

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| DEPARTMENTS | | | | | | | | | |
| Congress of the Philippines (CONGRESS) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 3,376,669 | | 3,376,669 | 4,967,029 | | 4,967,029 | 4,958,812 | | 4,958,812 |
| Total Salaries and other Lump-sums | 3,376,669 | | 3,376,669 | 4,967,029 | | 4,967,029 | 4,958,812 | | 4,958,812 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 146,074 | | 146,074 | 150,648 | | 150,648 | 145,536 | | 145,536 |
| Representation Allowance | 79,186 | | 79,186 | 99,474 | | 99,474 | 98,154 | | 98,154 |
| Transportation Allowance | 76,428 | | 76,428 | 97,764 | | 97,764 | 96,444 | | 96,444 |
| Clothing and Uniform Allowance | 36,258 | | 36,258 | 37,662 | | 37,662 | 36,384 | | 36,384 |
| Honoraria | 2,981 | | 2,981 | 2,988 | | 2,988 | 2,988 | | 2,988 |
| Overtime Pay | 2,515 | | 2,515 | | | | | | |
| Year End Bonus | 389,886 | | 389,886 | 407,825 | | 407,825 | 413,235 | | 413,235 |
| Mid-Year Bonus - Civilian | 383,940 | | 383,940 | 407,825 | | 407,825 | 413,235 | | 413,235 |
| Cash Gift | 31,091 | | 31,091 | 31,385 | | 31,385 | 30,320 | | 30,320 |
| Productivity Enhancement Incentive | 30,700 | | 30,700 | 31,782 | | 31,782 | 30,320 | | 30,320 |
| Per Diems | 1,090 | | 1,090 | 3,300 | | 3,300 | 3,300 | | 3,300 |
| Step Increment | | | | 11,971 | | 11,971 | 12,397 | | 12,397 |
| Total Other Compensation Common to All | 1,180,149 | | 1,180,149 | 1,282,624 | | 1,282,624 | 1,282,313 | | 1,282,313 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 17 | | 17 | 20 | | 20 | 20 | | 20 |
| Provident/Welfare Fund Contributions | 3,061 | | 3,061 | 231 | | 231 | 369 | | 369 |
| Lump-sum for filling of Positions - Civilian | | | | 634,387 | | 634,387 | 764,885 | | 764,885 |
| Lump-sum for Personnel Services | 1,861,950 | | 1,861,950 | 1,659,423 | | 1,659,423 | 1,345,864 | | 1,345,864 |
| Other Personnel Benefits | 122,056 | | 122,056 | 110,223 | | 110,223 | 102,116 | | 102,116 |
| Total Other Compensation for Specific Groups | 1,987,084 | | 1,987,084 | 2,404,284 | | 2,404,284 | 2,213,254 | | 2,213,254 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 544,411 | 544,411 | | 574,583 | 574,583 | | 595,057 | 595,057 |
| PAG-IBIG Contributions | 7,312 | | 7,312 | 7,559 | | 7,559 | 7,277 | | 7,277 |
| PhilHealth Contributions | 31,527 | | 31,527 | 32,677 | | 32,677 | 32,545 | | 32,545 |
| Employees Compensation Insurance Premiums | 7,323 | | 7,323 | 7,560 | | 7,560 | 7,277 | | 7,277 |
| Retirement Gratuity | 15,000 | | 15,000 | 27,068 | | 27,068 | | | |
| Terminal Leave | 180,123 | | 180,123 | 127,419 | | 127,419 | 13,828 | | 13,828 |
| Loyalty Award - Civilian | 145 | | 145 | | | | | | |
| Total Other Benefits | 241,430 | 544,411 | 785,841 | 202,283 | 574,583 | 776,866 | 60,927 | 595,057 | 655,984 |
| Non-Permanent Positions | 399,253 | | 399,253 | 401,824 | | 401,824 | 399,744 | | 399,744 |
| TOTAL PS,CIVILIAN PERSONNEL | 7,184,585 | 544,411 | 7,728,996 | 9,258,044 | 574,583 | 9,832,627 | 8,915,050 | 595,057 | 9,510,107 |
| TOTAL PS | 7,184,585 | 544,411 | 7,728,996 | 9,258,044 | 574,583 | 9,832,627 | 8,915,050 | 595,057 | 9,510,107 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 1,576,391 | | 1,576,391 | 1,661,865 | | 1,661,865 | 1,630,563 | | 1,630,563 |
| Training and Scholarship Expenses | 44,495 | | 44,495 | 32,811 | | 32,811 | 32,257 | | 32,257 |
| Supplies and Materials Expenses | 317,724 | | 317,724 | 385,925 | | 385,925 | 382,955 | | 382,955 |
| Utility Expenses | 342,195 | | 342,195 | 357,864 | | 357,864 | 356,604 | | 356,604 |
| Communication Expenses | 332,392 | | 332,392 | 362,472 | | 362,472 | 421,655 | | 421,655 |
| Survey, Research, Exploration and Development Expenses | | | | 1 | | 1 | 1 | | 1 |
| Professional Services | 4,420,337 | | 4,420,337 | 4,373,693 | | 4,373,693 | 4,185,035 | | 4,185,035 |
| General Services | 188,945 | | 188,945 | 200,359 | | 200,359 | 199,515 | | 199,515 |
| Repairs and Maintenance | 309,927 | | 309,927 | 320,402 | | 320,402 | 322,537 | | 322,537 |
| Taxes, Insurance Premiums and Other Fees | 58,556 | | 58,556 | 62,907 | | 62,907 | 62,937 | | 62,937 |
| Extraordinary and Miscellaneous Expenses | 1,538,597 | | 1,538,597 | 1,407,964 | | 1,407,964 | 1,450,045 | | 1,450,045 |
| Confidential Expenses | | | | 100,000 | | 100,000 | | | |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 16,343 | | 16,343 | 21,823 | | 21,823 | 21,823 | | 21,823 |
| Printing and Publication Expenses | 96,228 | | 96,228 | 97,667 | | 97,667 | 97,438 | | 97,438 |
| Representation Expenses | 329,555 | | 329,555 | 347,613 | | 347,613 | 455,069 | | 455,069 |
| Transportation and Delivery Expenses | 690 | | 690 | 4,505 | | 4,505 | 4,383 | | 4,383 |
| Rent/Lease Expenses | 241,707 | | 241,707 | 321,688 | | 321,688 | 318,759 | | 318,759 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Membership Dues and Contributions to Organizations | 59,503 | | 59,503 | 60,523 | | 60,523 | 60,523 | | 60,523 |
| Subscription Expenses | 50,314 | | 50,314 | 58,734 | | 58,734 | 58,700 | | 58,700 |
| Donations | 5,142 | | 5,142 | 5,142 | | 5,142 | 5,142 | | 5,142 |
| Other Maintenance and Operating Expenses | 2,309,056 | | 2,309,056 | 2,527,116 | | 2,527,116 | 2,278,638 | | 2,278,638 |
| TOTAL MOOE | 12,238,097 | | 12,238,097 | 12,711,074 | | 12,711,074 | 12,344,579 | | 12,344,579 |
| TOTAL CURRENT OPERATING EXPENDITURES | 19,422,682 | 544,411 | 19,967,093 | 21,969,118 | 574,583 | 22,543,701 | 21,259,629 | 595,057 | 21,854,686 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Buildings and Other Structures | 1,286,634 | | 1,286,634 | 4,377,000 | | 4,377,000 | 3,086,760 | | 3,086,760 |
| Machinery and Equipment Outlay | 117,080 | | 117,080 | 137,450 | | 137,450 | 1,310 | | 1,310 |
| Transportation Equipment Outlay | 2,498 | | 2,498 | 29,000 | | 29,000 | | | |
| Furniture, Fixtures and Books Outlay | 66,805 | | 66,805 | 205,500 | | 205,500 | | | |
| Other Property Plant and Equipment Outlay | 4,289 | | 4,289 | 15,900 | | 15,900 | | | |
| Intangible Assets Outlay | 2,940 | | 2,940 | 14,150 | | 14,150 | | | |
| TOTAL CO | 1,480,246 | | 1,480,246 | 4,779,000 | | 4,779,000 | 3,088,070 | | 3,088,070 |
| TOTAL, CONGRESS | 20,902,928 | 544,411 | 21,447,339 | 26,748,118 | 574,583 | 27,322,701 | 24,347,699 | 595,057 | 24,942,756 |
| Office of the President (OP) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 413,140 | | 413,140 | 403,203 | | 403,203 | 434,440 | | 434,440 |
| Total Salaries and other Lump-sums | 413,140 | | 413,140 | 403,203 | | 403,203 | 434,440 | | 434,440 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 19,483 | | 19,483 | 19,632 | | 19,632 | 19,848 | | 19,848 |
| Representation Allowance | 9,780 | | 9,780 | 9,588 | | 9,588 | 9,210 | | 9,210 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Transportation Allowance | 5,808 | | 5,808 | 9,588 | | 9,588 | 9,210 | | 9,210 |
| Clothing and Uniform Allowance | 4,806 | | 4,806 | 4,908 | | 4,908 | 4,962 | | 4,962 |
| Overtime Pay | 175 | | 175 | | | | | | |
| Mid-Year Bonus - Civilian | 33,132 | | 33,132 | 33,599 | | 33,599 | 36,202 | | 36,202 |
| Year End Bonus | 33,346 | | 33,346 | 33,599 | | 33,599 | 36,202 | | 36,202 |
| Cash Gift | 4,091 | | 4,091 | 4,090 | | 4,090 | 4,135 | | 4,135 |
| Productivity Enhancement Incentive | 3,916 | | 3,916 | 4,090 | | 4,090 | 4,135 | | 4,135 |
| Step Increment | | | | 1,007 | | 1,007 | 1,084 | | 1,084 |
| Performance Based Bonus | 31,710 | | 31,710 | | | | | | |
| Total Other Compensation Common to All | 146,247 | | 146,247 | 120,101 | | 120,101 | 124,988 | | 124,988 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Other Personnel Benefits | 7,957 | | 7,957 | | | | | | |
| Total Other Compensation for Specific Groups | 7,957 | | 7,957 | | | | | | |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 46,052 | 46,052 | | 48,384 | 48,384 | | 52,132 | 52,132 |
| Pension, Civilian Personnel | | 472 | 472 | | 480 | 480 | | 480 | 480 |
| PAG-IBIG Contributions | 957 | | 957 | 981 | | 981 | 992 | | 992 |
| PhilHealth Contributions | 3,544 | | 3,544 | 3,605 | | 3,605 | 3,855 | | 3,855 |
| Employees Compensation Insurance Premiums | 970 | | 970 | 981 | | 981 | 992 | | 992 |
| Terminal Leave | 22,246 | | 22,246 | 5,893 | | 5,893 | 6,094 | | 6,094 |
| Loyalty Award - Civilian | 1,990 | | 1,990 | | | | | | |
| Total Other Benefits | 29,707 | 46,524 | 76,231 | 11,460 | 48,864 | 60,324 | 11,933 | 52,612 | 64,545 |
| Non-Permanent Positions | 465,360 | | 465,360 | 535,891 | | 535,891 | 535,891 | | 535,891 |
| TOTAL PS,CIVILIAN PERSONNEL | 1,062,411 | 46,524 | 1,108,935 | 1,070,655 | 48,864 | 1,119,519 | 1,107,252 | 52,612 | 1,159,864 |
| TOTAL PS | 1,062,411 | 46,524 | 1,108,935 | 1,070,655 | 48,864 | 1,119,519 | 1,107,252 | 52,612 | 1,159,864 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 447,656 | | 447,656 | 670,664 | | 670,664 | 283,330 | | 283,330 |
| Training and Scholarship Expenses | 47,391 | | 47,391 | 68,487 | | 68,487 | 87,323 | | 87,323 |
| Supplies and Materials Expenses | 106,313 | | 106,313 | 239,637 | | 239,637 | 260,962 | | 260,962 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Utility Expenses | 108,275 | | 108,275 | 144,000 | | 144,000 | 118,616 | | 118,616 |
| Communication Expenses | 15,199 | | 15,199 | 97,112 | | 97,112 | 79,064 | | 79,064 |
| Professional Services | 74,383 | | 74,383 | 90,805 | | 90,805 | 100,279 | | 100,279 |
| General Services | 54,018 | | 54,018 | 58,150 | | 58,150 | 73,550 | | 73,550 |
| Repairs and Maintenance | 78,587 | | 78,587 | 221,625 | | 221,625 | 212,320 | | 212,320 |
| Taxes, Insurance Premiums and Other Fees | 15,658 | | 15,658 | 22,770 | | 22,770 | 25,105 | | 25,105 |
| Confidential Expenses | 1,250,000 | | 1,250,000 | 2,250,000 | | 2,250,000 | 2,250,000 | | 2,250,000 |
| Extraordinary and Miscellaneous Expenses | 11,183 | | 11,183 | 16,980 | | 16,980 | 13,906 | | 13,906 |
| Intelligence Expenses | 1,250,000 | | 1,250,000 | 2,250,000 | | 2,250,000 | 2,250,000 | | 2,250,000 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 11,218 | | 11,218 | 11,300 | | 11,300 | 11,060 | | 11,060 |
| Printing and Publication Expenses | 8,355 | | 8,355 | 19,951 | | 19,951 | 17,171 | | 17,171 |
| Representation Expenses | 593,404 | | 593,404 | 418,476 | | 418,476 | 603,812 | | 603,812 |
| Transportation and Delivery Expenses | 101 | | 101 | 1,500 | | 1,500 | 210 | | 210 |
| Rent/Lease Expenses | 58,420 | | 58,420 | 84,512 | | 84,512 | 82,675 | | 82,675 |
| Membership Dues and Contributions to Organizations | 4,056 | | 4,056 | 5,000 | | 5,000 | 6,000 | | 6,000 |
| Subscription Expenses | 20,864 | | 20,864 | 32,232 | | 32,232 | 12,492 | | 12,492 |
| TOTAL MOOE | 4,155,081 | | 4,155,081 | 6,703,201 | | 6,703,201 | 6,487,875 | | 6,487,875 |
| TOTAL CURRENT OPERATING EXPENDITURES | 5,217,492 | 46,524 | 5,264,016 | 7,773,856 | 48,864 | 7,822,720 | 7,595,127 | 52,612 | 7,647,739 |
| Capital Outlays | | | | | | | | | |
| Land Outlay | | | | | | | 590,952 | | 590,952 |
| Land Improvements Outlay | 5,000 | | 5,000 | 52,200 | | 52,200 | | | |
| Infrastructure Outlay | 935 | | 935 | | | | | | |
| Buildings and Other Structures | 77,804 | | 77,804 | 186,500 | | 186,500 | | | |
| Machinery and Equipment Outlay | 8,171 | | 8,171 | 48,942 | | 48,942 | | | |
| Transportation Equipment Outlay | 9,207 | | 9,207 | 46,420 | | 46,420 | | | |
| Furniture, Fixtures and Books Outlay | 2,495 | | 2,495 | 31,400 | | 31,400 | | | |
| Other Property Plant and Equipment Outlay | 3,387 | | 3,387 | 42,000 | | 42,000 | | | |
| Intangible Assets Outlay | 395 | | 395 | 20,000 | | 20,000 | | | |
| TOTAL CO | 107,394 | | 107,394 | 427,462 | | 427,462 | 590,952 | | 590,952 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL, OP | 5,324,886 | 46,524 | 5,371,410 | 8,201,318 | 48,864 | 8,250,182 | 8,186,079 | 52,612 | 8,238,691 |
| Office of the Vice-President (OVP) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 68,978 | | 68,978 | 67,796 | | 67,796 | 73,257 | | 73,257 |
| Total Salaries and other Lump-sums | 68,978 | | 68,978 | 67,796 | | 67,796 | 73,257 | | 73,257 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 2,827 | | 2,827 | 2,808 | | 2,808 | 2,808 | | 2,808 |
| Representation Allowance | 1,193 | | 1,193 | 1,110 | | 1,110 | 1,068 | | 1,068 |
| Transportation Allowance | 973 | | 973 | 1,110 | | 1,110 | 1,068 | | 1,068 |
| Clothing and Uniform Allowance | 672 | | 672 | 702 | | 702 | 702 | | 702 |
| Overtime Pay | 522 | | 522 | | | | | | |
| Year End Bonus | 5,825 | | 5,825 | 5,649 | | 5,649 | 6,105 | | 6,105 |
| Mid-Year Bonus - Civilian | 5,631 | | 5,631 | 5,649 | | 5,649 | 6,105 | | 6,105 |
| Cash Gift | 593 | | 593 | 585 | | 585 | 585 | | 585 |
| Productivity Enhancement Incentive | 584 | | 584 | 585 | | 585 | 585 | | 585 |
| Step Increment | | | | 169 | | 169 | 183 | | 183 |
| Collective Negotiation Agreement | 3,528 | | 3,528 | | | | | | |
| Total Other Compensation Common to All | 22,348 | | 22,348 | 18,367 | | 18,367 | 19,209 | | 19,209 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Other Personnel Benefits | 2,102 | | 2,102 | | | | | | |
| Anniversary Bonus - Civilian | | | | | | | 460 | | 460 |
| Total Other Compensation for Specific Groups | 2,102 | | 2,102 | | | | 460 | | 460 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 8,306 | 8,306 | | 8,136 | 8,136 | | 8,791 | 8,791 |
| PAG-IBIG Contributions | 140 | | 140 | 140 | | 140 | 140 | | 140 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| PhilHealth Contributions | 634 | | 634 | 620 | | 620 | 655 | | 655 |
| Employees Compensation Insurance Premiums | 142 | | 142 | 140 | | 140 | 140 | | 140 |
| Terminal Leave | 730 | | 730 | | | | | | |
| Loyalty Award - Civilian | 10 | | 10 | 20 | | 20 | 65 | | 65 |
| Total Other Benefits | 1,656 | 8,306 | 9,962 | 920 | 8,136 | 9,056 | 1,000 | 8,791 | 9,791 |
| Non-Permanent Positions | 6,795 | | 6,795 | 7,175 | | 7,175 | 8,863 | | 8,863 |
| TOTAL PS,CIVILIAN PERSONNEL | 101,879 | 8,306 | 110,185 | 94,258 | 8,136 | 102,394 | 102,789 | 8,791 | 111,580 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Other Compensation Common to All | | | | | | | | | |
| Other Compensation for Specific Groups | | | | | | | | | |
| Special Duty Allowance | 4,757 | | 4,757 | 5,700 | | 5,700 | 5,700 | | 5,700 |
| Total Other Compensation for Specific Groups | 4,757 | | 4,757 | 5,700 | | 5,700 | 5,700 | | 5,700 |
| Other Benefits | | | | | | | | | |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | 4,757 | | 4,757 | 5,700 | | 5,700 | 5,700 | | 5,700 |
| TOTAL PS | 106,636 | 8,306 | 114,942 | 99,958 | 8,136 | 108,094 | 108,489 | 8,791 | 117,280 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 24,710 | | 24,710 | 48,331 | | 48,331 | 28,331 | | 28,331 |
| Training and Scholarship Expenses | 3,536 | | 3,536 | 4,000 | | 4,000 | 4,000 | | 4,000 |
| Supplies and Materials Expenses | 9,345 | | 9,345 | 15,761 | | 15,761 | 15,821 | | 15,821 |
| Utility Expenses | 5,933 | | 5,933 | 6,383 | | 6,383 | 6,448 | | 6,448 |
| Communication Expenses | 4,031 | | 4,031 | 4,343 | | 4,343 | 6,609 | | 6,609 |
| Survey, Research, Exploration and Development Expenses | | | | 25,000 | | 25,000 | | | |
| Professional Services | 39,393 | | 39,393 | 34,917 | | 34,917 | 41,777 | | 41,777 |
| General Services | 6,705 | | 6,705 | 11,240 | | 11,240 | 11,240 | | 11,240 |
| Repairs and Maintenance | 2,334 | | 2,334 | 4,000 | | 4,000 | 4,265 | | 4,265 |

Table B.2
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FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Repairs and Maintenance of Leased Assets | 328 | | 328 | 1,000 | | 1,000 | 500 | | 500 |
| Financial Assistance/Subsidy | 395,819 | | 395,819 | 387,602 | | 387,602 | 387,602 | | 387,602 |
| Taxes, Insurance Premiums and Other Fees | 557 | | 557 | 512 | | 512 | 500 | | 500 |
| Extraordinary and Miscellaneous Expenses | 548 | | 548 | 548 | | 548 | 620 | | 620 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Representation Expenses | 29,271 | | 29,271 | 26,572 | | 26,572 | 26,572 | | 26,572 |
| Rent/Lease Expenses | 14,319 | | 14,319 | 14,386 | | 14,386 | 16,000 | | 16,000 |
| Subscription Expenses | 2,732 | | 2,732 | 2,930 | | 2,930 | 8,512 | | 8,512 |
| TOTAL MOOE | 539,561 | | 539,561 | 587,525 | | 587,525 | 558,797 | | 558,797 |
| TOTAL CURRENT OPERATING EXPENDITURES | 646,197 | 8,306 | 654,503 | 687,483 | 8,136 | 695,619 | 667,286 | 8,791 | 676,077 |
| Capital Outlays | | | | | | | | | |
| Machinery and Equipment Outlay | 5,372 | | 5,372 | | | | 3,662 | | 3,662 |
| Transportation Equipment Outlay | 2,888 | | 2,888 | 12,100 | | 12,100 | | | |
| Furniture, Fixtures and Books Outlay | 486 | | 486 | 300 | | 300 | | | |
| Intangible Assets Outlay | 1,000 | | 1,000 | | | | | | |
| TOTAL CO | 9,746 | | 9,746 | 12,400 | | 12,400 | 3,662 | | 3,662 |
| TOTAL, OVP | 655,943 | 8,306 | 664,249 | 699,883 | 8,136 | 708,019 | 670,948 | 8,791 | 679,739 |
| Department of Agrarian Reform (DAR) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 3,243,365 | | 3,243,365 | 3,239,688 | | 3,239,688 | 3,444,253 | | 3,444,253 |
| Total Salaries and other Lump-sums | 3,243,365 | | 3,243,365 | 3,239,688 | | 3,239,688 | 3,444,253 | | 3,444,253 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 202,060 | | 202,060 | 203,064 | | 203,064 | 201,192 | | 201,192 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Representation Allowance | 87,930 | | 87,930 | 78,774 | | 78,774 | 75,816 | | 75,816 |
| Transportation Allowance | 77,514 | | 77,514 | 77,820 | | 77,820 | 74,862 | | 74,862 |
| Clothing and Uniform Allowance | 50,268 | | 50,268 | 50,766 | | 50,766 | 50,298 | | 50,298 |
| Honoraria | 8,528 | | 8,528 | 22,475 | | 22,475 | 16,667 | | 16,667 |
| Overtime Pay | 3,158 | | 3,158 | | | | | | |
| Mid-Year Bonus - Civilian | 265,340 | | 265,340 | 269,974 | | 269,974 | 287,021 | | 287,021 |
| Year End Bonus | 265,873 | | 265,873 | 269,974 | | 269,974 | 287,021 | | 287,021 |
| Cash Gift | 42,754 | | 42,754 | 42,305 | | 42,305 | 41,915 | | 41,915 |
| Productivity Enhancement Incentive | 41,389 | | 41,389 | 42,305 | | 42,305 | 41,915 | | 41,915 |
| Step Increment | | | | 8,100 | | 8,100 | 8,604 | | 8,604 |
| Collective Negotiation Agreement | 201,427 | | 201,427 | | | | | | |
| Total Other Compensation Common to All | 1,246,241 | | 1,246,241 | 1,065,557 | | 1,065,557 | 1,085,311 | | 1,085,311 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Other Personnel Benefits | 71,028 | | 71,028 | | | | | | |
| Anniversary Bonus - Civilian | | | | | | | 25,257 | | 25,257 |
| Total Other Compensation for Specific Groups | 71,028 | | 71,028 | | | | 25,257 | | 25,257 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 383,325 | 383,325 | | 388,785 | 388,785 | | 413,320 | 413,320 |
| PAG-IBIG Contributions | 10,057 | | 10,057 | 10,139 | | 10,139 | 10,051 | | 10,051 |
| PhilHealth Contributions | 36,344 | | 36,344 | 36,895 | | 36,895 | 39,238 | | 39,238 |
| Employees Compensation Insurance Premiums | 10,140 | | 10,140 | 10,139 | | 10,139 | 10,051 | | 10,051 |
| Retirement Gratuity | 175 | | 175 | | | | | | |
| Loyalty Award - Civilian | 4,733 | | 4,733 | | | | | | |
| Terminal Leave | 196,501 | | 196,501 | 78,180 | | 78,180 | 80,047 | | 80,047 |
| Total Other Benefits | 257,950 | 383,325 | 641,275 | 135,353 | 388,785 | 524,138 | 139,387 | 413,320 | 552,707 |
| TOTAL PS,CIVILIAN PERSONNEL | 4,818,584 | 383,325 | 5,201,909 | 4,440,598 | 388,785 | 4,829,383 | 4,694,208 | 413,320 | 5,107,528 |
| TOTAL PS | 4,818,584 | 383,325 | 5,201,909 | 4,440,598 | 388,785 | 4,829,383 | 4,694,208 | 413,320 | 5,107,528 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 487,320 | | 487,320 | 597,782 | | 597,782 | 517,181 | | 517,181 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Training and Scholarship Expenses | 663,991 | | 663,991 | 506,522 | 2,357 | 508,879 | 476,425 | 2,357 | 478,782 |
| Supplies and Materials Expenses | 311,416 | | 311,416 | 787,329 | | 787,329 | 405,900 | | 405,900 |
| Utility Expenses | 121,430 | | 121,430 | 160,600 | | 160,600 | 153,631 | | 153,631 |
| Communication Expenses | 76,519 | | 76,519 | 148,058 | | 148,058 | 114,772 | | 114,772 |
| Awards/Rewards and Prizes | | | | 5,495 | | 5,495 | 725 | | 725 |
| Survey, Research, Exploration and Development Expenses | 105,555 | | 105,555 | 288,823 | | 288,823 | 685,772 | | 685,772 |
| Professional Services | 293,273 | | 293,273 | 568,375 | | 568,375 | 335,382 | | 335,382 |
| General Services | 279,391 | | 279,391 | 280,149 | | 280,149 | 258,042 | | 258,042 |
| Repairs and Maintenance | 107,519 | | 107,519 | 145,823 | | 145,823 | 130,511 | | 130,511 |
| Financial Assistance/Subsidy | 466,258 | | 466,258 | 824,993 | | 824,993 | 331,907 | | 331,907 |
| Taxes, Insurance Premiums and Other Fees | 29,422 | | 29,422 | 19,578 | | 19,578 | 18,958 | | 18,958 |
| Extraordinary and Miscellaneous Expenses | 7,271 | | 7,271 | 8,051 | | 8,051 | 8,668 | | 8,668 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 4,056 | | 4,056 | 6,014 | | 6,014 | 6,640 | | 6,640 |
| Printing and Publication Expenses | 11,254 | | 11,254 | 16,838 | | 16,838 | 22,308 | | 22,308 |
| Representation Expenses | 106,908 | | 106,908 | 71,048 | | 71,048 | 79,356 | | 79,356 |
| Transportation and Delivery Expenses | 8,327 | | 8,327 | 14,165 | | 14,165 | 18,611 | | 18,611 |
| Rent/Lease Expenses | 137,384 | | 137,384 | 141,993 | | 141,993 | 152,664 | | 152,664 |
| Membership Dues and Contributions to Organizations | 176 | | 176 | 327 | | 327 | 280 | | 280 |
| Subscription Expenses | 11,222 | | 11,222 | 15,239 | | 15,239 | 14,636 | | 14,636 |
| Donations | 4 | | 4 | | | | | | |
| Other Maintenance and Operating Expenses | 40,911 | | 40,911 | 48,521 | | 48,521 | 1,465 | | 1,465 |
| TOTAL MOOE | 3,269,607 | | 3,269,607 | 4,655,723 | 2,357 | 4,658,080 | 3,733,834 | 2,357 | 3,736,191 |
| TOTAL CURRENT OPERATING EXPENDITURES | 8,088,191 | 383,325 | 8,471,516 | 9,096,321 | 391,142 | 9,487,463 | 8,428,042 | 415,677 | 8,843,719 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 21,893 | | 21,893 | 34,487 | | 34,487 | 2,500 | | 2,500 |
| Buildings and Other Structures | 36,294 | | 36,294 | 3,000 | | 3,000 | 4,300 | | 4,300 |
| Machinery and Equipment Outlay | 18,002 | | 18,002 | 1,392 | | 1,392 | 250 | | 250 |
| Transportation Equipment Outlay | 8,298 | | 8,298 | | | | | | |
| Biological Assets Outlay | 621 | | 621 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CO | 85,108 | | 85,108 | 38,879 | | 38,879 | 7,050 | | 7,050 |
| TOTAL, DAR | 8,173,299 | 383,325 | 8,556,624 | 9,135,200 | 391,142 | 9,526,342 | 8,435,092 | 415,677 | 8,850,769 |
| Department of Agriculture (DA) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 3,565,456 | | 3,565,456 | 3,511,070 | | 3,511,070 | 3,784,286 | | 3,784,286 |
| Total Salaries and other Lump-sums | 3,565,456 | | 3,565,456 | 3,511,070 | | 3,511,070 | 3,784,286 | | 3,784,286 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 216,972 | | 216,972 | 219,696 | | 219,696 | 218,232 | | 218,232 |
| Representation Allowance | 34,401 | | 34,401 | 29,922 | | 29,922 | 31,572 | | 31,572 |
| Transportation Allowance | 21,796 | | 21,796 | 29,652 | | 29,652 | 31,302 | | 31,302 |
| Clothing and Uniform Allowance | 54,687 | | 54,687 | 54,924 | | 54,924 | 54,558 | | 54,558 |
| Honoraria | 29 | | 29 | | | | | | |
| Overtime Pay | 9,192 | | 9,192 | | | | | | |
| Year End Bonus | 284,827 | | 284,827 | 292,584 | | 292,584 | 315,355 | | 315,355 |
| Mid-Year Bonus - Civilian | 290,526 | | 290,526 | 292,584 | | 292,584 | 315,355 | | 315,355 |
| Cash Gift | 43,591 | | 43,591 | 45,770 | | 45,770 | 45,465 | | 45,465 |
| Productivity Enhancement Incentive | 43,222 | | 43,222 | 45,770 | | 45,770 | 45,465 | | 45,465 |
| Performance Based Bonus | 1,940 | | 1,940 | | | | | | |
| Step Increment | | | | 8,777 | | 8,777 | 9,461 | | 9,461 |
| Collective Negotiation Agreement | 216,604 | | 216,604 | | | | | | |
| Total Other Compensation Common to All | 1,217,787 | | 1,217,787 | 1,019,679 | | 1,019,679 | 1,066,765 | | 1,066,765 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 19,583 | | 19,583 | 15,391 | | 15,391 | 19,115 | | 19,115 |
| Magna Carta for Science & Technology Personnel | 73,563 | | 73,563 | 60,211 | | 60,211 | 104,200 | | 104,200 |
| Quarters Allowance | 169 | | 169 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Overseas Allowance | 44,065 | | 44,065 | 52,425 | | 52,425 | 52,425 | | 52,425 |
| Provident/Welfare Fund Contributions | 405 | | 405 | | | | | | |
| Other Personnel Benefits | 146,863 | | 146,863 | 324 | | 324 | 300 | | 300 |
| Anniversary Bonus - Civilian | 6 | | 6 | | | | 2,583 | | 2,583 |
| Special Counsel Allowance | 260 | | 260 | | | | | | |
| Total Other Compensation for Specific Groups | 284,914 | | 284,914 | 128,351 | | 128,351 | 178,623 | | 178,623 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 417,657 | 417,657 | | 421,330 | 421,330 | | 454,117 | 454,117 |
| PAG-IBIG Contributions | 10,932 | | 10,932 | 10,989 | | 10,989 | 10,921 | | 10,921 |
| PhilHealth Contributions | 40,694 | | 40,694 | 41,144 | | 41,144 | 43,656 | | 43,656 |
| Employees Compensation Insurance Premiums | 11,242 | | 11,242 | 10,989 | | 10,989 | 10,921 | | 10,921 |
| Retirement Gratuity | 8,145 | | 8,145 | | | | | | |
| Loyalty Award - Civilian | 4,746 | | 4,746 | 5,645 | | 5,645 | 5,740 | | 5,740 |
| Terminal Leave | 212,853 | | 212,853 | 138,909 | | 138,909 | 165,741 | | 165,741 |
| Total Other Benefits | 288,612 | 417,657 | 706,269 | 207,676 | 421,330 | 629,006 | 236,979 | 454,117 | 691,096 |
| Non-Permanent Positions | 18,502 | | 18,502 | 24,724 | | 24,724 | 56,006 | | 56,006 |
| TOTAL PS, CIVILIAN PERSONNEL | 5,375,271 | 417,657 | 5,792,928 | 4,891,500 | 421,330 | 5,312,830 | 5,322,659 | 454,117 | 5,776,776 |
| TOTAL PS | 5,375,271 | 417,657 | 5,792,928 | 4,891,500 | 421,330 | 5,312,830 | 5,322,659 | 454,117 | 5,776,776 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 1,185,159 | 9,033 | 1,194,192 | 1,248,064 | 25,108 | 1,273,172 | 1,155,558 | 28,070 | 1,183,628 |
| Training and Scholarship Expenses | 2,483,320 | 86,800 | 2,570,120 | 3,158,579 | 35,490 | 3,194,069 | 2,887,779 | 35,330 | 2,923,109 |
| Supplies and Materials Expenses | 8,619,567 | 7,333 | 8,626,900 | 11,323,264 | 32,969 | 11,356,233 | 21,130,161 | 34,645 | 21,164,806 |
| Utility Expenses | 398,095 | 456 | 398,551 | 404,351 | 2,946 | 407,297 | 428,921 | 3,800 | 432,721 |
| Communication Expenses | 206,814 | 73 | 206,887 | 311,570 | 346 | 311,916 | 277,523 | 1,066 | 278,589 |
| Awards/Rewards and Prizes | 215,184 | | 215,184 | 409,042 | | 409,042 | 103,836 | | 103,836 |
| Survey, Research, Exploration and Development Expenses | 23,799 | | 23,799 | 148,053 | | 148,053 | 4,068 | | 4,068 |
| Professional Services | 1,833,862 | 16,548 | 1,850,410 | 2,374,458 | 30,071 | 2,404,529 | 2,760,702 | 25,235 | 2,785,937 |
| General Services | 406,632 | | 406,632 | 343,842 | 1,550 | 345,392 | 458,972 | 500 | 459,472 |
| Repairs and Maintenance | 651,588 | 560 | 652,148 | 679,262 | 10,236 | 689,498 | 844,542 | 5,625 | 850,167 |
| Financial Assistance/Subsidy | 84,529 | | 84,529 | 3,127,653 | | 3,127,653 | 32,100 | | 32,100 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Taxes, Insurance Premiums and Other Fees | 111,267 | | 111,267 | 183,041 | | 183,041 | 117,217 | | 117,217 |
| Labor and Wages | 1,421,259 | 2,921 | 1,424,180 | 1,189,143 | 9,790 | 1,198,933 | 582,881 | 8,993 | 591,874 |
| Bank Charges | 936 | | 936 | 1,345 | | 1,345 | 1,355 | | 1,355 |
| Other Financial Charges | 2 | | 2 | 20 | | 20 | 25 | | 25 |
| Confidential, Intelligence and Extraordinary Expenses | | | | | | | | | |
| Extraordinary and Miscellaneous Expenses | 8,873 | | 8,873 | 9,678 | | 9,678 | 15,654 | | 15,654 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 106,058 | 160 | 106,218 | 163,564 | 240 | 163,804 | 191,780 | 200 | 191,980 |
| Printing and Publication Expenses | 79,402 | 12,745 | 92,147 | 172,585 | 250 | 172,835 | 111,863 | 350 | 112,213 |
| Representation Expenses | 252,588 | 1,052 | 253,640 | 231,647 | 461 | 232,108 | 237,385 | 1,768 | 239,153 |
| Transportation and Delivery Expenses | 16,884 | 1 | 16,885 | 33,295 | 5 | 33,300 | 25,589 | | 25,589 |
| Rent/Lease Expenses | 178,853 | 547 | 179,400 | 147,107 | 193 | 147,300 | 163,610 | 995 | 164,605 |
| Membership Dues and Contributions to Organizations | 2,566 | | 2,566 | 2,991 | | 2,991 | 3,071 | | 3,071 |
| Subscription Expenses | 200,886 | | 200,886 | 85,677 | | 85,677 | 110,065 | | 110,065 |
| Donations | 5,904,307 | 116,300 | 6,020,607 | 2,591,039 | 360,000 | 2,951,039 | 1,775,305 | 360,000 | 2,135,305 |
| Other Maintenance and Operating Expenses | 1,627,607 | 5,147 | 1,632,754 | 1,612,044 | 792 | 1,612,836 | 1,402,667 | 777 | 1,403,444 |
| TOTAL MOOE | 26,020,037 | 259,676 | 26,279,713 | 29,951,314 | 510,447 | 30,461,761 | 34,822,629 | 507,354 | 35,329,983 |
| TOTAL CURRENT OPERATING EXPENDITURES | 31,395,308 | 677,333 | 32,072,641 | 34,842,814 | 931,777 | 35,774,591 | 40,145,288 | 961,471 | 41,106,759 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | | | | 9,500 | | 9,500 | | | |
| Land Improvements Outlay | 128,417 | | 128,417 | 40,695 | | 40,695 | 39,866 | | 39,866 |
| Infrastructure Outlay | 4,179,323 | | 4,179,323 | 12,756,858 | | 12,756,858 | 11,418,910 | 100 | 11,419,010 |
| Buildings and Other Structures | 1,223,340 | | 1,223,340 | 2,294,486 | 710 | 2,295,196 | 1,358,319 | 200 | 1,358,519 |
| Machinery and Equipment Outlay | 5,693,045 | 1,191 | 5,694,236 | 8,255,407 | 12,518 | 8,267,925 | 6,796,552 | 16,071 | 6,812,623 |
| Transportation Equipment Outlay | 186,932 | 7,726 | 194,658 | 108,723 | | 108,723 | | | |
| Furniture, Fixtures and Books Outlay | 65,841 | 30 | 65,871 | 27,522 | 50 | 27,572 | 36,515 | | 36,515 |
| Other Property Plant and Equipment Outlay | 32,920 | | 32,920 | 4,964 | | 4,964 | 5,800 | | 5,800 |
| Loans Outlay | 3,431,886 | 1,440,000 | 4,871,886 | 3,537,988 | 1,440,000 | 4,977,988 | 3,515,000 | 1,440,000 | 4,955,000 |
| Biological Assets Outlay | 340,512 | | 340,512 | 408,822 | | 408,822 | 637,819 | | 637,819 |
| Intangible Assets Outlay | 38,886 | | 38,886 | 3,571 | | 3,571 | 9,964 | | 9,964 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CO | 15,321,102 | 1,448,947 | 16,770,049 | 27,448,536 | 1,453,278 | 28,901,814 | 23,818,745 | 1,456,371 | 25,275,116 |
| TOTAL, DA | 46,716,410 | 2,126,280 | 48,842,690 | 62,291,350 | 2,385,055 | 64,676,405 | 63,964,033 | 2,417,842 | 66,381,875 |
| Department of Budget and Management (DBM) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,204,923 | | 1,204,923 | 551,292 | | 551,292 | 584,986 | | 584,986 |
| Total Salaries and other Lump-sums | 1,204,923 | | 1,204,923 | 551,292 | | 551,292 | 584,986 | | 584,986 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 24,295 | | 24,295 | 23,832 | | 23,832 | 23,736 | | 23,736 |
| Representation Allowance | 15,598 | | 15,598 | 12,990 | | 12,990 | 12,282 | | 12,282 |
| Transportation Allowance | 11,352 | | 11,352 | 12,990 | | 12,990 | 12,282 | | 12,282 |
| Clothing and Uniform Allowance | 5,814 | | 5,814 | 5,958 | | 5,958 | 5,934 | | 5,934 |
| Honoraria | 398 | | 398 | 4,922 | | 4,922 | 4,962 | | 4,962 |
| Overtime Pay | 26,094 | | 26,094 | | | | | | |
| Mid-Year Bonus - Civilian | 44,953 | | 44,953 | 45,941 | | 45,941 | 48,751 | | 48,751 |
| Year End Bonus | 47,137 | | 47,137 | 45,941 | | 45,941 | 48,751 | | 48,751 |
| Cash Gift | 5,122 | | 5,122 | 4,965 | | 4,965 | 4,945 | | 4,945 |
| Productivity Enhancement Incentive | 4,943 | | 4,943 | 4,965 | | 4,965 | 4,945 | | 4,945 |
| Step Increment | | | | 1,379 | | 1,379 | 1,464 | | 1,464 |
| Collective Negotiation Agreement | 27,700 | | 27,700 | | | | | | |
| Total Other Compensation Common to All | 213,406 | | 213,406 | 163,883 | | 163,883 | 168,052 | | 168,052 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Allowance of Attorney's de Officio | 88 | | 88 | | | | | | |
| Other Personnel Benefits | 40,789 | | 40,789 | 37,393 | | 37,393 | 37,393 | | 37,393 |
| Total Other Compensation for Specific Groups | 40,877 | | 40,877 | 37,393 | | 37,393 | 37,393 | | 37,393 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 951,784 | 951,784 | | 66,158 | 66,158 | | 70,195 | 70,195 |
| PAG-IBIG Contributions | 1,222 | | 1,222 | 1,188 | | 1,188 | 1,187 | | 1,187 |
| PhilHealth Contributions | 5,183 | | 5,183 | 5,089 | | 5,089 | 5,356 | | 5,356 |
| Employees Compensation Insurance Premiums | 1,216 | | 1,216 | 1,188 | | 1,188 | 1,187 | | 1,187 |
| Retirement Gratuity | 4,081 | | 4,081 | | | | | | |
| Loyalty Award - Civilian | 495 | | 495 | | | | | | |
| Terminal Leave | 31,140 | | 31,140 | 34,216 | | 34,216 | 13,736 | | 13,736 |
| Total Other Benefits | 43,337 | 951,784 | 995,121 | 41,681 | 66,158 | 107,839 | 21,466 | 70,195 | 91,661 |
| Non-Permanent Positions | 61,061 | | 61,061 | 123,385 | | 123,385 | 122,999 | | 122,999 |
| TOTAL PS,CIVILIAN PERSONNEL | 1,563,604 | 951,784 | 2,515,388 | 917,634 | 66,158 | 983,792 | 934,896 | 70,195 | 1,005,091 |
| TOTAL PS | 1,563,604 | 951,784 | 2,515,388 | 917,634 | 66,158 | 983,792 | 934,896 | 70,195 | 1,005,091 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 36,763 | | 36,763 | 53,128 | | 53,128 | 31,488 | | 31,488 |
| Training and Scholarship Expenses | 49,299 | | 49,299 | 69,268 | | 69,268 | 49,276 | | 49,276 |
| Supplies and Materials Expenses | 41,785 | | 41,785 | 66,430 | | 66,430 | 64,146 | | 64,146 |
| Utility Expenses | 41,412 | | 41,412 | 43,571 | | 43,571 | 55,182 | | 55,182 |
| Communication Expenses | 25,724 | | 25,724 | 37,665 | | 37,665 | 31,298 | | 31,298 |
| Awards/Rewards and Prizes | | | | 605 | | 605 | | | |
| Professional Services | 146,127 | | 146,127 | 482,137 | | 482,137 | 241,043 | | 241,043 |
| General Services | 58,536 | | 58,536 | 64,194 | | 64,194 | 102,603 | | 102,603 |
| Repairs and Maintenance | 34,884 | | 34,884 | 49,608 | | 49,608 | 42,562 | | 42,562 |
| Financial Assistance/Subsidy | 1,300,000 | | 1,300,000 | | | | | | |
| Taxes, Insurance Premiums and Other Fees | 9,141 | | 9,141 | 10,847 | | 10,847 | 13,059 | | 13,059 |
| Bank Charges | 18 | | 18 | 107 | | 107 | 107 | | 107 |
| Extraordinary and Miscellaneous Expenses | 6,118 | | 6,118 | 6,448 | | 6,448 | 7,316 | | 7,316 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,743 | | 2,743 | 2,800 | | 2,800 | 3,700 | | 3,700 |
| Printing and Publication Expenses | 20,782 | | 20,782 | 29,364 | | 29,364 | 31,504 | | 31,504 |
| Representation Expenses | 14,298 | | 14,298 | 23,612 | | 23,612 | 17,669 | | 17,669 |
| Transportation and Delivery Expenses | 80 | | 80 | 131 | | 131 | 131 | | 131 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Rent/Lease Expenses | 13,836 | | 13,836 | 52,850 | | 52,850 | 19,084 | | 19,084 |
| Membership Dues and Contributions to Organizations | | | | 3,020 | | 3,020 | 20 | | 20 |
| Subscription Expenses | 192,038 | | 192,038 | 103,040 | | 103,040 | 64,701 | | 64,701 |
| Other Maintenance and Operating Expenses | 5,732 | | 5,732 | 44,105 | | 44,105 | 9,739 | | 9,739 |
| TOTAL MOOE | 1,999,316 | | 1,999,316 | 1,142,930 | | 1,142,930 | 784,628 | | 784,628 |
| TOTAL CURRENT OPERATING EXPENDITURES | 3,562,920 | 951,784 | 4,514,704 | 2,060,564 | 66,158 | 2,126,722 | 1,719,524 | 70,195 | 1,789,719 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Improvements Outlay | 1,935 | | 1,935 | 5,735 | | 5,735 | | | |
| Buildings and Other Structures | 26,113 | | 26,113 | 130,395 | | 130,395 | 27,319 | | 27,319 |
| Machinery and Equipment Outlay | 192,763 | | 192,763 | 31,660 | | 31,660 | 72,676 | | 72,676 |
| Transportation Equipment Outlay | 7,719 | | 7,719 | 1,350 | | 1,350 | | | |
| Furniture, Fixtures and Books Outlay | 3,765 | | 3,765 | 23,440 | | 23,440 | 17,344 | | 17,344 |
| Other Property Plant and Equipment Outlay | 3,944 | | 3,944 | 12,050 | | 12,050 | 1,079 | | 1,079 |
| Intangible Assets Outlay | 266 | | 266 | | | | | | |
| TOTAL CO | 236,505 | | 236,505 | 204,630 | | 204,630 | 118,418 | | 118,418 |
| TOTAL, DBM | 3,799,425 | 951,784 | 4,751,209 | 2,265,194 | 66,158 | 2,331,352 | 1,837,942 | 70,195 | 1,908,137 |
| Department of Education (DepEd) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 272,668,157 | | 272,668,157 | 272,730,496 | | 272,730,496 | 314,587,706 | | 314,587,706 |
| Creation of New Positions | | | | 4,156,684 | | 4,156,684 | 6,522,894 | | 6,522,894 |
| Reclassification of Positions | | | | 294,892 | | 294,892 | 294,892 | | 294,892 |
| Total Salaries and other Lump-sums | 272,668,157 | | 272,668,157 | 277,182,072 | | 277,182,072 | 321,405,492 | | 321,405,492 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 21,128,423 | | 21,128,423 | 21,782,220 | | 21,782,220 | 22,317,444 | | 22,317,444 |
| Representation Allowance | 82,050 | | 82,050 | 67,350 | | 67,350 | 72,390 | | 72,390 |
| Transportation Allowance | 65,953 | | 65,953 | 65,472 | | 65,472 | 69,558 | | 69,558 |
| Clothing and Uniform Allowance | 5,441,905 | | 5,441,905 | 5,445,564 | | 5,445,564 | 5,579,370 | | 5,579,370 |
| Honoraria | 92,801 | | 92,801 | 421,928 | | 421,928 | 434,111 | | 434,111 |
| Overtime Pay | 81,010 | | 81,010 | | | | | | |
| Year End Bonus | 22,317,581 | | 22,317,581 | 22,727,590 | | 22,727,590 | 26,215,672 | | 26,215,672 |
| Mid-Year Bonus - Civilian | 22,489,819 | | 22,489,819 | 22,727,590 | | 22,727,590 | 26,215,672 | | 26,215,672 |
| Cash Gift | 4,361,380 | | 4,361,380 | 4,537,970 | | 4,537,970 | 4,649,475 | | 4,649,475 |
| Per Diems | 276 | | 276 | 323 | | 323 | 323 | | 323 |
| Productivity Enhancement Incentive | 4,254,551 | | 4,254,551 | 4,537,970 | | 4,537,970 | 4,649,475 | | 4,649,475 |
| Performance Based Bonus | 3,917,061 | | 3,917,061 | | | | | | |
| Step Increment | | | | 681,879 | | 681,879 | 786,441 | | 786,441 |
| Collective Negotiation Agreement | 1,989 | | 1,989 | | | | | | |
| Total Other Compensation Common to All | 84,234,799 | | 84,234,799 | 82,995,856 | | 82,995,856 | 90,989,931 | | 90,989,931 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 490,487 | | 490,487 | 539,553 | | 539,553 | 583,451 | | 583,451 |
| Magna Carta for Science & Technology Personnel | 56 | | 56 | 91 | | 91 | 45 | | 45 |
| Special Hardship Allowance | 2,154,770 | | 2,154,770 | 2,152,162 | | 2,152,162 | 2,152,162 | | 2,152,162 |
| Lump-sum for Equivalent Record Form | | | | 504,727 | | 504,727 | 504,727 | | 504,727 |
| Lump-sum for Master Teachers | | | | 264,703 | | 264,703 | 264,703 | | 264,703 |
| Lump-sum for filling of Positions - Civilian | | | | 11,083,207 | | 11,083,207 | 9,337,156 | | 9,337,156 |
| Other Personnel Benefits | 8,165,792 | | 8,165,792 | 900,000 | | 900,000 | | | |
| Anniversary Bonus - Civilian | 921 | | 921 | | | | 1,143 | | 1,143 |
| Total Other Compensation for Specific Groups | 10,812,026 | | 10,812,026 | 15,444,443 | | 15,444,443 | 12,843,387 | | 12,843,387 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 32,357,073 | 32,357,073 | | 32,727,681 | 32,727,681 | | 37,750,587 | 37,750,587 |
| PAG-IBIG Contributions | 1,082,209 | | 1,082,209 | 1,089,158 | | 1,089,158 | 1,115,913 | | 1,115,913 |
| PhilHealth Contributions | 3,577,022 | | 3,577,022 | 3,653,983 | | 3,653,983 | 4,180,609 | | 4,180,609 |
| Employees Compensation Insurance Premiums | 1,068,635 | | 1,068,635 | 1,089,158 | | 1,089,158 | 1,115,913 | | 1,115,913 |
| Retirement Gratuity | 99,768 | | 99,768 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Loyalty Award - Civilian | 1,417,177 | | 1,417,177 | 155,915 | | 155,915 | 41,311 | | 41,311 |
| Terminal Leave | 2,048,363 | | 2,048,363 | 321,159 | | 321,159 | 1,630,109 | | 1,630,109 |
| Total Other Benefits | 9,293,174 | 32,357,073 | 41,650,247 | 6,309,373 | 32,727,681 | 39,037,054 | 8,083,855 | 37,750,587 | 45,834,442 |
| Non-Permanent Positions | 1,840,076 | | 1,840,076 | 4,041,622 | | 4,041,622 | 4,304,671 | | 4,304,671 |
| TOTAL PS,CIVILIAN PERSONNEL | 378,848,232 | 32,357,073 | 411,205,305 | 385,973,366 | 32,727,681 | 418,701,047 | 437,627,336 | 37,750,587 | 475,377,923 |
| TOTAL PS | 378,848,232 | 32,357,073 | 411,205,305 | 385,973,366 | 32,727,681 | 418,701,047 | 437,627,336 | 37,750,587 | 475,377,923 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 2,419,698 | 2,657 | 2,422,355 | 3,274,301 | 11,923 | 3,286,224 | 2,866,251 | 8,282 | 2,874,533 |
| Training and Scholarship Expenses | 6,043,728 | | 6,043,728 | 5,343,911 | | 5,343,911 | 4,937,905 | | 4,937,905 |
| Supplies and Materials Expenses | 20,271,687 | | 20,271,687 | 24,366,889 | | 24,366,889 | 43,707,594 | | 43,707,594 |
| Utility Expenses | 3,547,816 | | 3,547,816 | 4,655,236 | | 4,655,236 | 4,419,409 | | 4,419,409 |
| Communication Expenses | 1,666,767 | | 1,666,767 | 2,335,475 | | 2,335,475 | 2,215,157 | 50 | 2,215,207 |
| Awards/Rewards and Prizes | 25,250 | | 25,250 | 40,264 | | 40,264 | 39,092 | | 39,092 |
| Survey, Research, Exploration and Development Expenses | 426,438 | | 426,438 | 144,795 | | 144,795 | 120,182 | | 120,182 |
| Demolition/Relocation and Desilting/Dredging Expenses | 708 | | 708 | 1,032 | | 1,032 | 303 | | 303 |
| Professional Services | 462,274 | 28,219 | 490,493 | 335,258 | 10,000 | 345,258 | 400,352 | 11,731 | 412,083 |
| General Services | 1,934,251 | | 1,934,251 | 1,639,742 | | 1,639,742 | 1,728,565 | | 1,728,565 |
| Repairs and Maintenance | 3,709,340 | | 3,709,340 | 3,365,024 | | 3,365,024 | 3,023,039 | | 3,023,039 |
| Financial Assistance/Subsidy | 34,862,696 | 401,156 | 35,263,852 | 48,430,477 | 113,057 | 48,543,534 | 33,707,931 | 43,764 | 33,751,695 |
| Taxes, Insurance Premiums and Other Fees | 198,414 | 5,516 | 203,930 | 323,860 | | 323,860 | 315,439 | | 315,439 |
| Labor and Wages | 116,157 | | 116,157 | 108,887 | | 108,887 | 111,012 | | 111,012 |
| Extraordinary and Miscellaneous Expenses | 133,931 | | 133,931 | 15,921 | | 15,921 | 10,953 | | 10,953 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 4,791 | | 4,791 | 10,912 | | 10,912 | 8,812 | | 8,812 |
| Printing and Publication Expenses | 839,853 | | 839,853 | 401,183 | | 401,183 | 363,883 | | 363,883 |
| Representation Expenses | 113,401 | | 113,401 | 144,679 | | 144,679 | 141,890 | | 141,890 |
| Transportation and Delivery Expenses | 97,900 | | 97,900 | 72,734 | | 72,734 | 77,735 | | 77,735 |
| Rent/Lease Expenses | 32,403 | 828 | 33,231 | 53,585 | | 53,585 | 369,841 | | 369,841 |
| Membership Dues and Contributions to Organizations | 1,605 | | 1,605 | 1,580 | | 1,580 | 1,800 | | 1,800 |
| Subscription Expenses | 18,729 | | 18,729 | 30,184 | | 30,184 | 26,241 | | 26,241 |
| Donations | 510 | | 510 | | | | 10 | | 10 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Personnel Economic Relief Allowance | 1,549,020 | | 1,549,020 | 1,581,348 | | 1,581,348 | 1,598,820 | | 1,598,820 |
| Representation Allowance | 120,800 | | 120,800 | 36,942 | | 36,942 | 40,080 | | 40,080 |
| Transportation Allowance | 140,075 | | 140,075 | 35,742 | | 35,742 | 37,722 | | 37,722 |
| Clothing and Uniform Allowance | 380,888 | | 380,888 | 396,246 | | 396,246 | 400,578 | | 400,578 |
| Honoraria | 1,228,940 | | 1,228,940 | 910,349 | | 910,349 | 927,864 | | 927,864 |
| Overtime Pay | 74,832 | | 74,832 | | | | | | |
| Mid-Year Bonus - Civilian | 2,456,519 | | 2,456,519 | 2,524,834 | | 2,524,834 | 2,882,704 | | 2,882,704 |
| Year End Bonus | 2,516,541 | | 2,516,541 | 2,524,834 | | 2,524,834 | 2,882,704 | | 2,882,704 |
| Cash Gift | 327,710 | | 327,710 | 330,205 | | 330,205 | 333,815 | | 333,815 |
| Per Diems | 1,393 | | 1,393 | | | | | | |
| Productivity Enhancement Incentive | 349,470 | | 349,470 | 330,205 | | 330,205 | 333,815 | | 333,815 |
| Step Increment | | | | 75,738 | | 75,738 | 86,479 | | 86,479 |
| Performance Based Bonus | 309,501 | | 309,501 | | | | | | |
| Collective Negotiation Agreement | 1,135,711 | | 1,135,711 | | | | | | |
| Total Other Compensation Common to All | 10,591,400 | | 10,591,400 | 8,746,443 | | 8,746,443 | 9,524,581 | | 9,524,581 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 716,473 | | 716,473 | 505,973 | | 505,973 | 520,163 | | 520,163 |
| Magna Carta for Science & Technology Personnel | 23,340 | | 23,340 | 11,929 | | 11,929 | 12,401 | | 12,401 |
| Longevity Pay | 1,241 | | 1,241 | | | | 1,446 | | 1,446 |
| Night Shift Differential Pay | 21,111 | | 21,111 | 9,702 | | 9,702 | 9,702 | | 9,702 |
| Special Duty Allowance | 120 | | 120 | | | | | | |
| Lump-sum for filling of Positions - Civilian | | | | 2,211,957 | | 2,211,957 | 4,655,916 | | 4,655,916 |
| Lump-sum for NBC 308 | | | | 17,265 | | 17,265 | 20,783 | | 20,783 |
| Other Personnel Benefits | 728,323 | | 728,323 | 25 | | 25 | 25 | | 25 |
| Anniversary Bonus - Civilian | 46,820 | | 46,820 | 12,996 | | 12,996 | 31,526 | | 31,526 |
| Total Other Compensation for Specific Groups | 1,537,428 | | 1,537,428 | 2,769,847 | | 2,769,847 | 5,251,962 | | 5,251,962 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | 278 | 3,667,134 | 3,667,412 | | 3,635,749 | 3,635,749 | | 4,151,100 | 4,151,100 |
| PAG-IBIG Contributions | 82,559 | | 82,559 | 79,250 | | 79,250 | 80,100 | | 80,100 |
| PhilHealth Contributions | 294,156 | | 294,156 | 300,309 | | 300,309 | 328,745 | | 328,745 |
| Employees Compensation Insurance Premiums | 78,174 | | 78,174 | 79,250 | | 79,250 | 80,100 | | 80,100 |
| Retirement Gratuity | 73,328 | | 73,328 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Loyalty Award - Civilian | 25,223 | | 25,223 | 20,220 | | 20,220 | 29,889 | | 29,889 |
| Terminal Leave | 857,721 | | 857,721 | 554,400 | | 554,400 | 541,003 | | 541,003 |
| Total Other Benefits | 1,411,439 | 3,667,134 | 5,078,573 | 1,033,429 | 3,635,749 | 4,669,178 | 1,059,837 | 4,151,100 | 5,210,937 |
| Non-Permanent Positions | 957,004 | | 957,004 | 752,126 | | 752,126 | 794,466 | | 794,466 |
| TOTAL PS,CIVILIAN PERSONNEL | 45,075,352 | 3,667,134 | 48,742,486 | 43,599,863 | 3,635,749 | 47,235,612 | 51,223,308 | 4,151,100 | 55,374,408 |
| TOTAL PS | 45,075,352 | 3,667,134 | 48,742,486 | 43,599,863 | 3,635,749 | 47,235,612 | 51,223,308 | 4,151,100 | 55,374,408 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 451,453 | | 451,453 | 679,400 | | 679,400 | 763,660 | | 763,660 |
| Training and Scholarship Expenses | 1,132,979 | | 1,132,979 | 1,338,424 | | 1,338,424 | 1,606,228 | | 1,606,228 |
| Supplies and Materials Expenses | 1,874,892 | | 1,874,892 | 2,800,528 | | 2,800,528 | 4,310,111 | | 4,310,111 |
| Utility Expenses | 1,790,665 | | 1,790,665 | 2,386,619 | | 2,386,619 | 2,903,152 | | 2,903,152 |
| Communication Expenses | 244,847 | | 244,847 | 358,559 | | 358,559 | 600,238 | | 600,238 |
| Awards/Rewards and Prizes | 163,541 | | 163,541 | 242,418 | | 242,418 | 161,436 | | 161,436 |
| Survey, Research, Exploration and Development Expenses | 99,987 | | 99,987 | 52,222 | | 52,222 | 126,385 | | 126,385 |
| Professional Services | 339,009 | | 339,009 | 425,253 | | 425,253 | 471,537 | | 471,537 |
| General Services | 1,211,899 | | 1,211,899 | 1,379,916 | | 1,379,916 | 1,705,813 | | 1,705,813 |
| Repairs and Maintenance | 584,710 | | 584,710 | 786,295 | | 786,295 | 912,373 | | 912,373 |
| Financial Assistance/Subsidy | 17,394 | | 17,394 | 519,167 | | 519,167 | 19,067 | | 19,067 |
| Taxes, Insurance Premiums and Other Fees | 164,196 | 778 | 164,974 | 227,991 | | 227,991 | 235,197 | | 235,197 |
| Labor and Wages | 86,841 | | 86,841 | 89,797 | | 89,797 | 103,812 | | 103,812 |
| Extraordinary and Miscellaneous Expenses | 21,165 | | 21,165 | 24,277 | | 24,277 | 24,124 | | 24,124 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 9,666 | | 9,666 | 12,683 | | 12,683 | 14,088 | | 14,088 |
| Printing and Publication Expenses | 45,470 | | 45,470 | 64,406 | | 64,406 | 108,640 | | 108,640 |
| Representation Expenses | 211,960 | | 211,960 | 157,079 | | 157,079 | 171,769 | | 171,769 |
| Transportation and Delivery Expenses | 12,996 | | 12,996 | 20,861 | | 20,861 | 22,591 | | 22,591 |
| Rent/Lease Expenses | 20,435 | | 20,435 | 16,483 | | 16,483 | 176,859 | | 176,859 |
| Membership Dues and Contributions to Organizations | 33,598 | | 33,598 | 41,652 | | 41,652 | 43,538 | | 43,538 |
| Subscription Expenses | 26,140 | | 26,140 | 37,226 | | 37,226 | 84,999 | | 84,999 |
| Donations | 99 | | 99 | 46,533 | | 46,533 | 46,533 | | 46,533 |
| Other Maintenance and Operating Expenses | 840,319 | | 840,319 | 480,075 | | 480,075 | 896,502 | | 896,502 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL MOOE | 9,384,261 | 778 | 9,385,039 | 12,187,864 | | 12,187,864 | 15,508,652 | | 15,508,652 |
| TOTAL CURRENT OPERATING EXPENDITURES | 54,459,613 | 3,667,912 | 58,127,525 | 55,787,727 | 3,635,749 | 59,423,476 | 66,731,960 | 4,151,100 | 70,883,060 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 27,000 | | 27,000 | 16,000 | | 16,000 | 16,000 | | 16,000 |
| Land Improvements Outlay | 87,165 | | 87,165 | 330,288 | | 330,288 | 239,750 | | 239,750 |
| Infrastructure Outlay | 250,477 | | 250,477 | 548,559 | | 548,559 | 533,632 | | 533,632 |
| Buildings and Other Structures | 7,072,476 | | 7,072,476 | 10,076,044 | | 10,076,044 | 9,514,720 | | 9,514,720 |
| Machinery and Equipment Outlay | 970,584 | | 970,584 | 6,552,086 | | 6,552,086 | 1,933,947 | | 1,933,947 |
| Transportation Equipment Outlay | 214,164 | | 214,164 | 49,000 | | 49,000 | | | |
| Furniture, Fixtures and Books Outlay | 75,901 | | 75,901 | 348,639 | | 348,639 | 158,736 | | 158,736 |
| Other Property Plant and Equipment Outlay | 69,775 | | 69,775 | | | | 30,934 | | 30,934 |
| Intangible Assets Outlay | 10,366 | | 10,366 | 7,805 | | 7,805 | 2,500 | | 2,500 |
| TOTAL CO | 8,777,908 | | 8,777,908 | 17,928,421 | | 17,928,421 | 12,430,219 | | 12,430,219 |
| TOTAL, SUCS | 63,237,521 | 3,667,912 | 66,905,433 | 73,716,148 | 3,635,749 | 77,351,897 | 79,162,179 | 4,151,100 | 83,313,279 |
| Department of Energy (DOE) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 438,730 | | 438,730 | 433,894 | | 433,894 | 481,634 | | 481,634 |
| Total Salaries and other Lump-sums | 438,730 | | 438,730 | 433,894 | | 433,894 | 481,634 | | 481,634 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 20,254 | | 20,254 | 20,208 | | 20,208 | 21,072 | | 21,072 |
| Representation Allowance | 6,353 | | 6,353 | 5,688 | | 5,688 | 6,090 | | 6,090 |
| Transportation Allowance | 4,180 | | 4,180 | 5,448 | | 5,448 | 5,790 | | 5,790 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Clothing and Uniform Allowance | 5,028 | | 5,028 | 5,052 | | 5,052 | 5,268 | | 5,268 |
| Honoraria | 6,919 | | 6,919 | 500 | | 500 | 500 | | 500 |
| Year End Bonus | 36,664 | | 36,664 | 36,158 | | 36,158 | 40,137 | | 40,137 |
| Mid-Year Bonus - Civilian | 35,444 | | 35,444 | 36,158 | | 36,158 | 40,137 | | 40,137 |
| Cash Gift | 4,257 | | 4,257 | 4,210 | | 4,210 | 4,390 | | 4,390 |
| Productivity Enhancement Incentive | 4,257 | | 4,257 | 4,210 | | 4,210 | 4,390 | | 4,390 |
| Performance Based Bonus | 13,810 | | 13,810 | | | | | | |
| Step Increment | | | | 1,084 | | 1,084 | 1,203 | | 1,203 |
| Collective Negotiation Agreement | 21,605 | | 21,605 | | | | | | |
| Total Other Compensation Common to All | 158,771 | | 158,771 | 118,716 | | 118,716 | 128,977 | | 128,977 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 138 | | 138 | 60 | | 60 | 60 | | 60 |
| Magna Carta for Science & Technology Personnel | 16,691 | | 16,691 | 17,260 | | 17,260 | 17,348 | | 17,348 |
| Other Personnel Benefits | 8,492 | | 8,492 | | | | | | |
| Total Other Compensation for Specific Groups | 25,321 | | 25,321 | 17,320 | | 17,320 | 17,408 | | 17,408 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 51,086 | 51,086 | | 52,068 | 52,068 | | 57,797 | 57,797 |
| PAG-IBIG Contributions | 1,015 | | 1,015 | 1,010 | | 1,010 | 1,053 | | 1,053 |
| PhilHealth Contributions | 4,566 | | 4,566 | 4,478 | | 4,478 | 4,857 | | 4,857 |
| Employees Compensation Insurance Premiums | 1,017 | | 1,017 | 1,010 | | 1,010 | 1,053 | | 1,053 |
| Loyalty Award - Civilian | 471 | | 471 | | | | 390 | | 390 |
| Terminal Leave | 20,599 | | 20,599 | 4,392 | | 4,392 | 3,991 | | 3,991 |
| Total Other Benefits | 27,668 | 51,086 | 78,754 | 10,890 | 52,068 | 62,958 | 11,344 | 57,797 | 69,141 |
| TOTAL PS,CIVILIAN PERSONNEL | 650,490 | 51,086 | 701,576 | 580,820 | 52,068 | 632,888 | 639,363 | 57,797 | 697,160 |
| TOTAL PS | 650,490 | 51,086 | 701,576 | 580,820 | 52,068 | 632,888 | 639,363 | 57,797 | 697,160 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 133,136 | 28,158 | 161,294 | 106,545 | 42,194 | 148,739 | 54,280 | 31,014 | 85,294 |
| Training and Scholarship Expenses | 4,204 | 1,676 | 5,880 | 11,720 | 3,148 | 14,868 | 9,399 | 1,842 | 11,241 |
| Supplies and Materials Expenses | 41,381 | 10,508 | 51,889 | 39,163 | 13,288 | 52,451 | 58,485 | 15,791 | 74,276 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Utility Expenses | 30,855 | | 30,855 | 36,915 | | 36,915 | 32,680 | | 32,680 |
| Communication Expenses | 13,715 | 356 | 14,071 | 24,157 | 1,845 | 26,002 | 37,511 | 2,263 | 39,774 |
| Awards/Rewards and Prizes | 2,207 | | 2,207 | 1,500 | | 1,500 | 1,705 | | 1,705 |
| Survey, Research, Exploration and Development Expenses | | | | | | | 500 | | 500 |
| Professional Services | 75,573 | 35,725 | 111,298 | 21,810 | 79,369 | 101,179 | 37,263 | 39,675 | 76,938 |
| General Services | 67,649 | 29,439 | 97,088 | 153,275 | 229,578 | 382,853 | 123,113 | 214,750 | 337,863 |
| Repairs and Maintenance | 27,654 | 3,213 | 30,867 | 20,505 | 3,626 | 24,131 | 24,294 | 806 | 25,100 |
| Taxes, Insurance Premiums and Other Fees | 16,457 | 14,025 | 30,482 | 11,350 | | 11,350 | 8,763 | | 8,763 |
| Extraordinary and Miscellaneous Expenses | 3,589 | | 3,589 | 3,568 | | 3,568 | 4,234 | | 4,234 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,898 | 26,945 | 29,843 | 8,880 | 102,239 | 111,119 | 2,380 | 9,300 | 11,680 |
| Printing and Publication Expenses | 2,834 | | 2,834 | 7,248 | 1,460 | 8,708 | 7,234 | 1,375 | 8,609 |
| Representation Expenses | 63,567 | 16,220 | 79,787 | 48,143 | 35,516 | 83,659 | 33,200 | 31,503 | 64,703 |
| Transportation and Delivery Expenses | 5,160 | 22 | 5,182 | 1,305 | 170 | 1,475 | 1,891 | 360 | 2,251 |
| Rent/Lease Expenses | 50,653 | | 50,653 | 63,868 | 3,645 | 67,513 | 74,059 | 3,653 | 77,712 |
| Membership Dues and Contributions to Organizations | 47 | | 47 | 1,550 | | 1,550 | 1,430 | | 1,430 |
| Subscription Expenses | 28,196 | | 28,196 | 73,760 | 3,570 | 77,330 | 113,881 | 3,620 | 117,501 |
| Donations | 5,000 | | 5,000 | 11,500 | | 11,500 | 17,518 | | 17,518 |
| Other Maintenance and Operating Expenses | | | | 16,240 | | 16,240 | | | |
| TOTAL MOOE | 574,775 | 166,287 | 741,062 | 663,002 | 519,648 | 1,182,650 | 643,820 | 355,952 | 999,772 |
| TOTAL CURRENT OPERATING EXPENDITURES | 1,225,265 | 217,373 | 1,442,638 | 1,243,822 | 571,716 | 1,815,538 | 1,283,183 | 413,749 | 1,696,932 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 1,949 | 495,000 | 496,949 | 25,000 | 300,000 | 325,000 | | 300,000 | 300,000 |
| Machinery and Equipment Outlay | 133,875 | 11,780 | 145,655 | 118,389 | 35,162 | 153,551 | 101,381 | 37,610 | 138,991 |
| Transportation Equipment Outlay | 9,865 | 258,475 | 268,340 | 40,700 | | 40,700 | | | |
| Furniture, Fixtures and Books Outlay | 5 | 110 | 115 | 1,750 | 100 | 1,850 | | 13,411 | 13,411 |
| TOTAL CO | 145,694 | 765,365 | 911,059 | 185,839 | 335,262 | 521,101 | 101,381 | 351,021 | 452,402 |
| TOTAL, DOE | 1,370,959 | 982,738 | 2,353,697 | 1,429,661 | 906,978 | 2,336,639 | 1,384,564 | 764,770 | 2,149,334 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Department of Environment and Natural Resources (DENR) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 6,242,149 | | 6,242,149 | 6,206,947 | | 6,206,947 | 6,653,755 | | 6,653,755 |
| Total Salaries and other Lump-sums | 6,242,149 | | 6,242,149 | 6,206,947 | | 6,206,947 | 6,653,755 | | 6,653,755 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 445,638 | | 445,638 | 450,576 | | 450,576 | 448,896 | | 448,896 |
| Representation Allowance | 57,219 | | 57,219 | 51,978 | | 51,978 | 50,268 | | 50,268 |
| Transportation Allowance | 42,611 | | 42,611 | 45,198 | | 45,198 | 43,380 | | 43,380 |
| Clothing and Uniform Allowance | 110,161 | | 110,161 | 112,644 | | 112,644 | 112,224 | | 112,224 |
| Honoraria | 2,255 | | 2,255 | 195 | | 195 | 195 | | 195 |
| Overtime Pay | 4,996 | | 4,996 | | | | | | |
| Mid-Year Bonus - Civilian | 499,069 | | 499,069 | 517,254 | | 517,254 | 554,480 | | 554,480 |
| Year End Bonus | 507,936 | | 507,936 | 517,254 | | 517,254 | 554,480 | | 554,480 |
| Cash Gift | 91,883 | | 91,883 | 93,870 | | 93,870 | 93,520 | | 93,520 |
| Productivity Enhancement Incentive | 90,969 | | 90,969 | 93,870 | | 93,870 | 93,520 | | 93,520 |
| Step Increment | | | | 15,497 | | 15,497 | 16,629 | | 16,629 |
| Performance Based Bonus | 226,897 | | 226,897 | | | | | | |
| Collective Negotiation Agreement | 424,683 | | 424,683 | | | | | | |
| Total Other Compensation Common to All | 2,504,317 | | 2,504,317 | 1,898,336 | | 1,898,336 | 1,967,592 | | 1,967,592 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Science & Technology Personnel | 31,668 | | 31,668 | 29,443 | | 29,443 | 43,304 | | 43,304 |
| Quarters Allowance | 115 | | 115 | | | | | | |
| Allowance of Attorney's de Officio | 10,344 | | 10,344 | 33,654 | | 33,654 | 41,430 | | 41,430 |
| Other Personnel Benefits | 167,812 | | 167,812 | | | | | | |
| Anniversary Bonus - Civilian | 294 | | 294 | | | | | | |
| Total Other Compensation for Specific Groups | 210,233 | | 210,233 | 63,097 | | 63,097 | 84,734 | | 84,734 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 748,690 | 748,690 | | 755,442 | 755,442 | | 810,344 | 810,344 |
| PAG-IBIG Contributions | 22,695 | | 22,695 | 22,505 | | 22,505 | 22,431 | | 22,431 |
| PhilHealth Contributions | 72,519 | | 72,519 | 73,552 | | 73,552 | 77,966 | | 77,966 |
| Employees Compensation Insurance Premiums | 22,405 | | 22,405 | 22,505 | | 22,505 | 22,431 | | 22,431 |
| Retirement Gratuity | 3,745 | | 3,745 | | | | | | |
| Loyalty Award - Civilian | 10,490 | | 10,490 | 7,635 | | 7,635 | 7,305 | | 7,305 |
| Terminal Leave | 219,093 | | 219,093 | 166,918 | | 166,918 | 180,420 | | 180,420 |
| Total Other Benefits | 350,947 | 748,690 | 1,099,637 | 293,115 | 755,442 | 1,048,557 | 310,553 | 810,344 | 1,120,897 |
| Non-Permanent Positions | 77,172 | | 77,172 | 79,972 | | 79,972 | 97,129 | | 97,129 |
| TOTAL PS,CIVILIAN PERSONNEL | 9,384,818 | 748,690 | 10,133,508 | 8,541,467 | 755,442 | 9,296,909 | 9,113,763 | 810,344 | 9,924,107 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Base Pay | 97,953 | | 97,953 | 107,494 | | 107,494 | 106,461 | | 106,461 |
| Total Permanent Positions | 97,953 | | 97,953 | 107,494 | | 107,494 | 106,461 | | 106,461 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 5,146 | | 5,146 | 5,760 | | 5,760 | 5,592 | | 5,592 |
| Clothing/ Uniform Allowance | 565 | | 565 | 576 | | 576 | 559 | | 559 |
| Subsistence Allowance | 12,825 | | 12,825 | 13,140 | | 13,140 | 12,758 | | 12,758 |
| Laundry Allowance | 105 | | 105 | 86 | | 86 | 84 | | 84 |
| Quarters Allowance | 1,155 | | 1,155 | 1,375 | | 1,375 | 1,351 | | 1,351 |
| Longevity Pay | 28,101 | | 28,101 | 29,066 | | 29,066 | 29,282 | | 29,282 |
| Mid-Year Bonus - Military/Uniformed Personnel | 7,956 | | 7,956 | 8,958 | | 8,958 | 8,872 | | 8,872 |
| Year-end Bonus | 8,183 | | 8,183 | 8,958 | | 8,958 | 8,872 | | 8,872 |
| Cash Gift | 1,169 | | 1,169 | 1,200 | | 1,200 | 1,165 | | 1,165 |
| Productivity Enhancement Incentive | 1,170 | | 1,170 | 1,200 | | 1,200 | 1,165 | | 1,165 |
| Total Other Compensation Common to All | 66,375 | | 66,375 | 70,319 | | 70,319 | 69,700 | | 69,700 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Sea Duty Pay | 11,026 | | 11,026 | 13,845 | | 13,845 | 15,767 | | 15,767 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Hazard Duty Pay | 1,511 | | 1,511 | 1,555 | | 1,555 | 1,510 | | 1,510 |
| Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP) | | | | 15,387 | | 15,387 | 18,235 | | 18,235 |
| Total Other Compensation for Specific Groups | 12,537 | | 12,537 | 30,787 | | 30,787 | 35,512 | | 35,512 |
| Other Benefits | | | | | | | | | |
| Special Group Term Insurance | | | | 17 | | 17 | 17 | | 17 |
| PAG-IBIG Contributions | 276 | | 276 | 288 | | 288 | 281 | | 281 |
| Pension, Military/Uniformed Personnel | 29,239 | | 29,239 | | | | | | |
| PhilHealth Contributions | 1,300 | | 1,300 | 1,518 | | 1,518 | 1,480 | | 1,480 |
| Employees Compensation Insurance Premiums | 278 | | 278 | 288 | | 288 | 281 | | 281 |
| Retirement Gratuity | 10,119 | | 10,119 | 2,792 | | 2,792 | | | |
| Terminal Leave | 5,699 | | 5,699 | 2,546 | | 2,546 | 3,594 | | 3,594 |
| Total Other Benefits | 46,911 | | 46,911 | 7,449 | | 7,449 | 5,653 | | 5,653 |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | 223,776 | | 223,776 | 216,049 | | 216,049 | 217,326 | | 217,326 |
| TOTAL PS | 9,608,594 | 748,690 | 10,357,284 | 8,757,516 | 755,442 | 9,512,958 | 9,331,089 | 810,344 | 10,141,433 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 924,338 | 8,597 | 932,935 | 1,872,049 | 9,252 | 1,881,301 | 1,313,806 | 11,836 | 1,325,642 |
| Training and Scholarship Expenses | 825,454 | 6,650 | 832,104 | 754,282 | 6,153 | 760,435 | 634,188 | 5,322 | 639,510 |
| Supplies and Materials Expenses | 963,848 | 11,444 | 975,292 | 1,514,843 | 8,249 | 1,523,092 | 1,258,273 | 6,910 | 1,265,183 |
| Utility Expenses | 298,976 | 47 | 299,023 | 414,280 | | 414,280 | 399,262 | | 399,262 |
| Communication Expenses | 197,184 | 42 | 197,226 | 336,930 | 151 | 337,081 | 314,063 | 199 | 314,262 |
| Awards/Rewards and Prizes | 6,430 | | 6,430 | 22,387 | 50 | 22,437 | 7,244 | | 7,244 |
| Survey, Research, Exploration and Development Expenses | 20,917 | 182 | 21,099 | 92,157 | 2,642 | 94,799 | 47,130 | 641 | 47,771 |
| Demolition/Relocation and Desilting/Dredging Expenses | 48 | | 48 | | | | | | |
| Professional Services | 2,539,403 | 25,871 | 2,565,274 | 2,585,840 | 27,133 | 2,612,973 | 2,590,276 | 33,338 | 2,623,614 |
| General Services | 2,343,423 | 3,803 | 2,347,226 | 964,251 | 3,244 | 967,495 | 1,059,674 | 240 | 1,059,914 |
| Repairs and Maintenance | 530,485 | 5,138 | 535,623 | 623,138 | 2,433 | 625,571 | 616,520 | 3,537 | 620,057 |
| Financial Assistance/Subsidy | 505,361 | | 505,361 | 112,654 | | 112,654 | 39,997 | | 39,997 |
| Taxes, Insurance Premiums and Other Fees | 88,304 | 52 | 88,356 | 109,216 | 195 | 109,411 | 84,470 | 32 | 84,502 |
| Labor and Wages | 32,735 | 533 | 33,268 | 249,065 | 899 | 249,964 | 104,479 | 1,160 | 105,639 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Confidential Expenses | 14,213 | | 14,213 | 13,950 | | 13,950 | 13,950 | | 13,950 |
| Extraordinary and Miscellaneous Expenses | 10,791 | | 10,791 | 11,241 | | 11,241 | 13,362 | | 13,362 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 21,267 | 59 | 21,326 | 26,433 | 180 | 26,613 | 24,665 | 177 | 24,842 |
| Printing and Publication Expenses | 40,297 | 369 | 40,666 | 62,900 | 210 | 63,110 | 67,877 | 233 | 68,110 |
| Representation Expenses | 219,137 | 4,187 | 223,324 | 223,179 | 5,156 | 228,335 | 232,534 | 2,619 | 235,153 |
| Transportation and Delivery Expenses | 19,966 | 97 | 20,063 | 19,391 | 150 | 19,541 | 15,912 | 90 | 16,002 |
| Rent/Lease Expenses | 94,422 | 1,617 | 96,039 | 120,941 | 3,041 | 123,982 | 104,937 | 3,070 | 108,007 |
| Membership Dues and Contributions to Organizations | 1,513 | | 1,513 | 1,727 | | 1,727 | 2,948 | | 2,948 |
| Subscription Expenses | 199,014 | 1,620 | 200,634 | 147,652 | 4,300 | 151,952 | 252,319 | 2,167 | 254,486 |
| Donations | 215 | | 215 | 261 | | 261 | 34 | | 34 |
| Other Maintenance and Operating Expenses | 569,224 | 749 | 569,973 | 1,349,493 | 41,185 | 1,390,678 | 504,330 | 37,960 | 542,290 |
| TOTAL MOOE | 10,466,965 | 71,057 | 10,538,022 | 11,628,260 | 114,623 | 11,742,883 | 9,702,250 | 109,531 | 9,811,781 |
| TOTAL CURRENT OPERATING EXPENDITURES | 20,075,559 | 819,747 | 20,895,306 | 20,385,776 | 870,065 | 21,255,841 | 19,033,339 | 919,875 | 19,953,214 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 91,890 | | 91,890 | | | | | | |
| Land Improvements Outlay | 1,964,732 | | 1,964,732 | 1,960,485 | | 1,960,485 | 4,175,068 | | 4,175,068 |
| Infrastructure Outlay | 537,498 | | 537,498 | 649,038 | | 649,038 | 1,034,403 | | 1,034,403 |
| Buildings and Other Structures | 844,608 | | 844,608 | 444,683 | | 444,683 | 296,104 | | 296,104 |
| Machinery and Equipment Outlay | 1,102,498 | 63,531 | 1,166,029 | 1,849,821 | 75,255 | 1,925,076 | 1,011,342 | 68,816 | 1,080,158 |
| Transportation Equipment Outlay | 257,869 | 3,041 | 260,910 | 159,588 | 3,201 | 162,789 | | | |
| Furniture, Fixtures and Books Outlay | 79,326 | | 79,326 | 7,217 | | 7,217 | 3,100 | | 3,100 |
| Other Property Plant and Equipment Outlay | 170,152 | | 170,152 | 17,008 | | 17,008 | | | |
| Intangible Assets Outlay | 1,210 | | 1,210 | 21,552 | | 21,552 | | | |
| TOTAL CO | 5,049,783 | 66,572 | 5,116,355 | 5,109,392 | 78,456 | 5,187,848 | 6,520,017 | 68,816 | 6,588,833 |
| TOTAL, DENR | 25,125,342 | 886,319 | 26,011,661 | 25,495,168 | 948,521 | 26,443,689 | 25,553,356 | 988,691 | 26,542,047 |

Department of Finance (DOF)

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 6,152,051 | 153,702 | 6,305,753 | 5,750,792 | 168,003 | 5,918,795 | 6,661,566 | 168,003 | 6,829,569 |
| Total Salaries and other Lump-sums | 6,152,051 | 153,702 | 6,305,753 | 5,750,792 | 168,003 | 5,918,795 | 6,661,566 | 168,003 | 6,829,569 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 398,014 | 4,693 | 402,707 | 380,496 | 5,256 | 385,752 | 404,328 | 5,256 | 409,584 |
| Representation Allowance | 63,375 | 1,618 | 64,993 | 43,470 | 1,740 | 45,210 | 43,284 | 1,740 | 45,024 |
| Transportation Allowance | 48,612 | 1,125 | 49,737 | 43,206 | 1,740 | 44,946 | 43,020 | 1,740 | 44,760 |
| Clothing and Uniform Allowance | 99,542 | 1,158 | 100,700 | 95,124 | 1,314 | 96,438 | 101,082 | 1,314 | 102,396 |
| Honoraria | 454 | | 454 | | | | | | |
| Overtime Pay | 24,451 | | 24,451 | | | | | | |
| Year End Bonus | 509,599 | 11,990 | 521,589 | 479,232 | 14,000 | 493,232 | 555,133 | 14,000 | 569,133 |
| Mid-Year Bonus - Civilian | 491,880 | 26,696 | 518,576 | 479,232 | 14,000 | 493,232 | 555,133 | 14,000 | 569,133 |
| Cash Gift | 85,689 | 1,067 | 86,756 | 79,270 | 1,095 | 80,365 | 84,235 | 1,095 | 85,330 |
| Productivity Enhancement Incentive | 83,378 | 934 | 84,312 | 79,270 | 1,095 | 80,365 | 84,235 | 1,095 | 85,330 |
| Performance Based Bonus | 135,595 | | 135,595 | | | | | | |
| Step Increment | | | | 14,379 | | 14,379 | 16,647 | | 16,647 |
| Collective Negotiation Agreement | 75,646 | | 75,646 | | | | | | |
| Total Other Compensation Common to All | 2,016,235 | 49,281 | 2,065,516 | 1,693,679 | 40,240 | 1,733,919 | 1,887,097 | 40,240 | 1,927,337 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 568 | | 568 | 622 | | 622 | 577 | | 577 |
| Laundry Allowance | 2 | | 2 | 2 | | 2 | 2 | | 2 |
| Quarters Allowance | 68 | | 68 | 8,251 | | 8,251 | 8,251 | | 8,251 |
| Overseas Allowance | | | | 5,081 | | 5,081 | 5,081 | | 5,081 |
| Hazard Duty Pay | 231 | | 231 | | | | | | |
| Allowance of Attorney's de Officio | 1,912 | | 1,912 | | | | | | |
| Provident/Welfare Fund Contributions | 15,965 | | 15,965 | | | | | | |
| Lump-sum for filling of Positions - Civilian | 38,348 | | 38,348 | | | | | | |
| Other Personnel Benefits | 160,574 | 1,986 | 162,560 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Anniversary Bonus - Civilian | 106,323 | | 106,323 | | | | | | |
| Special Counsel Allowance | 22,330 | | 22,330 | | | | | | |
| Total Other Compensation for Specific Groups | 346,321 | 1,986 | 348,307 | 13,956 | | 13,956 | 13,911 | | 13,911 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 720,464 | 720,464 | | 742,125 | 742,125 | | 819,545 | 819,545 |
| PAG-IBIG Contributions | 19,752 | 235 | 19,987 | 19,025 | 263 | 19,288 | 20,224 | 263 | 20,487 |
| PhilHealth Contributions | 73,164 | 1,225 | 74,389 | 68,542 | 1,350 | 69,892 | 78,911 | 1,350 | 80,261 |
| Employees Compensation Insurance Premiums | 20,292 | 234 | 20,526 | 19,025 | 263 | 19,288 | 20,224 | 263 | 20,487 |
| Retirement Gratuity | 8,867 | | 8,867 | | | | | | |
| Terminal Leave | 274,631 | 22,233 | 296,864 | 272,572 | 3,342 | 275,914 | 227,070 | 3,342 | 230,412 |
| Loyalty Award - Civilian | 11,163 | | 11,163 | 12,530 | | 12,530 | 12,159 | | 12,159 |
| Total Other Benefits | 407,869 | 744,391 | 1,152,260 | 391,694 | 747,343 | 1,139,037 | 358,588 | 824,763 | 1,183,351 |
| Non-Permanent Positions | 79,999 | | 79,999 | 94,071 | | 94,071 | 95,175 | | 95,175 |
| TOTAL PS,CIVILIAN PERSONNEL | 9,002,475 | 949,360 | 9,951,835 | 7,944,192 | 955,586 | 8,899,778 | 9,016,337 | 1,033,006 | 10,049,343 |
| TOTAL PS | 9,002,475 | 949,360 | 9,951,835 | 7,944,192 | 955,586 | 8,899,778 | 9,016,337 | 1,033,006 | 10,049,343 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 423,988 | 8,194 | 432,182 | 143,927 | 11,885 | 155,812 | 182,032 | 10,387 | 192,419 |
| Training and Scholarship Expenses | 160,127 | 14,213 | 174,340 | 101,172 | 32,951 | 134,123 | 119,195 | 13,466 | 132,661 |
| Supplies and Materials Expenses | 685,575 | 11,293 | 696,868 | 452,682 | 16,239 | 468,921 | 570,172 | 14,512 | 584,684 |
| Utility Expenses | 484,942 | 8,147 | 493,089 | 453,130 | 8,700 | 461,830 | 499,339 | 6,485 | 505,824 |
| Communication Expenses | 248,634 | 6,545 | 255,179 | 311,822 | 6,675 | 318,497 | 310,489 | 4,976 | 315,465 |
| Awards/Rewards and Prizes | 45 | | 45 | 102 | | 102 | 1,292 | | 1,292 |
| Professional Services | 459,538 | 18,059 | 477,597 | 505,196 | 7,900 | 513,096 | 362,161 | 9,987 | 372,148 |
| General Services | 661,050 | 29,751 | 690,801 | 878,229 | 25,635 | 903,864 | 791,002 | 19,098 | 810,100 |
| Repairs and Maintenance | 194,820 | 296,521 | 491,341 | 287,290 | 300,152 | 587,442 | 570,090 | 319,459 | 889,549 |
| Taxes, Insurance Premiums and Other Fees | 1,078,620 | 11,889,845 | 12,968,465 | 2,079,717 | 1,327 | 2,081,044 | 75,994 | 989 | 76,983 |
| Interest Expenses | 111,685 | | 111,685 | 127,007 | | 127,007 | 80,573 | | 80,573 |
| Bank Charges | 558,485 | | 558,485 | 712,260 | | 712,260 | 712,280 | | 712,280 |
| Other Financial Charges | 7 | | 7 | | | | | | |
| Confidential, Intelligence and Extraordinary Expenses | | | | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Extraordinary and Miscellaneous Expenses | 32,158 | 781 | 32,939 | 33,348 | 5,515 | 38,863 | 23,456 | 715 | 24,171 |
| Confidential Expenses | 80,000 | | 80,000 | 80,500 | | 80,500 | 80,500 | | 80,500 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 49,390 | 84,869 | 134,259 | 31,287 | 2,450 | 33,737 | 25,885 | 1,826 | 27,711 |
| Printing and Publication Expenses | 13,630 | 1,891 | 15,521 | 11,652 | 2,744 | 14,396 | 14,670 | 1,242 | 15,912 |
| Representation Expenses | 6,356 | 3,171 | 9,527 | 5,276 | 3,662 | 8,938 | 4,095 | 2,730 | 6,825 |
| Transportation and Delivery Expenses | 5,254 | | 5,254 | 6,526 | | 6,526 | 10,717 | | 10,717 |
| Rent/Lease Expenses | 733,554 | 2,323 | 735,877 | 830,156 | 1,705 | 831,861 | 1,086,248 | 1,271 | 1,087,519 |
| Membership Dues and Contributions to Organizations | 3,334 | 276 | 3,610 | 1,417 | 1,753 | 3,170 | 1,229 | 1,307 | 2,536 |
| Subscription Expenses | 138,094 | 12,230 | 150,324 | 207,020 | 17,640 | 224,660 | 615,193 | 13,820 | 629,013 |
| Other Maintenance and Operating Expenses | 251,272 | 34,393 | 285,665 | 57,993 | 12,072 | 70,065 | 117,437 | 8,329 | 125,766 |
| TOTAL MOOE | 6,380,558 | 12,422,502 | 18,803,060 | 7,317,709 | 459,005 | 7,776,714 | 6,254,049 | 430,599 | 6,684,648 |
| TOTAL CURRENT OPERATING EXPENDITURES | 15,383,033 | 13,371,862 | 28,754,895 | 15,261,901 | 1,414,591 | 16,676,492 | 15,270,386 | 1,463,605 | 16,733,991 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 7,200 | | 7,200 | | | | | | |
| Buildings and Other Structures | 413,788 | | 413,788 | 404,499 | | 404,499 | 89,963 | | 89,963 |
| Machinery and Equipment Outlay | 536,099 | 11,552 | 547,651 | 1,741,584 | 11,278 | 1,752,862 | 308,541 | | 308,541 |
| Transportation Equipment Outlay | 25,692 | | 25,692 | 11,700 | | 11,700 | | | |
| Furniture, Fixtures and Books Outlay | 19,189 | | 19,189 | 26,848 | | 26,848 | | | |
| Other Property Plant and Equipment Outlay | 10,738 | 1,194 | 11,932 | | | | | | |
| Investment Outlay | 2,164,690 | | 2,164,690 | 1,070,015 | | 1,070,015 | 343,416 | | 343,416 |
| Investment Property Outlay | | 15,650 | 15,650 | | | | | | |
| Intangible Assets Outlay | 7,788 | | 7,788 | 32,045 | | 32,045 | | | |
| TOTAL CO | 3,185,184 | 28,396 | 3,213,580 | 3,286,691 | 11,278 | 3,297,969 | 741,920 | | 741,920 |
| TOTAL, DOF | 18,568,217 | 13,400,258 | 31,968,475 | 18,548,592 | 1,425,869 | 19,974,461 | 16,012,306 | 1,463,605 | 17,475,911 |

Department of Foreign Affairs (DFA)
Current Operating Expenditures

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,561,612 | | 1,561,612 | 1,486,194 | | 1,486,194 | 1,759,711 | | 1,759,711 |
| Total Salaries and other Lump-sums | 1,561,612 | | 1,561,612 | 1,486,194 | | 1,486,194 | 1,759,711 | | 1,759,711 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 28,262 | | 28,262 | 38,592 | | 38,592 | 49,200 | | 49,200 |
| Representation Allowance | 11,470 | | 11,470 | 14,004 | | 14,004 | 19,992 | | 19,992 |
| Transportation Allowance | 7,978 | | 7,978 | 13,572 | | 13,572 | 19,308 | | 19,308 |
| Clothing and Uniform Allowance | 6,566 | | 6,566 | 9,648 | | 9,648 | 12,300 | | 12,300 |
| Honoraria | 4,261 | | 4,261 | 6,271 | | 6,271 | 6,271 | | 6,271 |
| Overtime Pay | 59,940 | | 59,940 | | | | | | |
| Mid-Year Bonus - Civilian | 127,596 | | 127,596 | 123,846 | | 123,846 | 146,644 | | 146,644 |
| Year End Bonus | 132,803 | | 132,803 | 123,846 | | 123,846 | 146,644 | | 146,644 |
| Cash Gift | 13,358 | | 13,358 | 11,985 | | 11,985 | 14,270 | | 14,270 |
| Productivity Enhancement Incentive | 13,410 | | 13,410 | 11,985 | | 11,985 | 14,270 | | 14,270 |
| Step Increment | | | | 3,713 | | 3,713 | 4,405 | | 4,405 |
| Performance Based Bonus | 41 | | 41 | | | | | | |
| Collective Negotiation Agreement | 79,104 | | 79,104 | | | | | | |
| Total Other Compensation Common to All | 484,789 | | 484,789 | 357,462 | | 357,462 | 433,304 | | 433,304 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 154 | | 154 | | | | | | |
| Overseas Allowance | 5,333,131 | | 5,333,131 | 5,624,579 | | 5,624,579 | 5,510,579 | | 5,510,579 |
| Longevity Pay | 15 | | 15 | | | | | | |
| Night Shift Differential Pay | 47 | | 47 | | | | | | |
| Lump-sum for Personnel Services | | | | 543,075 | | 543,075 | | | |
| Other Personnel Benefits | 257,019 | | 257,019 | 22 | | 22 | | | |
| Total Other Compensation for Specific Groups | 5,590,366 | | 5,590,366 | 6,167,676 | | 6,167,676 | 5,510,579 | | 5,510,579 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 169,056 | 169,056 | | 178,346 | 178,346 | | 211,163 | 211,163 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| PAG-IBIG Contributions | 2,966 | | 2,966 | 2,878 | | 2,878 | 3,429 | | 3,429 |
| PhilHealth Contributions | 11,797 | | 11,797 | 11,476 | | 11,476 | 14,160 | | 14,160 |
| Employees Compensation Insurance Premiums | 2,917 | | 2,917 | 2,878 | | 2,878 | 3,429 | | 3,429 |
| Terminal Leave | 198,065 | | 198,065 | 180,997 | | 180,997 | 188,049 | | 188,049 |
| Loyalty Award - Civilian | 3,132 | | 3,132 | | | | | | |
| Total Other Benefits | 218,877 | 169,056 | 387,933 | 198,229 | 178,346 | 376,575 | 209,067 | 211,163 | 420,230 |
| Non-Permanent Positions | 601,688 | | 601,688 | 713,061 | | 713,061 | 713,061 | | 713,061 |
| TOTAL PS, CIVILIAN PERSONNEL | 8,457,332 | 169,056 | 8,626,388 | 8,922,622 | 178,346 | 9,100,968 | 8,625,722 | 211,163 | 8,836,885 |
| TOTAL PS | 8,457,332 | 169,056 | 8,626,388 | 8,922,622 | 178,346 | 9,100,968 | 8,625,722 | 211,163 | 8,836,885 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 657,063 | | 657,063 | 1,021,982 | | 1,021,982 | 924,364 | | 924,364 |
| Training and Scholarship Expenses | 161,635 | | 161,635 | 205,153 | | 205,153 | 184,853 | | 184,853 |
| Supplies and Materials Expenses | 3,664,131 | | 3,664,131 | 4,519,164 | | 4,519,164 | 3,874,774 | | 3,874,774 |
| Utility Expenses | 201,289 | | 201,289 | 201,061 | | 201,061 | 202,354 | | 202,354 |
| Communication Expenses | 229,477 | | 229,477 | 335,232 | | 335,232 | 293,280 | | 293,280 |
| Professional Services | 408,080 | | 408,080 | 460,526 | | 460,526 | 447,007 | | 447,007 |
| General Services | 429,278 | | 429,278 | 749,223 | | 749,223 | 432,182 | | 432,182 |
| Repairs and Maintenance | 218,656 | | 218,656 | 203,376 | | 203,376 | 225,290 | | 225,290 |
| Financial Assistance/Subsidy | 935,164 | | 935,164 | 1,000,000 | | 1,000,000 | 1,000,000 | | 1,000,000 |
| Taxes, Insurance Premiums and Other Fees | 75,833 | | 75,833 | 86,290 | | 86,290 | 85,185 | | 85,185 |
| Bank Charges | 37,050 | | 37,050 | 21,658 | | 21,658 | 20,362 | | 20,362 |
| Other Financial Charges | 1 | | 1 | 2,948 | | 2,948 | 2,921 | | 2,921 |
| Confidential, Intelligence and Extraordinary Expenses | | | | | | | | | |
| Confidential Expenses | 50,000 | | 50,000 | 50,000 | | 50,000 | 50,000 | | 50,000 |
| Extraordinary and Miscellaneous Expenses | 4,193 | | 4,193 | 4,454 | | 4,454 | 4,330 | | 4,330 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,041 | | 2,041 | 12,926 | | 12,926 | 12,824 | | 12,824 |
| Printing and Publication Expenses | 12,871 | | 12,871 | 25,743 | | 25,743 | 34,794 | | 34,794 |
| Representation Expenses | 355,926 | | 355,926 | 374,679 | | 374,679 | 306,672 | | 306,672 |
| Transportation and Delivery Expenses | 4,611 | | 4,611 | 20,715 | | 20,715 | 21,409 | | 21,409 |
| Rent/Lease Expenses | 845,333 | | 845,333 | 1,289,436 | | 1,289,436 | 1,116,380 | | 1,116,380 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Membership Dues and Contributions to Organizations | 1,987,728 | | 1,987,728 | 2,229,093 | | 2,229,093 | 2,317,348 | | 2,317,348 |
| Subscription Expenses | 25,326 | | 25,326 | 35,543 | | 35,543 | 35,369 | | 35,369 |
| Donations | 19,753 | | 19,753 | 6,020 | | 6,020 | 5,657 | | 5,657 |
| Other Maintenance and Operating Expenses | 1,609 | | 1,609 | 151,701 | | 151,701 | 146,219 | | 146,219 |
| TOTAL MOOE | 10,327,048 | | 10,327,048 | 13,006,923 | | 13,006,923 | 11,743,574 | | 11,743,574 |
| TOTAL CURRENT OPERATING EXPENDITURES | 18,784,380 | 169,056 | 18,953,436 | 21,929,545 | 178,346 | 22,107,891 | 20,369,296 | 211,163 | 20,580,459 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 91,048 | | 91,048 | 459,489 | | 459,489 | 556,794 | | 556,794 |
| Infrastructure Outlay | | | | 12,778 | | 12,778 | | | |
| Buildings and Other Structures | 683,179 | | 683,179 | 1,595,991 | | 1,595,991 | 813,452 | | 813,452 |
| Machinery and Equipment Outlay | 25,768 | | 25,768 | 19,408 | | 19,408 | 6,210 | | 6,210 |
| Transportation Equipment Outlay | 46,906 | | 46,906 | 156,041 | | 156,041 | 135,755 | | 135,755 |
| Furniture, Fixtures and Books Outlay | 59,538 | | 59,538 | 10,331 | | 10,331 | | | |
| Leased Assets Improvements | | | | 4,000 | | 4,000 | | | |
| Other Property Plant and Equipment Outlay | | | | 257 | | 257 | | | |
| TOTAL CO | 906,439 | | 906,439 | 2,258,295 | | 2,258,295 | 1,512,211 | | 1,512,211 |
| TOTAL, DFA | 19,690,819 | 169,056 | 19,859,875 | 24,187,840 | 178,346 | 24,366,186 | 21,881,507 | 211,163 | 22,092,670 |
| Department of Health (DOH) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 25,048,649 | | 25,048,649 | 23,200,388 | | 23,200,388 | 27,568,661 | | 27,568,661 |
| Creation of New Positions | | | | 12,000 | | 12,000 | | | |
| Total Salaries and other Lump-sums | 25,048,649 | | 25,048,649 | 23,212,388 | | 23,212,388 | 27,568,661 | | 27,568,661 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 1,629,907 | | 1,629,907 | 1,398,588 | | 1,398,588 | 1,469,676 | | 1,469,676 |
| Representation Allowance | 80,565 | | 80,565 | 33,427 | | 33,427 | 32,893 | | 32,893 |
| Transportation Allowance | 69,123 | | 69,123 | 31,135 | | 31,135 | 30,493 | | 30,493 |
| Clothing and Uniform Allowance | 355,440 | | 355,440 | 357,012 | | 357,012 | 375,228 | | 375,228 |
| Honoraria | 2,126 | | 2,126 | 4,462 | | 4,462 | 4,462 | | 4,462 |
| Overtime Pay | 11,895 | | 11,895 | | | | | | |
| Year End Bonus | 2,072,955 | | 2,072,955 | 1,933,362 | | 1,933,362 | 2,297,392 | | 2,297,392 |
| Mid-Year Bonus - Civilian | 1,793,938 | | 1,793,938 | 1,933,362 | | 1,933,362 | 2,297,392 | | 2,297,392 |
| Cash Gift | 335,244 | | 335,244 | 297,510 | | 297,510 | 312,690 | | 312,690 |
| Productivity Enhancement Incentive | 377,195 | | 377,195 | 297,510 | | 297,510 | 312,690 | | 312,690 |
| Performance Based Bonus | 691,291 | | 691,291 | | | | | | |
| Step Increment | | | | 58,007 | | 58,007 | 68,916 | | 68,916 |
| Collective Negotiation Agreement | 569,336 | 22,659 | 591,995 | | | | | | |
| Total Other Compensation Common to All | 7,989,015 | 22,659 | 8,011,674 | 6,344,375 | | 6,344,375 | 7,201,832 | | 7,201,832 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 6,763,580 | | 6,763,580 | 4,549,425 | | 4,549,425 | 4,549,516 | | 4,549,516 |
| Night Shift Differential Pay | 192,728 | | 192,728 | 90,652 | | 90,652 | 90,652 | | 90,652 |
| Lump-sum for filling of Positions - Civilian | | | | 3,915,339 | | 3,915,339 | 5,207,290 | | 5,207,290 |
| Other Personnel Benefits | 934,940 | | 934,940 | | | | | | |
| Anniversary Bonus - Civilian | 49,093 | | 49,093 | | | | | | |
| Total Other Compensation for Specific Groups | 7,940,341 | | 7,940,341 | 8,555,416 | | 8,555,416 | 9,847,458 | | 9,847,458 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | 1,499 | 3,242,011 | 3,243,510 | | 2,784,050 | 2,784,050 | | 3,308,239 | 3,308,239 |
| PAG-IBIG Contributions | 83,157 | | 83,157 | 71,402 | | 71,402 | 75,047 | | 75,047 |
| PhilHealth Contributions | 304,894 | | 304,894 | 259,824 | | 259,824 | 292,189 | | 292,189 |
| Employees Compensation Insurance Premiums | 82,893 | | 82,893 | 71,402 | | 71,402 | 75,047 | | 75,047 |
| Retirement Gratuity | 746 | | 746 | | | | | | |
| Terminal Leave | 668,752 | | 668,752 | 199,206 | | 199,206 | 358,583 | | 358,583 |
| Loyalty Award - Civilian | 5,104 | | 5,104 | 65 | | 65 | | | |
| Total Other Benefits | 1,147,045 | 3,242,011 | 4,389,056 | 601,899 | 2,784,050 | 3,385,949 | 800,866 | 3,308,239 | 4,109,105 |
| Non-Permanent Positions | 2,778,501 | | 2,778,501 | 7,550,993 | | 7,550,993 | 15,792,259 | | 15,792,259 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL PS,CIVILIAN PERSONNEL | 44,903,551 | 3,264,670 | 48,168,221 | 46,265,071 | 2,784,050 | 49,049,121 | 61,211,076 | 3,308,239 | 64,519,315 |
| TOTAL PS | 44,903,551 | 3,264,670 | 48,168,221 | 46,265,071 | 2,784,050 | 49,049,121 | 61,211,076 | 3,308,239 | 64,519,315 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 658,409 | 38,747 | 697,156 | 539,239 | 64,951 | 604,190 | 515,036 | 34,355 | 549,391 |
| Training and Scholarship Expenses | 1,867,741 | 43,172 | 1,910,913 | 2,143,199 | 56,349 | 2,199,548 | 1,484,203 | 20,602 | 1,504,805 |
| Supplies and Materials Expenses | 18,989,257 | 50,667 | 19,039,924 | 21,305,512 | 75,066 | 21,380,578 | 30,564,446 | 97,891 | 30,662,337 |
| Utility Expenses | 519,351 | 27,488 | 546,839 | 770,245 | 27,637 | 797,882 | 587,862 | 76,883 | 664,745 |
| Communication Expenses | 140,187 | 17,353 | 157,540 | 400,222 | 33,647 | 433,869 | 123,576 | 85,247 | 208,823 |
| Awards/Rewards and Prizes | 69,685 | 4,598 | 74,283 | 16,107 | | 16,107 | 27,938 | 500 | 28,438 |
| Survey, Research, Exploration and Development Expenses | 3,256 | 1,300 | 4,556 | 48,439 | | 48,439 | 43,837 | 600 | 44,437 |
| Professional Services | 3,287,985 | 108,728 | 3,396,713 | 3,068,841 | 122,524 | 3,191,365 | 1,982,789 | 101,073 | 2,083,862 |
| General Services | 572,804 | 35,158 | 607,962 | 588,132 | 35,144 | 623,276 | 482,594 | 68,901 | 551,495 |
| Repairs and Maintenance | 176,506 | 16,828 | 193,334 | 238,046 | 23,378 | 261,424 | 117,968 | 2,611 | 120,579 |
| Financial Assistance/Subsidy | 6,531,568 | | 6,531,568 | 11,744,602 | | 11,744,602 | 18,427,036 | | 18,427,036 |
| Taxes, Insurance Premiums and Other Fees | 235,115 | 174,323 | 409,438 | 246,166 | 6,939 | 253,105 | 83,747 | 6,977 | 90,724 |
| Labor and Wages | 14,241 | | 14,241 | 1,966 | | 1,966 | 8,097 | | 8,097 |
| Extraordinary and Miscellaneous Expenses | 9,697 | 1,843 | 11,540 | 9,645 | 1,848 | 11,493 | 9,738 | 1,850 | 11,588 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 419,817 | 1,372 | 421,189 | 399,779 | 3,997 | 403,776 | 530,562 | 8,034 | 538,596 |
| Printing and Publication Expenses | 128,748 | 1,817 | 130,565 | 80,774 | 4,129 | 84,903 | 68,846 | 2,000 | 70,846 |
| Representation Expenses | 181,380 | 1,731 | 183,111 | 88,165 | 1,739 | 89,904 | 168,378 | 2,604 | 170,982 |
| Transportation and Delivery Expenses | 309,229 | 134 | 309,363 | 196,258 | 116 | 196,374 | 379,937 | 63 | 380,000 |
| Rent/Lease Expenses | 211,362 | 13,974 | 225,336 | 100,659 | 41,629 | 142,288 | 461,441 | 57,620 | 519,061 |
| Membership Dues and Contributions to Organizations | 1,276 | | 1,276 | 565 | | 565 | 241 | | 241 |
| Subscription Expenses | 28,244 | 1,136 | 29,380 | 73,829 | 272 | 74,101 | 26,412 | 38,464 | 64,876 |
| Donations | | 1,924 | 1,924 | 800 | 29,420 | 30,220 | | 29,420 | 29,420 |
| Litigation/Acquired Assets Expenses | 575 | | 575 | | | | 1,909 | | 1,909 |
| Other Maintenance and Operating Expenses | 1,044,800 | 51,667 | 1,096,467 | 502,430 | 109,410 | 611,840 | 370,621 | 2,500 | 373,121 |
| TOTAL MOOE | 35,401,233 | 593,960 | 35,995,193 | 42,563,620 | 638,195 | 43,201,815 | 56,467,214 | 638,195 | 57,105,409 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CURRENT OPERATING EXPENDITURES | 80,304,784 | 3,858,630 | 84,163,414 | 88,828,691 | 3,422,245 | 92,250,936 | 117,678,290 | 3,946,434 | 121,624,724 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 21,569 | | 21,569 | 94,970 | | 94,970 | | | |
| Land Improvements Outlay | 11,102 | | 11,102 | | | | | | |
| Infrastructure Outlay | 24,266 | 2,053 | 26,319 | 1,891,530 | | 1,891,530 | | | |
| Buildings and Other Structures | 6,373,006 | 58,886 | 6,431,892 | 1,638,842 | 50,000 | 1,688,842 | 2,267,568 | | 2,267,568 |
| Machinery and Equipment Outlay | 6,582,997 | 64,786 | 6,647,783 | 8,370,628 | | 8,370,628 | 7,764,411 | | 7,764,411 |
| Transportation Equipment Outlay | 908,697 | | 908,697 | 63,000 | | 63,000 | 25,000 | | 25,000 |
| Furniture, Fixtures and Books Outlay | 155 | 180 | 335 | 38,784 | | 38,784 | 39,687 | | 39,687 |
| Other Property Plant and Equipment Outlay | 121 | | 121 | | | | | | |
| Intangible Assets Outlay | 128,359 | 5,389 | 133,748 | 94,573 | | 94,573 | | | |
| TOTAL CO | 14,050,272 | 131,294 | 14,181,566 | 12,192,327 | 50,000 | 12,242,327 | 10,096,666 | | 10,096,666 |
| TOTAL, DOH | 94,355,056 | 3,989,924 | 98,344,980 | 101,021,018 | 3,472,245 | 104,493,263 | 127,774,956 | 3,946,434 | 131,721,390 |
| Department of Human Settlements and Urban Development (DHSUD) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | | | | 230,903 | | 230,903 | 217,743 | | 217,743 |
| Total Salaries and other Lump-sums | | | | 230,903 | | 230,903 | 217,743 | | 217,743 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | | | | 10,704 | | 10,704 | 9,552 | | 9,552 |
| Representation Allowance | | | | 4,332 | | 4,332 | 3,108 | | 3,108 |
| Transportation Allowance | | | | 4,332 | | 4,332 | 3,108 | | 3,108 |
| Clothing and Uniform Allowance | | | | 2,676 | | 2,676 | 2,388 | | 2,388 |
| Mid-Year Bonus - Civilian | | | | 19,239 | | 19,239 | 18,145 | | 18,145 |
| Year End Bonus | | | | 19,239 | | 19,239 | 18,145 | | 18,145 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Cash Gift | | | | 2,230 | | 2,230 | 1,990 | | 1,990 |
| Productivity Enhancement Incentive | | | | 2,230 | | 2,230 | 1,990 | | 1,990 |
| Step Increment | | | | 576 | | 576 | 540 | | 540 |
| Total Other Compensation Common to All | | | | 65,558 | | 65,558 | 58,966 | | 58,966 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Total Other Compensation for Specific Groups | | | | | | | | | |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | | | | 27,708 | 27,708 | | 26,124 | 26,124 |
| PAG-IBIG Contributions | | | | 533 | | 533 | 465 | | 465 |
| PhilHealth Contributions | | | | 2,313 | | 2,313 | 2,245 | | 2,245 |
| Employees Compensation Insurance Premiums | | | | 533 | | 533 | 465 | | 465 |
| Terminal Leave | | | | 8,215 | | 8,215 | 17,144 | | 17,144 |
| Loyalty Award - Civilian | | | | 60 | | 60 | 280 | | 280 |
| Total Other Benefits | | | | 11,654 | 27,708 | 39,362 | 20,599 | 26,124 | 46,723 |
| Non-Permanent Positions | | | | 9,188 | | 9,188 | 821 | | 821 |
| TOTAL PS,CIVILIAN PERSONNEL | | | | 317,303 | 27,708 | 345,011 | 298,129 | 26,124 | 324,253 |
| TOTAL PS | | | | 317,303 | 27,708 | 345,011 | 298,129 | 26,124 | 324,253 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | | | | 22,341 | | 22,341 | 17,340 | | 17,340 |
| Training and Scholarship Expenses | | | | 26,393 | | 26,393 | 37,307 | | 37,307 |
| Supplies and Materials Expenses | | | | 27,513 | | 27,513 | 40,191 | | 40,191 |
| Utility Expenses | | | | 18,047 | | 18,047 | 23,421 | | 23,421 |
| Communication Expenses | | | | 23,694 | | 23,694 | 31,549 | | 31,549 |
| Awards/Rewards and Prizes | | | | 400 | | 400 | | | |
| Survey, Research, Exploration and Development Expenses | | | | 8,000 | | 8,000 | 4,019 | | 4,019 |
| Professional Services | | | | 25,431 | | 25,431 | 10,739 | | 10,739 |
| General Services | | | | 82,383 | | 82,383 | 82,775 | | 82,775 |
| Repairs and Maintenance | | | | 9,527 | | 9,527 | 8,721 | | 8,721 |
| Financial Assistance/Subsidy | | | | 200,000 | | 200,000 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|---------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Taxes, Insurance Premiums and Other Fees | | | | 8,126 | | 8,126 | 12,106 | | 12,106 |
| Extraordinary and Miscellaneous Expenses | | | | 2,957 | | 2,957 | 6,868 | | 6,868 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | | | | 797 | | 797 | 1,733 | | 1,733 |
| Printing and Publication Expenses | | | | 2,654 | | 2,654 | 3,863 | | 3,863 |
| Representation Expenses | | | | 29,484 | | 29,484 | 10,488 | | 10,488 |
| Transportation and Delivery Expenses | | | | 3,920 | | 3,920 | 2,891 | | 2,891 |
| Rent/Lease Expenses | | | | 45,455 | | 45,455 | 11,808 | | 11,808 |
| Membership Dues and Contributions to Organizations | | | | 330 | | 330 | 156 | | 156 |
| Subscription Expenses | | | | 1,926 | | 1,926 | 2,054 | | 2,054 |
| Donations | | | | 71 | | 71 | 19 | | 19 |
| Other Maintenance and Operating Expenses | | | | 300 | | 300 | 300 | | 300 |
| TOTAL MOOE | | | | 539,749 | | 539,749 | 308,348 | | 308,348 |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | 857,052 | 27,708 | 884,760 | 606,477 | 26,124 | 632,601 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Machinery and Equipment Outlay | | | | 521 | | 521 | | | |
| Transportation Equipment Outlay | | | | 6,850 | | 6,850 | | | |
| Furniture, Fixtures and Books Outlay | | | | 930 | | 930 | | | |
| TOTAL CO | | | | 8,301 | | 8,301 | | | |
| TOTAL, DHSUD | | | | 865,353 | 27,708 | 893,061 | 606,477 | 26,124 | 632,601 |
| Department of Information and Communications Technology (DICT) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 583,854 | | 583,854 | 540,523 | | 540,523 | 529,310 | | 529,310 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Total Salaries and other Lump-sums | 583,854 | | 583,854 | 540,523 | | 540,523 | 529,310 | | 529,310 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 36,285 | | 36,285 | 32,904 | | 32,904 | 28,176 | | 28,176 |
| Representation Allowance | 14,039 | | 14,039 | 9,018 | | 9,018 | 9,186 | | 9,186 |
| Transportation Allowance | 11,725 | | 11,725 | 8,358 | | 8,358 | 8,646 | | 8,646 |
| Clothing and Uniform Allowance | 9,054 | | 9,054 | 8,226 | | 8,226 | 7,044 | | 7,044 |
| Honoraria | 20 | | 20 | | | | | | |
| Overtime Pay | 2,613 | | 2,613 | | | | | | |
| Year End Bonus | 48,264 | | 48,264 | 45,055 | | 45,055 | 44,109 | | 44,109 |
| Mid-Year Bonus - Civilian | 48,232 | | 48,232 | 45,055 | | 45,055 | 44,109 | | 44,109 |
| Cash Gift | 7,603 | | 7,603 | 6,855 | | 6,855 | 5,870 | | 5,870 |
| Productivity Enhancement Incentive | 7,293 | | 7,293 | 6,855 | | 6,855 | 5,870 | | 5,870 |
| Step Increment | | | | 1,335 | | 1,335 | 1,325 | | 1,325 |
| Collective Negotiation Agreement | 34,618 | | 34,618 | | | | | | |
| Total Other Compensation Common to All | 219,746 | | 219,746 | 163,661 | | 163,661 | 154,335 | | 154,335 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Science & Technology Personnel | 66,759 | | 66,759 | 98,520 | | 98,520 | 98,520 | | 98,520 |
| Night Shift Differential Pay | 87 | | 87 | | | | | | |
| Other Personnel Benefits | 11,643 | | 11,643 | | | | | | |
| Anniversary Bonus - Civilian | 1,062 | | 1,062 | | | | | | |
| Total Other Compensation for Specific Groups | 79,551 | | 79,551 | 98,520 | | 98,520 | 98,520 | | 98,520 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 69,063 | 69,063 | | 64,885 | 64,885 | | 63,518 | 63,518 |
| PAG-IBIG Contributions | 1,806 | | 1,806 | 1,482 | | 1,482 | 1,407 | | 1,407 |
| PhilHealth Contributions | 6,070 | | 6,070 | 5,786 | | 5,786 | 5,270 | | 5,270 |
| Employees Compensation Insurance Premiums | 1,758 | | 1,758 | 1,476 | | 1,476 | 1,407 | | 1,407 |
| Terminal Leave | 15,374 | | 15,374 | 26,268 | | 26,268 | 2,463 | | 2,463 |
| Loyalty Award - Civilian | 1,320 | | 1,320 | | | | 150 | | 150 |
| Total Other Benefits | 26,328 | 69,063 | 95,391 | 35,012 | 64,885 | 99,897 | 10,697 | 63,518 | 74,215 |
| TOTAL PS,CIVILIAN PERSONNEL | 909,479 | 69,063 | 978,542 | 837,716 | 64,885 | 902,601 | 792,862 | 63,518 | 856,380 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Buildings and Other Structures | | | | 52,000 | | 52,000 | | | |
| Machinery and Equipment Outlay | 469,515 | | 469,515 | 5,008,409 | | 5,008,409 | 2,538,826 | | 2,538,826 |
| Transportation Equipment Outlay | 17,390 | | 17,390 | 27,400 | | 27,400 | | | |
| Furniture, Fixtures and Books Outlay | 4,259 | | 4,259 | 41,370 | | 41,370 | | | |
| Other Property Plant and Equipment Outlay | 2,249 | | 2,249 | 1,200 | | 1,200 | | | |
| TOTAL CO | 493,413 | | 493,413 | 5,130,379 | | 5,130,379 | 2,538,826 | | 2,538,826 |
| TOTAL, DICT | 2,850,243 | 1,399,029 | 4,249,272 | 9,865,120 | 1,479,338 | 11,344,458 | 8,139,746 | 2,788,979 | 10,928,725 |
| Department of the Interior and Local Government (DILG) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 7,958,536 | | 7,958,536 | 6,075,922 | | 6,075,922 | 6,672,567 | | 6,672,567 |
| Total Salaries and other Lump-sums | 7,958,536 | | 7,958,536 | 6,075,922 | | 6,075,922 | 6,672,567 | | 6,672,567 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 435,149 | | 435,149 | 456,864 | | 456,864 | 466,512 | | 466,512 |
| Representation Allowance | 137,343 | | 137,343 | 132,828 | | 132,828 | 145,440 | | 145,440 |
| Transportation Allowance | 127,620 | | 127,620 | 133,800 | | 133,800 | 146,532 | | 146,532 |
| Clothing and Uniform Allowance | 111,444 | | 111,444 | 114,216 | | 114,216 | 116,628 | | 116,628 |
| Honoraria | 143,210 | | 143,210 | 134,634 | | 134,634 | 134,634 | | 134,634 |
| Overtime Pay | 8,585 | | 8,585 | | | | | | |
| Mid-Year Bonus - Civilian | 493,116 | | 493,116 | 505,161 | | 505,161 | 556,051 | | 556,051 |
| Year End Bonus | 502,827 | | 502,827 | 506,329 | | 506,329 | 556,051 | | 556,051 |
| Cash Gift | 90,534 | | 90,534 | 95,180 | | 95,180 | 97,190 | | 97,190 |
| Productivity Enhancement Incentive | 96,374 | | 96,374 | 95,180 | | 95,180 | 97,190 | | 97,190 |
| Per Diems | 540 | | 540 | 608 | | 608 | 608 | | 608 |
| Step Increment | | | | 15,192 | | 15,192 | 16,682 | | 16,682 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Personnel Economic Relief Allowance | 5,913,279 | | 5,913,279 | 5,409,680 | | 5,409,680 | 5,708,880 | | 5,708,880 |
| Clothing/ Uniform Allowance | 2,794,991 | | 2,794,991 | 1,969,454 | | 1,969,454 | 2,157,894 | | 2,157,894 |
| Subsistence Allowance | 12,223,222 | | 12,223,222 | 12,339,083 | | 12,339,083 | 13,023,383 | | 13,023,383 |
| Laundry Allowance | 94,183 | | 94,183 | 86,204 | | 86,204 | 91,854 | | 91,854 |
| Quarters Allowance | 1,288,731 | | 1,288,731 | 1,194,721 | | 1,194,721 | 1,267,140 | | 1,267,140 |
| Longevity Pay | 15,647,333 | | 15,647,333 | 19,357,610 | | 19,357,610 | 19,167,447 | | 19,167,447 |
| Mid-Year Bonus - Military/Uniformed Personnel | 7,465,216 | | 7,465,216 | 7,549,584 | | 7,549,584 | 7,967,130 | | 7,967,130 |
| Year-end Bonus | 8,473,164 | | 8,473,164 | 7,548,416 | | 7,548,416 | 7,967,130 | | 7,967,130 |
| Cash Gift | 1,198,251 | | 1,198,251 | 1,135,350 | | 1,135,350 | 1,189,350 | | 1,189,350 |
| Productivity Enhancement Incentive | 1,193,190 | | 1,193,190 | 1,135,350 | | 1,135,350 | 1,189,350 | | 1,189,350 |
| Performance Based Bonus | 117,584 | | 117,584 | | | | | | |
| Total Other Compensation Common to All | 56,409,144 | | 56,409,144 | 57,725,452 | | 57,725,452 | 59,729,558 | | 59,729,558 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Hazardous Duty Pay | 490,281 | | 490,281 | 526,568 | | 526,568 | 526,568 | | 526,568 |
| Flying Pay | 11,488 | | 11,488 | 11,488 | | 11,488 | 11,488 | | 11,488 |
| Sea Duty Pay | 192,845 | | 192,845 | 192,845 | | 192,845 | 192,845 | | 192,845 |
| Overseas Allowance | | | | 55,676 | | 55,676 | 55,676 | | 55,676 |
| Combat Incentive Pay | 4,787,212 | | 4,787,212 | 4,787,212 | | 4,787,212 | 4,787,212 | | 4,787,212 |
| Hazard Duty Pay | 1,590,006 | | 1,590,006 | 1,453,810 | | 1,453,810 | 1,534,594 | | 1,534,594 |
| Training Subsistence Allowance | 304,737 | | 304,737 | 237,400 | | 237,400 | 256,000 | | 256,000 |
| Civil Disturbance Control Subsistence Allowance | 111,524 | | 111,524 | 111,524 | | 111,524 | 111,524 | | 111,524 |
| Subsistence of Detainees | 125,093 | | 125,093 | 125,093 | | 125,093 | 125,093 | | 125,093 |
| Hardship Allowance | 602 | | 602 | 602 | | 602 | 602 | | 602 |
| Combat Duty Pay | 6,254,964 | | 6,254,964 | 6,254,964 | | 6,254,964 | 6,254,964 | | 6,254,964 |
| Incentive Pay | 26,640 | | 26,640 | 26,581 | | 26,581 | 26,581 | | 26,581 |
| Instructor's Duty Pay | 121,005 | | 121,005 | 108,448 | | 108,448 | 108,448 | | 108,448 |
| Medal of Valor Award | 49,500 | | 49,500 | 49,500 | | 49,500 | 49,500 | | 49,500 |
| Hospitalization Expenses | 101,163 | | 101,163 | 113,298 | | 113,298 | 113,298 | | 113,298 |
| Specialist's Pay | 34,187 | | 34,187 | 34,187 | | 34,187 | 34,187 | | 34,187 |
| Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP) | | | | 17,938,977 | | 17,938,977 | 18,505,154 | | 18,505,154 |
| Anniversary Bonus - Military/Uniformed Personnel | | | | | | | 626,556 | | 626,556 |
| Total Other Compensation for Specific Groups | 14,201,247 | | 14,201,247 | 32,028,173 | | 32,028,173 | 33,320,290 | | 33,320,290 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Advertising Expenses | 5,187 | | 5,187 | 7,609 | | 7,609 | 7,783 | | 7,783 |
| Printing and Publication Expenses | 282,990 | | 282,990 | 296,351 | | 296,351 | 308,152 | | 308,152 |
| Representation Expenses | 43,117 | 717 | 43,834 | 62,293 | | 62,293 | 47,761 | | 47,761 |
| Transportation and Delivery Expenses | 21,969 | 172 | 22,141 | 33,336 | | 33,336 | 25,627 | | 25,627 |
| Rent/Lease Expenses | 534,245 | 1,811 | 536,056 | 465,863 | | 465,863 | 450,998 | | 450,998 |
| Membership Dues and Contributions to Organizations | 8,341 | | 8,341 | 128 | | 128 | 294 | | 294 |
| Subscription Expenses | 55,374 | | 55,374 | 32,378 | | 32,378 | 60,425 | | 60,425 |
| Donations | 3 | | 3 | | | | | | |
| Other Maintenance and Operating Expenses | 261,694 | 1,070 | 262,764 | 882,780 | | 882,780 | 279,238 | | 279,238 |
| TOTAL MOOE | 28,201,096 | 147,269 | 28,348,365 | 31,283,205 | | 31,283,205 | 30,212,265 | | 30,212,265 |
| TOTAL CURRENT OPERATING EXPENDITURES | 274,300,145 | 860,676 | 275,160,821 | 234,461,049 | 729,114 | 235,190,163 | 240,081,066 | 800,699 | 240,881,765 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | | | | 20,000 | | 20,000 | | | |
| Infrastructure Outlay | 112,989 | | 112,989 | 22,649 | | 22,649 | 7,000 | | 7,000 |
| Buildings and Other Structures | 3,995,506 | 272,774 | 4,268,280 | 1,935,308 | 281,680 | 2,216,988 | 1,392,288 | 281,680 | 1,673,968 |
| Machinery and Equipment Outlay | 5,984,333 | 560,577 | 6,544,910 | 2,561,228 | 718,320 | 3,279,548 | 1,778,946 | 718,320 | 2,497,266 |
| Transportation Equipment Outlay | 1,451,547 | | 1,451,547 | 820,596 | | 820,596 | 1,033,222 | | 1,033,222 |
| Furniture, Fixtures and Books Outlay | 30,395 | | 30,395 | 11,020 | | 11,020 | 16,771 | | 16,771 |
| Intangible Assets Outlay | 16,817 | | 16,817 | 11,606 | | 11,606 | | | |
| TOTAL CO | 11,591,587 | 833,351 | 12,424,938 | 5,382,407 | 1,000,000 | 6,382,407 | 4,228,227 | 1,000,000 | 5,228,227 |
| TOTAL, DILG | 285,891,732 | 1,694,027 | 287,585,759 | 239,843,456 | 1,729,114 | 241,572,570 | 244,309,293 | 1,800,699 | 246,109,992 |
| Department of Justice (DOJ) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 10,520,892 | | 10,520,892 | 10,538,996 | | 10,538,996 | 11,606,963 | | 11,606,963 |
| Total Salaries and other Lump-sums | 10,520,892 | | 10,520,892 | 10,538,996 | | 10,538,996 | 11,606,963 | | 11,606,963 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 365,655 | | 365,655 | 374,760 | | 374,760 | 388,440 | | 388,440 |
| Representation Allowance | 457,863 | | 457,863 | 463,518 | | 463,518 | 486,222 | | 486,222 |
| Transportation Allowance | 448,088 | | 448,088 | 463,164 | | 463,164 | 485,826 | | 485,826 |
| Clothing and Uniform Allowance | 91,477 | | 91,477 | 93,690 | | 93,690 | 97,110 | | 97,110 |
| Honoraria | 11,397 | | 11,397 | 19,197 | | 19,197 | 19,197 | | 19,197 |
| Overtime Pay | 9,927 | | 9,927 | | | | | | |
| Year End Bonus | 879,615 | | 879,615 | 878,253 | | 878,253 | 967,249 | | 967,249 |
| Mid-Year Bonus - Civilian | 852,350 | | 852,350 | 878,253 | | 878,253 | 967,249 | | 967,249 |
| Cash Gift | 77,870 | | 77,870 | 78,075 | | 78,075 | 80,925 | | 80,925 |
| Productivity Enhancement Incentive | 77,803 | | 77,803 | 78,075 | | 78,075 | 80,925 | | 80,925 |
| Per Diems | | | | 238 | | 238 | 238 | | 238 |
| Performance Based Bonus | 19,834 | | 19,834 | | | | | | |
| Step Increment | | | | 26,343 | | 26,343 | 29,016 | | 29,016 |
| Collective Negotiation Agreement | 226,096 | 20,756 | 246,852 | | | | | | |
| Total Other Compensation Common to All | 3,517,975 | 20,756 | 3,538,731 | 3,353,566 | | 3,353,566 | 3,602,397 | | 3,602,397 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 10,791 | | 10,791 | 11,681 | | 11,681 | 13,951 | | 13,951 |
| Magna Carta for Public Social Workers | 7,783 | | 7,783 | 17,157 | | 17,157 | 17,582 | | 17,582 |
| Hazard Pay | 805 | | 805 | 2,146 | | 2,146 | 2,146 | | 2,146 |
| Hazard Duty Pay | 25,981 | | 25,981 | 25,981 | | 25,981 | 25,968 | | 25,968 |
| Longevity Pay | 5,102 | | 5,102 | 7,466 | | 7,466 | 7,952 | | 7,952 |
| Allowance of PAO Lawyers and Employees | | | | | | | | | |
| Assigned in Night Courts | 576 | | 576 | 576 | | 576 | 576 | | 576 |
| Inquest Allowance | 129,252 | | 129,252 | 133,065 | | 133,065 | 134,208 | | 134,208 |
| Other Personnel Benefits | 136,472 | | 136,472 | 1,958 | | 1,958 | 1,958 | | 1,958 |
| Anniversary Bonus - Civilian | | | | 6,684 | | 6,684 | 10,263 | | 10,263 |
| Total Other Compensation for Specific Groups | 316,762 | | 316,762 | 206,714 | | 206,714 | 214,604 | | 214,604 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 875,086 | 875,086 | | 904,512 | 904,512 | | 948,782 | 948,782 |
| Pension, Civilian Personnel | 880,457 | | 880,457 | | | | | | |
| PAG-IBIG Contributions | 18,114 | | 18,114 | 18,740 | | 18,740 | 19,419 | | 19,419 |
| PhilHealth Contributions | 71,300 | | 71,300 | 73,399 | | 73,399 | 79,464 | | 79,464 |
| Employees Compensation Insurance Premiums | 17,865 | | 17,865 | 18,740 | | 18,740 | 19,419 | | 19,419 |
| Retirement Gratuity | 569,847 | | 569,847 | | | | | | |
| Loyalty Award - Civilian | 13,712 | | 13,712 | 12,079 | | 12,079 | 11,705 | | 11,705 |
| Terminal Leave | 328,540 | | 328,540 | 163,412 | | 163,412 | 137,157 | | 137,157 |
| Total Other Benefits | 1,899,835 | 875,086 | 2,774,921 | 286,370 | 904,512 | 1,190,882 | 267,164 | 948,782 | 1,215,946 |
| Non-Permanent Positions | 122,033 | | 122,033 | 125,942 | | 125,942 | 227,753 | | 227,753 |
| TOTAL PS,CIVILIAN PERSONNEL | 16,377,497 | 895,842 | 17,273,339 | 14,511,588 | 904,512 | 15,416,100 | 15,918,881 | 948,782 | 16,867,663 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Base Pay | 1,138,189 | | 1,138,189 | 1,224,306 | | 1,224,306 | 674,841 | | 674,841 |
| Creation of New Positions | | | | 309,305 | | 309,305 | 313,087 | | 313,087 |
| Total Permanent Positions | 1,138,189 | | 1,138,189 | 1,533,611 | | 1,533,611 | 987,928 | | 987,928 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 54,277 | | 54,277 | 72,864 | | 72,864 | 43,650 | | 43,650 |
| Clothing/ Uniform Allowance | 8,076 | | 8,076 | 28,200 | | 28,200 | 40,740 | | 40,740 |
| Subsistence Allowance | 107,058 | | 107,058 | 166,221 | | 166,221 | 99,577 | | 99,577 |
| Laundry Allowance | 901 | | 901 | 1,186 | | 1,186 | 736 | | 736 |
| Quarters Allowance | 12,001 | | 12,001 | 16,216 | | 16,216 | 10,109 | | 10,109 |
| Mid-Year Bonus - Military/Uniformed Personnel | 100,082 | | 100,082 | 102,026 | | 102,026 | 64,079 | | 64,079 |
| Year-end Bonus | 75,583 | | 75,583 | 102,026 | | 102,026 | 64,079 | | 64,079 |
| Cash Gift | 11,611 | | 11,611 | 15,180 | | 15,180 | 9,094 | | 9,094 |
| Productivity Enhancement Incentive | 15,097 | | 15,097 | 15,180 | | 15,180 | 9,094 | | 9,094 |
| Total Other Compensation Common to All | 384,686 | | 384,686 | 519,099 | | 519,099 | 341,158 | | 341,158 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Hazard Duty Pay | 14,428 | | 14,428 | 19,673 | | 19,673 | 11,786 | | 11,786 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP) | | | | 80,644 | | 80,644 | 128,393 | | 128,393 |
| Anniversary Bonus - Military/Uniformed Personnel | | | | 9,084 | | 9,084 | | | |
| Total Other Compensation for Specific Groups | 14,428 | | 14,428 | 109,401 | | 109,401 | 140,179 | | 140,179 |
| Other Benefits | | | | | | | | | |
| PAG-IBIG Contributions | 2,707 | | 2,707 | 3,642 | | 3,642 | 2,182 | | 2,182 |
| PhilHealth Contributions | 13,163 | | 13,163 | 16,031 | | 16,031 | 9,863 | | 9,863 |
| Employees Compensation Insurance Premiums | 2,524 | | 2,524 | 3,643 | | 3,643 | 2,182 | | 2,182 |
| Terminal Leave | 20,296 | | 20,296 | 26,913 | | 26,913 | 26,120 | | 26,120 |
| Total Other Benefits | 38,690 | | 38,690 | 50,229 | | 50,229 | 40,347 | | 40,347 |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | 1,575,993 | | 1,575,993 | 2,212,340 | | 2,212,340 | 1,509,612 | | 1,509,612 |
| TOTAL PS | 17,953,490 | 895,842 | 18,849,332 | 16,723,928 | 904,512 | 17,628,440 | 17,428,493 | 948,782 | 18,377,275 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 194,058 | 7,096 | 201,154 | 292,113 | 6,089 | 298,202 | 308,151 | 6,272 | 314,423 |
| Training and Scholarship Expenses | 111,763 | 13,006 | 124,769 | 212,141 | 13,786 | 225,927 | 163,176 | 14,202 | 177,378 |
| Supplies and Materials Expenses | 1,647,741 | 311,268 | 1,959,009 | 1,974,031 | 334,759 | 2,308,790 | 2,187,432 | 341,690 | 2,529,122 |
| Utility Expenses | 234,625 | 19,434 | 254,059 | 254,002 | 28,726 | 282,728 | 258,581 | 29,586 | 288,167 |
| Communication Expenses | 167,277 | 4,319 | 171,596 | 238,171 | 13,608 | 251,779 | 259,581 | 13,778 | 273,359 |
| Awards/Rewards and Prizes | 2,416 | | 2,416 | 10,001 | | 10,001 | 1,008 | | 1,008 |
| Survey, Research, Exploration and Development Expenses | | | | 136 | | 136 | 46 | | 46 |
| Professional Services | 436,624 | 38,092 | 474,716 | 339,412 | 27,092 | 366,504 | 289,619 | 27,092 | 316,711 |
| General Services | 138,319 | 60,973 | 199,292 | 135,350 | 68,500 | 203,850 | 144,004 | 89,103 | 233,107 |
| Repairs and Maintenance | 88,834 | 2,784 | 91,618 | 141,156 | 5,280 | 146,436 | 131,535 | 5,438 | 136,973 |
| Financial Assistance/Subsidy | 1,731 | | 1,731 | 1,088 | | 1,088 | 1,088 | | 1,088 |
| Taxes, Insurance Premiums and Other Fees | 110,878 | 2,602 | 113,480 | 119,749 | 3,890 | 123,639 | 93,518 | 3,890 | 97,408 |
| Extraordinary and Miscellaneous Expenses | 24,673 | 567 | 25,240 | 25,491 | 2,500 | 27,991 | 28,137 | 2,500 | 30,637 |
| Confidential Expenses | 343,291 | | 343,291 | 388,441 | | 388,441 | 382,641 | | 382,641 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,652 | 163 | 2,815 | 10,329 | 202 | 10,531 | 9,137 | 208 | 9,345 |
| Printing and Publication Expenses | 8,803 | | 8,803 | 13,607 | 53 | 13,660 | 17,269 | 55 | 17,324 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Representation Expenses | 45,514 | 2,127 | 47,641 | 45,989 | 2,958 | 48,947 | 38,559 | 3,047 | 41,606 |
| Transportation and Delivery Expenses | 6,390 | 3,553 | 9,943 | 7,734 | 2,122 | 9,856 | 5,627 | 2,186 | 7,813 |
| Rent/Lease Expenses | 177,692 | 13,497 | 191,189 | 319,672 | 12,500 | 332,172 | 342,714 | 12,500 | 355,214 |
| Membership Dues and Contributions to Organizations | 396 | 374 | 770 | 1,208 | | 1,208 | 1,128 | | 1,128 |
| Subscription Expenses | 29,630 | 254 | 29,884 | 44,515 | 1,168 | 45,683 | 75,147 | 1,144 | 76,291 |
| Donations | | | | 821 | | 821 | 821 | | 821 |
| Other Maintenance and Operating Expenses | 19,134 | 1,290 | 20,424 | 18,459 | 350 | 18,809 | 18,286 | 350 | 18,636 |
| TOTAL MOOE | 3,792,441 | 481,399 | 4,273,840 | 4,593,616 | 523,583 | 5,117,199 | 4,757,205 | 553,041 | 5,310,246 |
| TOTAL CURRENT OPERATING EXPENDITURES | 21,745,931 | 1,377,241 | 23,123,172 | 21,317,544 | 1,428,095 | 22,745,639 | 22,185,698 | 1,501,823 | 23,687,521 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 151 | 5,411 | 5,562 | 3,000 | 2,429 | 5,429 | 13,660 | 2,429 | 16,089 |
| Buildings and Other Structures | 50,067 | | 50,067 | 87,200 | | 87,200 | 50,000 | | 50,000 |
| Machinery and Equipment Outlay | 361,355 | 13,518 | 374,873 | 515,130 | 9,283 | 524,413 | 323,089 | 4,762 | 327,851 |
| Transportation Equipment Outlay | 12,802 | | 12,802 | 55,100 | | 55,100 | | | |
| Furniture, Fixtures and Books Outlay | 15,815 | | 15,815 | 42,331 | | 42,331 | | | |
| Other Property Plant and Equipment Outlay | | | | 5,000 | | 5,000 | | | |
| Intangible Assets Outlay | 3,604 | | 3,604 | | | | | | |
| TOTAL CO | 443,794 | 18,929 | 462,723 | 707,761 | 11,712 | 719,473 | 386,749 | 7,191 | 393,940 |
| TOTAL, DOJ | 22,189,725 | 1,396,170 | 23,585,895 | 22,025,305 | 1,439,807 | 23,465,112 | 22,572,447 | 1,509,014 | 24,081,461 |
| Department of Labor and Employment (DOLE) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 3,019,348 | | 3,019,348 | 2,919,538 | | 2,919,538 | 3,230,564 | | 3,230,564 |
| Total Salaries and other Lump-sums | 3,019,348 | | 3,019,348 | 2,919,538 | | 2,919,538 | 3,230,564 | | 3,230,564 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 125,196 | | 125,196 | 126,840 | | 126,840 | 132,528 | | 132,528 |
| Representation Allowance | 68,418 | | 68,418 | 57,510 | | 57,510 | 58,416 | | 58,416 |
| Transportation Allowance | 61,980 | | 61,980 | 57,408 | | 57,408 | 58,314 | | 58,314 |
| Clothing and Uniform Allowance | 30,311 | | 30,311 | 31,710 | | 31,710 | 33,132 | | 33,132 |
| Honoraria | 207,754 | | 207,754 | 273,014 | | 273,014 | 302,714 | | 302,714 |
| Overtime Pay | 15,530 | | 15,530 | | | | | | |
| Mid-Year Bonus - Civilian | 243,572 | | 243,572 | 243,286 | | 243,286 | 269,216 | | 269,216 |
| Year End Bonus | 251,582 | | 251,582 | 243,286 | | 243,286 | 269,216 | | 269,216 |
| Cash Gift | 27,439 | | 27,439 | 26,425 | | 26,425 | 27,610 | | 27,610 |
| Per Diems | 12,930 | | 12,930 | 18,786 | | 18,786 | 18,776 | | 18,776 |
| Productivity Enhancement Incentive | 27,643 | | 27,643 | 26,425 | | 26,425 | 27,610 | | 27,610 |
| Step Increment | | | | 7,297 | | 7,297 | 8,071 | | 8,071 |
| Performance Based Bonus | 48,363 | | 48,363 | | | | | | |
| Collective Negotiation Agreement | 133,349 | | 133,349 | | | | | | |
| Total Other Compensation Common to All | 1,254,067 | | 1,254,067 | 1,111,987 | | 1,111,987 | 1,205,603 | | 1,205,603 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Science & Technology Personnel | 603 | | 603 | 912 | | 912 | 912 | | 912 |
| Overseas Allowance | 910,568 | | 910,568 | 1,336,922 | | 1,336,922 | 1,324,489 | | 1,324,489 |
| Longevity Pay | 9,044 | | 9,044 | 14,775 | | 14,775 | 24,973 | | 24,973 |
| Other Personnel Benefits | 101,868 | | 101,868 | | | | | | |
| Anniversary Bonus - Civilian | 11,235 | | 11,235 | | | | | | |
| Total Other Compensation for Specific Groups | 1,033,318 | | 1,033,318 | 1,352,609 | | 1,352,609 | 1,350,374 | | 1,350,374 |
| Other Benefits | | | | | | | | | |
| Pension, Civilian Personnel | 138,302 | | 138,302 | | | | | | |
| Retirement and Life Insurance Premiums | | 329,112 | 329,112 | | 320,944 | 320,944 | | 357,273 | 357,273 |
| PAG-IBIG Contributions | 6,455 | | 6,455 | 6,338 | | 6,338 | 6,611 | | 6,611 |
| PhilHealth Contributions | 27,796 | | 27,796 | 27,104 | | 27,104 | 29,579 | | 29,579 |
| Employees Compensation Insurance Premiums | 6,359 | | 6,359 | 6,338 | | 6,338 | 6,611 | | 6,611 |
| Retirement Gratuity | 103,645 | | 103,645 | | | | | | |
| Terminal Leave | 160,646 | | 160,646 | 79,147 | | 79,147 | 88,433 | | 88,433 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Loyalty Award - Civilian | 3,089 | | 3,089 | 2,850 | | 2,850 | 1,347 | | 1,347 |
| Total Other Benefits | 446,292 | 329,112 | 775,404 | 121,777 | 320,944 | 442,721 | 132,581 | 357,273 | 489,854 |
| Non-Permanent Positions | 57,413 | | 57,413 | 7,735 | | 7,735 | 294,500 | | 294,500 |
| TOTAL PS,CIVILIAN PERSONNEL | 5,810,438 | 329,112 | 6,139,550 | 5,513,646 | 320,944 | 5,834,590 | 6,213,622 | 357,273 | 6,570,895 |
| TOTAL PS | 5,810,438 | 329,112 | 6,139,550 | 5,513,646 | 320,944 | 5,834,590 | 6,213,622 | 357,273 | 6,570,895 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 257,441 | 8,845 | 266,286 | 388,408 | 250 | 388,658 | 1,198,563 | 231 | 1,198,794 |
| Training and Scholarship Expenses | 116,513 | 2,442 | 118,955 | 143,172 | 10 | 143,182 | 129,954 | 10 | 129,964 |
| Supplies and Materials Expenses | 272,439 | 21,116 | 293,555 | 347,529 | 1,268 | 348,797 | 1,381,128 | 1,249 | 1,382,377 |
| Utility Expenses | 155,589 | 10,781 | 166,370 | 206,946 | 5,000 | 211,946 | 222,766 | 5,000 | 227,766 |
| Communication Expenses | 134,197 | 8,070 | 142,267 | 215,490 | 820 | 216,310 | 225,432 | 820 | 226,252 |
| Awards/Rewards and Prizes | 3,058 | | 3,058 | 2,880 | | 2,880 | 4,980 | | 4,980 |
| Survey, Research, Exploration and Development Expenses | | | | 965 | | 965 | 965 | | 965 |
| Professional Services | 194,830 | 74,550 | 269,380 | 179,708 | 133,612 | 313,320 | 291,042 | 133,645 | 424,687 |
| General Services | 511,705 | 7,534 | 519,239 | 637,877 | 100 | 637,977 | 573,099 | 100 | 573,199 |
| Repairs and Maintenance of Leased Assets | 81 | | 81 | 87 | | 87 | 10 | | 10 |
| Repairs and Maintenance | 50,694 | 4,440 | 55,134 | 120,714 | | 120,714 | 94,255 | | 94,255 |
| Financial Assistance/Subsidy | 7,210,414 | | 7,210,414 | 8,455,160 | | 8,455,160 | 14,146,869 | | 14,146,869 |
| Taxes, Insurance Premiums and Other Fees | 28,430 | 654 | 29,084 | 31,907 | 800 | 32,707 | 31,493 | 800 | 32,293 |
| Bank Charges | 4,333 | | 4,333 | 9,924 | | 9,924 | 9,724 | | 9,724 |
| Extraordinary and Miscellaneous Expenses | 37,779 | | 37,779 | 47,522 | | 47,522 | 43,176 | | 43,176 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 16,214 | 20 | 16,234 | 17,234 | | 17,234 | 12,538 | | 12,538 |
| Printing and Publication Expenses | 90,375 | 135 | 90,510 | 40,643 | | 40,643 | 33,522 | | 33,522 |
| Representation Expenses | 106,029 | 3,762 | 109,791 | 109,512 | 50 | 109,562 | 127,923 | 55 | 127,978 |
| Transportation and Delivery Expenses | 27,299 | 416 | 27,715 | 12,631 | 1,500 | 14,131 | 10,665 | 1,500 | 12,165 |
| Rent/Lease Expenses | 372,859 | 38,424 | 411,283 | 439,065 | 20,025 | 459,090 | 2,040,593 | 20,025 | 2,060,618 |
| Membership Dues and Contributions to Organizations | 133 | | 133 | 130 | | 130 | 130 | | 130 |
| Subscription Expenses | 21,928 | 112 | 22,040 | 20,886 | | 20,886 | 25,293 | | 25,293 |
| Donations | 182 | 591 | 773 | 20 | 10 | 30 | 20 | 10 | 30 |
| Other Maintenance and Operating Expenses | 54,136 | 3,888 | 58,024 | 70,830 | 50 | 70,880 | 123,244 | 50 | 123,294 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL MOOE | 9,666,658 | 185,780 | 9,852,438 | 11,499,240 | 163,495 | 11,662,735 | 20,727,384 | 163,495 | 20,890,879 |
| TOTAL CURRENT OPERATING EXPENDITURES | 15,477,096 | 514,892 | 15,991,988 | 17,012,886 | 484,439 | 17,497,325 | 26,941,006 | 520,768 | 27,461,774 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 18,821 | | 18,821 | | | | | | |
| Buildings and Other Structures | 25,326 | | 25,326 | 185,075 | | 185,075 | | | |
| Machinery and Equipment Outlay | 122,952 | | 122,952 | 73,079 | | 73,079 | 62,172 | | 62,172 |
| Transportation Equipment Outlay | 10,472 | 25,113 | 35,585 | 129,200 | | 129,200 | 7,500 | | 7,500 |
| Furniture, Fixtures and Books Outlay | 6,433 | | 6,433 | 14,227 | | 14,227 | | | |
| Other Property Plant and Equipment Outlay | 221 | | 221 | 242 | | 242 | | | |
| Intangible Assets Outlay | 20,712 | | 20,712 | 8,550 | | 8,550 | | | |
| TOTAL CO | 204,937 | 25,113 | 230,050 | 410,373 | | 410,373 | 69,672 | | 69,672 |
| TOTAL, DOLE | 15,682,033 | 540,005 | 16,222,038 | 17,423,259 | 484,439 | 17,907,698 | 27,010,678 | 520,768 | 27,531,446 |
| Department of National Defense (DND) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 2,599,316 | | 2,599,316 | 2,603,235 | | 2,603,235 | 2,886,055 | | 2,886,055 |
| Total Salaries and other Lump-sums | 2,599,316 | | 2,599,316 | 2,603,235 | | 2,603,235 | 2,886,055 | | 2,886,055 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 223,005 | | 223,005 | 226,500 | | 226,500 | 226,728 | | 226,728 |
| Representation Allowance | 10,375 | | 10,375 | 10,014 | | 10,014 | 10,248 | | 10,248 |
| Transportation Allowance | 8,376 | | 8,376 | 10,014 | | 10,014 | 10,248 | | 10,248 |
| Clothing and Uniform Allowance | 55,901 | | 55,901 | 56,628 | | 56,628 | 56,688 | | 56,688 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Honoraria | 3,751 | | 3,751 | 12,100 | | 12,100 | 6,849 | | 6,849 |
| Overtime Pay | 1,846 | | 1,846 | | | | | | |
| Year End Bonus | 217,605 | | 217,605 | 216,939 | | 216,939 | 240,503 | | 240,503 |
| Mid-Year Bonus - Civilian | 211,438 | | 211,438 | 216,939 | | 216,939 | 240,503 | | 240,503 |
| Cash Gift | 47,373 | | 47,373 | 47,190 | | 47,190 | 47,240 | | 47,240 |
| Productivity Enhancement Incentive | 46,304 | | 46,304 | 47,190 | | 47,190 | 47,240 | | 47,240 |
| Performance Based Bonus | 27,441 | | 27,441 | | | | | | |
| Step Increment | | | | 6,509 | | 6,509 | 7,216 | | 7,216 |
| Collective Negotiation Agreement | 71,663 | | 71,663 | | | | | | |
| Total Other Compensation Common to All | 925,078 | | 925,078 | 850,023 | | 850,023 | 893,463 | | 893,463 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 247,584 | | 247,584 | 268,938 | | 268,938 | 259,361 | | 259,361 |
| Magna Carta for Science & Technology Personnel | 43,044 | | 43,044 | 47,936 | | 47,936 | 68,793 | | 68,793 |
| Magna Carta for Public Social Workers | 11,901 | | 11,901 | | | | | | |
| Quarters Allowance | 2,200 | | 2,200 | 1,347 | | 1,347 | 1,347 | | 1,347 |
| Overseas Allowance | 2,060 | | 2,060 | | | | 5,251 | | 5,251 |
| Longevity Pay | 21,422 | | 21,422 | 22,175 | | 22,175 | 22,437 | | 22,437 |
| Night Shift Differential Pay | 5,758 | | 5,758 | 7,786 | | 7,786 | 7,336 | | 7,336 |
| Lump-sum for filling of Positions - Civilian | | | | 104,928 | | 104,928 | 231,104 | | 231,104 |
| Other Personnel Benefits | 2,455,427 | | 2,455,427 | | | | 75 | | 75 |
| Anniversary Bonus - Civilian | 2,340 | | 2,340 | 3,900 | | 3,900 | | | |
| Total Other Compensation for Specific Groups | 2,791,736 | | 2,791,736 | 457,010 | | 457,010 | 595,704 | | 595,704 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 306,657 | 306,657 | | 312,391 | 312,391 | | 346,327 | 346,327 |
| PAG-IBIG Contributions | 11,544 | | 11,544 | 11,326 | | 11,326 | 11,339 | | 11,339 |
| PhilHealth Contributions | 32,145 | | 32,145 | 32,199 | | 32,199 | 35,345 | | 35,345 |
| Employees Compensation Insurance Premiums | 11,040 | | 11,040 | 11,326 | | 11,326 | 11,339 | | 11,339 |
| Retirement Gratuity | 86,848 | | 86,848 | | | | | | |
| Terminal Leave | 114,976 | | 114,976 | 72,968 | | 72,968 | 103,148 | | 103,148 |
| Loyalty Award - Civilian | 2,733 | | 2,733 | 3,398 | | 3,398 | 3,203 | | 3,203 |
| Total Other Benefits | 259,286 | 306,657 | 565,943 | 131,217 | 312,391 | 443,608 | 164,374 | 346,327 | 510,701 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL PS,CIVILIAN PERSONNEL | 6,575,416 | 306,657 | 6,882,073 | 4,041,485 | 312,391 | 4,353,876 | 4,539,596 | 346,327 | 4,885,923 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Base Pay | 58,416,429 | | 58,416,429 | 58,743,414 | | 58,743,414 | 59,161,423 | | 59,161,423 |
| Total Permanent Positions | 58,416,429 | | 58,416,429 | 58,743,414 | | 58,743,414 | 59,161,423 | | 59,161,423 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 3,474,554 | | 3,474,554 | 3,528,528 | | 3,528,528 | 3,583,008 | | 3,583,008 |
| Clothing/ Uniform Allowance | 1,476,363 | | 1,476,363 | 1,475,864 | | 1,475,864 | 1,428,715 | | 1,428,715 |
| Subsistence Allowance | 11,821,276 | | 11,821,276 | 11,931,126 | | 11,931,126 | 12,055,903 | | 12,055,903 |
| Laundry Allowance | 57,421 | | 57,421 | 58,781 | | 58,781 | 58,662 | | 58,662 |
| Quarters Allowance | 722,241 | | 722,241 | 758,138 | | 758,138 | 750,464 | | 750,464 |
| Longevity Pay | 11,962,488 | | 11,962,488 | 12,702,251 | | 12,702,251 | 13,044,632 | | 13,044,632 |
| Mid-Year Bonus - Military/Uniformed Personnel | 4,774,325 | | 4,774,325 | 4,895,289 | | 4,895,289 | 4,929,922 | | 4,929,922 |
| Year-end Bonus | 4,756,771 | | 4,756,771 | 4,895,289 | | 4,895,289 | 4,929,922 | | 4,929,922 |
| Cash Gift | 726,369 | | 726,369 | 735,110 | | 735,110 | 747,040 | | 747,040 |
| Productivity Enhancement Incentive | 724,886 | | 724,886 | 735,110 | | 735,110 | 747,040 | | 747,040 |
| Performance Based Bonus | 128,639 | | 128,639 | | | | | | |
| Total Other Compensation Common to All | 40,625,333 | | 40,625,333 | 41,715,486 | | 41,715,486 | 42,275,308 | | 42,275,308 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Hazardous Duty Pay | 1,281,138 | | 1,281,138 | 814,055 | | 814,055 | 2,340,761 | | 2,340,761 |
| Special Duty Allowance | 87,088 | | 87,088 | 78,612 | | 78,612 | 78,612 | | 78,612 |
| Flying Pay | 793,846 | | 793,846 | 901,920 | | 901,920 | 901,920 | | 901,920 |
| Sea Duty Pay | 354,315 | | 354,315 | 537,793 | | 537,793 | 537,793 | | 537,793 |
| Overseas Allowance | 216,343 | | 216,343 | 228,108 | | 228,108 | 258,609 | | 258,609 |
| Combat Incentive Pay | 10,708 | | 10,708 | 10,000 | | 10,000 | 10,000 | | 10,000 |
| Hazard Duty Pay | 940,076 | | 940,076 | 953,708 | | 953,708 | 967,418 | | 967,418 |
| Subsistence of Detainees | 1,752 | | 1,752 | | | | | | |
| Hardship Allowance | 27,253 | | 27,253 | 317,214 | | 317,214 | 317,214 | | 317,214 |
| Combat Duty Pay | 3,636,254 | | 3,636,254 | 3,648,780 | | 3,648,780 | 3,704,472 | | 3,704,472 |
| Incentive Pay | 84,954 | | 84,954 | 89,029 | | 89,029 | 57,593 | | 57,593 |
| Instructor's Duty Pay | 418,006 | | 418,006 | 522,542 | | 522,542 | 534,735 | | 534,735 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Reservist's Pay | 492,624 | | 492,624 | 482,081 | | 482,081 | 482,081 | | 482,081 |
| Medal of Valor Award | 28,800 | | 28,800 | 28,800 | | 28,800 | 28,800 | | 28,800 |
| Hospitalization Expenses | 42,835 | | 42,835 | | | | | | |
| Specialist's Pay | 2,345 | | 2,345 | 2,908 | | 2,908 | 2,908 | | 2,908 |
| Parachutist Pay | 313,581 | | 313,581 | 353,943 | | 353,943 | 353,943 | | 353,943 |
| Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP) | | | | 1,609,677 | | 1,609,677 | 636,809 | | 636,809 |
| Total Other Compensation for Specific Groups | 8,731,918 | | 8,731,918 | 10,579,170 | | 10,579,170 | 11,213,668 | | 11,213,668 |
| Other Benefits | | | | | | | | | |
| Special Group Term Insurance | 11,170 | | 11,170 | 10,515 | | 10,515 | 10,574 | | 10,574 |
| PAG-IBIG Contributions | 171,175 | | 171,175 | 176,431 | | 176,431 | 179,153 | | 179,153 |
| Pension, Military/Uniformed Personnel | 56,404,725 | | 56,404,725 | | | | | | |
| PhilHealth Contributions | 742,443 | | 742,443 | 773,760 | | 773,760 | 875,704 | | 875,704 |
| Pension, Veterans | 9,109,882 | | 9,109,882 | | | | | | |
| Employees Compensation Insurance Premiums | 169,845 | | 169,845 | 176,431 | | 176,431 | 179,153 | | 179,153 |
| Retirement Gratuity | 4,606,485 | | 4,606,485 | 1,612,542 | | 1,612,542 | 1,612,542 | | 1,612,542 |
| Terminal Leave | 5,655,322 | | 5,655,322 | 1,887,641 | | 1,887,641 | 2,070,233 | | 2,070,233 |
| Total Other Benefits | 76,871,047 | | 76,871,047 | 4,637,320 | | 4,637,320 | 4,927,359 | | 4,927,359 |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | 184,644,727 | | 184,644,727 | 115,675,390 | | 115,675,390 | 117,577,758 | | 117,577,758 |
| TOTAL PS | 191,220,143 | 306,657 | 191,526,800 | 119,716,875 | 312,391 | 120,029,266 | 122,117,354 | 346,327 | 122,463,681 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 1,139,664 | 16,817 | 1,156,481 | 1,216,611 | | 1,216,611 | 1,203,187 | | 1,203,187 |
| Training and Scholarship Expenses | 951,723 | | 951,723 | 1,090,930 | | 1,090,930 | 1,029,569 | | 1,029,569 |
| Supplies and Materials Expenses | 16,882,388 | | 16,882,388 | 17,279,212 | | 17,279,212 | 19,668,329 | | 19,668,329 |
| Utility Expenses | 2,169,480 | | 2,169,480 | 2,304,502 | | 2,304,502 | 2,327,211 | | 2,327,211 |
| Communication Expenses | 497,818 | | 497,818 | 526,771 | | 526,771 | 549,918 | | 549,918 |
| Awards/Rewards and Prizes | 18,345 | | 18,345 | 11,443 | | 11,443 | 11,443 | | 11,443 |
| Survey, Research, Exploration and Development Expenses | 5,233 | | 5,233 | 5,233 | | 5,233 | 5,233 | | 5,233 |
| Demolition/Relocation and Desilting/Dredging Expenses | 7,374 | | 7,374 | 1,053 | | 1,053 | 1,053 | | 1,053 |
| Professional Services | 340,635 | | 340,635 | 276,673 | | 276,673 | 249,152 | | 249,152 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| General Services | 368,515 | | 368,515 | 278,944 | | 278,944 | 250,139 | | 250,139 |
| Repairs and Maintenance | 10,014,878 | | 10,014,878 | 11,298,047 | | 11,298,047 | 15,839,653 | | 15,839,653 |
| Financial Assistance/Subsidy | 1,375,770 | | 1,375,770 | 2,215,249 | | 2,215,249 | 3,232,325 | | 3,232,325 |
| Taxes, Insurance Premiums and Other Fees | 150,135 | 3,434,106 | 3,584,241 | 175,839 | | 175,839 | 173,928 | | 173,928 |
| Labor and Wages | 86,632 | | 86,632 | 88,695 | | 88,695 | 90,253 | | 90,253 |
| Bank Charges | | | | 19 | | 19 | 19 | | 19 |
| Confidential Expenses | 28,000 | | 28,000 | 37,000 | | 37,000 | 23,000 | | 23,000 |
| Intelligence Expenses | 2,049,923 | | 2,049,923 | 1,700,423 | | 1,700,423 | 1,700,423 | | 1,700,423 |
| Extraordinary and Miscellaneous Expenses | 6,352 | | 6,352 | 6,541 | | 6,541 | 7,163 | | 7,163 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 5,959 | | 5,959 | 10,294 | | 10,294 | 9,087 | | 9,087 |
| Printing and Publication Expenses | 55,893 | | 55,893 | 60,866 | | 60,866 | 60,899 | | 60,899 |
| Representation Expenses | 1,613,696 | | 1,613,696 | 1,510,450 | | 1,510,450 | 1,522,888 | | 1,522,888 |
| Transportation and Delivery Expenses | 107,234 | | 107,234 | 102,791 | | 102,791 | 105,850 | | 105,850 |
| Rent/Lease Expenses | 149,661 | | 149,661 | 176,466 | | 176,466 | 148,191 | | 148,191 |
| Membership Dues and Contributions to Organizations | 1,089 | | 1,089 | 1,305 | | 1,305 | 1,302 | | 1,302 |
| Subscription Expenses | 56,411 | | 56,411 | 151,272 | | 151,272 | 180,929 | | 180,929 |
| Donations | 316,419 | | 316,419 | 323,423 | | 323,423 | 268,373 | | 268,373 |
| Other Maintenance and Operating Expenses | 1,769,581 | | 1,769,581 | 490,887 | | 490,887 | 354,059 | | 354,059 |
| TOTAL MOOE | 40,168,808 | 3,450,923 | 43,619,731 | 41,340,939 | | 41,340,939 | 49,013,576 | | 49,013,576 |
| TOTAL CURRENT OPERATING EXPENDITURES | 231,388,951 | 3,757,580 | 235,146,531 | 161,057,814 | 312,391 | 161,370,205 | 171,130,930 | 346,327 | 171,477,257 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Improvements Outlay | | 15,396 | 15,396 | | | | | | |
| Infrastructure Outlay | 188,252 | 1,295 | 189,547 | 176,198 | | 176,198 | 165,895 | | 165,895 |
| Buildings and Other Structures | 10,278,528 | 70,373 | 10,348,901 | 2,185,009 | | 2,185,009 | 373,702 | | 373,702 |
| Machinery and Equipment Outlay | 15,419,063 | 3,949,732 | 19,368,795 | 26,273,605 | | 26,273,605 | 34,349,211 | | 34,349,211 |
| Transportation Equipment Outlay | 1,433,643 | | 1,433,643 | 1,964,145 | | 1,964,145 | 2,684,624 | | 2,684,624 |
| Furniture, Fixtures and Books Outlay | 9,402 | | 9,402 | 71,547 | | 71,547 | 992 | | 992 |
| Other Property Plant and Equipment Outlay | 4,641 | | 4,641 | | | | | | |
| Intangible Assets Outlay | 505 | | 505 | 15,935 | | 15,935 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CO | 27,334,034 | 4,036,796 | 31,370,830 | 30,686,439 | | 30,686,439 | 37,574,424 | | 37,574,424 |
| TOTAL, DND | 258,722,985 | 7,794,376 | 266,517,361 | 191,744,253 | 312,391 | 192,056,644 | 208,705,354 | 346,327 | 209,051,681 |
| Department of Public Works and Highways (DPWH) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 6,580,724 | | 6,580,724 | 6,574,210 | | 6,574,210 | 7,082,911 | | 7,082,911 |
| Total Salaries and other Lump-sums | 6,580,724 | | 6,580,724 | 6,574,210 | | 6,574,210 | 7,082,911 | | 7,082,911 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 423,894 | | 423,894 | 428,856 | | 428,856 | 425,736 | | 425,736 |
| Representation Allowance | 32,998 | | 32,998 | 33,150 | | 33,150 | 31,758 | | 31,758 |
| Transportation Allowance | 10,479 | | 10,479 | 32,178 | | 32,178 | 30,606 | | 30,606 |
| Clothing and Uniform Allowance | 105,628 | | 105,628 | 107,214 | | 107,214 | 106,434 | | 106,434 |
| Mid-Year Bonus - Civilian | 538,987 | | 538,987 | 547,848 | | 547,848 | 590,247 | | 590,247 |
| Year End Bonus | 537,806 | | 537,806 | 547,848 | | 547,848 | 590,247 | | 590,247 |
| Cash Gift | 87,653 | | 87,653 | 89,345 | | 89,345 | 88,695 | | 88,695 |
| Productivity Enhancement Incentive | 87,284 | | 87,284 | 89,345 | | 89,345 | 88,695 | | 88,695 |
| Step Increment | | | | 16,449 | | 16,449 | 17,706 | | 17,706 |
| Performance Based Bonus | 1,679 | | 1,679 | | | | | | |
| Collective Negotiation Agreement | 432,290 | | 432,290 | | | | | | |
| Total Other Compensation Common to All | 2,258,698 | | 2,258,698 | 1,892,233 | | 1,892,233 | 1,970,124 | | 1,970,124 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Lump-sum for filling of Positions - Civilian | 12,289 | | 12,289 | | | | | | |
| Other Personnel Benefits | 198,427 | | 198,427 | | | | | | |
| Total Other Compensation for Specific Groups | 210,716 | | 210,716 | | | | | | |
| Other Benefits | | | | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Retirement and Life Insurance Premiums | | 784,036 | 784,036 | | 788,901 | 788,901 | | 849,954 | 849,954 |
| Pension, Civilian Personnel | 10,065 | | 10,065 | | | | | | |
| PAG-IBIG Contributions | 21,247 | | 21,247 | 21,433 | | 21,433 | 21,287 | | 21,287 |
| PhilHealth Contributions | 79,838 | | 79,838 | 81,012 | | 81,012 | 86,359 | | 86,359 |
| Employees Compensation Insurance Premiums | 21,228 | | 21,228 | 21,433 | | 21,433 | 21,287 | | 21,287 |
| Retirement Gratuity | 22,222 | | 22,222 | | | | | | |
| Loyalty Award - Civilian | 5,399 | | 5,399 | 97,338 | | 97,338 | | | |
| Terminal Leave | 223,723 | | 223,723 | 198,449 | | 198,449 | | | |
| Total Other Benefits | 383,722 | 784,036 | 1,167,758 | 419,665 | 788,901 | 1,208,566 | 128,933 | 849,954 | 978,887 |
| TOTAL PS,CIVILIAN PERSONNEL | 9,433,860 | 784,036 | 10,217,896 | 8,886,108 | 788,901 | 9,675,009 | 9,181,968 | 849,954 | 10,031,922 |
| TOTAL PS | 9,433,860 | 784,036 | 10,217,896 | 8,886,108 | 788,901 | 9,675,009 | 9,181,968 | 849,954 | 10,031,922 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 72,079 | | 72,079 | 109,325 | | 109,325 | 109,325 | | 109,325 |
| Training and Scholarship Expenses | 17,658 | | 17,658 | 31,341 | | 31,341 | 31,341 | | 31,341 |
| Supplies and Materials Expenses | 79,858 | | 79,858 | 243,865 | | 243,865 | 243,865 | | 243,865 |
| Utility Expenses | 117,333 | | 117,333 | 292,728 | | 292,728 | 292,728 | | 292,728 |
| Communication Expenses | 18,433 | | 18,433 | 211,965 | | 211,965 | 211,965 | | 211,965 |
| Demolition/Relocation and Desilting/Dredging Expenses | 48,386 | | 48,386 | | | | | | |
| Professional Services | 18,520 | | 18,520 | 16,440 | | 16,440 | 16,440 | | 16,440 |
| General Services | 77,813 | | 77,813 | 108,172 | | 108,172 | 108,172 | | 108,172 |
| Repairs and Maintenance | 11,047,846 | | 11,047,846 | 12,044,183 | | 12,044,183 | 12,176,489 | | 12,176,489 |
| Taxes, Insurance Premiums and Other Fees | 61,059 | 13,176 | 74,235 | 94,745 | | 94,745 | 94,745 | | 94,745 |
| Extraordinary and Miscellaneous Expenses | 4,502 | | 4,502 | 5,841 | | 5,841 | 5,841 | | 5,841 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 462 | | 462 | 2,369 | | 2,369 | 2,369 | | 2,369 |
| Printing and Publication Expenses | 13,136 | | 13,136 | 24,655 | | 24,655 | 24,655 | | 24,655 |
| Representation Expenses | 411 | | 411 | 1,741 | | 1,741 | 1,741 | | 1,741 |
| Transportation and Delivery Expenses | 9,741 | | 9,741 | 19,321 | | 19,321 | 19,321 | | 19,321 |
| Rent/Lease Expenses | 12,260 | | 12,260 | 25,469 | | 25,469 | 25,469 | | 25,469 |
| Membership Dues and Contributions to Organizations | 51 | | 51 | 296 | | 296 | 296 | | 296 |
| Subscription Expenses | 14,668 | | 14,668 | 126,385 | | 126,385 | 126,385 | | 126,385 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Maintenance and Operating Expenses | 3,338 | | 3,338 | 626,440 | | 626,440 | 626,440 | | 626,440 |
| TOTAL MOOE | 11,617,554 | 13,176 | 11,630,730 | 13,985,281 | | 13,985,281 | 14,117,587 | | 14,117,587 |
| TOTAL CURRENT OPERATING EXPENDITURES | 21,051,414 | 797,212 | 21,848,626 | 22,871,389 | 788,901 | 23,660,290 | 23,299,555 | 849,954 | 24,149,509 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 394,216,316 | 586,741 | 394,803,057 | 488,133,504 | | 488,133,504 | 587,302,130 | | 587,302,130 |
| Buildings and Other Structures | 61,774,811 | | 61,774,811 | 64,586,874 | | 64,586,874 | 50,582,604 | | 50,582,604 |
| Machinery and Equipment Outlay | 2,120,731 | | 2,120,731 | 5,294,244 | | 5,294,244 | 5,290,000 | | 5,290,000 |
| TOTAL CO | 458,111,858 | 586,741 | 458,698,599 | 558,014,622 | | 558,014,622 | 643,174,734 | | 643,174,734 |
| TOTAL, DPWH | 479,163,272 | 1,383,953 | 480,547,225 | 580,886,011 | 788,901 | 581,674,912 | 666,474,289 | 849,954 | 667,324,243 |
| Department of Science and Technology (DOST) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 2,079,480 | | 2,079,480 | 2,079,017 | | 2,079,017 | 2,266,291 | | 2,266,291 |
| Total Salaries and other Lump-sums | 2,079,480 | | 2,079,480 | 2,079,017 | | 2,079,017 | 2,266,291 | | 2,266,291 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 113,049 | | 113,049 | 114,168 | | 114,168 | 115,188 | | 115,188 |
| Representation Allowance | 17,249 | | 17,249 | 18,552 | | 18,552 | 18,210 | | 18,210 |
| Transportation Allowance | 12,148 | | 12,148 | 18,216 | | 18,216 | 17,982 | | 17,982 |
| Clothing and Uniform Allowance | 27,432 | | 27,432 | 28,668 | | 28,668 | 28,914 | | 28,914 |
| Honoraria | 3,469 | | 3,469 | 4,626 | | 4,626 | 4,626 | | 4,626 |
| Overtime Pay | 4,208 | | 4,208 | | | | | | |
| Year End Bonus | 174,729 | | 174,729 | 173,254 | | 173,254 | 188,857 | | 188,857 |
| Mid-Year Bonus - Civilian | 169,779 | | 169,779 | 173,254 | | 173,254 | 188,857 | | 188,857 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Cash Gift | 23,858 | | 23,858 | 23,890 | | 23,890 | 24,095 | | 24,095 |
| Per Diems | 703 | | 703 | 902 | | 902 | 199 | | 199 |
| Productivity Enhancement Incentive | 23,542 | | 23,542 | 23,890 | | 23,890 | 24,095 | | 24,095 |
| Performance Based Bonus | 4,600 | | 4,600 | | | | | | |
| Collective Negotiation Agreement | 103,384 | | 103,384 | | | | | | |
| Total Other Compensation Common to All | 678,150 | | 678,150 | 579,420 | | 579,420 | 611,023 | | 611,023 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Science & Technology Personnel | 738,815 | | 738,815 | 742,088 | | 742,088 | 884,911 | | 884,911 |
| Hazard Duty Pay | 681 | | 681 | | | | | | |
| Longevity Pay | 326 | | 326 | | | | | | |
| Night Shift Differential Pay | 8,201 | | 8,201 | 10,807 | | 10,807 | 10,809 | | 10,809 |
| Lump-sum for filling of Positions - Civilian | | | | 93,874 | | 93,874 | 149,863 | | 149,863 |
| Other Personnel Benefits | 44,249 | | 44,249 | | | | | | |
| Anniversary Bonus - Civilian | 1,029 | | 1,029 | | | | 3,671 | | 3,671 |
| Total Other Compensation for Specific Groups | 793,301 | | 793,301 | 846,769 | | 846,769 | 1,049,254 | | 1,049,254 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 246,665 | 246,665 | | 249,485 | 249,485 | | 271,956 | 271,956 |
| PAG-IBIG Contributions | 5,680 | | 5,680 | 5,735 | | 5,735 | 5,786 | | 5,786 |
| PhilHealth Contributions | 23,381 | | 23,381 | 23,375 | | 23,375 | 25,049 | | 25,049 |
| Employees Compensation Insurance Premiums | 5,701 | | 5,701 | 5,718 | | 5,718 | 5,786 | | 5,786 |
| Loyalty Award - Civilian | 2,496 | | 2,496 | 3,835 | | 3,835 | 3,195 | | 3,195 |
| Terminal Leave | 118,689 | | 118,689 | 64,139 | | 64,139 | 61,759 | | 61,759 |
| Total Other Benefits | 155,947 | 246,665 | 402,612 | 102,802 | 249,485 | 352,287 | 101,575 | 271,956 | 373,531 |
| Non-Permanent Positions | 323 | | 323 | 1,502 | | 1,502 | 6,666 | | 6,666 |
| TOTAL PS,CIVILIAN PERSONNEL | 3,707,201 | 246,665 | 3,953,866 | 3,609,510 | 249,485 | 3,858,995 | 4,034,809 | 271,956 | 4,306,765 |
| TOTAL PS | 3,707,201 | 246,665 | 3,953,866 | 3,609,510 | 249,485 | 3,858,995 | 4,034,809 | 271,956 | 4,306,765 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 208,302 | | 208,302 | 234,062 | | 234,062 | 224,446 | | 224,446 |
| Training and Scholarship Expenses | 4,876,039 | | 4,876,039 | 5,151,650 | | 5,151,650 | 7,372,011 | | 7,372,011 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Supplies and Materials Expenses | 476,943 | | 476,943 | 515,781 | | 515,781 | 549,408 | | 549,408 |
| Utility Expenses | 242,647 | | 242,647 | 263,058 | | 263,058 | 258,842 | | 258,842 |
| Communication Expenses | 337,082 | | 337,082 | 298,307 | | 298,307 | 403,690 | | 403,690 |
| Awards/Rewards and Prizes | 38,644 | | 38,644 | 62,701 | | 62,701 | 62,583 | | 62,583 |
| Survey, Research, Exploration and Development Expenses | 72,063 | | 72,063 | 4,890 | | 4,890 | 6,140 | | 6,140 |
| Professional Services | 300,220 | | 300,220 | 370,682 | | 370,682 | 533,902 | | 533,902 |
| General Services | 353,748 | | 353,748 | 258,833 | | 258,833 | 344,748 | | 344,748 |
| Repairs and Maintenance | 186,370 | | 186,370 | 232,220 | | 232,220 | 219,630 | | 219,630 |
| Financial Assistance/Subsidy | 6,068,467 | | 6,068,467 | 6,497,605 | | 6,497,605 | 7,251,155 | | 7,251,155 |
| Taxes, Insurance Premiums and Other Fees | 67,508 | 433 | 67,941 | 76,750 | | 76,750 | 90,888 | | 90,888 |
| Labor and Wages | 9,911 | | 9,911 | 7,899 | | 7,899 | 7,040 | | 7,040 |
| Extraordinary and Miscellaneous Expenses | 7,536 | | 7,536 | 7,709 | | 7,709 | 8,968 | | 8,968 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 10,273 | | 10,273 | 16,100 | | 16,100 | 15,257 | | 15,257 |
| Printing and Publication Expenses | 24,983 | | 24,983 | 27,684 | | 27,684 | 25,783 | | 25,783 |
| Representation Expenses | 59,298 | | 59,298 | 64,527 | | 64,527 | 65,177 | | 65,177 |
| Transportation and Delivery Expenses | 12,226 | | 12,226 | 15,105 | | 15,105 | 13,399 | | 13,399 |
| Rent/Lease Expenses | 108,036 | | 108,036 | 115,862 | | 115,862 | 117,537 | | 117,537 |
| Membership Dues and Contributions to Organizations | 3,133 | | 3,133 | 2,484 | | 2,484 | 2,321 | | 2,321 |
| Subscription Expenses | 51,473 | | 51,473 | 67,374 | | 67,374 | 70,517 | | 70,517 |
| Litigation/Acquired Assets Expenses | 1,724 | | 1,724 | 2,000 | | 2,000 | 2,000 | | 2,000 |
| Other Maintenance and Operating Expenses | 138,088 | | 138,088 | 133,058 | | 133,058 | 26,372 | | 26,372 |
| TOTAL MOOE | 13,654,714 | 433 | 13,655,147 | 14,426,341 | | 14,426,341 | 17,671,814 | | 17,671,814 |
| TOTAL CURRENT OPERATING EXPENDITURES | 17,361,915 | 247,098 | 17,609,013 | 18,035,851 | 249,485 | 18,285,336 | 21,706,623 | 271,956 | 21,978,579 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Improvements Outlay | 133,500 | | 133,500 | 129,000 | | 129,000 | 110,000 | | 110,000 |
| Infrastructure Outlay | 84,017 | | 84,017 | 31,000 | | 31,000 | 111,256 | | 111,256 |
| Buildings and Other Structures | 502,514 | | 502,514 | 794,350 | | 794,350 | 757,970 | | 757,970 |
| Machinery and Equipment Outlay | 1,618,476 | | 1,618,476 | 1,209,116 | | 1,209,116 | 920,314 | | 920,314 |
| Transportation Equipment Outlay | 41,252 | | 41,252 | 25,900 | | 25,900 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Furniture, Fixtures and Books Outlay | 71,855 | | 71,855 | 35,755 | | 35,755 | | | |
| Loans Outlay | 10,000 | | 10,000 | 10,000 | | 10,000 | 10,000 | | 10,000 |
| Intangible Assets Outlay | 33,381 | | 33,381 | 3,158 | | 3,158 | 2,860 | | 2,860 |
| TOTAL CO | 2,494,995 | | 2,494,995 | 2,238,279 | | 2,238,279 | 1,912,400 | | 1,912,400 |
| TOTAL, DOST | 19,856,910 | 247,098 | 20,104,008 | 20,274,130 | 249,485 | 20,523,615 | 23,619,023 | 271,956 | 23,890,979 |
| Department of Social Welfare and Development (DSWD) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,773,871 | 523 | 1,774,394 | 1,759,469 | | 1,759,469 | 1,920,183 | | 1,920,183 |
| Total Salaries and other Lump-sums | 1,773,871 | 523 | 1,774,394 | 1,759,469 | | 1,759,469 | 1,920,183 | | 1,920,183 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 109,665 | | 109,665 | 111,192 | | 111,192 | 112,272 | | 112,272 |
| Representation Allowance | 24,900 | | 24,900 | 21,066 | | 21,066 | 21,822 | | 21,822 |
| Transportation Allowance | 18,915 | | 18,915 | 20,826 | | 20,826 | 21,498 | | 21,498 |
| Clothing and Uniform Allowance | 27,848 | | 27,848 | 27,798 | | 27,798 | 28,068 | | 28,068 |
| Honoraria | 55 | | 55 | 413 | | 413 | 413 | | 413 |
| Overtime Pay | 21,476 | | 21,476 | | | | | | |
| Mid-Year Bonus - Civilian | 143,470 | | 143,470 | 146,620 | | 146,620 | 160,013 | | 160,013 |
| Year End Bonus | 134,937 | | 134,937 | 146,620 | | 146,620 | 160,013 | | 160,013 |
| Cash Gift | 21,424 | | 21,424 | 23,165 | | 23,165 | 23,390 | | 23,390 |
| Per Diems | 18,887 | | 18,887 | 17,520 | | 17,520 | 17,520 | | 17,520 |
| Productivity Enhancement Incentive | 22,869 | | 22,869 | 23,165 | | 23,165 | 23,390 | | 23,390 |
| Step Increment | | | | 4,404 | | 4,404 | 4,802 | | 4,802 |
| Performance Based Bonus | 133,799 | | 133,799 | | | | | | |
| Collective Negotiation Agreement | 325,622 | | 325,622 | | | | | | |
| Total Other Compensation Common to All | 1,003,867 | | 1,003,867 | 542,789 | | 542,789 | 573,201 | | 573,201 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Compensation for Specific Groups | | | | | | | | | |
| RATA of Sectoral/Alternate Sectoral Representatives | 1,334 | | 1,334 | 1,482 | | 1,482 | 1,482 | | 1,482 |
| Magna Carta for Public Health Workers | 1,306 | | 1,306 | 1,334 | | 1,334 | 1,334 | | 1,334 |
| Magna Carta for Public Social Workers | 21,724 | | 21,724 | 98,238 | | 98,238 | 100,145 | | 100,145 |
| Overseas Allowance | 21,437 | | 21,437 | 22,000 | | 22,000 | 22,000 | | 22,000 |
| Other Personnel Benefits | 129,084 | | 129,084 | | | | | | |
| Anniversary Bonus - Civilian | 60 | | 60 | 99 | | 99 | | | |
| Total Other Compensation for Specific Groups | 174,945 | | 174,945 | 123,153 | | 123,153 | 124,961 | | 124,961 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 209,823 | 209,823 | | 211,129 | 211,129 | | 230,420 | 230,420 |
| PAG-IBIG Contributions | 5,507 | | 5,507 | 5,548 | | 5,548 | 5,608 | | 5,608 |
| PhilHealth Contributions | 19,512 | | 19,512 | 19,643 | | 19,643 | 21,052 | | 21,052 |
| Employees Compensation Insurance Premiums | 5,485 | | 5,485 | 5,548 | | 5,548 | 5,608 | | 5,608 |
| Loyalty Award - Civilian | 2,843 | | 2,843 | 3,880 | | 3,880 | 1,150 | | 1,150 |
| Terminal Leave | 56,770 | | 56,770 | 36,848 | | 36,848 | 27,993 | | 27,993 |
| Total Other Benefits | 90,117 | 209,823 | 299,940 | 71,467 | 211,129 | 282,596 | 61,411 | 230,420 | 291,831 |
| Non-Permanent Positions | 4,668,342 | | 4,668,342 | 5,071,234 | | 5,071,234 | 5,475,250 | | 5,475,250 |
| TOTAL PS,CIVILIAN PERSONNEL | 7,711,142 | 210,346 | 7,921,488 | 7,568,112 | 211,129 | 7,779,241 | 8,155,006 | 230,420 | 8,385,426 |
| TOTAL PS | 7,711,142 | 210,346 | 7,921,488 | 7,568,112 | 211,129 | 7,779,241 | 8,155,006 | 230,420 | 8,385,426 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 1,123,941 | 1,151 | 1,125,092 | 1,456,452 | | 1,456,452 | 942,412 | | 942,412 |
| Training and Scholarship Expenses | 1,405,728 | 20,740 | 1,426,468 | 1,003,237 | | 1,003,237 | 909,753 | | 909,753 |
| Supplies and Materials Expenses | 1,135,008 | 13,975 | 1,148,983 | 1,001,125 | | 1,001,125 | 1,049,316 | | 1,049,316 |
| Utility Expenses | 186,131 | | 186,131 | 245,164 | | 245,164 | 267,649 | | 267,649 |
| Communication Expenses | 175,329 | 78 | 175,407 | 257,095 | | 257,095 | 257,906 | | 257,906 |
| Awards/Rewards and Prizes | 6,085 | | 6,085 | 7,248 | | 7,248 | 9,839 | | 9,839 |
| Survey, Research, Exploration and Development Expenses | | | | 4,414 | | 4,414 | 1,782 | | 1,782 |
| Professional Services | 4,581,476 | 12,774 | 4,594,250 | 4,512,027 | | 4,512,027 | 4,019,179 | | 4,019,179 |
| General Services | 276,423 | | 276,423 | 354,232 | | 354,232 | 364,957 | | 364,957 |
| Repairs and Maintenance | 204,655 | | 204,655 | 139,128 | | 139,128 | 141,284 | | 141,284 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Financial Assistance/Subsidy | 119,210,890 | 4,097 | 119,214,987 | 144,233,372 | | 144,233,372 | 152,920,262 | | 152,920,262 |
| Taxes, Insurance Premiums and Other Fees | 56,914 | 44,905 | 101,819 | 46,266 | | 46,266 | 59,293 | | 59,293 |
| Labor and Wages | 411,989 | | 411,989 | 325,675 | | 325,675 | 120,305 | | 120,305 |
| Bank Charges | 299,459 | | 299,459 | 509,561 | | 509,561 | 289,000 | | 289,000 |
| Confidential Expenses | | | | 20,000 | | 20,000 | 20,000 | | 20,000 |
| Extraordinary and Miscellaneous Expenses | 11,101 | | 11,101 | 10,864 | | 10,864 | 13,517 | | 13,517 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 31,545 | | 31,545 | 49,666 | | 49,666 | 35,107 | | 35,107 |
| Printing and Publication Expenses | 253,698 | | 253,698 | 141,211 | | 141,211 | 52,788 | | 52,788 |
| Representation Expenses | 222,043 | 1,622 | 223,665 | 224,268 | | 224,268 | 195,822 | | 195,822 |
| Transportation and Delivery Expenses | 76,144 | | 76,144 | 133,536 | | 133,536 | 115,220 | | 115,220 |
| Rent/Lease Expenses | 198,965 | 25 | 198,990 | 167,604 | | 167,604 | 197,933 | | 197,933 |
| Membership Dues and Contributions to Organizations | 67 | | 67 | 87 | | 87 | 50 | | 50 |
| Subscription Expenses | 249,841 | | 249,841 | 696,537 | | 696,537 | 635,162 | | 635,162 |
| Donations | 5,806 | | 5,806 | 6,305 | | 6,305 | 7,264 | | 7,264 |
| Other Maintenance and Operating Expenses | 132,614 | | 132,614 | 341,805 | | 341,805 | 158,139 | | 158,139 |
| TOTAL MOOE | 130,255,852 | 99,367 | 130,355,219 | 155,886,879 | | 155,886,879 | 162,783,939 | | 162,783,939 |
| TOTAL CURRENT OPERATING EXPENDITURES | 137,966,994 | 309,713 | 138,276,707 | 163,454,991 | 211,129 | 163,666,120 | 170,938,945 | 230,420 | 171,169,365 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Buildings and Other Structures | 95,763 | | 95,763 | 194,944 | | 194,944 | | | |
| Machinery and Equipment Outlay | 190,011 | 221 | 190,232 | 129,779 | | 129,779 | 51,890 | | 51,890 |
| Transportation Equipment Outlay | 40,745 | 19,832 | 60,577 | 30,800 | | 30,800 | | | |
| Furniture, Fixtures and Books Outlay | 6,261 | | 6,261 | 403 | | 403 | | | |
| Intangible Assets Outlay | 1,489 | | 1,489 | 459 | | 459 | | | |
| TOTAL CO | 334,269 | 20,053 | 354,322 | 356,385 | | 356,385 | 51,890 | | 51,890 |
| TOTAL, DSWD | 138,301,263 | 329,766 | 138,631,029 | 163,811,376 | 211,129 | 164,022,505 | 170,990,835 | 230,420 | 171,221,255 |

Department of Tourism (DOT)

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 358,566 | | 358,566 | 350,152 | | 350,152 | 389,780 | | 389,780 |
| Total Salaries and other Lump-sums | 358,566 | | 358,566 | 350,152 | | 350,152 | 389,780 | | 389,780 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 17,990 | | 17,990 | 18,264 | | 18,264 | 18,888 | | 18,888 |
| Representation Allowance | 7,832 | | 7,832 | 7,068 | | 7,068 | 7,290 | | 7,290 |
| Transportation Allowance | 4,898 | | 4,898 | 6,228 | | 6,228 | 6,390 | | 6,390 |
| Clothing and Uniform Allowance | 4,368 | | 4,368 | 4,566 | | 4,566 | 4,722 | | 4,722 |
| Overtime Pay | 3,834 | | 3,834 | | | | | | |
| Year End Bonus | 29,409 | | 29,409 | 29,179 | | 29,179 | 32,482 | | 32,482 |
| Mid-Year Bonus - Civilian | 28,829 | | 28,829 | 29,179 | | 29,179 | 32,482 | | 32,482 |
| Cash Gift | 3,906 | | 3,906 | 3,805 | | 3,805 | 3,935 | | 3,935 |
| Per Diems | 159 | | 159 | 144 | | 144 | 144 | | 144 |
| Productivity Enhancement Incentive | 3,795 | | 3,795 | 3,805 | | 3,805 | 3,935 | | 3,935 |
| Step Increment | | | | 874 | | 874 | 979 | | 979 |
| Collective Negotiation Agreement | 18,982 | | 18,982 | | | | | | |
| Total Other Compensation Common to All | 124,002 | | 124,002 | 103,112 | | 103,112 | 111,247 | | 111,247 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Overseas Allowance | 110,977 | | 110,977 | 141,031 | | 141,031 | 193,277 | | 193,277 |
| Lump-sum for filling of Positions - Civilian | 2,768 | | 2,768 | | | | | | |
| Lump-sum for Personnel Services | 3,255 | | 3,255 | | | | | | |
| Other Personnel Benefits | 12,458 | | 12,458 | | | | | | |
| Anniversary Bonus - Civilian | 153 | | 153 | | | | | | |
| Total Other Compensation for Specific Groups | 129,611 | | 129,611 | 141,031 | | 141,031 | 193,277 | | 193,277 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 41,331 | 41,331 | | 42,018 | 42,018 | | 46,770 | 46,770 |
| PAG-IBIG Contributions | 996 | | 996 | 910 | | 910 | 940 | | 940 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| PhilHealth Contributions | 3,487 | | 3,487 | 3,448 | | 3,448 | 3,790 | | 3,790 |
| Employees Compensation Insurance Premiums | 954 | | 954 | 910 | | 910 | 940 | | 940 |
| Loyalty Award - Civilian | 1,544 | | 1,544 | 435 | | 435 | 255 | | 255 |
| Terminal Leave | 15,114 | | 15,114 | 9,916 | | 9,916 | 8,490 | | 8,490 |
| Total Other Benefits | 22,095 | 41,331 | 63,426 | 15,619 | 42,018 | 57,637 | 14,415 | 46,770 | 61,185 |
| Non-Permanent Positions | | | | 4,049 | | 4,049 | 4,608 | | 4,608 |
| TOTAL PS,CIVILIAN PERSONNEL | 634,274 | 41,331 | 675,605 | 613,963 | 42,018 | 655,981 | 713,327 | 46,770 | 760,097 |
| TOTAL PS | 634,274 | 41,331 | 675,605 | 613,963 | 42,018 | 655,981 | 713,327 | 46,770 | 760,097 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 112,801 | | 112,801 | 200,836 | 250 | 201,086 | 155,898 | 250 | 156,148 |
| Training and Scholarship Expenses | 106,938 | | 106,938 | 218,521 | 500 | 219,021 | 115,063 | 500 | 115,563 |
| Supplies and Materials Expenses | 99,744 | | 99,744 | 127,703 | 250 | 127,953 | 82,942 | 250 | 83,192 |
| Utility Expenses | 46,408 | | 46,408 | 49,709 | | 49,709 | 58,473 | | 58,473 |
| Communication Expenses | 32,430 | | 32,430 | 57,923 | | 57,923 | 47,148 | | 47,148 |
| Awards/Rewards and Prizes | 161 | | 161 | 598 | | 598 | 1,225 | | 1,225 |
| Professional Services | 358,338 | | 358,338 | 426,649 | 500 | 427,149 | 297,899 | 500 | 298,399 |
| General Services | 93,586 | | 93,586 | 89,127 | | 89,127 | 81,564 | | 81,564 |
| Repairs and Maintenance | 17,390 | | 17,390 | 22,362 | | 22,362 | 31,918 | | 31,918 |
| Financial Assistance/Subsidy | 20,844 | | 20,844 | 8,649 | | 8,649 | 7,280 | | 7,280 |
| Taxes, Insurance Premiums and Other Fees | 4,981 | | 4,981 | 4,703 | | 4,703 | 4,818 | | 4,818 |
| Labor and Wages | 477 | | 477 | 300 | | 300 | 300 | | 300 |
| Bank Charges | 3,325 | | 3,325 | 3,480 | | 3,480 | 3,580 | | 3,580 |
| Other Financial Charges | | | | 100 | | 100 | | | |
| Confidential, Intelligence and Extraordinary Expenses | | | | | | | | | |
| Extraordinary and Miscellaneous Expenses | 4,946 | | 4,946 | 5,750 | | 5,750 | 5,899 | | 5,899 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 1,255,905 | | 1,255,905 | 1,299,244 | 1,000 | 1,300,244 | 1,674,702 | 1,000 | 1,675,702 |
| Printing and Publication Expenses | 12,668 | | 12,668 | 74,780 | 1,000 | 75,780 | 26,416 | 1,000 | 27,416 |
| Representation Expenses | 156,976 | | 156,976 | 169,709 | 1,000 | 170,709 | 180,164 | 1,000 | 181,164 |
| Transportation and Delivery Expenses | 6,201 | | 6,201 | 7,881 | | 7,881 | 8,682 | | 8,682 |
| Rent/Lease Expenses | 204,609 | | 204,609 | 221,774 | 78 | 221,852 | 226,377 | 78 | 226,455 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Membership Dues and Contributions to Organizations | 744 | | 744 | 1,655 | | 1,655 | 1,831 | | 1,831 |
| Subscription Expenses | 2,167 | | 2,167 | 27,038 | | 27,038 | 12,128 | | 12,128 |
| Donations | 4,501 | | 4,501 | 2,689 | | 2,689 | 2,083 | | 2,083 |
| Other Maintenance and Operating Expenses | 3 | | 3 | 68,665 | | 68,665 | 4 | | 4 |
| TOTAL MOOE | 2,546,143 | | 2,546,143 | 3,089,845 | 4,578 | 3,094,423 | 3,026,394 | 4,578 | 3,030,972 |
| TOTAL CURRENT OPERATING EXPENDITURES | 3,180,417 | 41,331 | 3,221,748 | 3,703,808 | 46,596 | 3,750,404 | 3,739,721 | 51,348 | 3,791,069 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Improvements Outlay | 42 | | 42 | 34,603 | | 34,603 | | | |
| Infrastructure Outlay | 300 | | 300 | | | | | | |
| Buildings and Other Structures | 219 | | 219 | 50,000 | | 50,000 | | | |
| Machinery and Equipment Outlay | 36,275 | | 36,275 | 167,873 | | 167,873 | 50,140 | | 50,140 |
| Transportation Equipment Outlay | 10,491 | | 10,491 | 39,400 | | 39,400 | | | |
| Other Property Plant and Equipment Outlay | | | | 1,800 | | 1,800 | | | |
| Intangible Assets Outlay | | | | 13,500 | | 13,500 | | | |
| TOTAL CO | 47,327 | | 47,327 | 307,176 | | 307,176 | 50,140 | | 50,140 |
| TOTAL, DOT | 3,227,744 | 41,331 | 3,269,075 | 4,010,984 | 46,596 | 4,057,580 | 3,789,861 | 51,348 | 3,841,209 |
| Department of Trade and Industry (DTI) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 3,180,388 | | 3,180,388 | 3,140,403 | | 3,140,403 | 3,400,238 | | 3,400,238 |
| Total Salaries and other Lump-sums | 3,180,388 | | 3,180,388 | 3,140,403 | | 3,140,403 | 3,400,238 | | 3,400,238 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 159,639 | | 159,639 | 166,452 | | 166,452 | 168,060 | | 168,060 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Representation Allowance | 53,723 | | 53,723 | 46,698 | | 46,698 | 46,099 | | 46,099 |
| Transportation Allowance | 43,786 | | 43,786 | 46,608 | | 46,608 | 46,009 | | 46,009 |
| Clothing and Uniform Allowance | 39,947 | | 39,947 | 41,616 | | 41,616 | 42,018 | | 42,018 |
| Honoraria | 415 | | 415 | | | | | | |
| Overtime Pay | 22,658 | | 22,658 | | | | | | |
| Mid-Year Bonus - Civilian | 249,164 | | 249,164 | 261,698 | | 261,698 | 283,350 | | 283,350 |
| Year End Bonus | 252,509 | | 252,509 | 261,698 | | 261,698 | 283,350 | | 283,350 |
| Cash Gift | 33,110 | | 33,110 | 34,680 | | 34,680 | 35,015 | | 35,015 |
| Per Diems | 1,135 | | 1,135 | | | | | | |
| Productivity Enhancement Incentive | 31,193 | | 31,193 | 34,680 | | 34,680 | 35,015 | | 35,015 |
| Step Increment | | | | 7,866 | | 7,866 | 8,498 | | 8,498 |
| Performance Based Bonus | 46,474 | | 46,474 | | | | | | |
| Collective Negotiation Agreement | 74,671 | | 74,671 | | | | | | |
| Total Other Compensation Common to All | 1,008,424 | | 1,008,424 | 901,996 | | 901,996 | 947,414 | | 947,414 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 695 | | 695 | 5,470 | | 5,470 | 5,016 | | 5,016 |
| Magna Carta for Science & Technology Personnel | 3,386 | | 3,386 | 2,985 | | 2,985 | 3,060 | | 3,060 |
| Overseas Allowance | 129,119 | | 129,119 | 158,326 | | 158,326 | 149,508 | | 149,508 |
| Longevity Pay | 279 | | 279 | | | | | | |
| Night Shift Differential Pay | 34 | | 34 | | | | | | |
| Lump-sum for filling of Positions - Civilian | 3,425 | | 3,425 | 56,184 | | 56,184 | 105,774 | | 105,774 |
| Other Personnel Benefits | 161,880 | | 161,880 | | | | | | |
| Anniversary Bonus - Civilian | 21,057 | | 21,057 | | | | | | |
| Total Other Compensation for Specific Groups | 319,875 | | 319,875 | 222,965 | | 222,965 | 263,358 | | 263,358 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | 9 | 374,981 | 374,990 | | 376,843 | 376,843 | | 408,044 | 408,044 |
| PAG-IBIG Contributions | 7,794 | | 7,794 | 8,333 | | 8,333 | 8,407 | | 8,407 |
| PhilHealth Contributions | 33,166 | | 33,166 | 33,968 | | 33,968 | 36,318 | | 36,318 |
| Employees Compensation Insurance Premiums | 8,076 | | 8,076 | 8,333 | | 8,333 | 8,407 | | 8,407 |
| Retirement Gratuity | 11,529 | | 11,529 | | | | | | |
| Loyalty Award - Civilian | 1,691 | | 1,691 | 3,080 | | 3,080 | 620 | | 620 |
| Terminal Leave | 177,313 | | 177,313 | 52,379 | | 52,379 | 46,433 | | 46,433 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Total Other Benefits | 239,578 | 374,981 | 614,559 | 106,093 | 376,843 | 482,936 | 100,185 | 408,044 | 508,229 |
| Non-Permanent Positions | 103,233 | | 103,233 | 121,733 | | 121,733 | 125,172 | | 125,172 |
| TOTAL PS,CIVILIAN PERSONNEL | 4,851,498 | 374,981 | 5,226,479 | 4,493,190 | 376,843 | 4,870,033 | 4,836,367 | 408,044 | 5,244,411 |
| TOTAL PS | 4,851,498 | 374,981 | 5,226,479 | 4,493,190 | 376,843 | 4,870,033 | 4,836,367 | 408,044 | 5,244,411 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 408,736 | 1,620 | 410,356 | 610,312 | 2,581 | 612,893 | 480,782 | 2,381 | 483,163 |
| Training and Scholarship Expenses | 9,464,693 | 385,183 | 9,849,876 | 9,598,972 | 10,400 | 9,609,372 | 9,882,119 | 10,100 | 9,892,219 |
| Supplies and Materials Expenses | 346,973 | 544 | 347,517 | 450,328 | 325 | 450,653 | 462,194 | 225 | 462,419 |
| Utility Expenses | 177,481 | | 177,481 | 241,827 | | 241,827 | 216,345 | | 216,345 |
| Communication Expenses | 137,949 | 29 | 137,978 | 221,603 | 85 | 221,688 | 193,161 | 85 | 193,246 |
| Awards/Rewards and Prizes | 4,938 | | 4,938 | 4,677 | | 4,677 | 5,571 | | 5,571 |
| Survey, Research, Exploration and Development Expenses | 55 | | 55 | 110 | | 110 | 1,080 | | 1,080 |
| Generation, Transmission and Distribution Expenses | 24 | | 24 | | | | | | |
| Professional Services | 1,063,605 | 2,768 | 1,066,373 | 1,326,972 | 3,780 | 1,330,752 | 919,916 | 4,030 | 923,946 |
| General Services | 421,439 | | 421,439 | 373,504 | | 373,504 | 410,408 | | 410,408 |
| Repairs and Maintenance of Leased Assets | | | | 23 | | 23 | 23 | | 23 |
| Repairs and Maintenance | 141,071 | 4 | 141,075 | 288,433 | | 288,433 | 217,987 | | 217,987 |
| Financial Assistance/Subsidy | 109,800 | | 109,800 | 4,553 | | 4,553 | 3,000 | | 3,000 |
| Taxes, Insurance Premiums and Other Fees | 43,467 | | 43,467 | 66,574 | | 66,574 | 47,961 | | 47,961 |
| Labor and Wages | 25 | | 25 | 15 | | 15 | 185 | | 185 |
| Bank Charges | 2,400 | | 2,400 | 2,400 | | 2,400 | 2,400 | | 2,400 |
| Extraordinary and Miscellaneous Expenses | 15,133 | | 15,133 | 15,920 | | 15,920 | 17,003 | | 17,003 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 72,102 | | 72,102 | 127,746 | 700 | 128,446 | 47,989 | 700 | 48,689 |
| Printing and Publication Expenses | 54,407 | 434 | 54,841 | 94,983 | 2,000 | 96,983 | 66,285 | 2,050 | 68,335 |
| Representation Expenses | 219,632 | 1,584 | 221,216 | 337,935 | 1,520 | 339,455 | 180,405 | 1,762 | 182,167 |
| Transportation and Delivery Expenses | 21,608 | 5,193 | 26,801 | 37,732 | | 37,732 | 25,762 | | 25,762 |
| Rent/Lease Expenses | 548,902 | 3,314 | 552,216 | 554,853 | 2,030 | 556,883 | 510,905 | 2,070 | 512,975 |
| Membership Dues and Contributions to Organizations | 2,446 | | 2,446 | 2,546 | | 2,546 | 2,463 | | 2,463 |
| Subscription Expenses | 48,383 | | 48,383 | 69,705 | | 69,705 | 75,812 | | 75,812 |
| Donations | 1 | | 1 | 5 | | 5 | 5 | | 5 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Maintenance and Operating Expenses | 94,213 | 55 | 94,268 | 118,387 | | 118,387 | 109,746 | 18 | 109,764 |
| TOTAL MOOE | 13,399,483 | 400,728 | 13,800,211 | 14,550,115 | 23,421 | 14,573,536 | 13,879,507 | 23,421 | 13,902,928 |
| TOTAL CURRENT OPERATING EXPENDITURES | 18,250,981 | 775,709 | 19,026,690 | 19,043,305 | 400,264 | 19,443,569 | 18,715,874 | 431,465 | 19,147,339 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | | | | 20,000 | | 20,000 | | | |
| Land Improvements Outlay | 2,540 | | 2,540 | | | | | | |
| Infrastructure Outlay | 16,900 | | 16,900 | 10,730 | | 10,730 | | | |
| Buildings and Other Structures | 58,439 | | 58,439 | 234,820 | | 234,820 | 212,236 | | 212,236 |
| Machinery and Equipment Outlay | 743,441 | 1,591 | 745,032 | 1,543,026 | | 1,543,026 | 1,170,601 | | 1,170,601 |
| Transportation Equipment Outlay | 74,630 | | 74,630 | 61,287 | | 61,287 | 34,500 | | 34,500 |
| Furniture, Fixtures and Books Outlay | 7,566 | | 7,566 | 31,055 | | 31,055 | 20,964 | | 20,964 |
| Other Property Plant and Equipment Outlay | 160 | | 160 | | | | | | |
| Intangible Assets Outlay | 3,475 | | 3,475 | 10,900 | | 10,900 | 8,177 | | 8,177 |
| TOTAL CO | 907,151 | 1,591 | 908,742 | 1,911,818 | | 1,911,818 | 1,446,478 | | 1,446,478 |
| TOTAL, DTI | 19,158,132 | 777,300 | 19,935,432 | 20,955,123 | 400,264 | 21,355,387 | 20,162,352 | 431,465 | 20,593,817 |
| Department of Transportation (DOTr) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,735,615 | 95,241 | 1,830,856 | 1,738,508 | 133,631 | 1,872,139 | 1,989,066 | | 1,989,066 |
| Total Salaries and other Lump-sums | 1,735,615 | 95,241 | 1,830,856 | 1,738,508 | 133,631 | 1,872,139 | 1,989,066 | | 1,989,066 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 122,005 | 41,839 | 163,844 | 123,816 | 18,264 | 142,080 | 130,656 | | 130,656 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Representation Allowance | 29,473 | 234 | 29,707 | 24,504 | 120 | 24,624 | 25,290 | | 25,290 |
| Transportation Allowance | 24,093 | 223 | 24,316 | 24,336 | 120 | 24,456 | 25,002 | | 25,002 |
| Clothing and Uniform Allowance | 30,301 | 10,900 | 41,201 | 30,954 | 4,566 | 35,520 | 32,664 | | 32,664 |
| Honoraria | 14,740 | | 14,740 | 322 | | 322 | 322 | | 322 |
| Overtime Pay | 59,291 | | 59,291 | | | | | | |
| Year End Bonus | 142,474 | 27,588 | 170,062 | 144,878 | 11,136 | 156,014 | 165,754 | | 165,754 |
| Mid-Year Bonus - Civilian | 140,581 | 27,588 | 168,169 | 144,878 | 11,136 | 156,014 | 165,754 | | 165,754 |
| Cash Gift | 25,421 | 8,825 | 34,246 | 25,795 | 3,805 | 29,600 | 27,220 | | 27,220 |
| Per Diems | | | | 306 | | 306 | | | |
| Productivity Enhancement Incentive | 26,394 | 24,031 | 50,425 | 25,795 | 3,805 | 29,600 | 27,220 | | 27,220 |
| Performance Based Bonus | 2,701 | | 2,701 | | | | | | |
| Step Increment | | | | 4,343 | | 4,343 | 4,977 | | 4,977 |
| Collective Negotiation Agreement | 79,321 | | 79,321 | | | | | | |
| Total Other Compensation Common to All | 696,795 | 141,228 | 838,023 | 549,927 | 52,952 | 602,879 | 604,859 | | 604,859 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 26,724 | 1,842 | 28,566 | 15,395 | | 15,395 | 20,659 | | 20,659 |
| Quarters Allowance | | | | 60 | | 60 | 60 | | 60 |
| Night Shift Differential Pay | 64 | | 64 | | | | | | |
| Special Hardship Allowance | 271 | | 271 | | | | | | |
| Special Duty Allowance | 67 | | 67 | | | | | | |
| Lump-sum for Personnel Services | 7,339 | | 7,339 | 5,187 | 3,368 | 8,555 | | | |
| Other Personnel Benefits | 215,684 | 102,082 | 317,766 | | | | | | |
| Anniversary Bonus - Civilian | 1,887 | 4,923 | 6,810 | | | | | | |
| Total Other Compensation for Specific Groups | 252,036 | 108,847 | 360,883 | 20,642 | 3,368 | 24,010 | 20,719 | | 20,719 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | 835 | 224,974 | 225,809 | | 227,313 | 227,313 | | 238,686 | 238,686 |
| PAG-IBIG Contributions | 6,130 | 2,103 | 8,233 | 6,186 | 912 | 7,098 | 6,532 | | 6,532 |
| PhilHealth Contributions | 19,564 | 4,557 | 24,121 | 19,803 | 1,756 | 21,559 | 22,450 | | 22,450 |
| Employees Compensation Insurance Premiums | 6,134 | 2,096 | 8,230 | 6,186 | 912 | 7,098 | 6,532 | | 6,532 |
| Retirement Gratuity | 658 | | 658 | | | | | | |
| Loyalty Award - Civilian | 2,329 | 1,015 | 3,344 | 280 | | 280 | 30 | | 30 |
| Terminal Leave | 83,547 | 10,372 | 93,919 | 71,749 | | 71,749 | 53,870 | | 53,870 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Total Other Benefits | 119,197 | 245,117 | 364,314 | 104,204 | 230,893 | 335,097 | 89,414 | 238,686 | 328,100 |
| Non-Permanent Positions | 300,857 | 232,620 | 533,477 | 349,444 | 320,203 | 669,647 | 442,712 | | 442,712 |
| TOTAL PS,CIVILIAN PERSONNEL | 3,104,500 | 823,053 | 3,927,553 | 2,762,725 | 741,047 | 3,503,772 | 3,146,770 | 238,686 | 3,385,456 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Base Pay | 4,803,650 | | 4,803,650 | 4,551,219 | | 4,551,219 | 5,979,189 | | 5,979,189 |
| Total Permanent Positions | 4,803,650 | | 4,803,650 | 4,551,219 | | 4,551,219 | 5,979,189 | | 5,979,189 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 308,016 | | 308,016 | 297,168 | | 297,168 | 406,320 | | 406,320 |
| Clothing/ Uniform Allowance | 83,739 | | 83,739 | 113,317 | | 113,317 | 79,246 | | 79,246 |
| Subsistence Allowance | 710,131 | | 710,131 | 677,916 | | 677,916 | 926,916 | | 926,916 |
| Laundry Allowance | 4,549 | | 4,549 | 4,870 | | 4,870 | 6,775 | | 6,775 |
| Quarters Allowance | 57,963 | | 57,963 | 64,957 | | 64,957 | 89,363 | | 89,363 |
| Longevity Pay | 526,693 | | 526,693 | 447,161 | | 447,161 | 742,352 | | 742,352 |
| Mid-Year Bonus - Military/Uniformed Personnel | 383,755 | | 383,755 | 379,267 | | 379,267 | 498,266 | | 498,266 |
| Year-end Bonus | 401,862 | | 401,862 | 379,267 | | 379,267 | 498,266 | | 498,266 |
| Officers' Allowance - Military/Uniformed Personnel | 189 | | 189 | | | | | | |
| Provisional Allowance - Military/Uniformed Personnel | 206 | | 206 | | | | | | |
| Cash Gift | 63,717 | | 63,717 | 61,910 | | 61,910 | 84,650 | | 84,650 |
| Productivity Enhancement Incentive | 64,748 | | 64,748 | 61,910 | | 61,910 | 84,650 | | 84,650 |
| Performance Based Bonus | 98,047 | | 98,047 | | | | | | |
| Total Other Compensation Common to All | 2,703,615 | | 2,703,615 | 2,487,743 | | 2,487,743 | 3,416,804 | | 3,416,804 |
| Other Compensation for Specific Groups | | | | | | | | | |
| High Risk Duty Pay | 2,853 | | 2,853 | 8,590 | | 8,590 | 8,589 | | 8,589 |
| Hazardous Duty Pay | 147,681 | | 147,681 | 85,116 | | 85,116 | 85,594 | | 85,594 |
| Flying Pay | 42,087 | | 42,087 | 41,948 | | 41,948 | 37,623 | | 37,623 |
| Overseas Allowance | 13,752 | | 13,752 | 15,329 | | 15,329 | 15,150 | | 15,150 |
| Sea Duty Pay | 160,664 | | 160,664 | 161,000 | | 161,000 | 134,602 | | 134,602 |
| Hazard Duty Pay | 88,922 | | 88,922 | 80,307 | | 80,307 | 109,707 | | 109,707 |
| Instructor's Duty Pay | 47,980 | | 47,980 | 38,966 | | 38,966 | 57,194 | | 57,194 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP) | | | | 320,375 | | 320,375 | | | |
| Total Other Compensation for Specific Groups | 503,939 | | 503,939 | 751,631 | | 751,631 | 448,459 | | 448,459 |
| Other Benefits | | | | | | | | | |
| Special Group Term Insurance | 917 | | 917 | 891 | | 891 | 1,218 | | 1,218 |
| Pension, Military/Uniformed Personnel | 1,213,405 | | 1,213,405 | | | | | | |
| PAG-IBIG Contributions | 14,115 | | 14,115 | 14,859 | | 14,859 | 20,317 | | 20,317 |
| PhilHealth Contributions | 62,783 | | 62,783 | 64,166 | | 64,166 | 43,617 | | 43,617 |
| Employees Compensation Insurance Premiums | | | | 14,859 | | 14,859 | 20,317 | | 20,317 |
| Retirement Gratuity | 120,079 | | 120,079 | 81,218 | | 81,218 | 80,190 | | 80,190 |
| Terminal Leave | 163,945 | | 163,945 | 98,120 | | 98,120 | 91,585 | | 91,585 |
| Total Other Benefits | 1,575,244 | | 1,575,244 | 274,113 | | 274,113 | 257,244 | | 257,244 |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | 9,586,448 | | 9,586,448 | 8,064,706 | | 8,064,706 | 10,101,696 | | 10,101,696 |
| TOTAL PS | 12,690,948 | 823,053 | 13,514,001 | 10,827,431 | 741,047 | 11,568,478 | 13,248,466 | 238,686 | 13,487,152 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 191,264 | 27,298 | 218,562 | 161,734 | 16,700 | 178,434 | 174,443 | 50,740 | 225,183 |
| Training and Scholarship Expenses | 368,079 | 2,995 | 371,074 | 127,482 | 4,831 | 132,313 | 171,511 | 1,100 | 172,611 |
| Supplies and Materials Expenses | 2,504,839 | 23,903 | 2,528,742 | 2,989,385 | 34,585 | 3,023,970 | 3,121,463 | 11,500 | 3,132,963 |
| Utility Expenses | 586,002 | 7,744 | 593,746 | 678,357 | 12,949 | 691,306 | 915,566 | | 915,566 |
| Communication Expenses | 149,078 | 2,183 | 151,261 | 222,507 | 71,198 | 293,705 | 161,271 | | 161,271 |
| Awards/Rewards and Prizes | 510 | | 510 | 1,000 | 15 | 1,015 | | | |
| Survey, Research, Exploration and Development Expenses | 3,530 | | 3,530 | | | | | | |
| Professional Services | 1,564,466 | 1,812 | 1,566,278 | 1,359,081 | | 1,359,081 | 634,043 | | 634,043 |
| General Services | 2,197,787 | 188,327 | 2,386,114 | 636,865 | 150,905 | 787,770 | 476,161 | 45,847 | 522,008 |
| Repairs and Maintenance | 366,088 | 49,682 | 415,770 | 534,600 | 51,157 | 585,757 | 380,286 | 75,749 | 456,035 |
| Repairs and Maintenance of Leased Assets | 8,963,126 | | 8,963,126 | 5,062,861 | | 5,062,861 | 3,141,385 | | 3,141,385 |
| Financial Assistance/Subsidy | 90,345 | | 90,345 | 208,287 | | 208,287 | 123,850 | | 123,850 |
| Taxes, Insurance Premiums and Other Fees | 133,929 | 2,278,103 | 2,412,032 | 111,805 | 2,570 | 114,375 | 100,400 | 361 | 100,761 |
| Labor and Wages | 100,705 | 5,621 | 106,326 | 90,693 | 4,350 | 95,043 | 76,094 | | 76,094 |
| Bank Charges | 7,806 | | 7,806 | 7,888 | | 7,888 | 7,888 | | 7,888 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Intelligence Expenses | 10,000 | | 10,000 | 10,000 | | 10,000 | 10,000 | | 10,000 |
| Extraordinary and Miscellaneous Expenses | 10,749 | 168 | 10,917 | 11,032 | 138 | 11,170 | 9,964 | 1,734 | 11,698 |
| Confidential Expenses | 600 | 5,000 | 5,600 | 1,676 | 5,000 | 6,676 | 600 | 4,999 | 5,599 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 20,251 | 74 | 20,325 | 16,780 | 2,093 | 18,873 | 8,630 | | 8,630 |
| Printing and Publication Expenses | 19,966 | 3,805 | 23,771 | 63,830 | 166 | 63,996 | 13,870 | 2,000 | 15,870 |
| Representation Expenses | 188,508 | 14,636 | 203,144 | 197,224 | 22,050 | 219,274 | 165,406 | 8,614 | 174,020 |
| Transportation and Delivery Expenses | 26,093 | 228 | 26,321 | 32,573 | 166 | 32,739 | 17,557 | | 17,557 |
| Rent/Lease Expenses | 6,897,593 | 5,698 | 6,903,291 | 6,242,083 | 11,364 | 6,253,447 | 7,167,805 | 5,218 | 7,173,023 |
| Membership Dues and Contributions to Organizations | 7,371 | | 7,371 | 6,399 | | 6,399 | 6,392 | 1,001 | 7,393 |
| Subscription Expenses | 2,521 | 4 | 2,525 | 5,379 | | 5,379 | 5,586 | | 5,586 |
| Other Maintenance and Operating Expenses | 2,465,014 | 34,767 | 2,499,781 | 101,342 | 18,727 | 120,069 | 114,190 | 4,317 | 118,507 |
| TOTAL MOOE | 26,876,220 | 2,652,048 | 29,528,268 | 18,880,863 | 408,964 | 19,289,827 | 17,004,361 | 213,180 | 17,217,541 |
| TOTAL CURRENT OPERATING EXPENDITURES | 39,567,168 | 3,475,101 | 43,042,269 | 29,708,294 | 1,150,011 | 30,858,305 | 30,252,827 | 451,866 | 30,704,693 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 47,034,867 | | 47,034,867 | 64,828,616 | | 64,828,616 | 112,425,067 | | 112,425,067 |
| Buildings and Other Structures | 128,493 | | 128,493 | 523,201 | | 523,201 | 190,285 | | 190,285 |
| Machinery and Equipment Outlay | 198,496 | 233,128 | 431,624 | 4,087,447 | 103,384 | 4,190,831 | 62,770 | | 62,770 |
| Transportation Equipment Outlay | 892,435 | | 892,435 | 245,174 | | 245,174 | 177,750 | | 177,750 |
| Furniture, Fixtures and Books Outlay | 9,653 | | 9,653 | 210 | | 210 | 1,155 | | 1,155 |
| Other Property Plant and Equipment Outlay | 74,903 | | 74,903 | | | | | | |
| Intangible Assets Outlay | 12 | | 12 | 2,486 | | 2,486 | | | |
| TOTAL CO | 48,338,859 | 233,128 | 48,571,987 | 69,687,134 | 103,384 | 69,790,518 | 112,857,027 | | 112,857,027 |
| TOTAL, DOTr | 87,906,027 | 3,708,229 | 91,614,256 | 99,395,428 | 1,253,395 | 100,648,823 | 143,109,854 | 451,866 | 143,561,720 |

National Economic and Development Authority (NEDA)
Current Operating Expenditures
Personnel Services

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,692,595 | | 1,692,595 | 1,826,157 | | 1,826,157 | 1,896,945 | | 1,896,945 |
| Creation of New Positions | 45 | | 45 | | | | | | |
| Total Salaries and other Lump-sums | 1,692,640 | | 1,692,640 | 1,826,157 | | 1,826,157 | 1,896,945 | | 1,896,945 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 86,984 | | 86,984 | 98,424 | | 98,424 | 94,896 | | 94,896 |
| Representation Allowance | 30,246 | | 30,246 | 29,628 | | 29,628 | 29,040 | | 29,040 |
| Transportation Allowance | 19,359 | | 19,359 | 28,986 | | 28,986 | 28,518 | | 28,518 |
| Clothing and Uniform Allowance | 21,690 | | 21,690 | 24,606 | | 24,606 | 23,724 | | 23,724 |
| Honoraria | 6,862 | | 6,862 | 24,188 | | 24,188 | 24,188 | | 24,188 |
| Overtime Pay | 9,912 | | 9,912 | | | | | | |
| Mid-Year Bonus - Civilian | 135,376 | | 135,376 | 152,129 | | 152,129 | 158,085 | | 158,085 |
| Year End Bonus | 137,240 | | 137,240 | 152,129 | | 152,129 | 158,085 | | 158,085 |
| Cash Gift | 18,039 | | 18,039 | 20,505 | | 20,505 | 19,770 | | 19,770 |
| Per Diems | 445 | | 445 | 7,410 | | 7,410 | 7,410 | | 7,410 |
| Productivity Enhancement Incentive | 18,602 | | 18,602 | 20,505 | | 20,505 | 19,770 | | 19,770 |
| Step Increment | | | | 4,555 | | 4,555 | 4,750 | | 4,750 |
| Performance Based Bonus | 24,069 | | 24,069 | | | | | | |
| Collective Negotiation Agreement | 90,319 | | 90,319 | | | | | | |
| Total Other Compensation Common to All | 599,143 | | 599,143 | 563,065 | | 563,065 | 568,236 | | 568,236 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | | | | | | | 38,204 | | 38,204 |
| Quarters Allowance | 39 | | 39 | | | | | | |
| Longevity Pay | 96 | | 96 | | | | | | |
| Night Shift Differential Pay | 5 | | 5 | | | | | | |
| Lump-sum for filling of Positions - Civilian | 7,548 | | 7,548 | | | | | | |
| Other Personnel Benefits | 51,733 | | 51,733 | | | | 14,105 | | 14,105 |
| Anniversary Bonus - Civilian | 897 | | 897 | | | | | | |
| Total Other Compensation for Specific Groups | 60,318 | | 60,318 | | | | 52,309 | | 52,309 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 200,596 | 200,596 | | 218,381 | 218,381 | | 227,635 | 227,635 |
| PAG-IBIG Contributions | 4,380 | | 4,380 | 4,894 | | 4,894 | 4,725 | | 4,725 |
| PhilHealth Contributions | 17,498 | | 17,498 | 19,391 | | 19,391 | 19,778 | | 19,778 |
| Employees Compensation Insurance Premiums | 4,320 | | 4,320 | 4,894 | | 4,894 | 4,725 | | 4,725 |
| Terminal Leave | 76,976 | | 76,976 | 9,006 | | 9,006 | 32,623 | | 32,623 |
| Loyalty Award - Civilian | 1,149 | | 1,149 | 781 | | 781 | 75 | | 75 |
| Total Other Benefits | 104,323 | 200,596 | 304,919 | 38,966 | 218,381 | 257,347 | 61,926 | 227,635 | 289,561 |
| Non-Permanent Positions | 479 | | 479 | 14,630 | | 14,630 | 525 | | 525 |
| TOTAL PS,CIVILIAN PERSONNEL | 2,456,903 | 200,596 | 2,657,499 | 2,442,818 | 218,381 | 2,661,199 | 2,579,941 | 227,635 | 2,807,576 |
| TOTAL PS | 2,456,903 | 200,596 | 2,657,499 | 2,442,818 | 218,381 | 2,661,199 | 2,579,941 | 227,635 | 2,807,576 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 317,911 | 990 | 318,901 | 726,993 | 850 | 727,843 | 383,358 | 1,040 | 384,398 |
| Training and Scholarship Expenses | 376,011 | 390 | 376,401 | 474,670 | 540 | 475,210 | 1,337,485 | 450 | 1,337,935 |
| Supplies and Materials Expenses | 468,362 | 578 | 468,940 | 445,354 | 910 | 446,264 | 1,446,546 | 860 | 1,447,406 |
| Utility Expenses | 126,631 | 430 | 127,061 | 149,484 | 200 | 149,684 | 174,623 | 200 | 174,823 |
| Communication Expenses | 59,924 | 3 | 59,927 | 1,646,945 | | 1,646,945 | 136,618 | | 136,618 |
| Awards/Rewards and Prizes | 7,704 | | 7,704 | 90 | | 90 | 50 | | 50 |
| Survey, Research, Exploration and Development Expenses | 74,391 | | 74,391 | 398,260 | | 398,260 | 40,783 | | 40,783 |
| Professional Services | 444,061 | 1,218 | 445,279 | 399,488 | 5,193 | 404,681 | 1,312,689 | 4,450 | 1,317,139 |
| General Services | 728,909 | | 728,909 | 1,717,193 | | 1,717,193 | 867,958 | | 867,958 |
| Repairs and Maintenance | 37,731 | | 37,731 | 38,924 | | 38,924 | 105,132 | | 105,132 |
| Financial Assistance/Subsidy | | | | 178,299 | | 178,299 | 172,079 | | 172,079 |
| Taxes, Insurance Premiums and Other Fees | 14,526 | | 14,526 | 21,612 | | 21,612 | 19,951 | | 19,951 |
| Bank Charges | 5 | | 5 | 8 | | 8 | 8 | | 8 |
| Extraordinary and Miscellaneous Expenses | 11,266 | | 11,266 | 12,289 | | 12,289 | 14,428 | | 14,428 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 626 | 80 | 706 | 40,432 | | 40,432 | 2,041 | | 2,041 |
| Printing and Publication Expenses | 577,129 | 277 | 577,406 | 174,256 | | 174,256 | 117,805 | | 117,805 |
| Representation Expenses | 63,010 | 75 | 63,085 | 61,577 | | 61,577 | 65,888 | 100 | 65,988 |
| Transportation and Delivery Expenses | 15,038 | | 15,038 | 10,905 | | 10,905 | 8,342 | | 8,342 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Rent/Lease Expenses | 374,926 | | 374,926 | 430,160 | | 430,160 | 323,398 | 1,100 | 324,498 |
| Membership Dues and Contributions to Organizations | 949 | | 949 | 1,423 | | 1,423 | 1,064 | | 1,064 |
| Subscription Expenses | 264,266 | 85 | 264,351 | 141,561 | | 141,561 | 135,074 | | 135,074 |
| Donations | 7 | | 7 | 8 | | 8 | 8 | | 8 |
| Other Maintenance and Operating Expenses | 449,492 | 607 | 450,099 | 95,382 | 507 | 95,889 | 78,386 | | 78,386 |
| TOTAL MOOE | 4,412,875 | 4,733 | 4,417,608 | 7,165,313 | 8,200 | 7,173,513 | 6,743,714 | 8,200 | 6,751,914 |
| TOTAL CURRENT OPERATING EXPENDITURES | 6,869,778 | 205,329 | 7,075,107 | 9,608,131 | 226,581 | 9,834,712 | 9,323,655 | 235,835 | 9,559,490 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | | | | 1,000 | | 1,000 | | | |
| Buildings and Other Structures | 332,720 | | 332,720 | 540,630 | | 540,630 | 11,115 | | 11,115 |
| Machinery and Equipment Outlay | 1,343,938 | | 1,343,938 | 1,679,128 | | 1,679,128 | 1,412,013 | | 1,412,013 |
| Transportation Equipment Outlay | 25,351 | | 25,351 | 66,500 | | 66,500 | | | |
| Furniture, Fixtures and Books Outlay | 3,025 | | 3,025 | 10,336 | | 10,336 | | | |
| Other Property Plant and Equipment Outlay | 1,000 | | 1,000 | | | | | | |
| Intangible Assets Outlay | 159 | | 159 | | | | | | |
| TOTAL CO | 1,706,193 | | 1,706,193 | 2,297,594 | | 2,297,594 | 1,423,128 | | 1,423,128 |
| TOTAL, NEDA | 8,575,971 | 205,329 | 8,781,300 | 11,905,725 | 226,581 | 12,132,306 | 10,746,783 | 235,835 | 10,982,618 |
| Presidential Communications Operations Office (PCOO) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 556,267 | | 556,267 | 532,000 | | 532,000 | 569,400 | | 569,400 |
| Total Salaries and other Lump-sums | 556,267 | | 556,267 | 532,000 | | 532,000 | 569,400 | | 569,400 |
| Other Compensation Common to All | | | | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Personnel Economic Relief Allowance | 29,638 | | 29,638 | 31,440 | | 31,440 | 30,838 | | 30,838 |
| Representation Allowance | 5,843 | | 5,843 | 4,488 | | 4,488 | 4,840 | | 4,840 |
| Transportation Allowance | 3,873 | | 3,873 | 4,488 | | 4,488 | 4,840 | | 4,840 |
| Clothing and Uniform Allowance | 7,482 | | 7,482 | 7,662 | | 7,662 | 7,710 | | 7,710 |
| Year End Bonus | 42,273 | | 42,273 | 43,561 | | 43,561 | 47,451 | | 47,451 |
| Mid-Year Bonus - Civilian | 41,891 | | 41,891 | 43,561 | | 43,561 | 47,451 | | 47,451 |
| Cash Gift | 6,218 | | 6,218 | 6,385 | | 6,385 | 6,424 | | 6,424 |
| Productivity Enhancement Incentive | 6,216 | | 6,216 | 6,385 | | 6,385 | 6,425 | | 6,425 |
| Performance Based Bonus | 1,382 | | 1,382 | | | | | | |
| Step Increment | | | | 1,330 | | 1,330 | 1,424 | | 1,424 |
| Total Other Compensation Common to All | 144,816 | | 144,816 | 149,300 | | 149,300 | 157,403 | | 157,403 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Other Personnel Benefits | 7,545 | | 7,545 | | | | | | |
| Anniversary Bonus - Civilian | | | | | | | 1,005 | | 1,005 |
| Total Other Compensation for Specific Groups | 7,545 | | 7,545 | | | | 1,005 | | 1,005 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 61,226 | 61,226 | | 63,840 | 63,840 | | 68,330 | 68,330 |
| PAG-IBIG Contributions | 1,470 | | 1,470 | 1,572 | | 1,572 | 1,540 | | 1,540 |
| PhilHealth Contributions | 5,806 | | 5,806 | 6,169 | | 6,169 | 6,457 | | 6,457 |
| Employees Compensation Insurance Premiums | 1,478 | | 1,478 | 1,572 | | 1,572 | 1,541 | | 1,541 |
| Terminal Leave | 18,862 | | 18,862 | 7,397 | | 7,397 | 12,868 | | 12,868 |
| Loyalty Award - Civilian | 410 | | 410 | 395 | | 395 | 315 | | 315 |
| Total Other Benefits | 28,026 | 61,226 | 89,252 | 17,105 | 63,840 | 80,945 | 22,721 | 68,330 | 91,051 |
| Non-Permanent Positions | 898 | | 898 | 2,187 | | 2,187 | 2,092 | | 2,092 |
| TOTAL PS,CIVILIAN PERSONNEL | 737,552 | 61,226 | 798,778 | 700,592 | 63,840 | 764,432 | 752,621 | 68,330 | 820,951 |
| TOTAL PS | 737,552 | 61,226 | 798,778 | 700,592 | 63,840 | 764,432 | 752,621 | 68,330 | 820,951 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 181,832 | | 181,832 | 175,563 | | 175,563 | 131,440 | | 131,440 |
| Training and Scholarship Expenses | 22,854 | | 22,854 | 21,869 | | 21,869 | 19,975 | | 19,975 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Supplies and Materials Expenses | 48,604 | | 48,604 | 83,776 | | 83,776 | 76,942 | | 76,942 |
| Utility Expenses | 59,353 | | 59,353 | 66,704 | | 66,704 | 59,386 | | 59,386 |
| Communication Expenses | 68,031 | | 68,031 | 59,692 | | 59,692 | 74,146 | | 74,146 |
| Survey, Research, Exploration and Development Expenses | 31 | | 31 | 52 | | 52 | 41 | | 41 |
| Professional Services | 93,932 | | 93,932 | 69,687 | | 69,687 | 77,536 | | 77,536 |
| General Services | 48,739 | | 48,739 | 48,060 | | 48,060 | 52,962 | | 52,962 |
| Repairs and Maintenance | 13,989 | | 13,989 | 53,738 | | 53,738 | 34,005 | | 34,005 |
| Taxes, Insurance Premiums and Other Fees | 4,468 | | 4,468 | 8,921 | | 8,921 | 9,695 | | 9,695 |
| Extraordinary and Miscellaneous Expenses | 3,016 | | 3,016 | 3,826 | | 3,826 | 3,784 | | 3,784 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,535 | | 2,535 | 5,368 | | 5,368 | 2,659 | | 2,659 |
| Printing and Publication Expenses | 1,941 | | 1,941 | 2,566 | | 2,566 | 3,574 | | 3,574 |
| Representation Expenses | 26,838 | | 26,838 | 25,061 | | 25,061 | 32,359 | | 32,359 |
| Transportation and Delivery Expenses | 879 | | 879 | 4,627 | | 4,627 | 2,466 | | 2,466 |
| Rent/Lease Expenses | 30,051 | | 30,051 | 31,825 | | 31,825 | 32,816 | | 32,816 |
| Membership Dues and Contributions to Organizations | 85 | | 85 | 151 | | 151 | 150 | | 150 |
| Subscription Expenses | 6,197 | | 6,197 | 13,084 | | 13,084 | 14,482 | | 14,482 |
| Donations | 36 | | 36 | 50 | | 50 | 50 | | 50 |
| Other Maintenance and Operating Expenses | 64,561 | | 64,561 | 79,780 | | 79,780 | 59,177 | | 59,177 |
| TOTAL MOOE | 677,972 | | 677,972 | 754,400 | | 754,400 | 687,645 | | 687,645 |
| TOTAL CURRENT OPERATING EXPENDITURES | 1,415,524 | 61,226 | 1,476,750 | 1,454,992 | 63,840 | 1,518,832 | 1,440,266 | 68,330 | 1,508,596 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | | | | | | | 146 | | 146 |
| Buildings and Other Structures | 71 | | 71 | 130,548 | | 130,548 | 51,948 | | 51,948 |
| Machinery and Equipment Outlay | 52,071 | | 52,071 | 87,361 | | 87,361 | 27,135 | | 27,135 |
| Transportation Equipment Outlay | 20,604 | | 20,604 | 17,526 | | 17,526 | | | |
| Furniture, Fixtures and Books Outlay | 18 | | 18 | 455 | | 455 | | | |
| Other Property Plant and Equipment Outlay | 244 | | 244 | | | | | | |
| Intangible Assets Outlay | 3,750 | | 3,750 | 3,000 | | 3,000 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CO | 76,758 | | 76,758 | 238,890 | | 238,890 | 79,229 | | 79,229 |
| TOTAL, PCOO | 1,492,282 | 61,226 | 1,553,508 | 1,693,882 | 63,840 | 1,757,722 | 1,519,495 | 68,330 | 1,587,825 |
| Other Executive Offices (OEOs) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 3,167,665 | | 3,167,665 | 2,835,386 | | 2,835,386 | 3,253,076 | | 3,253,076 |
| Total Salaries and other Lump-sums | 3,167,665 | | 3,167,665 | 2,835,386 | | 2,835,386 | 3,253,076 | | 3,253,076 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 146,037 | | 146,037 | 147,912 | | 147,912 | 157,608 | | 157,608 |
| Representation Allowance | 57,885 | | 57,885 | 52,308 | | 52,308 | 56,082 | | 56,082 |
| Transportation Allowance | 43,331 | | 43,331 | 51,864 | | 51,864 | 55,638 | | 55,638 |
| Clothing and Uniform Allowance | 36,281 | | 36,281 | 36,978 | | 36,978 | 39,402 | | 39,402 |
| Honoraria | 5,428 | | 5,428 | 18,728 | | 18,728 | 18,537 | | 18,537 |
| Overtime Pay | 13,630 | | 13,630 | | | | | | |
| Mid-Year Bonus - Civilian | 228,870 | | 228,870 | 236,286 | | 236,286 | 271,090 | | 271,090 |
| Year End Bonus | 238,928 | | 238,928 | 236,286 | | 236,286 | 271,090 | | 271,090 |
| Cash Gift | 30,187 | | 30,187 | 30,815 | | 30,815 | 32,835 | | 32,835 |
| Productivity Enhancement Incentive | 29,146 | | 29,146 | 30,815 | | 30,815 | 32,835 | | 32,835 |
| Per Diems | 6,188 | 1,264 | 7,452 | 8,954 | 1,283 | 10,237 | 8,234 | 1,283 | 9,517 |
| Step Increment | | | | 7,339 | | 7,339 | 7,166 | | 7,166 |
| Performance Based Bonus | 38 | | 38 | | | | | | |
| Collective Negotiation Agreement | 54,957 | 2,568 | 57,525 | | | | | | |
| Total Other Compensation Common to All | 890,906 | 3,832 | 894,738 | 858,285 | 1,283 | 859,568 | 950,517 | 1,283 | 951,800 |
| Other Compensation for Specific Groups | | | | | | | | | |
| RATA of Sectoral/Alternate Sectoral Representatives | 2,512 | | 2,512 | 6,324 | | 6,324 | 6,324 | | 6,324 |
| Magna Carta for Public Health Workers | 730 | | 730 | 1,764 | | 1,764 | 1,768 | | 1,768 |
| Magna Carta for Science & Technology Personnel | 5,700 | | 5,700 | 5,800 | | 5,800 | 9,666 | | 9,666 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Quarters Allowance | 11,426 | | 11,426 | 13,441 | | 13,441 | 13,064 | | 13,064 |
| Overseas Allowance | 24,195 | | 24,195 | 21,127 | | 21,127 | 20,540 | | 20,540 |
| Hazard Duty Pay | 21,624 | | 21,624 | 21,624 | | 21,624 | 21,624 | | 21,624 |
| Longevity Pay | 127,761 | | 127,761 | 136,496 | | 136,496 | 123,198 | | 123,198 |
| Other Personnel Benefits | 74,178 | 226 | 74,404 | | | | | | |
| Anniversary Bonus - Civilian | 7,022 | | 7,022 | 1,035 | | 1,035 | 429 | | 429 |
| Special Counsel Allowance | 755 | | 755 | 1,000 | | 1,000 | 1,000 | | 1,000 |
| Total Other Compensation for Specific Groups | 275,903 | 226 | 276,129 | 208,611 | | 208,611 | 197,613 | | 197,613 |
| Other Benefits | | | | | | | | | |
| Pension, Civilian Personnel | 51,786 | | 51,786 | | | | | | |
| Retirement and Life Insurance Premiums | | 368,181 | 368,181 | | 340,547 | 340,547 | | 389,195 | 389,195 |
| PAG-IBIG Contributions | 7,300 | | 7,300 | 7,395 | | 7,395 | 8,012 | | 8,012 |
| PhilHealth Contributions | 28,351 | | 28,351 | 28,501 | | 28,501 | 33,280 | | 33,280 |
| Employees Compensation Insurance Premiums | 7,204 | | 7,204 | 7,395 | | 7,395 | 7,876 | | 7,876 |
| Terminal Leave | 105,068 | | 105,068 | 31,356 | | 31,356 | 33,043 | | 33,043 |
| Loyalty Award - Civilian | 2,482 | | 2,482 | 3,670 | | 3,670 | 1,520 | | 1,520 |
| Total Other Benefits | 202,191 | 368,181 | 570,372 | 78,317 | 340,547 | 418,864 | 83,731 | 389,195 | 472,926 |
| Non-Permanent Positions | 187,162 | 10,388 | 197,550 | 237,347 | 11,110 | 248,457 | 252,920 | 11,977 | 264,897 |
| TOTAL PS,CIVILIAN PERSONNEL | 4,723,827 | 382,627 | 5,106,454 | 4,217,946 | 352,940 | 4,570,886 | 4,737,857 | 402,455 | 5,140,312 |
| TOTAL PS | 4,723,827 | 382,627 | 5,106,454 | 4,217,946 | 352,940 | 4,570,886 | 4,737,857 | 402,455 | 5,140,312 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 751,874 | 95,143 | 847,017 | 526,715 | 119,339 | 646,054 | 342,718 | 170,474 | 513,192 |
| Training and Scholarship Expenses | 751,209 | 13,683 | 764,892 | 371,329 | 15,118 | 386,447 | 1,744,055 | 9,578 | 1,753,633 |
| Supplies and Materials Expenses | 3,370,999 | 25,073 | 3,396,072 | 527,311 | 17,483 | 544,794 | 511,180 | 27,601 | 538,781 |
| Utility Expenses | 213,066 | 44,983 | 258,049 | 227,431 | 30,286 | 257,717 | 238,567 | 30,286 | 268,853 |
| Communication Expenses | 180,534 | 14,639 | 195,173 | 185,199 | 10,173 | 195,372 | 221,056 | 15,800 | 236,856 |
| Awards/Rewards and Prizes | 116,599 | 125,516 | 242,115 | 196,254 | 69,860 | 266,114 | 150,289 | | 150,289 |
| Survey, Research, Exploration and Development Expenses | 97,497 | | 97,497 | 18,900 | | 18,900 | 30,292 | | 30,292 |
| Demolition/Relocation and Desilting/Dredging Expenses | 5,307 | | 5,307 | | | | | | |
| Professional Services | 766,098 | 142,044 | 908,142 | 763,048 | 172,365 | 935,413 | 655,317 | 314,337 | 969,654 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| General Services | 266,890 | 48,469 | 315,359 | 293,512 | 15,703 | 309,215 | 330,285 | 15,589 | 345,874 |
| Repairs and Maintenance of Leased Assets | 53 | | 53 | 75 | | 75 | | | |
| Repairs and Maintenance | 114,221 | 5,513 | 119,734 | 158,013 | 4,521 | 162,534 | 139,592 | 7,811 | 147,403 |
| Financial Assistance/Subsidy | 1,745,929 | 383,809 | 2,129,738 | 1,784,500 | 440,743 | 2,225,243 | 89,500 | 363,403 | 452,903 |
| Taxes, Insurance Premiums and Other Fees | 41,372 | 2,739 | 44,111 | 48,886 | 4,093 | 52,979 | 73,955 | 4,084 | 78,039 |
| Labor and Wages | 110 | | 110 | | | | 9,494 | | 9,494 |
| Bank Charges | | 1 | 1 | | 2 | 2 | | 2 | 2 |
| Extraordinary and Miscellaneous Expenses | 33,485 | 739 | 34,224 | 31,732 | 358 | 32,090 | 36,319 | 358 | 36,677 |
| Intelligence Expenses | 140,200 | | 140,200 | 219,400 | | 219,400 | 20,200 | | 20,200 |
| Confidential Expenses | 638,808 | | 638,808 | 695,000 | | 695,000 | 590,000 | | 590,000 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 19,821 | 16,835 | 36,656 | 47,556 | 31,735 | 79,291 | 18,015 | 31,765 | 49,780 |
| Printing and Publication Expenses | 18,480 | 4,663 | 23,143 | 41,751 | 5,795 | 47,546 | 33,544 | 2,157 | 35,701 |
| Representation Expenses | 301,295 | 50,450 | 351,745 | 249,261 | 31,670 | 280,931 | 213,172 | 46,870 | 260,042 |
| Transportation and Delivery Expenses | 47,752 | 865 | 48,617 | 3,235 | 304 | 3,539 | 2,903 | 300 | 3,203 |
| Rent/Lease Expenses | 554,577 | 30,197 | 584,774 | 488,598 | 4,137 | 492,735 | 402,783 | 5,137 | 407,920 |
| Membership Dues and Contributions to Organizations | 5,843 | 209 | 6,052 | 8,344 | 525 | 8,869 | 2,701 | 525 | 3,226 |
| Subscription Expenses | 59,633 | 2,349 | 61,982 | 134,344 | 4,417 | 138,761 | 132,477 | 6,912 | 139,389 |
| Donations | 31,121,038 | 741,357 | 31,862,395 | 45,700,507 | 743,017 | 46,443,524 | 47,117,429 | 803,460 | 47,920,889 |
| Other Maintenance and Operating Expenses | 1,575,537 | 6,608 | 1,582,145 | 891,559 | 157,977 | 1,049,536 | 115,833 | 92,153 | 207,986 |
| TOTAL MOOE | 42,938,227 | 1,755,884 | 44,694,111 | 53,612,460 | 1,879,621 | 55,492,081 | 53,221,676 | 1,948,602 | 55,170,278 |
| TOTAL CURRENT OPERATING EXPENDITURES | 47,662,054 | 2,138,511 | 49,800,565 | 57,830,406 | 2,232,561 | 60,062,967 | 57,959,533 | 2,351,057 | 60,310,590 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 3,406 | | 3,406 | 20,000 | | 20,000 | | | |
| Infrastructure Outlay | 206,680 | | 206,680 | 19,750 | | 19,750 | 3,550 | | 3,550 |
| Buildings and Other Structures | 32,046 | 55,000 | 87,046 | 148,812 | | 148,812 | | | |
| Machinery and Equipment Outlay | 1,239,570 | 3,526 | 1,243,096 | 1,041,502 | 12,982 | 1,054,484 | 443,641 | 3,025 | 446,666 |
| Transportation Equipment Outlay | 62,425 | 5,756 | 68,181 | 75,840 | | 75,840 | | | |
| Furniture, Fixtures and Books Outlay | 41,314 | 188 | 41,502 | 32,805 | | 32,805 | 25,777 | | 25,777 |
| Heritage Assets | 193,091 | | 193,091 | 116,217 | 125,000 | 241,217 | 7,817 | | 7,817 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Property Plant and Equipment Outlay | 55,020 | | 55,020 | 47,152 | | 47,152 | | | |
| Investment Outlay | | 110,000 | 110,000 | | 10,000 | 10,000 | | 10,000 | 10,000 |
| Intangible Assets Outlay | 86,397 | 1,030 | 87,427 | 49,796 | | 49,796 | 12,015 | | 12,015 |
| TOTAL CO | 1,919,949 | 175,500 | 2,095,449 | 1,551,874 | 147,982 | 1,699,856 | 492,800 | 13,025 | 505,825 |
| TOTAL, OEO | 49,582,003 | 2,314,011 | 51,896,014 | 59,382,280 | 2,380,543 | 61,762,823 | 58,452,333 | 2,364,082 | 60,816,415 |
| Autonomous Region in Muslim Mindanao (ARMM) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 9,075,818 | | 9,075,818 | | | | | | |
| Total Salaries and other Lump-sums | 9,075,818 | | 9,075,818 | | | | | | |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 754,664 | | 754,664 | | | | | | |
| Representation Allowance | 29,187 | | 29,187 | | | | | | |
| Transportation Allowance | 28,583 | | 28,583 | | | | | | |
| Clothing and Uniform Allowance | 187,604 | | 187,604 | | | | | | |
| Honoraria | 1,390 | | 1,390 | | | | | | |
| Overtime Pay | 3,143 | | 3,143 | | | | | | |
| Year End Bonus | 793,647 | | 793,647 | | | | | | |
| Mid-Year Bonus - Civilian | 761,539 | | 761,539 | | | | | | |
| Cash Gift | 170,471 | | 170,471 | | | | | | |
| Productivity Enhancement Incentive | 156,339 | | 156,339 | | | | | | |
| Per Diems | 756 | | 756 | | | | | | |
| Total Other Compensation Common to All | 2,887,323 | | 2,887,323 | | | | | | |
| Other Compensation for Specific Groups | | | | | | | | | |
| RATA of Sectoral/Alternate Sectoral Representatives | 394 | | 394 | | | | | | |
| Magna Carta for Public Health Workers | 32,693 | | 32,693 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------|----------------------------|--------------------------|-------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Laundry Allowance | 18,917 | | 18,917 | | | | | | |
| Hazard Pay | 90,645 | | 90,645 | | | | | | |
| Longevity Pay | 834 | | 834 | | | | | | |
| Other Personnel Benefits | 593,396 | | 593,396 | | | | | | |
| Total Other Compensation for Specific Groups | 736,879 | | 736,879 | | | | | | |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 270,599 | 270,599 | | | | | | |
| PAG-IBIG Contributions | 37,177 | | 37,177 | | | | | | |
| PhilHealth Contributions | 118,425 | | 118,425 | | | | | | |
| Employees Compensation Insurance Premiums | 37,010 | | 37,010 | | | | | | |
| Retirement Gratuity | 67,124 | | 67,124 | | | | | | |
| Terminal Leave | 1,595,928 | | 1,595,928 | | | | | | |
| Loyalty Award - Civilian | 150 | | 150 | | | | | | |
| Total Other Benefits | 1,855,814 | 270,599 | 2,126,413 | | | | | | |
| Non-Permanent Positions | 316,142 | | 316,142 | | | | | | |
| TOTAL PS,CIVILIAN PERSONNEL | 14,871,976 | 270,599 | 15,142,575 | | | | | | |
| TOTAL PS | 14,871,976 | 270,599 | 15,142,575 | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 104,487 | | 104,487 | | | | | | |
| Training and Scholarship Expenses | 221,626 | | 221,626 | | | | | | |
| Supplies and Materials Expenses | 1,285,161 | | 1,285,161 | | | | | | |
| Utility Expenses | 57,377 | | 57,377 | | | | | | |
| Communication Expenses | 29,202 | | 29,202 | | | | | | |
| Awards/Rewards and Prizes | 192 | | 192 | | | | | | |
| Survey, Research, Exploration and Development Expenses | 4,303 | | 4,303 | | | | | | |
| Professional Services | 137,128 | | 137,128 | | | | | | |
| General Services | 65,737 | | 65,737 | | | | | | |
| Repairs and Maintenance | 277,533 | | 277,533 | | | | | | |
| Financial Assistance/Subsidy | 3,208,459 | | 3,208,459 | | | | | | |
| Taxes, Insurance Premiums and Other Fees | 2,779 | | 2,779 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------|----------------------------|--------------------------|-------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Labor and Wages | 4,830 | | 4,830 | | | | | | |
| Extraordinary and Miscellaneous Expenses | 11,057 | | 11,057 | | | | | | |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,911 | | 2,911 | | | | | | |
| Printing and Publication Expenses | 3,966 | | 3,966 | | | | | | |
| Representation Expenses | 5,802 | | 5,802 | | | | | | |
| Transportation and Delivery Expenses | 15,050 | | 15,050 | | | | | | |
| Rent/Lease Expenses | 23,732 | | 23,732 | | | | | | |
| Membership Dues and Contributions to Organizations | 431 | | 431 | | | | | | |
| Subscription Expenses | 1,589 | | 1,589 | | | | | | |
| Donations | 31,533 | | 31,533 | | | | | | |
| Other Maintenance and Operating Expenses | 929,282 | | 929,282 | | | | | | |
| TOTAL MOOE | 6,424,167 | | 6,424,167 | | | | | | |
| TOTAL CURRENT OPERATING EXPENDITURES | 21,296,143 | 270,599 | 21,566,742 | | | | | | |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 8,424,267 | | 8,424,267 | | | | | | |
| Buildings and Other Structures | 1,330,063 | | 1,330,063 | | | | | | |
| Machinery and Equipment Outlay | 249,068 | | 249,068 | | | | | | |
| TOTAL CO | 10,003,398 | | 10,003,398 | | | | | | |
| TOTAL, AR | 31,299,541 | 270,599 | 31,570,140 | | | | | | |
| Joint Legislative-Executive Councils (JLEC) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 2,351 | | 2,351 | 2,351 | | 2,351 | 2,501 | | 2,501 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------|----------------------------|--------------------------|--------------|----------------------------|--------------------------|--------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Total Salaries and other Lump-sums | 2,351 | | 2,351 | 2,351 | | 2,351 | 2,501 | | 2,501 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 72 | | 72 | 72 | | 72 | 72 | | 72 |
| Clothing and Uniform Allowance | 18 | | 18 | 18 | | 18 | 18 | | 18 |
| Mid-Year Bonus - Civilian | 196 | | 196 | 196 | | 196 | 208 | | 208 |
| Year End Bonus | 196 | | 196 | 196 | | 196 | 208 | | 208 |
| Cash Gift | 15 | | 15 | 15 | | 15 | 15 | | 15 |
| Productivity Enhancement Incentive | 15 | | 15 | 15 | | 15 | 15 | | 15 |
| Step Increment | | | | 6 | | 6 | 6 | | 6 |
| Performance Based Bonus | 94 | | 94 | | | | | | |
| Collective Negotiation Agreement | 49 | | 49 | | | | | | |
| Total Other Compensation Common to All | 655 | | 655 | 518 | | 518 | 542 | | 542 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Other Personnel Benefits | 30 | | 30 | | | | | | |
| Total Other Compensation for Specific Groups | 30 | | 30 | | | | | | |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 282 | 282 | | 282 | 282 | | 300 | 300 |
| PAG-IBIG Contributions | 4 | | 4 | 4 | | 4 | 4 | | 4 |
| PhilHealth Contributions | 20 | | 20 | 20 | | 20 | 20 | | 20 |
| Employees Compensation Insurance Premiums | 2 | | 2 | 4 | | 4 | 4 | | 4 |
| Total Other Benefits | 26 | 282 | 308 | 28 | 282 | 310 | 28 | 300 | 328 |
| Non-Permanent Positions | 269 | | 269 | 480 | | 480 | 523 | | 523 |
| TOTAL PS,CIVILIAN PERSONNEL | 3,331 | 282 | 3,613 | 3,377 | 282 | 3,659 | 3,594 | 300 | 3,894 |
| TOTAL PS | 3,331 | 282 | 3,613 | 3,377 | 282 | 3,659 | 3,594 | 300 | 3,894 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 6 | | 6 | 2 | | 2 | 2 | | 2 |
| Training and Scholarship Expenses | 168 | | 168 | 316 | | 316 | 30 | | 30 |
| Supplies and Materials Expenses | 99 | | 99 | 109 | | 109 | 68 | | 68 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Communication Expenses | 26 | | 26 | 24 | | 24 | 34 | | 34 |
| Professional Services | | | | 100 | | 100 | | | |
| Repairs and Maintenance | 43 | | 43 | 6 | | 6 | 6 | | 6 |
| Taxes, Insurance Premiums and Other Fees | 9 | | 9 | 11 | | 11 | 11 | | 11 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Printing and Publication Expenses | | | | 105 | | 105 | | | |
| Representation Expenses | 89 | | 89 | 311 | | 311 | 115 | | 115 |
| TOTAL MOOE | 440 | | 440 | 984 | | 984 | 266 | | 266 |
| TOTAL CURRENT OPERATING EXPENDITURES | 3,771 | 282 | 4,053 | 4,361 | 282 | 4,643 | 3,860 | 300 | 4,160 |
| Capital Outlays | | | | | | | | | |
| TOTAL, JLEC | 3,771 | 282 | 4,053 | 4,361 | 282 | 4,643 | 3,860 | 300 | 4,160 |
| The Judiciary (JUD) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 12,312,322 | | 12,312,322 | 11,313,796 | | 11,313,796 | 13,032,770 | | 13,032,770 |
| Creation of New Positions | | | | 197,351 | | 197,351 | | | |
| Reclassification of Positions | | | | 536,455 | | 536,455 | | | |
| Total Salaries and other Lump-sums | 12,312,322 | | 12,312,322 | 12,047,602 | | 12,047,602 | 13,032,770 | | 13,032,770 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 701,015 | | 701,015 | 657,000 | | 657,000 | 676,584 | | 676,584 |
| Representation Allowance | 381,155 | | 381,155 | 324,654 | | 324,654 | 337,914 | | 337,914 |
| Transportation Allowance | 370,645 | | 370,645 | 312,972 | | 312,972 | 337,752 | | 337,752 |
| Clothing and Uniform Allowance | 161,404 | | 161,404 | 164,256 | | 164,256 | 169,152 | | 169,152 |
| Honoraria | 10,816 | | 10,816 | | | | | | |
| Overtime Pay | 53,394 | | 53,394 | 1,179 | | 1,179 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Year End Bonus | 1,051,759 | | 1,051,759 | 950,212 | | 950,212 | 1,086,065 | | 1,086,065 |
| Mid-Year Bonus - Civilian | 1,017,736 | | 1,017,736 | 950,211 | | 950,211 | 1,086,065 | | 1,086,065 |
| Cash Gift | 145,432 | | 145,432 | 136,880 | | 136,880 | 140,960 | | 140,960 |
| Productivity Enhancement Incentive | 144,909 | | 144,909 | 136,880 | | 136,880 | 140,960 | | 140,960 |
| Step Increment | | | | 32,047 | | 32,047 | 32,582 | | 32,582 |
| Total Other Compensation Common to All | 4,038,265 | | 4,038,265 | 3,666,291 | | 3,666,291 | 4,008,034 | | 4,008,034 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 8,413 | | 8,413 | 5,762 | | 5,762 | 5,632 | | 5,632 |
| Magna Carta for Public Social Workers | 6,936 | | 6,936 | 6,055 | | 6,055 | 12,944 | | 12,944 |
| Hazard Pay | | | | 144,000 | | 144,000 | | | |
| Longevity Pay | 164,559 | | 164,559 | 224,154 | | 224,154 | 223,816 | | 223,816 |
| Allowance of Attorney's de Officio | 13 | | 13 | 13 | | 13 | 13 | | 13 |
| Special Allowance for Judges and Justices | 2,151 | | 2,151 | | | | | | |
| Lump-sum for filling of Positions - Civilian | | | | 7,621,584 | | 7,621,584 | 7,978,498 | | 7,978,498 |
| Other Personnel Benefits | 7,654,744 | | 7,654,744 | 201,095 | | 201,095 | | | |
| Anniversary Bonus - Civilian | 1,023 | | 1,023 | | | | 78,057 | | 78,057 |
| Total Other Compensation for Specific Groups | 7,837,839 | | 7,837,839 | 8,202,663 | | 8,202,663 | 8,298,960 | | 8,298,960 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 1,141,767 | 1,141,767 | | 1,061,522 | 1,061,522 | | 1,201,261 | 1,201,261 |
| Pension, Civilian Personnel | 4,173,250 | | 4,173,250 | 4,746,445 | | 4,746,445 | 5,040,765 | | 5,040,765 |
| PAG-IBIG Contributions | 35,729 | | 35,729 | 32,853 | | 32,853 | 33,832 | | 33,832 |
| PhilHealth Contributions | 117,858 | | 117,858 | 103,832 | | 103,832 | 114,624 | | 114,624 |
| Employees Compensation Insurance Premiums | 35,487 | | 35,487 | 32,852 | | 32,852 | 33,832 | | 33,832 |
| Retirement Gratuity | 1,170,100 | | 1,170,100 | 742,370 | | 742,370 | 1,741,644 | | 1,741,644 |
| Terminal Leave | 855,690 | | 855,690 | 873,658 | | 873,658 | 1,127,278 | | 1,127,278 |
| Loyalty Award - Civilian | 23,889 | | 23,889 | 19,670 | | 19,670 | 20,410 | | 20,410 |
| Total Other Benefits | 6,412,003 | 1,141,767 | 7,553,770 | 6,551,680 | 1,061,522 | 7,613,202 | 8,112,385 | 1,201,261 | 9,313,646 |
| Non-Permanent Positions | 238,268 | | 238,268 | 61,621 | | 61,621 | 73,588 | | 73,588 |
| TOTAL PS,CIVILIAN PERSONNEL | 30,838,697 | 1,141,767 | 31,980,464 | 30,529,857 | 1,061,522 | 31,591,379 | 33,525,737 | 1,201,261 | 34,726,998 |
| TOTAL PS | 30,838,697 | 1,141,767 | 31,980,464 | 30,529,857 | 1,061,522 | 31,591,379 | 33,525,737 | 1,201,261 | 34,726,998 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 216,720 | | 216,720 | 334,406 | | 334,406 | 334,406 | | 334,406 |
| Training and Scholarship Expenses | 145,788 | | 145,788 | 267,311 | | 267,311 | 267,311 | | 267,311 |
| Supplies and Materials Expenses | 1,455,217 | | 1,455,217 | 2,049,620 | | 2,049,620 | 2,049,627 | | 2,049,627 |
| Utility Expenses | 485,054 | | 485,054 | 555,976 | | 555,976 | 555,985 | | 555,985 |
| Communication Expenses | 211,572 | | 211,572 | 383,979 | | 383,979 | 383,999 | | 383,999 |
| Professional Services | 504,297 | | 504,297 | 671,749 | | 671,749 | 671,749 | | 671,749 |
| General Services | 62,388 | | 62,388 | 496,593 | | 496,593 | 496,593 | | 496,593 |
| Repairs and Maintenance | 391,644 | | 391,644 | 724,291 | | 724,291 | 724,293 | | 724,293 |
| Financial Assistance/Subsidy | 160,000 | | 160,000 | 61,801 | | 61,801 | 61,801 | | 61,801 |
| Taxes, Insurance Premiums and Other Fees | 69,874 | | 69,874 | 101,229 | | 101,229 | 101,230 | | 101,230 |
| Extraordinary and Miscellaneous Expenses | 300,837 | | 300,837 | 362,406 | | 362,406 | 362,406 | | 362,406 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 6,933 | | 6,933 | 15,812 | | 15,812 | 15,812 | | 15,812 |
| Printing and Publication Expenses | 69,301 | | 69,301 | 2,454 | | 2,454 | 2,454 | | 2,454 |
| Representation Expenses | 41,776 | | 41,776 | 65,309 | | 65,309 | 65,309 | | 65,309 |
| Transportation and Delivery Expenses | 34,274 | | 34,274 | 101,110 | | 101,110 | 101,111 | | 101,111 |
| Rent/Lease Expenses | 224,717 | | 224,717 | 275,318 | | 275,318 | 275,338 | | 275,338 |
| Membership Dues and Contributions to Organizations | 335 | | 335 | 345 | | 345 | 345 | | 345 |
| Subscription Expenses | 22,634 | | 22,634 | 22,849 | | 22,849 | 22,849 | | 22,849 |
| Donations | 5 | | 5 | 5 | | 5 | 5 | | 5 |
| Other Maintenance and Operating Expenses | 655,481 | | 655,481 | 806,943 | | 806,943 | 807,274 | | 807,274 |
| TOTAL MOOE | 5,058,847 | | 5,058,847 | 7,299,506 | | 7,299,506 | 7,299,897 | | 7,299,897 |
| TOTAL CURRENT OPERATING EXPENDITURES | 35,897,544 | 1,141,767 | 37,039,311 | 37,829,363 | 1,061,522 | 38,890,885 | 40,825,634 | 1,201,261 | 42,026,895 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 224,790 | | 224,790 | 214,290 | | 214,290 | 214,290 | | 214,290 |
| Land Improvements Outlay | 1,500 | | 1,500 | | | | | | |
| Buildings and Other Structures | 2,873,015 | | 2,873,015 | 1,737,314 | | 1,737,314 | 1,178,505 | | 1,178,505 |
| Machinery and Equipment Outlay | 268,018 | | 268,018 | 342,474 | | 342,474 | 125,470 | | 125,470 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Transportation Equipment Outlay | 27,767 | | 27,767 | 38,300 | | 38,300 | | | |
| Furniture, Fixtures and Books Outlay | 30,896 | | 30,896 | 7,728 | | 7,728 | | | |
| Intangible Assets Outlay | 987 | | 987 | 2,152 | | 2,152 | | | |
| TOTAL CO | 3,426,973 | | 3,426,973 | 2,342,258 | | 2,342,258 | 1,518,265 | | 1,518,265 |
| TOTAL, JUD | 39,324,517 | 1,141,767 | 40,466,284 | 40,171,621 | 1,061,522 | 41,233,143 | 42,343,899 | 1,201,261 | 43,545,160 |
| Civil Service Commission (CSC) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 916,688 | | 916,688 | 832,927 | | 832,927 | 842,791 | | 842,791 |
| Total Salaries and other Lump-sums | 916,688 | | 916,688 | 832,927 | | 832,927 | 842,791 | | 842,791 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 29,182 | | 29,182 | 32,736 | | 32,736 | 30,240 | | 30,240 |
| Representation Allowance | 21,387 | | 21,387 | 22,266 | | 22,266 | 21,468 | | 21,468 |
| Transportation Allowance | 21,295 | | 21,295 | 21,276 | | 21,276 | 20,478 | | 20,478 |
| Clothing and Uniform Allowance | 7,308 | | 7,308 | 8,184 | | 8,184 | 7,560 | | 7,560 |
| Honoraria | 625 | | 625 | 625 | | 625 | 625 | | 625 |
| Overtime Pay | 81 | | 81 | | | | | | |
| Mid-Year Bonus - Civilian | 66,088 | | 66,088 | 69,412 | | 69,412 | 70,229 | | 70,229 |
| Year End Bonus | 66,161 | | 66,161 | 69,412 | | 69,412 | 70,229 | | 70,229 |
| Cash Gift | 6,084 | | 6,084 | 6,820 | | 6,820 | 6,300 | | 6,300 |
| Productivity Enhancement Incentive | 6,067 | | 6,067 | 6,820 | | 6,820 | 6,300 | | 6,300 |
| Per Diems | 255 | | 255 | 469 | | 469 | 512 | | 512 |
| Step Increment | | | | 2,081 | | 2,081 | 2,105 | | 2,105 |
| Collective Negotiation Agreement | 1,095 | | 1,095 | | | | | | |
| Total Other Compensation Common to All | 225,628 | | 225,628 | 240,101 | | 240,101 | 236,046 | | 236,046 |
| Other Compensation for Specific Groups | | | | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Magna Carta for Public Health Workers | 37 | | 37 | 37 | | 37 | 37 | | 37 |
| Provident/Welfare Fund Contributions | 670 | | 670 | | | | | | |
| Lump-sum for filling of Positions - Civilian | | | | 150,755 | | 150,755 | 218,405 | | 218,405 |
| Other Personnel Benefits | 857 | | 857 | | | | | | |
| Total Other Compensation for Specific Groups | 1,564 | | 1,564 | 150,792 | | 150,792 | 218,442 | | 218,442 |
| Other Benefits | | | | | | | | | |
| Pension, Civilian Personnel | 33,592 | | 33,592 | 32,847 | | 32,847 | 37,409 | | 37,409 |
| Retirement and Life Insurance Premiums | | 95,630 | 95,630 | | 99,954 | 99,954 | | 101,129 | 101,129 |
| PAG-IBIG Contributions | 1,462 | | 1,462 | 1,636 | | 1,636 | 1,511 | | 1,511 |
| PhilHealth Contributions | 6,686 | | 6,686 | 7,133 | | 7,133 | 7,002 | | 7,002 |
| Employees Compensation Insurance Premiums | 1,460 | | 1,460 | 1,636 | | 1,636 | 1,511 | | 1,511 |
| Terminal Leave | 32,631 | | 32,631 | 17,883 | | 17,883 | 11,734 | | 11,734 |
| Loyalty Award - Civilian | 25 | | 25 | | | | | | |
| Total Other Benefits | 75,856 | 95,630 | 171,486 | 61,135 | 99,954 | 161,089 | 59,167 | 101,129 | 160,296 |
| Non-Permanent Positions | 3,958 | | 3,958 | 3,958 | | 3,958 | 3,958 | | 3,958 |
| TOTAL PS,CIVILIAN PERSONNEL | 1,223,694 | 95,630 | 1,319,324 | 1,288,913 | 99,954 | 1,388,867 | 1,360,404 | 101,129 | 1,461,533 |
| TOTAL PS | 1,223,694 | 95,630 | 1,319,324 | 1,288,913 | 99,954 | 1,388,867 | 1,360,404 | 101,129 | 1,461,533 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 32,446 | | 32,446 | 34,869 | | 34,869 | 28,203 | | 28,203 |
| Training and Scholarship Expenses | 26,762 | | 26,762 | 35,661 | | 35,661 | 21,931 | | 21,931 |
| Supplies and Materials Expenses | 53,526 | | 53,526 | 53,949 | | 53,949 | 53,842 | | 53,842 |
| Utility Expenses | 30,752 | | 30,752 | 31,264 | | 31,264 | 30,960 | | 30,960 |
| Communication Expenses | 39,827 | | 39,827 | 39,929 | | 39,929 | 41,142 | | 41,142 |
| Awards/Rewards and Prizes | 24,768 | | 24,768 | 25,077 | | 25,077 | 25,398 | | 25,398 |
| Professional Services | 33,148 | | 33,148 | 32,719 | | 32,719 | 35,865 | | 35,865 |
| General Services | 26,803 | | 26,803 | 29,828 | | 29,828 | 60,105 | | 60,105 |
| Repairs and Maintenance | 16,924 | | 16,924 | 26,310 | | 26,310 | 20,499 | | 20,499 |
| Financial Assistance/Subsidy | 10,000 | | 10,000 | 10,000 | | 10,000 | 10,000 | | 10,000 |
| Taxes, Insurance Premiums and Other Fees | 2,514 | | 2,514 | 2,768 | | 2,768 | 2,809 | | 2,809 |
| Labor and Wages | 10,972 | | 10,972 | 13,037 | | 13,037 | 13,037 | | 13,037 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Basic Salary | 6,988,593 | | 6,988,593 | 5,188,081 | | 5,188,081 | 5,436,502 | | 5,436,502 |
| Total Salaries and other Lump-sums | 6,988,593 | | 6,988,593 | 5,188,081 | | 5,188,081 | 5,436,502 | | 5,436,502 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 301,231 | | 301,231 | 199,680 | | 199,680 | 198,624 | | 198,624 |
| Representation Allowance | 168,462 | | 168,462 | 94,465 | | 94,465 | 92,485 | | 92,485 |
| Transportation Allowance | 148,043 | | 148,043 | 94,225 | | 94,225 | 92,245 | | 92,245 |
| Clothing and Uniform Allowance | 54,066 | | 54,066 | 49,920 | | 49,920 | 49,656 | | 49,656 |
| Overtime Pay | 4,505 | | 4,505 | | | | | | |
| Year End Bonus | 462,847 | | 462,847 | 432,337 | | 432,337 | 453,039 | | 453,039 |
| Mid-Year Bonus - Civilian | 461,686 | | 461,686 | 432,337 | | 432,337 | 453,039 | | 453,039 |
| Cash Gift | 45,219 | | 45,219 | 41,600 | | 41,600 | 41,380 | | 41,380 |
| Productivity Enhancement Incentive | 44,125 | | 44,125 | 41,600 | | 41,600 | 41,380 | | 41,380 |
| Step Increment | | | | 12,974 | | 12,974 | 13,595 | | 13,595 |
| Total Other Compensation Common to All | 1,690,184 | | 1,690,184 | 1,399,138 | | 1,399,138 | 1,435,443 | | 1,435,443 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 1,564 | | 1,564 | | | | | | |
| Allowance of Attorney's de Officio | 3 | | 3 | | | | | | |
| Lump-sum for filling of Positions - Civilian | | | | 4,629,840 | | 4,629,840 | 4,983,924 | | 4,983,924 |
| Other Personnel Benefits | 1,454,701 | | 1,454,701 | | | | | | |
| Total Other Compensation for Specific Groups | 1,456,268 | | 1,456,268 | 4,629,840 | | 4,629,840 | 4,983,924 | | 4,983,924 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 662,697 | 662,697 | | 622,567 | 622,567 | | 652,380 | 652,380 |
| Pension, Civilian Personnel | 48,652 | | 48,652 | 49,839 | | 49,839 | 51,631 | | 51,631 |
| PAG-IBIG Contributions | 15,207 | | 15,207 | 9,983 | | 9,983 | 9,935 | | 9,935 |
| PhilHealth Contributions | 66,880 | | 66,880 | 47,894 | | 47,894 | 49,014 | | 49,014 |
| Employees Compensation Insurance Premiums | 15,170 | | 15,170 | 9,983 | | 9,983 | 9,935 | | 9,935 |
| Retirement Gratuity | | | | 16,874 | | 16,874 | 21,471 | | 21,471 |
| Terminal Leave | 458,546 | | 458,546 | 302,018 | | 302,018 | 256,963 | | 256,963 |
| Loyalty Award - Civilian | 6,555 | | 6,555 | | | | | | |
| Total Other Benefits | 611,010 | 662,697 | 1,273,707 | 436,591 | 622,567 | 1,059,158 | 398,949 | 652,380 | 1,051,329 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL PS,CIVILIAN PERSONNEL | 10,746,055 | 662,697 | 11,408,752 | 11,653,650 | 622,567 | 12,276,217 | 12,254,818 | 652,380 | 12,907,198 |
| TOTAL PS | 10,746,055 | 662,697 | 11,408,752 | 11,653,650 | 622,567 | 12,276,217 | 12,254,818 | 652,380 | 12,907,198 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 135,498 | | 135,498 | 136,054 | | 136,054 | 88,327 | | 88,327 |
| Training and Scholarship Expenses | 26,511 | | 26,511 | 20,742 | | 20,742 | 21,364 | | 21,364 |
| Supplies and Materials Expenses | 60,501 | | 60,501 | 92,571 | | 92,571 | 89,907 | | 89,907 |
| Utility Expenses | 81,898 | | 81,898 | 79,352 | | 79,352 | 84,433 | | 84,433 |
| Communication Expenses | 63,889 | | 63,889 | 81,448 | | 81,448 | 94,937 | | 94,937 |
| Professional Services | 2,989 | | 2,989 | | | | | | |
| General Services | 116,012 | | 116,012 | 97,629 | | 97,629 | 103,614 | | 103,614 |
| Repairs and Maintenance | 14,336 | | 14,336 | 35,705 | | 35,705 | 36,776 | | 36,776 |
| Taxes, Insurance Premiums and Other Fees | 13,966 | | 13,966 | 7,701 | | 7,701 | 8,637 | | 8,637 |
| Extraordinary and Miscellaneous Expenses | 8,681 | | 8,681 | 7,622 | | 7,622 | 7,622 | | 7,622 |
| Confidential Expenses | 10,000 | | 10,000 | 10,000 | | 10,000 | 10,000 | | 10,000 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 617 | | 617 | 874 | | 874 | 900 | | 900 |
| Printing and Publication Expenses | 852 | | 852 | 171 | | 171 | 171 | | 171 |
| Representation Expenses | 34,111 | | 34,111 | 20,246 | | 20,246 | 20,246 | | 20,246 |
| Transportation and Delivery Expenses | 122 | | 122 | | | | | | |
| Rent/Lease Expenses | 3,479 | | 3,479 | 2,519 | | 2,519 | 2,519 | | 2,519 |
| Membership Dues and Contributions to Organizations | 413 | | 413 | 248 | | 248 | 248 | | 248 |
| Subscription Expenses | 1,321 | | 1,321 | 1,712 | | 1,712 | 3,721 | | 3,721 |
| Other Maintenance and Operating Expenses | 227,972 | | 227,972 | | | | | | |
| TOTAL MOOE | 803,168 | | 803,168 | 594,594 | | 594,594 | 573,422 | | 573,422 |
| TOTAL CURRENT OPERATING EXPENDITURES | 11,549,223 | 662,697 | 12,211,920 | 12,248,244 | 622,567 | 12,870,811 | 12,828,240 | 652,380 | 13,480,620 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Improvements Outlay | | | | 20,000 | | 20,000 | | | |
| Buildings and Other Structures | 118,003 | | 118,003 | 60,000 | | 60,000 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Machinery and Equipment Outlay | 27,790 | | 27,790 | 122,295 | | 122,295 | 84,783 | | 84,783 |
| Transportation Equipment Outlay | 42,103 | | 42,103 | 13,000 | | 13,000 | | | |
| Intangible Assets Outlay | | | | | | | 2,133 | | 2,133 |
| TOTAL CO | 187,896 | | 187,896 | 215,295 | | 215,295 | 86,916 | | 86,916 |
| TOTAL, COA | 11,737,119 | 662,697 | 12,399,816 | 12,463,539 | 622,567 | 13,086,106 | 12,915,156 | 652,380 | 13,567,536 |
| Commission on Elections (COMELEC) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,942,600 | | 1,942,600 | 1,708,510 | | 1,708,510 | 1,836,335 | | 1,836,335 |
| Total Salaries and other Lump-sums | 1,942,600 | | 1,942,600 | 1,708,510 | | 1,708,510 | 1,836,335 | | 1,836,335 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 129,836 | | 129,836 | 117,120 | | 117,120 | 116,328 | | 116,328 |
| Representation Allowance | 13,803 | | 13,803 | 11,298 | | 11,298 | 11,598 | | 11,598 |
| Transportation Allowance | 8,869 | | 8,869 | 11,298 | | 11,298 | 11,598 | | 11,598 |
| Clothing and Uniform Allowance | 32,531 | | 32,531 | 29,280 | | 29,280 | 29,082 | | 29,082 |
| Honoraria | 8,781 | | 8,781 | 1,825 | | 1,825 | 1,825 | | 1,825 |
| Overtime Pay | 753,160 | | 753,160 | | | | 615,244 | | 615,244 |
| Mid-Year Bonus - Civilian | 150,694 | | 150,694 | 142,373 | | 142,373 | 153,028 | | 153,028 |
| Year End Bonus | 152,885 | | 152,885 | 142,373 | | 142,373 | 153,028 | | 153,028 |
| Cash Gift | 27,037 | | 27,037 | 24,400 | | 24,400 | 24,235 | | 24,235 |
| Productivity Enhancement Incentive | 26,498 | | 26,498 | 24,400 | | 24,400 | 24,235 | | 24,235 |
| Step Increment | | | | 4,271 | | 4,271 | 4,592 | | 4,592 |
| Collective Negotiation Agreement | 143,549 | | 143,549 | | | | | | |
| Total Other Compensation Common to All | 1,447,643 | | 1,447,643 | 508,638 | | 508,638 | 1,144,793 | | 1,144,793 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 1,926 | | 1,926 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Hazard Pay | 28,000 | | 28,000 | | | | | | |
| Lump-sum for filling of Positions - Civilian | | | | 402,181 | | 402,181 | 450,702 | | 450,702 |
| Other Personnel Benefits | 24,288 | | 24,288 | | | | | | |
| Total Other Compensation for Specific Groups | 54,214 | | 54,214 | 402,181 | | 402,181 | 450,702 | | 450,702 |
| Other Benefits | | | | | | | | | |
| Pension, Civilian Personnel | 93,395 | | 93,395 | 90,468 | | 90,468 | 99,188 | | 99,188 |
| Retirement and Life Insurance Premiums | | 216,164 | 216,164 | | 205,020 | 205,020 | | 220,361 | 220,361 |
| PAG-IBIG Contributions | 7,114 | | 7,114 | 5,856 | | 5,856 | 5,815 | | 5,815 |
| PhilHealth Contributions | 21,337 | | 21,337 | 20,246 | | 20,246 | 21,266 | | 21,266 |
| Employees Compensation Insurance Premiums | 6,252 | | 6,252 | 5,856 | | 5,856 | 5,815 | | 5,815 |
| Retirement Gratuity | | | | 5,195 | | 5,195 | 1,277 | | 1,277 |
| Terminal Leave | 113,145 | | 113,145 | 56,821 | | 56,821 | 96,436 | | 96,436 |
| Total Other Benefits | 241,243 | 216,164 | 457,407 | 184,442 | 205,020 | 389,462 | 229,797 | 220,361 | 450,158 |
| Non-Permanent Positions | 128,828 | | 128,828 | 188,903 | | 188,903 | 215,212 | | 215,212 |
| TOTAL PS,CIVILIAN PERSONNEL | 3,814,528 | 216,164 | 4,030,692 | 2,992,674 | 205,020 | 3,197,694 | 3,876,839 | 220,361 | 4,097,200 |
| TOTAL PS | 3,814,528 | 216,164 | 4,030,692 | 2,992,674 | 205,020 | 3,197,694 | 3,876,839 | 220,361 | 4,097,200 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 736,989 | | 736,989 | 11,666 | | 11,666 | 47,879 | | 47,879 |
| Training and Scholarship Expenses | 1,783,769 | | 1,783,769 | 30,543 | | 30,543 | 37,207 | | 37,207 |
| Supplies and Materials Expenses | 717,141 | | 717,141 | 128,867 | | 128,867 | 278,790 | | 278,790 |
| Utility Expenses | 48,011 | | 48,011 | 55,017 | | 55,017 | 50,635 | | 50,635 |
| Communication Expenses | 119,622 | | 119,622 | 158,095 | | 158,095 | 111,542 | | 111,542 |
| Professional Services | 2,496,704 | | 2,496,704 | 51,142 | | 51,142 | 130,759 | | 130,759 |
| General Services | 5,774 | | 5,774 | 37,667 | | 37,667 | 47,447 | | 47,447 |
| Repairs and Maintenance | 26,633 | | 26,633 | 70,140 | | 70,140 | 152,976 | | 152,976 |
| Taxes, Insurance Premiums and Other Fees | 9,089 | | 9,089 | 6,427 | | 6,427 | 9,089 | | 9,089 |
| Extraordinary and Miscellaneous Expenses | 4,865 | | 4,865 | 5,139 | | 5,139 | 5,894 | | 5,894 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,517 | | 2,517 | 1,133 | | 1,133 | 1,513 | | 1,513 |
| Printing and Publication Expenses | 317,526 | | 317,526 | | | | 4,098 | | 4,098 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Representation Expenses | 11,376 | | 11,376 | 11,330 | | 11,330 | 14,991 | | 14,991 |
| Transportation and Delivery Expenses | 798,246 | | 798,246 | 8,413 | | 8,413 | 302,152 | | 302,152 |
| Rent/Lease Expenses | 217,921 | | 217,921 | 72,314 | | 72,314 | 8,899,032 | | 8,899,032 |
| Subscription Expenses | 132 | | 132 | 19,771 | | 19,771 | 9,743 | | 9,743 |
| Donations | | | | 1,000 | | 1,000 | 1,000 | | 1,000 |
| Other Maintenance and Operating Expenses | 399,765 | | 399,765 | 43,628 | | 43,628 | 187,549 | | 187,549 |
| TOTAL MOOE | 7,696,080 | | 7,696,080 | 712,292 | | 712,292 | 10,292,296 | | 10,292,296 |
| TOTAL CURRENT OPERATING EXPENDITURES | 11,510,608 | 216,164 | 11,726,772 | 3,704,966 | 205,020 | 3,909,986 | 14,169,135 | 220,361 | 14,389,496 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 9,587 | | 9,587 | | | | 900 | | 900 |
| Machinery and Equipment Outlay | 338,844 | | 338,844 | 132,240 | | 132,240 | 174,862 | | 174,862 |
| Furniture, Fixtures and Books Outlay | | | | 1,000 | | 1,000 | | | |
| Intangible Assets Outlay | 2,029 | | 2,029 | | | | | | |
| TOTAL CO | 350,460 | | 350,460 | 133,240 | | 133,240 | 175,762 | | 175,762 |
| TOTAL, COMELEC | 11,861,068 | 216,164 | 12,077,232 | 3,838,206 | 205,020 | 4,043,226 | 14,344,897 | 220,361 | 14,565,258 |
| Office of the Ombudsman (OMB) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 1,749,951 | | 1,749,951 | 1,246,423 | | 1,246,423 | 977,888 | | 977,888 |
| Total Salaries and other Lump-sums | 1,749,951 | | 1,749,951 | 1,246,423 | | 1,246,423 | 977,888 | | 977,888 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 52,235 | | 52,235 | 40,032 | | 40,032 | 31,200 | | 31,200 |
| Representation Allowance | 51,429 | | 51,429 | 60,294 | | 60,294 | 43,116 | | 43,116 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Transportation Allowance | 50,658 | | 50,658 | 60,294 | | 60,294 | 43,116 | | 43,116 |
| Clothing and Uniform Allowance | 13,441 | | 13,441 | 10,008 | | 10,008 | 7,800 | | 7,800 |
| Honoraria | 5,697 | | 5,697 | 6,038 | | 6,038 | 6,038 | | 6,038 |
| Overtime Pay | 3,320 | | 3,320 | | | | | | |
| Year End Bonus | 80,671 | | 80,671 | 92,169 | | 92,169 | 81,490 | | 81,490 |
| Mid-Year Bonus - Civilian | 109,262 | | 109,262 | 103,825 | | 103,825 | 81,490 | | 81,490 |
| Cash Gift | 6,834 | | 6,834 | 19,997 | | 19,997 | 6,500 | | 6,500 |
| Productivity Enhancement Incentive | 6,767 | | 6,767 | 8,341 | | 8,341 | 6,500 | | 6,500 |
| Performance Based Bonus | 125 | | 125 | | | | | | |
| Step Increment | | | | 3,155 | | 3,155 | 2,445 | | 2,445 |
| Collective Negotiation Agreement | 34,625 | | 34,625 | | | | | | |
| Total Other Compensation Common to All | 415,064 | | 415,064 | 404,153 | | 404,153 | 309,695 | | 309,695 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 482 | | 482 | 480 | | 480 | 509 | | 509 |
| Lump-sum for filling of Positions - Civilian | | | | 1,078,366 | | 1,078,366 | 1,082,416 | | 1,082,416 |
| Other Personnel Benefits | 1,048,988 | | 1,048,988 | | | | | | |
| Anniversary Bonus - Civilian | 3 | | 3 | | | | | | |
| Total Other Compensation for Specific Groups | 1,049,473 | | 1,049,473 | 1,078,846 | | 1,078,846 | 1,082,925 | | 1,082,925 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 96,681 | 96,681 | | 59,058 | 59,058 | | 65,406 | 65,406 |
| Pension, Civilian Personnel | 44,942 | | 44,942 | 46,520 | | 46,520 | 48,205 | | 48,205 |
| PAG-IBIG Contributions | 2,271 | | 2,271 | 1,869 | | 1,869 | 1,560 | | 1,560 |
| PhilHealth Contributions | 11,140 | | 11,140 | 8,497 | | 8,497 | 6,696 | | 6,696 |
| Employees Compensation Insurance Premiums | 2,269 | | 2,269 | 1,869 | | 1,869 | 1,560 | | 1,560 |
| Retirement Gratuity | 13,212 | | 13,212 | | | | 8,840 | | 8,840 |
| Terminal Leave | 22,987 | | 22,987 | 49,084 | | 49,084 | 4,498 | | 4,498 |
| Loyalty Award - Civilian | 930 | | 930 | 1,325 | | 1,325 | 1,305 | | 1,305 |
| Total Other Benefits | 97,751 | 96,681 | 194,432 | 109,164 | 59,058 | 168,222 | 72,664 | 65,406 | 138,070 |
| TOTAL PS,CIVILIAN PERSONNEL | 3,312,239 | 96,681 | 3,408,920 | 2,838,586 | 59,058 | 2,897,644 | 2,443,172 | 65,406 | 2,508,578 |
| TOTAL PS | 3,312,239 | 96,681 | 3,408,920 | 2,838,586 | 59,058 | 2,897,644 | 2,443,172 | 65,406 | 2,508,578 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 112,725 | | 112,725 | 161,561 | | 161,561 | 149,917 | | 149,917 |
| Training and Scholarship Expenses | 135,228 | | 135,228 | 144,250 | | 144,250 | 107,534 | | 107,534 |
| Supplies and Materials Expenses | 118,079 | | 118,079 | 161,684 | | 161,684 | 165,878 | | 165,878 |
| Utility Expenses | 65,908 | | 65,908 | 107,116 | | 107,116 | 103,992 | | 103,992 |
| Communication Expenses | 29,432 | | 29,432 | 43,910 | | 43,910 | 43,727 | | 43,727 |
| Professional Services | 3,122 | | 3,122 | 11,524 | | 11,524 | 11,524 | | 11,524 |
| General Services | 100,285 | | 100,285 | 96,532 | | 96,532 | 138,906 | | 138,906 |
| Repairs and Maintenance | 8,429 | | 8,429 | 12,391 | | 12,391 | 17,391 | | 17,391 |
| Taxes, Insurance Premiums and Other Fees | 7,502 | | 7,502 | 2,150 | | 2,150 | 2,149 | | 2,149 |
| Extraordinary and Miscellaneous Expenses | 17,412 | | 17,412 | 20,545 | | 20,545 | 20,545 | | 20,545 |
| Confidential Expenses | 26,951 | | 26,951 | 33,765 | | 33,765 | 33,765 | | 33,765 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 1,190 | | 1,190 | 2,624 | | 2,624 | 2,665 | | 2,665 |
| Printing and Publication Expenses | 5,169 | | 5,169 | 7,821 | | 7,821 | 7,821 | | 7,821 |
| Representation Expenses | 9,195 | | 9,195 | 9,598 | | 9,598 | 9,657 | | 9,657 |
| Transportation and Delivery Expenses | 222 | | 222 | 3,967 | | 3,967 | 3,967 | | 3,967 |
| Rent/Lease Expenses | 18,064 | | 18,064 | 13,153 | | 13,153 | 13,153 | | 13,153 |
| Subscription Expenses | 14,020 | | 14,020 | 10,000 | | 10,000 | 10,000 | | 10,000 |
| Other Maintenance and Operating Expenses | 2,036 | | 2,036 | 12,154 | | 12,154 | 12,154 | | 12,154 |
| TOTAL MOOE | 674,969 | | 674,969 | 854,745 | | 854,745 | 854,745 | | 854,745 |
| TOTAL CURRENT OPERATING EXPENDITURES | 3,987,208 | 96,681 | 4,083,889 | 3,693,331 | 59,058 | 3,752,389 | 3,297,917 | 65,406 | 3,363,323 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 166,000 | | 166,000 | 140,000 | | 140,000 | | | |
| Land Improvements Outlay | 965 | | 965 | | | | | | |
| Buildings and Other Structures | 210,000 | | 210,000 | 100,000 | | 100,000 | | | |
| Machinery and Equipment Outlay | 63,606 | | 63,606 | 35,077 | | 35,077 | | | |
| Transportation Equipment Outlay | 11,386 | | 11,386 | 25,370 | | 25,370 | | | |
| Furniture, Fixtures and Books Outlay | 72,929 | | 72,929 | 51,570 | | 51,570 | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|----------------------------|--------------------------|------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Property Plant and Equipment Outlay | 5,020 | | 5,020 | 1,158 | | 1,158 | | | |
| Intangible Assets Outlay | 1,895 | | 1,895 | 220 | | 220 | | | |
| TOTAL CO | 531,801 | | 531,801 | 353,395 | | 353,395 | | | |
| TOTAL, OMB | 4,519,009 | 96,681 | 4,615,690 | 4,046,726 | 59,058 | 4,105,784 | 3,297,917 | 65,406 | 3,363,323 |
| Commission on Human Rights (CHR) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 329,773 | | 329,773 | 342,931 | | 342,931 | 362,946 | | 362,946 |
| Total Salaries and other Lump-sums | 329,773 | | 329,773 | 342,931 | | 342,931 | 362,946 | | 362,946 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 15,741 | | 15,741 | 16,752 | | 16,752 | 16,584 | | 16,584 |
| Representation Allowance | 3,835 | | 3,835 | 3,648 | | 3,648 | 3,582 | | 3,582 |
| Transportation Allowance | 3,587 | | 3,587 | 3,648 | | 3,648 | 3,582 | | 3,582 |
| Clothing and Uniform Allowance | 4,054 | | 4,054 | 4,188 | | 4,188 | 4,146 | | 4,146 |
| Overtime Pay | 5 | | 5 | | | | | | |
| Mid-Year Bonus - Civilian | 24,899 | | 24,899 | 28,578 | | 28,578 | 30,246 | | 30,246 |
| Year End Bonus | 19,640 | | 19,640 | 28,578 | | 28,578 | 30,246 | | 30,246 |
| Cash Gift | 8,809 | | 8,809 | 3,490 | | 3,490 | 3,455 | | 3,455 |
| Productivity Enhancement Incentive | 3,601 | | 3,601 | 3,490 | | 3,490 | 3,455 | | 3,455 |
| Step Increment | | | | 857 | | 857 | 908 | | 908 |
| Total Other Compensation Common to All | 84,171 | | 84,171 | 93,229 | | 93,229 | 96,204 | | 96,204 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Magna Carta for Public Health Workers | 836 | | 836 | 1,139 | | 1,139 | 1,129 | | 1,129 |
| Other Personnel Benefits | 4,813 | | 4,813 | | | | | | |
| Total Other Compensation for Specific Groups | 5,649 | | 5,649 | 1,139 | | 1,139 | 1,129 | | 1,129 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Pension, Civilian Personnel | 4,780 | | 4,780 | 17,115 | | 17,115 | 16,196 | | 16,196 |
| Retirement and Life Insurance Premiums | | 38,568 | 38,568 | | 39,987 | 39,987 | | 43,553 | 43,553 |
| PAG-IBIG Contributions | 783 | | 783 | 838 | | 838 | 829 | | 829 |
| PhilHealth Contributions | 3,136 | | 3,136 | 3,341 | | 3,341 | 3,485 | | 3,485 |
| Employees Compensation Insurance Premiums | 772 | | 772 | 838 | | 838 | 829 | | 829 |
| Terminal Leave | 11,681 | | 11,681 | 2,160 | | 2,160 | 3,927 | | 3,927 |
| Loyalty Award - Civilian | 320 | | 320 | 365 | | 365 | 365 | | 365 |
| Total Other Benefits | 21,472 | 38,568 | 60,040 | 24,657 | 39,987 | 64,644 | 25,631 | 43,553 | 69,184 |
| Non-Permanent Positions | 8,502 | | 8,502 | 11,104 | | 11,104 | 11,714 | | 11,714 |
| TOTAL PS,CIVILIAN PERSONNEL | 449,567 | 38,568 | 488,135 | 473,060 | 39,987 | 513,047 | 497,624 | 43,553 | 541,177 |
| TOTAL PS | 449,567 | 38,568 | 488,135 | 473,060 | 39,987 | 513,047 | 497,624 | 43,553 | 541,177 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 67,120 | | 67,120 | 72,007 | | 72,007 | 55,935 | | 55,935 |
| Training and Scholarship Expenses | 43,848 | | 43,848 | 53,997 | | 53,997 | 45,577 | | 45,577 |
| Supplies and Materials Expenses | 28,865 | | 28,865 | 30,987 | | 30,987 | 24,906 | | 24,906 |
| Utility Expenses | 15,066 | | 15,066 | 18,198 | | 18,198 | 18,743 | | 18,743 |
| Communication Expenses | 19,538 | | 19,538 | 17,973 | | 17,973 | 23,943 | | 23,943 |
| Awards/Rewards and Prizes | 2,250 | | 2,250 | | | | | | |
| Survey, Research, Exploration and Development Expenses | 5,000 | | 5,000 | | | | | | |
| Professional Services | 47,742 | | 47,742 | 75,445 | | 75,445 | 62,945 | | 62,945 |
| General Services | 30,292 | | 30,292 | 25,587 | | 25,587 | 27,884 | | 27,884 |
| Repairs and Maintenance | 3,977 | | 3,977 | 4,592 | | 4,592 | 5,497 | | 5,497 |
| Financial Assistance/Subsidy | 8,800 | | 8,800 | 25,800 | | 25,800 | 3,800 | | 3,800 |
| Taxes, Insurance Premiums and Other Fees | 1,952 | | 1,952 | 652 | | 652 | 652 | | 652 |
| Bank Charges | 10 | | 10 | 10 | | 10 | 10 | | 10 |
| Extraordinary and Miscellaneous Expenses | 4,027 | | 4,027 | 3,334 | | 3,334 | 3,334 | | 3,334 |
| Confidential Expenses | 5,000 | | 5,000 | 8,000 | | 8,000 | 1,000 | | 1,000 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 1,734 | | 1,734 | 1,676 | | 1,676 | 180 | | 180 |
| Printing and Publication Expenses | 7,034 | | 7,034 | 5,153 | | 5,153 | 4,278 | | 4,278 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Representation Expenses | 14,447 | | 14,447 | 10,402 | | 10,402 | 8,551 | | 8,551 |
| Transportation and Delivery Expenses | 2,738 | | 2,738 | 2,330 | | 2,330 | 2,400 | | 2,400 |
| Rent/Lease Expenses | 15,408 | | 15,408 | 14,009 | | 14,009 | 12,230 | | 12,230 |
| Membership Dues and Contributions to Organizations | 450 | | 450 | 450 | | 450 | 450 | | 450 |
| Subscription Expenses | 3,141 | | 3,141 | 3,844 | | 3,844 | 6,256 | | 6,256 |
| Donations | 21,200 | | 21,200 | 21,200 | | 21,200 | 21,200 | | 21,200 |
| Other Maintenance and Operating Expenses | 3,840 | | 3,840 | 5,044 | | 5,044 | 3,045 | | 3,045 |
| TOTAL MOOE | 353,479 | | 353,479 | 400,690 | | 400,690 | 332,816 | | 332,816 |
| TOTAL CURRENT OPERATING EXPENDITURES | 803,046 | 38,568 | 841,614 | 873,750 | 39,987 | 913,737 | 830,440 | 43,553 | 873,993 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 15,000 | | 15,000 | | | | | | |
| Buildings and Other Structures | 85,000 | | 85,000 | 25,000 | | 25,000 | | | |
| Machinery and Equipment Outlay | 26,817 | | 26,817 | 16,768 | | 16,768 | 26,658 | | 26,658 |
| Furniture, Fixtures and Books Outlay | 158 | | 158 | | | | | | |
| Heritage Assets | 90 | | 90 | | | | | | |
| Intangible Assets Outlay | 1,691 | | 1,691 | 8,120 | | 8,120 | | | |
| TOTAL CO | 128,756 | | 128,756 | 49,888 | | 49,888 | 26,658 | | 26,658 |
| TOTAL, CHR | 931,802 | 38,568 | 970,370 | 923,638 | 39,987 | 963,625 | 857,098 | 43,553 | 900,651 |
| Budgetary Support to Government Corporations (BSGC) | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | | 12,839 | 12,839 | | 82,276 | 82,276 | | 82,276 | 82,276 |
| Total Salaries and other Lump-sums | | 12,839 | 12,839 | | 82,276 | 82,276 | | 82,276 | 82,276 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | | 637 | 637 | | 3,528 | 3,528 | | 3,528 | 3,528 |
| Representation Allowance | | 441 | 441 | | 1,818 | 1,818 | | 1,818 | 1,818 |
| Transportation Allowance | | 291 | 291 | | 1,818 | 1,818 | | 1,818 | 1,818 |
| Clothing and Uniform Allowance | | 540 | 540 | | 882 | 882 | | 882 | 882 |
| Honoraria | | | | | 568 | 568 | | 568 | 568 |
| Overtime Pay | | | | | 1,029 | 1,029 | | 1,029 | 1,029 |
| Year End Bonus | | 4,056 | 4,056 | | 5,999 | 5,999 | | 5,999 | 5,999 |
| Mid-Year Bonus - Civilian | | | | | 5,999 | 5,999 | | 5,999 | 5,999 |
| Cash Gift | | 504 | 504 | | 735 | 735 | | 735 | 735 |
| Productivity Enhancement Incentive | | 507 | 507 | | 735 | 735 | | 735 | 735 |
| Total Other Compensation Common to All | | 6,976 | 6,976 | | 23,111 | 23,111 | | 23,111 | 23,111 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Lump-sum for Personnel Services | | 101,185 | 101,185 | | 115,674 | 115,674 | | 127,078 | 127,078 |
| Other Personnel Benefits | | 8,896 | 8,896 | | 5,045 | 5,045 | | 5,045 | 5,045 |
| Total Other Compensation for Specific Groups | | 110,081 | 110,081 | | 120,719 | 120,719 | | 132,123 | 132,123 |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 1,264 | 1,264 | | 8,655 | 8,655 | | 8,655 | 8,655 |
| PAG-IBIG Contributions | | 30 | 30 | | 176 | 176 | | 176 | 176 |
| PhilHealth Contributions | | 130 | 130 | | 808 | 808 | | 808 | 808 |
| Employees Compensation Insurance Premiums | | 26 | 26 | | 176 | 176 | | 176 | 176 |
| Terminal Leave | | 651 | 651 | | 2,053 | 2,053 | | 2,053 | 2,053 |
| Loyalty Award - Civilian | | | | | 200 | 200 | | 200 | 200 |
| Total Other Benefits | | 2,101 | 2,101 | | 12,068 | 12,068 | | 12,068 | 12,068 |
| TOTAL PS,CIVILIAN PERSONNEL | | 131,997 | 131,997 | | 238,174 | 238,174 | | 249,578 | 249,578 |
| TOTAL PS | | 131,997 | 131,997 | | 238,174 | 238,174 | | 249,578 | 249,578 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | | 124,152 | 124,152 | | | | | | |
| Training and Scholarship Expenses | | 85,050 | 85,050 | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|---------------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|---------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 36,413 | | 36,413 | 40,645 | | 40,645 | 44,134 | | 44,134 |
| Total Salaries and other Lump-sums | 36,413 | | 36,413 | 40,645 | | 40,645 | 44,134 | | 44,134 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 2,544 | | 2,544 | 2,784 | | 2,784 | 2,808 | | 2,808 |
| Representation Allowance | 55 | | 55 | 60 | | 60 | 60 | | 60 |
| Transportation Allowance | 45 | | 45 | 60 | | 60 | 60 | | 60 |
| Clothing and Uniform Allowance | 516 | | 516 | 696 | | 696 | 702 | | 702 |
| Mid-Year Bonus - Civilian | 3,210 | | 3,210 | 3,387 | | 3,387 | 3,678 | | 3,678 |
| Year End Bonus | 3,224 | | 3,224 | 3,387 | | 3,387 | 3,678 | | 3,678 |
| Cash Gift | 560 | | 560 | 580 | | 580 | 585 | | 585 |
| Productivity Enhancement Incentive | 555 | | 555 | 580 | | 580 | 585 | | 585 |
| Step Increment | | | | 102 | | 102 | 110 | | 110 |
| Performance Based Bonus | 1,653 | | 1,653 | | | | | | |
| Total Other Compensation Common to All | 12,362 | | 12,362 | 11,636 | | 11,636 | 12,266 | | 12,266 |
| Other Compensation for Specific Groups | | | | | | | | | |
| Hazard Duty Pay | | | | 200,000 | | 200,000 | | | |
| Other Personnel Benefits | 805 | | 805 | | | | | | |
| Total Other Compensation for Specific Groups | 805 | | 805 | 200,000 | | 200,000 | | | |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | | 4,392 | 4,392 | | 4,877 | 4,877 | | 5,296 | 5,296 |
| PAG-IBIG Contributions | 127 | | 127 | 139 | | 139 | 140 | | 140 |
| PhilHealth Contributions | 478 | | 478 | 526 | | 526 | 566 | | 566 |
| Employees Compensation Insurance Premiums | 127 | | 127 | 139 | | 139 | 140 | | 140 |
| Terminal Leave | 3,463 | | 3,463 | | | | | | |
| Total Other Benefits | 4,195 | 4,392 | 8,587 | 804 | 4,877 | 5,681 | 846 | 5,296 | 6,142 |
| TOTAL PS,CIVILIAN PERSONNEL | 53,775 | 4,392 | 58,167 | 253,085 | 4,877 | 257,962 | 57,246 | 5,296 | 62,542 |
| TOTAL PS | 53,775 | 4,392 | 58,167 | 253,085 | 4,877 | 257,962 | 57,246 | 5,296 | 62,542 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 52 | | 52 | 142 | | 142 | 142 | | 142 |
| Supplies and Materials Expenses | 102,496 | | 102,496 | 50,247 | | 50,247 | 61,826 | | 61,826 |
| Utility Expenses | 68,165 | | 68,165 | 89,675 | | 89,675 | 86,610 | | 86,610 |
| Communication Expenses | 279 | | 279 | 552 | | 552 | 372 | | 372 |
| Demolition/Relocation and Desilting/Dredging Expenses | | | | 200 | | 200 | 200 | | 200 |
| Professional Services | 395,763 | | 395,763 | 328,001 | | 328,001 | 331,310 | | 331,310 |
| General Services | 982,222 | | 982,222 | 2,353,813 | | 2,353,813 | 2,057,695 | | 2,057,695 |
| Repairs and Maintenance | 168,131 | | 168,131 | 198,450 | | 198,450 | 82,069 | | 82,069 |
| Taxes, Insurance Premiums and Other Fees | 1,830 | | 1,830 | 1,250 | | 1,250 | 2,750 | | 2,750 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 22 | | 22 | 325 | | 325 | 375 | | 375 |
| Printing and Publication Expenses | | | | | | | 500 | | 500 |
| Representation Expenses | 179 | | 179 | 550 | | 550 | 50 | | 50 |
| Rent/Lease Expenses | | | | 5,000 | | 5,000 | 5,000 | | 5,000 |
| Litigation/Acquired Assets Expenses | 39 | | 39 | 200 | | 200 | 200 | | 200 |
| Other Maintenance and Operating Expenses | 15,777 | | 15,777 | 300 | | 300 | 200 | | 200 |
| TOTAL MOOE | 1,734,955 | | 1,734,955 | 3,028,705 | | 3,028,705 | 2,629,299 | | 2,629,299 |
| TOTAL CURRENT OPERATING EXPENDITURES | 1,788,730 | 4,392 | 1,793,122 | 3,281,790 | 4,877 | 3,286,667 | 2,686,545 | 5,296 | 2,691,841 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | 1,302,470 | | 1,302,470 | 1,427,617 | | 1,427,617 | 1,631,320 | | 1,631,320 |
| Machinery and Equipment Outlay | 232,082 | | 232,082 | 8,000 | | 8,000 | 80,000 | | 80,000 |
| Transportation Equipment Outlay | | | | 60,952 | | 60,952 | | | |
| Other Property Plant and Equipment Outlay | 7,300 | | 7,300 | | | | | | |
| TOTAL CO | 1,541,852 | | 1,541,852 | 1,496,569 | | 1,496,569 | 1,711,320 | | 1,711,320 |
| TOTAL, ALGU | 3,330,582 | 4,392 | 3,334,974 | 4,778,359 | 4,877 | 4,783,236 | 4,397,865 | 5,296 | 4,403,161 |
| GRAND TOTAL | 2,490,209,777 | 95,445,296 | 2,585,655,073 | 2,583,076,168 | 61,769,701 | 2,644,845,869 | 2,785,385,071 | 77,313,159 | 2,862,698,230 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| SPECIAL PURPOSE FUNDS | | | | | | | | | |
| Tax Expenditures Fund | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Taxes, Insurance Premiums and Other Fees | | | | | 14,500,000 | 14,500,000 | | 14,500,000 | 14,500,000 |
| TOTAL MOOE | | | | | 14,500,000 | 14,500,000 | | 14,500,000 | 14,500,000 |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | | 14,500,000 | 14,500,000 | | 14,500,000 | 14,500,000 |
| TOTAL, Tax Expenditures Fund | | | | | 14,500,000 | 14,500,000 | | 14,500,000 | 14,500,000 |
| Debt Service Fund-Interest Payment | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Interest Expenses | | 360,874,000 | 360,874,000 | | 450,964,000 | 450,964,000 | | 531,544,000 | 531,544,000 |
| TOTAL MOOE | | 360,874,000 | 360,874,000 | | 450,964,000 | 450,964,000 | | 531,544,000 | 531,544,000 |
| TOTAL CURRENT OPERATING EXPENDITURES | | 360,874,000 | 360,874,000 | | 450,964,000 | 450,964,000 | | 531,544,000 | 531,544,000 |
| TOTAL, Debt Service Fund-Interest Payment | | 360,874,000 | 360,874,000 | | 450,964,000 | 450,964,000 | | 531,544,000 | 531,544,000 |
| Internal Revenue Allotment | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | 575,529,955 | 575,529,955 | | 648,921,246 | 648,921,246 | | 695,492,749 | 695,492,749 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL MOOE | | <u>575,529,955</u> | <u>575,529,955</u> | | <u>648,921,246</u> | <u>648,921,246</u> | | <u>695,492,749</u> | <u>695,492,749</u> |
| TOTAL CURRENT OPERATING EXPENDITURES | | <u>575,529,955</u> | <u>575,529,955</u> | | <u>648,921,246</u> | <u>648,921,246</u> | | <u>695,492,749</u> | <u>695,492,749</u> |
| TOTAL, Internal Revenue Allotment | | <u>575,529,955</u> | <u>575,529,955</u> | | <u>648,921,246</u> | <u>648,921,246</u> | | <u>695,492,749</u> | <u>695,492,749</u> |
| Special Shares of Local Government Units in the Proceeds of National Taxes | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | 37,331,071 | | 37,331,071 | 29,093,329 | | 29,093,329 | 28,269,833 | | 28,269,833 |
| TOTAL MOOE | <u>37,331,071</u> | | <u>37,331,071</u> | <u>29,093,329</u> | | <u>29,093,329</u> | <u>28,269,833</u> | | <u>28,269,833</u> |
| TOTAL CURRENT OPERATING EXPENDITURES | <u>37,331,071</u> | | <u>37,331,071</u> | <u>29,093,329</u> | | <u>29,093,329</u> | <u>28,269,833</u> | | <u>28,269,833</u> |
| TOTAL, Special Shares of Local Government Units in the Proceeds of | <u>37,331,071</u> | | <u>37,331,071</u> | <u>29,093,329</u> | | <u>29,093,329</u> | <u>28,269,833</u> | | <u>28,269,833</u> |
| Local Government Support Fund | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | 34,048,583 | | 34,048,583 | 28,852,461 | | 28,852,461 | 28,836,019 | | 28,836,019 |
| TOTAL MOOE | <u>34,048,583</u> | | <u>34,048,583</u> | <u>28,852,461</u> | | <u>28,852,461</u> | <u>28,836,019</u> | | <u>28,836,019</u> |
| TOTAL CURRENT OPERATING EXPENDITURES | <u>34,048,583</u> | | <u>34,048,583</u> | <u>28,852,461</u> | | <u>28,852,461</u> | <u>28,836,019</u> | | <u>28,836,019</u> |
| TOTAL, Local Government Support Fund | <u>34,048,583</u> | | <u>34,048,583</u> | <u>28,852,461</u> | | <u>28,852,461</u> | <u>28,836,019</u> | | <u>28,836,019</u> |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|-------|----------------------------|--------------------------|----------------|----------------------------|--------------------------|----------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Special Shares of Local Government Units in the Proceeds of Fire Code Fees | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | | | 365,463 | | 365,463 | 458,580 | | 458,580 |
| TOTAL MOOE | | | | 365,463 | | 365,463 | 458,580 | | 458,580 |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | 365,463 | | 365,463 | 458,580 | | 458,580 |
| TOTAL, Special Shares of Local Government Units in the Proceeds of | | | | 365,463 | | 365,463 | 458,580 | | 458,580 |
| Barangay Officials Death Benefits | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | | | 50,000 | | 50,000 | 50,000 | | 50,000 |
| TOTAL MOOE | | | | 50,000 | | 50,000 | 50,000 | | 50,000 |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | 50,000 | | 50,000 | 50,000 | | 50,000 |
| TOTAL, Barangay Officials Death Benefits | | | | 50,000 | | 50,000 | 50,000 | | 50,000 |
| Bangsamoro Autonomous Region in Muslim Mindanao | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | | | 7,000,000 | | 7,000,000 | 8,613,514 | | 8,613,514 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------|----------------------------|--------------------------|-------------------|----------------------------|--------------------------|-------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | | | 4,298,846 | | 4,298,846 | 6,898,846 | | 6,898,846 |
| TOTAL MOOE | | | | 4,298,846 | | 4,298,846 | 6,898,846 | | 6,898,846 |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | 4,298,846 | | 4,298,846 | 6,898,846 | | 6,898,846 |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | | | | 11,701,154 | | 11,701,154 | 13,101,154 | | 13,101,154 |
| TOTAL CO | | | | 11,701,154 | | 11,701,154 | 13,101,154 | | 13,101,154 |
| TOTAL, National Disaster Risk Reduction and Management Fund (Ca | | | | 16,000,000 | | 16,000,000 | 20,000,000 | | 20,000,000 |
| Contingent Fund | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | | | 8,000,000 | | 8,000,000 | 8,000,000 | | 8,000,000 |
| TOTAL MOOE | | | | 8,000,000 | | 8,000,000 | 8,000,000 | | 8,000,000 |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | 8,000,000 | | 8,000,000 | 8,000,000 | | 8,000,000 |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Infrastructure Outlay | | | | 5,000,000 | | 5,000,000 | 5,000,000 | | 5,000,000 |
| TOTAL CO | | | | 5,000,000 | | 5,000,000 | 5,000,000 | | 5,000,000 |
| TOTAL, Contingent Fund | | | | 13,000,000 | | 13,000,000 | 13,000,000 | | 13,000,000 |
| Miscellaneous Personnel Benefits Fund | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|-------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Other Compensation for Specific Groups | | | | | | | | | |
| Other Personnel Benefits | | | | 2,459,161 | | 2,459,161 | | | |
| Total Other Compensation for Specific Groups | | | | 2,459,161 | | 2,459,161 | | | |
| Other Benefits | | | | | | | | | |
| Pension, Civilian Personnel | | | | 1,239,558 | | 1,239,558 | 1,251,881 | | 1,251,881 |
| Retirement Gratuity | | | | 6,581,125 | | 6,581,125 | 4,146,996 | | 4,146,996 |
| Terminal Leave | | | | 7,702,559 | | 7,702,559 | 14,853,186 | | 14,853,186 |
| Total Other Benefits | | | | 15,523,242 | | 15,523,242 | 20,252,063 | | 20,252,063 |
| TOTAL PS,CIVILIAN PERSONNEL | | | | 17,982,403 | | 17,982,403 | 20,252,063 | | 20,252,063 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Other Benefits | | | | | | | | | |
| Pension, Military/Uniformed Personnel | | | | 80,006,024 | | 80,006,024 | 135,822,111 | | 135,822,111 |
| Pension, Veterans | | | | 10,857,893 | | 10,857,893 | 10,857,893 | | 10,857,893 |
| Retirement Gratuity | | | | 3,287,877 | | 3,287,877 | 2,233,252 | | 2,233,252 |
| Terminal Leave | | | | 3,527,210 | | 3,527,210 | 3,583,781 | | 3,583,781 |
| Total Other Benefits | | | | 97,679,004 | | 97,679,004 | 152,497,037 | | 152,497,037 |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | | | | 97,679,004 | | 97,679,004 | 152,497,037 | | 152,497,037 |
| TOTAL PS | | | | 115,661,407 | | 115,661,407 | 172,749,100 | | 172,749,100 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Financial Assistance/Subsidy | | | | 533,384 | | 533,384 | 144,551 | | 144,551 |
| TOTAL MOOE | | | | 533,384 | | 533,384 | 144,551 | | 144,551 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--------------------------------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CURRENT OPERATING EXPENDITURES | | | | 116,194,791 | | 116,194,791 | 172,893,651 | | 172,893,651 |
| TOTAL, Pension and Gratuity Fund | | | | 116,194,791 | | 116,194,791 | 172,893,651 | | 172,893,651 |
| TOTAL, SPECIAL PURPOSE FUNDS | 71,379,654 | 953,467,955 | 1,024,847,609 | 267,134,809 | 1,188,019,322 | 1,455,154,131 | 301,395,188 | 1,341,906,582 | 1,643,301,770 |
| GRAND TOTAL | 2,561,589,431 | 1,048,913,251 | 3,610,502,682 | 2,850,210,977 | 1,249,789,023 | 4,100,000,000 | 3,086,780,259 | 1,419,219,741 | 4,506,000,000 |
| GENERAL SUMMARY | | | | | | | | | |
| Current Operating Expenditures | | | | | | | | | |
| Personnel Services | | | | | | | | | |
| Civilian Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Salaries and other Lump-sums | | | | | | | | | |
| Basic Salary | 433,723,586 | 262,305 | 433,985,891 | 417,266,890 | 383,910 | 417,650,800 | 476,032,488 | 250,279 | 476,282,767 |
| Creation of New Positions | 45 | | 45 | 4,366,035 | | 4,366,035 | 6,522,894 | | 6,522,894 |
| Reclassification of Positions | | | | 831,347 | | 831,347 | 294,892 | | 294,892 |
| Total Salaries and other Lump-sums | 433,723,631 | 262,305 | 433,985,936 | 422,464,272 | 383,910 | 422,848,182 | 482,850,274 | 250,279 | 483,100,553 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 30,191,940 | 47,169 | 30,239,109 | 29,806,980 | 27,048 | 29,834,028 | 30,499,306 | 8,784 | 30,508,090 |
| Representation Allowance | 2,267,420 | 2,293 | 2,269,713 | 1,916,084 | 3,678 | 1,919,762 | 1,956,373 | 3,558 | 1,959,931 |
| Transportation Allowance | 2,042,799 | 1,639 | 2,044,438 | 1,883,276 | 3,678 | 1,886,954 | 1,932,427 | 3,558 | 1,935,985 |
| Clothing and Uniform Allowance | 7,612,141 | 12,598 | 7,624,739 | 7,459,968 | 6,762 | 7,466,730 | 7,633,650 | 2,196 | 7,635,846 |
| Honoraria | 1,774,102 | | 1,774,102 | 1,869,800 | 568 | 1,870,368 | 1,917,988 | 568 | 1,918,556 |
| Overtime Pay | 1,289,898 | | 1,289,898 | 368,758 | 1,029 | 369,787 | 740,547 | 1,029 | 741,576 |
| Mid-Year Bonus - Civilian | 35,038,752 | 54,284 | 35,093,036 | 34,771,553 | 31,135 | 34,802,688 | 39,669,416 | 19,999 | 39,689,415 |
| Year End Bonus | 35,342,201 | 43,634 | 35,385,835 | 34,761,066 | 31,135 | 34,792,201 | 39,669,416 | 19,999 | 39,689,415 |
| Cash Gift | 6,257,859 | 10,396 | 6,268,255 | 6,232,242 | 5,635 | 6,237,877 | 6,365,394 | 1,830 | 6,367,224 |
| Per Diems | 44,757 | 1,264 | 46,021 | 58,960 | 1,283 | 60,243 | 57,264 | 1,283 | 58,547 |
| Productivity Enhancement Incentive | 6,191,318 | 25,472 | 6,216,790 | 6,220,983 | 5,635 | 6,226,618 | 6,365,395 | 1,830 | 6,367,225 |
| Step Increment | | | | 1,081,043 | | 1,081,043 | 1,223,422 | | 1,223,422 |
| Performance Based Bonus | 5,641,294 | | 5,641,294 | 7,000,000 | | 7,000,000 | 7,000,000 | | 7,000,000 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Collective Negotiation Agreement | 4,711,495 | 45,983 | 4,757,478 | | | | | | |
| Total Other Compensation Common to All | 138,405,976 | 244,732 | 138,650,708 | 133,430,713 | 117,586 | 133,548,299 | 145,030,598 | 64,634 | 145,095,232 |
| Other Compensation for Specific Groups | | | | | | | | | |
| RATA of Sectoral/Alternate Sectoral Representatives | 4,240 | | 4,240 | 7,806 | | 7,806 | 7,806 | | 7,806 |
| Magna Carta for Public Health Workers | 8,331,212 | 1,842 | 8,333,054 | 5,933,733 | | 5,933,733 | 6,031,191 | | 6,031,191 |
| Magna Carta for Science & Technology Personnel | 1,003,625 | | 1,003,625 | 1,017,175 | | 1,017,175 | 1,243,160 | | 1,243,160 |
| Magna Carta for Public Social Workers | 48,344 | | 48,344 | 121,450 | | 121,450 | 130,671 | | 130,671 |
| Laundry Allowance | 18,919 | | 18,919 | 2 | | 2 | 2 | | 2 |
| Quarters Allowance | 14,017 | | 14,017 | 23,099 | | 23,099 | 22,722 | | 22,722 |
| Overseas Allowance | 6,575,897 | | 6,575,897 | 7,361,491 | | 7,361,491 | 7,283,150 | | 7,283,150 |
| Hazard Pay | 119,450 | | 119,450 | 146,146 | | 146,146 | 2,146 | | 2,146 |
| Hazard Duty Pay | 48,517 | | 48,517 | 247,605 | | 247,605 | 47,592 | | 47,592 |
| Longevity Pay | 346,236 | | 346,236 | 420,623 | | 420,623 | 419,379 | | 419,379 |
| Night Shift Differential Pay | 228,035 | | 228,035 | 118,947 | | 118,947 | 118,499 | | 118,499 |
| Allowance of PAO Lawyers and Employees | | | | | | | | | |
| Assigned in Night Courts | 576 | | 576 | 576 | | 576 | 576 | | 576 |
| Allowance of Attorney's de Officio | 12,360 | | 12,360 | 33,667 | | 33,667 | 41,443 | | 41,443 |
| Special Hardship Allowance | 2,155,041 | | 2,155,041 | 2,152,162 | | 2,152,162 | 2,152,162 | | 2,152,162 |
| Inquest Allowance | 129,252 | | 129,252 | 133,065 | | 133,065 | 134,208 | | 134,208 |
| Special Duty Allowance | 187 | | 187 | | | | | | |
| Special Allowance for Judges and Justices | 2,151 | | 2,151 | | | | | | |
| Provident/Welfare Fund Contributions | 20,101 | | 20,101 | 231 | | 231 | 369 | | 369 |
| Lump-sum for Equivalent Record Form | | | | 504,727 | | 504,727 | 504,727 | | 504,727 |
| Lump-sum for Master Teachers | | | | 264,703 | | 264,703 | 264,703 | | 264,703 |
| Lump-sum for Compensation Adjustment | | | | 35,759,543 | | 35,759,543 | 1,196,729 | | 1,196,729 |
| Lump-sum for filling of Positions - Civilian | 64,378 | | 64,378 | 39,100,045 | | 39,100,045 | 46,845,647 | | 46,845,647 |
| Lump-sum for NBC 308 | | | | 17,265 | | 17,265 | 20,783 | | 20,783 |
| Lump-sum for Personnel Services | 1,872,544 | 101,185 | 1,973,729 | 7,676,777 | 119,042 | 7,795,819 | 9,709,393 | 127,078 | 9,836,471 |
| Other Lump-sums | 504 | | 504 | | | | | | |
| Other Personnel Benefits | 26,276,445 | 113,190 | 26,389,635 | 3,710,201 | 5,045 | 3,715,246 | 155,972 | 5,045 | 161,017 |
| Anniversary Bonus - Civilian | 251,225 | 4,923 | 256,148 | 24,939 | | 24,939 | 193,256 | | 193,256 |
| Special Counsel Allowance | 23,345 | | 23,345 | 1,000 | | 1,000 | 1,000 | | 1,000 |
| Total Other Compensation for Specific Groups | 47,546,601 | 221,140 | 47,767,741 | 104,776,978 | 124,087 | 104,901,065 | 76,527,286 | 132,123 | 76,659,409 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Other Benefits | | | | | | | | | |
| Retirement and Life Insurance Premiums | 2,621 | 50,632,003 | 50,634,624 | | 49,362,770 | 49,362,770 | | 56,274,441 | 56,274,441 |
| Pension, Civilian Personnel | 5,479,221 | 472 | 5,479,693 | 6,222,792 | 480 | 6,223,272 | 6,545,275 | 480 | 6,545,755 |
| PAG-IBIG Contributions | 1,545,004 | 2,368 | 1,547,372 | 1,492,659 | 1,351 | 1,494,010 | 1,527,788 | 439 | 1,528,227 |
| PhilHealth Contributions | 5,234,723 | 5,912 | 5,240,635 | 5,753,871 | 3,914 | 5,757,785 | 6,455,367 | 2,158 | 6,457,525 |
| Employees Compensation Insurance Premiums | 1,525,284 | 2,356 | 1,527,640 | 1,492,636 | 1,351 | 1,493,987 | 1,527,653 | 439 | 1,528,092 |
| Retirement Gratuity | 2,302,348 | | 2,302,348 | 7,372,632 | | 7,372,632 | 5,920,228 | | 5,920,228 |
| Terminal Leave | 9,730,405 | 33,256 | 9,763,661 | 12,041,443 | 5,395 | 12,046,838 | 20,490,630 | 5,395 | 20,496,025 |
| Loyalty Award - Civilian | 1,572,285 | 1,015 | 1,573,300 | 367,966 | 200 | 368,166 | 155,594 | 200 | 155,794 |
| Total Other Benefits | 27,391,891 | 50,677,382 | 78,069,273 | 34,743,999 | 49,375,461 | 84,119,460 | 42,622,535 | 56,283,552 | 98,906,087 |
| Non-Permanent Positions | 13,443,543 | 251,236 | 13,694,779 | 20,557,673 | 331,313 | 20,888,986 | 30,081,173 | 11,977 | 30,093,150 |
| TOTAL PS,CIVILIAN PERSONNEL | 660,511,642 | 51,656,795 | 712,168,437 | 715,973,635 | 50,332,357 | 766,305,992 | 777,111,866 | 56,742,565 | 833,854,431 |
| Military / Uniformed Personnel | | | | | | | | | |
| Permanent Positions | | | | | | | | | |
| Base Pay | 161,800,180 | | 161,800,180 | 154,610,275 | | 154,610,275 | 161,527,477 | | 161,527,477 |
| Creation of New Positions | | | | 4,373,979 | | 4,373,979 | 1,763,005 | | 1,763,005 |
| Total Permanent Positions | 161,800,180 | | 161,800,180 | 158,984,254 | | 158,984,254 | 163,290,482 | | 163,290,482 |
| Other Compensation Common to All | | | | | | | | | |
| Personnel Economic Relief Allowance | 9,755,272 | | 9,755,272 | 9,314,000 | | 9,314,000 | 9,747,450 | | 9,747,450 |
| Clothing/ Uniform Allowance | 4,363,734 | | 4,363,734 | 3,587,411 | | 3,587,411 | 3,707,154 | | 3,707,154 |
| Subsistence Allowance | 24,874,512 | | 24,874,512 | 25,127,486 | | 25,127,486 | 26,118,537 | | 26,118,537 |
| Laundry Allowance | 157,159 | | 157,159 | 151,127 | | 151,127 | 158,111 | | 158,111 |
| Quarters Allowance | 2,082,091 | | 2,082,091 | 2,035,407 | | 2,035,407 | 2,118,427 | | 2,118,427 |
| Longevity Pay | 28,164,615 | | 28,164,615 | 32,536,088 | | 32,536,088 | 32,983,713 | | 32,983,713 |
| Mid-Year Bonus - Military/Uniformed Personnel | 12,731,334 | | 12,731,334 | 12,935,124 | | 12,935,124 | 13,468,269 | | 13,468,269 |
| Year-end Bonus | 13,715,563 | | 13,715,563 | 12,933,956 | | 12,933,956 | 13,468,269 | | 13,468,269 |
| Provisional Allowance - Military/Uniformed Personnel | 206 | | 206 | | | | | | |
| Officers' Allowance - Military/Uniformed Personnel | 189 | | 189 | | | | | | |
| Cash Gift | 2,001,117 | | 2,001,117 | 1,948,750 | | 1,948,750 | 2,031,299 | | 2,031,299 |
| Productivity Enhancement Incentive | 1,999,091 | | 1,999,091 | 1,948,750 | | 1,948,750 | 2,031,299 | | 2,031,299 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|---|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Performance Based Bonus | 344,270 | | 344,270 | | | | | | |
| Total Other Compensation Common to All | 100,189,153 | | 100,189,153 | 102,518,099 | | 102,518,099 | 105,832,528 | | 105,832,528 |
| Other Compensation for Specific Groups | | | | | | | | | |
| High Risk Duty Pay | 2,853 | | 2,853 | 8,590 | | 8,590 | 8,589 | | 8,589 |
| Hazardous Duty Pay | 1,919,100 | | 1,919,100 | 1,425,739 | | 1,425,739 | 2,952,923 | | 2,952,923 |
| Special Duty Allowance | 91,845 | | 91,845 | 84,312 | | 84,312 | 84,312 | | 84,312 |
| Flying Pay | 847,421 | | 847,421 | 955,356 | | 955,356 | 951,031 | | 951,031 |
| Sea Duty Pay | 718,850 | | 718,850 | 905,483 | | 905,483 | 881,007 | | 881,007 |
| Overseas Allowance | 230,095 | | 230,095 | 299,113 | | 299,113 | 329,435 | | 329,435 |
| Combat Incentive Pay | 4,797,920 | | 4,797,920 | 4,797,212 | | 4,797,212 | 4,797,212 | | 4,797,212 |
| Hazard Duty Pay | 2,634,943 | | 2,634,943 | 2,509,053 | | 2,509,053 | 2,625,015 | | 2,625,015 |
| Training Subsistence Allowance | 304,737 | | 304,737 | 237,400 | | 237,400 | 256,000 | | 256,000 |
| Civil Disturbance Control Subsistence Allowance | 111,524 | | 111,524 | 111,524 | | 111,524 | 111,524 | | 111,524 |
| Subsistence of Detainees | 126,845 | | 126,845 | 125,093 | | 125,093 | 125,093 | | 125,093 |
| Hardship Allowance | 27,855 | | 27,855 | 317,816 | | 317,816 | 317,816 | | 317,816 |
| Combat Duty Pay | 9,891,218 | | 9,891,218 | 9,903,744 | | 9,903,744 | 9,959,436 | | 9,959,436 |
| Incentive Pay | 111,594 | | 111,594 | 115,610 | | 115,610 | 84,174 | | 84,174 |
| Instructor's Duty Pay | 586,991 | | 586,991 | 669,956 | | 669,956 | 700,377 | | 700,377 |
| Reservist's Pay | 492,624 | | 492,624 | 482,081 | | 482,081 | 482,081 | | 482,081 |
| Medal of Valor Award | 78,300 | | 78,300 | 78,300 | | 78,300 | 78,300 | | 78,300 |
| Hospitalization Expenses | 143,998 | | 143,998 | 113,298 | | 113,298 | 113,298 | | 113,298 |
| Specialist's Pay | 36,532 | | 36,532 | 37,095 | | 37,095 | 37,095 | | 37,095 |
| Parachutist Pay | 313,581 | | 313,581 | 353,943 | | 353,943 | 353,943 | | 353,943 |
| Lump-sum for Filling of Positions - Military /Uniformed Personnel (MUP) | | | | 19,965,060 | | 19,965,060 | 19,288,591 | | 19,288,591 |
| Anniversary Bonus - Military/Uniformed Personnel | | | | 9,084 | | 9,084 | 626,556 | | 626,556 |
| Total Other Compensation for Specific Groups | 23,468,826 | | 23,468,826 | 43,504,862 | | 43,504,862 | 45,163,808 | | 45,163,808 |
| Other Benefits | | | | | | | | | |
| Special Group Term Insurance | 29,739 | | 29,739 | 27,614 | | 27,614 | 28,898 | | 28,898 |
| Pension, Military/Uniformed Personnel | 107,239,626 | | 107,239,626 | 80,006,024 | | 80,006,024 | 135,822,111 | | 135,822,111 |
| PAG-IBIG Contributions | 481,926 | | 481,926 | 465,703 | | 465,703 | 487,378 | | 487,378 |
| Pension, Veterans | 9,109,882 | | 9,109,882 | 10,857,893 | | 10,857,893 | 10,857,893 | | 10,857,893 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| PhilHealth Contributions | 1,935,336 | | 1,935,336 | 1,867,068 | | 1,867,068 | 3,535,346 | | 3,535,346 |
| Police Benefits | 669,946 | | 669,946 | 835,145 | | 835,145 | 835,145 | | 835,145 |
| Employees Compensation Insurance Premiums | 462,646 | | 462,646 | 465,705 | | 465,705 | 487,378 | | 487,378 |
| Retirement Gratuity | 10,443,000 | | 10,443,000 | 8,511,365 | | 8,511,365 | 6,541,713 | | 6,541,713 |
| Terminal Leave | 14,568,881 | | 14,568,881 | 10,424,828 | | 10,424,828 | 9,563,987 | | 9,563,987 |
| Total Other Benefits | 144,940,982 | | 144,940,982 | 113,461,345 | | 113,461,345 | 168,159,849 | | 168,159,849 |
| TOTAL PS, MILITARY/UNIFORMED PERSONNEL | 430,399,141 | | 430,399,141 | 418,468,560 | | 418,468,560 | 482,446,667 | | 482,446,667 |
| TOTAL PS | 1,090,910,783 | 51,656,795 | 1,142,567,578 | 1,134,442,195 | 50,332,357 | 1,184,774,552 | 1,259,558,533 | 56,742,565 | 1,316,301,098 |
| Maintenance and Other Operating Services | | | | | | | | | |
| Travelling Expenses | 16,615,321 | 267,329 | 16,882,650 | 19,728,587 | 368,190 | 20,096,777 | 17,451,410 | 355,332 | 17,806,742 |
| Training and Scholarship Expenses | 36,476,051 | 603,307 | 37,079,358 | 35,480,468 | 181,633 | 35,662,101 | 38,780,193 | 129,253 | 38,909,446 |
| Supplies and Materials Expenses | 103,934,966 | 503,108 | 104,438,074 | 113,664,930 | 546,795 | 114,211,725 | 157,448,145 | 553,124 | 158,001,269 |
| Utility Expenses | 14,780,308 | 125,838 | 14,906,146 | 17,665,852 | 139,812 | 17,805,664 | 18,158,802 | 152,240 | 18,311,042 |
| Communication Expenses | 6,470,575 | 55,648 | 6,526,223 | 10,787,774 | 141,726 | 10,929,500 | 9,289,497 | 1,324,456 | 10,613,953 |
| Awards/Rewards and Prizes | 721,738 | 130,114 | 851,852 | 1,083,036 | 69,925 | 1,152,961 | 641,551 | 500 | 642,051 |
| Survey, Research, Exploration and Development Expenses | 942,198 | 1,482 | 943,680 | 1,297,774 | 2,642 | 1,300,416 | 1,123,080 | 1,241 | 1,124,321 |
| Demolition/Relocation and Desilting/Dredging Expenses | 61,823 | | 61,823 | 2,285 | | 2,285 | 1,556 | | 1,556 |
| Generation, Transmission and Distribution Expenses | 24 | | 24 | | | | | | |
| Professional Services | 28,595,079 | 551,121 | 29,146,200 | 27,730,260 | 730,961 | 28,461,221 | 25,727,882 | 760,068 | 26,487,950 |
| General Services | 15,893,603 | 403,347 | 16,296,950 | 16,384,837 | 530,359 | 16,915,196 | 15,500,309 | 454,128 | 15,954,437 |
| Repairs and Maintenance | 31,433,435 | 385,616 | 31,819,051 | 35,099,550 | 400,783 | 35,500,333 | 39,560,414 | 478,943 | 40,039,357 |
| Repairs and Maintenance of Leased Assets | 8,963,588 | | 8,963,588 | 5,064,046 | | 5,064,046 | 3,141,918 | | 3,141,918 |
| Financial Assistance/Subsidy | 453,978,921 | 583,738,234 | 1,037,717,155 | 505,046,925 | 714,213,970 | 1,219,260,895 | 462,132,756 | 777,375,776 | 1,239,508,532 |
| Taxes, Insurance Premiums and Other Fees | 3,174,029 | 21,291,879 | 24,465,908 | 4,643,277 | 14,519,814 | 19,163,091 | 2,341,508 | 14,517,133 | 16,858,641 |
| Labor and Wages | 2,329,839 | 9,075 | 2,338,914 | 2,165,172 | 15,039 | 2,180,211 | 1,226,989 | 10,153 | 1,237,142 |
| Interest Expenses | 111,685 | 360,874,000 | 360,985,685 | 127,007 | 450,964,000 | 451,091,007 | 80,573 | 531,544,000 | 531,624,573 |
| Bank Charges | 913,836 | 3 | 913,839 | 1,268,673 | 2 | 1,268,675 | 1,046,746 | 2 | 1,046,748 |
| Other Financial Charges | 10 | | 10 | 3,068 | | 3,068 | 2,946 | | 2,946 |
| Confidential, Intelligence and Extraordinary Expenses | | | | | | | | | |
| Intelligence Expenses | 5,371,559 | | 5,371,559 | 5,047,752 | | 5,047,752 | 4,786,652 | | 4,786,652 |
| Confidential Expenses | 2,827,463 | 5,000 | 2,832,463 | 4,568,932 | 5,000 | 4,573,932 | 3,536,056 | 4,999 | 3,541,055 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|--|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| Extraordinary and Miscellaneous Expenses | 2,332,992 | 4,098 | 2,337,090 | 2,163,905 | 10,359 | 2,174,264 | 2,213,568 | 7,157 | 2,220,725 |
| Other Maintenance and Operating Expenses | | | | | | | | | |
| Advertising Expenses | 2,117,387 | 130,577 | 2,247,964 | 2,390,983 | 153,032 | 2,544,015 | 2,732,006 | 53,210 | 2,785,216 |
| Printing and Publication Expenses | 3,126,064 | 26,145 | 3,152,209 | 2,084,283 | 17,807 | 2,102,090 | 1,765,792 | 12,462 | 1,778,254 |
| Representation Expenses | 5,688,668 | 101,781 | 5,790,449 | 5,418,924 | 117,690 | 5,536,614 | 5,491,897 | 102,672 | 5,594,569 |
| Transportation and Delivery Expenses | 1,720,256 | 10,720 | 1,730,976 | 941,115 | 4,533 | 945,648 | 1,358,404 | 4,499 | 1,362,903 |
| Rent/Lease Expenses | 13,388,383 | 113,702 | 13,502,085 | 13,486,943 | 110,660 | 13,597,603 | 25,458,353 | 112,737 | 25,571,090 |
| Membership Dues and Contributions to Organizations | 2,127,969 | 859 | 2,128,828 | 2,377,549 | 2,278 | 2,379,827 | 2,460,259 | 2,833 | 2,463,092 |
| Subscription Expenses | 1,976,546 | 1,269,711 | 3,246,257 | 3,053,489 | 1,209,213 | 4,262,702 | 4,830,943 | 1,394,639 | 6,225,582 |
| Donations | 37,435,761 | 860,172 | 38,295,933 | 48,717,400 | 1,132,447 | 49,849,847 | 49,268,477 | 1,192,890 | 50,461,367 |
| Litigation/Acquired Assets Expenses | 2,338 | | 2,338 | 2,200 | | 2,200 | 4,109 | | 4,109 |
| Other Maintenance and Operating Expenses | 16,588,310 | 148,914 | 16,737,224 | 12,441,666 | 341,070 | 12,782,736 | 9,043,909 | 216,305 | 9,260,214 |
| TOTAL MOOE | 820,100,725 | 971,611,780 | 1,791,712,505 | 899,938,662 | 1,185,929,740 | 2,085,868,402 | 906,606,700 | 1,330,760,752 | 2,237,367,452 |
| TOTAL CURRENT OPERATING EXPENDITURES | 1,911,011,508 | 1,023,268,575 | 2,934,280,083 | 2,034,380,857 | 1,236,262,097 | 3,270,642,954 | 2,166,165,233 | 1,387,503,317 | 3,553,668,550 |
| Capital Outlays | | | | | | | | | |
| Property, Plant and Equipment Outlay | | | | | | | | | |
| Land Outlay | 693,849 | | 693,849 | 1,059,249 | | 1,059,249 | 1,443,036 | | 1,443,036 |
| Land Improvements Outlay | 2,337,012 | 15,396 | 2,352,408 | 2,573,006 | | 2,573,006 | 4,564,684 | | 4,564,684 |
| Infrastructure Outlay | 456,663,754 | 1,090,500 | 457,754,254 | 589,772,563 | 302,429 | 590,074,992 | 732,751,523 | 302,529 | 733,054,052 |
| Buildings and Other Structures | 117,050,378 | 502,033 | 117,552,411 | 126,506,009 | 496,671 | 127,002,680 | 95,456,139 | 281,880 | 95,738,019 |
| Machinery and Equipment Outlay | 57,668,800 | 4,916,883 | 62,585,683 | 82,711,366 | 978,182 | 83,689,548 | 76,098,550 | 848,604 | 76,947,154 |
| Transportation Equipment Outlay | 6,172,339 | 319,943 | 6,492,282 | 4,395,172 | 3,201 | 4,398,373 | 4,098,351 | | 4,098,351 |
| Furniture, Fixtures and Books Outlay | 755,741 | 508 | 756,249 | 1,076,773 | 150 | 1,076,923 | 321,041 | 13,411 | 334,452 |
| Leased Assets Improvements | | | | 4,000 | | 4,000 | | | |
| Heritage Assets | 196,126 | | 196,126 | 116,217 | 125,000 | 241,217 | 7,817 | | 7,817 |
| Other Property Plant and Equipment Outlay | 449,384 | 6,135 | 455,519 | 154,946 | | 154,946 | 37,813 | | 37,813 |
| Investment Outlay | 3,720,817 | 110,000 | 3,830,817 | 3,180,431 | 10,000 | 3,190,431 | 1,635,604 | 10,000 | 1,645,604 |
| Loans Outlay | 3,441,886 | 18,661,209 | 22,103,095 | 3,547,988 | 11,611,293 | 15,159,281 | 3,525,000 | 30,260,000 | 33,785,000 |
| Investment Property Outlay | 30,680 | 15,650 | 46,330 | | | | | | |
| Biological Assets Outlay | 341,133 | | 341,133 | 408,822 | | 408,822 | 637,819 | | 637,819 |
| Intangible Assets Outlay | 1,056,024 | 6,419 | 1,062,443 | 323,578 | | 323,578 | 37,649 | | 37,649 |

Table B.2
Consolidation of Former Tables B.2, B.3 and B.4
FY 2019-2021
(In Thousand Pesos)

| PARTICULARS | (CASH-BASED) | | | | | | | | |
|-------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------|
| | FY 2019 (ACTUAL) | | | FY 2020 (PROGRAM) | | | FY 2021 (PROPOSED) | | |
| | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total | New General Appropriations | Automatic Appropriations | Total |
| TOTAL CO | <u>650,577,923</u> | <u>25,644,676</u> | <u>676,222,599</u> | <u>815,830,120</u> | <u>13,526,926</u> | <u>829,357,046</u> | <u>920,615,026</u> | <u>31,716,424</u> | <u>952,331,450</u> |
| GRAND TOTAL | <u>2,561,589,431</u> | <u>1,048,913,251</u> | <u>3,610,502,682</u> | <u>2,850,210,977</u> | <u>1,249,789,023</u> | <u>4,100,000,000</u> | <u>3,086,780,259</u> | <u>1,419,219,741</u> | <u>4,506,000,000</u> |