

Republic of the Philippines
Congress of the Philippines
Metro Manila

Second Regular Session

Began and held in Metro Manila, on Monday, the twenty-fifth day of July, nineteen hundred and eighty-eight.

[REPUBLIC ACT NO. 6686]

AN ACT AUTHORIZING ANNUAL CHRISTMAS BONUS
TO NATIONAL AND LOCAL GOVERNMENT
OFFICIALS AND EMPLOYEES STARTING CY 1988

Be it enacted by the Senate and House of Representatives
of the Philippines in Congress assembled:

SECTION 1. All officials and employees of the National Government who have rendered at least four months of service from January 1 to October 31 of each year and who are employed in the government service as of October 31 of the same year shall each receive a Christmas bonus equivalent to one month basic salary and additional cash gift of One thousand pesos (P1,000.00).

SEC. 2. Officials and employees of the National Government who have rendered less than four months of service from January 1 to October 31 of each year and who are employed in the government service as of October 31 of the same year shall be entitled solely to the following cash gift:

<i>Length of Service</i>	<i>Amount</i>
3 months but less than 4 months	P400.00
2 months but less than 3 months	300.00
1 month but less than 2 months	200.00
Less than one month	100.00

SEC. 3. For CY 1988, the amount needed to implement this Act for national officials and employees, and barangay chairmen under Section 5 hereof, shall be taken from appropriations under the Compensation and Organizational Adjustments Fund and the Government Employees Amelioration Fund. Any deficiency shall be taken from savings in appropriations authorized under Republic Act No. 6642, the General Appropriations Act for 1988. For the succeeding years, the amount shall be included in the Annual General Appropriations Act.

SEC. 4. All officials and employees of local government units may receive the same benefits as are provided under Sections 1 and 2 of this Act chargeable against their respective local funds. For CY 1988, local government units (municipalities, cities and provinces) may realign their budgets including released NALGU Funds to give priority to the funding requirements under this Act and any deficiency may be booked as accounts payable to be paid on a first priority basis in succeeding years.

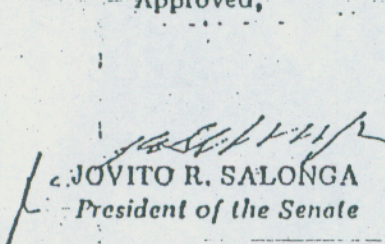
SEC. 5. Barangay chairmen shall each receive a cash gift of One thousand pesos (P1,000.00) payable out of the funds provided for in Section 3 hereof.

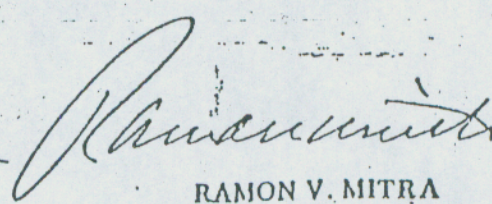
SEC. 6. No official or employee shall receive Christmas bonus from any and all sources in excess of the one month basic salary and One thousand pesos (P1,000.00) cash gift.

SEC. 7. The Department of Budget and Management shall issue the implementing rules and regulations to carry out the provisions of this Act.

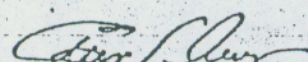
SEC. 8. This Act shall take effect upon its approval.

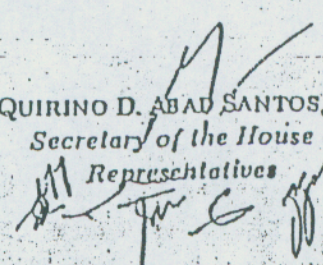
Approved,


JOVITO R. SALONGA
President of the Senate

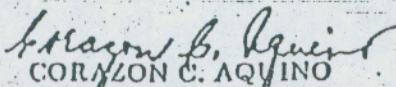

RAMON V. MITRA
Speaker of the House
of Representatives

This Act which originated in the House of Representatives was finally passed by the House of Representatives and the Senate on December 12, 1988.


EDWIN P. ACOBA
Secretary of the Senate


QUIRINO D. ABAD SANTOS, JR.
Secretary of the House of
Representatives

Approved: December 14, 1988


CORAZON C. AQUINO
President of the Philippines