

## Manual on Position Classification and Compensation

### References

Issuances	Titles
Joint Commission on Local Government Personnel Administration Circular No. 37, September 30, 1989	Index of Occupational Services, Position Titles and Salary Grades
Joint Commission on Local Government Personnel Administration Circular No. 39, October 2, 1990	Changes in the Index of Occupational Services, Position Titles and Salary Grades Issued Under Circular No. 37
Joint Commission on Local Government Personnel Administration Bulletin No. 10, March 7, 1991	Guidelines for the Proper Implementation of Joint Commission Circular No. 39 Dated October 2, 1990
Republic Act No. 7160, October 10, 1991	Local Government Code of 1991
Executive Order No. 503, January 22, 1992	Providing for the Rules and Regulations Implementing the Transfer of Personnel and Assets, Liabilities and Records of National Government Agencies Whose Functions are to be Devolved to the Local Government Units and for Other Related Purposes
Civil Service Commission Memorandum Circular No. 19, s. 1992, May 7, 1992	Guidelines and Standards in the Establishment of Organizational Structures and Staffing Patterns in Local Government Units
Administrative Order No. 42, March 3, 1993	Clarifying the Role of the Department of Budget and Management in the Compensation and Classification of Local Government Positions Under R.A. No. 7160
Local Budget Circular No. 53, September 1, 1993	Guidelines on Compensation and Position Classification in the Local Government Units
Local Budget Circular No. 54, March 9, 1994	Guidelines for the Initial Implementation of the Revised Compensation and Position Classification System in the Local Government
Local Budget Circular No. 54-A, August 7, 1994	Clarificatory Guidelines on the Initial Implementation of the Revised Compensation and Position Classification System for Devolved Personnel
Local Budget Circular No. 55, March 15, 1994	Guidelines on Compensation and Position Classification in the Local Government Units (LGUs)

## Position Classification and Compensation Scheme in LGUs

<b>Issuances</b>	<b>Titles</b>
Local Budget Circular No. 56, January 25, 1995	Guidelines for the Implementation of the Revised Compensation and Position Classification System (CPCS) in the Local Government and Other Compensation Matters
Local Budget Circular No. 57, May 19, 1995	Clarificatory Guidelines on Allowances That Fall Under the Personal Services (PS) Account
Local Budget Circular No. 58, July 7, 1995	Compensation of Barangay Officials and Personnel
Local Budget Circular No. 59, Series of 1996	Guidelines for the Implementation of the Revised Rates of Representation and Transportation Allowances and Uniform Allowance in the Local Government Units
Local Budget Circular No. 59-A, December 8, 1997	Supplementary Guidelines on the Payment of Representation and Transportation Allowances (RATA) to Certain Personnel Devolved From the Department of Health (DOH), Department of Agriculture (DA) and Department of Social Welfare and Development (DSWD)
Local Budget Circular No. 60, January 25, 1996	Guidelines for the Implementation of the Revised Position Classification and Compensation System (PCCS) in the Local Government
Local Budget Circular No. 61, March 18, 1996	Revised Index of Occupational Services, Position Titles and Salary Grades (IOS) in Local Government
Executive Order No. 332, May 16, 1996	Integrating the Barangay Governments Into the Revised Position Classification and Compensation System in the Government
Administrative Order No. 282, July 25, 1996	Directing Strict Compliance with the Compensation Standardization Law by Local Governments
Local Budget Circular No. 62, July 29, 1996	Guidelines on the Grant of Honoraria in the Local Government Units (LGUs)
Local Budget Circular No. 63, October 22, 1996	Position Classification and Compensation of Barangay Officials and Personnel
Local Budget Circular No. 64, January 22, 1997	Guidelines for the Full Implementation of the Revised Position Classification and Compensation System (PCCS) in the Local Government
Local Budget Circular No. 65, March 3, 1997	Guidelines on the Grant of Anniversary Bonus in the Local Government

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<b>Issuances</b>	<b>Titles</b>
Local Budget Circular No. 66, March 4, 1998	Guidelines on the Payment of Compensation to Ex-Officio Members of the Local Sanggunian
Local Budget Circular No. 66-A, August 28, 2000	Additional Guidelines on the Payment of Compensation to Ex-Officio Members of the Local Sanggunian
Local Budget Circular No. 67, March 23, 1998	Guidelines on the Payment of Per Diem to the Members and Support Staff of the People's Law Enforcement Board (PLEB)
Local Budget Circular No. 68, June 4, 1998	Guidelines for the Implementation of the Revised Rates of Representation and Transportation Allowances and Uniform Allowance in the Local Government Units
Local Budget Circular No. 69, March 21, 2000	Guidelines for the Grant of Ten Percent (10%) Salary Adjustment to Personnel in the Local Government Effective January 1, 2000
Local Budget Circular No. 71, October 5, 2000	Adoption of Higher Salary Schedule by Local Government Units
Local Budget Circular No. 72, December 5, 2000	Compensation of the Members of the Provincial/City Mining Regulatory Board
Local Budget Circular No. 73, January 10, 2001	Guidelines on the Grant of Compensation Benefit to Local Regulatory Boards/Quasi-Judicial Bodies and Similar Bodies In Provinces/Cities/Municipalities and Barangay Volunteer Frontline Workers
Local Budget Circular No. 74, June 15, 2001	Authority to Grant a Maximum of Five Percent (5%) Salary Adjustment to Personnel in the Local Government Units (LGUs) Effective July 1, 2001
Local Budget Circular No. 75, July 12, 2002	Guidelines on Personal Services (PS) Limitation
Local Budget Circular No. 76, November 5, 2002	Cash Gift of Barangay Officials
Local Budget Circular No. 76-A, November 20, 2002	Clarifying Local Budget Circular No. 76 dated November 5, 2002 on the Cash Gift of Barangay Officials
Local Budget Circular No. 78, March 8, 2004	Guidelines on the Provision of Free Quarters to Provincial Governors and Vice-Governors
Local Budget Circular No. 79, April 1, 2005	Guidelines for the Implementation of the Revised Rates of Representation and Transportation Allowances (RATA) in Local Government Units (LGUs)

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