

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
DEPARTMENTS	434,586,517	10,883,827	35,028,024	1,788,073	1,776,085	8,972,143	23,674,127	270,909	1,820,210	6,729,329	1,498,203	8,356,628
Congress of the Philippines	4,058,043	289,355	145,224	97,404	95,964	30,255	18	2	0	0	2,988	0
Senate	1,172,386	60,383	46,128	31,068	31,068	9,610	0	0	0	0	1,200	0
Senate Electoral Tribunal	62,149	356	2,544	918	918	530	0	0	0	0	200	0
Commission on Appointments	152,227	13,488	5,184	6,354	4,914	1,080	18	2	0	0	265	0
House of Representatives	2,605,187	215,128	88,488	56,502	56,502	18,435	0	0	0	0	0	0
House of Representatives Electoral Tribunal	66,094	0	2,880	2,562	2,562	600	0	0	0	0	1,323	0
Office of the President (OP)	339,641	535,891	18,768	8,904	8,904	3,910	0	0	0	0	0	0
The President's Offices	339,641	535,891	18,768	8,904	8,904	3,910	0	0	0	0	0	0
Office of the Vice-President (OVP)	58,698	7,175	2,688	1,008	1,008	560	0	0	0	0	0	0
Office of the Vice-President (OVP)	58,698	7,175	2,688	1,008	1,008	560	0	0	0	0	0	0
Department of Agrarian Reform (DAR)	2,848,944	0	204,096	52,944	52,650	42,520	0	0	0	0	26,532	0
Office of the Secretary	2,848,944	0	204,096	52,944	52,650	42,520	0	0	0	0	26,532	0
Department of Agriculture (DA)	3,095,539	22,068	209,928	28,590	28,530	43,735	14,845	2,464	0	77,762	0	10,093
Office of the Secretary	2,206,123	13,906	149,952	18,498	18,438	31,240	7,776	1,208	0	77,762	0	0
Agricultural Credit Policy Council	26,923	0	864	1,488	1,488	180	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
17,533,004	693,120	36,215,359	7,306,795	79,694,152	42,661,040	1,753,076	4,683,302	1,753,021	13,560	3,746,528	8,234,475	8,682,798	97,330,607	845,684,912
0	0	338,171	30,255	371,726	532,833	7,260	22,998	7,260	231	0	6,345	28,218	1,847,254	7,911,804
0	0	97,699	9,610	107,309	154,473	2,306	7,337	2,306	0	0	6,345	7,200	764,855	2,511,283
0	0	5,179	530	9,009	11,651	127	394	127	0	0	0	0	128,613	223,245
0	0	12,686	1,080	13,766	22,576	259	878	259	0	0	0	20,349	65,818	321,203
0	0	217,099	18,435	235,534	332,212	4,424	13,964	4,424	0	0	0	0	844,217	4,710,551
0	0	5,508	600	6,108	11,921	144	425	144	231	0	0	669	43,751	145,522
0	0	28,302	3,910	32,212	40,756	939	2,593	939	0	480	6,468	1,928	850	1,035,395
0	0	28,302	3,910	32,212	40,756	939	2,593	939	0	480	6,468	1,928	850	1,035,395
0	0	4,892	560	5,452	7,044	135	441	135	0	0	0	678	147	90,621
0	0	4,892	560	5,452	7,044	135	441	135	0	0	0	678	147	90,621
0	0	237,432	42,520	279,952	341,882	10,183	28,819	10,183	0	0	28,700	33,689	7,119	4,248,165
0	0	237,432	42,520	279,952	341,882	10,183	28,819	10,183	0	0	28,700	33,689	7,119	4,248,165
1,829	0	257,962	43,735	302,536	371,466	10,495	30,611	10,495	0	0	15,393	72,071	8,849	4,658,996
0	0	183,846	31,240	215,086	264,732	7,496	21,951	7,496	0	0	15,393	48,631	6,114	3,326,888
0	0	2,243	180	2,423	3,231	44	152	44	0	0	0	0	67	39,327

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Bureau of Fisheries and Aquatic Resources	451,623	8,162	33,888	3,030	3,030	7,060	280	0	0	0	0	0
National Meat Inspection Service	126,513	0	7,488	2,118	2,118	1,560	3,934	536	0	0	0	0
Philippine Carabao Center	79,113	0	4,800	1,194	1,194	1,000	0	258	0	0	0	3,010
Philippine Center for Post-Harvest Development and Mechanization	52,662	0	2,808	900	900	585	2,855	462	0	0	0	7,083
Philippine Fiber Industry Development Authority	123,014	0	8,304	1,122	1,122	1,730	0	0	0	0	0	0
Philippine Council for Agriculture and Fisheries	29,568	0	1,824	240	240	380	0	0	0	0	0	0
Department of Budget and Management (DBM)	433,723	65,692	18,936	12,978	12,798	3,945	0	0	0	0	4,922	0
Office of the Secretary	413,712	64,498	18,144	12,558	12,378	3,780	0	0	0	0	4,922	0
Government Procurement Policy Board-Technical Support Office	20,011	1,194	792	420	420	165	0	0	0	0	0	0
Department of Education (DepEd)	224,246,548	2,459,656	18,539,148	63,924	62,040	3,862,325	60,956	8,818	0	0	300,369	413,579
Office of the Secretary	224,136,679	2,453,242	18,531,108	62,184	60,432	3,860,650	60,877	8,806	0	0	299,025	413,579
National Book Development Board	13,539	0	744	312	312	155	0	0	0	0	1,128	0
National Council for Children's Television	3,404	0	144	108	108	30	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
140	0	37,633	7,060	44,693	54,199	1,693	4,700	1,693	0	0	0	15,295	1,130	675,309
0	0	10,543	1,560	12,103	15,181	375	1,144	375	0	0	0	3,974	317	189,839
0	0	6,592	1,000	8,165	9,493	241	696	241	0	0	0	0	238	117,235
1,689	0	4,389	585	5,240	6,320	140	436	140	0	0	0	1,363	547	89,104
0	0	10,252	1,730	11,982	14,762	415	1,257	415	0	0	0	2,189	308	178,602
0	0	2,464	380	2,844	3,548	91	275	91	0	0	0	619	128	42,692
0	0	36,145	3,945	40,183	52,047	952	3,097	952	0	0	20,241	4,868	38,474	753,898
0	0	34,477	3,780	38,257	49,645	912	2,956	912	0	0	20,241	4,868	38,424	724,464
0	0	1,668	165	1,926	2,402	40	141	40	0	0	0	0	50	29,434
0	0	18,687,258	3,862,325	27,016,742	26,909,605	926,485	2,603,153	926,485	0	0	1,587,692	231,375	53,516,438	386,284,921
0	0	18,678,103	3,860,650	27,005,463	26,896,421	926,083	2,602,087	926,083	0	0	1,578,216	229,427	53,512,932	386,102,047
0	0	1,128	155	1,283	1,624	37	111	37	0	0	0	0	34	20,599
0	0	283	30	636	409	8	26	8	0	0	0	0	8	5,202

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National Museum	74,804	0	6,096	978	978	1,270	79	12	0	0	30	0
Philippine High School for the Arts	16,400	33	1,032	210	210	215	0	0	0	0	186	0
Early Childhood Care and Development Council	1,722	6,381	24	132	0	5	0	0	0	0	0	0
State Universities and Colleges (SUCs)	26,077,399	519,701	1,431,696	35,748	35,142	299,035	399,320	7,283	25	0	711,206	92,796
National Capital Region (NCR)	8,797,614	216,271	385,224	9,114	8,568	80,970	375,054	462	0	0	449,918	0
Eulogio 'Amang' Rodriguez Institute of Science and Technology	95,700	1,512	6,768	108	108	1,410	54	6	0	0	2,008	0
Marikina Polytechnic College	53,520	884	4,464	102	102	930	72	6	0	0	742	0
Philippine Normal University	240,958	3,838	11,640	192	192	2,425	198	20	0	0	113,859	0
Philippine State College of Aeronautics	48,056	255	3,192	162	162	665	36	4	0	0	1,720	0
Polytechnic University of the Philippines	738,990	22,189	43,536	660	660	9,070	356	50	0	0	74,300	0
Rizal Technological University	143,811	2,753	8,784	60	60	1,830	90	25	0	0	7,692	0
Technological University of the Philippines	315,686	4,574	19,824	480	480	4,130	216	23	0	0	30,293	0
University of the Philippines System	7,160,893	180,266	287,016	7,350	6,804	60,510	374,032	328	0	0	219,304	0
Region I - Ilocos	1,302,515	16,540	84,408	1,194	1,194	17,585	812	93	0	0	13,301	3,614
Don Mariano Marcos Memorial State University	408,777	4,806	25,560	360	360	5,325	211	29	0	0	2,350	1,276
Ilocos Sur Polytechnic State College	107,497	1,214	7,872	108	108	1,640	144	15	0	0	983	609
Mariano Marcos State University	249,567	4,869	15,792	120	120	3,290	159	22	0	0	3,761	795
North Luzon Philippines State College	29,263	757	2,040	102	102	425	5	14	0	0	227	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (EPIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	6,233	1,270	7,503	8,976	304	765	304	0	0	9,476	1,948	367	121,393
0	0	1,367	215	1,708	1,968	52	159	52	0	0	0	0	3,093	26,900
0	0	144	5	149	207	1	5	1	0	0	0	0	4	8,780
6,713	14,241	2,173,161	299,035	2,529,792	3,129,364	71,752	213,436	71,751	0	0	916,278	456,807	1,801,239	41,292,920
20	0	733,134	80,970	855,513	1,055,717	19,431	59,209	19,430	0	0	485,277	204,065	249,010	14,084,971
0	0	7,975	1,410	9,385	11,485	339	1,019	339	0	0	3,972	844	16,678	161,120
0	0	4,460	930	5,390	6,422	223	615	223	0	0	0	0	8,891	87,976
0	0	20,080	2,425	22,505	28,915	582	1,851	582	0	0	22,419	23,600	22,538	518,819
0	0	4,004	665	4,669	5,767	160	471	160	0	0	0	0	14,622	84,770
0	0	61,582	9,070	70,652	88,678	2,176	6,564	2,176	0	0	38,012	11,089	32,286	1,212,096
20	0	11,984	1,830	13,814	17,258	438	1,373	438	0	0	24,607	9,007	37,791	283,665
0	0	26,308	4,130	30,438	37,884	991	3,001	991	0	0	39,931	7,742	46,502	573,624
0	0	596,741	60,510	698,660	859,308	14,522	44,315	14,521	0	0	356,336	151,783	69,702	11,162,901
0	0	108,542	17,585	128,221	156,301	4,221	12,114	4,221	0	0	20,665	20,435	185,396	2,098,957
0	0	34,064	5,325	39,389	49,053	1,279	3,641	1,279	0	0	0	6,615	67,566	657,265
0	0	8,959	1,640	10,599	12,900	393	1,102	393	0	0	0	1,513	6,600	164,289
0	0	20,797	3,290	26,181	29,947	790	2,263	790	0	0	10,139	3,372	52,867	428,931
0	0	2,438	425	2,863	3,511	102	306	102	0	0	0	0	1,407	44,089

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Pangasinan State University	269,624	2,479	20,112	252	252	4,190	93	13	0	0	3,983	720
University of Northern Philippines	237,787	2,415	13,032	252	252	2,715	200	0	0	0	1,997	214
Cordillera Administrative Region (CAR)	691,666	4,729	41,928	1,248	1,248	8,735	368	34	0	0	22,892	899
Abra State Institute of Science and Technology	82,472	563	5,040	168	168	1,050	21	22	0	0	4,935	0
Apayao State College	43,927	2,142	2,472	168	168	515	146	0	0	0	3,719	0
Benguet State University	259,280	1,669	16,704	252	252	3,480	44	8	0	0	5,236	454
Ifugao State University	129,951	0	8,160	240	240	1,700	91	0	0	0	3,662	0
Kalinga State University	92,987	355	4,584	240	240	955	40	0	0	0	2,864	300
Mountain Province State University	83,049	0	4,968	180	180	1,035	26	4	0	0	2,476	145
Region II - Cagayan Valley	1,184,484	14,192	72,312	990	990	15,065	985	70	0	0	11,748	4,161
Batanes State College	15,951	1,872	1,128	102	102	235	0	0	0	0	96	89
Cagayan State University	345,900	4,089	22,152	300	300	4,615	145	20	0	0	4,462	984
Isabela State University	502,473	4,893	28,848	120	120	6,010	662	29	0	0	2,452	1,656
Nueva Vizcaya State University	231,464	3,024	13,608	240	240	2,835	106	14	0	0	3,794	1,137
Quirino State University	88,696	314	6,576	228	228	1,370	72	7	0	0	944	295
Region III - Central Luzon	1,757,618	47,300	102,744	2,820	2,820	21,405	2,094	289	0	0	58,630	5,800
Aurora State College of Technology	49,583	1,232	3,192	168	168	665	13	2	0	0	2,999	95
Bataan Peninsula State University	162,177	2,067	10,008	240	240	2,085	126	11	0	0	9,734	627
Bulacan Agricultural State College	66,971	207	4,152	102	102	865	26	2	0	0	1,284	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	22,468	4,190	26,658	32,356	1,006	2,795	1,006	0	0	0	5,254	48,592	446,043
0	0	19,816	2,715	22,531	28,534	651	2,007	651	0	0	10,526	3,681	8,364	358,340
1,123	0	57,639	8,735	66,374	83,004	2,094	6,132	2,094	0	0	27,422	5,873	52,678	1,086,915
0	0	6,873	1,050	7,923	9,898	251	752	251	0	0	0	201	7,274	128,912
0	0	3,660	515	4,175	5,272	123	405	123	0	0	0	85	2,257	69,872
452	0	21,607	3,480	25,087	31,114	835	2,312	835	0	0	21,269	3,393	17,649	415,412
671	0	10,829	1,700	12,529	15,595	408	1,203	408	0	0	0	875	4,669	192,931
0	0	7,749	955	8,704	11,159	229	705	229	0	0	0	30	13,178	145,503
0	0	6,921	1,035	7,956	9,966	248	755	248	0	0	6,153	1,289	7,651	134,285
38	0	98,707	15,065	119,319	142,138	3,616	10,613	3,616	0	0	66,998	22,451	59,841	1,847,399
38	0	1,329	235	1,564	1,914	56	169	56	0	0	0	0	957	25,893
0	0	28,825	4,615	35,837	41,508	1,108	3,237	1,108	0	0	11,684	4,056	28,799	543,744
0	0	41,873	6,010	51,033	60,296	1,443	4,303	1,443	0	0	55,314	16,391	17,245	802,614
0	0	19,289	2,835	22,124	27,776	680	1,981	680	0	0	0	1,686	12,505	346,018
0	0	7,391	1,370	8,761	10,644	329	923	329	0	0	0	318	335	129,130
945	0	146,469	21,405	167,874	210,912	5,135	15,085	5,135	0	0	61,322	26,564	149,396	2,811,762
0	0	4,132	665	4,797	5,950	159	452	159	0	0	0	0	358	74,789
0	0	13,514	2,085	15,599	19,461	501	1,549	501	0	0	0	947	15,148	256,620
0	0	5,582	865	6,447	8,037	208	608	208	0	0	0	160	1,951	97,777

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Bulacan State University	255,829	401	12,168	240	240	2,535	90	8	0	0	2,363	248
Central Luzon State University	357,057	804	21,936	252	252	4,570	1,153	0	0	0	10,438	1,284
Don Honorio Ventura Technological State University	104,378	31,220	6,336	342	342	1,320	106	15	0	0	3,828	624
Nueva Ecija University of Science and Technology	186,627	5,844	10,536	120	120	2,195	18	132	0	0	2,194	703
Pampanga State Agricultural University	132,091	1,318	7,800	342	342	1,625	126	100	0	0	11,000	724
Philippine Merchant Marine Academy	55,347	1,233	4,392	252	252	915	124	11	0	0	3,502	437
Ramon Magsaysay Technological University	115,464	1,891	6,984	342	342	1,455	137	0	0	0	2,917	274
Tarlac College of Agriculture	102,096	0	6,312	180	180	1,315	85	0	0	0	1,285	335
Tarlac State University	169,998	1,083	8,928	240	240	1,860	90	8	0	0	7,086	449
Region IVA - CALABARZON	1,006,537	17,592	61,920	1,152	1,152	12,900	364	46	0	0	5,944	1,182
Batangas State University	199,728	1,663	12,648	240	240	2,635	106	15	0	0	992	325
Cavite State University	219,815	8,769	13,536	252	252	2,820	66	9	0	0	1,760	215
Laguna State Polytechnic University	185,280	3,922	11,688	168	168	2,435	68	7	0	0	600	229
Southern Luzon State University	150,938	1,113	9,144	252	252	1,905	58	6	0	0	410	212
University of Rizal System	250,776	2,125	14,904	240	240	3,105	66	9	0	0	2,182	201
Region IVB - MIMAROPA	641,066	10,866	42,288	1,080	1,080	8,810	404	41	0	0	3,762	1,416
Marinduque State College	65,814	615	4,056	108	108	845	0	0	0	0	428	26
Mindoro State College of Agriculture and Technology	84,873	808	5,952	168	168	1,240	80	0	0	0	200	213
Occidental Mindoro State College	99,526	4,522	6,936	168	168	1,445	39	4	0	0	0	248
Palawan State University	157,537	864	10,176	228	228	2,120	108	11	0	0	1,350	488

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	21,320	2,535	23,855	30,700	609	1,998	609	0	0	0	2,052	42,492	400,292
645	0	29,754	4,570	34,324	42,846	1,096	2,936	1,096	0	0	42,863	12,063	5,611	575,550
0	0	8,697	1,320	10,017	12,525	316	1,010	316	0	0	8,222	2,861	14,630	208,425
0	0	15,552	2,195	17,747	22,395	527	1,568	527	0	0	5,595	626	26,677	301,898
0	0	11,007	1,625	12,632	15,850	390	1,149	390	0	0	0	6,065	1,638	206,214
0	0	4,613	915	5,528	6,642	220	549	220	0	0	4,642	274	3,288	93,356
0	0	9,622	1,455	11,077	13,855	349	1,004	349	0	0	0	0	17,293	184,810
0	0	8,509	1,315	9,824	12,251	315	870	315	0	0	0	1,072	13,574	159,833
300	0	14,167	1,860	16,027	20,400	445	1,392	445	0	0	0	444	6,736	252,198
0	0	83,876	12,900	96,776	120,785	3,095	9,546	3,095	0	0	0	4,033	182,077	1,624,972
0	0	16,643	2,635	19,278	23,967	633	1,945	633	0	0	0	128	41,194	325,648
0	0	18,318	2,820	21,138	26,378	677	2,017	677	0	0	0	2,465	36,031	358,015
0	0	15,440	2,435	17,875	22,233	584	1,792	584	0	0	0	1,337	20,221	287,066
0	0	12,578	1,905	14,483	18,114	457	1,425	457	0	0	0	103	16,458	230,270
0	0	20,897	3,105	24,002	30,093	744	2,367	744	0	0	0	0	68,173	423,973
0	0	53,422	8,810	62,232	76,927	2,113	6,247	2,113	0	0	12,046	3,611	89,519	1,027,853
0	0	5,486	845	6,331	7,898	203	604	203	0	0	0	0	12,177	105,747
0	0	7,073	1,240	8,313	10,184	298	867	298	0	0	7,804	2,643	8,669	141,091
0	0	8,293	1,445	9,738	11,943	346	1,011	346	0	0	0	0	11,673	157,851
0	0	13,128	2,120	15,248	18,904	508	1,555	508	0	0	0	755	33,327	259,163

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Romblon State University	120,358	1,231	7,944	228	228	1,655	71	19	0	0	774	0
Western Philippines University	112,958	2,826	7,224	180	180	1,505	106	7	0	0	1,010	441
Region V - Bicol	1,214,742	30,712	70,608	1,668	1,668	14,710	544	51	0	0	22,806	3,103
Bicol University	400,619	4,004	21,648	312	312	4,510	112	0	0	0	6,187	885
Bicol State College of Applied Sciences and Technology	54,035	374	3,168	102	102	660	50	0	0	0	442	240
Camarines Norte State College	115,061	2,557	8,016	168	168	1,670	49	0	0	0	1,100	310
Camarines Sur Polytechnic Colleges	47,803	616	2,688	168	168	560	11	2	0	0	795	104
Catanduanes State University	139,339	239	9,240	180	180	1,925	87	13	0	0	5,240	667
Central Bicol State University of Agriculture	169,208	17,631	9,192	180	180	1,915	96	0	0	0	6,884	405
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	49,162	505	2,592	168	168	540	20	20	0	0	370	0
Partido State University	119,669	1,362	6,816	180	180	1,420	53	7	0	0	439	0
Sorsogon State College	119,846	3,424	7,248	210	210	1,510	66	9	0	0	1,349	492
Region VI - Western Visayas	1,992,975	20,460	115,788	2,484	2,484	24,170	12,423	3,653	0	0	12,825	65,384
Aklan State University	174,299	5,075	9,120	228	228	1,900	154	28	0	0	3,115	804
Capiz State University	334,686	3,047	15,816	240	240	3,295	234	24	0	0	843	615
Carlos C. Hilado Memorial State College	124,075	616	8,184	228	228	1,705	54	6	0	0	259	288
Guimaras State College	36,761	206	2,016	162	162	420	18	2	0	0	500	95
Iloilo State College of Fisheries	122,654	2,819	7,320	60	60	1,525	91	10	0	0	451	234

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	10,029	1,655	11,684	14,443	397	1,155	397	0	0	4,242	213	11,719	188,442
0	0	9,413	1,505	10,918	13,555	361	1,055	361	0	0	0	0	11,954	175,559
475	0	101,228	14,710	116,168	145,771	3,529	10,618	3,529	0	0	10,664	5,795	139,174	1,912,273
0	0	33,384	4,510	37,894	48,074	1,082	3,296	1,082	0	0	6,274	1,950	33,834	609,969
137	0	4,503	660	5,163	6,484	158	489	158	0	0	0	43	6,196	83,164
0	0	9,589	1,670	11,259	13,808	401	1,162	401	0	0	0	1,546	11,492	180,427
0	0	3,983	560	4,773	5,737	134	410	134	0	0	0	565	8,386	77,597
338	0	11,612	1,925	13,537	16,720	463	1,278	463	0	0	4,390	678	24,111	232,625
0	0	14,100	1,915	16,015	20,306	460	1,404	460	0	0	0	70	23,048	283,469
0	0	4,097	540	4,637	5,899	129	386	129	0	0	0	230	7,391	76,983
0	0	9,973	1,420	11,393	14,361	340	1,097	340	0	0	0	0	14,541	183,591
0	0	9,987	1,510	11,497	14,382	362	1,096	362	0	0	0	713	10,175	184,448
3,417	8,819	166,130	24,170	190,300	239,229	5,800	17,795	5,800	0	0	18,910	22,313	164,550	3,119,879
700	790	14,524	1,900	16,424	20,915	455	1,409	455	0	0	0	435	21,531	274,489
0	0	27,890	3,295	31,185	40,162	791	2,489	791	0	0	14,665	6,816	15,229	502,353
58	0	10,339	1,705	12,044	14,889	409	1,264	409	0	0	0	95	17,698	194,553
0	0	3,063	420	3,483	4,411	101	328	101	0	0	0	2,141	2,791	57,181
11	0	10,221	1,525	11,746	14,718	366	1,090	366	0	0	0	251	16,900	192,418

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Central Philippines State University	52,296	227	3,648	162	162	760	18	54	0	0	307	89
Northern Iloilo Polytechnic State College	185,712	387	12,096	258	258	2,520	144	14	0	0	502	54
Northern Negros State College of Science and Technology	33,242	411	1,608	168	168	335	18	18	0	0	838	95
University of Antique	109,815	2,257	7,296	240	240	1,520	90	13	0	0	1,455	346
Iloilo Science and Technology University	240,020	3,107	13,848	240	240	2,885	190	42	0	0	1,555	974
West Visayas State University	579,415	2,308	34,836	498	498	7,305	11,412	3,442	0	0	3,000	61,790
Region VII - Central Visayas	686,600	15,875	40,392	1,008	1,008	8,415	952	94	0	0	45,214	506
Bohol Island State University	122,831	2,430	8,112	120	120	1,690	106	12	0	0	2,000	224
Cebu Normal University	95,179	8,846	4,824	240	240	1,005	55	0	0	0	6,390	282
Cebu Technological University	299,715	1,139	17,640	360	360	3,675	740	74	0	0	4,179	0
Negros Oriental State University	132,097	1,277	7,920	120	120	1,650	40	6	0	0	32,308	0
Siquijor State College	36,778	2,183	1,896	168	168	395	11	2	0	0	337	0
Region VIII - Eastern Visayas	1,562,077	37,751	103,536	2,160	2,160	21,570	1,223	289	0	0	18,374	3,545
Eastern Samar State University	213,997	3,057	16,440	240	240	3,425	106	14	0	0	2,137	687
Eastern Visayas State University	217,910	2,751	13,104	240	240	2,730	144	16	0	0	1,628	727
Leyte Normal University	88,166	396	5,280	240	240	1,100	74	0	0	0	2,841	276
Naval State University	71,197	569	4,872	60	60	1,015	99	0	0	0	548	0
Northwest Samar State University	75,644	1,055	5,136	240	240	1,070	41	6	0	0	2,010	280
Palompon Polytechnic State University	74,113	851	4,800	240	240	1,000	122	14	0	0	800	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
18	0	4,359	760	5,119	6,275	183	545	183	0	0	0	119	18,162	93,446
11	0	15,476	2,520	17,996	22,286	605	1,850	605	0	0	0	3,152	8,826	275,272
19	200	2,770	335	3,105	3,989	81	265	81	0	0	0	0	11,719	59,465
0	0	9,202	1,520	10,722	13,251	364	1,057	364	0	0	0	1,111	17,389	178,252
140	2,870	20,001	2,885	22,886	28,803	692	2,205	692	0	0	2,499	1,323	9,486	357,583
2,460	4,959	48,285	7,305	55,590	69,530	1,753	5,293	1,753	0	0	1,746	6,870	24,819	934,867
0	0	57,217	8,415	65,632	82,392	2,019	6,258	2,019	0	0	12,651	6,149	136,742	1,179,558
0	0	10,236	1,690	11,926	14,740	405	1,223	405	0	0	0	0	34,961	213,231
0	0	7,932	1,005	8,937	11,422	240	774	240	0	0	4,227	758	16,461	169,057
0	0	24,977	3,675	28,652	35,966	883	2,699	883	0	0	0	4,738	52,134	482,489
0	0	11,007	1,650	12,657	15,851	396	1,257	396	0	0	8,424	653	30,273	258,102
0	0	3,065	395	3,460	4,413	95	305	95	0	0	0	0	2,913	56,679
0	688	130,174	21,570	153,877	187,447	5,174	14,877	5,174	0	0	24,168	22,428	107,623	2,425,885
0	0	17,833	3,425	21,258	25,679	822	2,255	822	0	0	0	1,067	1,054	314,538
0	0	18,159	2,730	20,889	26,149	656	1,986	656	0	0	0	1,682	13,299	325,696
0	0	7,349	1,100	8,449	10,580	264	811	264	0	0	0	136	10,449	138,015
0	0	5,933	1,015	6,948	8,544	243	708	243	0	0	0	1,099	16,322	119,475
0	0	6,303	1,070	7,373	9,077	257	745	257	0	0	0	0	10,696	121,500
0	0	6,176	1,000	7,176	8,893	239	701	239	0	0	0	1,211	9,522	117,337

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Samar State University	108,868	1,380	7,728	240	240	1,610	243	200	0	0	1,990	299
Southern Leyte State University	141,469	1,303	9,672	168	168	2,015	93	12	0	0	566	96
University of Eastern Philippines	244,281	3,636	14,976	180	180	3,120	103	0	0	0	3,225	0
Visayas State University	326,432	22,773	21,528	312	312	4,485	198	27	0	0	2,629	1,180
Region IX - Zamboanga Peninsula	672,252	16,490	40,812	840	840	8,505	154	17	25	0	11,108	0
J. H. Cerilles State College	66,655	5,313	4,512	102	102	940	26	0	0	0	1,630	0
Jose Rizal Memorial State University	187,401	2,743	11,340	330	330	2,365	42	5	0	0	535	0
Western Mindanao State University	265,217	4,664	15,336	240	240	3,195	43	6	0	0	4,726	0
Zamboanga City State Polytechnic College	76,090	899	4,416	0	0	920	43	6	0	0	3,715	0
Zamboanga State College of Marine Sciences and Technology	76,889	2,871	5,208	168	168	1,085	0	0	25	0	502	0
Region X - Northern Mindanao	1,078,120	15,116	60,384	1,866	1,866	12,580	551	209	0	0	13,190	1,429
Bukidnon State University	135,616	1,868	8,688	240	240	1,810	13	0	0	0	3,106	0
Camiguin Polytechnic State College	26,987	227	1,752	60	60	365	20	0	0	0	291	0
Central Mindanao University	245,432	4,514	18,432	132	132	3,840	435	40	0	0	3,698	1,400
University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	121,384	2,186	7,296	222	222	1,520	60	0	0	0	2,517	0
MSU-Iligan Institute of Technology	488,390	4,016	20,832	882	882	4,340	0	166	0	0	1,243	0
University of Science and Technology of Southern Philippines - Claveria Campus	36,471	1,895	1,752	168	168	365	11	2	0	0	2,240	29

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	9,072	1,610	10,682	13,065	386	1,093	386	0	0	0	0	12,245	171,337
0	0	11,789	2,015	13,804	16,976	483	1,398	483	0	0	0	895	9,617	213,022
0	0	20,357	3,120	25,610	29,313	748	2,253	748	0	0	0	8,288	11,658	371,796
0	688	27,203	4,485	31,688	39,171	1,076	2,927	1,076	0	0	24,168	8,050	12,761	533,169
315	4,734	56,021	8,505	66,395	80,670	2,042	6,125	2,042	0	0	29,898	14,803	51,803	1,074,396
0	0	5,554	940	6,494	7,999	226	654	226	0	0	22,884	5,398	11,878	141,533
315	0	15,617	2,365	17,982	22,488	567	1,668	567	0	0	0	80	7,805	274,545
0	0	22,102	3,195	27,166	31,826	767	2,399	767	0	0	7,014	6,725	23,822	419,450
0	4,734	6,341	920	7,261	9,130	221	684	221	0	0	0	0	2,778	118,379
0	0	6,407	1,085	7,492	9,227	261	720	261	0	0	0	2,600	5,520	120,489
285	0	89,843	12,580	105,054	129,375	3,020	8,847	3,020	0	0	67,380	20,517	61,650	1,686,882
0	0	11,302	1,810	13,112	16,273	434	1,326	434	0	0	0	68	6,005	202,345
165	0	2,249	365	2,614	3,238	87	270	87	0	0	0	0	7,818	46,655
0	0	20,453	3,840	24,293	29,452	923	2,368	923	0	0	0	5,950	12,505	378,762
120	0	10,115	1,520	11,635	14,567	364	1,119	364	0	0	0	2,273	20,197	197,681
0	0	40,699	4,340	47,670	58,607	1,042	3,234	1,042	0	0	67,380	12,226	13,462	770,453
0	0	3,039	365	3,404	4,377	88	280	88	0	0	0	0	1,210	55,952

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Northwestern Mindanao State College of Science and Technology	23,840	410	1,632	162	162	340	12	1	0	0	95	0
Region XI - Davao	365,026	943	21,960	816	816	4,575	159	12	0	0	4,234	755
Davao del Norte State College	42,080	341	2,832	162	162	590	13	2	0	0	321	0
Davao Oriental State College of Science and Technology	67,874	423	4,464	162	162	930	22	5	0	0	658	261
Southern Philippines Agri-Business and Marine and Aquatic School of Technology	43,873	179	2,592	162	162	540	0	0	0	0	240	0
University of Southeastern Philippines	191,368	0	10,392	228	228	2,165	108	0	0	0	2,943	494
Compostela Valley State College	19,831	0	1,680	102	102	350	16	5	0	0	72	0
Region XII - SOCCSKSARGEN	510,399	7,248	31,224	768	768	6,505	2,171	1,801	0	0	9,951	0
Cotabato State University	68,471	1,017	4,896	162	162	1,020	0	0	0	0	992	0
Cotabato Foundation College of Science and Technology	61,293	1,369	4,752	162	162	990	1,598	1,799	0	0	4,739	0
Sultan Kudarat State University	110,238	793	6,312	162	162	1,315	11	2	0	0	1,115	0
University of Southern Mindanao	270,397	4,069	15,264	282	282	3,180	562	0	0	0	3,105	0
Region XIII - CARAGA	337,667	5,034	22,416	612	612	4,670	144	21	0	0	2,009	1,002
Agusan del Sur State College of Agriculture and Technology	29,718	237	2,016	168	168	420	26	4	0	0	97	173
Caraga State University	104,904	583	6,888	168	168	1,435	26	4	0	0	680	181
Surigao del Sur State University	108,895	1,369	7,944	168	168	1,655	66	9	0	0	396	462
Surigao State College of Technology	94,150	2,845	5,568	108	108	1,160	26	4	0	0	836	186

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	1,986	340	2,326	2,861	82	250	82	0	0	0	0	453	35,034
0	0	30,420	4,575	34,995	43,803	1,097	3,307	1,097	0	0	0	2,070	42,559	563,219
0	0	3,507	590	4,097	5,050	142	399	142	0	0	0	400	2,450	63,280
0	0	5,656	930	6,586	8,145	223	667	223	0	0	0	0	4,117	101,508
0	0	3,656	540	4,196	5,265	129	394	129	0	0	0	0	7,861	69,918
0	0	15,948	2,165	18,113	22,964	519	1,613	519	0	0	0	1,670	27,383	298,820
0	0	1,653	350	2,003	2,379	84	234	84	0	0	0	0	748	29,693
0	0	42,533	6,505	49,038	61,250	1,559	4,654	1,559	0	0	0	12,263	50,098	800,294
0	0	5,706	1,020	6,726	8,217	244	735	244	0	0	0	3,572	4,611	107,795
0	0	5,108	990	6,098	7,356	238	608	238	0	0	0	1,417	5,631	104,548
0	0	9,187	1,315	10,502	13,229	315	998	315	0	0	0	2,515	19,528	178,014
0	0	22,532	3,180	25,712	32,448	762	2,313	762	0	0	0	4,759	20,328	409,937
0	0	28,138	4,670	32,808	40,520	1,121	3,379	1,121	0	0	0	776	42,614	529,334
0	0	2,476	420	2,896	3,566	101	292	101	0	0	0	0	6,146	49,025
0	0	8,742	1,435	10,177	12,589	344	1,025	344	0	0	0	0	2,831	152,524
0	0	9,074	1,655	10,729	13,067	397	1,145	397	0	0	0	347	16,116	174,059
0	0	7,846	1,160	9,006	11,298	279	917	279	0	0	0	429	17,521	153,726

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Autonomous Region in Muslim Mindanao (ARMM)	2,276,041	42,582	133,752	5,928	5,868	27,865	918	101	0	0	5,300	0
Adiong Memorial Polytechnic State College	18,319	265	1,272	162	162	265	13	0	0	0	167	0
Basilan State College	42,700	1,184	3,048	162	162	635	11	2	0	0	207	0
Mindanao State University	1,798,028	31,723	100,824	4,434	4,374	21,005	762	99	0	0	4,098	0
MSU-Tawi-Tawi College of Technology and Oceanography	305,926	5,875	21,144	846	846	4,405	99	0	0	0	728	0
Sulu State College	52,932	843	3,384	162	162	705	20	0	0	0	0	0
Tawi-Tawi Regional Agricultural College	58,136	2,692	4,080	162	162	850	13	0	0	0	100	0
Department of Energy (DOE)	352,311	0	17,496	5,628	5,508	3,645	5,157	737	0	0	8,564	4,389
Office of the Secretary	352,311	0	17,496	5,628	5,508	3,645	5,157	737	0	0	8,564	4,389
Department of Environment and Natural Resources (DENR)	5,559,590	74,483	438,960	52,782	46,002	91,450	30,318	2,587	1,240	0	195	1,855
Office of the Secretary	4,333,414	74,218	366,624	41,718	34,998	76,380	0	0	0	0	0	0
Environmental Management Bureau	541,821	0	31,176	4,494	4,434	6,495	0	0	0	0	0	0
Mines and Geo-Sciences Bureau	401,709	0	22,368	3,522	3,522	4,660	18,054	2,491	0	0	0	0
National Mapping and Resource Information Authority	205,319	0	14,712	1,746	1,746	3,065	12,264	96	1,240	0	0	1,855
National Water Resources Board	42,589	265	2,280	510	510	475	0	0	0	0	195	0
Palawan Council for Sustainable Development Staff	34,738	0	1,800	792	792	375	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
95	0	189,668	27,865	219,216	273,123	6,686	18,630	6,686	0	0	78,877	62,661	36,509	3,418,371
0	0	1,526	265	1,791	2,199	64	193	64	0	0	576	576	46	27,925
0	0	3,559	635	4,194	5,124	152	439	152	0	0	0	0	1,678	64,044
0	0	149,834	21,005	172,522	215,761	5,041	14,162	5,041	0	0	76,931	37,788	21,246	2,684,678
0	0	25,495	4,405	29,900	36,710	1,056	2,736	1,056	0	0	0	16,886	2,766	460,879
0	0	4,410	705	5,115	6,352	169	497	169	0	0	0	5,982	9,880	91,487
95	0	4,844	850	5,694	6,977	204	603	204	0	0	1,370	1,429	893	89,358
0	0	29,356	3,645	33,001	42,278	874	2,898	874	0	0	0	5,539	880	522,780
0	0	29,356	3,645	33,001	42,278	874	2,898	874	0	0	0	5,539	880	522,780
16,755	0	463,289	91,450	589,608	667,196	21,918	55,823	21,918	0	0	23,618	86,001	57,079	8,394,117
0	0	361,109	76,380	449,062	520,020	18,307	44,521	18,307	0	0	23,618	74,969	25,268	6,538,913
0	0	45,154	6,495	51,649	65,029	1,555	5,092	1,555	0	0	0	0	1,720	766,669
0	0	33,471	4,660	38,131	48,209	1,117	3,531	1,117	0	0	0	5,413	1,005	592,980
16,755	0	17,111	3,065	43,472	24,660	735	2,034	735	0	0	0	5,462	28,893	384,965
0	0	3,549	475	4,024	5,110	114	365	114	0	0	0	157	106	60,838
0	0	2,895	375	3,270	4,168	90	280	90	0	0	0	0	87	49,752

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Department of Finance (DOF)	5,188,727	84,663	363,576	40,278	45,870	75,745	8,855	21	8,251	8,112	0	312
Office of the Secretary	208,104	18,531	8,880	6,276	6,144	1,850	72	8	0	8,112	0	168
Bureau of Customs	854,788	5,203	72,744	5,130	5,130	15,155	8,760	11	8,251	0	0	144
Bureau of Internal Revenue	3,203,291	0	241,056	14,892	14,892	50,220	0	0	0	0	0	0
Bureau of Local Government Finance	114,845	0	6,456	1,122	1,122	1,345	0	0	0	0	0	0
Bureau of the Treasury	328,735	0	16,680	6,360	6,228	3,475	0	0	0	0	0	0
Central Board of Assessment Appeals	10,534	1,386	528	486	486	110	0	0	0	0	0	0
Insurance Commission	169,885	0	5,136	2,052	2,052	1,070	0	0	0	0	0	0
National Tax Research Center	31,971	0	1,944	570	570	405	23	2	0	0	0	0
Privatization and Management Office	0	59,543	0	0	0	0	0	0	0	0	0	0
Securities and Exchange Commission	266,574	0	10,152	3,390	9,246	2,115	0	0	0	0	0	0
Department of Foreign Affairs (DFA)	1,193,277	710,116	34,416	14,466	13,974	7,170	0	0	0	4,965,521	5,235	0
Office of the Secretary	1,155,691	708,765	31,872	14,082	13,590	6,640	0	0	0	4,965,521	0	0
Foreign Service Institute	32,118	976	2,184	282	282	455	0	0	0	0	4,266	0
Technical Cooperation Council of the Philippines	752	0	72	0	0	15	0	0	0	0	102	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	432,392	75,745	470,697	622,647	18,180	51,515	18,180	13,329	0	130,008	298,138	35,999	7,991,240
0	0	17,341	1,850	19,191	24,973	444	1,472	444	0	0	731	1,578	519	326,688
0	0	71,233	15,155	86,388	102,574	3,639	9,038	3,639	0	0	48,925	118,638	2,136	1,436,681
0	0	266,941	50,220	317,161	384,395	12,051	34,298	12,051	0	0	16,095	137,664	21,975	4,777,202
0	0	9,570	1,345	10,915	13,784	324	997	324	0	0	17,117	5,377	290	184,933
0	0	27,395	3,475	30,870	39,449	834	2,698	834	0	0	47,140	22,509	821	537,503
0	0	878	110	988	1,264	26	75	26	0	0	0	0	26	16,923
0	0	14,156	1,070	0	20,382	256	791	256	0	0	0	11,990	0	229,096
0	0	2,664	405	3,069	3,837	98	286	98	0	0	0	0	80	46,022
0	0	0	0	0	0	0	0	0	0	0	0	0	0	59,543
0	0	22,214	2,115	2,115	31,989	508	1,860	508	13,329	0	0	382	10,152	376,649
0	0	99,440	11,075	110,515	143,199	2,655	7,962	2,655	0	0	31,346	99,907	3,009	7,455,938
0	0	96,308	10,545	106,853	138,689	2,527	7,584	2,527	0	0	31,346	99,907	2,888	7,395,335
0	0	2,676	455	3,131	3,854	110	327	110	0	0	0	0	107	51,333
0	0	63	15	78	90	4	9	4	0	0	0	0	2	1,206

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
UNESCO National Commission of the Philippines	4,716	375	288	102	102	60	0	0	0	0	867	0
Department of Health (DOH)	17,683,222	392,230	1,173,564	35,461	33,139	249,125	594,326	55,877	0	0	904	3,417,714
Office of the Secretary	17,525,787	392,230	1,163,436	31,591	29,389	247,015	586,748	55,120	0	0	904	3,386,881
Commission on Population	113,073	0	7,656	2,580	2,460	1,595	5,724	572	0	0	0	22,975
National Nutrition Council	44,362	0	2,472	1,290	1,290	515	1,854	185	0	0	0	7,858
Department of the Interior and Local Government (DILG)	51,257,483	19,720	5,292,312	51,714	52,674	2,198,715	11,112,200	78,221	1,073,770	0	134,634	2,007,666
Office of the Secretary	2,026,527	18,220	103,104	36,264	36,264	21,480	0	0	0	0	0	0
Bureau of Fire Protection	4,866,262	0	531,072	300	300	194,444	1,188,294	8,150	112,931	0	0	216,785
Bureau of Jail Management and Penology	2,659,925	0	281,496	522	522	122,149	637,892	4,587	61,593	0	0	115,839
Local Government Academy	24,407	0	1,248	450	450	260	0	0	0	0	0	0
National Police Commission	438,750	1,500	24,360	12,216	13,176	5,075	6	43	0	0	0	0
Philippine National Police	40,803,914	0	4,319,472	1,110	1,110	1,832,262	9,228,520	65,441	899,246	0	0	1,675,042
Philippine Public Safety College	437,698	0	31,560	852	852	23,045	57,488	0	0	0	134,634	0
Department of Information and Communications Technology	533,310	0	37,800	8,184	7,464	7,875	40,115	6,078	0	0	0	48,822

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	393	60	453	566	14	42	14	0	0	0	0	12	8,064
358,852	46,123	1,473,599	249,125	1,722,724	2,121,982	59,783	168,832	59,782	0	0	298,852	208,607	5,872,637	36,276,460
355,263	46,123	1,460,486	247,015	1,707,501	2,103,090	59,279	167,372	59,279	0	0	298,852	205,774	5,872,248	36,001,383
3,289	0	9,417	1,595	11,012	13,568	381	1,106	381	0	0	0	2,833	278	200,495
300	0	3,696	515	4,211	5,324	123	354	122	0	0	0	0	111	74,582
9,720,047	0	4,271,455	1,102,565	24,963,857	593,720	264,609	592,593	264,609	0	0	3,003,780	4,158,426	16,296,480	138,511,250
0	0	168,877	21,480	190,357	243,185	5,156	16,484	5,156	0	0	93,904	35,734	7,581	3,029,773
861,714	0	405,521	110,640	1,389,886	12,523	26,553	57,543	26,553	0	0	392,191	622,069	1,448,068	12,471,799
622,520	0	221,660	58,645	842,452	3,571	14,075	31,116	14,075	0	0	107,827	172,331	528,905	6,501,702
0	0	2,034	260	2,294	2,929	63	202	63	0	0	0	0	92	34,752
0	0	36,560	5,075	42,243	52,648	1,211	3,463	1,211	0	0	0	3,500	836,973	1,478,010
8,235,813	0	3,400,327	899,890	22,343,739	267,807	215,973	478,593	215,973	0	0	2,409,858	3,323,023	13,471,133	114,088,246
0	0	36,476	6,575	152,886	11,057	1,578	5,192	1,578	0	0	0	1,769	3,728	906,968
16,273	0	44,445	7,875	52,320	63,998	1,890	4,849	1,890	0	0	0	1,563	9,793	894,544

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Office of the Secretary	312,441	0	24,240	3,120	3,120	5,050	40,115	6,078	0	0	0	48,822
Cybercrime Investigation and Coordination Center	0	0	0	0	0	0	0	0	0	0	0	0
National Privacy Commission	38,384	0	1,608	912	912	335	0	0	0	0	0	0
National Telecommunications Commission	182,485	0	11,952	4,152	3,432	2,490	0	0	0	0	0	0
Department of Justice (DOJ)	9,146,041	119,344	410,616	454,956	454,716	85,545	13,562	238	1,260	0	16,904	52,862
Office of the Secretary	3,920,414	0	114,720	267,690	267,450	23,900	94	0	0	0	9,431	0
Bureau of Corrections	498,704	0	61,368	720	720	12,785	2,376	238	1,260	0	0	25,554
Bureau of Immigration	428,842	0	40,560	372	372	8,450	453	0	0	0	600	0
Land Registration Authority	550,710	75,445	48,624	7,542	7,542	10,130	0	0	0	0	4,073	0
National Bureau of Investigation	617,373	11,285	35,520	13,326	13,326	7,400	10,639	0	0	0	0	12,445
Office of the Government Corporate Counsel	73,905	7,467	2,472	4,584	4,584	515	0	0	0	0	0	0
Office of the Solicitor General	468,866	0	16,728	21,642	21,642	3,485	0	0	0	0	0	0
Parole and Probation Administration	478,545	0	24,792	12,414	12,414	5,165	0	0	0	0	2,200	14,863
Presidential Commission on Good Government	34,499	25,147	1,464	1,140	1,140	305	0	0	0	0	600	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
16,273	0	26,037	5,050	31,087	37,494	1,212	2,963	1,212	0	0	0	0	781	565,095
0	0	0	0	0	0	0	0	0	0	0	0	0	8,461	8,461
0	0	3,199	335	3,534	4,607	80	271	80	0	0	0	0	96	54,353
0	0	15,209	2,490	17,699	21,897	598	1,615	598	0	0	0	1,563	455	266,635
5,369	0	762,170	85,545	972,083	763,254	20,530	56,375	20,530	0	0	199,688	165,914	56,057	13,863,559
135	0	326,700	23,900	425,991	187,295	5,736	18,082	5,736	0	0	169,487	83,369	21,624	5,871,754
0	0	41,558	12,785	57,189	59,844	3,068	5,755	3,068	0	0	0	12,773	15,836	815,601
0	0	35,738	8,450	44,188	51,461	2,028	5,060	2,028	0	0	0	6,098	2,092	636,792
1,189	0	45,893	10,130	62,938	66,085	2,431	5,521	2,431	0	0	9,743	27,278	2,572	940,277
0	0	51,448	7,400	58,848	74,084	1,776	4,946	1,776	0	0	0	11,189	2,809	935,590
1,407	0	6,158	515	6,673	6,285	124	364	124	0	0	0	0	325	115,502
2,638	0	39,072	3,485	42,557	52,329	837	2,741	837	0	0	915	231	2,157	680,162
0	0	39,879	5,165	45,044	57,425	1,239	3,743	1,239	0	0	0	9,711	1,891	715,729
0	0	2,875	305	3,180	4,140	73	225	73	0	0	0	0	86	75,252

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Public Attorney's Office	2,074,183	0	64,368	125,526	125,526	13,410	0	0	0	0	0	0
Department of Labor and Employment (DOLE)	2,400,517	6,965	114,816	54,420	54,318	23,920	633	96	0	1,132,123	226,399	0
Office of the Secretary	1,022,760	0	52,344	12,990	12,990	10,905	0	0	0	756,808	0	0
Institute for Labor Studies	18,439	0	1,008	222	222	210	0	0	0	0	0	0
National Conciliation and Mediation Board	102,974	0	4,824	3,276	3,276	1,005	0	0	0	0	0	0
National Labor Relations Commission	643,926	648	24,912	25,392	25,392	5,190	0	0	0	0	0	0
National Maritime Polytechnic	29,112	0	1,848	282	282	385	633	96	0	0	2,200	0
National Wages and Productivity Commission	87,847	0	4,200	1,842	1,842	875	0	0	0	0	0	0
Philippine Overseas Employment Administration	164,029	2,724	7,512	4,368	4,266	1,565	0	0	0	0	264	0
Professional Regulation Commission	117,731	295	8,880	1,362	1,362	1,850	0	0	0	0	223,935	0
Overseas Workers Welfare Administration	213,699	3,298	9,288	4,686	4,686	1,935	0	0	0	375,315	0	0
Department of National Defense (DND)	32,097,462	0	3,343,488	9,372	9,372	1,259,980	10,631,227	55,972	676,878	216,347	8,649	1,731,403
Office of the Secretary - Proper	113,243	0	5,760	3,402	3,402	1,200	0	0	0	0	0	0
Government Arsenal	131,762	0	14,616	510	510	3,045	300	0	1,347	0	0	39,414
National Defense College of the Philippines	23,095	0	1,416	450	450	295	0	0	0	0	6,743	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	172,849	13,410	225,475	204,306	3,218	9,938	3,218	0	0	19,543	15,265	6,665	3,076,900
9,412	0	200,047	23,920	245,982	262,566	5,741	18,251	5,741	0	0	72,701	92,636	6,322	4,957,526
0	0	85,229	10,905	96,134	122,731	2,616	8,772	2,616	0	0	0	40,243	2,558	2,240,601
0	0	1,537	210	1,747	2,213	51	161	51	0	0	0	0	56	26,127
0	0	8,585	1,005	10,172	12,355	240	752	240	0	0	0	5,818	257	154,779
9,412	0	53,661	5,190	58,851	51,774	1,245	3,673	1,245	0	0	72,701	36,552	1,610	1,021,374
0	0	2,426	385	3,039	3,494	92	279	92	0	0	0	0	123	44,768
0	0	7,319	875	26,554	10,542	212	664	212	0	0	0	3,350	216	146,550
0	0	13,670	1,565	15,235	19,684	377	1,278	377	0	0	0	5,568	409	242,891
0	0	9,812	1,850	14,081	14,129	443	1,100	443	0	0	0	1,105	559	398,937
0	0	17,808	1,935	20,169	25,644	465	1,572	465	0	0	0	0	534	681,499
6,646,263	6,705	2,674,789	696,565	14,688,459	284,425	167,178	372,437	167,177	0	0	1,037,367	1,555,159	4,314,875	82,651,549
0	0	9,437	1,200	10,637	13,589	288	824	287	0	0	5,966	231	283	169,749
0	4,173	10,980	3,045	14,025	15,811	731	1,483	731	0	0	1,820	12,896	1,004	258,203
0	0	1,924	295	2,390	2,771	70	199	70	0	0	0	34	2,999	43,201

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Office of Civil Defense	129,854	0	8,976	2,790	2,790	1,870	0	0	0	0	0	0
Philippine Veterans Affairs Office (PVAO) - Proper	94,377	0	8,232	648	648	1,715	0	0	0	0	1,800	0
Veterans Memorial Medical Center	426,040	0	30,792	432	432	6,420	16,989	2,317	0	0	0	82,077
Philippine Army (Land Forces)	19,321,440	0	2,118,816	300	300	805,178	8,182,960	34,573	443,220	0	106	880,788
Philippine Air Force (Air Forces)	4,304,763	0	434,448	180	180	220,432	927,798	7,547	93,523	0	0	268,056
Philippine Navy (Naval Forces)	5,788,614	0	584,088	240	240	197,268	1,279,051	9,843	126,162	14,292	0	361,151
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUS)	1,764,274	0	136,344	420	420	22,557	224,129	1,692	12,626	202,055	0	99,917
Department of Public Works and Highways (DPWH)	6,012,407	504	425,568	32,208	32,040	88,660	0	0	0	0	0	0
Office of the Secretary	6,012,407	504	425,568	32,208	32,040	88,660	0	0	0	0	0	0
Department of Science and Technology (DOST)	1,758,718	1,113	106,164	16,080	15,744	22,255	176,160	26,688	0	0	4,665	287,011
Office of the Secretary	334,226	0	17,280	5,682	5,346	3,600	28,516	4,320	0	0	0	53,360
Advanced Science and Technology Institute	29,523	0	1,536	408	408	320	2,535	384	0	0	0	5,755
Food and Nutrition Research Institute	63,228	0	3,912	300	300	815	6,455	978	0	0	0	12,044
Forest Products Research and Development Institute	69,862	0	4,464	966	966	930	7,366	1,116	0	0	0	13,041

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	10,821	1,870	12,691	15,582	449	1,238	449	0	0	0	1,670	324	191,374
0	0	7,865	1,715	9,580	11,325	412	987	412	0	0	0	1,295	386	141,397
0	2,532	35,504	6,420	41,924	51,125	1,541	4,004	1,541	0	0	0	11,833	30,214	752,137
4,448,740	0	1,610,121	441,420	8,650,797	35,288	105,941	226,183	105,941	0	0	16,348	1,086,335	3,645,730	52,160,525
812,826	0	358,731	90,510	2,204,032	32,786	21,723	50,072	21,723	0	0	25,174	140,868	503,943	10,519,315
1,163,692	0	482,384	121,685	2,775,118	28,616	29,205	67,574	29,205	0	0	11,629	288,786	1,056	13,359,899
221,005	0	147,022	28,405	967,265	77,532	6,818	19,873	6,818	0	0	976,430	11,211	128,936	5,055,749
0	0	501,459	88,660	645,823	721,547	21,274	62,259	21,274	0	0	85,032	104,589	27,529	8,870,833
0	0	501,459	88,660	645,823	721,547	21,274	62,259	21,274	0	0	85,032	104,589	27,529	8,870,833
217,838	10,807	146,562	22,255	171,513	211,045	5,340	16,584	5,291	0	0	3,231	27,997	289,291	3,542,352
38,236	0	27,853	3,600	32,257	40,107	866	2,888	866	0	0	0	1,291	195	600,489
1,354	0	2,460	320	2,780	3,542	77	259	77	0	0	0	0	0	51,738
9,196	0	5,269	815	6,084	7,587	195	621	195	0	0	0	4,697	0	122,691
13,282	0	5,821	930	6,751	8,383	223	648	223	0	0	0	3,196	0	138,168

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Industrial Technology Development Institute	128,172	0	7,896	840	840	1,645	13,029	1,974	0	0	0	27,012
Metals Industry Research and Development Center	79,835	0	5,136	672	672	1,070	8,475	1,284	0	0	39	20,667
National Academy of Science and Technology	6,148	0	264	228	228	55	436	66	0	0	0	955
National Research Council of the Philippines	14,848	0	840	288	288	175	1,386	210	0	0	3,000	1,520
Philippine Atmospheric, Geophysical and Astronomical Services Administration	257,504	0	19,524	594	594	4,205	33,304	5,046	0	0	0	42,875
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	88,987	0	5,424	972	972	1,130	8,950	1,356	0	0	641	12,488
Philippine Council for Health Research and Development	24,048	0	1,344	288	288	280	2,218	336	0	0	0	2,530
Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIEERD)	31,555	0	1,488	630	630	310	2,456	372	0	0	300	2,976
Philippine Institute of Volcanology and Seismology	63,452	0	4,920	282	282	1,025	8,118	1,230	0	0	0	15,907
Philippine Nuclear Research Institute	78,755	0	4,968	336	336	1,035	8,198	1,242	0	0	0	16,235
Philippine Science High School	394,024	1,113	21,648	2,442	2,442	4,510	35,727	5,412	0	0	685	44,537
Philippine Textile Research Institute	26,238	0	1,872	228	228	390	3,089	468	0	0	0	6,074

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
18,005	0	10,681	1,645	12,326	15,380	395	1,225	395	0	0	0	4,217	0	245,677
9,798	0	6,653	1,070	7,723	9,580	257	770	257	0	0	0	0	115	154,073
925	0	513	55	1,271	738	12	41	12	0	0	0	0	0	11,947
1,750	0	1,238	175	1,524	1,783	42	130	42	0	0	0	132	0	29,371
51,018	7,807	21,457	4,205	25,662	30,900	1,009	2,835	960	0	0	0	9,853	0	519,352
13,881	0	7,416	1,130	8,546	10,678	271	843	271	0	0	3,231	805	85	168,077
2,667	0	2,004	280	2,384	2,885	67	224	67	0	0	0	109	0	42,019
4,655	0	2,630	310	2,940	3,787	74	256	74	0	0	0	66	0	55,509
9,449	3,000	5,287	1,025	6,312	7,615	246	681	246	0	0	0	496	0	129,573
13,342	0	6,563	1,035	8,198	9,451	249	774	249	0	0	0	2,679	0	153,645
17,675	0	32,837	4,510	37,725	47,283	1,080	3,511	1,080	0	0	0	0	288,896	947,137
4,278	0	2,187	390	2,577	3,148	94	264	94	0	0	0	0	0	51,619

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Science Education Institute	20,865	0	1,056	288	288	220	1,743	264	0	0	0	3,262
Science and Technology Information Institute	21,535	0	1,248	288	288	260	2,060	312	0	0	0	3,076
Technology Application and Promotion Institute	25,913	0	1,344	348	348	280	2,099	318	0	0	0	2,697
Department of Social Welfare and Development (DSWD)	1,024,538	4,435,553	69,672	12,450	12,078	14,515	63,784	153	0	22,000	413	3,881
Office of the Secretary	949,224	4,435,553	65,496	11,232	11,100	13,645	61,752	153	0	22,000	0	3,881
Council for the Welfare of Children	14,156	0	696	420	180	145	0	0	0	0	367	0
Inter-Country Adoption Board	13,442	0	792	168	168	165	251	0	0	0	0	0
National Council on Disability Affairs	21,991	0	1,224	348	348	255	0	0	0	0	46	0
Juvenile Justice and Welfare Council	25,725	0	1,464	282	282	305	1,781	0	0	0	0	0
Department of Tourism (DOT)	292,763	1,887	17,760	6,018	6,018	3,700	0	0	0	142,027	0	0
Office of the Secretary	231,515	1,887	11,712	5,490	5,490	2,440	0	0	0	142,027	0	0
Intramuros Administration	18,410	0	1,104	300	300	230	0	0	0	0	0	0
National Parks Development Committee	42,838	0	4,944	228	228	1,030	0	0	0	0	0	0
Department of Trade and Industry (DTI)	1,171,564	65,809	59,496	25,326	25,236	12,395	1,414	228	0	130,977	0	926
Office of the Secretary	992,964	65,139	50,448	21,966	21,876	10,510	1,414	228	0	130,977	0	926

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
2,714	0	1,739	220	1,959	2,504	53	187	53	0	0	0	0	0	37,415
2,605	0	1,795	260	2,055	2,584	63	198	63	0	0	0	456	0	39,146
3,008	0	2,159	280	2,439	3,110	67	229	67	0	0	0	0	0	44,706
0	0	85,377	14,515	100,045	122,939	3,482	9,751	3,482	0	0	0	15,049	2,561	6,016,238
0	0	79,100	13,645	92,745	113,902	3,272	9,104	3,272	0	0	0	15,049	2,374	5,906,499
0	0	1,180	145	1,325	1,698	35	116	35	0	0	0	0	35	20,533
0	0	1,120	165	1,285	1,613	40	128	40	0	0	0	0	33	19,410
0	0	1,833	255	2,241	2,639	62	177	62	0	0	0	0	55	31,536
0	0	2,144	305	2,449	3,087	73	226	73	0	0	0	0	64	38,260
0	0	24,396	3,700	30,234	35,132	891	2,445	891	0	0	10,073	2,526	1,238	581,699
0	0	19,293	2,440	23,197	27,782	589	1,813	589	0	0	10,073	1,931	1,025	489,293
0	0	1,534	230	1,908	2,209	55	170	55	0	0	0	0	46	26,551
0	0	3,569	1,030	5,129	5,141	247	462	247	0	0	0	595	167	65,855
0	0	97,630	12,395	110,130	140,590	2,967	9,754	2,967	0	0	6,250	19,462	3,143	1,898,659
0	0	82,747	10,510	93,257	119,157	2,517	8,285	2,517	0	0	3,061	14,519	2,604	1,635,622

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Board of Investments	111,922	0	5,400	2,334	2,334	1,125	0	0	0	0	0	0
Philippine Trade Training Center	21,521	0	1,176	408	408	245	0	0	0	0	0	0
Design Center of the Philippines	14,865	670	840	108	108	175	0	0	0	0	0	0
Construction Industry Authority of the Philippines (CIAP)	30,292	0	1,632	510	510	340	0	0	0	0	0	0
Department of Transportation	3,541,002	429,479	344,064	21,624	21,564	81,368	481,471	3,492	46,476	15,150	322	162,660
Office of the Secretary	1,044,956	301,463	84,048	14,358	14,298	17,510	108	11	60	0	0	391
Civil Aeronautics Board	30,475	0	1,680	630	630	350	0	0	0	0	322	0
Maritime Industry Authority (MARINA)	253,601	0	14,280	5,040	5,040	2,975	0	0	0	0	0	0
Office of Transportation Cooperatives	13,539	0	816	330	330	170	0	0	0	0	0	0
Office for Transportation Security	171,177	125,272	23,136	1,044	1,044	4,820	0	0	0	0	0	0
Philippine Coast Guard	2,015,328	2,744	219,456	0	0	55,408	481,363	3,481	46,416	15,150	0	162,269
Toll Regulatory Board	11,926	0	648	222	222	135	0	0	0	0	0	0
National Economic and Development Authority (NEDA)	1,328,144	239	76,008	23,928	23,568	15,835	0	0	0	0	23,803	0
Office of the Director-General	530,600	0	25,536	11,448	11,448	5,320	0	0	0	0	22,788	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	9,326	1,125	10,451	13,432	268	900	268	0	0	0	3,577	280	162,742
0	0	1,794	245	2,039	2,582	58	183	58	0	0	3,189	1,015	120	35,041
0	0	1,239	175	1,519	1,783	42	129	42	0	0	0	351	63	22,109
0	0	2,524	340	2,864	3,636	82	257	82	0	0	0	0	76	43,145
207,956	0	295,087	71,680	878,987	190,526	17,199	38,569	17,199	0	0	20,447	77,020	89,790	7,053,132
8	0	87,081	17,510	104,846	125,395	4,198	10,423	4,198	0	0	0	35,340	2,609	1,868,811
0	0	2,540	350	4,422	3,656	85	264	85	0	0	0	0	76	45,565
0	0	21,131	2,975	24,106	30,431	715	2,184	715	0	0	0	429	635	364,257
0	0	1,128	170	1,298	1,625	41	112	41	0	0	0	0	33	19,633
0	0	14,268	4,820	19,088	20,543	1,155	1,852	1,155	0	0	0	0	427	389,801
207,948	0	167,944	45,720	724,097	7,445	10,973	23,631	10,973	0	0	20,447	41,251	85,980	4,348,024
0	0	995	135	1,130	1,431	32	103	32	0	0	0	0	30	17,041
0	0	110,680	15,835	137,354	159,378	3,785	11,595	3,785	0	0	16,216	25,421	4,123	1,979,697
0	0	44,217	5,320	52,702	63,668	1,263	4,133	1,263	0	0	0	17,562	2,106	799,374

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Philippine National Volunteer Service												
Coordinating Agency	9,943	0	504	288	288	105	0	0	0	0	0	0
Public-Private Partnership Center of the Philippines	56,762	0	2,208	1,650	1,290	460	0	0	0	0	800	0
Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center)	8,284	239	408	120	120	85	0	0	0	0	215	0
Tariff Commission	33,046	0	1,608	654	654	335	0	0	0	0	0	0
Philippine Statistics Authority	689,509	0	45,744	9,768	9,768	9,530	0	0	0	0	0	0
Presidential Communications Operations Office (PCOO)	446,299	2,928	29,568	3,683	3,683	5,995	0	0	0	0	0	0
Presidential Communications Operations Office (Proper)	35,188	2,461	1,440	1,578	1,578	300	0	0	0	0	0	0
Bureau of Broadcast Services	147,890	0	10,512	210	210	2,190	0	0	0	0	0	0
Bureau of Communications Services	14,626	0	984	288	288	205	0	0	0	0	0	0
National Printing Office	8,813	0	792	47	47	0	0	0	0	0	0	0
News and Information Bureau	58,834	467	4,056	0	0	845	0	0	0	0	0	0
Philippine Information Agency	140,519	0	8,952	1,272	1,272	1,865	0	0	0	0	0	0
Presidential Broadcast Staff (RTVM)	40,429	0	2,832	288	288	590	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	829	105	934	1,193	24	75	24	0	0	0	0	45	14,357
0	0	4,730	460	5,190	6,811	111	398	111	0	0	0	0	143	81,124
0	0	691	85	776	994	21	67	21	0	0	0	0	21	12,147
0	0	2,754	335	3,353	3,968	80	265	80	0	0	0	125	83	47,340
0	0	57,459	9,530	74,399	82,744	2,286	6,657	2,286	0	0	16,216	7,734	1,725	1,025,355
0	0	36,459	5,995	42,454	53,556	1,479	4,450	1,479	0	0	891	33,323	1,584	673,826
0	0	2,933	300	3,233	4,223	72	211	72	0	0	0	0	87	53,676
0	0	12,324	2,190	14,514	17,747	525	1,595	525	0	0	0	15,881	369	226,682
0	0	1,218	205	1,423	1,755	49	130	49	0	0	891	275	72	22,458
0	0	0	0	0	1,058	40	98	40	0	0	0	0	22	10,957
0	0	4,903	845	5,748	7,060	203	636	203	0	0	0	6,432	147	90,379
0	0	11,712	1,865	13,577	16,861	449	1,372	449	0	0	0	10,735	656	211,556
0	0	3,369	590	3,959	4,852	141	408	141	0	0	0	0	231	58,118

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Other Executive Offices	4,962,004	226,737	293,892	89,893	91,183	61,230	2,083	1	12,310	19,310	8,505	29,359
Climate Change Commission	23,110	0	936	864	864	195	0	0	0	0	0	0
Commission on Filipinos Overseas	23,204	0	1,368	180	180	285	0	0	0	0	0	0
Commission on Higher Education	283,878	0	13,176	6,414	6,414	2,745	0	0	0	0	722	0
Commission on the Filipino Language	30,443	0	1,344	780	780	280	0	0	0	0	477	0
Dangerous Drugs Board	36,139	0	2,232	732	600	465	1,230	0	0	0	191	0
Energy Regulatory Commission	122,043	0	5,880	2,634	2,634	1,225	0	0	0	0	0	0
Film Development Council of the Philippines	11,374	2,306	456	420	420	95	0	0	0	0	2,125	0
Games and Amusements Board	53,138	0	3,720	756	756	775	0	0	0	0	0	339
Governance Commission for Government-Owned or Controlled Corporations	48,733	0	1,632	1,944	1,944	340	0	0	0	0	0	0
Housing and Land Use Regulatory Board	182,406	0	9,528	3,528	3,528	1,985	0	0	0	0	0	0
Housing and Urban Development Coordinating Council	32,492	11,282	1,656	564	564	345	0	0	0	0	0	0
Mindanao Development Authority	44,118	0	2,016	1,212	1,212	420	0	0	0	0	4,080	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
111,239	0	413,512	61,230	478,723	606,293	14,680	43,750	14,679	0	0	35,379	68,477	133,209	7,777,678
0	0	1,925	195	2,120	2,773	47	157	47	0	0	0	152	57	33,442
0	0	1,934	285	2,219	2,784	69	231	69	0	0	0	0	58	32,866
0	0	23,655	2,745	26,400	34,066	659	2,135	659	0	0	0	4,305	710	408,683
0	0	2,537	280	2,817	3,653	67	211	67	0	0	5,241	1,122	77	50,176
0	0	3,012	465	3,547	4,337	112	305	112	0	0	0	0	91	53,570
0	0	10,170	1,225	0	14,047	294	998	294	0	0	15,500	3,819	546	181,309
0	0	948	95	1,043	1,365	24	79	24	0	0	0	482	29	21,285
0	0	4,429	775	5,204	6,376	185	500	185	0	0	0	858	132	78,128
0	0	4,061	340	4,401	5,848	81	292	81	0	0	0	0	122	69,819
0	0	15,203	1,985	17,188	21,887	477	1,574	477	0	0	0	13,138	456	273,360
0	0	2,708	345	3,053	3,899	82	274	82	0	0	0	0	91	57,437
0	0	3,676	420	4,096	5,294	99	322	99	0	0	0	0	111	67,175

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Movie and Television Review and Classification Board	17,055	0	1,104	300	300	230	0	0	0	0	0	0
National Anti-Poverty Commission	31,134	0	1,080	900	2,382	225	0	0	0	0	0	0
National Commission for Culture and the Arts-Proper	16,332	10,569	792	450	450	165	0	0	0	0	0	0
National Historical Commission of the Philippines	49,457	0	3,864	552	552	805	0	0	0	0	298	0
National Library of the Philippines	46,946	0	3,240	582	582	675	0	0	0	0	0	0
National Archives of the Philippines	38,387	0	2,976	618	618	620	0	0	0	0	0	0
National Commission on Indigenous Peoples	461,893	0	31,776	7,752	7,752	6,620	0	0	0	0	0	0
National Commission on Muslim Filipinos (Office on Muslim Affairs)	323,302	0	17,520	6,462	6,462	3,650	817	0	0	0	0	0
National Intelligence Coordinating Agency	280,001	3,971	18,456	7,782	7,782	3,845	0	0	12,310	19,310	0	72
National Security Council	54,357	1,696	1,896	2,310	2,310	395	0	0	0	0	0	0
Office of the Presidential Adviser on the Peace Process	0	158,615	0	0	0	0	0	0	0	0	0	0
Optical Media Board	25,698	0	1,536	510	510	320	0	0	0	0	612	0
Pasig River Rehabilitation Commission	11,538	0	456	372	372	95	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	1,422	230	7,783	2,047	55	155	55	0	0	0	0	43	30,779
0	0	2,595	225	20,340	3,737	54	186	54	0	0	0	0	78	62,990
0	0	1,361	165	3,209	1,960	40	129	40	0	0	0	0	110	35,772
0	0	4,121	805	4,926	5,937	193	503	193	0	0	264	56	124	72,650
0	0	3,913	675	4,588	5,632	162	450	162	0	0	0	1,021	117	68,745
0	0	3,200	620	4,195	4,607	150	374	150	0	0	2,760	501	146	59,922
0	0	38,497	6,620	45,117	55,424	1,580	4,226	1,580	0	0	0	2,633	1,463	672,933
0	0	26,943	3,650	30,593	38,796	876	2,714	876	0	0	8,168	18,278	809	489,916
111,239	0	23,334	3,845	27,179	45,042	923	2,541	923	0	0	0	4,903	500	573,958
0	0	4,530	395	4,925	6,523	96	318	96	0	0	0	0	136	79,983
0	0	0	0	0	0	0	0	0	0	0	0	0	0	158,615
0	0	2,142	320	2,462	3,084	77	227	77	0	0	0	60	65	37,700
0	0	963	95	1,058	1,385	23	75	23	0	0	0	0	29	16,484

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Philippine Commission on Women (National Commission on the Role of Filipino Women)	25,120	0	1,488	510	510	310	0	0	0	0	0	0
Philippine Drug Enforcement Agency	612,560	0	42,720	9,312	9,312	8,900	0	0	0	0	0	27,398
Philippine Racing Commission	26,078	0	1,704	450	450	355	0	0	0	0	0	0
Philippine Sports Commission	43,553	0	2,640	1,014	954	550	0	0	0	0	0	0
Presidential Commission for the Urban Poor	61,189	1,229	3,576	804	804	745	0	0	0	0	0	0
Presidential Legislative Liaison Office	25,495	0	816	1,194	1,194	170	0	0	0	0	0	0
Presidential Management Staff	159,603	0	7,224	4,548	4,548	1,505	0	0	0	0	0	0
Fertilizer and Pesticide Authority	37,083	0	2,016	408	408	420	0	0	0	0	0	1,136
Philippine Competition Commission	142,116	0	4,800	2,706	2,706	1,000	0	0	0	0	0	0
National Youth Commission	31,595	0	1,704	600	600	355	0	0	0	0	0	0
Technical Education and Skills Development Authority	1,308,175	36,118	81,540	16,633	16,633	16,990	36	1	0	0	0	414
Cooperative Development Authority	242,259	951	15,024	3,096	3,096	3,130	0	0	0	0	0	0
Autonomous Region in Muslim Mindanao (ARMM)	9,342,676	151,750	771,360	30,954	29,322	160,700	30,204	21,850	0	0	4,475	90,948
Autonomous Regional Government in Muslim Mindanao	9,342,676	151,750	771,360	30,954	29,322	160,700	30,204	21,850	0	0	4,475	90,948

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	2,093	310	2,403	3,014	74	220	74	0	0	0	0	63	36,189
0	0	51,045	8,900	59,945	73,503	2,136	5,939	2,136	0	0	0	0	1,531	915,337
0	0	2,173	355	3,968	3,129	85	236	85	0	0	0	0	65	39,133
0	0	3,630	550	4,180	5,226	132	356	132	0	0	0	1,501	109	64,527
0	0	5,099	745	5,844	7,343	178	573	178	0	0	0	409	153	88,869
0	0	2,124	170	2,294	3,059	41	131	41	0	0	0	271	74	37,074
0	0	13,300	1,505	14,805	19,152	361	1,123	361	0	0	0	0	399	228,434
0	0	3,090	420	3,510	4,450	101	343	101	0	0	0	4,989	138	58,613
0	0	11,843	1,000	1,000	17,054	240	716	240	0	0	0	0	0	185,421
0	0	2,633	355	2,988	3,791	85	258	85	0	0	0	0	159	45,208
0	0	109,015	16,990	126,005	156,983	4,076	12,413	4,075	0	0	3,446	2,558	123,810	2,035,911
0	0	20,188	3,130	23,318	29,086	746	2,466	746	0	0	0	7,421	608	355,265
882	0	778,554	160,700	940,010	1,121,119	38,566	104,706	38,566	0	0	6,815	159,894	677,071	14,661,122
882	0	778,554	160,700	940,010	1,121,119	38,566	104,706	38,566	0	0	6,815	159,894	677,071	14,661,122

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Joint Legislative-Executive Councils	2,114	454	72	0	0	15	0	0	0	0	0	0
Legislative-Executive Development Advisory Council	2,114	454	72	0	0	15	0	0	0	0	0	0
The Judiciary	10,178,673	57,367	657,048	315,084	314,922	136,890	7,409	98	0	0	0	0
Supreme Court of the Philippines and the Lower Courts	8,987,738	27,083	603,684	274,830	274,668	125,770	6,478	0	0	0	0	0
Presidential Electoral Tribunal	29,039	0	1,344	540	540	280	0	0	0	0	0	0
Sandiganbayan	173,078	25,630	8,808	6,348	6,348	1,835	182	0	0	0	0	0
Court of Appeals	834,775	4,654	36,864	27,816	27,816	7,680	512	98	0	0	0	0
Court of Tax Appeals	154,043	0	6,348	5,550	5,550	1,325	237	0	0	0	0	0
Civil Service Commission (CSC)	707,468	2,941	29,304	21,576	20,406	6,105	37	0	0	0	1,009	0
Civil Service Commission	687,173	2,941	28,224	21,156	19,986	5,880	37	0	0	0	625	0
Career Executive Service Board	20,295	0	1,080	420	420	225	0	0	0	0	384	0
Commission on Audit (COA)	4,712,286	0	196,200	105,504	105,264	40,875	0	0	0	0	0	0
Commission on Audit (COA)	4,712,286	0	196,200	105,504	105,264	40,875	0	0	0	0	0	0
Commission on Elections (COMELEC)	1,542,697	188,903	112,992	10,602	10,602	23,540	0	0	0	0	0	0
Commission on Elections (COMELEC)	1,542,697	188,903	112,992	10,602	10,602	23,540	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	176	15	191	254	4	14	4	0	0	0	0	5	3,318
0	0	176	15	191	254	4	14	4	0	0	0	0	5	3,318
213,576	0	848,222	136,890	985,125	990,962	32,856	82,017	32,855	0	3,569,339	488,614	361,322	6,797,472	26,206,741
183,782	0	748,976	125,770	874,746	862,906	30,187	74,516	30,186	0	3,243,129	400,605	321,324	6,524,124	23,720,502
0	0	2,420	280	2,700	3,484	67	196	67	0	0	0	0	68,832	109,789
4,787	0	14,424	1,835	16,259	18,091	441	1,188	441	0	61,897	0	6,976	57,490	406,058
21,652	0	69,565	7,680	77,258	89,589	1,843	5,153	1,843	0	245,097	63,650	10,453	107,914	1,641,912
3,355	0	12,837	1,325	14,162	16,892	318	964	318	0	19,216	24,359	22,569	39,112	328,480
0	0	58,960	6,105	65,150	97,004	1,469	4,873	1,468	0	24,525	0	8,402	134,467	1,191,269
0	0	57,269	5,880	63,234	94,569	1,415	4,703	1,415	0	24,525	0	8,402	134,416	1,161,850
0	0	1,691	225	1,916	2,435	54	170	53	0	0	0	0	51	29,419
0	0	392,698	40,875	433,573	924,232	9,808	34,263	9,808	0	35,011	183,050	241,425	3,895,293	11,360,165
0	0	392,698	40,875	433,573	924,232	9,808	34,263	9,808	0	35,011	183,050	241,425	3,895,293	11,360,165
0	615,244	128,557	23,540	152,097	219,013	5,651	15,292	5,651	0	78,030	0	26,166	379,226	3,537,803
0	615,244	128,557	23,540	152,097	219,013	5,651	15,292	5,651	0	78,030	0	26,166	379,226	3,537,803

Table B.2.c

PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018

(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Office of the Ombudsman	768,206	0	28,704	41,358	41,358	5,980	0	0	0	0	6,038	352
Office of the Ombudsman	768,206	0	28,704	41,358	41,358	5,980	0	0	0	0	6,038	352
Commission on Human Rights (CHR)	224,483	11,104	12,624	3,024	3,024	2,630	33	5	0	0	1,472	0
Commission on Human Rights (CHR)	224,483	11,104	12,624	3,024	3,024	2,630	33	5	0	0	1,472	0
Human Rights Violations Victims' Memorial Commission	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL PURPOSE FUNDS	34,482	0	2,448	120	120	1,119,674	0	0	0	0	0	0
Budgetary Support to Government Corporations	0	0	0	0	0	0	0	0	0	0	0	0
Department of Agriculture (DA)	0	0	0	0	0	0	0	0	0	0	0	0
National Tobacco Administration	0	0	0	0	0	0	0	0	0	0	0	0
Department of Tourism (DOT)	0	0	0	0	0	0	0	0	0	0	0	0
Tourism Promotions Board	0	0	0	0	0	0	0	0	0	0	0	0
Allocations to Local Government Units	34,482	0	2,448	120	120	510	0	0	0	0	0	0
Metropolitan Manila Development Authority	34,482	0	2,448	120	120	510	0	0	0	0	0	0
Miscellaneous Personnel Benefits Fund	0	0	0	0	0	1,119,164	0	0	0	0	0	0
Pension and Gratuity Fund	0	0	0	0	0	0	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	64,017	5,980	73,564	91,084	1,435	4,447	1,435	0	33,112	0	4,645	1,015,366	2,187,081
0	0	64,017	5,980	73,564	91,084	1,435	4,447	1,435	0	33,112	0	4,645	1,015,366	2,187,081
0	0	18,708	2,630	21,338	26,104	631	1,850	631	0	6,031	0	5,556	5,738	347,616
0	0	18,708	2,630	21,338	26,104	631	1,850	631	0	6,031	0	5,556	1,247	343,125
0	0	0	0	0	0	0	0	0	0	0	0	0	4,491	4,491
0	379,977	2,874	510	11,628,654	4,138	122	883,588	122	0	93,907,328	17,796,673	16,671,038	86,716,382	229,148,250
0	0	0	0	0	0	0	0	0	0	0	0	0	229,971	229,971
0	0	0	0	0	0	0	0	0	0	0	0	0	96,250	96,250
0	0	0	0	0	0	0	0	0	0	0	0	0	96,250	96,250
0	0	0	0	0	0	0	0	0	0	0	0	0	133,721	133,721
0	0	0	0	0	0	0	0	0	0	0	0	0	133,721	133,721
0	0	2,874	510	3,384	4,138	122	366	122	0	0	0	0	86	49,282
0	0	2,874	510	3,384	4,138	122	366	122	0	0	0	0	86	49,282
0	379,977	0	0	11,625,270	0	0	883,222	0	0	0	0	0	70,238,662	84,246,295
0	0	0	0	0	0	0	0	0	0	93,907,328	17,796,673	16,671,038	16,247,663	144,622,702

Table B.2.c
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2018
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
GRAND TOTAL	434,620,999	10,883,827	35,030,472	1,788,193	1,776,205	10,091,817	23,674,127	270,909	1,820,210	6,729,329	1,498,203	8,356,628

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
17,533,004	1,073,097	36,218,233	7,307,305	91,322,806	42,665,178	1,753,198	5,566,890	1,753,143	13,560	97,653,856	26,031,148	25,353,836	184,046,989	1,074,833,162