

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
DEPARTMENTS	380,539,277	9,255,946	32,798,223	1,954,348	1,756,078	8,516,592	22,543,493	287,350	1,732,837	149,892	5,407,252	1,437,109
Congress of the Philippines	2,951,628	284,844	142,659	78,579	76,978	29,332	18	2	0	0	0	1,115
Senate	773,558	58,018	41,872	11,935	10,579	8,646	0	0	0	0	0	904
Senate Electoral Tribunal	46,786	229	2,445	1,570	1,437	420	0	0	0	0	0	0
Commission on Appointments	114,427	11,469	4,973	4,614	4,502	545	18	2	0	0	0	211
House of Representatives	1,965,983	215,128	90,624	56,502	56,502	18,805	0	0	0	0	0	0
House of Representatives Electoral Tribunal	50,874	0	2,745	3,958	3,958	916	0	0	0	0	0	0
Office of the President (OP)	286,683	256,543	19,107	9,765	5,717	3,970	0	0	0	0	0	0
The President's Offices	286,683	256,543	19,107	9,765	5,717	3,970	0	0	0	0	0	0
Office of the Vice-President (OVP)	38,470	6,547	2,142	958	924	405	0	0	0	0	0	0
Office of the Vice-President (OVP)	38,470	6,547	2,142	958	924	405	0	0	0	0	0	0
Department of Agrarian Reform (DAR)	2,623,950	0	207,415	75,963	68,942	41,550	0	0	0	5,390	0	3,615
Office of the Secretary	2,623,950	0	207,415	75,963	68,942	41,550	0	0	0	5,390	0	3,615
Department of Agriculture (DA)	2,742,127	15,467	200,696	30,669	21,296	41,407	8,979	1,964	0	7,050	42,631	3,088
Office of the Secretary	1,971,547	11,180	144,096	19,742	14,363	29,225	3,360	925	0	2,202	42,631	3,088
Agricultural Credit Policy Council	19,638	0	830	1,152	864	175	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (EPIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
6,560,061	15,797,327	1,334,504	42,529,909	6,497,338	48,817,465	36,311,480	1,679,272	4,008,178	1,623,635	39,442	78,448,251	8,649,109	15,896,557	23,507,722	758,078,647
0	0	0	256,092	30,580	239,564	354,297	7,056	19,703	7,062	13,266	0	0	101,493	1,530,734	6,125,002
0	0	0	70,503	9,207	74,974	97,190	2,078	5,720	2,085	0	0	0	69,042	733,720	1,970,031
0	0	0	7,740	495	3,709	5,486	122	412	123	11,062	0	0	3,601	56,480	142,117
0	0	0	10,400	1,316	11,185	13,031	243	940	241	0	0	0	24,701	16,016	218,834
0	0	0	163,174	18,955	142,792	232,545	4,477	12,194	4,477	0	0	0	0	700,188	3,682,346
0	0	0	4,275	607	6,904	6,045	136	437	136	2,204	0	0	4,149	24,330	111,674
0	0	0	23,384	4,006	68,971	32,364	932	2,296	938	0	336	959	41,771	16,581	774,323
0	0	0	23,384	4,006	68,971	32,364	932	2,296	938	0	336	959	41,771	16,581	774,323
0	0	0	4,108	553	7,459	4,564	108	297	106	0	0	364	1,106	60	68,171
0	0	0	4,108	553	7,459	4,564	108	297	106	0	0	364	1,106	60	68,171
0	1,415	29	220,164	40,946	460,038	305,325	11,257	29,572	10,248	0	0	0	99,029	21,652	4,226,500
0	1,415	29	220,164	40,946	460,038	305,325	11,257	29,572	10,248	0	0	0	99,029	21,652	4,226,500
12,414	2,507	3,184	388,938	40,697	280,487	316,445	9,974	28,153	10,208	220	0	7,885	101,873	59,625	4,377,984
7,602	745	3,165	310,578	30,532	183,665	226,724	7,145	19,875	7,283	0	0	5,754	55,162	32,953	3,133,542
0	0	19	3,206	165	1,458	2,350	42	122	42	0	0	0	286	1,417	31,766

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Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Bureau of Fisheries and Aquatic Resources	412,895	4,287	31,437	3,844	1,474	6,862	106	16	0	4,848	0	0
National Meat Inspection Service	99,599	0	7,452	1,663	935	1,560	2,646	709	0	0	0	0
Philippine Carabao Center	54,136	0	4,235	1,411	1,225	930	0	30	0	0	0	0
Philippine Center for Post-Harvest Development and Mechanization	47,599	0	2,887	1,011	946	580	2,867	284	0	0	0	0
Philippine Fiber Industry Development Authority	112,674	0	7,981	1,445	1,416	1,700	0	0	0	0	0	0
Philippine Council for Agriculture and Fisheries	24,039	0	1,778	401	73	375	0	0	0	0	0	0
Department of Budget and Management (DBM)	890,962	32,406	19,799	14,500	10,177	3,950	0	0	0	0	0	624
Office of the Secretary	875,659	32,406	19,030	14,094	9,997	3,790	0	0	0	0	0	624
Government Procurement Policy Board-Technical Support Office	15,303	0	769	406	180	160	0	0	0	0	0	0
Department of Education (DepEd)	194,904,987	1,587,904	17,171,190	113,173	94,469	3,589,460	47,493	15,781	256	70,887	0	13,775
Office of the Secretary	194,816,283	1,585,297	17,163,161	111,070	92,785	3,587,785	47,420	15,769	256	70,887	0	13,405
National Book Development Board	8,192	0	505	354	272	140	0	0	0	0	0	201
National Council for Children's Television	1,499	0	91	13	13	20	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
113	365	0	45,087	4,901	56,998	46,415	1,560	4,502	1,725	220	0	0	31,760	2,195	661,610
0	0	0	8,970	1,573	14,037	12,580	372	1,136	304	0	0	0	8,197	7,554	169,287
255	0	0	4,520	905	12,467	7,699	217	616	217	0	0	0	1,621	12,310	102,794
4,444	1,397	0	3,692	589	8,571	5,568	145	469	144	0	0	0	0	480	81,673
0	0	0	8,816	1,660	1,101	12,222	404	1,164	404	0	0	0	4,149	0	155,136
0	0	0	4,069	372	2,190	2,887	89	269	89	0	0	2,131	698	2,716	42,176
0	0	14,144	30,836	4,163	70,626	751,687	996	2,807	995	0	0	4,335	16,616	13,018	1,882,641
0	0	14,085	29,543	4,003	67,999	749,846	958	2,692	957	0	0	4,335	16,191	12,054	1,858,263
0	0	59	1,293	160	2,627	1,841	38	115	38	0	0	0	425	964	24,378
181,737	127,928	62,288	24,859,025	3,318,926	9,712,016	24,034,707	902,368	2,159,840	868,542	0	0	215,941	666,825	9,684,996	294,404,514
181,737	127,928	61,343	24,851,145	3,317,185	9,694,011	24,023,600	901,953	2,158,843	868,130	0	0	215,941	663,187	9,679,833	294,248,954
0	0	107	647	164	1,593	1,415	34	110	35	0	0	0	361	4,663	18,793
0	0	0	119	20	131	175	5	15	5	0	0	0	281	0	2,387

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National Museum	64,252	0	6,380	1,310	1,099	1,320	73	12	0	0	0	7
Philippine High School for the Arts	13,605	0	933	210	102	170	0	0	0	0	0	162
Early Childhood Care and Development Council	1,156	2,607	120	216	198	25	0	0	0	0	0	0
State Universities and Colleges (SUCs)	19,586,705	700,773	1,356,230	114,965	122,454	280,845	136,212	8,165	171	3,751	0	808,119
National Capital Region (NCR)	6,203,165	389,789	378,071	67,180	80,091	77,328	118,553	6,298	0	0	0	470,141
Eulogio 'Amang' Rodriguez Institute of Science and Technology	85,416	958	6,428	303	303	1,330	21	4	0	0	0	417
Marikina Polytechnic College	46,533	421	4,255	193	193	815	55	0	0	0	0	3,570
Philippine Normal University	166,125	3,355	9,830	121	63	1,870	126	13	0	0	0	57,665
Philippine State College of Aeronautics	43,163	0	3,118	160	57	660	25	0	0	0	0	3,057
Polytechnic University of the Philippines	443,186	94,970	37,007	902	770	7,020	459	45	0	0	0	112,537
Rizal Technological University	116,984	2,510	8,253	168	168	1,755	240	24	0	0	0	8,407
Technological University of the Philippines	257,261	3,866	19,373	312	169	4,071	110	3	0	0	0	35,367
University of the Philippines System	5,044,497	283,709	289,807	65,021	78,368	59,807	117,517	6,209	0	0	0	249,121
Region I - Ilocos	1,044,623	86,513	80,753	3,252	2,882	16,795	515	69	0	0	0	42,464
Don Mariano Marcos Memorial State University	346,612	35,120	28,699	1,401	1,400	6,015	170	28	0	0	0	21,642
Ilocos Sur Polytechnic State College	81,997	1,214	7,368	108	108	1,535	98	0	0	0	0	509
Mariano Marcos State University	226,424	3,635	16,681	1,239	871	3,535	131	21	0	0	0	539
North Luzon Philippines State College	16,089	453	1,307	0	0	270	3	12	0	0	0	200

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (EICIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	574	5,658	1,325	13,804	7,652	324	708	320	0	0	0	2,549	145	107,512
0	0	264	1,143	207	2,452	1,552	47	143	47	0	0	0	447	0	21,484
0	0	0	313	25	25	313	5	21	5	0	0	0	0	355	5,384
403,458	10,688	71,387	1,920,234	286,574	2,531,293	2,437,656	69,756	183,288	67,783	0	24,862	66,128	520,410	1,603,028	33,314,935
351,793	2,901	44,134	488,882	80,729	859,332	808,872	18,880	52,278	18,893	0	0	0	149,795	481,554	11,148,659
0	0	1,357	6,969	1,379	17,505	9,941	327	905	326	0	0	0	929	893	135,711
0	0	102	7,189	954	2,561	5,926	219	573	332	0	0	0	1,194	5,988	81,073
0	0	12,277	13,997	2,016	24,082	23,239	507	1,660	491	0	0	0	1,291	32,910	351,638
0	0	0	3,388	640	5,541	5,250	154	465	155	0	0	0	228	2,427	68,488
0	0	23,212	50,181	8,072	88,910	60,383	1,721	3,933	1,721	0	0	0	15,158	24,707	974,894
1,096	391	0	10,135	1,765	15,540	14,308	425	1,320	428	0	0	0	6,161	4,487	194,565
0	0	570	21,207	4,023	43,718	31,693	973	2,513	971	0	0	0	3,281	18,408	447,889
350,697	2,510	6,616	375,816	61,880	661,475	658,132	14,554	40,909	14,469	0	0	0	121,553	391,734	8,894,401
2,395	852	2,287	109,878	17,077	197,167	132,435	5,945	10,887	4,031	0	0	0	51,773	134,284	1,946,877
1,050	810	984	31,951	6,189	80,220	42,710	1,462	4,017	1,325	0	0	0	3,667	14,327	629,799
0	0	0	6,797	1,535	1,535	11,050	368	876	366	0	0	0	1,069	32,739	149,272
836	42	366	38,367	3,569	33,181	29,831	2,721	2,345	959	0	0	0	9,882	52,294	427,469
0	0	0	1,423	271	2,609	2,191	65	189	65	0	0	0	0	4,647	29,794

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Pangasinan State University	186,203	36,618	14,231	252	252	2,890	67	8	0	0	0	4,023
University of Northern Philippines	187,298	9,473	12,467	252	251	2,550	46	0	0	0	0	15,551
Cordillera Administrative Region (CAR)	630,580	3,192	39,763	3,738	3,261	8,215	233	12	0	0	0	27,934
Abra State Institute of Science and Technology	84,975	0	5,184	509	381	1,085	13	0	0	0	0	1,018
Apayao State College	42,347	1,728	2,514	168	60	530	24	0	0	0	0	1,817
Benguet State University	244,074	1,109	16,394	1,221	1,220	3,305	66	9	0	0	0	14,939
Ifugao State University	113,820	0	6,537	1,361	1,241	1,385	81	0	0	0	0	5,563
Kalinga State University	77,287	355	4,368	120	120	910	30	0	0	0	0	2,864
Mountain Province State University	68,077	0	4,766	359	239	1,000	19	3	0	0	0	1,733
Region II - Cagayan Valley	808,782	29,212	60,752	1,172	1,030	12,615	631	73	0	20	0	35,392
Batanes State College	13,279	1,520	1,126	102	102	230	89	0	0	0	0	394
Cagayan State University	232,897	23,481	18,205	300	278	3,845	119	17	0	0	0	5,674
Isabela State University	324,989	4,180	23,904	282	282	4,980	340	46	0	0	0	13,038
Nueva Vizcaya State University	179,032	31	12,574	218	98	2,530	42	6	0	0	0	15,342
Quirino State University	58,585	0	4,943	270	270	1,030	41	4	0	20	0	944
Region III - Central Luzon	1,354,719	10,694	96,789	6,288	5,514	20,289	561	1,376	0	1,754	0	27,846
Aurora State College of Technology	28,687	1,062	2,182	168	131	460	33	32	0	0	0	1,602
Bataan Peninsula State University	132,310	1,324	10,887	240	136	2,120	117	16	0	0	0	294
Bulacan Agricultural State College	39,621	178	3,030	498	498	630	0	14	0	0	0	676

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
509	0	937	15,062	2,852	41,888	24,041	699	1,793	699	0	0	0	18,157	27,303	378,484
0	0	0	16,278	2,661	37,734	22,612	630	1,667	617	0	0	0	18,998	2,974	332,059
15	537	2,503	56,356	8,340	32,372	69,270	1,996	5,317	1,987	0	0	0	13,002	24,609	933,232
0	16	613	5,935	1,088	1,067	8,754	260	763	259	0	0	0	0	6,210	118,130
0	70	34	2,933	530	517	4,555	127	410	127	0	0	0	54	55	58,600
15	14	1,450	16,752	3,449	18,739	27,199	820	1,979	817	0	0	0	0	7,582	361,153
0	0	108	7,577	1,385	1,431	11,809	332	860	328	0	0	0	0	7,988	161,806
0	297	0	11,543	910	6,920	8,688	218	575	218	0	0	0	10,220	0	125,643
0	140	298	11,616	978	3,698	8,265	239	730	238	0	0	0	2,728	2,774	107,900
501	139	2,378	88,607	12,676	97,395	107,593	3,034	8,083	3,020	0	0	0	27,550	159,827	1,460,482
0	0	0	1,108	236	2,366	1,566	57	147	57	0	0	0	377	1,113	23,869
501	0	1,032	19,463	3,823	38,842	30,172	920	2,641	905	0	0	0	1,408	38,009	422,532
0	0	1,001	27,917	4,980	55,095	47,134	1,195	3,055	1,191	0	0	0	10,757	100,934	625,300
0	125	239	30,303	2,608	90	21,630	621	1,578	620	0	0	0	9,348	14,704	291,739
0	14	106	9,816	1,029	1,002	7,091	241	662	247	0	0	0	5,660	5,067	97,042
980	558	2,933	171,343	19,785	159,903	163,761	4,871	13,058	5,084	0	0	13,266	52,620	102,201	2,236,193
0	0	0	2,344	455	3,955	3,832	111	261	111	0	0	0	918	6,360	52,704
0	0	0	22,422	2,131	21,794	16,157	516	1,293	514	0	0	0	0	5,844	218,115
0	105	0	3,649	635	5,898	5,565	152	459	152	0	0	822	4,707	6,394	73,683

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Bulacan State University	184,081	0	11,544	1,513	1,439	2,525	81	9	0	0	0	10,336
Central Luzon State University	292,953	804	20,040	1,056	1,056	4,175	0	1,153	0	0	0	1,570
Don Honorio Ventura Technological State University	91,907	2,725	6,292	432	324	1,335	0	62	0	0	0	203
Nueva Ecija University of Science and Technology	141,008	623	10,676	120	120	2,228	75	0	0	0	0	1,148
Pampanga State Agricultural University	93,726	1,265	6,723	565	444	1,430	0	77	0	0	0	4,939
Philippine Merchant Marine Academy	44,285	1,269	4,231	248	150	935	95	10	0	0	0	2,796
Ramon Magsaysay Technological University	89,974	1,444	6,381	338	218	1,350	68	0	0	0	0	709
Tarlac College of Agriculture	82,842	0	6,365	819	708	1,375	43	0	0	0	0	1,084
Tarlac State University	133,325	0	8,438	291	290	1,726	49	3	0	1,754	0	2,489
Region IVA - CALABARZON	756,728	9,143	56,288	5,600	3,215	12,185	294	12	0	0	0	25,065
Batangas State University	153,557	1,090	12,017	1,698	1,698	2,640	127	0	0	0	0	10,102
Cavite State University	151,193	2,079	10,858	1,979	692	2,431	45	8	0	0	0	12,472
Laguna State Polytechnic University	137,795	3,348	10,712	1,431	460	2,245	9	0	0	0	0	0
Southern Luzon State University	108,228	884	8,159	252	252	1,684	51	4	0	0	0	410
University of Rizal System	205,955	1,742	14,542	240	113	3,185	62	0	0	0	0	2,081
Region IVB - MIMAROPA	515,804	9,256	40,278	1,722	1,025	8,215	164	46	0	0	0	15,783
Marinduque State College	57,343	313	4,004	118	5	840	18	0	0	0	0	451
Mindoro State College of Agriculture and Technology	65,825	1,088	5,144	168	121	1,040	69	0	0	0	0	2,902
Occidental Mindoro State College	84,424	4,045	6,800	168	168	1,315	25	3	0	0	0	7,012
Palawan State University	131,773	611	10,014	243	243	2,145	0	37	0	0	0	2,074

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
241	83	398	30,942	2,139	20,559	22,298	578	1,918	582	0	0	0	11,007	699	302,972
0	0	0	45,011	4,175	4,175	34,468	1,001	2,295	1,293	0	0	7,109	14,323	47,887	484,544
139	0	0	14,863	1,330	14,321	11,045	419	1,088	332	0	0	5,335	2,628	4,217	158,997
0	0	0	11,788	2,176	26,672	16,964	481	1,311	480	0	0	0	534	15,233	231,637
291	0	0	7,712	1,395	16,059	11,460	340	930	339	0	0	0	9,241	0	156,936
0	0	2,421	7,328	882	5,327	5,419	215	505	215	0	0	0	137	2,411	78,879
170	0	114	7,455	1,358	11,429	10,865	318	948	321	0	0	0	959	6,627	141,046
139	0	0	7,086	1,342	15,123	10,102	317	831	320	0	0	0	2,543	6,529	137,568
0	370	0	10,743	1,767	14,591	15,586	423	1,219	425	0	0	0	5,623	0	199,112
941	1,165	98	83,182	12,699	65,232	94,696	2,878	8,319	2,903	0	0	0	9,616	55,730	1,205,989
570	335	0	14,008	2,633	2,625	19,663	618	1,838	618	0	0	0	312	40,804	266,953
308	420	80	22,944	2,317	1,982	19,012	537	1,448	574	0	0	0	2,469	4,711	238,559
63	410	18	21,016	2,929	13,894	17,486	588	1,726	577	0	0	0	4,384	0	219,091
0	0	0	8,977	1,670	19,756	13,907	408	1,083	407	0	0	0	2,451	8,880	177,463
0	0	0	16,237	3,150	26,975	24,628	727	2,224	727	0	0	0	0	1,335	303,923
256	0	901	58,722	8,372	51,398	61,835	1,972	5,629	2,030	0	0	0	10,442	36,700	830,550
0	0	0	4,413	848	8,698	6,403	188	521	237	0	0	0	2,795	0	87,195
101	0	543	10,571	1,080	5,571	7,548	251	708	258	0	0	0	1,937	0	104,925
155	0	114	6,715	1,330	12,316	10,148	321	917	321	0	0	0	0	5,323	141,620
0	0	0	22,092	2,091	2,065	15,921	504	1,490	504	0	0	0	828	20,624	213,259

Table B.2a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Romblon State University	90,990	766	7,807	845	368	1,560	52	6	0	0	0	2,429
Western Philippines University	85,449	2,433	6,509	180	120	1,315	0	0	0	0	0	915
Region V - Bicol	911,297	24,961	67,602	1,735	1,609	14,095	498	11	0	10	0	26,555
Bicol University	289,528	2,796	21,132	312	312	4,300	97	0	0	0	0	12,734
Bicol State College of Applied Sciences and Technology	36,406	226	2,874	108	108	590	44	0	0	0	0	290
Camarines Norte State College	99,579	997	7,752	163	164	1,650	49	0	0	10	0	274
Camarines Sur Polytechnic Colleges	35,702	463	2,464	210	183	520	18	2	0	0	0	988
Catanduanes State University	119,379	990	9,480	120	120	1,975	74	0	0	0	0	4,604
Central Bicol State University of Agriculture	123,193	16,825	8,673	324	224	1,910	60	0	0	0	0	5,765
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	37,144	424	2,616	108	108	545	36	4	0	0	0	369
Partido State University	90,397	1,180	6,478	180	180	1,330	40	5	0	0	0	721
Sorsogon State College	79,969	1,060	6,133	210	210	1,275	80	0	0	0	0	810
Region VI - Western Visayas	1,462,702	13,952	107,422	4,745	4,585	22,384	11,022	34	160	0	0	6,340
Aklan State University	137,495	4,047	9,239	845	846	2,014	77	11	0	0	0	1,612
Capiz State University	233,342	2,774	14,712	295	295	3,065	0	0	160	0	0	1,109
Carlos C. Hilado Memorial State College	92,320	260	8,041	227	265	1,670	34	0	0	0	0	36
Guimaras State College	25,225	172	1,789	168	168	375	15	0	0	0	0	40
Iloilo State College of Fisheries	98,653	2,813	7,455	148	148	1,595	76	5	0	0	0	328

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	244	7,809	1,669	9,416	11,110	383	1,077	383	0	0	0	963	5,969	143,846
0	0	0	7,122	1,354	13,332	10,705	325	916	327	0	0	0	3,919	4,784	139,705
566	0	1,221	87,905	14,446	147,680	117,199	3,392	9,457	3,492	0	0	0	12,593	151,108	1,597,432
0	0	0	27,268	4,506	56,598	38,479	1,056	3,132	1,055	0	0	0	8,153	61,358	532,816
0	0	0	3,564	580	635	5,095	151	459	127	0	0	0	0	10,473	61,730
310	0	110	16,783	1,615	9,813	12,114	388	986	387	0	0	0	2,504	7,913	163,561
56	0	335	2,940	576	7,308	4,605	127	388	255	0	0	0	69	2,597	59,806
0	0	0	9,386	1,975	10,323	15,499	475	1,140	474	0	0	0	0	27,663	203,677
200	0	731	10,669	1,893	27,321	15,582	434	1,147	433	0	0	0	234	14,502	230,120
0	0	0	3,017	643	5,085	4,345	128	387	128	0	0	0	797	0	55,884
0	0	45	7,632	1,378	19,583	10,890	325	1,029	326	0	0	0	402	5,073	147,194
0	0	0	6,646	1,280	11,014	10,590	308	789	307	0	0	0	434	21,529	142,644
41,339	3,974	1,867	140,250	22,412	273,698	187,725	5,427	15,126	5,381	0	0	4,507	31,441	200,552	2,567,045
368	0	184	23,135	2,014	15,456	17,025	476	1,257	462	0	0	0	0	7,894	224,457
948	0	0	19,836	3,065	46,347	32,429	731	1,977	729	0	0	0	14,562	61,666	438,042
0	0	0	7,609	1,673	24,542	11,666	399	1,115	390	0	0	0	157	7,350	157,754
0	0	0	2,207	381	5,292	3,115	90	245	82	0	0	0	1,422	6,175	46,961
492	98	1,109	16,498	1,518	9,614	11,966	372	1,088	376	0	0	4,507	41	857	159,757

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Central Philippines State University	32,616	211	2,592	160	60	540	10	0	0	0	0	0
Northern Iloilo Polytechnic State College	137,073	379	11,276	742	741	2,325	129	0	0	0	0	405
Northern Negros State College of Science and Technology	29,678	377	1,612	169	169	340	20	0	0	0	0	75
University of Antique	78,297	450	6,211	1,072	974	1,185	64	0	0	0	0	528
Iloilo Science and Technology University	188,011	2,207	12,012	240	240	2,505	174	0	0	0	0	1,149
West Visayas State University	409,992	262	32,483	679	679	6,770	10,423	18	0	0	0	1,058
Region VII - Central Visayas	546,557	3,701	40,020	1,828	1,779	8,761	277	38	0	1,454	0	28,021
Bohol Island State University	101,561	666	7,682	831	831	1,620	0	0	0	0	0	1,896
Cebu Normal University	73,347	139	4,697	289	240	975	33	5	0	0	0	5,959
Cebu Technological University	229,475	1,637	17,745	360	360	4,061	206	23	0	1,454	0	16,641
Negros Oriental State University	113,439	958	8,007	180	180	1,705	27	8	0	0	0	2,938
Siquijor State College	28,735	301	1,889	168	168	400	11	2	0	0	0	587
Region VIII - Eastern Visayas	1,180,949	35,914	96,003	2,541	2,516	19,804	791	81	11	513	0	38,185
Eastern Samar State University	158,146	3,489	14,115	502	502	2,905	56	9	0	0	0	6,195
Eastern Visayas State University	160,657	2,509	12,245	239	239	2,565	137	15	0	0	0	2,240
Leyte Normal University	66,475	387	5,208	180	180	1,085	74	0	0	0	0	2,841
Naval State University	60,104	569	4,982	107	107	1,045	38	0	0	0	0	544
Northwest Samar State University	54,602	414	4,791	229	229	1,025	31	4	0	0	0	1,755
Palompon Polytechnic State University	59,209	818	4,742	180	180	990	42	5	0	0	0	799

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	95	0	2,742	543	1,645	4,204	129	336	129	0	0	0	1,529	7,863	55,404
0	778	0	12,335	2,395	18,219	16,369	563	1,501	565	0	0	0	8,719	23,573	238,087
0	0	0	2,263	335	5,175	3,203	81	271	81	0	0	0	928	0	44,777
309	0	53	6,286	1,249	14,204	10,086	328	896	327	0	0	0	537	8,805	131,861
573	190	521	14,399	2,505	36,149	22,475	604	1,829	589	0	0	0	162	4,477	291,011
38,649	2,813	0	32,940	6,734	97,055	55,187	1,654	4,611	1,651	0	0	0	3,384	71,892	778,934
494	0	4,943	48,519	8,394	89,690	64,133	2,034	5,915	1,960	0	0	0	9,986	7,314	875,818
86	0	0	7,748	1,629	21,464	11,702	394	1,067	348	0	0	0	0	0	159,525
216	0	0	5,359	990	9,505	8,514	233	681	219	0	0	0	708	4,823	116,932
139	0	4,620	21,820	3,722	33,062	27,597	894	2,646	908	0	0	0	8,404	1,527	377,301
53	0	323	8,400	1,653	25,269	12,867	418	1,222	391	0	0	0	425	220	178,683
0	0	0	5,192	400	390	3,453	95	299	94	0	0	0	449	744	43,377
2,111	325	2,880	127,889	20,175	172,344	149,561	4,964	12,012	4,704	0	0	2,875	37,994	101,195	2,016,337
198	22	243	26,662	2,964	8,997	19,175	709	1,690	707	0	0	0	9,259	365	256,910
609	0	0	14,222	2,589	22,652	19,501	616	1,780	614	0	0	0	973	8,931	253,333
0	0	0	5,512	1,085	6,244	8,862	261	672	260	0	0	0	132	18,389	117,847
0	0	0	4,792	1,025	11,016	7,197	247	572	206	0	0	0	3,375	686	96,612
0	0	0	4,868	1,025	10,130	7,854	247	606	244	0	0	0	297	12,096	100,447
0	0	0	4,870	990	13,235	7,618	237	587	236	0	0	0	1,102	10,082	105,922

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Samar State University	91,868	1,317	7,419	205	204	1,543	62	14	11	513	0	5,608
Southern Leyte State University	117,304	940	9,502	180	160	1,970	83	9	0	0	0	1,820
University of Eastern Philippines	199,701	3,636	14,808	180	180	3,085	100	0	0	0	0	3,225
Visayas State University	212,883	21,835	18,191	539	535	3,591	168	25	0	0	0	13,158
Region IX - Zamboanga Peninsula	520,057	9,683	39,521	887	783	8,092	151	8	0	0	0	5,190
J. H. Cerilles State College	56,553	1,040	4,313	102	102	927	23	0	0	0	0	310
Jose Rizal Memorial State University	132,077	3,025	10,876	276	276	2,235	16	2	0	0	0	380
Western Mindanao State University	206,566	2,882	14,434	237	237	2,995	44	0	0	0	0	3,211
Zamboanga City State Polytechnic College	59,344	639	4,406	108	108	885	43	6	0	0	0	1,005
Zamboanga State College of Marine Sciences and Technology	65,517	2,097	5,492	164	60	1,050	25	0	0	0	0	284
Region X - Northern Mindanao	834,235	12,082	53,777	2,238	2,239	11,105	619	39	0	0	0	31,991
Bukidnon State University	81,098	1,700	4,929	238	239	1,040	11	0	0	0	0	1,999
Camiguin Polytechnic State College	26,677	71	1,846	162	162	375	12	0	0	0	0	278
Central Mindanao University	203,580	3,791	17,110	191	191	3,565	412	39	0	0	0	12,288
University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	89,201	2,027	6,002	276	276	1,165	22	0	0	0	0	14,143
MSU-Iligan Institute of Technology	387,359	2,721	21,048	1,044	1,044	4,385	137	0	0	0	0	1,243
University of Science and Technology of Southern Philippines - Claveria Campus	30,320	1,564	1,761	168	168	335	12	0	0	0	0	2,021

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (EPIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
79	0	481	7,244	1,614	20,224	11,610	526	866	314	0	0	0	4,431	3,544	159,697
240	276	2	8,938	1,970	20,609	13,264	467	1,180	470	0	0	0	865	0	180,249
0	0	0	32,395	3,085	11,885	24,484	740	1,879	740	0	0	2,875	12,023	15,962	330,983
985	27	2,154	18,386	3,828	47,352	29,996	914	2,180	913	0	0	0	5,537	31,140	414,337
0	230	1,108	53,061	8,348	60,741	62,550	1,955	5,556	1,939	0	0	6,982	15,229	22,178	824,249
0	0	880	9,392	923	946	6,740	221	625	221	0	0	0	1,102	320	84,740
0	230	0	11,245	2,244	19,162	15,873	514	1,644	499	0	0	5,307	552	0	206,433
0	0	0	16,689	3,097	34,280	24,378	725	1,997	723	0	0	1,675	9,319	1,675	325,164
0	0	228	5,468	929	2,495	7,839	222	663	223	0	0	0	307	17,891	102,809
0	0	0	10,267	1,155	3,858	7,720	273	627	273	0	0	0	3,949	2,292	105,103
1,249	0	594	127,831	11,457	68,085	96,935	2,620	6,905	2,667	0	0	0	27,448	25,582	1,319,698
0	0	0	12,538	1,005	1,005	9,676	249	744	249	0	0	0	1,440	7,511	125,671
0	0	0	2,077	385	3,559	2,992	85	235	91	0	0	0	0	1,785	40,792
1,199	0	0	35,402	3,774	20,813	24,313	814	2,093	862	0	0	0	13,024	12,324	355,785
24	0	554	14,145	1,309	10,724	10,815	276	721	274	0	0	0	5,835	0	157,789
0	0	0	58,709	4,385	25,063	43,621	1,053	2,719	1,048	0	0	0	4,775	497	560,851
26	0	40	2,297	367	5,654	3,595	87	235	87	0	0	0	343	3,000	52,080

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Northwestern Mindanao State College of Science and Technology	16,000	208	1,081	159	159	240	13	0	0	0	0	19
Region XI - Davao	265,229	530	19,189	786	774	3,892	157	6	0	0	0	13,530
Davao del Norte State College	31,802	163	2,603	168	168	550	12	2	0	0	0	390
Davao Oriental State College of Science and Technology	43,900	188	2,994	180	180	517	42	4	0	0	0	549
Southern Philippines Agri-Business and Marine and Aquatic School of Technology	33,303	179	2,376	168	161	510	0	0	0	0	0	510
University of Southeastern Philippines	142,744	0	9,971	207	207	2,050	103	0	0	0	0	12,081
Compostela Valley State College	13,480	0	1,245	63	58	265	0	0	0	0	0	0
Region XII - SOCCSKSARGEN	405,132	19,300	29,184	768	666	6,080	664	0	0	0	0	5,045
Cotabato State University	57,025	742	4,488	162	60	935	40	0	0	0	0	85
Cotabato Foundation College of Science and Technology	55,257	314	4,848	162	162	1,010	49	0	0	0	0	739
Sultan Kudarat State University	89,862	793	5,784	162	162	1,205	13	0	0	0	0	1,115
University of Southern Mindanao	202,988	17,451	14,064	282	282	2,930	562	0	0	0	0	3,106
Region XIII - CARAGA	276,982	4,539	20,776	763	763	4,310	120	8	0	0	0	3,596
Agusan del Sur State College of Agriculture and Technology	26,000	276	1,993	299	299	430	17	3	0	0	0	50
Caraga State University	71,503	156	4,876	150	150	910	4	1	0	0	0	726
Surigao del Sur State University	99,548	1,330	8,208	168	168	1,710	62	0	0	0	0	396
Surigao State College of Technology	79,931	2,777	5,699	146	146	1,260	37	4	0	0	0	2,424

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	0	2,663	232	1,267	1,923	56	158	56	0	0	0	2,031	465	26,730
609	0	190	34,049	4,102	34,285	31,723	965	2,847	954	0	0	0	3,103	12,149	429,069
0	0	19	2,730	558	6,257	3,978	130	361	110	0	0	0	2,192	1,972	54,165
158	0	0	3,630	678	7,724	5,268	150	475	163	0	0	0	17	2,528	69,345
0	0	0	2,690	498	6,488	3,706	123	354	118	0	0	0	0	664	51,848
451	0	171	23,878	2,111	12,447	17,140	499	1,494	500	0	0	0	894	6,947	233,895
0	0	0	1,121	257	1,369	1,631	63	163	63	0	0	0	0	38	19,816
0	0	0	54,780	6,080	39,720	48,819	1,458	3,719	1,455	0	24,862	0	7,905	41,760	697,397
0	0	0	4,465	935	7,479	6,809	225	580	224	0	0	0	737	2,592	87,583
0	0	0	8,256	1,010	3,307	5,639	243	529	241	0	9,237	0	240	2,267	93,510
0	0	0	6,855	1,205	14,066	10,668	289	790	289	0	0	0	2,108	5,657	141,023
0	0	0	35,204	2,930	14,868	25,703	701	1,820	701	0	15,625	0	4,820	31,244	375,281
209	0	830	25,113	4,428	31,339	33,339	1,013	2,832	1,025	0	0	0	8,924	38,051	458,960
13	0	0	4,216	430	412	3,065	100	274	101	0	0	0	1,797	805	40,580
20	0	0	5,979	1,028	12,404	8,632	245	761	250	0	0	0	1,469	3,422	112,686
0	0	0	8,072	1,710	13,455	11,106	372	951	372	0	0	0	544	5,826	153,998
176	0	830	6,846	1,260	5,068	10,536	296	846	302	0	0	0	5,114	27,998	151,696

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Autonomous Region in Muslim Mindanao (ARMM)	1,869,164	38,312	130,042	9,722	9,722	26,680	962	54	0	0	0	5,041
Adiong Memorial Polytechnic State College	12,835	67	988	77	77	205	0	13	0	0	0	107
Basilan State College	33,630	1,233	2,785	102	102	535	12	0	0	0	0	6
Mindanao State University	1,472,818	22,523	99,001	7,121	7,121	20,540	820	41	0	0	0	3,485
MSU-Tawi-Tawi College of Technology and Oceanography	276,562	11,443	21,844	2,098	2,098	4,270	99	0	0	0	0	590
Sulu State College	40,238	792	3,072	162	162	640	18	0	0	0	0	503
Tawi-Tawi Regional Agricultural College	33,081	2,254	2,352	162	162	490	13	0	0	0	0	350
Department of Energy (DOE)	268,610	0	16,109	5,595	4,152	3,400	4,615	697	0	0	0	4,791
Office of the Secretary	268,610	0	16,109	5,595	4,152	3,400	4,615	697	0	0	0	4,791
Department of Environment and Natural Resources (DENR)	5,082,657	61,543	387,348	46,982	38,375	82,939	19,499	978	1,237	1,250	0	2,223
Office of the Secretary	4,046,000	61,543	320,360	36,080	29,665	68,724	0	0	0	0	0	1,827
Environmental Management Bureau	458,510	0	27,160	3,708	3,471	5,905	1,208	0	3	1,250	0	0
Mines and Geo-Sciences Bureau	328,164	0	20,968	3,438	2,854	4,325	5,918	880	0	0	0	0
National Mapping and Resource Information Authority	186,583	0	14,967	2,495	1,292	3,175	12,373	98	1,234	0	0	0
National Water Resources Board	34,845	0	2,131	510	342	445	0	0	0	0	0	396
Palawan Council for Sustainable Development Staff	28,555	0	1,762	751	751	365	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	7	2,520	163,867	27,054	150,912	207,210	6,352	15,348	6,258	0	0	38,498	50,989	8,234	2,766,948
0	0	0	1,114	208	1,294	1,606	49	133	49	0	0	0	756	851	20,429
0	7	1,636	2,907	597	4,308	4,047	134	375	153	0	0	0	559	1,089	54,217
0	0	0	123,562	20,849	137,286	162,458	5,006	12,072	4,989	0	0	38,498	40,031	1,768	2,179,989
0	0	884	21,029	4,270	4,270	30,225	892	2,057	797	0	0	0	3,120	0	386,548
0	0	0	12,631	640	640	4,806	154	396	153	0	0	0	2,502	4,526	72,035
0	0	0	2,624	490	3,114	4,068	117	315	117	0	0	0	4,021	0	53,730
4,639	0	0	44,374	3,396	27,817	32,027	813	2,821	800	0	0	0	1,804	5,477	431,937
4,639	0	0	44,374	3,396	27,817	32,027	813	2,821	800	0	0	0	1,804	5,477	431,937
0	18,628	2,481	346,904	77,495	1,000,683	601,617	19,868	46,275	19,840	0	15,542	236	80,633	88,269	8,043,502
0	2,134	1,001	264,410	64,138	789,659	480,725	16,415	36,068	16,520	0	0	0	66,795	53,208	6,355,272
0	0	0	34,572	5,186	86,415	52,382	1,459	4,326	1,353	0	0	0	3,936	4,982	695,826
0	70	0	24,585	4,220	64,597	39,234	1,060	3,170	1,038	0	299	236	5,254	9,259	519,569
0	16,424	1,434	15,752	3,143	53,078	22,068	748	2,090	744	0	15,243	0	3,279	15,094	371,314
0	0	46	2,894	445	6,566	3,806	98	331	97	0	0	0	1,218	50	54,220
0	0	0	4,691	363	368	3,402	88	290	88	0	0	0	151	5,676	47,301

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Department of Finance (DOF)	4,612,348	51,368	356,514	58,486	44,556	75,278	8,865	24	8,251	2	0	6,778
Office of the Secretary	167,980	6,755	8,893	6,787	4,799	1,890	42	6	0	0	0	6,426
Bureau of Customs	889,340	2,502	83,496	7,242	7,242	17,395	8,760	11	8,251	0	0	0
Bureau of Internal Revenue	2,730,643	0	224,116	25,937	13,772	47,660	0	0	0	2	0	0
Bureau of Local Government Finance	93,815	0	6,264	1,843	1,287	1,323	0	0	0	0	0	204
Bureau of the Treasury	277,158	0	16,719	8,851	6,809	3,500	48	5	0	0	0	125
Central Board of Assessment Appeals	8,779	0	552	492	491	115	0	0	0	0	0	0
Insurance Commission	167,391	0	5,081	2,096	1,711	1,075	0	0	0	0	0	0
National Tax Research Center	23,000	0	1,848	565	356	400	15	2	0	0	0	23
Privatization and Management Office	0	42,111	0	0	0	0	0	0	0	0	0	0
Securities and Exchange Commission	254,242	0	9,545	4,673	8,089	1,920	0	0	0	0	0	0
Department of Foreign Affairs (DFA)	863,312	459,086	22,800	11,152	7,622	4,916	33	0	0	0	4,624,033	2,344
Office of the Secretary	831,047	458,210	20,372	10,763	7,400	4,406	33	0	0	0	4,624,033	0
Foreign Service Institute	27,598	624	2,063	222	222	440	0	0	0	0	0	2,232
Technical Cooperation Council of the Philippines	683	0	72	0	0	15	0	0	0	0	0	78

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
636	700	15,977	494,475	75,134	540,224	548,477	18,050	48,140	17,921	12,623	0	4,510	291,807	124,878	7,416,022
274	0	313	29,041	1,904	18,526	19,990	445	1,250	445	0	0	0	5,399	4,571	285,736
144	0	0	133,187	17,395	96,545	105,951	4,177	9,007	4,169	0	0	0	133,241	2,568	1,530,623
0	0	8,136	235,971	47,475	350,228	324,394	11,407	31,758	11,329	0	0	860	93,655	72,036	4,229,379
0	80	16	12,007	1,296	15,056	11,312	309	984	310	1	0	0	2,233	144	148,484
218	601	6,063	46,243	3,499	28,452	33,219	838	2,310	841	0	0	2,824	14,297	26,178	478,798
0	0	0	728	115	998	840	27	71	25	0	0	0	681	15	13,929
0	19	0	14,096	1,067	17,126	20,523	276	1,057	234	0	0	0	13,159	5,009	249,920
0	0	0	1,907	385	4,941	3,158	92	220	92	0	0	826	147	3,840	41,817
0	0	0	0	0	0	0	0	0	0	0	0	0	0	712	42,823
0	0	1,449	21,295	1,998	8,352	29,090	479	1,483	476	12,622	0	0	28,995	9,805	394,513
158	5	37,661	83,568	11,434	11,355	112,852	2,658	8,382	2,684	0	0	75,683	30,349	404,455	6,776,542
158	0	37,652	80,982	10,925	10,205	109,040	2,538	8,019	2,565	0	0	75,683	29,022	396,515	6,719,568
0	0	0	2,066	432	432	3,283	102	316	102	0	0	0	857	7,940	48,931
0	0	0	57	15	72	82	4	8	4	0	0	0	0	0	1,090

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
UNESCO National Commission of the Philippines	3,984	252	293	167	0	55	0	0	0	0	0	34
Department of Health (DOH)	13,460,967	220,517	970,398	43,240	32,527	206,173	633,873	67,991	809	58,110	0	224
Office of the Secretary	13,329,957	220,517	960,722	39,858	30,429	204,173	629,559	67,826	809	58,110	0	182
Commission on Population	94,848	0	7,420	2,092	1,803	1,540	3,346	0	0	0	0	42
National Nutrition Council	36,162	0	2,256	1,290	295	460	968	165	0	0	0	0
Department of the Interior and Local Government (DILG)	49,679,265	15,698	4,958,737	48,295	41,485	2,096,227	10,509,017	75,701	1,033,122	0	0	122,829
Office of the Secretary	1,694,779	14,967	98,753	34,343	26,839	20,848	0	0	0	0	0	835
Bureau of Fire Protection	4,624,947	0	540,234	300	200	146,675	1,147,919	7,764	107,564	0	0	0
Bureau of Jail Management and Penology	2,587,604	0	275,213	500	500	85,344	625,597	4,777	60,371	0	0	0
Local Government Academy	21,398	0	960	390	390	200	0	0	0	0	0	0
National Police Commission	336,823	731	22,757	10,358	11,152	4,615	22	3	0	0	0	0
Philippine National Police	40,064,853	0	3,995,112	1,200	1,200	1,810,898	8,690,903	63,157	865,187	0	0	0
Philippine Public Safety College	348,861	0	25,708	1,204	1,204	27,647	44,576	0	0	0	0	121,994
Department of Information and Communications Technology	469,069	0	35,291	10,946	9,647	8,420	37,735	6,395	150	300	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	5	9	463	62	646	447	14	39	13	0	0	0	470	0	6,953
2,349,644	479,690	132,525	1,721,382	198,448	1,368,482	1,592,315	51,969	133,896	54,656	0	410	3,711	485,709	202,600	24,470,266
2,322,972	473,493	132,345	1,708,430	196,414	1,344,697	1,576,863	51,443	132,550	54,178	0	410	0	479,976	194,199	24,210,112
20,181	4,946	180	9,953	1,564	17,972	11,255	415	1,006	367	0	0	3,711	3,777	3,634	190,052
6,491	1,251	0	2,999	470	5,813	4,197	111	340	111	0	0	0	1,956	4,767	70,102
1,621,458	8,640,476	8,927	3,976,264	977,793	15,564,402	392,827	236,910	522,091	236,055	0	26,981,983	3,749,889	6,357,136	1,199,310	139,045,897
0	0	6,582	133,592	20,712	293,502	198,117	5,008	15,745	5,186	0	0	4,919	54,720	69,625	2,699,072
98,559	873,042	0	419,996	102,394	1,168,768	10,911	25,264	53,850	25,287	0	1,865,213	409,708	652,280	14,324	12,295,199
73,464	578,852	0	232,690	63,146	601,919	2,871	13,756	29,722	13,755	0	818,976	90,773	239,941	75	6,399,846
0	0	0	1,187	200	1,909	2,211	48	129	48	0	0	0	0	1,930	31,000
0	0	2,345	26,692	4,502	57,641	38,173	1,023	2,703	1,009	0	0	0	7,785	591,182	1,119,516
1,449,435	7,188,582	0	3,132,097	781,270	13,377,018	130,952	190,506	416,567	190,456	0	24,297,794	3,244,489	5,400,801	522,174	115,814,651
0	0	0	30,010	5,569	63,645	9,592	1,305	3,375	314	0	0	0	1,609	0	686,613
40,517	6,035	1,621	64,936	7,733	35,060	54,079	1,924	4,791	1,931	0	0	674	3,288	1,727	802,269

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Office of the Secretary	302,132	0	22,877	5,295	4,717	5,851	37,735	6,395	150	0	0	0
National Privacy Commission	8,798	0	367	465	465	45	0	0	0	0	0	0
National Telecommunications Commission	158,139	0	12,047	5,186	4,465	2,524	0	0	0	300	0	0
Department of Justice (DOJ)	7,502,447	82,664	377,818	390,874	386,860	81,030	18,491	0	1,012	4	0	25,595
Office of the Secretary	3,312,428	0	89,555	205,461	203,808	20,332	0	0	0	0	0	24,679
Bureau of Corrections	470,232	0	62,223	1,053	1,054	13,330	9,976	0	1,012	0	0	0
Bureau of Immigration	393,153	0	39,231	641	0	8,050	122	0	0	0	0	461
Land Registration Authority	465,472	71,923	45,146	10,412	9,696	9,610	0	0	0	0	0	235
National Bureau of Investigation	461,996	1,794	34,392	12,390	12,390	7,165	8,393	0	0	0	0	0
Office of the Government Corporate Counsel	59,522	836	2,576	4,750	4,753	555	0	0	0	4	0	0
Office of the Solicitor General	363,911	0	16,540	19,728	19,728	3,520	0	0	0	0	0	121
Parole and Probation Administration	404,987	0	23,567	12,849	12,425	4,988	0	0	0	0	0	0
Presidential Commission on Good Government	28,333	8,111	1,442	1,386	803	320	0	0	0	0	0	99
Public Attorney's Office	1,542,413	0	63,146	122,204	122,203	13,160	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
40,517	6,035	1,441	46,860	5,107	5,106	34,101	1,301	3,124	1,301	0	0	674	473	162	531,354
0	0	180	773	112	259	1,049	19	73	19	0	0	0	0	0	12,624
0	0	0	17,303	2,514	29,695	18,929	604	1,594	611	0	0	0	2,815	1,565	258,291
35,560	2,500	2,325	506,950	80,193	1,144,630	545,049	19,332	47,433	19,566	13,333	413,257	297,616	260,853	314,046	12,569,438
0	59	0	170,700	20,562	432,678	133,159	4,893	13,101	4,948	0	391,446	275,048	113,963	37,093	5,453,913
16,105	0	0	38,127	12,662	140,706	57,364	2,932	5,135	2,925	0	0	0	9,433	70,353	914,622
0	0	0	31,487	7,999	92,200	46,462	2,123	4,704	1,984	0	0	0	11,915	880	641,412
0	0	2,325	38,142	9,447	62,441	56,050	2,291	5,628	2,623	0	2,452	0	29,647	1,220	824,760
12,445	0	0	38,756	7,165	103,926	55,054	1,720	4,128	1,718	0	0	0	21,998	157,256	942,686
0	966	0	4,766	524	8,057	5,126	128	412	128	0	10,225	13,618	7,490	90	124,526
0	1,475	0	25,959	3,434	54,358	40,135	819	2,278	819	13,333	9,134	7,957	30,855	455	614,559
7,010	0	0	30,577	4,916	57,628	46,643	1,195	3,458	1,194	0	0	0	15,516	46,699	673,652
0	0	0	2,335	324	5,485	3,232	73	242	75	0	0	0	1,952	0	54,212
0	0	0	126,101	13,160	187,151	101,824	3,158	8,347	3,152	0	0	993	18,084	0	2,325,096

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Department of Labor and Employment (DOLE)	1,776,838	2,656	100,650	56,226	50,105	21,135	39	6	79	543	285,385	133,558
Office of the Secretary	858,490	0	49,764	13,647	10,794	10,275	0	0	79	543	285,385	23
Institute for Labor Studies	14,605	0	930	507	323	185	0	0	0	0	0	0
National Conciliation and Mediation Board	82,078	0	4,670	3,434	3,118	975	0	0	0	0	0	0
National Labor Relations Commission	504,681	88	24,040	28,701	27,478	5,100	0	0	0	0	0	71
National Maritime Polytechnic	22,688	0	1,795	379	375	385	29	4	0	0	0	2,185
National Wages and Productivity Commission	69,978	0	3,734	1,871	1,762	825	0	0	0	0	0	0
Philippine Overseas Employment Administration	129,383	2,568	7,434	5,331	4,700	1,620	0	0	0	0	0	485
Professional Regulation Commission	94,935	0	8,283	2,356	1,555	1,770	10	2	0	0	0	130,794
Department of National Defense (DND)	31,304,735	45,927	3,238,543	9,003	4,244	1,278,332	10,435,784	59,206	635,129	0	215,354	23,117
Office of the Secretary - Proper	94,174	0	5,634	3,781	1,127	1,260	0	0	0	0	0	0
Government Arsenal	119,528	0	14,768	400	292	3,045	140	0	979	0	0	0
National Defense College of the Philippines	18,106	0	1,331	418	0	280	0	0	0	0	0	3,423
Office of Civil Defense	67,384	45,927	9,468	2,348	879	1,935	0	0	0	0	0	0
Philippine Veterans Affairs Office (PVAO) - Proper	86,699	0	8,382	600	600	1,740	0	0	0	0	0	1,800

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	6,915	4,896	150,155	21,691	298,237	191,394	5,153	15,613	5,052	0	51,474	68,237	86,355	97,970	3,430,362
0	25	4,479	75,078	10,895	152,380	102,390	2,605	7,884	2,495	0	1,418	0	33,185	28,305	1,650,139
0	0	123	1,255	205	2,823	1,769	48	160	48	0	0	0	428	212	23,621
0	0	0	6,878	977	15,074	9,809	233	681	236	0	0	0	4,062	1,818	134,043
0	6,837	266	40,528	5,025	57,774	39,699	1,194	3,753	1,191	0	46,338	68,237	23,761	20,989	905,751
0	53	0	1,997	380	4,973	2,870	91	273	90	0	0	0	152	1,900	40,619
0	0	28	5,644	838	25,935	8,272	189	604	189	0	0	0	5,892	1,395	127,156
0	0	0	10,664	1,636	25,794	15,555	377	1,256	377	0	0	0	12,849	21,893	241,922
0	0	0	8,111	1,735	13,484	11,030	416	1,002	426	0	3,718	0	6,026	21,458	307,111
1,375,613	5,883,743	4,407	2,579,052	651,608	9,464,510	232,976	160,413	337,949	147,970	0	47,969,482	3,417,282	4,235,961	46,239	123,756,579
0	0	0	6,734	1,244	19,201	10,705	290	862	289	0	0	0	3,225	38	148,564
37,926	0	1,770	9,776	3,084	39,763	14,367	738	1,395	739	0	0	821	5,935	0	255,466
0	0	0	1,480	276	3,654	2,170	67	187	67	0	0	0	431	467	32,357
0	0	0	10,020	1,991	21,173	12,693	446	1,278	474	0	0	0	4,027	50	180,093
0	0	0	7,021	1,700	21,689	10,186	415	912	414	0	14,535,925	0	2,170	358	14,680,611

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Veterans Memorial Medical Center	364,513	0	30,539	441	441	6,490	22,340	2,285	0	0	0	0
Philippine Army (Land Forces)	19,240,262	0	2,086,675	240	240	801,498	7,929,478	39,210	420,920	0	0	796
Philippine Air Force (Air Forces)	4,204,745	0	431,696	175	185	206,261	938,603	8,030	90,895	0	0	0
Philippine Navy (Naval Forces)	5,479,121	0	549,916	180	60	238,351	1,337,081	8,511	110,626	0	13,299	17,098
General Headquarters, AFP and AFP-Wide Service Support Units (AFPWSSUS)	1,630,203	0	100,134	420	420	17,472	208,142	1,170	11,709	0	202,055	0
Department of Public Works and Highways (DPWH)	5,220,830	8,507	419,546	32,286	14,522	87,174	0	0	0	0	0	0
Office of the Secretary	5,220,830	8,507	419,546	32,286	14,522	87,174	0	0	0	0	0	0
Department of Science and Technology (DOST)	1,474,616	652	102,810	16,578	12,400	21,110	138,349	24,000	0	0	0	4,523
Office of the Secretary	274,181	0	15,470	5,420	3,875	3,170	20,434	3,724	0	0	0	340
Advanced Science and Technology Institute	24,166	0	1,491	389	324	300	1,821	337	0	0	0	0
Food and Nutrition Research Institute	55,076	0	3,904	360	153	760	4,842	864	0	0	0	0
Forest Products Research and Development Institute	61,905	0	4,344	881	881	945	7,168	1,086	0	0	0	0
Industrial Technology Development Institute	106,632	0	7,625	813	710	1,505	10,076	1,695	0	0	0	0
Metals Industry Research and Development Center	69,596	0	5,145	616	590	1,075	7,011	1,148	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
80,293	0	1,708	28,305	6,255	75,288	43,671	1,559	3,977	1,551	0	0	0	20,594	9,940	700,190
617,047	3,778,639	929	1,594,413	410,590	5,382,451	27,998	104,706	202,680	89,793	0	0	8,606	1,975,153	20,468	44,732,792
210,383	839,052	0	350,123	88,348	1,459,080	23,478	21,224	48,346	21,903	0	0	19,742	1,175,669	3,219	10,141,157
337,885	1,116,658	0	437,806	111,364	1,822,966	23,343	25,932	61,502	26,473	0	0	2,048	906,959	1,462	12,628,641
92,079	149,394	0	133,374	26,756	619,245	64,365	5,036	16,810	6,267	0	33,433,557	3,386,065	141,798	10,237	40,256,708
0	0	0	870,201	88,047	682,013	622,283	21,016	57,400	20,950	0	0	6,094	132,724	72,646	8,356,239
0	0	0	870,201	88,047	682,013	622,283	21,016	57,400	20,950	0	0	6,094	132,724	72,646	8,356,239
276,296	214,021	11,491	105,921	21,794	304,490	173,376	5,078	15,376	5,073	0	0	2,702	63,053	4,295	2,998,004
49,134	37,620	1,034	21,014	3,273	48,684	31,696	789	2,732	793	0	0	0	16,994	105	540,482
4,427	1,779	26	2,062	317	4,629	2,931	75	215	74	0	0	0	737	0	46,100
11,978	9,663	0	4,279	818	9,135	6,617	196	635	195	0	0	0	4,032	236	113,743
13,041	13,232	0	5,029	942	8,135	7,340	226	676	226	0	0	0	2,513	133	128,703
24,172	17,184	72	8,914	1,610	18,774	12,825	383	1,205	383	0	0	0	4,239	145	218,962
20,667	9,798	75	5,784	1,084	11,567	8,370	257	675	257	0	0	0	5,352	813	149,880

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
National Academy of Science and Technology	4,416	0	264	228	120	55	357	64	0	0	0	0
National Research Council of the Philippines	12,663	0	829	285	185	170	1,156	195	0	0	0	2,410
Philippine Atmospheric, Geophysical and Astronomical Services Administration	237,603	0	20,913	1,122	178	4,355	30,058	5,250	0	0	0	0
Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	78,826	0	5,523	1,069	1,069	1,105	6,859	1,244	0	0	0	889
Philippine Council for Health Research and Development	20,621	0	1,296	348	328	280	1,856	314	0	0	0	0
Philippine Council for Industry, Energy and Emerging Technology Research and Development (PCIERD)	26,784	0	1,509	694	473	305	1,594	301	0	0	0	300
Philippine Institute of Volcanology and Seismology	58,482	0	4,952	514	406	1,045	6,041	1,184	0	0	0	0
Philippine Nuclear Research Institute	70,183	0	4,889	535	504	1,045	8,374	1,250	0	0	0	0
Philippine Science High School	292,962	652	19,179	2,052	1,757	3,850	23,480	4,076	0	0	0	272
Philippine Textile Research Institute	23,891	0	1,920	284	176	405	2,594	443	0	0	0	0
Science Education Institute	18,159	0	1,035	352	235	215	1,367	241	0	0	0	312
Science and Technology Information Institute	18,210	0	1,239	268	180	255	1,643	298	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
689	849	0	368	55	1,668	590	13	36	12	0	0	0	0	840	10,624
1,851	1,739	0	1,050	175	2,452	1,460	41	109	42	0	0	0	2,451	689	29,952
42,875	51,018	8,555	21,286	4,375	52,860	27,619	966	2,795	950	0	0	0	5,460	0	518,238
11,587	13,212	0	6,377	1,153	15,847	9,464	277	749	277	0	0	2,702	7,452	45	165,726
2,763	2,888	17	1,717	275	4,279	2,473	64	182	64	0	0	0	567	48	40,380
2,863	3,535	326	2,241	315	5,006	3,287	75	276	75	0	0	0	1,617	0	51,576
15,907	8,926	957	4,900	1,038	13,057	7,024	249	674	249	0	0	0	4,060	0	129,665
16,235	13,259	0	5,872	1,045	14,442	8,449	222	632	251	0	0	0	1,591	0	148,778
44,537	17,675	0	6,887	4,180	80,961	33,454	969	2,924	953	0	0	0	1,222	39	542,081
5,388	3,987	168	2,002	401	3,786	2,869	97	239	94	0	0	0	1,070	49	49,863
2,442	2,714	234	2,882	215	1,740	2,185	53	190	53	0	0	0	971	15	35,610
2,727	2,242	0	1,515	258	3,674	2,188	62	200	61	0	0	0	1,685	30	36,735

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Technology Application and Promotion Institute	20,260	0	1,283	348	256	270	1,618	286	0	0	0	0
Department of Social Welfare and Development (DSWD)	827,477	4,214,845	62,558	13,477	8,165	13,319	19,919	128	0	0	21,571	65
Office of the Secretary	765,703	4,214,734	58,586	12,175	7,451	12,417	19,579	128	0	0	21,571	0
Council for the Welfare of Children	11,652	0	591	339	170	202	0	0	0	0	0	64
Inter-Country Adoption Board	10,505	0	682	168	57	145	162	0	0	0	0	0
National Council on Disability Affairs	19,692	111	1,272	405	205	275	16	0	0	0	0	1
Juvenile Justice and Welfare Council	19,925	0	1,427	390	282	280	162	0	0	0	0	0
Department of Tourism (DOT)	241,881	0	16,094	5,837	3,046	3,482	0	0	0	0	81,678	0
Office of the Secretary	178,549	0	10,628	4,992	2,377	2,312	0	0	0	0	81,678	0
Intramuros Administration	15,931	0	1,135	426	360	240	0	0	0	0	0	0
National Parks Development Committee	47,401	0	4,331	419	309	930	0	0	0	0	0	0
Department of Trade and Industry (DTI)	1,002,678	46,276	52,067	28,463	22,720	12,325	1,092	753	0	0	113,000	548
Office of the Secretary	852,462	45,783	43,239	23,597	18,539	10,368	1,092	753	0	0	113,000	306
Board of Investments	92,246	0	5,200	3,621	3,044	1,192	0	0	0	0	0	0
Philippine Trade Training Center	17,678	0	1,112	450	342	230	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
3,013	2,701	27	1,742	265	3,794	2,535	64	232	64	0	0	0	1,040	1,108	40,906
4,083	0	7,325	64,168	12,276	288,726	99,431	3,216	8,603	3,481	0	0	0	31,206	1,246	5,705,285
4,083	0	7,212	59,033	11,452	277,343	92,058	3,019	7,976	3,284	0	0	0	27,497	0	5,605,301
0	0	0	905	126	1,449	1,373	29	96	29	0	0	0	370	50	17,445
0	0	21	898	147	2,166	1,278	35	118	35	0	0	0	214	484	17,115
0	0	28	1,594	260	3,866	2,329	64	193	64	0	0	0	2,952	0	33,327
0	0	64	1,738	291	3,902	2,393	69	220	69	0	0	0	173	712	32,097
0	0	2,400	19,201	3,929	49,400	27,626	864	2,338	958	0	0	0	18,193	3,594	480,521
0	0	2,400	14,861	2,781	35,081	21,465	589	1,764	685	0	0	0	16,254	3,594	380,010
0	0	0	1,351	235	4,336	2,017	58	182	58	0	0	0	275	0	26,604
0	0	0	2,989	913	9,983	4,144	217	392	215	0	0	0	1,664	0	73,907
438	219	1,957	73,594	9,265	177,270	116,726	2,773	8,922	2,731	0	303	3,536	33,725	19,766	1,731,147
438	157	0	57,770	7,389	152,885	98,072	2,306	7,464	2,311	0	0	3,536	27,197	17,324	1,485,988
0	0	1,659	11,282	1,114	14,547	11,933	283	898	237	0	0	0	4,833	1,306	153,395
0	0	206	1,363	232	3,168	2,051	57	180	56	0	0	0	0	10	27,135

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Design Center of the Philippines	12,866	493	912	348	348	190	0	0	0	0	0	0
Construction Industry Authority of the Philippines (CIAP)	27,426	0	1,604	447	447	345	0	0	0	0	0	242
Department of Transportation	3,221,537	466,876	357,637	24,054	19,933	84,834	487,620	3,448	41,379	0	7,050	7,289
Office of the Secretary	872,594	300,107	77,575	16,638	13,280	16,110	0	49	0	0	0	51
Civil Aeronautics Board	25,768	0	1,755	510	510	370	0	0	0	0	0	297
Maritime Industry Authority (MARINA)	215,854	0	14,678	5,013	4,851	2,986	0	0	0	0	0	6,610
Office of Transportation Cooperatives	11,014	0	803	335	275	170	0	0	0	0	0	0
Office for Transportation Security	131,994	164,757	40,788	1,341	897	8,700	0	0	0	0	0	0
Philippine Coast Guard	1,955,544	2,012	221,410	0	0	56,368	487,620	3,399	41,379	0	7,050	331
Toll Regulatory Board	8,769	0	628	217	120	130	0	0	0	0	0	0
National Economic and Development Authority (NEDA)	1,096,713	385	75,944	26,358	17,123	15,976	0	0	0	0	0	11,070
Office of the Director-General	401,659	0	24,796	13,162	12,108	5,210	0	0	0	0	0	10,238
Philippine National Volunteer Service Coordinating Agency	8,643	0	539	288	288	115	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	62	92	1,049	190	1,300	1,625	46	121	46	0	0	0	325	1,126	21,139
0	0	0	2,130	340	5,370	3,045	81	259	81	0	303	0	1,370	0	43,490
104,949	220,408	7,506	270,755	73,258	869,907	173,649	16,547	38,313	7,199	0	701,775	80,445	163,921	62,814	7,513,103
209	0	5,959	70,993	16,201	186,802	100,611	3,917	9,363	3,892	0	0	583	62,862	52,654	1,810,450
0	0	0	2,008	348	13,869	2,977	89	233	89	0	0	0	0	59	48,882
0	0	1,487	16,751	2,786	40,795	25,366	720	2,035	705	0	0	0	3,471	7,937	352,045
0	0	0	868	165	1,811	1,317	41	115	40	0	0	0	461	10	17,425
0	0	0	13,802	8,523	82,216	35,805	2,061	3,448	2,039	0	0	0	3,574	0	499,945
104,740	220,408	60	165,581	45,100	543,157	6,436	9,687	23,016	404	0	701,775	79,862	93,416	155	4,768,910
0	0	0	752	135	1,257	1,137	32	103	30	0	0	0	137	1,999	15,446
0	25	28,881	92,749	15,832	224,018	134,852	3,847	11,223	5,524	0	0	0	702,357	73,779	2,536,656
0	25	299	34,709	5,177	71,021	50,861	1,250	3,629	2,966	0	0	0	16,022	38,353	691,485
0	0	8	733	115	1,692	1,037	26	70	27	0	0	0	68	20	13,669

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Public-Private Partnership Center of the Philippines	35,298	0	1,991	1,628	1,151	496	0	0	0	0	0	303
Philippine Statistical Research and Training Institute (formerly Statistical Research and Training Center)	7,964	134	468	245	160	100	0	0	0	0	0	215
Tariff Commission	27,375	0	1,728	899	899	360	0	0	0	0	0	0
Philippine Statistics Authority	615,774	251	46,422	10,136	2,517	9,695	0	0	0	0	0	314
Presidential Communications Operations Office (PCOO)	393,832	2,495	28,977	4,919	4,553	6,130	0	0	0	0	0	0
Presidential Communications Operations Office (Proper)	28,198	2,495	1,467	1,793	1,680	310	0	0	0	0	0	0
Bureau of Broadcast Services	135,153	0	10,714	572	427	2,280	0	0	0	0	0	0
Bureau of Communications Services	12,142	0	1,024	348	240	215	0	0	0	0	0	0
National Printing Office	0	0	0	0	0	0	0	0	0	0	0	0
News and Information Bureau	50,272	0	3,265	309	309	690	0	0	0	0	0	0
Philippine Information Agency	135,947	0	9,795	1,657	1,657	2,045	0	0	0	0	0	0
Presidential Broadcast Staff (RTVM)	32,120	0	2,712	240	240	590	0	0	0	0	0	0
Other Executive Offices	4,043,990	126,734	281,208	97,334	84,401	59,709	2,364	191	11,242	35	16,550	4,853
Climate Change Commission	15,222	0	774	810	524	140	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	0	3,615	460	7,007	5,180	148	464	111	0	0	0	4,103	10,799	72,754
0	0	352	631	95	1,049	959	23	81	23	0	0	0	0	398	12,897
0	0	0	2,513	370	5,542	3,552	85	273	85	0	0	0	931	3,411	48,023
0	0	28,222	50,548	9,615	137,707	73,263	2,315	6,706	2,312	0	0	0	681,233	20,798	1,697,828
0	0	81	36,834	5,389	47,314	43,894	1,487	3,735	1,390	0	0	1,908	23,420	12,908	619,266
0	0	0	2,062	305	3,340	2,830	67	177	63	0	0	1,908	7,422	10	54,127
0	0	0	11,373	2,259	16,984	14,785	535	1,294	490	0	0	0	4,163	5,853	206,882
0	0	81	1,073	215	1,746	1,567	51	133	51	0	0	0	35	1,786	20,707
0	0	0	0	0	0	0	0	0	0	0	0	0	457	0	457
0	0	0	9,091	0	1,840	5,008	161	494	163	0	0	0	3,233	0	74,835
0	0	0	10,566	2,045	17,993	15,350	538	1,299	488	0	0	0	7,226	280	206,886
0	0	0	2,669	565	5,411	4,354	135	338	135	0	0	0	884	4,979	55,372
26,054	73,901	11,667	486,958	61,157	508,305	495,671	14,358	40,396	14,194	0	31,245	6,813	160,645	205,066	6,865,041
0	0	0	1,273	160	1,515	1,822	39	137	38	0	0	0	0	0	22,454

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Commission on Filipinos Overseas	22,366	0	1,427	486	336	310	0	0	0	0	0	0
Commission on Higher Education	226,193	0	12,675	6,641	5,588	2,665	0	0	30	0	0	168
Commission on the Filipino Language	24,129	0	1,343	840	672	285	0	0	0	0	0	229
Dangerous Drugs Board	32,011	0	2,239	986	282	475	1,230	0	0	0	0	0
Energy Regulatory Commission	113,076	0	2,568	2,387	1,740	1,070	0	0	0	0	0	0
Film Development Council of the Philippines	8,737	1,976	479	378	257	85	0	0	0	0	0	1,645
Games and Amusements Board	47,170	0	3,576	696	696	745	79	11	0	0	0	0
Governance Commission for Government-Owned or Controlled Corporations	40,489	0	1,807	1,686	1,683	380	0	0	0	0	0	0
Housing and Land Use Regulatory Board	155,847	0	9,559	3,573	2,932	1,990	0	0	0	0	0	279
Housing and Urban Development Coordinating Council	27,026	10,579	1,690	777	148	335	0	0	0	0	0	0
Mindanao Development Authority	35,081	0	1,971	1,393	1,232	355	0	0	0	0	0	20
Movie and Television Review and Classification Board	14,990	0	1,138	396	276	225	0	0	0	0	0	0
National Anti-Poverty Commission	26,088	0	1,090	1,251	2,689	240	0	0	0	0	0	0

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	0	1,725	290	3,049	2,497	71	206	70	0	0	2,189	1,873	0	36,895
0	57	880	20,949	3,171	35,108	27,152	626	2,099	625	0	0	0	3,856	12,929	361,412
0	0	0	1,908	276	4,204	2,445	61	209	64	0	0	0	61	47	36,773
0	0	0	2,503	465	6,418	3,524	110	289	109	0	0	0	2,768	2,108	55,517
0	0	0	7,117	1,070	7,940	12,273	216	716	255	0	30,014	0	1,012	10,335	191,789
0	0	0	569	87	944	970	19	65	17	0	0	0	0	0	16,228
0	0	0	3,393	745	6,256	5,466	179	414	179	0	0	0	2,410	103	72,118
0	0	13	3,360	389	5,801	4,890	92	352	93	0	0	0	833	501	62,369
0	166	0	12,844	1,996	30,911	18,514	480	1,389	478	0	0	0	3,097	0	244,055
0	0	0	7,310	361	350	3,532	86	242	69	0	0	0	1,291	1,685	55,481
0	0	0	5,567	402	396	3,999	98	332	97	0	0	0	626	2,291	53,860
0	0	0	2,957	392	5,429	1,712	57	153	57	0	0	0	92	3,247	31,121
0	0	0	2,012	230	18,391	2,408	49	207	53	0	0	0	0	0	54,708

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
National Commission for Culture and the Arts-Proper	13,375	9,524	767	353	350	160	0	0	0	0	0	296
National Historical Commission of the Philippines	38,603	0	3,768	684	681	785	0	0	0	0	0	225
National Library of the Philippines	39,319	0	3,095	582	582	665	0	0	0	0	0	0
National Archives of the Philippines	33,132	0	2,901	760	657	620	0	0	0	0	0	0
National Commission on Indigenous Peoples	398,408	0	31,124	8,962	8,725	6,921	0	0	8	0	0	0
National Commission on Muslim Filipinos (Office on Muslim Affairs)	228,079	0	14,631	7,649	7,624	2,945	576	58	0	0	0	83
National Intelligence Coordinating Agency	230,377	1,595	17,886	6,791	5,993	3,866	0	0	11,204	0	16,550	0
National Security Council	36,450	841	1,680	1,860	1,860	350	0	0	0	0	0	0
Office of the Presidential Adviser on the Peace Process	0	66,261	3,689	3,146	1,151	785	0	0	0	0	0	1,309
Optical Media Board	18,657	0	1,424	407	326	280	0	0	0	0	0	74
Pasig River Rehabilitation Commission	8,685	0	439	332	332	95	0	0	0	0	0	0
Philippine Commission on Women (National Commission on the Role of Filipino Women)	16,851	6,863	1,388	627	546	310	0	0	0	0	0	0
Philippine Drug Enforcement Agency	523,571	0	41,837	9,664	9,449	8,691	25	0	0	0	0	301

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (EPIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	0	1,026	160	4,594	1,499	39	113	39	0	0	0	0	0	32,295
0	0	0	3,226	785	10,035	4,957	185	408	186	0	0	0	2,141	3,054	69,723
0	0	211	3,345	660	7,221	4,773	155	436	157	0	0	3,945	2,317	592	68,055
0	0	0	5,647	621	4,648	3,987	146	369	146	0	0	0	2,345	55	56,034
0	95	243	41,467	6,635	27,169	47,241	1,703	4,051	1,610	0	0	0	7,987	47,917	640,266
0	0	0	60,582	3,037	9,505	26,178	726	2,035	725	0	0	0	18,420	41,145	423,998
0	73,419	0	18,915	3,798	30,520	34,888	900	2,465	900	0	0	0	11,695	1,366	473,128
0	0	0	3,025	350	4,230	4,358	83	236	83	0	0	0	0	10	55,416
0	0	1,283	11,169	775	2,537	8,508	184	650	201	0	0	0	3,880	1,724	107,252
0	0	0	1,577	295	3,687	2,276	71	186	69	0	0	0	84	1,786	31,199
0	0	0	598	87	998	1,032	24	76	22	0	0	0	135	169	13,024
0	0	1,072	1,778	307	6,268	2,467	71	166	68	0	0	0	672	1,639	41,093
25,288	0	0	42,888	9,313	67,149	62,542	2,102	5,752	2,060	0	0	0	31,647	0	842,279

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Philippine Racing Commission	22,004	0	1,696	450	450	365	0	0	0	0	0	0
Philippine Sports Commission	37,674	0	2,680	1,199	720	560	0	0	0	0	0	0
Presidential Commission for the Urban Poor	52,308	1,168	3,559	809	755	760	0	0	0	0	0	0
Presidential Communications Development and Strategic Planning Office	0	3,905	0	0	0	0	0	0	0	0	0	0
Presidential Legislative Liaison Office	18,013	0	760	1,152	760	160	0	0	0	0	0	0
Presidential Management Staff	136,177	0	7,552	5,933	3,197	1,630	0	0	0	0	0	145
Fertilizer and Pesticide Authority	28,832	0	1,968	288	288	410	157	26	0	0	0	0
Philippine Competition Commission	34,122	0	567	1,018	1,018	35	0	0	0	0	0	0
National Youth Commission	29,461	0	1,805	839	724	370	0	0	0	0	0	0
Technical Education and Skills Development Authority	1,112,935	23,168	80,052	18,410	17,110	16,856	297	96	0	35	0	79
Cooperative Development Authority	198,532	854	13,604	3,119	2,048	2,790	0	0	0	0	0	0
Autonomous Region in Muslim Mindanao (ARMM)	7,517,518	162,428	726,791	31,612	30,255	151,408	30,204	21,850	0	1,360	0	10,417
Autonomous Regional Government in Muslim Mindanao	7,517,518	162,428	726,791	31,612	30,255	151,408	30,204	21,850	0	1,360	0	10,417

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	0	3,644	360	2,618	2,704	86	240	85	0	0	0	494	1,020	36,216
0	59	150	12,621	587	548	4,310	133	374	133	0	0	0	308	561	62,617
0	0	0	8,729	750	2,087	6,219	179	568	178	0	0	0	4,246	70	82,385
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,905
0	0	0	1,462	158	2,870	1,968	37	132	38	0	0	0	1,073	40	28,623
0	0	7,018	11,836	1,617	23,857	16,430	385	1,089	382	0	0	0	3,878	5,014	226,140
567	0	0	2,396	410	2,465	3,752	97	284	97	0	0	0	4,840	6,561	53,438
0	0	139	3,573	180	257	4,089	31	90	30	0	0	0	47	0	45,196
0	0	122	2,400	373	5,306	3,569	92	297	92	0	0	0	1,878	781	48,109
199	45	536	149,367	17,701	140,446	133,744	4,064	11,536	4,014	0	0	0	29,116	48,478	1,808,284
0	60	0	22,200	2,164	22,578	22,976	682	2,033	675	0	1,231	679	15,523	9,838	321,586
90,948	588	2,904	1,180,028	151,774	293,404	220,977	36,357	87,443	36,323	0	0	0	272,135	28,079	11,084,803
90,948	588	2,904	1,180,028	151,774	293,404	220,977	36,357	87,443	36,323	0	0	0	272,135	28,079	11,084,803

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Joint Legislative-Executive Councils	0	2,043	0	0	0	0	0	0	0	0	0	0
Legislative-Executive Development Advisory Council	0	2,043	0	0	0	0	0	0	0	0	0	0
The Judiciary	8,828,809	136,031	662,224	343,855	336,017	129,931	2,800	12	0	75	0	11,340
Supreme Court of the Philippines and the Lower Courts	7,945,991	129,998	612,442	294,911	294,908	119,203	2,334	0	0	22	0	0
Presidential Electoral Tribunal	32,420	0	1,684	1,317	1,317	0	0	0	0	0	0	10,659
Sandiganbayan	117,652	0	7,650	5,961	4,428	1,700	30	9	0	0	0	514
Court of Appeals	634,670	6,033	34,720	36,123	29,483	7,733	215	3	0	50	0	167
Court of Tax Appeals	98,076	0	5,728	5,543	5,881	1,295	221	0	0	3	0	0
Civil Service Commission (CSC)	697,476	922	30,276	21,759	21,613	6,310	37	0	0	0	0	1,010
Civil Service Commission	679,087	922	29,184	21,198	21,198	6,080	37	0	0	0	0	625
Career Executive Service Board	18,389	0	1,092	561	415	230	0	0	0	0	0	385
Commission on Audit (COA)	4,702,245	0	234,350	130,817	108,395	42,445	171	28	0	0	0	2
Commission on Audit (COA)	4,702,245	0	234,350	130,817	108,395	42,445	171	28	0	0	0	2
Commission on Elections (COMELEC)	1,463,826	259,288	122,726	13,501	9,316	25,055	251	25	0	1,135	0	230,284
Commission on Elections (COMELEC)	1,463,826	259,288	122,726	13,501	9,316	25,055	251	25	0	1,135	0	230,284

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	350	2,393
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	350	2,393
1,131	105,411	47,683	703,608	138,377	854,245	861,145	33,039	81,339	33,315	0	2,137,700	620,447	513,764	4,488,284	21,070,582	
0	86,278	44,012	630,696	126,932	754,898	764,958	30,517	74,015	30,658	0	1,963,564	559,972	470,360	3,827,789	18,764,458	
0	0	795	3,496	334	1,651	3,250	80	270	84	0	0	0	1,120	124,108	182,585	
142	3,280	0	11,677	1,580	11,754	11,126	387	1,100	383	0	26,922	41,512	28,435	92,790	369,032	
989	14,346	2,876	48,903	8,032	74,664	68,335	1,772	5,221	1,907	0	143,551	10,413	8,890	360,349	1,499,445	
0	1,507	0	8,836	1,499	11,278	13,476	283	733	283	0	3,663	8,550	4,959	83,248	255,062	
0	0	122	90,369	6,456	6,566	68,690	1,481	4,171	1,482	0	12,443	0	23,119	1,426	995,728	
0	0	0	88,797	6,225	3,159	66,487	1,426	3,983	1,426	0	12,443	0	21,911	0	964,188	
0	0	122	1,572	231	3,407	2,203	55	188	56	0	0	0	1,208	1,426	31,540	
1,001	0	5,866	662,201	42,931	122,594	471,352	10,881	32,679	10,861	0	24,926	5,986	253,640	2,109,075	8,972,446	
1,001	0	5,866	662,201	42,931	122,594	471,352	10,881	32,679	10,861	0	24,926	5,986	253,640	2,109,075	8,972,446	
29,020	526	844,769	119,338	25,662	1,491,160	165,831	6,683	16,075	5,687	0	53,370	0	103,111	136,723	5,123,362	
29,020	526	844,769	119,338	25,662	1,491,160	165,831	6,683	16,075	5,687	0	53,370	0	103,111	136,723	5,123,362	

Table B.2.a
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2016
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Productivity Incentive Allowance (PIA)	Overseas Allowance (OA)	Honoraria
Office of the Ombudsman	575,108	0	29,034	40,809	40,005	5,970	0	0	0	0	0	3,913
Office of the Ombudsman	575,108	0	29,034	40,809	40,005	5,970	0	0	0	0	0	3,913
Commission on Human Rights (CHR)	184,981	4,521	12,535	3,318	3,084	2,645	33	5	0	0	0	0
Commission on Human Rights (CHR)	184,981	4,521	12,535	3,318	3,084	2,645	33	5	0	0	0	0
SPECIAL PURPOSE FUNDS	66,594	0	1,149	45	45	215	0	0	0	0	0	0
Budgetary Support to Government Corporations	50,000	0	0	0	0	0	0	0	0	0	0	0
Department of Agriculture (DA)	50,000	0	0	0	0	0	0	0	0	0	0	0
National Tobacco Administration	50,000	0	0	0	0	0	0	0	0	0	0	0
Allocations to Local Government Units	16,594	0	1,149	45	45	215	0	0	0	0	0	0
Metropolitan Manila Development Authority	16,594	0	1,149	45	45	215	0	0	0	0	0	0
GRAND TOTAL	380,605,871	9,255,946	32,799,372	1,954,393	1,756,123	8,516,807	22,543,493	287,350	1,732,837	149,892	5,407,252	1,437,109

Hazard Pay (HP)	Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pay-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
307	998	0	52,533	7,231	64,539	72,394	1,476	4,884	1,476	0	24,297	7,728	9,862	868,600	1,811,164
307	998	0	52,533	7,231	64,539	72,394	1,476	4,884	1,476	0	24,297	7,728	9,862	868,600	1,811,164
0	0	0	30,610	2,590	7,660	22,925	632	1,934	634	0	4,846	0	8,664	4,406	296,023
0	0	0	30,610	2,590	7,660	22,925	632	1,934	634	0	4,846	0	8,664	4,406	296,023
0	0	2,369	1,525	225	1,871	2,050	59	171	62	0	0	0	2,698	0	79,078
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50,000
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50,000
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50,000
0	0	2,369	1,525	225	1,871	2,050	59	171	62	0	0	0	2,698	0	29,078
0	0	2,369	1,525	225	1,871	2,050	59	171	62	0	0	0	2,698	0	29,078
<u>6,560,061</u>	<u>15,797,327</u>	<u>1,336,873</u>	<u>42,531,434</u>	<u>6,497,563</u>	<u>48,819,336</u>	<u>36,313,530</u>	<u>1,679,331</u>	<u>4,008,349</u>	<u>1,623,697</u>	<u>39,442</u>	<u>78,448,251</u>	<u>8,649,109</u>	<u>15,899,255</u>	<u>23,507,722</u>	<u>758,157,725</u>

Table B.2b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
DEPARTMENTS	392,709,710	10,270,388	33,234,522	1,747,533	1,737,591	8,585,500	23,096,805	258,729	1,767,443	6,003,940	969,217	7,248,474
Congress of the Philippines	3,643,548	260,887	154,944	97,176	95,976	30,820	18	2	0	0	2,988	0
Senate	1,070,285	39,179	52,704	30,846	30,846	9,595	0	0	0	0	1,200	0
Senate Electoral Tribunal	55,289	997	2,544	960	960	530	0	0	0	0	200	0
Commission on Appointments	138,659	5,583	5,400	6,234	5,034	1,125	18	2	0	0	265	0
House of Representatives	2,319,475	215,128	91,392	56,502	56,502	18,965	0	0	0	0	0	0
House of Representatives Electoral Tribunal	59,840	0	2,904	2,634	2,634	605	0	0	0	0	1,323	0
Office of the President (OP)	326,226	266,959	19,416	10,098	10,098	4,045	0	0	0	0	0	0
The President's Offices	326,226	266,959	19,416	10,098	10,098	4,045	0	0	0	0	0	0
Office of the Vice-President (OVP)	41,077	7,175	2,064	888	888	430	0	0	0	0	0	0
Office of the Vice-President (OVP)	41,077	7,175	2,064	888	888	430	0	0	0	0	0	0
Department of Agrarian Reform (DAR)	2,835,748	0	210,096	69,324	68,850	43,770	0	0	0	0	6,637	0
Office of the Secretary	2,835,748	0	210,096	69,324	68,850	43,770	0	0	0	0	6,637	0
Department of Agriculture (DA)	2,888,065	4,935	210,240	28,944	28,776	43,800	11,800	2,057	0	77,762	0	5,585
Office of the Secretary	2,071,576	0	151,608	18,630	18,570	31,585	5,598	878	0	77,762	0	0
Agricultural Credit Policy Council	23,626	0	864	1,488	1,488	180	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
15,720,089	62,670	32,842,307	6,930,894	56,617,233	37,906,613	1,663,886	4,136,465	1,663,885	13,168	3,036,067	6,878,310	9,998,854	95,164,617	760,264,910
0	0	296,633	30,970	330,657	467,717	8,898	21,932	8,898	231	0	295,953	205,711	1,773,607	7,727,566
0	0	89,190	9,595	98,785	141,361	3,840	8,182	3,840	0	0	5,347	7,200	781,514	2,383,509
0	0	4,608	530	8,438	10,358	127	341	127	0	0	0	367	118,054	204,430
0	0	11,555	1,125	12,680	20,054	270	784	270	0	0	2,540	279	84,697	296,574
0	0	186,294	19,115	205,163	285,230	4,516	12,248	4,516	0	0	288,066	197,350	750,089	4,710,551
0	0	4,986	605	5,591	10,714	145	377	145	231	0	0	515	39,253	132,502
0	0	27,186	4,045	31,231	39,147	970	2,408	970	0	480	688	1,076	2,008	747,051
0	0	27,186	4,045	31,231	39,147	970	2,408	970	0	480	688	1,076	2,008	747,051
103	0	3,423	430	3,853	4,929	103	283	103	0	0	0	0	315	66,064
103	0	3,423	430	3,853	4,929	103	283	103	0	0	0	0	315	66,064
0	0	236,322	43,770	280,092	340,301	10,496	27,261	10,496	0	0	20,163	47,888	19,997	4,271,211
0	0	236,322	43,770	280,092	340,301	10,496	27,261	10,496	0	0	20,163	47,888	19,997	4,271,211
1,330	0	240,675	43,800	284,475	346,573	10,512	26,968	10,512	0	0	6,996	47,188	21,503	4,342,496
0	0	172,633	31,585	204,218	248,592	7,579	19,435	7,579	0	0	3,056	31,816	15,082	3,117,782
0	0	1,969	180	2,149	2,835	44	129	44	0	0	0	0	112	35,108

Table B.2.b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Bureau of Fisheries and Aquatic Resources	415,002	4,935	32,640	3,144	3,144	6,800	0	0	0	0	0	0
National Meat Inspection Service	117,176	0	7,584	2,118	2,118	1,580	3,934	536	0	0	0	0
Philippine Carabao Center	69,687	0	4,656	1,194	1,194	970	0	283	0	0	0	1,245
Philippine Center for Post-Harvest Development and Mechanization	51,647	0	2,952	1,008	900	615	2,268	360	0	0	0	4,340
Philippine Fiber Industry Development Authority	111,629	0	8,088	1,122	1,122	1,685	0	0	0	0	0	0
Philippine Council for Agriculture and Fisheries	27,722	0	1,848	240	240	385	0	0	0	0	0	0
Department of Budget and Management (DBM)	386,327	97,557	18,792	13,110	12,930	3,915	0	0	0	0	4,600	0
Office of the Secretary	369,071	97,557	18,000	12,630	12,450	3,750	0	0	0	0	4,600	0
Government Procurement Policy Board-Technical Support Office	17,256	0	792	480	480	165	0	0	0	0	0	0
Department of Education (DepEd)	199,313,054	2,449,911	17,257,680	60,420	59,880	3,595,350	48,937	6,804	0	0	1,314	191,743
Office of the Secretary	199,216,718	2,442,978	17,249,520	58,764	58,224	3,593,650	48,858	6,792	0	0	0	191,743
National Book Development Board	12,756	0	720	360	360	150	0	0	0	0	1,128	0
National Council for Children's Television	3,047	0	144	108	108	30	0	0	0	0	0	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	34,584	6,800	41,384	49,801	1,632	4,046	1,632	0	0	0	8,045	3,045	616,634
0	0	9,765	1,580	11,345	14,062	379	1,049	379	0	0	1,144	4,092	759	179,600
0	0	5,808	970	6,778	8,363	233	584	233	0	0	0	1,641	550	104,389
1,330	0	4,303	615	4,918	6,198	148	402	148	0	0	0	59	903	83,114
0	0	9,303	1,685	10,988	13,396	404	1,080	404	0	0	0	968	776	162,650
0	0	2,310	385	2,695	3,326	93	243	93	0	0	2,796	567	276	43,219
0	0	32,193	3,915	36,108	46,358	945	2,674	945	0	0	16,030	5,591	16,867	698,857
0	0	30,755	3,750	34,505	44,287	906	2,556	906	0	0	16,030	5,591	16,775	674,119
0	0	1,438	165	1,603	2,071	39	118	39	0	0	0	0	92	24,738
0	0	16,609,388	3,595,350	22,357,223	23,917,486	862,414	2,266,799	862,414	0	0	5,108	1,720,143	57,190,368	352,371,786
0	0	16,601,359	3,593,650	22,347,171	23,905,927	862,005	2,265,888	862,005	0	0	0	1,719,000	57,187,473	352,211,725
0	0	1,063	150	1,213	1,530	36	94	36	0	0	0	0	76	19,672
0	0	254	30	607	366	8	21	8	0	0	0	0	16	4,747

Table B.2.b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
National Museum	67,993	0	6,432	978	978	1,340	79	12	0	0	0	0
Philippine High School for the Arts	12,540	33	864	210	210	180	0	0	0	0	186	0
Early Childhood Care and Development Council	0	6,900	0	0	0	0	0	0	0	0	0	0
State Universities and Colleges (SUCs)	22,681,497	398,155	1,379,940	35,154	34,668	288,265	399,013	2,244	85	0	534,173	71,491
National Capital Region (NCR)	7,605,354	185,984	383,736	8,250	7,824	80,665	386,623	89	0	0	379,262	0
Eulogio 'Amang' Rodriguez Institute of Science and Technology	93,937	1,462	7,032	108	108	1,465	54	6	0	0	1,772	0
Marikina Polytechnic College	52,793	852	4,584	0	0	955	72	6	0	0	610	0
Philippine Normal University	209,518	2,960	11,160	192	192	2,325	184	0	0	0	53,789	0
Philippine State College of Aeronautics	46,801	243	3,384	162	162	705	36	4	0	0	1,617	0
Polytechnic University of the Philippines	642,972	24,508	40,440	660	660	8,425	356	50	0	0	74,300	0
Rizal Technological University	128,546	2,130	8,520	60	60	1,775	135	0	0	0	8,274	0
Technological University of the Philippines	290,873	4,133	19,392	312	312	4,040	216	23	0	0	30,806	0
University of the Philippines System	6,139,914	149,696	289,224	6,756	6,330	60,975	385,570	0	0	0	208,094	0
Region I - Ilocos	1,199,819	14,822	81,528	1,194	1,194	16,985	793	90	0	0	12,224	3,374
Don Mariano Marcos Memorial State University	398,287	4,072	26,520	360	360	5,525	270	27	0	0	2,350	981
Ilocos Sur Polytechnic State College	100,078	1,214	7,728	108	108	1,610	144	15	0	0	509	609
Mariano Marcos State University	252,000	4,869	17,352	120	120	3,615	159	22	0	0	3,041	795
North Luzon Philippines State College	19,243	476	1,296	102	102	270	36	4	0	0	173	146

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	5,667	1,340	7,007	8,159	321	682	321	0	0	5,108	1,143	972	108,532
0	0	1,045	180	1,225	1,504	44	114	44	0	0	0	0	1,831	20,210
0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,900
99	0	1,890,129	288,265	2,200,533	2,721,752	69,184	181,040	69,184	0	0	600,304	343,067	4,343,986	38,532,228
0	0	633,781	80,665	714,446	912,639	19,359	51,280	19,359	0	0	302,009	115,402	845,122	12,731,849
0	0	7,829	1,465	9,294	11,272	351	958	351	0	0	5,331	1,122	26,156	170,073
0	0	4,399	955	5,354	6,335	230	588	230	0	0	0	0	8,849	86,812
0	0	17,459	2,325	19,784	25,142	558	1,530	558	0	0	0	820	169,691	518,187
0	0	3,900	705	4,605	5,616	169	442	169	0	0	0	229	19,762	88,711
0	0	53,580	8,425	62,005	77,155	2,022	5,366	2,022	0	0	31,886	10,233	34,332	1,079,397
0	0	10,713	1,775	12,488	15,425	424	1,168	424	0	0	27,502	9,227	70,733	299,379
0	0	24,243	4,040	28,283	34,905	969	2,613	969	0	0	0	527	121,952	568,608
0	0	511,658	60,975	572,633	736,789	14,636	38,615	14,636	0	0	237,290	93,244	393,647	9,920,682
0	0	99,985	16,985	116,970	143,979	4,077	10,467	4,077	0	0	5,631	9,936	378,251	2,122,381
0	0	33,191	5,525	38,716	47,795	1,326	3,386	1,326	0	0	0	4,942	172,703	747,662
0	0	8,339	1,610	9,949	12,009	386	967	386	0	0	0	593	20,442	166,804
0	0	21,000	3,615	24,615	30,240	868	2,202	868	0	0	5,626	579	128,564	500,270
0	0	1,603	270	1,873	2,309	65	178	65	0	0	0	0	1,315	29,526

Table B.2b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Pangasinan State University	213,119	2,479	15,864	252	252	3,305	93	13	0	0	4,154	492
University of Northern Philippines	217,092	1,712	12,768	252	252	2,660	91	9	0	0	1,997	351
Cordillera Administrative Region (CAR)	615,253	4,392	40,080	1,188	1,188	8,350	905	85	85	0	15,347	26
Abra State Institute of Science and Technology	78,106	467	5,208	108	108	1,085	39	0	0	0	2,390	0
Apayao State College	40,653	1,625	2,544	168	168	530	146	0	0	0	221	0
Benguet State University	233,272	1,669	16,272	252	252	3,390	454	0	0	0	5,236	26
Ifugao State University	105,142	0	6,648	240	240	1,385	91	0	0	0	3,662	0
Kalinga State University	81,360	355	4,464	240	240	930	0	85	85	0	2,864	0
Mountain Province State University	76,720	276	4,944	180	180	1,030	175	0	0	0	974	0
Region II - Cagayan Valley	977,803	10,644	62,496	1,212	1,212	13,020	994	68	0	0	11,748	1,807
Batanes State College	15,238	1,872	1,152	102	102	240	20	0	0	0	96	69
Cagayan State University	277,694	2,815	18,792	300	300	3,915	145	20	0	0	4,462	532
Isabela State University	422,356	4,180	25,248	342	342	5,260	662	29	0	0	2,452	824
Nueva Vizcaya State University	198,615	1,619	12,288	240	240	2,560	106	14	0	0	3,794	261
Quirino State University	63,900	158	5,016	228	228	1,045	61	5	0	0	944	121
Region III - Central Luzon	1,542,590	11,584	98,040	2,820	2,820	20,425	1,143	1,364	0	0	13,933	3,687
Aurora State College of Technology	35,411	1,075	2,328	168	168	485	36	3	0	0	1,615	137
Bataan Peninsula State University	144,017	2,060	10,296	240	240	2,145	126	11	0	0	321	627
Bulacan Agricultural State College	47,586	179	3,024	102	102	630	18	2	0	0	324	84

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	17,761	3,305	21,066	25,575	793	2,012	793	0	0	0	1,310	44,466	357,104
0	0	18,091	2,660	20,751	26,051	639	1,722	639	0	0	5	2,512	10,761	321,015
0	0	51,269	8,350	59,619	73,829	2,004	5,225	2,004	0	0	33,435	6,104	100,230	1,028,968
0	0	6,508	1,085	7,593	9,372	260	691	260	0	0	0	0	8,732	122,012
0	0	3,387	530	3,917	4,879	127	363	127	0	0	8,287	245	3,000	70,917
0	0	19,439	3,390	22,829	27,993	814	2,033	814	0	0	19,640	3,616	63,180	424,571
0	0	8,762	1,385	10,147	12,616	332	879	332	0	0	2,514	1,332	11,169	166,876
0	0	6,780	930	7,710	9,763	223	600	223	0	0	0	423	7,634	124,909
0	0	6,393	1,030	7,423	9,206	248	659	248	0	0	2,994	488	6,515	119,683
0	0	81,485	13,020	94,505	117,338	3,126	8,148	3,126	0	0	31,525	12,416	146,599	1,592,292
0	0	1,270	240	1,510	1,829	58	155	58	0	0	0	0	545	24,556
0	0	23,141	3,915	27,056	33,324	939	2,424	939	0	0	2,750	1,296	61,527	466,286
0	0	35,197	5,260	40,457	50,683	1,263	3,347	1,263	0	0	28,775	10,094	45,735	683,769
0	0	16,552	2,560	19,112	23,834	615	1,592	615	0	0	0	1,026	33,280	318,923
0	0	5,325	1,045	6,370	7,668	251	630	251	0	0	0	0	5,512	98,758
0	0	128,550	20,425	148,975	185,111	4,902	12,743	4,902	0	0	65,537	23,163	286,113	2,578,827
0	0	2,951	485	3,436	4,250	117	287	117	0	0	0	0	3,346	56,415
0	0	12,001	2,145	14,146	17,282	515	1,384	515	0	0	4,032	199	8,377	220,679
0	0	3,967	630	4,597	5,710	151	406	151	0	0	1,413	132	6,858	76,066

Table B.2.b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Bulacan State University	233,475	401	11,928	240	240	2,485	90	8	0	0	2,363	245
Central Luzon State University	322,632	804	20,640	252	252	4,300	0	1,153	0	0	1,305	0
Don Honorio Ventura Technological State University	96,539	2,159	6,408	342	342	1,335	90	62	0	0	402	26
Nueva Ecija University of Science and Technology	174,426	715	10,416	120	120	2,170	234	0	0	0	1,407	684
Pampanga State Agricultural University	102,300	1,235	6,864	342	342	1,430	126	100	0	0	2,021	724
Philippine Merchant Marine Academy	52,644	883	4,632	252	252	965	124	11	0	0	1,981	322
Ramon Magsaysay Technological University	97,713	1,559	6,480	342	342	1,350	137	0	0	0	1,017	204
Tarlac College of Agriculture	94,637	0	6,600	180	180	1,375	72	6	0	0	557	269
Tarlac State University	141,210	514	8,424	240	240	1,755	90	8	0	0	620	365
Region IVA - CALABARZON	845,672	15,498	57,984	1,242	1,242	12,080	362	48	0	0	5,944	1,182
Batangas State University	183,206	1,330	12,864	240	240	2,680	106	15	0	0	992	325
Cavite State University	166,498	7,993	11,376	342	342	2,370	66	9	0	0	1,760	215
Laguna State Polytechnic University	151,545	3,533	10,584	168	168	2,205	66	9	0	0	600	229
Southern Luzon State University	126,017	900	8,208	252	252	1,710	58	6	0	0	410	212
University of Rizal System	218,406	1,742	14,952	240	240	3,115	66	9	0	0	2,182	201
Region IVB - MIMAROPA	569,307	10,075	41,496	1,080	1,080	8,645	204	14	0	0	3,817	307
Marinduque State College	57,603	559	3,960	108	108	825	26	0	0	0	428	0
Mindoro State College of Agriculture and Technology	68,658	1,088	5,232	168	168	1,090	73	0	0	0	50	0
Occidental Mindoro State College	93,156	3,833	6,792	168	168	1,415	39	4	0	0	0	249
Palawan State University	154,670	748	11,016	228	228	2,295	0	0	0	0	1,350	58

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	19,456	2,485	21,941	28,017	597	1,703	597	0	0	6,199	563	14,318	347,351
0	0	26,886	4,300	31,186	38,715	1,032	2,486	1,032	0	0	36,432	16,485	51,629	561,521
0	0	8,044	1,335	9,379	11,585	320	885	320	0	0	5,515	372	22,919	168,379
0	0	14,536	2,170	16,706	20,931	521	1,377	521	0	0	7,540	1,394	80,007	335,995
0	0	8,525	1,430	9,955	12,276	343	882	343	0	0	0	526	18,305	168,069
0	0	4,388	965	5,353	6,318	232	507	232	0	0	741	303	10,432	91,537
0	0	8,142	1,350	9,492	11,726	323	860	323	0	0	3,665	1,390	19,958	166,373
0	0	7,886	1,375	9,261	11,356	330	814	330	0	0	0	1,438	24,026	160,692
0	0	11,768	1,755	13,523	16,945	421	1,152	421	0	0	0	361	25,938	225,750
0	0	70,471	12,080	82,551	101,480	2,901	7,888	2,901	0	0	4,912	11,762	269,348	1,507,548
0	0	15,267	2,680	17,947	21,986	644	1,753	644	0	0	0	1,127	33,297	297,343
0	0	13,875	2,370	16,245	19,980	570	1,489	570	0	0	4,912	1,192	69,117	321,291
0	0	12,628	2,205	14,833	18,185	529	1,442	529	0	0	0	2,235	52,787	274,480
0	0	10,501	1,710	12,211	15,121	411	1,123	411	0	0	0	3,365	20,761	203,639
0	0	18,200	3,115	21,315	26,208	747	2,081	747	0	0	0	3,843	93,386	410,795
0	0	47,442	8,645	56,087	68,318	2,074	5,433	2,074	0	0	3,481	1,492	98,162	929,233
0	0	4,801	825	5,626	6,913	198	526	198	0	0	0	0	9,255	91,959
0	0	5,721	1,090	6,811	8,239	262	680	262	0	0	0	0	13,984	113,576
0	0	7,764	1,415	9,179	11,179	339	888	339	0	0	0	0	11,952	148,879
0	0	12,889	2,295	15,184	18,560	550	1,492	550	0	0	0	502	15,903	238,518

Table B.2.b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Romblon State University	102,549	920	7,896	228	228	1,645	66	10	0	0	979	0
Western Philippines University	92,671	2,927	6,600	180	180	1,375	0	0	0	0	1,010	0
Region V - Bicol	1,050,358	21,102	69,624	1,776	1,776	14,505	756	51	0	0	15,664	1,615
Bicol University	352,251	4,395	21,240	312	312	4,425	70	17	0	0	6,187	885
Bicol State College of Applied Sciences and Technology	44,353	388	2,856	102	102	595	50	0	0	0	299	0
Camarines Norte State College	111,623	997	8,568	276	276	1,785	49	0	0	0	988	300
Camarines Sur Polytechnic Colleges	40,082	611	2,664	168	168	555	72	0	0	0	583	0
Catanduanes State University	121,846	990	9,264	180	180	1,930	317	0	0	0	4,604	220
Central Bicol State University of Agriculture	144,472	10,958	9,360	180	180	1,950	72	0	0	0	846	24
Dr. Emilio B. Espinosa, Sr. Memorial State College of Agriculture and Technology	39,959	424	2,592	108	108	540	20	20	0	0	369	0
Partido State University	103,982	1,279	6,864	240	240	1,430	53	7	0	0	439	0
Sorsogon State College	91,790	1,060	6,216	210	210	1,295	53	7	0	0	1,349	186
Region VI - Western Visayas	1,743,060	17,583	109,848	2,490	2,490	22,940	3,288	151	0	0	9,122	55,147
Aklan State University	155,213	4,047	9,504	228	228	1,980	77	11	0	0	1,285	0
Capiz State University	296,929	2,801	15,144	300	300	3,155	393	0	0	0	1,109	0
Carlos C. Hilado Memorial State College	113,056	514	7,920	228	228	1,650	25	0	0	0	82	0
Guimaras State College	29,547	204	1,800	162	162	375	13	0	0	0	272	0
Iloilo State College of Fisheries	106,746	2,338	7,452	114	114	1,555	0	66	0	0	451	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (EPIP)	Provident/Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	8,546	1,645	10,191	12,306	395	1,006	395	0	0	3,481	47	24,612	177,145
0	0	7,721	1,375	9,096	11,121	330	841	330	0	0	0	943	22,456	159,156
99	0	87,530	14,505	102,035	126,039	3,482	9,149	3,482	0	0	18,480	7,944	251,361	1,801,333
0	0	29,355	4,425	33,780	42,270	1,063	2,818	1,063	0	0	15,661	3,682	69,534	593,745
0	0	3,695	595	4,290	5,321	142	391	142	0	0	0	31	11,186	74,538
0	0	9,302	1,785	11,087	13,395	429	1,112	429	0	0	0	84	18,795	181,280
99	0	3,340	555	3,895	4,809	133	350	133	0	0	0	760	4,867	63,844
0	0	10,154	1,930	12,084	14,621	464	1,129	464	0	0	0	827	69,697	250,901
0	0	12,039	1,950	13,989	17,336	468	1,229	468	0	0	0	1,140	42,229	258,890
0	0	3,330	540	3,870	4,795	129	331	129	0	0	0	994	5,521	63,779
0	0	8,665	1,430	10,095	12,477	343	961	343	0	0	2,819	296	10,611	162,574
0	0	7,650	1,295	8,945	11,015	311	828	311	0	0	0	130	18,921	151,782
0	0	145,255	22,940	168,195	209,152	5,506	14,855	5,506	0	0	0	29,043	356,747	2,923,318
0	0	12,935	1,980	14,915	18,625	475	1,263	475	0	0	0	528	62,234	286,003
0	0	24,744	3,155	27,899	35,632	757	2,091	757	0	0	0	19,337	32,073	466,576
0	0	9,421	1,650	11,071	13,567	396	1,089	396	0	0	0	287	24,764	186,344
0	0	2,462	375	2,837	3,546	91	255	91	0	0	0	0	5,545	47,737
0	0	8,895	1,555	10,450	12,810	374	957	374	0	0	0	0	67,529	221,780

Table B.2.b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Central Philippines State University	37,386	241	2,592	162	162	540	13	0	0	0	0	0
Northern Iloilo Polytechnic State College	157,186	379	11,304	150	150	2,355	0	74	0	0	502	0
Northern Negros State College of Science and Technology	29,554	375	1,632	168	168	340	20	0	0	0	75	0
University of Antique	89,627	1,177	6,504	240	240	1,355	75	0	0	0	1,217	0
Iloilo Science and Technology University	201,478	2,988	11,976	240	240	2,495	138	0	0	0	613	786
West Visayas State University	526,338	2,519	34,020	498	498	7,140	2,534	0	0	0	3,516	54,361
Region VII - Central Visayas	638,862	3,501	40,560	1,008	1,008	8,450	265	7	0	0	13,231	86
Bohol Island State University	112,751	1,126	7,800	120	120	1,625	0	0	0	0	2,000	86
Cebu Normal University	91,616	277	4,968	240	240	1,035	49	0	0	0	6,110	0
Cebu Technological University	270,699	1,139	17,472	360	360	3,640	148	0	0	0	3,289	0
Negros Oriental State University	129,609	664	8,400	120	120	1,750	55	7	0	0	1,495	0
Siquijor State College	34,187	295	1,920	168	168	400	13	0	0	0	337	0
Region VIII - Eastern Visayas	1,338,745	36,743	99,336	2,160	2,160	20,695	881	104	0	0	18,779	3,241
Eastern Samar State University	171,096	2,916	14,352	240	240	2,990	106	14	0	0	2,687	687
Eastern Visayas State University	190,589	2,643	13,248	240	240	2,760	144	16	0	0	1,628	782
Leyte Normal University	76,523	387	5,280	180	180	1,100	74	0	0	0	2,841	276
Naval State University	64,636	569	5,040	120	120	1,050	99	0	0	0	548	0
Northwest Samar State University	68,946	1,055	5,280	240	240	1,100	52	6	0	0	2,010	0
Palompon Polytechnic State University	68,710	818	4,920	240	240	1,025	128	0	0	0	800	0

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	3,115	540	3,655	4,486	130	353	130	0	0	0	33	9,075	62,613
0	0	13,098	2,355	15,453	18,863	565	1,532	565	0	0	0	2,452	54,725	281,708
0	0	2,463	340	2,803	3,547	82	230	82	0	0	0	183	1,145	43,207
0	0	7,469	1,355	8,824	10,755	325	846	325	0	0	0	543	14,735	145,612
0	0	16,790	2,495	19,285	24,160	598	1,692	598	0	0	0	147	18,349	305,068
0	0	43,863	7,140	51,003	63,161	1,713	4,547	1,713	0	0	0	5,533	66,573	876,670
0	0	53,240	8,450	61,690	76,664	2,028	5,516	2,028	0	0	3,572	1,206	166,097	1,087,469
0	0	9,397	1,625	11,022	13,530	390	1,045	390	0	0	0	188	28,554	191,769
0	0	7,633	1,035	8,668	10,994	248	688	248	0	0	0	0	18,642	152,691
0	0	22,559	3,640	26,199	32,485	874	2,343	874	0	0	0	338	63,448	449,867
0	0	10,801	1,750	12,551	15,553	420	1,173	420	0	0	0	475	47,882	233,245
0	0	2,850	400	3,250	4,102	96	267	96	0	0	3,572	205	7,571	59,897
0	0	111,564	20,695	132,259	160,650	4,965	12,643	4,965	0	0	532	19,613	248,228	2,238,958
0	0	14,257	2,990	17,247	20,532	717	1,763	717	0	0	0	343	17,847	271,741
0	0	15,883	2,760	18,643	22,870	664	1,741	664	0	0	0	982	40,596	317,093
0	0	6,376	1,100	7,476	9,183	264	703	264	0	0	0	506	20,242	132,955
0	0	5,386	1,050	6,436	7,756	252	641	252	0	0	0	468	14,667	109,090
0	0	5,746	1,100	6,846	8,274	265	676	265	0	0	0	40	11,245	113,386
0	0	5,727	1,025	6,752	8,245	245	635	245	0	0	0	1,688	17,102	118,545

Table B.2.b
PERSONNEL SERVICES, BY DEPARTMENT/AGENCY/SPECIAL PURPOSE FUND, FY 2017
(In Thousand Pesos)

Particular	Salaries and Wages - Regular	Salaries and Wages - Casual/ Contractual	Personal Economic Relief Allowance (PERA)	Representation Allowance (RA)	Transportation Allowance (TA)	Clothing/ Uniform Allowance	Subsistence Allowance (SA)	Laundry Allowance (LA)	Quarters Allowance (QA)	Overseas Allowance (OA)	Honoraria	Hazard Pay (HP)
Samar State University	98,813	1,317	7,632	240	240	1,590	88	56	0	0	1,990	299
Southern Leyte State University	119,247	1,449	9,408	168	168	1,960	87	12	0	0	421	247
University of Eastern Philippines	216,739	3,636	15,240	180	180	3,175	103	0	0	0	3,225	0
Visayas State University	263,446	21,953	18,936	312	312	3,945	0	0	0	0	2,629	950
Region IX - Zamboanga Peninsula	569,717	10,846	39,804	846	846	8,295	190	6	0	0	6,170	0
J. H. Cerilles State College	60,562	1,120	4,416	102	102	920	26	0	0	0	1,630	0
Jose Rizal Memorial State University	149,681	2,227	10,620	228	228	2,215	47	0	0	0	0	0
Western Mindanao State University	221,529	3,856	14,952	240	240	3,115	49	0	0	0	3,211	0
Zamboanga City State Polytechnic College	70,127	766	4,464	108	108	930	43	6	0	0	827	0
Zamboanga State College of Marine Sciences and Technology	67,818	2,877	5,352	168	168	1,115	25	0	0	0	502	0
Region X - Northern Mindanao	903,127	11,995	54,336	2,076	2,076	11,320	755	0	0	0	10,822	21
Bukidnon State University	86,827	1,700	5,040	240	240	1,050	13	0	0	0	1,841	0
Camiguin Polytechnic State College	28,241	163	1,848	168	168	385	13	0	0	0	233	0
Central Mindanao University	232,737	3,792	18,552	192	192	3,865	475	0	0	0	3,698	0
University of Science and Technology of Southern Philippines - Cagayan de Oro Campus	97,571	1,889	5,832	222	222	1,215	60	0	0	0	2,653	0
MSU-Iligan Institute of Technology	405,949	2,721	20,088	924	924	4,185	166	0	0	0	1,243	0
University of Science and Technology of Southern Philippines - Claveria Campus	34,035	1,439	1,848	168	168	385	15	0	0	0	1,127	21
Northwestern Mindanao State College of												

Longevity Pay (LP)	Overtime and Night Pay	Year End Bonus	Cash Gift	Other Bonuses and Allowances	Retirement and Life Insurance Premiums	Pag-IBIG Contributions	PhilHealth Contributions	Employees Compensation Insurance Premiums (ECIP)	Provident/ Welfare Fund Contributions	Pension Benefits	Retirement Gratuity	Terminal Leave Benefits	Other Personnel Benefits	Total
0	0	8,234	1,590	9,824	11,858	381	967	381	0	0	0	419	18,971	164,890
0	0	9,937	1,960	11,897	14,309	470	1,199	470	0	0	532	0	24,730	198,671
0	0	18,063	3,175	21,238	26,009	761	2,013	761	0	0	0	3,398	32,123	350,019
0	0	21,955	3,945	25,900	31,614	946	2,305	946	0	0	0	11,769	50,705	462,568
0	0	47,477	8,295	77,911	68,365	1,992	5,233	1,992	0	0	3,909	3,251	147,571	1,002,716
0	0	5,046	920	5,966	7,268	221	567	221	0	0	840	54	3,747	93,728
0	0	12,473	2,215	14,688	17,961	532	1,389	532	0	0	657	419	32,948	249,060
0	0	18,462	3,115	43,716	26,583	748	2,025	748	0	0	1,712	840	75,444	420,585
0	0	5,844	930	6,774	8,415	223	605	223	0	0	700	15	14,800	115,908
0	0	5,652	1,115	6,767	8,138	268	647	268	0	0	0	1,923	20,632	123,435
0	0	75,262	11,320	86,582	108,374	2,717	7,002	2,717	0	0	19,313	16,137	252,943	1,578,895
0	0	7,235	1,050	8,285	10,420	252	712	252	0	0	0	1,021	9,785	135,963
0	0	2,353	385	2,738	3,389	92	249	92	0	0	0	2,160	2,897	45,574
0	0	19,396	3,865	23,261	27,928	928	2,159	928	0	0	0	6,145	20,219	368,332
0	0	8,132	1,215	9,347	11,708	292	800	292	0	0	0	1,870	22,282	165,602
0	0	33,830	4,185	38,015	48,713	1,005	2,670	1,005	0	0	19,313	4,941	192,227	782,104
0	0	2,836	385	3,221	4,084	92	250	92	0	0	0	0	2,768	52,934