,991,988	17,012,886	484,439	17,497,325	36,519,313	520,768	37,040,081
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	18,821		18,821						
Buildings and Other Structures	25,326		25,326	185,075		185,075			
Machinery and Equipment Outlay	122,952		122,952	73,079		73,079	80,172		80,172

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Transportation Equipment Outlay	10,472	25,113	35,585	129,200		129,200	7,500		7,500
Furniture, Fixtures and Books Outlay	6,433		6,433	14,227		14,227			
Other Property Plant and Equipment Outlay	221		221	242		242			
Intangible Assets Outlay	20,712		20,712	8,550		8,550			
TOTAL CO	204,937	25,113	230,050	410,373		410,373	87,672		87,672
TOTAL, DOLE	15,682,033	540,005	16,222,038	17,423,259	484,439	17,907,698	36,606,985	520,768	37,127,753
Department of National Defense (DND)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Permanent Positions									
Salaries and other Lump-sums									
Basic Salary	2,599,316		2,599,316	2,603,235		2,603,235	2,886,055		2,886,055
Total Salaries and other Lump-sums	2,599,316		2,599,316	2,603,235		2,603,235	2,886,055		2,886,055
Other Compensation Common to All									
Personnel Economic Relief Allowance	223,005		223,005	226,500		226,500	226,728		226,728
Representation Allowance	10,375		10,375	10,014		10,014	10,248		10,248
Transportation Allowance	8,376		8,376	10,014		10,014	10,248		10,248
Clothing and Uniform Allowance	55,901		55,901	56,628		56,628	56,688		56,688
Honoraria	3,751		3,751	12,100		12,100	6,849		6,849
Overtime Pay	1,846		1,846						
Year End Bonus	217,605		217,605	216,939		216,939	240,503		240,503
Mid-Year Bonus - Civilian	211,438		211,438	216,939		216,939	240,503		240,503
Cash Gift	47,373		47,373	47,190		47,190	47,240		47,240
Productivity Enhancement Incentive	46,304		46,304	47,190		47,190	47,240		47,240
Performance Based Bonus	27,441		27,441						
Step Increment				6,509		6,509	7,216		7,216
Collective Negotiation Agreement	71,663		71,663						
Total Other Compensation Common to All	925,078		925,078	850,023		850,023	893,463		893,463

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	247,584		247,584	268,938		268,938	259,361		259,361
Magna Carta for Science & Technology Personnel	43,044		43,044	47,936		47,936	68,793		68,793
Magna Carta for Public Social Workers	11,901		11,901						
Quarters Allowance	2,200		2,200	1,347		1,347	1,347		1,347
Overseas Allowance	2,060		2,060				5,251		5,251
Longevity Pay	21,422		21,422	22,175		22,175	22,437		22,437
Night Shift Differential Pay	5,758		5,758	7,786		7,786	7,336		7,336
Lump-sum for filling of Positions - Civilian				104,928		104,928	231,104		231,104
Other Personnel Benefits	2,455,427		2,455,427				75		75
Anniversary Bonus - Civilian	2,340		2,340	3,900		3,900			
Total Other Compensation for Specific Groups	2,791,736		2,791,736	457,010		457,010	595,704		595,704
Other Benefits									
Retirement and Life Insurance Premiums		306,657	306,657		312,391	312,391		346,327	346,327
PAG-IBIG Contributions	11,544		11,544	11,326		11,326	11,339		11,339
PhilHealth Contributions	32,145		32,145	32,199		32,199	35,345		35,345
Employees Compensation Insurance Premiums	11,040		11,040	11,326		11,326	11,339		11,339
Retirement Gratuity	86,848		86,848						
Terminal Leave	114,976		114,976	72,968		72,968	103,148		103,148
Loyalty Award - Civilian	2,733		2,733	3,398		3,398	3,203		3,203
Total Other Benefits	259,286	306,657	565,943	131,217	312,391	443,608	164,374	346,327	510,701
TOTAL PS,CIVILIAN PERSONNEL	6,575,416	306,657	6,882,073	4,041,485	312,391	4,353,876	4,539,596	346,327	4,885,923
Military / Uniformed Personnel									
Permanent Positions									
Base Pay	58,416,429		58,416,429	58,743,414		58,743,414	59,161,423		59,161,423
Total Permanent Positions	58,416,429		58,416,429	58,743,414		58,743,414	59,161,423		59,161,423
Other Compensation Common to All									
Personnel Economic Relief Allowance	3,474,554		3,474,554	3,528,528		3,528,528	3,583,008		3,583,008
Clothing/ Uniform Allowance	1,476,363		1,476,363	1,475,864		1,475,864	1,428,715		1,428,715
Subsistence Allowance	11,821,276		11,821,276	11,931,126		11,931,126	12,055,903		12,055,903
Laundry Allowance	57,421		57,421	58,781		58,781	58,662		58,662

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Quarters Allowance	722,241		722,241	758,138		758,138	750,464		750,464
Longevity Pay	11,962,488		11,962,488	12,702,251		12,702,251	13,044,632		13,044,632
Mid-Year Bonus - Military/Uniformed Personnel	4,774,325		4,774,325	4,895,289		4,895,289	4,929,922		4,929,922
Year-end Bonus	4,756,771		4,756,771	4,895,289		4,895,289	4,929,922		4,929,922
Cash Gift	726,369		726,369	735,110		735,110	747,040		747,040
Productivity Enhancement Incentive	724,886		724,886	735,110		735,110	747,040		747,040
Performance Based Bonus	128,639		128,639						
Total Other Compensation Common to All	40,625,333		40,625,333	41,715,486		41,715,486	42,275,308		42,275,308
Other Compensation for Specific Groups									
Hazardous Duty Pay	1,281,138		1,281,138	814,055		814,055	2,340,761		2,340,761
Special Duty Allowance	87,088		87,088	78,612		78,612	78,612		78,612
Flying Pay	793,846		793,846	901,920		901,920	901,920		901,920
Sea Duty Pay	354,315		354,315	537,793		537,793	537,793		537,793
Overseas Allowance	216,343		216,343	228,108		228,108	258,609		258,609
Combat Incentive Pay	10,708		10,708	10,000		10,000	10,000		10,000
Hazard Duty Pay	940,076		940,076	953,708		953,708	967,418		967,418
Subsistence of Detainees	1,752		1,752						
Hardship Allowance	27,253		27,253	317,214		317,214	317,214		317,214
Combat Duty Pay	3,636,254		3,636,254	3,648,780		3,648,780	3,704,472		3,704,472
Incentive Pay	84,954		84,954	89,029		89,029	57,593		57,593
Instructor's Duty Pay	418,006		418,006	522,542		522,542	534,735		534,735
Reservist's Pay	492,624		492,624	482,081		482,081	482,081		482,081
Medal of Valor Award	28,800		28,800	28,800		28,800	28,800		28,800
Hospitalization Expenses	42,835		42,835						
Specialist's Pay	2,345		2,345	2,908		2,908	2,908		2,908
Parachutist Pay	313,581		313,581	353,943		353,943	353,943		353,943
Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP)				1,609,677		1,609,677	1,036,809		1,036,809
Total Other Compensation for Specific Groups	8,731,918		8,731,918	10,579,170		10,579,170	11,613,668		11,613,668
Other Benefits									
Special Group Term Insurance	11,170		11,170	10,515		10,515	10,574		10,574
PAG-IBIG Contributions	171,175		171,175	176,431		176,431	179,153		179,153
Pension, Military/Uniformed Personnel	56,404,725		56,404,725						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
PhilHealth Contributions	742,443		742,443	773,760		773,760	875,704		875,704
Pension, Veterans	9,109,882		9,109,882						
Employees Compensation Insurance Premiums	169,845		169,845	176,431		176,431	179,153		179,153
Retirement Gratuity	4,606,485		4,606,485	1,612,542		1,612,542	1,612,542		1,612,542
Terminal Leave	5,655,322		5,655,322	1,887,641		1,887,641	2,070,233		2,070,233
Total Other Benefits	76,871,047		76,871,047	4,637,320		4,637,320	4,927,359		4,927,359
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	184,644,727		184,644,727	115,675,390		115,675,390	117,977,758		117,977,758
TOTAL PS	191,220,143	306,657	191,526,800	119,716,875	312,391	120,029,266	122,517,354	346,327	122,863,681
Maintenance and Other Operating Services									
Travelling Expenses	1,139,664	16,817	1,156,481	1,216,611		1,216,611	1,221,393		1,221,393
Training and Scholarship Expenses	951,723		951,723	1,090,930		1,090,930	1,119,069		1,119,069
Supplies and Materials Expenses	16,882,388		16,882,388	17,279,212		17,279,212	20,505,694		20,505,694
Utility Expenses	2,169,480		2,169,480	2,304,502		2,304,502	2,337,211		2,337,211
Communication Expenses	497,818		497,818	526,771		526,771	564,518		564,518
Awards/Rewards and Prizes	18,345		18,345	11,443		11,443	12,343		12,343
Survey, Research, Exploration and Development Expenses	5,233		5,233	5,233		5,233	5,233		5,233
Demolition/Relocation and Desilting/Dredging Expenses	7,374		7,374	1,053		1,053	1,053		1,053
Professional Services	340,635		340,635	276,673		276,673	267,295		267,295
General Services	368,515		368,515	278,944		278,944	267,123		267,123
Repairs and Maintenance	10,014,878		10,014,878	11,298,047		11,298,047	15,865,153		15,865,153
Financial Assistance/Subsidy	1,375,770		1,375,770	2,215,249		2,215,249	3,235,325		3,235,325
Taxes, Insurance Premiums and Other Fees	150,135	3,434,106	3,584,241	175,839		175,839	177,428		177,428
Labor and Wages	86,632		86,632	88,695		88,695	90,253		90,253
Bank Charges				19		19	19		19
Confidential Expenses	28,000		28,000	37,000		37,000	23,000		23,000
Intelligence Expenses	2,049,923		2,049,923	1,700,423		1,700,423	1,840,423		1,840,423
Extraordinary and Miscellaneous Expenses	6,352		6,352	6,541		6,541	7,163		7,163
Other Maintenance and Operating Expenses									
Advertising Expenses	5,959		5,959	10,294		10,294	9,087		9,087
Printing and Publication Expenses	55,893		55,893	60,866		60,866	63,699		63,699
Representation Expenses	1,613,696		1,613,696	1,510,450		1,510,450	1,541,949		1,541,949
Transportation and Delivery Expenses	107,234		107,234	102,791		102,791	105,850		105,850

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Personnel Economic Relief Allowance	423,894		423,894	428,856		428,856	425,736		425,736
Representation Allowance	32,998		32,998	33,150		33,150	31,758		31,758
Transportation Allowance	10,479		10,479	32,178		32,178	30,606		30,606
Clothing and Uniform Allowance	105,628		105,628	107,214		107,214	106,434		106,434
Mid-Year Bonus - Civilian	538,987		538,987	547,848		547,848	590,247		590,247
Year End Bonus	537,806		537,806	547,848		547,848	590,247		590,247
Cash Gift	87,653		87,653	89,345		89,345	88,695		88,695
Productivity Enhancement Incentive	87,284		87,284	89,345		89,345	88,695		88,695
Step Increment				16,449		16,449	17,706		17,706
Performance Based Bonus	1,679		1,679						
Collective Negotiation Agreement	432,290		432,290						
Total Other Compensation Common to All	2,258,698		2,258,698	1,892,233		1,892,233	1,970,124		1,970,124
Other Compensation for Specific Groups									
Lump-sum for filling of Positions - Civilian	12,289		12,289						
Other Personnel Benefits	198,427		198,427						
Total Other Compensation for Specific Groups	210,716		210,716						
Other Benefits									
Retirement and Life Insurance Premiums		784,036	784,036		788,901	788,901		849,954	849,954
Pension, Civilian Personnel	10,065		10,065						
PAG-IBIG Contributions	21,247		21,247	21,433		21,433	21,287		21,287
PhilHealth Contributions	79,838		79,838	81,012		81,012	86,359		86,359
Employees Compensation Insurance Premiums	21,228		21,228	21,433		21,433	21,287		21,287
Retirement Gratuity	22,222		22,222						
Loyalty Award - Civilian	5,399		5,399	97,338		97,338			
Terminal Leave	223,723		223,723	198,449		198,449	535,433		535,433
Total Other Benefits	383,722	784,036	1,167,758	419,665	788,901	1,208,566	664,366	849,954	1,514,320
TOTAL PS,CIVILIAN PERSONNEL	9,433,860	784,036	10,217,896	8,886,108	788,901	9,675,009	9,717,401	849,954	10,567,355
TOTAL PS	9,433,860	784,036	10,217,896	8,886,108	788,901	9,675,009	9,717,401	849,954	10,567,355
Maintenance and Other Operating Services									
Travelling Expenses	72,079		72,079	109,325		109,325	109,325		109,325

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Training and Scholarship Expenses	17,658		17,658	31,341		31,341	31,341		31,341
Supplies and Materials Expenses	79,858		79,858	243,865		243,865	243,865		243,865
Utility Expenses	117,333		117,333	292,728		292,728	292,728		292,728
Communication Expenses	18,433		18,433	211,965		211,965	211,965		211,965
Demolition/Relocation and Desilting/Dredging Expenses	48,386		48,386						
Professional Services	18,520		18,520	16,440		16,440	16,440		16,440
General Services	77,813		77,813	108,172		108,172	108,172		108,172
Repairs and Maintenance	11,047,846		11,047,846	12,044,183		12,044,183	7,710,574		7,710,574
Taxes, Insurance Premiums and Other Fees	61,059	13,176	74,235	94,745		94,745	94,745		94,745
Extraordinary and Miscellaneous Expenses	4,502		4,502	5,841		5,841	5,841		5,841
Other Maintenance and Operating Expenses									
Advertising Expenses	462		462	2,369		2,369	2,369		2,369
Printing and Publication Expenses	13,136		13,136	24,655		24,655	24,655		24,655
Representation Expenses	411		411	1,741		1,741	1,741		1,741
Transportation and Delivery Expenses	9,741		9,741	19,321		19,321	19,321		19,321
Rent/Lease Expenses	12,260		12,260	25,469		25,469	25,469		25,469
Membership Dues and Contributions to Organizations	51		51	296		296	296		296
Subscription Expenses	14,668		14,668	126,385		126,385	226,867		226,867
Other Maintenance and Operating Expenses	3,338		3,338	626,440		626,440	626,440		626,440
TOTAL MOOE	11,617,554	13,176	11,630,730	13,985,281		13,985,281	9,752,154		9,752,154
TOTAL CURRENT OPERATING EXPENDITURES	21,051,414	797,212	21,848,626	22,871,389	788,901	23,660,290	19,469,555	849,954	20,319,509
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	394,216,316	586,741	394,803,057	488,133,504		488,133,504	584,084,078		584,084,078
Buildings and Other Structures	61,774,811		61,774,811	64,586,874		64,586,874	89,031,558		89,031,558
Machinery and Equipment Outlay	2,120,731		2,120,731	5,294,244		5,294,244	2,237,527		2,237,527
TOTAL CO	458,111,858	586,741	458,698,599	558,014,622		558,014,622	675,353,163		675,353,163
TOTAL, DPWH	479,163,272	1,383,953	480,547,225	580,886,011	788,901	581,674,912	694,822,718	849,954	695,672,672

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Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Retirement and Life Insurance Premiums		246,665	246,665		249,485	249,485		271,956	271,956
PAG-IBIG Contributions	5,680		5,680	5,735		5,735	5,786		5,786
PhilHealth Contributions	23,381		23,381	23,375		23,375	25,049		25,049
Employees Compensation Insurance Premiums	5,701		5,701	5,718		5,718	5,786		5,786
Loyalty Award - Civilian	2,496		2,496	3,835		3,835	3,195		3,195
Terminal Leave	118,689		118,689	64,139		64,139	61,759		61,759
Total Other Benefits	155,947	246,665	402,612	102,802	249,485	352,287	101,575	271,956	373,531
Non-Permanent Positions	323		323	1,502		1,502	6,666		6,666
TOTAL PS,CIVILIAN PERSONNEL	3,707,201	246,665	3,953,866	3,609,510	249,485	3,858,995	4,034,809	271,956	4,306,765
TOTAL PS	3,707,201	246,665	3,953,866	3,609,510	249,485	3,858,995	4,034,809	271,956	4,306,765
Maintenance and Other Operating Services									
Travelling Expenses	208,302		208,302	234,062		234,062	224,946		224,946
Training and Scholarship Expenses	4,876,039		4,876,039	5,151,650		5,151,650	7,372,011		7,372,011
Supplies and Materials Expenses	476,943		476,943	515,781		515,781	552,408		552,408
Utility Expenses	242,647		242,647	263,058		263,058	259,342		259,342
Communication Expenses	337,082		337,082	298,307		298,307	404,390		404,390
Awards/Rewards and Prizes	38,644		38,644	62,701		62,701	62,583		62,583
Survey, Research, Exploration and Development Expenses	72,063		72,063	4,890		4,890	6,140		6,140
Professional Services	300,220		300,220	370,682		370,682	544,902		544,902
General Services	353,748		353,748	258,833		258,833	344,748		344,748
Repairs and Maintenance	186,370		186,370	232,220		232,220	220,430		220,430
Financial Assistance/Subsidy	6,068,467		6,068,467	6,497,605		6,497,605	8,148,155		8,148,155
Taxes, Insurance Premiums and Other Fees	67,508	433	67,941	76,750		76,750	90,888		90,888
Labor and Wages	9,911		9,911	7,899		7,899	7,040		7,040
Extraordinary and Miscellaneous Expenses	7,536		7,536	7,709		7,709	8,968		8,968
Other Maintenance and Operating Expenses									
Advertising Expenses	10,273		10,273	16,100		16,100	15,257		15,257
Printing and Publication Expenses	24,983		24,983	27,684		27,684	25,783		25,783
Representation Expenses	59,298		59,298	64,527		64,527	65,177		65,177
Transportation and Delivery Expenses	12,226		12,226	15,105		15,105	13,399		13,399
Rent/Lease Expenses	108,036		108,036	115,862		115,862	117,537		117,537
Membership Dues and Contributions to Organizations	3,133		3,133	2,484		2,484	2,321		2,321

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Subscription Expenses	51,473		51,473	67,374		67,374	71,017		71,017
Litigation/Acquired Assets Expenses	1,724		1,724	2,000		2,000	2,000		2,000
Other Maintenance and Operating Expenses	138,088		138,088	133,058		133,058	38,372		38,372
TOTAL MOOE	13,654,714	433	13,655,147	14,426,341		14,426,341	18,597,814		18,597,814
TOTAL CURRENT OPERATING EXPENDITURES	17,361,915	247,098	17,609,013	18,035,851	249,485	18,285,336	22,632,623	271,956	22,904,579
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Improvements Outlay	133,500		133,500	129,000		129,000	110,000		110,000
Infrastructure Outlay	84,017		84,017	31,000		31,000	191,256		191,256
Buildings and Other Structures	502,514		502,514	794,350		794,350	807,970		807,970
Machinery and Equipment Outlay	1,618,476		1,618,476	1,209,116		1,209,116	1,126,314		1,126,314
Transportation Equipment Outlay	41,252		41,252	25,900		25,900	35,000		35,000
Furniture, Fixtures and Books Outlay	71,855		71,855	35,755		35,755			
Loans Outlay	10,000		10,000	10,000		10,000	10,000		10,000
Intangible Assets Outlay	33,381		33,381	3,158		3,158	2,860		2,860
TOTAL CO	2,494,995		2,494,995	2,238,279		2,238,279	2,283,400		2,283,400
TOTAL, DOST	19,856,910	247,098	20,104,008	20,274,130	249,485	20,523,615	24,916,023	271,956	25,187,979
Department of Social Welfare and Development (DSWD)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	1,773,871	523	1,774,394	1,759,469		1,759,469	1,920,183		1,920,183
Total Salaries and other Lump-sums	1,773,871	523	1,774,394	1,759,469		1,759,469	1,920,183		1,920,183
Other Compensation Common to All									
Personnel Economic Relief Allowance	109,665		109,665	111,192		111,192	112,272		112,272
Representation Allowance	24,900		24,900	21,066		21,066	21,822		21,822

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Transportation Allowance	18,915		18,915	20,826		20,826	21,498		21,498
Clothing and Uniform Allowance	27,848		27,848	27,798		27,798	28,068		28,068
Honoraria	55		55	413		413	413		413
Overtime Pay	21,476		21,476						
Mid-Year Bonus - Civilian	143,470		143,470	146,620		146,620	160,013		160,013
Year End Bonus	134,937		134,937	146,620		146,620	160,013		160,013
Cash Gift	21,424		21,424	23,165		23,165	23,390		23,390
Per Diems	18,887		18,887	17,520		17,520	17,520		17,520
Productivity Enhancement Incentive	22,869		22,869	23,165		23,165	23,390		23,390
Step Increment				4,404		4,404	4,802		4,802
Performance Based Bonus	133,799		133,799						
Collective Negotiation Agreement	325,622		325,622						
Total Other Compensation Common to All	1,003,867		1,003,867	542,789		542,789	573,201		573,201
Other Compensation for Specific Groups									
RATA of Sectoral/Alternate Sectoral Representatives	1,334		1,334	1,482		1,482	1,482		1,482
Magna Carta for Public Health Workers	1,306		1,306	1,334		1,334	1,334		1,334
Magna Carta for Public Social Workers	21,724		21,724	98,238		98,238	100,145		100,145
Overseas Allowance	21,437		21,437	22,000		22,000	22,000		22,000
Other Personnel Benefits	129,084		129,084						
Anniversary Bonus - Civilian	60		60	99		99			
Total Other Compensation for Specific Groups	174,945		174,945	123,153		123,153	124,961		124,961
Other Benefits									
Retirement and Life Insurance Premiums		209,823	209,823		211,129	211,129		230,420	230,420
PAG-IBIG Contributions	5,507		5,507	5,548		5,548	5,608		5,608
PhilHealth Contributions	19,512		19,512	19,643		19,643	21,052		21,052
Employees Compensation Insurance Premiums	5,485		5,485	5,548		5,548	5,608		5,608
Loyalty Award - Civilian	2,843		2,843	3,880		3,880	1,150		1,150
Terminal Leave	56,770		56,770	36,848		36,848	27,993		27,993
Total Other Benefits	90,117	209,823	299,940	71,467	211,129	282,596	61,411	230,420	291,831
Non-Permanent Positions	4,668,342		4,668,342	5,071,234		5,071,234	5,475,250		5,475,250
TOTAL PS,CIVILIAN PERSONNEL	7,711,142	210,346	7,921,488	7,568,112	211,129	7,779,241	8,155,006	230,420	8,385,426

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL PS	7,711,142	210,346	7,921,488	7,568,112	211,129	7,779,241	8,155,006	230,420	8,385,426
Maintenance and Other Operating Services									
Travelling Expenses	1,123,941	1,151	1,125,092	1,456,452		1,456,452	942,412		942,412
Training and Scholarship Expenses	1,405,728	20,740	1,426,468	1,003,237		1,003,237	909,753		909,753
Supplies and Materials Expenses	1,135,008	13,975	1,148,983	1,001,125		1,001,125	1,049,316		1,049,316
Utility Expenses	186,131		186,131	245,164		245,164	267,649		267,649
Communication Expenses	175,329	78	175,407	257,095		257,095	257,906		257,906
Awards/Rewards and Prizes	6,085		6,085	7,248		7,248	9,839		9,839
Survey, Research, Exploration and Development Expenses				4,414		4,414	1,782		1,782
Professional Services	4,581,476	12,774	4,594,250	4,512,027		4,512,027	4,039,179		4,039,179
General Services	276,423		276,423	354,232		354,232	364,957		364,957
Repairs and Maintenance	204,655		204,655	139,128		139,128	141,284		141,284
Financial Assistance/Subsidy	119,210,890	4,097	119,214,987	144,233,372		144,233,372	157,926,616		157,926,616
Taxes, Insurance Premiums and Other Fees	56,914	44,905	101,819	46,266		46,266	59,293		59,293
Labor and Wages	411,989		411,989	325,675		325,675	120,305		120,305
Bank Charges	299,459		299,459	509,561		509,561	289,000		289,000
Confidential Expenses				20,000		20,000	20,000		20,000
Extraordinary and Miscellaneous Expenses	11,101		11,101	10,864		10,864	13,517		13,517
Other Maintenance and Operating Expenses									
Advertising Expenses	31,545		31,545	49,666		49,666	35,107		35,107
Printing and Publication Expenses	253,698		253,698	141,211		141,211	52,788		52,788
Representation Expenses	222,043	1,622	223,665	224,268		224,268	195,822		195,822
Transportation and Delivery Expenses	76,144		76,144	133,536		133,536	115,220		115,220
Rent/Lease Expenses	198,965	25	198,990	167,604		167,604	197,933		197,933
Membership Dues and Contributions to Organizations	67		67	87		87	50		50
Subscription Expenses	249,841		249,841	696,537		696,537	635,162		635,162
Donations	5,806		5,806	6,305		6,305	7,264		7,264
Other Maintenance and Operating Expenses	132,614		132,614	341,805		341,805	168,139		168,139
TOTAL MOOE	130,255,852	99,367	130,355,219	155,886,879		155,886,879	167,820,293		167,820,293
TOTAL CURRENT OPERATING EXPENDITURES	137,966,994	309,713	138,276,707	163,454,991	211,129	163,666,120	175,975,299	230,420	176,205,719

Capital Outlays

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Property, Plant and Equipment Outlay									
Buildings and Other Structures	95,763		95,763	194,944		194,944	578,652		578,652
Machinery and Equipment Outlay	190,011	221	190,232	129,779		129,779	105,890		105,890
Transportation Equipment Outlay	40,745	19,832	60,577	30,800		30,800			
Furniture, Fixtures and Books Outlay	6,261		6,261	403		403			
Intangible Assets Outlay	1,489		1,489	459		459			
TOTAL CO	334,269	20,053	354,322	356,385		356,385	684,542		684,542
TOTAL, DSWD	138,301,263	329,766	138,631,029	163,811,376	211,129	164,022,505	176,659,841	230,420	176,890,261
Department of Tourism (DOT)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	358,566		358,566	350,152		350,152	389,780		389,780
Total Salaries and other Lump-sums	358,566		358,566	350,152		350,152	389,780		389,780
Other Compensation Common to All									
Personnel Economic Relief Allowance	17,990		17,990	18,264		18,264	18,888		18,888
Representation Allowance	7,832		7,832	7,068		7,068	7,290		7,290
Transportation Allowance	4,898		4,898	6,228		6,228	6,390		6,390
Clothing and Uniform Allowance	4,368		4,368	4,566		4,566	4,722		4,722
Overtime Pay	3,834		3,834						
Year End Bonus	29,409		29,409	29,179		29,179	32,482		32,482
Mid-Year Bonus - Civilian	28,829		28,829	29,179		29,179	32,482		32,482
Cash Gift	3,906		3,906	3,805		3,805	3,935		3,935
Per Diems	159		159	144		144	144		144
Productivity Enhancement Incentive	3,795		3,795	3,805		3,805	3,935		3,935
Step Increment				874		874	979		979
Collective Negotiation Agreement	18,982		18,982						
Total Other Compensation Common to All	124,002		124,002	103,112		103,112	111,247		111,247

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Other Compensation for Specific Groups									
Overseas Allowance	110,977		110,977	141,031		141,031	193,277		193,277
Lump-sum for filling of Positions - Civilian	2,768		2,768						
Lump-sum for Personnel Services	3,255		3,255						
Other Personnel Benefits	12,458		12,458						
Anniversary Bonus - Civilian	153		153						
Total Other Compensation for Specific Groups	129,611		129,611	141,031		141,031	193,277		193,277
Other Benefits									
Retirement and Life Insurance Premiums		41,331	41,331		42,018	42,018		46,770	46,770
PAG-IBIG Contributions	996		996	910		910	940		940
PhilHealth Contributions	3,487		3,487	3,448		3,448	3,790		3,790
Employees Compensation Insurance Premiums	954		954	910		910	940		940
Loyalty Award - Civilian	1,544		1,544	435		435	255		255
Terminal Leave	15,114		15,114	9,916		9,916	8,490		8,490
Total Other Benefits	22,095	41,331	63,426	15,619	42,018	57,637	14,415	46,770	61,185
Non-Permanent Positions				4,049		4,049	4,608		4,608
TOTAL PS,CIVILIAN PERSONNEL	634,274	41,331	675,605	613,963	42,018	655,981	713,327	46,770	760,097
TOTAL PS	634,274	41,331	675,605	613,963	42,018	655,981	713,327	46,770	760,097
Maintenance and Other Operating Services									
Travelling Expenses	112,801		112,801	200,836	250	201,086	166,845	250	167,095
Training and Scholarship Expenses	106,938		106,938	218,521	500	219,021	135,393	500	135,893
Supplies and Materials Expenses	99,744		99,744	127,703	250	127,953	91,381	250	91,631
Utility Expenses	46,408		46,408	49,709		49,709	58,484		58,484
Communication Expenses	32,430		32,430	57,923		57,923	47,351		47,351
Awards/Rewards and Prizes	161		161	598		598	1,225		1,225
Professional Services	358,338		358,338	426,649	500	427,149	348,282	500	348,782
General Services	93,586		93,586	89,127		89,127	81,564		81,564
Repairs and Maintenance	17,390		17,390	22,362		22,362	50,658		50,658
Financial Assistance/Subsidy	20,844		20,844	8,649		8,649	10,165		10,165
Taxes, Insurance Premiums and Other Fees	4,981		4,981	4,703		4,703	9,210		9,210
Labor and Wages	477		477	300		300	300		300

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Bank Charges	3,325		3,325	3,480		3,480	3,580		3,580
Other Financial Charges				100		100			
Confidential, Intelligence and Extraordinary Expenses									
Extraordinary and Miscellaneous Expenses	4,946		4,946	5,750		5,750	6,159		6,159
Other Maintenance and Operating Expenses									
Advertising Expenses	1,255,905		1,255,905	1,299,244	1,000	1,300,244	699,578	1,000	700,578
Printing and Publication Expenses	12,668		12,668	74,780	1,000	75,780	29,002	1,000	30,002
Representation Expenses	156,976		156,976	169,709	1,000	170,709	204,816	1,000	205,816
Transportation and Delivery Expenses	6,201		6,201	7,881		7,881	8,739		8,739
Rent/Lease Expenses	204,609		204,609	221,774	78	221,852	233,121	78	233,199
Membership Dues and Contributions to Organizations	744		744	1,655		1,655	1,831		1,831
Subscription Expenses	2,167		2,167	27,038		27,038	12,188		12,188
Donations	4,501		4,501	2,689		2,689	2,083		2,083
Other Maintenance and Operating Expenses	3		3	68,665		68,665	10,904		10,904
TOTAL MOOE	2,546,143		2,546,143	3,089,845	4,578	3,094,423	2,212,859	4,578	2,217,437
TOTAL CURRENT OPERATING EXPENDITURES	3,180,417	41,331	3,221,748	3,703,808	46,596	3,750,404	2,926,186	51,348	2,977,534
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Improvements Outlay	42		42	34,603		34,603			
Infrastructure Outlay	300		300						
Buildings and Other Structures	219		219	50,000		50,000	7,440		7,440
Machinery and Equipment Outlay	36,275		36,275	167,873		167,873	73,791		73,791
Transportation Equipment Outlay	10,491		10,491	39,400		39,400	65,920		65,920
Furniture, Fixtures and Books Outlay							6,600		6,600
Other Property Plant and Equipment Outlay				1,800		1,800			
Intangible Assets Outlay				13,500		13,500			
TOTAL CO	47,327		47,327	307,176		307,176	153,751		153,751
TOTAL, DOT	3,227,744	41,331	3,269,075	4,010,984	46,596	4,057,580	3,079,937	51,348	3,131,285

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	3,180,388		3,180,388	3,140,403		3,140,403	3,400,238		3,400,238
Total Salaries and other Lump-sums	3,180,388		3,180,388	3,140,403		3,140,403	3,400,238		3,400,238
Other Compensation Common to All									
Personnel Economic Relief Allowance	159,639		159,639	166,452		166,452	168,060		168,060
Representation Allowance	53,723		53,723	46,698		46,698	46,099		46,099
Transportation Allowance	43,786		43,786	46,608		46,608	46,009		46,009
Clothing and Uniform Allowance	39,947		39,947	41,616		41,616	42,018		42,018
Honoraria	415		415						
Overtime Pay	22,658		22,658						
Mid-Year Bonus - Civilian	249,164		249,164	261,698		261,698	283,350		283,350
Year End Bonus	252,509		252,509	261,698		261,698	283,350		283,350
Cash Gift	33,110		33,110	34,680		34,680	35,015		35,015
Per Diems	1,135		1,135						
Productivity Enhancement Incentive	31,193		31,193	34,680		34,680	35,015		35,015
Step Increment				7,866		7,866	8,498		8,498
Performance Based Bonus	46,474		46,474						
Collective Negotiation Agreement	74,671		74,671						
Total Other Compensation Common to All	1,008,424		1,008,424	901,996		901,996	947,414		947,414
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	695		695	5,470		5,470	5,016		5,016
Magna Carta for Science & Technology Personnel	3,386		3,386	2,985		2,985	3,060		3,060
Overseas Allowance	129,119		129,119	158,326		158,326	149,508		149,508
Longevity Pay	279		279						
Night Shift Differential Pay	34		34						
Lump-sum for filling of Positions - Civilian	3,425		3,425	56,184		56,184	105,774		105,774
Other Personnel Benefits	161,880		161,880						
Anniversary Bonus - Civilian	21,057		21,057						
Total Other Compensation for Specific Groups	319,875		319,875	222,965		222,965	263,358		263,358

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

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Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Advertising Expenses	72,102		72,102	127,746	700	128,446	62,071	700	62,771
Printing and Publication Expenses	54,407	434	54,841	94,983	2,000	96,983	69,725	2,050	71,775
Representation Expenses	219,632	1,584	221,216	337,935	1,520	339,455	186,614	1,762	188,376
Transportation and Delivery Expenses	21,608	5,193	26,801	37,732		37,732	25,862		25,862
Rent/Lease Expenses	548,902	3,314	552,216	554,853	2,030	556,883	517,527	2,070	519,597
Membership Dues and Contributions to Organizations	2,446		2,446	2,546		2,546	2,463		2,463
Subscription Expenses	48,383		48,383	69,705		69,705	75,812		75,812
Donations	1		1	5		5	5		5
Other Maintenance and Operating Expenses	94,213	55	94,268	118,387		118,387	110,653	18	110,671
TOTAL MOOE	13,399,483	400,728	13,800,211	14,550,115	23,421	14,573,536	15,027,111	23,421	15,050,532
TOTAL CURRENT OPERATING EXPENDITURES	18,250,981	775,709	19,026,690	19,043,305	400,264	19,443,569	19,863,478	431,465	20,294,943
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay				20,000		20,000	20,000		20,000
Land Improvements Outlay	2,540		2,540						
Infrastructure Outlay	16,900		16,900	10,730		10,730			
Buildings and Other Structures	58,439		58,439	234,820		234,820	212,236		212,236
Machinery and Equipment Outlay	743,441	1,591	745,032	1,543,026		1,543,026	1,263,907		1,263,907
Transportation Equipment Outlay	74,630		74,630	61,287		61,287	38,300		38,300
Furniture, Fixtures and Books Outlay	7,566		7,566	31,055		31,055	21,754		21,754
Other Property Plant and Equipment Outlay	160		160						
Intangible Assets Outlay	3,475		3,475	10,900		10,900	8,177		8,177
TOTAL CO	907,151	1,591	908,742	1,911,818		1,911,818	1,564,374		1,564,374
TOTAL, DTI	19,158,132	777,300	19,935,432	20,955,123	400,264	21,355,387	21,427,852	431,465	21,859,317

Department of Transportation (DOTr)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Salaries and other Lump-sums									
Basic Salary	1,735,615	95,241	1,830,856	1,738,508	133,631	1,872,139	1,989,066		1,989,066
Total Salaries and other Lump-sums	1,735,615	95,241	1,830,856	1,738,508	133,631	1,872,139	1,989,066		1,989,066
Other Compensation Common to All									
Personnel Economic Relief Allowance	122,005	41,839	163,844	123,816	18,264	142,080	130,656		130,656
Representation Allowance	29,473	234	29,707	24,504	120	24,624	25,290		25,290
Transportation Allowance	24,093	223	24,316	24,336	120	24,456	25,002		25,002
Clothing and Uniform Allowance	30,301	10,900	41,201	30,954	4,566	35,520	32,664		32,664
Honoraria	14,740		14,740	322		322	322		322
Overtime Pay	59,291		59,291						
Year End Bonus	142,474	27,588	170,062	144,878	11,136	156,014	165,754		165,754
Mid-Year Bonus - Civilian	140,581	27,588	168,169	144,878	11,136	156,014	165,754		165,754
Cash Gift	25,421	8,825	34,246	25,795	3,805	29,600	27,220		27,220
Per Diems				306		306			
Productivity Enhancement Incentive	26,394	24,031	50,425	25,795	3,805	29,600	27,220		27,220
Performance Based Bonus	2,701		2,701						
Step Increment				4,343		4,343	4,977		4,977
Collective Negotiation Agreement	79,321		79,321						
Total Other Compensation Common to All	696,795	141,228	838,023	549,927	52,952	602,879	604,859		604,859
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	26,724	1,842	28,566	15,395		15,395	20,659		20,659
Quarters Allowance				60		60	60		60
Night Shift Differential Pay	64		64						
Special Hardship Allowance	271		271						
Special Duty Allowance	67		67						
Lump-sum for Personnel Services	7,339		7,339	5,187	3,368	8,555			
Other Personnel Benefits	215,684	102,082	317,766						
Anniversary Bonus - Civilian	1,887	4,923	6,810						
Total Other Compensation for Specific Groups	252,036	108,847	360,883	20,642	3,368	24,010	20,719		20,719
Other Benefits									
Retirement and Life Insurance Premiums	835	224,974	225,809		227,313	227,313		238,686	238,686

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
PAG-IBIG Contributions	6,130	2,103	8,233	6,186	912	7,098	6,532		6,532
PhilHealth Contributions	19,564	4,557	24,121	19,803	1,756	21,559	22,450		22,450
Employees Compensation Insurance Premiums	6,134	2,096	8,230	6,186	912	7,098	6,532		6,532
Retirement Gratuity	658		658						
Loyalty Award - Civilian	2,329	1,015	3,344	280		280	30		30
Terminal Leave	83,547	10,372	93,919	71,749		71,749	53,870		53,870
Total Other Benefits	119,197	245,117	364,314	104,204	230,893	335,097	89,414	238,686	328,100
Non-Permanent Positions	300,857	232,620	533,477	349,444	320,203	669,647	442,712		442,712
TOTAL PS,CIVILIAN PERSONNEL	3,104,500	823,053	3,927,553	2,762,725	741,047	3,503,772	3,146,770	238,686	3,385,456
Military / Uniformed Personnel									
Permanent Positions									
Base Pay	4,803,650		4,803,650	4,551,219		4,551,219	5,979,189		5,979,189
Total Permanent Positions	4,803,650		4,803,650	4,551,219		4,551,219	5,979,189		5,979,189
Other Compensation Common to All									
Personnel Economic Relief Allowance	308,016		308,016	297,168		297,168	406,320		406,320
Clothing/ Uniform Allowance	83,739		83,739	113,317		113,317	79,246		79,246
Subsistence Allowance	710,131		710,131	677,916		677,916	926,916		926,916
Laundry Allowance	4,549		4,549	4,870		4,870	6,775		6,775
Quarters Allowance	57,963		57,963	64,957		64,957	89,363		89,363
Longevity Pay	526,693		526,693	447,161		447,161	742,352		742,352
Mid-Year Bonus - Military/Uniformed Personnel	383,755		383,755	379,267		379,267	498,266		498,266
Year-end Bonus	401,862		401,862	379,267		379,267	498,266		498,266
Officers' Allowance - Military/Uniformed Personnel	189		189						
Provisional Allowance - Military/Uniformed Personnel	206		206						
Cash Gift	63,717		63,717	61,910		61,910	84,650		84,650
Productivity Enhancement Incentive	64,748		64,748	61,910		61,910	84,650		84,650
Performance Based Bonus	98,047		98,047						
Total Other Compensation Common to All	2,703,615		2,703,615	2,487,743		2,487,743	3,416,804		3,416,804
Other Compensation for Specific Groups									
High Risk Duty Pay	2,853		2,853	8,590		8,590	8,589		8,589
Hazardous Duty Pay	147,681		147,681	85,116		85,116	85,594		85,594

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Flying Pay	42,087		42,087	41,948		41,948	52,958		52,958
Overseas Allowance	13,752		13,752	15,329		15,329	15,150		15,150
Sea Duty Pay	160,664		160,664	161,000		161,000	134,602		134,602
Hazard Duty Pay	88,922		88,922	80,307		80,307	109,707		109,707
Instructor's Duty Pay	47,980		47,980	38,966		38,966	57,194		57,194
Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP)				320,375		320,375			
Total Other Compensation for Specific Groups	503,939		503,939	751,631		751,631	463,794		463,794
Other Benefits									
Special Group Term Insurance	917		917	891		891	1,218		1,218
Pension, Military/Uniformed Personnel	1,213,405		1,213,405						
PAG-IBIG Contributions	14,115		14,115	14,859		14,859	20,317		20,317
PhilHealth Contributions	62,783		62,783	64,166		64,166	43,617		43,617
Employees Compensation Insurance Premiums				14,859		14,859	20,317		20,317
Retirement Gratuity	120,079		120,079	81,218		81,218	80,190		80,190
Terminal Leave	163,945		163,945	98,120		98,120	91,585		91,585
Total Other Benefits	1,575,244		1,575,244	274,113		274,113	257,244		257,244
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	9,586,448		9,586,448	8,064,706		8,064,706	10,117,031		10,117,031
TOTAL PS	12,690,948	823,053	13,514,001	10,827,431	741,047	11,568,478	13,263,801	238,686	13,502,487
Maintenance and Other Operating Services									
Travelling Expenses	191,264	27,298	218,562	161,734	16,700	178,434	177,443	50,740	228,183
Training and Scholarship Expenses	368,079	2,995	371,074	127,482	4,831	132,313	477,511	1,100	478,611
Supplies and Materials Expenses	2,504,839	23,903	2,528,742	2,989,385	34,585	3,023,970	3,310,128	11,500	3,321,628
Utility Expenses	586,002	7,744	593,746	678,357	12,949	691,306	915,566		915,566
Communication Expenses	149,078	2,183	151,261	222,507	71,198	293,705	161,271		161,271
Awards/Rewards and Prizes	510		510	1,000	15	1,015			
Survey, Research, Exploration and Development Expenses	3,530		3,530						
Professional Services	1,564,466	1,812	1,566,278	1,359,081		1,359,081	1,127,533		1,127,533
General Services	2,197,787	188,327	2,386,114	636,865	150,905	787,770	476,161	45,847	522,008
Repairs and Maintenance	366,088	49,682	415,770	534,600	51,157	585,757	380,286	75,749	456,035
Repairs and Maintenance of Leased Assets	8,963,126		8,963,126	5,062,861		5,062,861	3,141,385		3,141,385

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Financial Assistance/Subsidy	90,345		90,345	208,287		208,287	123,850		123,850
Taxes, Insurance Premiums and Other Fees	133,929	2,278,103	2,412,032	111,805	2,570	114,375	100,400	361	100,761
Labor and Wages	100,705	5,621	106,326	90,693	4,350	95,043	76,094		76,094
Bank Charges	7,806		7,806	7,888		7,888	7,888		7,888
Intelligence Expenses	10,000		10,000	10,000		10,000	10,000		10,000
Extraordinary and Miscellaneous Expenses	10,749	168	10,917	11,032	138	11,170	9,964	1,734	11,698
Confidential Expenses	600	5,000	5,600	1,676	5,000	6,676	600	4,999	5,599
Other Maintenance and Operating Expenses									
Advertising Expenses	20,251	74	20,325	16,780	2,093	18,873	8,630		8,630
Printing and Publication Expenses	19,966	3,805	23,771	63,830	166	63,996	13,870	2,000	15,870
Representation Expenses	188,508	14,636	203,144	197,224	22,050	219,274	165,406	8,614	174,020
Transportation and Delivery Expenses	26,093	228	26,321	32,573	166	32,739	17,557		17,557
Rent/Lease Expenses	6,897,593	5,698	6,903,291	6,242,083	11,364	6,253,447	7,167,805	5,218	7,173,023
Membership Dues and Contributions to Organizations	7,371		7,371	6,399		6,399	6,392	1,001	7,393
Subscription Expenses	2,521	4	2,525	5,379		5,379	5,586		5,586
Other Maintenance and Operating Expenses	2,465,014	34,767	2,499,781	101,342	18,727	120,069	3,466,035	4,317	3,470,352
TOTAL MOOE	26,876,220	2,652,048	29,528,268	18,880,863	408,964	19,289,827	21,347,361	213,180	21,560,541
TOTAL CURRENT OPERATING EXPENDITURES	39,567,168	3,475,101	43,042,269	29,708,294	1,150,011	30,858,305	34,611,162	451,866	35,063,028
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	47,034,867		47,034,867	64,828,616		64,828,616	52,220,067		52,220,067
Buildings and Other Structures	128,493		128,493	523,201		523,201	218,285		218,285
Machinery and Equipment Outlay	198,496	233,128	431,624	4,087,447	103,384	4,190,831	210,245		210,245
Transportation Equipment Outlay	892,435		892,435	245,174		245,174	182,750		182,750
Furniture, Fixtures and Books Outlay	9,653		9,653	210		210	3,155		3,155
Other Property Plant and Equipment Outlay	74,903		74,903						
Intangible Assets Outlay	12		12	2,486		2,486			
TOTAL CO	48,338,859	233,128	48,571,987	69,687,134	103,384	69,790,518	52,834,502		52,834,502
TOTAL, DOTr	87,906,027	3,708,229	91,614,256	99,395,428	1,253,395	100,648,823	87,445,664	451,866	87,897,530

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
National Economic and Development Authority (NEDA)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	1,692,595		1,692,595	1,826,157		1,826,157	1,896,945		1,896,945
Creation of New Positions	45		45						
Total Salaries and other Lump-sums	1,692,640		1,692,640	1,826,157		1,826,157	1,896,945		1,896,945
Other Compensation Common to All									
Personnel Economic Relief Allowance	86,984		86,984	98,424		98,424	94,896		94,896
Representation Allowance	30,246		30,246	29,628		29,628	29,040		29,040
Transportation Allowance	19,359		19,359	28,986		28,986	28,518		28,518
Clothing and Uniform Allowance	21,690		21,690	24,606		24,606	23,724		23,724
Honoraria	6,862		6,862	24,188		24,188	24,188		24,188
Overtime Pay	9,912		9,912						
Mid-Year Bonus - Civilian	135,376		135,376	152,129		152,129	158,085		158,085
Year End Bonus	137,240		137,240	152,129		152,129	158,085		158,085
Cash Gift	18,039		18,039	20,505		20,505	19,770		19,770
Per Diems	445		445	7,410		7,410	7,410		7,410
Productivity Enhancement Incentive	18,602		18,602	20,505		20,505	19,770		19,770
Step Increment				4,555		4,555	4,750		4,750
Performance Based Bonus	24,069		24,069						
Collective Negotiation Agreement	90,319		90,319						
Total Other Compensation Common to All	599,143		599,143	563,065		563,065	568,236		568,236
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers							38,204		38,204
Quarters Allowance	39		39						
Longevity Pay	96		96						
Night Shift Differential Pay	5		5						
Lump-sum for filling of Positions - Civilian	7,548		7,548						
Other Personnel Benefits	51,733		51,733				14,105		14,105
Anniversary Bonus - Civilian	897		897						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Total Other Compensation for Specific Groups	60,318		60,318				52,309		52,309
Other Benefits									
Retirement and Life Insurance Premiums		200,596	200,596		218,381	218,381		227,635	227,635
PAG-IBIG Contributions	4,380		4,380	4,894		4,894	4,725		4,725
PhilHealth Contributions	17,498		17,498	19,391		19,391	19,778		19,778
Employees Compensation Insurance Premiums	4,320		4,320	4,894		4,894	4,725		4,725
Terminal Leave	76,976		76,976	9,006		9,006	32,623		32,623
Loyalty Award - Civilian	1,149		1,149	781		781	75		75
Total Other Benefits	104,323	200,596	304,919	38,966	218,381	257,347	61,926	227,635	289,561
Non-Permanent Positions	479		479	14,630		14,630	525		525
TOTAL PS,CIVILIAN PERSONNEL	2,456,903	200,596	2,657,499	2,442,818	218,381	2,661,199	2,579,941	227,635	2,807,576
TOTAL PS	2,456,903	200,596	2,657,499	2,442,818	218,381	2,661,199	2,579,941	227,635	2,807,576
Maintenance and Other Operating Services									
Travelling Expenses	317,911	990	318,901	726,993	850	727,843	383,358	1,040	384,398
Training and Scholarship Expenses	376,011	390	376,401	474,670	540	475,210	1,337,485	450	1,337,935
Supplies and Materials Expenses	468,362	578	468,940	445,354	910	446,264	1,446,757	860	1,447,617
Utility Expenses	126,631	430	127,061	149,484	200	149,684	176,410	200	176,610
Communication Expenses	59,924	3	59,927	1,646,945		1,646,945	136,618		136,618
Awards/Rewards and Prizes	7,704		7,704	90		90	50		50
Survey, Research, Exploration and Development Expenses	74,391		74,391	398,260		398,260	251,913		251,913
Professional Services	444,061	1,218	445,279	399,488	5,193	404,681	1,521,654	4,450	1,526,104
General Services	728,909		728,909	1,717,193		1,717,193	867,958		867,958
Repairs and Maintenance	37,731		37,731	38,924		38,924	105,132		105,132
Financial Assistance/Subsidy				178,299		178,299	172,079		172,079
Taxes, Insurance Premiums and Other Fees	14,526		14,526	21,612		21,612	19,951		19,951
Bank Charges	5		5	8		8	8		8
Extraordinary and Miscellaneous Expenses	11,266		11,266	12,289		12,289	14,428		14,428
Other Maintenance and Operating Expenses									
Advertising Expenses	626	80	706	40,432		40,432	2,041		2,041
Printing and Publication Expenses	577,129	277	577,406	174,256		174,256	117,805		117,805
Representation Expenses	63,010	75	63,085	61,577		61,577	65,888	100	65,988

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Personnel Economic Relief Allowance	29,638		29,638	31,440		31,440	30,838		30,838
Representation Allowance	5,843		5,843	4,488		4,488	4,840		4,840
Transportation Allowance	3,873		3,873	4,488		4,488	4,840		4,840
Clothing and Uniform Allowance	7,482		7,482	7,662		7,662	7,710		7,710
Year End Bonus	42,273		42,273	43,561		43,561	47,451		47,451
Mid-Year Bonus - Civilian	41,891		41,891	43,561		43,561	47,451		47,451
Cash Gift	6,218		6,218	6,385		6,385	6,424		6,424
Productivity Enhancement Incentive	6,216		6,216	6,385		6,385	6,425		6,425
Performance Based Bonus	1,382		1,382						
Step Increment				1,330		1,330	1,424		1,424
Total Other Compensation Common to All	144,816		144,816	149,300		149,300	157,403		157,403
Other Compensation for Specific Groups									
Other Personnel Benefits	7,545		7,545						
Anniversary Bonus - Civilian							1,005		1,005
Total Other Compensation for Specific Groups	7,545		7,545				1,005		1,005
Other Benefits									
Retirement and Life Insurance Premiums		61,226	61,226		63,840	63,840		68,330	68,330
PAG-IBIG Contributions	1,470		1,470	1,572		1,572	1,540		1,540
PhilHealth Contributions	5,806		5,806	6,169		6,169	6,457		6,457
Employees Compensation Insurance Premiums	1,478		1,478	1,572		1,572	1,541		1,541
Terminal Leave	18,862		18,862	7,397		7,397	12,868		12,868
Loyalty Award - Civilian	410		410	395		395	315		315
Total Other Benefits	28,026	61,226	89,252	17,105	63,840	80,945	22,721	68,330	91,051
Non-Permanent Positions	898		898	2,187		2,187	2,092		2,092
TOTAL PS,CIVILIAN PERSONNEL	737,552	61,226	798,778	700,592	63,840	764,432	752,621	68,330	820,951
TOTAL PS	737,552	61,226	798,778	700,592	63,840	764,432	752,621	68,330	820,951
Maintenance and Other Operating Services									
Travelling Expenses	181,832		181,832	175,563		175,563	131,440		131,440
Training and Scholarship Expenses	22,854		22,854	21,869		21,869	19,975		19,975
Supplies and Materials Expenses	48,604		48,604	83,776		83,776	76,942		76,942

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Utility Expenses	59,353		59,353	66,704		66,704	59,386		59,386
Communication Expenses	68,031		68,031	59,692		59,692	74,146		74,146
Survey, Research, Exploration and Development Expenses	31		31	52		52	41		41
Professional Services	93,932		93,932	69,687		69,687	77,536		77,536
General Services	48,739		48,739	48,060		48,060	52,962		52,962
Repairs and Maintenance	13,989		13,989	53,738		53,738	34,005		34,005
Taxes, Insurance Premiums and Other Fees	4,468		4,468	8,921		8,921	9,695		9,695
Extraordinary and Miscellaneous Expenses	3,016		3,016	3,826		3,826	3,784		3,784
Other Maintenance and Operating Expenses									
Advertising Expenses	2,535		2,535	5,368		5,368	2,659		2,659
Printing and Publication Expenses	1,941		1,941	2,566		2,566	3,574		3,574
Representation Expenses	26,838		26,838	25,061		25,061	32,359		32,359
Transportation and Delivery Expenses	879		879	4,627		4,627	2,466		2,466
Rent/Lease Expenses	30,051		30,051	31,825		31,825	32,816		32,816
Membership Dues and Contributions to Organizations	85		85	151		151	150		150
Subscription Expenses	6,197		6,197	13,084		13,084	14,482		14,482
Donations	36		36	50		50	50		50
Other Maintenance and Operating Expenses	64,561		64,561	79,780		79,780	59,177		59,177
TOTAL MOOE	677,972		677,972	754,400		754,400	687,645		687,645
TOTAL CURRENT OPERATING EXPENDITURES	1,415,524	61,226	1,476,750	1,454,992	63,840	1,518,832	1,440,266	68,330	1,508,596
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay							146		146
Buildings and Other Structures	71		71	130,548		130,548	81,948		81,948
Machinery and Equipment Outlay	52,071		52,071	87,361		87,361	27,135		27,135
Transportation Equipment Outlay	20,604		20,604	17,526		17,526			
Furniture, Fixtures and Books Outlay	18		18	455		455			
Other Property Plant and Equipment Outlay	244		244						
Intangible Assets Outlay	3,750		3,750	3,000		3,000			
TOTAL CO	76,758		76,758	238,890		238,890	109,229		109,229

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL, PCOO	1,492,282	61,226	1,553,508	1,693,882	63,840	1,757,722	1,549,495	68,330	1,617,825
Other Executive Offices (OEOs)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	3,167,665		3,167,665	2,835,386		2,835,386	3,253,076		3,253,076
Total Salaries and other Lump-sums	3,167,665		3,167,665	2,835,386		2,835,386	3,253,076		3,253,076
Other Compensation Common to All									
Personnel Economic Relief Allowance	146,037		146,037	147,912		147,912	157,608		157,608
Representation Allowance	57,885		57,885	52,308		52,308	56,082		56,082
Transportation Allowance	43,331		43,331	51,864		51,864	55,638		55,638
Clothing and Uniform Allowance	36,281		36,281	36,978		36,978	39,402		39,402
Honoraria	5,428		5,428	18,728		18,728	18,537		18,537
Overtime Pay	13,630		13,630						
Mid-Year Bonus - Civilian	228,870		228,870	236,286		236,286	271,090		271,090
Year End Bonus	238,928		238,928	236,286		236,286	271,090		271,090
Cash Gift	30,187		30,187	30,815		30,815	32,835		32,835
Productivity Enhancement Incentive	29,146		29,146	30,815		30,815	32,835		32,835
Per Diems	6,188	1,264	7,452	8,954	1,283	10,237	8,234	1,283	9,517
Step Increment				7,339		7,339	7,166		7,166
Performance Based Bonus	38		38						
Collective Negotiation Agreement	54,957	2,568	57,525						
Total Other Compensation Common to All	890,906	3,832	894,738	858,285	1,283	859,568	950,517	1,283	951,800
Other Compensation for Specific Groups									
RATA of Sectoral/Alternate Sectoral Representatives	2,512		2,512	6,324		6,324	6,324		6,324
Magna Carta for Public Health Workers	730		730	1,764		1,764	1,768		1,768
Magna Carta for Science & Technology Personnel	5,700		5,700	5,800		5,800	9,666		9,666
Quarters Allowance	11,426		11,426	13,441		13,441	13,064		13,064
Overseas Allowance	24,195		24,195	21,127		21,127	20,540		20,540
Hazard Duty Pay	21,624		21,624	21,624		21,624	21,624		21,624

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Longevity Pay	127,761		127,761	136,496		136,496	123,198		123,198
Other Personnel Benefits	74,178	226	74,404						
Anniversary Bonus - Civilian	7,022		7,022	1,035		1,035	429		429
Special Counsel Allowance	755		755	1,000		1,000	1,000		1,000
Total Other Compensation for Specific Groups	275,903	226	276,129	208,611		208,611	197,613		197,613
Other Benefits									
Pension, Civilian Personnel	51,786		51,786						
Retirement and Life Insurance Premiums		368,181	368,181		340,547	340,547		389,195	389,195
PAG-IBIG Contributions	7,300		7,300	7,395		7,395	8,012		8,012
PhilHealth Contributions	28,351		28,351	28,501		28,501	33,280		33,280
Employees Compensation Insurance Premiums	7,204		7,204	7,395		7,395	7,876		7,876
Terminal Leave	105,068		105,068	31,356		31,356	33,043		33,043
Loyalty Award - Civilian	2,482		2,482	3,670		3,670	1,520		1,520
Total Other Benefits	202,191	368,181	570,372	78,317	340,547	418,864	83,731	389,195	472,926
Non-Permanent Positions	187,162	10,388	197,550	237,347	11,110	248,457	252,920	11,977	264,897
TOTAL PS,CIVILIAN PERSONNEL	4,723,827	382,627	5,106,454	4,217,946	352,940	4,570,886	4,737,857	402,455	5,140,312
TOTAL PS	4,723,827	382,627	5,106,454	4,217,946	352,940	4,570,886	4,737,857	402,455	5,140,312
Maintenance and Other Operating Services									
Travelling Expenses	751,874	95,143	847,017	526,715	119,339	646,054	828,289	170,474	998,763
Training and Scholarship Expenses	751,209	13,683	764,892	371,329	15,118	386,447	1,830,543	9,578	1,840,121
Supplies and Materials Expenses	3,370,999	25,073	3,396,072	527,311	17,483	544,794	895,782	27,601	923,383
Utility Expenses	213,066	44,983	258,049	227,431	30,286	257,717	246,515	30,286	276,801
Communication Expenses	180,534	14,639	195,173	185,199	10,173	195,372	267,722	15,800	283,522
Awards/Rewards and Prizes	116,599	125,516	242,115	196,254	69,860	266,114	151,554		151,554
Survey, Research, Exploration and Development Expenses	97,497		97,497	18,900		18,900	73,292		73,292
Demolition/Relocation and Desilting/Dredging Expenses	5,307		5,307						
Professional Services	766,098	142,044	908,142	763,048	172,365	935,413	1,197,275	314,337	1,511,612
General Services	266,890	48,469	315,359	293,512	15,703	309,215	347,938	15,589	363,527
Repairs and Maintenance of Leased Assets	53		53	75		75			
Repairs and Maintenance	114,221	5,513	119,734	158,013	4,521	162,534	147,575	7,811	155,386
Financial Assistance/Subsidy	1,745,929	383,809	2,129,738	1,784,500	440,743	2,225,243	1,607,049	363,403	1,970,452

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Taxes, Insurance Premiums and Other Fees	41,372	2,739	44,111	48,886	4,093	52,979	85,820	4,084	89,904
Labor and Wages	110		110				18,494		18,494
Bank Charges		1	1		2	2		2	2
Extraordinary and Miscellaneous Expenses	33,485	739	34,224	31,732	358	32,090	36,319	358	36,677
Intelligence Expenses	140,200		140,200	219,400		219,400	140,200		140,200
Confidential Expenses	638,808		638,808	695,000		695,000	1,265,000		1,265,000
Other Maintenance and Operating Expenses									
Advertising Expenses	19,821	16,835	36,656	47,556	31,735	79,291	21,176	31,765	52,941
Printing and Publication Expenses	18,480	4,663	23,143	41,751	5,795	47,546	39,914	2,157	42,071
Representation Expenses	301,295	50,450	351,745	249,261	31,670	280,931	389,007	46,870	435,877
Transportation and Delivery Expenses	47,752	865	48,617	3,235	304	3,539	13,459	300	13,759
Rent/Lease Expenses	554,577	30,197	584,774	488,598	4,137	492,735	521,388	5,137	526,525
Membership Dues and Contributions to Organizations	5,843	209	6,052	8,344	525	8,869	2,701	525	3,226
Subscription Expenses	59,633	2,349	61,982	134,344	4,417	138,761	156,015	6,912	162,927
Donations	31,121,038	741,357	31,862,395	45,700,507	743,017	46,443,524	47,344,429	803,460	48,147,889
Other Maintenance and Operating Expenses	1,575,537	6,608	1,582,145	891,559	157,977	1,049,536	1,010,038	92,153	1,102,191
TOTAL MOOE	42,938,227	1,755,884	44,694,111	53,612,460	1,879,621	55,492,081	58,637,494	1,948,602	60,586,096
TOTAL CURRENT OPERATING EXPENDITURES	47,662,054	2,138,511	49,800,565	57,830,406	2,232,561	60,062,967	63,375,351	2,351,057	65,726,408
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	3,406		3,406	20,000		20,000	30,000		30,000
Infrastructure Outlay	206,680		206,680	19,750		19,750	10,910		10,910
Buildings and Other Structures	32,046	55,000	87,046	148,812		148,812	137,000		137,000
Machinery and Equipment Outlay	1,239,570	3,526	1,243,096	1,041,502	12,982	1,054,484	826,505	3,025	829,530
Transportation Equipment Outlay	62,425	5,756	68,181	75,840		75,840	88,480		88,480
Furniture, Fixtures and Books Outlay	41,314	188	41,502	32,805		32,805	87,539		87,539
Heritage Assets	193,091		193,091	116,217	125,000	241,217	126,342		126,342
Other Property Plant and Equipment Outlay	55,020		55,020	47,152		47,152	26,050		26,050
Investment Outlay		110,000	110,000		10,000	10,000		10,000	10,000
Intangible Assets Outlay	86,397	1,030	87,427	49,796		49,796	58,569		58,569
TOTAL CO	1,919,949	175,500	2,095,449	1,551,874	147,982	1,699,856	1,391,395	13,025	1,404,420

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL, OEO	49,582,003	2,314,011	51,896,014	59,382,280	2,380,543	61,762,823	64,766,746	2,364,082	67,130,828
Autonomous Region in Muslim Mindanao (ARMM)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	9,075,818		9,075,818						
Total Salaries and other Lump-sums	9,075,818		9,075,818						
Other Compensation Common to All									
Personnel Economic Relief Allowance	754,664		754,664						
Representation Allowance	29,187		29,187						
Transportation Allowance	28,583		28,583						
Clothing and Uniform Allowance	187,604		187,604						
Honoraria	1,390		1,390						
Overtime Pay	3,143		3,143						
Year End Bonus	793,647		793,647						
Mid-Year Bonus - Civilian	761,539		761,539						
Cash Gift	170,471		170,471						
Productivity Enhancement Incentive	156,339		156,339						
Per Diems	756		756						
Total Other Compensation Common to All	2,887,323		2,887,323						
Other Compensation for Specific Groups									
RATA of Sectoral/Alternate Sectoral Representatives	394		394						
Magna Carta for Public Health Workers	32,693		32,693						
Laundry Allowance	18,917		18,917						
Hazard Pay	90,645		90,645						
Longevity Pay	834		834						
Other Personnel Benefits	593,396		593,396						
Total Other Compensation for Specific Groups	736,879		736,879						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Other Benefits									
Retirement and Life Insurance Premiums		270,599	270,599						
PAG-IBIG Contributions	37,177		37,177						
PhilHealth Contributions	118,425		118,425						
Employees Compensation Insurance Premiums	37,010		37,010						
Retirement Gratuity	67,124		67,124						
Terminal Leave	1,595,928		1,595,928						
Loyalty Award - Civilian	150		150						
Total Other Benefits	1,855,814	270,599	2,126,413						
Non-Permanent Positions	316,142		316,142						
TOTAL PS,CIVILIAN PERSONNEL	14,871,976	270,599	15,142,575						
TOTAL PS	14,871,976	270,599	15,142,575						
Maintenance and Other Operating Services									
Travelling Expenses	104,487		104,487						
Training and Scholarship Expenses	221,626		221,626						
Supplies and Materials Expenses	1,285,161		1,285,161						
Utility Expenses	57,377		57,377						
Communication Expenses	29,202		29,202						
Awards/Rewards and Prizes	192		192						
Survey, Research, Exploration and Development Expenses	4,303		4,303						
Professional Services	137,128		137,128						
General Services	65,737		65,737						
Repairs and Maintenance	277,533		277,533						
Financial Assistance/Subsidy	3,208,459		3,208,459						
Taxes, Insurance Premiums and Other Fees	2,779		2,779						
Labor and Wages	4,830		4,830						
Extraordinary and Miscellaneous Expenses	11,057		11,057						
Other Maintenance and Operating Expenses									
Advertising Expenses	2,911		2,911						
Printing and Publication Expenses	3,966		3,966						
Representation Expenses	5,802		5,802						
Transportation and Delivery Expenses	15,050		15,050						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Rent/Lease Expenses	23,732		23,732						
Membership Dues and Contributions to Organizations	431		431						
Subscription Expenses	1,589		1,589						
Donations	31,533		31,533						
Other Maintenance and Operating Expenses	929,282		929,282						
TOTAL MOOE	6,424,167		6,424,167						
TOTAL CURRENT OPERATING EXPENDITURES	21,296,143	270,599	21,566,742						
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	8,424,267		8,424,267						
Buildings and Other Structures	1,330,063		1,330,063						
Machinery and Equipment Outlay	249,068		249,068						
TOTAL CO	10,003,398		10,003,398						
TOTAL, AR	31,299,541	270,599	31,570,140						
Joint Legislative-Executive Councils (JLEC)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	2,351		2,351	2,351		2,351	2,501		2,501
Total Salaries and other Lump-sums	2,351		2,351	2,351		2,351	2,501		2,501
Other Compensation Common to All									
Personnel Economic Relief Allowance	72		72	72		72	72		72
Clothing and Uniform Allowance	18		18	18		18	18		18
Mid-Year Bonus - Civilian	196		196	196		196	208		208
Year End Bonus	196		196	196		196	208		208
Cash Gift	15		15	15		15	15		15

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Productivity Enhancement Incentive	15		15	15		15	15		15
Step Increment				6		6	6		6
Performance Based Bonus	94		94						
Collective Negotiation Agreement	49		49						
Total Other Compensation Common to All	655		655	518		518	542		542
Other Compensation for Specific Groups									
Other Personnel Benefits	30		30						
Total Other Compensation for Specific Groups	30		30						
Other Benefits									
Retirement and Life Insurance Premiums		282	282		282	282		300	300
PAG-IBIG Contributions	4		4	4		4	4		4
PhilHealth Contributions	20		20	20		20	20		20
Employees Compensation Insurance Premiums	2		2	4		4	4		4
Total Other Benefits	26	282	308	28	282	310	28	300	328
Non-Permanent Positions	269		269	480		480	523		523
TOTAL PS,CIVILIAN PERSONNEL	3,331	282	3,613	3,377	282	3,659	3,594	300	3,894
TOTAL PS	3,331	282	3,613	3,377	282	3,659	3,594	300	3,894
Maintenance and Other Operating Services									
Travelling Expenses	6		6	2		2	2		2
Training and Scholarship Expenses	168		168	316		316	30		30
Supplies and Materials Expenses	99		99	109		109	68		68
Communication Expenses	26		26	24		24	34		34
Professional Services				100		100			
Repairs and Maintenance	43		43	6		6	6		6
Taxes, Insurance Premiums and Other Fees	9		9	11		11	11		11
Other Maintenance and Operating Expenses									
Printing and Publication Expenses				105		105			
Representation Expenses	89		89	311		311	115		115
TOTAL MOOE	440		440	984		984	266		266

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL CURRENT OPERATING EXPENDITURES	<u>3,771</u>	<u>282</u>	<u>4,053</u>	<u>4,361</u>	<u>282</u>	<u>4,643</u>	<u>3,860</u>	<u>300</u>	<u>4,160</u>
Capital Outlays									
TOTAL, JLEC	<u>3,771</u>	<u>282</u>	<u>4,053</u>	<u>4,361</u>	<u>282</u>	<u>4,643</u>	<u>3,860</u>	<u>300</u>	<u>4,160</u>
The Judiciary (JUD)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	12,312,322		12,312,322	11,313,796		11,313,796	13,032,770		13,032,770
Creation of New Positions				197,351		197,351	377,319		377,319
Reclassification of Positions				536,455		536,455	22,969		22,969
Total Salaries and other Lump-sums	<u>12,312,322</u>		<u>12,312,322</u>	<u>12,047,602</u>		<u>12,047,602</u>	<u>13,433,058</u>		<u>13,433,058</u>
Other Compensation Common to All									
Personnel Economic Relief Allowance	701,015		701,015	657,000		657,000	676,584		676,584
Representation Allowance	381,155		381,155	324,654		324,654	337,914		337,914
Transportation Allowance	370,645		370,645	312,972		312,972	337,752		337,752
Clothing and Uniform Allowance	161,404		161,404	164,256		164,256	169,152		169,152
Honoraria	10,816		10,816				5,880		5,880
Overtime Pay	53,394		53,394	1,179		1,179	2,311		2,311
Year End Bonus	1,051,759		1,051,759	950,212		950,212	1,086,065		1,086,065
Mid-Year Bonus - Civilian	1,017,736		1,017,736	950,211		950,211	1,086,065		1,086,065
Cash Gift	145,432		145,432	136,880		136,880	140,960		140,960
Productivity Enhancement Incentive	144,909		144,909	136,880		136,880	140,960		140,960
Step Increment				32,047		32,047	37,991		37,991
Total Other Compensation Common to All	<u>4,038,265</u>		<u>4,038,265</u>	<u>3,666,291</u>		<u>3,666,291</u>	<u>4,021,634</u>		<u>4,021,634</u>
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	8,413		8,413	5,762		5,762	5,632		5,632
Magna Carta for Public Social Workers	6,936		6,936	6,055		6,055	12,944		12,944

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Hazard Pay				144,000		144,000	212,988		212,988
Longevity Pay	164,559		164,559	224,154		224,154	224,886		224,886
Allowance of Attorney's de Officio	13		13	13		13	13		13
Special Allowance for Judges and Justices	2,151		2,151						
Lump-sum for filling of Positions - Civilian				7,621,584		7,621,584	7,978,498		7,978,498
Other Personnel Benefits	7,654,744		7,654,744	201,095		201,095	215,357		215,357
Anniversary Bonus - Civilian	1,023		1,023				78,057		78,057
Total Other Compensation for Specific Groups	7,837,839		7,837,839	8,202,663		8,202,663	8,728,375		8,728,375
Other Benefits									
Retirement and Life Insurance Premiums		1,141,767	1,141,767		1,061,522	1,061,522		1,201,261	1,201,261
Pension, Civilian Personnel	4,173,250		4,173,250	4,746,445		4,746,445	5,040,765		5,040,765
PAG-IBIG Contributions	35,729		35,729	32,853		32,853	33,832		33,832
PhilHealth Contributions	117,858		117,858	103,832		103,832	118,355		118,355
Employees Compensation Insurance Premiums	35,487		35,487	32,852		32,852	33,832		33,832
Retirement Gratuity	1,170,100		1,170,100	742,370		742,370	1,754,644		1,754,644
Terminal Leave	855,690		855,690	873,658		873,658	1,143,539		1,143,539
Loyalty Award - Civilian	23,889		23,889	19,670		19,670	20,635		20,635
Total Other Benefits	6,412,003	1,141,767	7,553,770	6,551,680	1,061,522	7,613,202	8,145,602	1,201,261	9,346,863
Non-Permanent Positions	238,268		238,268	61,621		61,621	73,588		73,588
TOTAL PS,CIVILIAN PERSONNEL	30,838,697	1,141,767	31,980,464	30,529,857	1,061,522	31,591,379	34,402,257	1,201,261	35,603,518
TOTAL PS	30,838,697	1,141,767	31,980,464	30,529,857	1,061,522	31,591,379	34,402,257	1,201,261	35,603,518
Maintenance and Other Operating Services									
Travelling Expenses	216,720		216,720	334,406		334,406	353,206		353,206
Training and Scholarship Expenses	145,788		145,788	267,311		267,311	280,268		280,268
Supplies and Materials Expenses	1,455,217		1,455,217	2,049,620		2,049,620	2,133,477		2,133,477
Utility Expenses	485,054		485,054	555,976		555,976	587,903		587,903
Communication Expenses	211,572		211,572	383,979		383,979	402,043		402,043
Professional Services	504,297		504,297	671,749		671,749	753,520		753,520
General Services	62,388		62,388	496,593		496,593	532,912		532,912
Repairs and Maintenance	391,644		391,644	724,291		724,291	750,282		750,282
Financial Assistance/Subsidy	160,000		160,000	61,801		61,801	61,801		61,801

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Taxes, Insurance Premiums and Other Fees	69,874		69,874	101,229		101,229	103,707		103,707
Extraordinary and Miscellaneous Expenses	300,837		300,837	362,406		362,406	411,376		411,376
Other Maintenance and Operating Expenses									
Advertising Expenses	6,933		6,933	15,812		15,812	16,335		16,335
Printing and Publication Expenses	69,301		69,301	2,454		2,454	2,697		2,697
Representation Expenses	41,776		41,776	65,309		65,309	73,200		73,200
Transportation and Delivery Expenses	34,274		34,274	101,110		101,110	101,342		101,342
Rent/Lease Expenses	224,717		224,717	275,318		275,318	302,672		302,672
Membership Dues and Contributions to Organizations	335		335	345		345	362		362
Subscription Expenses	22,634		22,634	22,849		22,849	23,349		23,349
Donations	5		5	5		5	5		5
Other Maintenance and Operating Expenses	655,481		655,481	806,943		806,943	981,778		981,778
TOTAL MOOE	5,058,847		5,058,847	7,299,506		7,299,506	7,872,235		7,872,235
TOTAL CURRENT OPERATING EXPENDITURES	35,897,544	1,141,767	37,039,311	37,829,363	1,061,522	38,890,885	42,274,492	1,201,261	43,475,753
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	224,790		224,790	214,290		214,290	214,290		214,290
Land Improvements Outlay	1,500		1,500						
Buildings and Other Structures	2,873,015		2,873,015	1,737,314		1,737,314	1,228,505		1,228,505
Machinery and Equipment Outlay	268,018		268,018	342,474		342,474	306,629		306,629
Transportation Equipment Outlay	27,767		27,767	38,300		38,300	72,364		72,364
Furniture, Fixtures and Books Outlay	30,896		30,896	7,728		7,728	11,619		11,619
Intangible Assets Outlay	987		987	2,152		2,152	1,000		1,000
TOTAL CO	3,426,973		3,426,973	2,342,258		2,342,258	1,834,407		1,834,407
TOTAL, JUD	39,324,517	1,141,767	40,466,284	40,171,621	1,061,522	41,233,143	44,108,899	1,201,261	45,310,160

Civil Service Commission (CSC)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Salaries and other Lump-sums									
Basic Salary	916,688		916,688	832,927		832,927	842,791		842,791
Total Salaries and other Lump-sums	916,688		916,688	832,927		832,927	842,791		842,791
Other Compensation Common to All									
Personnel Economic Relief Allowance	29,182		29,182	32,736		32,736	30,240		30,240
Representation Allowance	21,387		21,387	22,266		22,266	21,468		21,468
Transportation Allowance	21,295		21,295	21,276		21,276	20,478		20,478
Clothing and Uniform Allowance	7,308		7,308	8,184		8,184	7,560		7,560
Honoraria	625		625	625		625	625		625
Overtime Pay	81		81						
Mid-Year Bonus - Civilian	66,088		66,088	69,412		69,412	70,229		70,229
Year End Bonus	66,161		66,161	69,412		69,412	70,229		70,229
Cash Gift	6,084		6,084	6,820		6,820	6,300		6,300
Productivity Enhancement Incentive	6,067		6,067	6,820		6,820	6,300		6,300
Per Diems	255		255	469		469	512		512
Step Increment				2,081		2,081	2,105		2,105
Collective Negotiation Agreement	1,095		1,095						
Total Other Compensation Common to All	225,628		225,628	240,101		240,101	236,046		236,046
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	37		37	37		37	37		37
Provident/Welfare Fund Contributions	670		670						
Lump-sum for filling of Positions - Civilian				150,755		150,755	218,405		218,405
Other Personnel Benefits	857		857						
Total Other Compensation for Specific Groups	1,564		1,564	150,792		150,792	218,442		218,442
Other Benefits									
Pension, Civilian Personnel	33,592		33,592	32,847		32,847	37,409		37,409
Retirement and Life Insurance Premiums		95,630	95,630		99,954	99,954		101,129	101,129
PAG-IBIG Contributions	1,462		1,462	1,636		1,636	1,511		1,511
PhilHealth Contributions	6,686		6,686	7,133		7,133	7,002		7,002
Employees Compensation Insurance Premiums	1,460		1,460	1,636		1,636	1,511		1,511
Terminal Leave	32,631		32,631	17,883		17,883	11,734		11,734

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Loyalty Award - Civilian	25		25						
Total Other Benefits	75,856	95,630	171,486	61,135	99,954	161,089	59,167	101,129	160,296
Non-Permanent Positions	3,958		3,958	3,958		3,958	3,958		3,958
TOTAL PS,CIVILIAN PERSONNEL	1,223,694	95,630	1,319,324	1,288,913	99,954	1,388,867	1,360,404	101,129	1,461,533
TOTAL PS	1,223,694	95,630	1,319,324	1,288,913	99,954	1,388,867	1,360,404	101,129	1,461,533
Maintenance and Other Operating Services									
Travelling Expenses	32,446		32,446	34,869		34,869	28,203		28,203
Training and Scholarship Expenses	26,762		26,762	35,661		35,661	21,931		21,931
Supplies and Materials Expenses	53,526		53,526	53,949		53,949	53,842		53,842
Utility Expenses	30,752		30,752	31,264		31,264	30,960		30,960
Communication Expenses	39,827		39,827	39,929		39,929	41,142		41,142
Awards/Rewards and Prizes	24,768		24,768	25,077		25,077	25,398		25,398
Professional Services	33,148		33,148	32,719		32,719	35,865		35,865
General Services	26,803		26,803	29,828		29,828	60,105		60,105
Repairs and Maintenance	16,924		16,924	26,310		26,310	20,499		20,499
Financial Assistance/Subsidy	10,000		10,000	10,000		10,000	10,000		10,000
Taxes, Insurance Premiums and Other Fees	2,514		2,514	2,768		2,768	2,809		2,809
Labor and Wages	10,972		10,972	13,037		13,037	13,037		13,037
Bank Charges	9		9	13		13	4		4
Other Financial Charges							9		9
Confidential, Intelligence and Extraordinary Expenses									
Extraordinary and Miscellaneous Expenses	6,889		6,889	6,676		6,676	6,712		6,712
Other Maintenance and Operating Expenses									
Advertising Expenses	7,355		7,355	7,130		7,130	6,915		6,915
Printing and Publication Expenses	4,067		4,067	5,069		5,069	4,986		4,986
Representation Expenses	16,604		16,604	16,173		16,173	13,072		13,072
Transportation and Delivery Expenses	9,212		9,212	8,282		8,282	5,046		5,046
Rent/Lease Expenses	4,171		4,171	4,271		4,271	4,471		4,471
Membership Dues and Contributions to Organizations	136		136	127		127	129		129
Subscription Expenses	9,439		9,439	8,154		8,154	8,545		8,545
Other Maintenance and Operating Expenses	1,719		1,719	1,719		1,719			

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL MOOE	368,043		368,043	393,025		393,025	393,680		393,680
TOTAL CURRENT OPERATING EXPENDITURES	1,591,737	95,630	1,687,367	1,681,938	99,954	1,781,892	1,754,084	101,129	1,855,213
Capital Outlays									
Property, Plant and Equipment Outlay									
Buildings and Other Structures	164,286		164,286						
Machinery and Equipment Outlay	30,531		30,531	10,177		10,177	26,221		26,221
Transportation Equipment Outlay	1,500		1,500						
Furniture, Fixtures and Books Outlay	20,313		20,313						
Intangible Assets Outlay	10,138		10,138						
TOTAL CO	226,768		226,768	10,177		10,177	26,221		26,221
TOTAL, CSC	1,818,505	95,630	1,914,135	1,692,115	99,954	1,792,069	1,780,305	101,129	1,881,434
Commission on Audit (COA)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	6,988,593		6,988,593	5,188,081		5,188,081	5,436,502		5,436,502
Total Salaries and other Lump-sums	6,988,593		6,988,593	5,188,081		5,188,081	5,436,502		5,436,502
Other Compensation Common to All									
Personnel Economic Relief Allowance	301,231		301,231	199,680		199,680	198,624		198,624
Representation Allowance	168,462		168,462	94,465		94,465	92,485		92,485
Transportation Allowance	148,043		148,043	94,225		94,225	92,245		92,245
Clothing and Uniform Allowance	54,066		54,066	49,920		49,920	49,656		49,656
Overtime Pay	4,505		4,505						
Year End Bonus	462,847		462,847	432,337		432,337	453,039		453,039
Mid-Year Bonus - Civilian	461,686		461,686	432,337		432,337	453,039		453,039
Cash Gift	45,219		45,219	41,600		41,600	41,380		41,380
Productivity Enhancement Incentive	44,125		44,125	41,600		41,600	41,380		41,380

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Step Increment				12,974		12,974	13,595		13,595
Total Other Compensation Common to All	1,690,184		1,690,184	1,399,138		1,399,138	1,435,443		1,435,443
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	1,564		1,564						
Allowance of Attorney's de Officio	3		3						
Lump-sum for filling of Positions - Civilian				4,629,840		4,629,840	4,983,924		4,983,924
Other Personnel Benefits	1,454,701		1,454,701						
Total Other Compensation for Specific Groups	1,456,268		1,456,268	4,629,840		4,629,840	4,983,924		4,983,924
Other Benefits									
Retirement and Life Insurance Premiums		662,697	662,697		622,567	622,567		652,380	652,380
Pension, Civilian Personnel	48,652		48,652	49,839		49,839	51,631		51,631
PAG-IBIG Contributions	15,207		15,207	9,983		9,983	9,935		9,935
PhilHealth Contributions	66,880		66,880	47,894		47,894	49,014		49,014
Employees Compensation Insurance Premiums	15,170		15,170	9,983		9,983	9,935		9,935
Retirement Gratuity				16,874		16,874	21,471		21,471
Terminal Leave	458,546		458,546	302,018		302,018	256,963		256,963
Loyalty Award - Civilian	6,555		6,555						
Total Other Benefits	611,010	662,697	1,273,707	436,591	622,567	1,059,158	398,949	652,380	1,051,329
TOTAL PS,CIVILIAN PERSONNEL	10,746,055	662,697	11,408,752	11,653,650	622,567	12,276,217	12,254,818	652,380	12,907,198
TOTAL PS	10,746,055	662,697	11,408,752	11,653,650	622,567	12,276,217	12,254,818	652,380	12,907,198
Maintenance and Other Operating Services									
Travelling Expenses	135,498		135,498	136,054		136,054	88,327		88,327
Training and Scholarship Expenses	26,511		26,511	20,742		20,742	21,364		21,364
Supplies and Materials Expenses	60,501		60,501	92,571		92,571	89,907		89,907
Utility Expenses	81,898		81,898	79,352		79,352	84,433		84,433
Communication Expenses	63,889		63,889	81,448		81,448	94,937		94,937
Professional Services	2,989		2,989						
General Services	116,012		116,012	97,629		97,629	103,614		103,614
Repairs and Maintenance	14,336		14,336	35,705		35,705	36,776		36,776
Taxes, Insurance Premiums and Other Fees	13,966		13,966	7,701		7,701	8,637		8,637

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Extraordinary and Miscellaneous Expenses	8,681		8,681	7,622		7,622	7,622		7,622
Confidential Expenses	10,000		10,000	10,000		10,000	10,000		10,000
Other Maintenance and Operating Expenses									
Advertising Expenses	617		617	874		874	900		900
Printing and Publication Expenses	852		852	171		171	171		171
Representation Expenses	34,111		34,111	20,246		20,246	20,246		20,246
Transportation and Delivery Expenses	122		122						
Rent/Lease Expenses	3,479		3,479	2,519		2,519	2,519		2,519
Membership Dues and Contributions to Organizations	413		413	248		248	248		248
Subscription Expenses	1,321		1,321	1,712		1,712	3,721		3,721
Other Maintenance and Operating Expenses	227,972		227,972						
TOTAL MOOE	803,168		803,168	594,594		594,594	573,422		573,422
TOTAL CURRENT OPERATING EXPENDITURES	11,549,223	662,697	12,211,920	12,248,244	622,567	12,870,811	12,828,240	652,380	13,480,620
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Improvements Outlay				20,000		20,000			
Buildings and Other Structures	118,003		118,003	60,000		60,000	500,000		500,000
Machinery and Equipment Outlay	27,790		27,790	122,295		122,295	84,783		84,783
Transportation Equipment Outlay	42,103		42,103	13,000		13,000			
Intangible Assets Outlay							2,133		2,133
TOTAL CO	187,896		187,896	215,295		215,295	586,916		586,916
TOTAL, COA	11,737,119	662,697	12,399,816	12,463,539	622,567	13,086,106	13,415,156	652,380	14,067,536
Commission on Elections (COMELEC)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	1,942,600		1,942,600	1,708,510		1,708,510	1,836,335		1,836,335

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Total Salaries and other Lump-sums	1,942,600		1,942,600	1,708,510		1,708,510	1,836,335		1,836,335
Other Compensation Common to All									
Personnel Economic Relief Allowance	129,836		129,836	117,120		117,120	116,328		116,328
Representation Allowance	13,803		13,803	11,298		11,298	11,598		11,598
Transportation Allowance	8,869		8,869	11,298		11,298	11,598		11,598
Clothing and Uniform Allowance	32,531		32,531	29,280		29,280	29,082		29,082
Honoraria	8,781		8,781	1,825		1,825	1,825		1,825
Overtime Pay	753,160		753,160				615,244		615,244
Mid-Year Bonus - Civilian	150,694		150,694	142,373		142,373	153,028		153,028
Year End Bonus	152,885		152,885	142,373		142,373	153,028		153,028
Cash Gift	27,037		27,037	24,400		24,400	24,235		24,235
Productivity Enhancement Incentive	26,498		26,498	24,400		24,400	24,235		24,235
Step Increment				4,271		4,271	4,592		4,592
Collective Negotiation Agreement	143,549		143,549						
Total Other Compensation Common to All	1,447,643		1,447,643	508,638		508,638	1,144,793		1,144,793
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	1,926		1,926						
Hazard Pay	28,000		28,000						
Lump-sum for filling of Positions - Civilian				402,181		402,181	450,702		450,702
Other Personnel Benefits	24,288		24,288						
Total Other Compensation for Specific Groups	54,214		54,214	402,181		402,181	450,702		450,702
Other Benefits									
Pension, Civilian Personnel	93,395		93,395	90,468		90,468	99,188		99,188
Retirement and Life Insurance Premiums		216,164	216,164		205,020	205,020		220,361	220,361
PAG-IBIG Contributions	7,114		7,114	5,856		5,856	5,815		5,815
PhilHealth Contributions	21,337		21,337	20,246		20,246	21,266		21,266
Employees Compensation Insurance Premiums	6,252		6,252	5,856		5,856	5,815		5,815
Retirement Gratuity				5,195		5,195	1,277		1,277
Terminal Leave	113,145		113,145	56,821		56,821	96,436		96,436
Total Other Benefits	241,243	216,164	457,407	184,442	205,020	389,462	229,797	220,361	450,158
Non-Permanent Positions	128,828		128,828	188,903		188,903	215,212		215,212

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL PS,CIVILIAN PERSONNEL	3,814,528	216,164	4,030,692	2,992,674	205,020	3,197,694	3,876,839	220,361	4,097,200
TOTAL PS	3,814,528	216,164	4,030,692	2,992,674	205,020	3,197,694	3,876,839	220,361	4,097,200
Maintenance and Other Operating Services									
Travelling Expenses	736,989		736,989	11,666		11,666	47,879		47,879
Training and Scholarship Expenses	1,783,769		1,783,769	30,543		30,543	37,207		37,207
Supplies and Materials Expenses	717,141		717,141	128,867		128,867	278,790		278,790
Utility Expenses	48,011		48,011	55,017		55,017	50,635		50,635
Communication Expenses	119,622		119,622	158,095		158,095	111,542		111,542
Professional Services	2,496,704		2,496,704	51,142		51,142	130,759		130,759
General Services	5,774		5,774	37,667		37,667	47,447		47,447
Repairs and Maintenance	26,633		26,633	70,140		70,140	152,976		152,976
Taxes, Insurance Premiums and Other Fees	9,089		9,089	6,427		6,427	9,089		9,089
Extraordinary and Miscellaneous Expenses	4,865		4,865	5,139		5,139	5,894		5,894
Other Maintenance and Operating Expenses									
Advertising Expenses	2,517		2,517	1,133		1,133	1,513		1,513
Printing and Publication Expenses	317,526		317,526				4,098		4,098
Representation Expenses	11,376		11,376	11,330		11,330	14,991		14,991
Transportation and Delivery Expenses	798,246		798,246	8,413		8,413	302,152		302,152
Rent/Lease Expenses	217,921		217,921	72,314		72,314	8,899,032		8,899,032
Subscription Expenses	132		132	19,771		19,771	9,743		9,743
Donations				1,000		1,000	1,000		1,000
Other Maintenance and Operating Expenses	399,765		399,765	43,628		43,628	437,549		437,549
TOTAL MOOE	7,696,080		7,696,080	712,292		712,292	10,542,296		10,542,296
TOTAL CURRENT OPERATING EXPENDITURES	11,510,608	216,164	11,726,772	3,704,966	205,020	3,909,986	14,419,135	220,361	14,639,496
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	9,587		9,587				900		900
Machinery and Equipment Outlay	338,844		338,844	132,240		132,240	174,862		174,862
Furniture, Fixtures and Books Outlay				1,000		1,000			
Intangible Assets Outlay	2,029		2,029						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL CO	350,460		350,460	133,240		133,240	175,762		175,762
TOTAL, COMELEC	11,861,068	216,164	12,077,232	3,838,206	205,020	4,043,226	14,594,897	220,361	14,815,258
Office of the Ombudsman (OMB)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	1,749,951		1,749,951	1,246,423		1,246,423	1,812,783		1,812,783
Total Salaries and other Lump-sums	1,749,951		1,749,951	1,246,423		1,246,423	1,812,783		1,812,783
Other Compensation Common to All									
Personnel Economic Relief Allowance	52,235		52,235	40,032		40,032	56,112		56,112
Representation Allowance	51,429		51,429	60,294		60,294	83,964		83,964
Transportation Allowance	50,658		50,658	60,294		60,294	83,964		83,964
Clothing and Uniform Allowance	13,441		13,441	10,008		10,008	14,028		14,028
Honoraria	5,697		5,697	6,038		6,038	6,038		6,038
Overtime Pay	3,320		3,320						
Year End Bonus	80,671		80,671	92,169		92,169	151,044		151,044
Mid-Year Bonus - Civilian	109,262		109,262	103,825		103,825	152,979		152,979
Cash Gift	6,834		6,834	19,997		19,997	11,691		11,691
Productivity Enhancement Incentive	6,767		6,767	8,341		8,341	9,756		9,756
Performance Based Bonus	125		125						
Step Increment				3,155		3,155	4,555		4,555
Collective Negotiation Agreement	34,625		34,625						
Total Other Compensation Common to All	415,064		415,064	404,153		404,153	574,131		574,131
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	482		482	480		480	511		511
Lump-sum for filling of Positions - Civilian				1,078,366		1,078,366	1,003,028		1,003,028
Other Personnel Benefits	1,048,988		1,048,988						
Anniversary Bonus - Civilian	3		3						

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Total Other Compensation for Specific Groups	1,049,473		1,049,473	1,078,846		1,078,846	1,003,539		1,003,539
Other Benefits									
Retirement and Life Insurance Premiums		96,681	96,681		59,058	59,058		65,406	65,406
Pension, Civilian Personnel	44,942		44,942	46,520		46,520	48,205		48,205
PAG-IBIG Contributions	2,271		2,271	1,869		1,869	2,762		2,762
PhilHealth Contributions	11,140		11,140	8,497		8,497	21,816		21,816
Employees Compensation Insurance Premiums	2,269		2,269	1,869		1,869	2,762		2,762
Retirement Gratuity	13,212		13,212				19,177		19,177
Terminal Leave	22,987		22,987	49,084		49,084	4,928		4,928
Loyalty Award - Civilian	930		930	1,325		1,325	1,310		1,310
Total Other Benefits	97,751	96,681	194,432	109,164	59,058	168,222	100,960	65,406	166,366
TOTAL PS,CIVILIAN PERSONNEL	3,312,239	96,681	3,408,920	2,838,586	59,058	2,897,644	3,491,413	65,406	3,556,819
TOTAL PS	3,312,239	96,681	3,408,920	2,838,586	59,058	2,897,644	3,491,413	65,406	3,556,819
Maintenance and Other Operating Services									
Travelling Expenses	112,725		112,725	161,561		161,561	149,917		149,917
Training and Scholarship Expenses	135,228		135,228	144,250		144,250	107,534		107,534
Supplies and Materials Expenses	118,079		118,079	161,684		161,684	165,878		165,878
Utility Expenses	65,908		65,908	107,116		107,116	103,992		103,992
Communication Expenses	29,432		29,432	43,910		43,910	43,727		43,727
Professional Services	3,122		3,122	11,524		11,524	11,524		11,524
General Services	100,285		100,285	96,532		96,532	138,906		138,906
Repairs and Maintenance	8,429		8,429	12,391		12,391	17,391		17,391
Taxes, Insurance Premiums and Other Fees	7,502		7,502	2,150		2,150	2,149		2,149
Extraordinary and Miscellaneous Expenses	17,412		17,412	20,545		20,545	20,545		20,545
Confidential Expenses	26,951		26,951	33,765		33,765	33,765		33,765
Other Maintenance and Operating Expenses									
Advertising Expenses	1,190		1,190	2,624		2,624	2,665		2,665
Printing and Publication Expenses	5,169		5,169	7,821		7,821	7,821		7,821
Representation Expenses	9,195		9,195	9,598		9,598	9,657		9,657
Transportation and Delivery Expenses	222		222	3,967		3,967	3,967		3,967
Rent/Lease Expenses	18,064		18,064	13,153		13,153	13,153		13,153

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Subscription Expenses	14,020		14,020	10,000		10,000	10,000		10,000
Other Maintenance and Operating Expenses	2,036		2,036	12,154		12,154	12,154		12,154
TOTAL MOOE	674,969		674,969	854,745		854,745	854,745		854,745
TOTAL CURRENT OPERATING EXPENDITURES	3,987,208	96,681	4,083,889	3,693,331	59,058	3,752,389	4,346,158	65,406	4,411,564
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	166,000		166,000	140,000		140,000			
Land Improvements Outlay	965		965						
Buildings and Other Structures	210,000		210,000	100,000		100,000			
Machinery and Equipment Outlay	63,606		63,606	35,077		35,077	200,000		200,000
Transportation Equipment Outlay	11,386		11,386	25,370		25,370			
Furniture, Fixtures and Books Outlay	72,929		72,929	51,570		51,570			
Other Property Plant and Equipment Outlay	5,020		5,020	1,158		1,158	10,000		10,000
Intangible Assets Outlay	1,895		1,895	220		220			
TOTAL CO	531,801		531,801	353,395		353,395	210,000		210,000
TOTAL, OMB	4,519,009	96,681	4,615,690	4,046,726	59,058	4,105,784	4,556,158	65,406	4,621,564
Commission on Human Rights (CHR)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	329,773		329,773	342,931		342,931	362,946		362,946
Total Salaries and other Lump-sums	329,773		329,773	342,931		342,931	362,946		362,946
Other Compensation Common to All									
Personnel Economic Relief Allowance	15,741		15,741	16,752		16,752	16,584		16,584
Representation Allowance	3,835		3,835	3,648		3,648	3,582		3,582
Transportation Allowance	3,587		3,587	3,648		3,648	3,582		3,582

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Clothing and Uniform Allowance	4,054		4,054	4,188		4,188	4,146		4,146
Overtime Pay	5		5						
Mid-Year Bonus - Civilian	24,899		24,899	28,578		28,578	30,246		30,246
Year End Bonus	19,640		19,640	28,578		28,578	30,246		30,246
Cash Gift	8,809		8,809	3,490		3,490	3,455		3,455
Productivity Enhancement Incentive	3,601		3,601	3,490		3,490	3,455		3,455
Step Increment				857		857	908		908
Total Other Compensation Common to All	84,171		84,171	93,229		93,229	96,204		96,204
Other Compensation for Specific Groups									
Magna Carta for Public Health Workers	836		836	1,139		1,139	1,129		1,129
Other Personnel Benefits	4,813		4,813						
Total Other Compensation for Specific Groups	5,649		5,649	1,139		1,139	1,129		1,129
Other Benefits									
Pension, Civilian Personnel	4,780		4,780	17,115		17,115	16,196		16,196
Retirement and Life Insurance Premiums		38,568	38,568		39,987	39,987		43,553	43,553
PAG-IBIG Contributions	783		783	838		838	829		829
PhilHealth Contributions	3,136		3,136	3,341		3,341	3,485		3,485
Employees Compensation Insurance Premiums	772		772	838		838	829		829
Terminal Leave	11,681		11,681	2,160		2,160	3,927		3,927
Loyalty Award - Civilian	320		320	365		365	365		365
Total Other Benefits	21,472	38,568	60,040	24,657	39,987	64,644	25,631	43,553	69,184
Non-Permanent Positions	8,502		8,502	11,104		11,104	11,714		11,714
TOTAL PS,CIVILIAN PERSONNEL	449,567	38,568	488,135	473,060	39,987	513,047	497,624	43,553	541,177
TOTAL PS	449,567	38,568	488,135	473,060	39,987	513,047	497,624	43,553	541,177
Maintenance and Other Operating Services									
Travelling Expenses	67,120		67,120	72,007		72,007	64,195		64,195
Training and Scholarship Expenses	43,848		43,848	53,997		53,997	46,677		46,677
Supplies and Materials Expenses	28,865		28,865	30,987		30,987	29,706		29,706
Utility Expenses	15,066		15,066	18,198		18,198	18,743		18,743
Communication Expenses	19,538		19,538	17,973		17,973	24,836		24,836

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Awards/Rewards and Prizes	2,250		2,250						
Survey, Research, Exploration and Development Expenses	5,000		5,000						
Professional Services	47,742		47,742	75,445		75,445	77,445		77,445
General Services	30,292		30,292	25,587		25,587	27,884		27,884
Repairs and Maintenance	3,977		3,977	4,592		4,592	5,497		5,497
Financial Assistance/Subsidy	8,800		8,800	25,800		25,800	10,800		10,800
Taxes, Insurance Premiums and Other Fees	1,952		1,952	652		652	652		652
Bank Charges	10		10	10		10	10		10
Extraordinary and Miscellaneous Expenses	4,027		4,027	3,334		3,334	3,334		3,334
Confidential Expenses	5,000		5,000	8,000		8,000	1,000		1,000
Other Maintenance and Operating Expenses									
Advertising Expenses	1,734		1,734	1,676		1,676	180		180
Printing and Publication Expenses	7,034		7,034	5,153		5,153	4,278		4,278
Representation Expenses	14,447		14,447	10,402		10,402	10,649		10,649
Transportation and Delivery Expenses	2,738		2,738	2,330		2,330	2,400		2,400
Rent/Lease Expenses	15,408		15,408	14,009		14,009	12,230		12,230
Membership Dues and Contributions to Organizations	450		450	450		450	450		450
Subscription Expenses	3,141		3,141	3,844		3,844	6,256		6,256
Donations	21,200		21,200	21,200		21,200	21,200		21,200
Other Maintenance and Operating Expenses	3,840		3,840	5,044		5,044	4,708		4,708
TOTAL MOOE	353,479		353,479	400,690		400,690	373,130		373,130
TOTAL CURRENT OPERATING EXPENDITURES	803,046	38,568	841,614	873,750	39,987	913,737	870,754	43,553	914,307
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	15,000		15,000						
Buildings and Other Structures	85,000		85,000	25,000		25,000	25,000		25,000
Machinery and Equipment Outlay	26,817		26,817	16,768		16,768	26,658		26,658
Furniture, Fixtures and Books Outlay	158		158						
Heritage Assets	90		90						
Intangible Assets Outlay	1,691		1,691	8,120		8,120			
TOTAL CO	128,756		128,756	49,888		49,888	51,658		51,658

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL, CHR	931,802	38,568	970,370	923,638	39,987	963,625	922,412	43,553	965,965
Budgetary Support to Government Corporations (BSGC)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary		12,839	12,839		82,276	82,276		82,276	82,276
Total Salaries and other Lump-sums		12,839	12,839		82,276	82,276		82,276	82,276
Other Compensation Common to All									
Personnel Economic Relief Allowance		637	637		3,528	3,528		3,528	3,528
Representation Allowance		441	441		1,818	1,818		1,818	1,818
Transportation Allowance		291	291		1,818	1,818		1,818	1,818
Clothing and Uniform Allowance		540	540		882	882		882	882
Honoraria					568	568		568	568
Overtime Pay					1,029	1,029		1,029	1,029
Year End Bonus		4,056	4,056		5,999	5,999		5,999	5,999
Mid-Year Bonus - Civilian					5,999	5,999		5,999	5,999
Cash Gift		504	504		735	735		735	735
Productivity Enhancement Incentive		507	507		735	735		735	735
Total Other Compensation Common to All		6,976	6,976		23,111	23,111		23,111	23,111
Other Compensation for Specific Groups									
Lump-sum for Personnel Services		101,185	101,185		115,674	115,674		127,078	127,078
Other Personnel Benefits		8,896	8,896		5,045	5,045		5,045	5,045
Total Other Compensation for Specific Groups		110,081	110,081		120,719	120,719		132,123	132,123
Other Benefits									
Retirement and Life Insurance Premiums		1,264	1,264		8,655	8,655		8,655	8,655
PAG-IBIG Contributions		30	30		176	176		176	176
PhilHealth Contributions		130	130		808	808		808	808
Employees Compensation Insurance Premiums		26	26		176	176		176	176

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Terminal Leave		651	651		2,053	2,053		2,053	2,053
Loyalty Award - Civilian					200	200		200	200
Total Other Benefits		2,101	2,101		12,068	12,068		12,068	12,068
TOTAL PS,CIVILIAN PERSONNEL		131,997	131,997		238,174	238,174		249,578	249,578
TOTAL PS		131,997	131,997		238,174	238,174		249,578	249,578
Maintenance and Other Operating Services									
Travelling Expenses	124,152		124,152						
Training and Scholarship Expenses	85,050		85,050						
Supplies and Materials Expenses	2,253,544		2,253,544						
Communication Expenses	56,385		56,385						
General Services							164,279		164,279
Financial Assistance/Subsidy	195,099,724	7,307,051	202,406,775	193,846,755	1,104,848	194,951,603	146,906,895	9,806,027	156,712,922
Financial Assistance/Subsidy				28,606		28,606	28,606		28,606
Taxes, Insurance Premiums and Other Fees		3,426,162	3,426,162						
Labor and Wages	32,906		32,906						
Other Maintenance and Operating Expenses									
Other Maintenance and Operating Expenses	384,855		384,855						
TOTAL MOOE	198,036,616	10,733,213	208,769,829	193,875,361	1,104,848	194,980,209	147,099,780	9,806,027	156,905,807
TOTAL CURRENT OPERATING EXPENDITURES	198,036,616	10,865,210	208,901,826	193,875,361	1,343,022	195,218,383	147,099,780	10,055,605	157,155,385
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	25,000		25,000						
Buildings and Other Structures	15,973	45,000	60,973		164,281	164,281			
Machinery and Equipment Outlay	81,585	1,750	83,335						
Transportation Equipment Outlay	34,550		34,550						
Furniture, Fixtures and Books Outlay	6,000		6,000						
Other Property Plant and Equipment Outlay		4,941	4,941						
Investment Outlay	1,556,127		1,556,127	2,110,416		2,110,416	1,088,818		1,088,818
Loans Outlay		157,209	157,209		171,293	171,293		120,000	120,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL CO	1,719,235	208,900	1,928,135	2,110,416	335,574	2,445,990	1,088,818	120,000	1,208,818
TOTAL, BSGC	199,755,851	11,074,110	210,829,961	195,985,777	1,678,596	197,664,373	148,188,598	10,175,605	158,364,203
Allocations to Local Government Units (ALGU)									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Salaries and other Lump-sums									
Basic Salary	36,413		36,413	40,645		40,645	44,134		44,134
Total Salaries and other Lump-sums	36,413		36,413	40,645		40,645	44,134		44,134
Other Compensation Common to All									
Personnel Economic Relief Allowance	2,544		2,544	2,784		2,784	2,808		2,808
Representation Allowance	55		55	60		60	60		60
Transportation Allowance	45		45	60		60	60		60
Clothing and Uniform Allowance	516		516	696		696	702		702
Mid-Year Bonus - Civilian	3,210		3,210	3,387		3,387	3,678		3,678
Year End Bonus	3,224		3,224	3,387		3,387	3,678		3,678
Cash Gift	560		560	580		580	585		585
Productivity Enhancement Incentive	555		555	580		580	585		585
Step Increment				102		102	110		110
Performance Based Bonus	1,653		1,653						
Total Other Compensation Common to All	12,362		12,362	11,636		11,636	12,266		12,266
Other Compensation for Specific Groups									
Hazard Duty Pay				200,000		200,000			
Other Personnel Benefits	805		805						
Total Other Compensation for Specific Groups	805		805	200,000		200,000			
Other Benefits									
Retirement and Life Insurance Premiums		4,392	4,392		4,877	4,877		5,296	5,296
PAG-IBIG Contributions	127		127	139		139	140		140

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
PhilHealth Contributions	478		478	526		526	566		566
Employees Compensation Insurance Premiums	127		127	139		139	140		140
Terminal Leave	3,463		3,463						
Total Other Benefits	4,195	4,392	8,587	804	4,877	5,681	846	5,296	6,142
TOTAL PS,CIVILIAN PERSONNEL	53,775	4,392	58,167	253,085	4,877	257,962	57,246	5,296	62,542
TOTAL PS	53,775	4,392	58,167	253,085	4,877	257,962	57,246	5,296	62,542
Maintenance and Other Operating Services									
Travelling Expenses	52		52	142		142	142		142
Supplies and Materials Expenses	102,496		102,496	50,247		50,247	61,826		61,826
Utility Expenses	68,165		68,165	89,675		89,675	86,610		86,610
Communication Expenses	279		279	552		552	372		372
Demolition/Relocation and Desilting/Dredging Expenses				200		200	200		200
Professional Services	395,763		395,763	328,001		328,001	391,310		391,310
General Services	982,222		982,222	2,353,813		2,353,813	2,057,695		2,057,695
Repairs and Maintenance	168,131		168,131	198,450		198,450	82,069		82,069
Taxes, Insurance Premiums and Other Fees	1,830		1,830	1,250		1,250	2,750		2,750
Other Maintenance and Operating Expenses									
Advertising Expenses	22		22	325		325	375		375
Printing and Publication Expenses							500		500
Representation Expenses	179		179	550		550	50		50
Rent/Lease Expenses				5,000		5,000	5,000		5,000
Litigation/Acquired Assets Expenses	39		39	200		200	200		200
Other Maintenance and Operating Expenses	15,777		15,777	300		300	75,200		75,200
TOTAL MOOE	1,734,955		1,734,955	3,028,705		3,028,705	2,764,299		2,764,299
TOTAL CURRENT OPERATING EXPENDITURES	1,788,730	4,392	1,793,122	3,281,790	4,877	3,286,667	2,821,545	5,296	2,826,841
Capital Outlays									
Property, Plant and Equipment Outlay									
Infrastructure Outlay	1,302,470		1,302,470	1,427,617		1,427,617	1,631,320		1,631,320
Machinery and Equipment Outlay	232,082		232,082	8,000		8,000	380,000		380,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Transportation Equipment Outlay				60,952		60,952			
Other Property Plant and Equipment Outlay	7,300		7,300						
TOTAL CO	<u>1,541,852</u>		<u>1,541,852</u>	<u>1,496,569</u>		<u>1,496,569</u>	<u>2,011,320</u>		<u>2,011,320</u>
TOTAL, ALGU	<u>3,330,582</u>	<u>4,392</u>	<u>3,334,974</u>	<u>4,778,359</u>	<u>4,877</u>	<u>4,783,236</u>	<u>4,832,865</u>	<u>5,296</u>	<u>4,838,161</u>
GRAND TOTAL	<u>2,490,209,777</u>	<u>95,445,296</u>	<u>2,585,655,073</u>	<u>2,583,076,168</u>	<u>61,769,701</u>	<u>2,644,845,869</u>	<u>2,798,995,871</u>	<u>77,313,159</u>	<u>2,876,309,030</u>
SPECIAL PURPOSE FUNDS									
Tax Expenditures Fund									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Taxes, Insurance Premiums and Other Fees					14,500,000	14,500,000		14,500,000	14,500,000
TOTAL MOOE					<u>14,500,000</u>	<u>14,500,000</u>		<u>14,500,000</u>	<u>14,500,000</u>
TOTAL CURRENT OPERATING EXPENDITURES					<u>14,500,000</u>	<u>14,500,000</u>		<u>14,500,000</u>	<u>14,500,000</u>
TOTAL, Tax Expenditures Fund					<u>14,500,000</u>	<u>14,500,000</u>		<u>14,500,000</u>	<u>14,500,000</u>
Debt Service Fund-Interest Payment									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Interest Expenses		360,874,000	360,874,000		450,964,000	450,964,000		531,544,000	531,544,000
TOTAL MOOE		<u>360,874,000</u>	<u>360,874,000</u>		<u>450,964,000</u>	<u>450,964,000</u>		<u>531,544,000</u>	<u>531,544,000</u>
TOTAL CURRENT OPERATING EXPENDITURES		<u>360,874,000</u>	<u>360,874,000</u>		<u>450,964,000</u>	<u>450,964,000</u>		<u>531,544,000</u>	<u>531,544,000</u>

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL, Debt Service Fund-Interest Payment		360,874,000	360,874,000		450,964,000	450,964,000		531,544,000	531,544,000
Internal Revenue Allotment									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy		575,529,955	575,529,955		648,921,246	648,921,246		695,492,749	695,492,749
TOTAL MOOE		575,529,955	575,529,955		648,921,246	648,921,246		695,492,749	695,492,749
TOTAL CURRENT OPERATING EXPENDITURES		575,529,955	575,529,955		648,921,246	648,921,246		695,492,749	695,492,749
TOTAL, Internal Revenue Allotment		575,529,955	575,529,955		648,921,246	648,921,246		695,492,749	695,492,749
Special Shares of Local Government Units in the Proceeds of National Taxes									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy	37,331,071		37,331,071	29,093,329		29,093,329	28,269,833		28,269,833
TOTAL MOOE	37,331,071		37,331,071	29,093,329		29,093,329	28,269,833		28,269,833
TOTAL CURRENT OPERATING EXPENDITURES	37,331,071		37,331,071	29,093,329		29,093,329	28,269,833		28,269,833
TOTAL, Special Shares of Local Government Units in the Proceeds of	37,331,071		37,331,071	29,093,329		29,093,329	28,269,833		28,269,833
Local Government Support Fund									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy	34,048,583		34,048,583	28,852,461		28,852,461	35,225,219		35,225,219

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL MOOE	34,048,583		34,048,583	28,852,461		28,852,461	35,225,219		35,225,219
TOTAL CURRENT OPERATING EXPENDITURES	34,048,583		34,048,583	28,852,461		28,852,461	35,225,219		35,225,219
TOTAL, Local Government Support Fund	34,048,583		34,048,583	28,852,461		28,852,461	35,225,219		35,225,219
Special Shares of Local Government Units in the Proceeds of Fire Code Fees									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy				365,463		365,463	458,580		458,580
TOTAL MOOE				365,463		365,463	458,580		458,580
TOTAL CURRENT OPERATING EXPENDITURES				365,463		365,463	458,580		458,580
TOTAL, Special Shares of Local Government Units in the Proceeds of				365,463		365,463	458,580		458,580
Barangay Officials Death Benefits									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy				50,000		50,000	50,000		50,000
TOTAL MOOE				50,000		50,000	50,000		50,000
TOTAL CURRENT OPERATING EXPENDITURES				50,000		50,000	50,000		50,000
TOTAL, Barangay Officials Death Benefits				50,000		50,000	50,000		50,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy				7,000,000		7,000,000	8,613,514		8,613,514
TOTAL MOOE				7,000,000		7,000,000	8,613,514		8,613,514
TOTAL CURRENT OPERATING EXPENDITURES				7,000,000		7,000,000	8,613,514		8,613,514
TOTAL, Bangsamoro Autonomous Region in Muslim Mindanao				7,000,000		7,000,000	8,613,514		8,613,514
Bangsamoro Autonomous Region in Muslim Mindanao									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy					63,634,076	63,634,076		71,669,833	71,669,833
TOTAL MOOE					63,634,076	63,634,076		71,669,833	71,669,833
TOTAL CURRENT OPERATING EXPENDITURES					63,634,076	63,634,076		71,669,833	71,669,833
TOTAL, Bangsamoro Autonomous Region in Muslim Mindanao					63,634,076	63,634,076		71,669,833	71,669,833
Net Lending									
Current Operating Expenditures									
Capital Outlays									
Loans Outlay		17,064,000	17,064,000		10,000,000	10,000,000		28,700,000	28,700,000
TOTAL CO		17,064,000	17,064,000		10,000,000	10,000,000		28,700,000	28,700,000
TOTAL, Net Lending		17,064,000	17,064,000		10,000,000	10,000,000		28,700,000	28,700,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
National Disaster Risk Reduction and Management Fund (Calamity Fund)									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy				4,298,846		4,298,846	6,898,846		6,898,846
TOTAL MOOE				4,298,846		4,298,846	6,898,846		6,898,846
TOTAL CURRENT OPERATING EXPENDITURES				4,298,846		4,298,846	6,898,846		6,898,846
Property, Plant and Equipment Outlay									
Infrastructure Outlay				11,701,154		11,701,154	13,101,154		13,101,154
TOTAL CO				11,701,154		11,701,154	13,101,154		13,101,154
TOTAL, National Disaster Risk Reduction and Management Fund (Ca				16,000,000		16,000,000	20,000,000		20,000,000
Contingent Fund									
Current Operating Expenditures									
Maintenance and Other Operating Services									
Financial Assistance/Subsidy				8,000,000		8,000,000	8,000,000		8,000,000
TOTAL MOOE				8,000,000		8,000,000	8,000,000		8,000,000
TOTAL CURRENT OPERATING EXPENDITURES				8,000,000		8,000,000	8,000,000		8,000,000
Property, Plant and Equipment Outlay									
Infrastructure Outlay				5,000,000		5,000,000	5,000,000		5,000,000
TOTAL CO				5,000,000		5,000,000	5,000,000		5,000,000
TOTAL, Contingent Fund				13,000,000		13,000,000	13,000,000		13,000,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Miscellaneous Personnel Benefits Fund									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Other Compensation Common to All									
Overtime Pay				367,579		367,579	125,303		125,303
Performance Based Bonus				7,000,000		7,000,000	7,000,000		7,000,000
Step Increment				39,438		39,438	40,014		40,014
Total Other Compensation Common to All				7,407,017		7,407,017	7,165,317		7,165,317
Other Compensation for Specific Groups									
Lump-sum for Compensation Adjustment				35,759,543		35,759,543	1,196,729		1,196,729
Lump-sum for filling of Positions - Civilian				7,116,742		7,116,742	11,677,799		11,677,799
Lump-sum for Personnel Services				5,469,092		5,469,092	8,363,529		8,363,529
Total Other Compensation for Specific Groups				48,345,377		48,345,377	21,238,057		21,238,057
Other Benefits									
PhilHealth Contributions				626,371		626,371	670,217		670,217
Total Other Benefits				626,371		626,371	670,217		670,217
TOTAL PS,CIVILIAN PERSONNEL				56,378,765		56,378,765	29,073,591		29,073,591
TOTAL PS				56,378,765		56,378,765	29,073,591		29,073,591
Maintenance and Other Operating Services									
Professional Services				200,000		200,000	200,000		200,000
TOTAL MOOE				200,000		200,000	200,000		200,000
TOTAL CURRENT OPERATING EXPENDITURES				112,957,530		112,957,530	58,347,182		58,347,182
TOTAL, Miscellaneous Personnel Benefits Fund				56,578,765		56,578,765	29,273,591		29,273,591

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Pension and Gratuity Fund									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Other Compensation for Specific Groups									
Other Personnel Benefits				2,459,161		2,459,161			
Total Other Compensation for Specific Groups				2,459,161		2,459,161			
Other Benefits									
Pension, Civilian Personnel				1,239,558		1,239,558	1,107,066		1,107,066
Retirement Gratuity				6,581,125		6,581,125	3,667,280		3,667,280
Terminal Leave				7,702,559		7,702,559	13,134,998		13,134,998
Total Other Benefits				15,523,242		15,523,242	17,909,344		17,909,344
TOTAL PS,CIVILIAN PERSONNEL				17,982,403		17,982,403	17,909,344		17,909,344
Military / Uniformed Personnel									
Permanent Positions									
Other Benefits									
Pension, Military/Uniformed Personnel				80,006,024		80,006,024	120,110,474		120,110,474
Pension, Veterans				10,857,893		10,857,893	9,601,873		9,601,873
Retirement Gratuity				3,287,877		3,287,877	1,974,914		1,974,914
Terminal Leave				3,527,210		3,527,210	3,169,216		3,169,216
Total Other Benefits				97,679,004		97,679,004	134,856,477		134,856,477
TOTAL PS, MILITARY/UNIFORMED PERSONNEL				97,679,004		97,679,004	134,856,477		134,856,477
TOTAL PS				115,661,407		115,661,407	152,765,821		152,765,821
Maintenance and Other Operating Services									
Financial Assistance/Subsidy				533,384		533,384	127,830		127,830
TOTAL MOOE				533,384		533,384	127,830		127,830

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
TOTAL CURRENT OPERATING EXPENDITURES				116,194,791		116,194,791	152,893,651		152,893,651
TOTAL, Pension and Gratuity Fund				116,194,791		116,194,791	152,893,651		152,893,651
TOTAL, SPECIAL PURPOSE FUNDS	71,379,654	953,467,955	1,024,847,609	267,134,809	1,188,019,322	1,455,154,131	287,784,388	1,341,906,582	1,629,690,970
GRAND TOTAL	2,561,589,431	1,048,913,251	3,610,502,682	2,850,210,977	1,249,789,023	4,100,000,000	3,086,780,259	1,419,219,741	4,506,000,000
GENERAL SUMMARY									
Current Operating Expenditures									
Personnel Services									
Civilian Personnel									
Permanent Positions									
Salaries and other Lump-sums									
Basic Salary	433,723,586	262,305	433,985,891	417,266,890	383,910	417,650,800	477,012,853	250,279	477,263,132
Creation of New Positions	45		45	4,366,035		4,366,035	6,375,593		6,375,593
Reclassification of Positions				831,347		831,347	317,861		317,861
Total Salaries and other Lump-sums	433,723,631	262,305	433,985,936	422,464,272	383,910	422,848,182	483,706,307	250,279	483,956,586
Other Compensation Common to All									
Personnel Economic Relief Allowance	30,191,940	47,169	30,239,109	29,806,980	27,048	29,834,028	30,527,530	8,784	30,536,314
Representation Allowance	2,267,420	2,293	2,269,713	1,916,084	3,678	1,919,762	1,997,221	3,558	2,000,779
Transportation Allowance	2,042,799	1,639	2,044,438	1,883,276	3,678	1,886,954	1,973,275	3,558	1,976,833
Clothing and Uniform Allowance	7,612,141	12,598	7,624,739	7,459,968	6,762	7,466,730	7,640,706	2,196	7,642,902
Honoraria	1,774,102		1,774,102	1,869,800	568	1,870,368	1,923,868	568	1,924,436
Overtime Pay	1,289,898		1,289,898	368,758	1,029	369,787	742,858	1,029	743,887
Mid-Year Bonus - Civilian	35,038,752	54,284	35,093,036	34,771,553	31,135	34,802,688	39,746,861	19,999	39,766,860
Year End Bonus	35,342,201	43,634	35,385,835	34,761,066	31,135	34,792,201	39,744,926	19,999	39,764,925
Cash Gift	6,257,859	10,396	6,268,255	6,232,242	5,635	6,237,877	6,371,275	1,830	6,373,105
Per Diems	44,757	1,264	46,021	58,960	1,283	60,243	57,264	1,283	58,547
Productivity Enhancement Incentive	6,191,318	25,472	6,216,790	6,220,983	5,635	6,226,618	6,369,341	1,830	6,371,171
Step Increment				1,081,043		1,081,043	1,230,941		1,230,941
Performance Based Bonus	5,641,294		5,641,294	7,000,000		7,000,000	7,000,000		7,000,000

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Collective Negotiation Agreement	4,711,495	45,983	4,757,478						
Total Other Compensation Common to All	138,405,976	244,732	138,650,708	133,430,713	117,586	133,548,299	145,326,066	64,634	145,390,700
Other Compensation for Specific Groups									
RATA of Sectoral/Alternate Sectoral Representatives	4,240		4,240	7,806		7,806	7,806		7,806
Magna Carta for Public Health Workers	8,331,212	1,842	8,333,054	5,933,733		5,933,733	6,031,193		6,031,193
Magna Carta for Science & Technology Personnel	1,003,625		1,003,625	1,017,175		1,017,175	1,243,160		1,243,160
Magna Carta for Public Social Workers	48,344		48,344	121,450		121,450	130,671		130,671
Laundry Allowance	18,919		18,919	2		2	2		2
Quarters Allowance	14,017		14,017	23,099		23,099	22,722		22,722
Overseas Allowance	6,575,897		6,575,897	7,361,491		7,361,491	7,283,150		7,283,150
Hazard Pay	119,450		119,450	146,146		146,146	215,134		215,134
Hazard Duty Pay	48,517		48,517	247,605		247,605	47,592		47,592
Longevity Pay	346,236		346,236	420,623		420,623	420,449		420,449
Night Shift Differential Pay	228,035		228,035	118,947		118,947	118,499		118,499
Allowance of PAO Lawyers and Employees									
Assigned in Night Courts	576		576	576		576	576		576
Allowance of Attorney's de Officio	12,360		12,360	33,667		33,667	41,443		41,443
Special Hardship Allowance	2,155,041		2,155,041	2,152,162		2,152,162	2,152,162		2,152,162
Inquest Allowance	129,252		129,252	133,065		133,065	134,208		134,208
Special Duty Allowance	187		187						
Special Allowance for Judges and Justices	2,151		2,151						
Provident/Welfare Fund Contributions	20,101		20,101	231		231	369		369
Lump-sum for Equivalent Record Form				504,727		504,727	504,727		504,727
Lump-sum for Master Teachers				264,703		264,703	264,703		264,703
Lump-sum for Compensation Adjustment				35,759,543		35,759,543	1,196,729		1,196,729
Lump-sum for filling of Positions - Civilian	64,378		64,378	39,100,045		39,100,045	46,766,259		46,766,259
Lump-sum for NBC 308				17,265		17,265	20,783		20,783
Lump-sum for Personnel Services	1,872,544	101,185	1,973,729	7,676,777	119,042	7,795,819	10,128,362	127,078	10,255,440
Other Lump-sums	504		504						
Other Personnel Benefits	26,276,445	113,190	26,389,635	3,710,201	5,045	3,715,246	1,434,422	5,045	1,439,467
Anniversary Bonus - Civilian	251,225	4,923	256,148	24,939		24,939	193,256		193,256
Special Counsel Allowance	23,345		23,345	1,000		1,000	1,000		1,000
Total Other Compensation for Specific Groups	47,546,601	221,140	47,767,741	104,776,978	124,087	104,901,065	78,359,377	132,123	78,491,500

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Other Benefits									
Retirement and Life Insurance Premiums	2,621	50,632,003	50,634,624		49,362,770	49,362,770		56,274,441	56,274,441
Pension, Civilian Personnel	5,479,221	472	5,479,693	6,222,792	480	6,223,272	6,400,460	480	6,400,940
PAG-IBIG Contributions	1,545,004	2,368	1,547,372	1,492,659	1,351	1,494,010	1,529,183	439	1,529,622
PhilHealth Contributions	5,234,723	5,912	5,240,635	5,753,871	3,914	5,757,785	6,475,324	2,158	6,477,482
Employees Compensation Insurance Premiums	1,525,284	2,356	1,527,640	1,492,636	1,351	1,493,987	1,529,048	439	1,529,487
Retirement Gratuity	2,302,348		2,302,348	7,372,632		7,372,632	5,463,849		5,463,849
Terminal Leave	9,730,405	33,256	9,763,661	12,041,443	5,395	12,046,838	19,324,566	5,395	19,329,961
Loyalty Award - Civilian	1,572,285	1,015	1,573,300	367,966	200	368,166	155,824	200	156,024
Total Other Benefits	27,391,891	50,677,382	78,069,273	34,743,999	49,375,461	84,119,460	40,878,254	56,283,552	97,161,806
Non-Permanent Positions	13,443,543	251,236	13,694,779	20,557,673	331,313	20,888,986	30,081,173	11,977	30,093,150
TOTAL PS,CIVILIAN PERSONNEL	660,511,642	51,656,795	712,168,437	715,973,635	50,332,357	766,305,992	778,351,177	56,742,565	835,093,742
Military / Uniformed Personnel									
Permanent Positions									
Base Pay	161,800,180		161,800,180	154,610,275		154,610,275	161,527,477		161,527,477
Creation of New Positions				4,373,979		4,373,979	1,038,340		1,038,340
Total Permanent Positions	161,800,180		161,800,180	158,984,254		158,984,254	162,565,817		162,565,817
Other Compensation Common to All									
Personnel Economic Relief Allowance	9,755,272		9,755,272	9,314,000		9,314,000	9,747,450		9,747,450
Clothing/ Uniform Allowance	4,363,734		4,363,734	3,587,411		3,587,411	3,707,154		3,707,154
Subsistence Allowance	24,874,512		24,874,512	25,127,486		25,127,486	26,118,537		26,118,537
Laundry Allowance	157,159		157,159	151,127		151,127	158,111		158,111
Quarters Allowance	2,082,091		2,082,091	2,035,407		2,035,407	2,118,427		2,118,427
Longevity Pay	28,164,615		28,164,615	32,536,088		32,536,088	32,983,713		32,983,713
Mid-Year Bonus - Military/Uniformed Personnel	12,731,334		12,731,334	12,935,124		12,935,124	13,468,269		13,468,269
Year-end Bonus	13,715,563		13,715,563	12,933,956		12,933,956	13,468,269		13,468,269
Provisional Allowance - Military/Uniformed Personnel	206		206						
Officers' Allowance - Military/Uniformed Personnel	189		189						
Cash Gift	2,001,117		2,001,117	1,948,750		1,948,750	2,031,299		2,031,299
Productivity Enhancement Incentive	1,999,091		1,999,091	1,948,750		1,948,750	2,031,299		2,031,299
Performance Based Bonus	344,270		344,270						
Total Other Compensation Common to All	100,189,153		100,189,153	102,518,099		102,518,099	105,832,528		105,832,528

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Other Compensation for Specific Groups									
High Risk Duty Pay	2,853		2,853	8,590		8,590	8,589		8,589
Hazardous Duty Pay	1,919,100		1,919,100	1,425,739		1,425,739	2,952,923		2,952,923
Special Duty Allowance	91,845		91,845	84,312		84,312	84,312		84,312
Flying Pay	847,421		847,421	955,356		955,356	966,366		966,366
Sea Duty Pay	718,850		718,850	905,483		905,483	881,007		881,007
Overseas Allowance	230,095		230,095	299,113		299,113	329,435		329,435
Combat Incentive Pay	4,797,920		4,797,920	4,797,212		4,797,212	4,797,212		4,797,212
Hazard Duty Pay	2,634,943		2,634,943	2,509,053		2,509,053	2,625,015		2,625,015
Training Subsistence Allowance	304,737		304,737	237,400		237,400	256,000		256,000
Civil Disturbance Control Subsistence Allowance	111,524		111,524	111,524		111,524	111,524		111,524
Subsistence of Detainees	126,845		126,845	125,093		125,093	125,093		125,093
Hardship Allowance	27,855		27,855	317,816		317,816	317,816		317,816
Combat Duty Pay	9,891,218		9,891,218	9,903,744		9,903,744	9,959,436		9,959,436
Incentive Pay	111,594		111,594	115,610		115,610	84,174		84,174
Instructor's Duty Pay	586,991		586,991	669,956		669,956	700,377		700,377
Reservist's Pay	492,624		492,624	482,081		482,081	482,081		482,081
Medal of Valor Award	78,300		78,300	78,300		78,300	78,300		78,300
Hospitalization Expenses	143,998		143,998	113,298		113,298	113,298		113,298
Specialist's Pay	36,532		36,532	37,095		37,095	37,095		37,095
Parachutist Pay	313,581		313,581	353,943		353,943	353,943		353,943
Lump-sum for Filling of Positions - Military									
/Uniformed Personnel (MUP)				19,965,060		19,965,060	19,688,591		19,688,591
Anniversary Bonus - Military/Uniformed Personnel				9,084		9,084	626,556		626,556
Total Other Compensation for Specific Groups	23,468,826		23,468,826	43,504,862		43,504,862	45,579,143		45,579,143
Other Benefits									
Special Group Term Insurance	29,739		29,739	27,614		27,614	28,898		28,898
Pension, Military/Uniformed Personnel	107,239,626		107,239,626	80,006,024		80,006,024	120,110,474		120,110,474
PAG-IBIG Contributions	481,926		481,926	465,703		465,703	487,378		487,378
Pension, Veterans	9,109,882		9,109,882	10,857,893		10,857,893	9,601,873		9,601,873
PhilHealth Contributions	1,935,336		1,935,336	1,867,068		1,867,068	3,535,346		3,535,346
Police Benefits	669,946		669,946	835,145		835,145	835,145		835,145
Employees Compensation Insurance Premiums	462,646		462,646	465,705		465,705	487,378		487,378

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Retirement Gratuity	10,443,000		10,443,000	8,511,365		8,511,365	6,283,375		6,283,375
Terminal Leave	14,568,881		14,568,881	10,424,828		10,424,828	9,149,422		9,149,422
Total Other Benefits	144,940,982		144,940,982	113,461,345		113,461,345	150,519,289		150,519,289
TOTAL PS, MILITARY/UNIFORMED PERSONNEL	430,399,141		430,399,141	418,468,560		418,468,560	464,496,777		464,496,777
TOTAL PS	1,090,910,783	51,656,795	1,142,567,578	1,134,442,195	50,332,357	1,184,774,552	1,242,847,954	56,742,565	1,299,590,519
Maintenance and Other Operating Services									
Travelling Expenses	16,615,321	267,329	16,882,650	19,728,587	368,190	20,096,777	18,047,447	355,332	18,402,779
Training and Scholarship Expenses	36,476,051	603,307	37,079,358	35,480,468	181,633	35,662,101	40,201,702	129,253	40,330,955
Supplies and Materials Expenses	103,934,966	503,108	104,438,074	113,664,930	546,795	114,211,725	160,803,105	553,124	161,356,229
Utility Expenses	14,780,308	125,838	14,906,146	17,665,852	139,812	17,805,664	18,315,908	152,240	18,468,148
Communication Expenses	6,470,575	55,648	6,526,223	10,787,774	141,726	10,929,500	9,485,463	1,324,456	10,809,919
Awards/Rewards and Prizes	721,738	130,114	851,852	1,083,036	69,925	1,152,961	644,316	500	644,816
Survey, Research, Exploration and Development Expenses	942,198	1,482	943,680	1,297,774	2,642	1,300,416	1,475,110	1,241	1,476,351
Demolition/Relocation and Desilting/Dredging Expenses	61,823		61,823	2,285		2,285	101,556		101,556
Generation, Transmission and Distribution Expenses	24		24						
Professional Services	28,595,079	551,121	29,146,200	27,730,260	730,961	28,461,221	27,943,331	760,068	28,703,399
General Services	15,893,603	403,347	16,296,950	16,384,837	530,359	16,915,196	15,408,238	454,128	15,862,366
Repairs and Maintenance	31,433,435	385,616	31,819,051	35,099,550	400,783	35,500,333	35,428,988	478,943	35,907,931
Repairs and Maintenance of Leased Assets	8,963,588		8,963,588	5,064,046		5,064,046	3,141,918		3,141,918
Financial Assistance/Subsidy	453,978,921	583,738,234	1,037,717,155	505,046,925	714,213,970	1,219,260,895	490,618,309	777,375,776	1,267,994,085
Taxes, Insurance Premiums and Other Fees	3,174,029	21,291,879	24,465,908	4,643,277	14,519,814	19,163,091	2,400,810	14,517,133	16,917,943
Labor and Wages	2,329,839	9,075	2,338,914	2,165,172	15,039	2,180,211	1,235,033	10,153	1,245,186
Interest Expenses	111,685	360,874,000	360,985,685	127,007	450,964,000	451,091,007	80,573	531,544,000	531,624,573
Bank Charges	913,836	3	913,839	1,268,673	2	1,268,675	1,047,691	2	1,047,693
Other Financial Charges	10		10	3,068		3,068	2,955		2,955
Confidential, Intelligence and Extraordinary Expenses									
Intelligence Expenses	5,371,559		5,371,559	5,047,752		5,047,752	5,096,652		5,096,652
Confidential Expenses	2,827,463	5,000	2,832,463	4,568,932	5,000	4,573,932	4,439,856	4,999	4,444,855
Extraordinary and Miscellaneous Expenses	2,332,992	4,098	2,337,090	2,163,905	10,359	2,174,264	2,386,978	7,157	2,394,135
Other Maintenance and Operating Expenses									
Advertising Expenses	2,117,387	130,577	2,247,964	2,390,983	153,032	2,544,015	1,518,097	53,210	1,571,307
Printing and Publication Expenses	3,126,064	26,145	3,152,209	2,084,283	17,807	2,102,090	1,780,503	12,462	1,792,965

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

PARTICULARS	(CASH-BASED)								
	FY 2019 (ACTUAL)			FY 2020 (PROGRAM)			FY 2021 (PROPOSED)		
	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total	New General Appropriations	Automatic Appropriations	Total
Representation Expenses	5,688,668	101,781	5,790,449	5,418,924	117,690	5,536,614	5,796,364	102,672	5,899,036
Transportation and Delivery Expenses	1,720,256	10,720	1,730,976	941,115	4,533	945,648	1,371,084	4,499	1,375,583
Rent/Lease Expenses	13,388,383	113,702	13,502,085	13,486,943	110,660	13,597,603	25,813,915	112,737	25,926,652
Membership Dues and Contributions to Organizations	2,127,969	859	2,128,828	2,377,549	2,278	2,379,827	2,466,134	2,833	2,468,967
Subscription Expenses	1,976,546	1,269,711	3,246,257	3,053,489	1,209,213	4,262,702	5,195,131	1,394,639	6,589,770
Donations	37,435,761	860,172	38,295,933	48,717,400	1,132,447	49,849,847	50,076,379	1,192,890	51,269,269
Litigation/Acquired Assets Expenses	2,338		2,338	2,200		2,200	4,109		4,109
Other Maintenance and Operating Expenses	16,588,310	148,914	16,737,224	12,441,666	341,070	12,782,736	14,527,505	216,305	14,743,810
TOTAL MOOE	820,100,725	971,611,780	1,791,712,505	899,938,662	1,185,929,740	2,085,868,402	946,855,160	1,330,760,752	2,277,615,912
TOTAL CURRENT OPERATING EXPENDITURES	1,911,011,508	1,023,268,575	2,934,280,083	2,034,380,857	1,236,262,097	3,270,642,954	2,189,703,114	1,387,503,317	3,577,206,431
Capital Outlays									
Property, Plant and Equipment Outlay									
Land Outlay	693,849		693,849	1,059,249		1,059,249	1,533,036		1,533,036
Land Improvements Outlay	2,337,012	15,396	2,352,408	2,573,006		2,573,006	2,926,735		2,926,735
Infrastructure Outlay	456,663,754	1,090,500	457,754,254	589,772,563	302,429	590,074,992	671,570,126	302,529	671,872,655
Buildings and Other Structures	117,050,378	502,033	117,552,411	126,506,009	496,671	127,002,680	135,317,007	281,880	135,598,887
Machinery and Equipment Outlay	57,668,800	4,916,883	62,585,683	82,711,366	978,182	83,689,548	73,911,336	848,604	74,759,940
Transportation Equipment Outlay	6,172,339	319,943	6,492,282	4,395,172	3,201	4,398,373	4,977,234		4,977,234
Furniture, Fixtures and Books Outlay	755,741	508	756,249	1,076,773	150	1,076,923	536,757	13,411	550,168
Leased Assets Improvements				4,000		4,000			
Heritage Assets	196,126		196,126	116,217	125,000	241,217	153,455		153,455
Other Property Plant and Equipment Outlay	449,384	6,135	455,519	154,946		154,946	115,538		115,538
Investment Outlay	3,720,817	110,000	3,830,817	3,180,431	10,000	3,190,431	1,432,234	10,000	1,442,234
Loans Outlay	3,441,886	18,661,209	22,103,095	3,547,988	11,611,293	15,159,281	3,725,000	30,260,000	33,985,000
Investment Property Outlay	30,680	15,650	46,330						
Biological Assets Outlay	341,133		341,133	408,822		408,822	637,819		637,819
Intangible Assets Outlay	1,056,024	6,419	1,062,443	323,578		323,578	240,868		240,868
TOTAL CO	650,577,923	25,644,676	676,222,599	815,830,120	13,526,926	829,357,046	897,077,145	31,716,424	928,793,569
GRAND TOTAL	2,561,589,431	1,048,913,251	3,610,502,682	2,850,210,977	1,249,789,023	4,100,000,000	3,086,780,259	1,419,219,741	4,506,000,000